

Grace Commons Session Meeting Minutes

Approved as amended

October 9, 2025

6:30pm

Session Members present:

Geoff Babb

Topher Fox

Deb DuPont

Diana Maxwell

John Tucker

Doug Rutherford

Lisa Schone

Doug Rutherford

Jen Wilger

Alan Williams

Anthony Ceder

Others present:

Kathy Haddock, Trustee

Meeting called to order at 6:30pm by Greg Parr, Clerk

Opening prayer and devotion by Topher Fox.

Agenda Approval:

Consent agenda presented and approved with one change of names in Deacons' minutes.

Clerk's Report: Greg Parr

- New Covenant partner class starting, need one additional Elder to attend meetings. Topher Fox volunteered.
- ECO National gathering is February 2, 2026, in Atlanta Ga. and we have one Elder opening as a voting commissioner. If interested contact Bonnie Johnson or Greg Parr.
- The recent Family Meeting on October 5 was reviewed and discussed. There was good attendance, the Chapel was full. This was not a congregational meeting, and no motions were presented. The agenda was:

- Budget and Stewardship update by Elder Geoff Babb, chair of Stewardship committee. The MY 2026 budget was presented with detail by ministry area. An updated commitment form was handed out for the use by Covenant partners and regular givers to help plan for budgeted expenses for this ministry year ending June 30, 2026.
- Trustee Lew Kingdom presented an update on the progress of the Annex project construction, now expected to be completed by September 2026. The Learning Care group has decided to close the pre-school by the end of October, after the expiration of our original contract. Trustees will be working on alternatives for usage of this part of our facility.
- Grace Commons Foundation presentation by Greg Parr, Treasurer. There was a review of the history, mission and grant recipients, including a video of ministry partners sent by Grace Commons Church to unreached peoples in Asia. New opportunities for Legacy giving were explained as the current focus of the Foundation.

Trustees Report: Kathy Haddock

- The audit for the church has been completed for MY 2023-2024. The audit firm has declined to provide services for the MY 2024-2025 due to the complication of the Boulder Commons project.
- The preschool run by Learning Care Group is winding down, relocating students and staff. Trustees are requesting proposals from several groups to determine if the failure is more likely due to the Boulder market, or LCG management. Session will receive the report at a later date for review, potentially at a joint Trustee/Session meeting.
- Trustees have appointed subcommittees to review options for the main campus renovation, due to the huge increase in cost estimates from the original project.
- There was lengthy discussion regarding the church Security procedures. Elders noted recent violent acts to churches across the nation, issues with large bags and backpacks, and reported inappropriate conduct by attendees at Sunday worship. Kathy Haddock outlined the structure of security layers in place.

Anthony Ceder requested more information be presented to Session about how this security committee is structured, their decision-making and response to incidents, as well as how Session should provide oversight. Anthony expressed that we need to treat visitors lovingly with an openness to their spiritual journeys, while maintaining safety and protection for our congregation.

- Anthony presented a request for a change in facilities fee policy for weddings of covenant partners and children of covenant partners. The fee will be reduced from \$500 to \$250 for the facility, and other fees are not changed.

It was moved, seconded and passed.

Time of Reflection: Anthony Ceder

Anthony led a time of reflection of exciting things God is doing at Grace Commons. Items mentioned included:

- small group leader training for Men's Life
- 20 to 30 kids coming to the Wednesday mid-week program for second to fifth graders, including many new to Grace Commons; and the parent benefit of time together during this program
- Alpha program is up and running
- Recent baptisms and the uplifting stories of those who professed Jesus
- Annex ministry and interns are encouraged with numbers and even talk of a revival at CU

Staffing Review: Anthony Ceder

- It's nice not to be seeking so many new staff right now. There is a part time fill-in identified for Bonnie Johson when she's on maternity leave.
- Session needs to be involved in discerning roles for Dave Pommer and Lindsay Waymire, as they become eligible for Ordination. ECO allows staff persons to move into a pastoral role with Session's approval. We need to make sure we discern God's call for them at Grace Commons, and what their short term and long-term desires for ministry are.

Meeting closed with prayer and the singing of the Doxology at 9pm