

Session Meeting Minutes

Date: November 13, 2025

Time: 6:30pm

Location: Westminster Hall, Grace Commons Church

Moderator: Anthony Ceder

Session Members Present:

Geoff Babb Lynnie Parr
Deb Dupont Doug Rutherford
Lisa Schone John Tucker
Topher Fox Alan Williams
Diana Maxwell Jen Wilger

Greg Parr, Clerk of Session

Others Present:

Kathy Haddock, Trustee

Meeting called to order at 6:30 by Greg Parr, Clerk

Opening prayer by Anthony Ceder.

Two adjustments to the October 9, 2025 minutes as presented. The new fee for Covenant Partners for use of the church facility for a wedding is confirmed as \$250. Also Jen Wilger was present at the last meeting. Motion made to approve minutes of October 9, 2025 as amended. This was seconded. Motion passed.

A motion was made and seconded to approve the consent agenda with all in favor. Motion passed.

Agenda Approval:

6:30pm	Establish Quorum; Call Meeting to Order
6:30-6:45	Opening prayer
	Consent Items for approval

6:45-7:05	<ul style="list-style-type: none"> • Session meeting agenda • Session meeting minutes: October 9 • Covenant Partnership Report • Accept committee reports: <ul style="list-style-type: none"> • Trustees • Deacons • LDC • PSC • Stewardship • Staffing • MESH
7:05-7:10	Approve new Covenant Partners <u>Motion:</u> To approve the following as new Covenant Partners: REDACTED
7:10-7:25	Clerk's Report
7:25-7:40	Trustees Report
7:40-8:00	Session role in Assistant Pastor selection
8:00-8:15	Senior Pastor-Head of Staff update
	Looking ahead
Dec 11	Session meeting
Feb 1	Family Meeting

New Covenant Partners:

- Session discussed how each prospective partner has either met with an elder or had a personal meeting with Pastor Ceder. The discussion included- How do we move people to be ready to be elders, deacons, and trustees? Since these people are now in the pool of Covenant Partners that are eligible.

-These candidates have received three training sessions, as ECO suggests. These are not meant to be comprehensive discipleship, but to answer their questions. These sessions are meant to give them some comfort with and some awareness of who we are, as well as some access to the pastor and elders, and to be told with clarity how you can root into the church from here.

-Elders will be called to the front on Sunday when the new CP are introduced to lay hands on them. On December 3rd, the deacons are going to bless them with a meal.

-Elders should consider having one of these new partners over for a meal in the next three months.

A motion was made to accept these new Covenant Partners and seconded. All in favor. Motion passed.

Trustees Minutes Review presented by Kathy Haddock, President of Trustees:

- Main Campus renovation project provided. The projected costs have risen dramatically since the original design. If there is significant change to the project, it is likely that the current City of Boulder approvals will need to be revisited. Trustees are considering options for partial renovations, including adding bathrooms in the existing Narthex area, and other options for the current Geneva wing removal. Since significant infrastructure changes were in the original renovation, a new study of needed upgrades is being performed by the firm who did a similar study 10 years ago.

-There are RFPs out for preschool operators and for the auditor accounting, to do the audit for end of ministry year 2025.

-The security team discussed the bag policy. There is not much backpack traffic currently.

The ushers will be noting numbers of backpacks and watching where the backpack goes.

-We may have to talk about whether we need to change our use of facilities and our contract to have BPD here. Any suggestions will come back to Session.

-Trustees are working on doing a charter for the security team, and there is a video to train groups like Deacons, staff, and Foundation members to be aware of security policies. Session should see that, potentially at the next meeting.

Clark's report presented by Greg Parr:

-Session confirmed Communion would be served the first Sunday in January (January 4, 2026).

-Session confirmed the Family Meeting will be the first Sunday in February (February 1, 2026).

-Deacons have asked for guidance on how to handle non-church family requests for their Compassion Fund. They currently have guidelines, but are not comfortable with non-Covenant partners or regular attenders who may submit requests. Session discussed several examples and guidelines for Deacons to consider. Our Elder

representative will follow up if Deacons would like Session confirmation of their proposed guidelines.

Session moved to enter Executive Session to discuss our two Ordination candidates.

Session moved to leave Executive Session.

Session members were encouraged to affirm and congratulate the progress of Dave Pommer and Lindsay Waymire, who have completed all or a significant portion of the ECO Ordination process.

Anthony Ceder led a discussion about aspects of the Trustee minutes that dealt with potential major changes to our building:

-In general, there was concern that if the full redevelopment plan is deemed to be too expensive, that ministry uses of the existing or revised building must be explored by Session and Trustees before any changes are acted on.

-Various issues, including City of Boulder approvals and permits need to be re-examined in light of ministry objectives.

-There was further discussion about how Trustees and Elders could collaborate on these issues, so there is more understanding about how to prioritize important matters regarding our building and other issues that impact our whole church family.

-We need to think and pray about how ministries are affected and how Elders and Trustees can plan together to come up with the solutions that God leads us to.

-Items identified for joint study and potential Session and Trustee smaller joint group study include:

-Overall ministry goals and property usage

-Preschool space options, ministry and revenue considerations

-Security matters for worship and youth protection

-Geneva wing and other design issues affected by obsolescence

The meeting with closed with the singing of the Doxology at 8:30 pm.

Anthony Ceder, Moderator

Greg Parr, Acting Clerk