

Session Meeting Minutes

Date: January 8, 2026

Time: 6:30pm

Location: Westminster Hall, Grace Commons Church

Moderator: Anthony Ceder

Present:

Elders: Geoff Babb, Topher Fox, Deb DuPont, Diana Maxwell, Linnie Parr, Doug Rutherford, John Tucker, Alan Williams. Lisa Schone, by phone.

Clerk Greg Parr

Pastor Anthony Ceder

A quorum was determined and the meeting was called to order at 6:30 pm.

The meeting was opened with group prayer for our church and staff for the new year.

The consent agenda was moved and passed.

Agenda Approval:

6:30pm	Establish Quorum; Call Meeting to Order		Motion
6:30-6:45	Opening prayer	Anthony Ceder	
	Consent Items for approval	Greg Parr	Yes
6:45-7:05	<ul style="list-style-type: none">● Session meeting agenda● Session meeting minutes: December 11, 2025● Covenant Partnership Report● Accept committee reports:<ul style="list-style-type: none">○ Trustees○ Deacons○ LDT○ PSC○ Stewardship○ Interim Staff Hiring and Evaluation○ MESH		

7:05-7:20	Preliminary mid-year budget update	Geoff Babb	
7:20-7:35	Family Meeting planning	Anthony Ceder	
7:35-7:45 Break	Ministry planning for next year's budget	Anthony Ceder	
7:50-8:30	Head of Staff and Pastoral updates	Anthony Ceder	
	Looking ahead		
January and February	Ministry planning and Finance committee Budget work for MY 2027	Session and subcommittees	
February 1 February 12	Family meeting Session Meeting		

Financial Report:

Elder Geoff Babb gave the mid-year financial report, highlighting the excellent financial results for December, which puts us on a path to potentially end the year with a smaller or no deficit than was anticipated.

February Family Meeting Planning:

There was general discussion about planning for the February 1, 2026 Family meeting. The presentations will be: mid-year financial report by Geoff Babb, Annex status report by Warner Andrews, and Trustee, Elder, and Deacon nominations and recruitment by Doug Rutherford and Diana Maxwell.

Ministry Planning:

Ministry objectives and planning for the 2027 budget discussion was postponed until after the staff and pastoral requests are received. These have been requested and should be available for review before the February Session meeting.

Assistant Pastor Candidates:

Pastor Ceder informed Session of his discussions with our two potential Assistant Pastors, regarding how their roles might change if ordained and called by the Session. Session members were asked to give their input on strengths of these candidates, and

suitability for pastoral roles. Additional discernment is needed regarding these roles as they relate to current staffing, as well as plans for the candidates' growth and development as pastoral leaders.

A motion was made and passed to move into executive session to discuss other staff matters. A motion was made and passed to leave executive session and adjourn with prayer at 9:15.

Anthony Ceder, Moderator

Greg Parr, Acting Clerk