

Session Meeting Minutes

Date: March 12, 2026

Time: 6:30pm

Location: Westminster Hall, Grace Commons Church

Moderator: Topher Fox

Present:

Elders: Elders Lisa Schone, Linnie Parr, Alan Williams, Topher Fox, John Tucker, Jen Wilger, Diana Maxwell, Geoff Babb via phone.

Clerk: Greg Parr

Guests: Lindsay Waymire, Warner Andrews, Kathy Haddock-President of Trustees, Dave Pommer

A quorum was determined and the meeting was called to order at 6:40pm. Due to the absence of Moderator Anthony Ceder, Session elected Elder Topher Fox to be Moderator for this meeting.

A devotional reading from Ephesians 4:11–13 was shared, focusing on the calling and purpose of church leadership in equipping the body of Christ. The Session engaged briefly in reflection on leadership, followed by prayer.

Session members were asked to share their answers to: what brings you joy, and what is your leadership role in our church? Common themes included unity, encouragement, discernment, collaboration, spiritual maturity, and dependence on Christ.

There was a motion to approve the consent agenda, which was seconded and passed.

Agenda Approval:

6:30pm	Establish Quorum; Call Meeting to Order		Motion
6:30-6:45	Opening prayer Appoint Moderator for this meeting	Session Greg Parr	Yes
	Consent Items for approval	Greg Parr	Yes

6:45-7:00	<ul style="list-style-type: none"> ● Session meeting agenda ● Session meeting minutes: February 12, 2025 ● Covenant Partnership Report ● Accept committee reports: <ul style="list-style-type: none"> ○ Trustees ○ Deacons ○ LDT ○ PSC ○ Stewardship ○ Interim Staff Hiring and Evaluation ○ MESH ○ Baptism to be performed at Annex on April 21 by Dave Pommer 		Yes
7:00-7:05	Ministry planning and budget update for MY 2027	Finance	
7:05-7:10	Clerk's Report	Greg Parr	
7:10-7:20	Congregational Care Plan	Lindsay Waymire	
7:20-7:40	-Grace Commons/Boulder Commons (Annex) asset structure changes	Trustees	Yes
Break	-Approve Security Team Charter		
7:45-8:15	Interview with Ordination candidate, Dave Pommer	Session	
8:15-8:45	-TED update	TED team	
	-Head of Staff and Pastoral updates		

Clerk's Report:

The Clerk reviewed the written report, including:

- First reading of the Safety Team Charter
- Session email confidentiality updates-group email limited to currently elected Elders, Senior Pastor, Clerk
- Potential joint meeting with Trustees April 9, 6:00pm
- Upcoming meeting dates- Family meeting May 3 (Stewardship and Budget); June 7 Congregational meeting

Finance Report:

A preliminary overview of the 2026 budget was presented, including:

- Multiple budget scenarios under consideration
- Staffing identified as the primary budget pressure

- Coordination timeline among Staffing Committee, Finance Committee, Trustees, and Session

The Session discussed the importance of stewardship, transparency, and appropriate congregational engagement.

Congregational Care Update:

A new congregational care process (“CARE Path”) was presented by Lindsay Waymire- outlining:

- Centralized intake of care needs
- Assessment and coordinated response through pastors, deacons, and care teams
- Ongoing evaluation and followup

Session expressed support and appreciation for the structure.

Trustees Report – Annex and Financial Structure:

The Trustees reported on:

- Annex construction and financing timeline
- Early event bookings and partnerships
- Financial statement consolidation recommendations from auditors

The following motion, adopted from Trustees, was moved, seconded and passed.

Assets on the Grace Commons Church consolidated financial statements related to the Annex-composed of the (a) land, (b) deferred development fee, (c) sponsor loan, and (d) seller loan-
be allocated to Boulder Commons LLC as the responsible entity.

Safety Team Charter:

The Safety Team Charter was presented for first reading. The Charter was tabled for further review and a vote at the April Session meeting.

Nomination (TED Committee) Report:

The TED Committee reported:

- A request for an exception to the oneyear covenant partner guideline for a nominee
- Session consensus supported the exception for this particular nominee
- Ongoing need for additional nominations for elders, trustees, and deacons

Session members were encouraged to prayerfully identify and personally invite potential nominees.

Interview with Dave Pommer regarding potential ordination as Assistant Pastor of Grace Commons Church:

Elders heard from Dave regarding his sense of call to be an Assistant Pastor, as well as asked questions about various aspects of his changing pastoral role if ordained.

There was a motion to enter executive session to discuss budget and staffing considerations; leadership culture and pastoral oversight matters; processes for accountability, communication and support. Motion was seconded and passed.

Session voted to leave Executive Session at 8:55pm.

The meeting was adjourned at approximately 9pm with the singing of the Doxology.

Topher Fox, Moderator

Greg Parr, Acting Clerk