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University of the South Pacific Cataloguing-in-Publication entry:

ISBN 978-982-102-390-0

Printer: Quality Print Limited

Text Design: Art & Soul

Cover Design: Art & Soul

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The Oceania Continent of the Olympic Movement is in the world's largest ocean, the Pacific. At 165.2 million sq. km it comprises less than 2% of land when the larger developed nations of Australia and NZ are excluded. 92% of ONOC Members and Associate Members are Pacific Small Island Developing States (Pacific SIDS) driving sport and physical activity in spaces limited by size, economies, distance, natural hazards, health, food insecurity and the existential threat of climate change.

KEYS

- NATIONAL OLYMPIC COMMITTEES
- ASSOCIATE MEMBERS

MAP NOT TO SCALE





Report on the Development of the ONOC Strategic Plan 2025–2028

The ONOC Strategic Plan 2025–2028 sets a clear direction to strengthen the Olympic Movement across Oceania, guided by the vision of “an empowered, innovative sport ecosystem where athletes are at the heart of sustainable success.” It positions ONOC as a regional leader and enabler, working with its 17 National Olympic Committees (NOCs) to deliver lasting impact towards Brisbane 2032 and beyond.

OUR STRATEGIC FOCUS

The Plan is built on four core pillars:

1. Supporting Sporting Excellence – advancing athlete performance, wellbeing, and Olympic pathways
2. Strengthening NOC Services – building capable, well-governed NOCs
3. Cultivating Strategic Partnerships – unlocking opportunities through collaboration
4. Leading by Example – strengthening governance, transparency, and organisational performance

DELIVERING THROUGH THE ONOC RESET PROJECT

The ONOC Reset Project is driving implementation of the Strategy—ensuring the organisation is fit-for-purpose, aligned, and performance-driven.

A key focus of the Reset includes:

1. Embedding new ways of working and accountability frameworks
2. Aligning resources, systems, and people to strategic priorities
3. Strengthening organisational structure and governance
4. Workplace Culture and Policy Review
Central to the Reset is the review of ONOC’s workplace culture and policies, ensuring:
 5. A positive, inclusive, and high-performing work environment
 6. Alignment with ONOC’s values of respect, integrity, excellence, and synergy
 7. Updated HR, governance, and operational policies reflecting best practice

STRENGTHENING DELIVERY

To ensure effective implementation, ONOC has aligned its operations through:

1. Budget Realignment – prioritising investment in athlete programmes and NOC services, with improved efficiency and accountability
2. Organisation Performance Framework – linking the 24 Priority Areas to measurable KPIs and outcomes
3. Annual Work Plans – translating strategy into clear actions, timelines, and responsibilities
4. Staff PMS Framework – aligning individual performance with organisational priorities and reinforcing accountability

DRIVING IMPACT

Through this integrated approach, ONOC is:

1. Enhancing athlete performance and wellbeing
2. Strengthening NOC capacity and capability
3. Expanding partnerships and funding opportunities
4. Embedding good governance and organisational excellence
5. Cross-cutting priorities such as sustainability, gender equity, and cultural inclusion are embedded across all areas.

LOOKING AHEAD

With the Strategic Plan and the ONOC Reset Project working in tandem, ONOC is well positioned to deliver meaningful impact across the region - strengthening the Olympic Movement in Oceania and maximising opportunities on the road to Brisbane 2032.



The newly elected 14-member Executive Board was confirmed at the 2025 ONOC Annual General Assembly in Guam.

► Vision

An empowered, innovative sport ecosystem in Oceania, where athletes are at the heart of sustainable success.

► **Respect** We value all peoples and cultures; We will leave no one behind.

► **Integrity** We are committed to being ethical and professional in carrying out our responsibilities.

► Mission

To advance the sport ecosystem by supporting sporting excellence, strengthening NOC services, cultivating strategic partnerships and leading by example.

► **Synergy** We work with our members and cultivate partnerships with our stakeholders in delivering on our mandate.

► **Excellence** We strive to do our best in the delivery of our services.

1 ► CORE FUNCTION Supporting Sporting Excellence

We acknowledge that athletes are at the centre of everything we do at ONOC.

Priority Area 1: Representation & Voice

Goal: Oceania athletes to have a strong, diverse presence in all decision-making bodies across Oceania and the world, enhancing global influence and recognition of our unique Oceania culture and identity.

Priority Area 4: Safe & Fair Sport

Goal: Promote safe, inclusive, and culturally respectful sporting environments across Oceania that protect athlete well-being, uphold integrity, and support clean sport.

Priority Area 2: Olympic Pathways

Goal: More Oceania athletes qualify for the Olympic Games.

Priority Area 5: Connection & Empowerment

Goal: Build strong networks, partnerships, and athlete-led initiatives to unlock potential across the region and the world.

Priority Area 3: Holistic Support

Goal: Encourage and promote education, dual careers, and employment pathways that respect Oceania's unique cultures and contexts.

Priority Area 6: Athlete Entourage

Goal: ONOC supports initiatives to develop capable and connected coaches, officials, and performance staff who provide the expertise and care athletes need to succeed at every level.

2 ► CORE FUNCTION Strengthening NOC Services

We are empowering NOCs to deliver better services for athletes and communities, strengthening their governance, and supporting their operational needs.

Priority Area 7: Building NOC Operational Capacity through Tailored and Equitable Support

Goal: To strengthen NOC governance and operations through tailored and equitable support, enabling all NOCs to effectively and sustainably serve their athletes and teams.

Priority Area 8: Enhancing Capacity and Training for Athlete Support Systems and NOC Resources

Goal: Increase high-performance outcomes, leadership capacity and skill development of NOC staff and athlete entourage to ensure optimal support for athletes.

Priority Area 9: Strengthening NOC Athletes' Commissions to Lead Athlete-Centred Programmes

Goal: Ensure all NOC Athletes' Commissions are empowered and equipped to assist their NOCs deliver effective programmes that support holistic athlete development.

Priority Area 10: Maximising Access to Available Funding Opportunities

Goal: To ensure all NOCs are able to access and effectively manage the full range of funding opportunities available to them, thereby strengthening their operational capacity and ability to support athletes.

Priority Area 11: Promoting Collaboration and Best Practices Across NOCs

Goal: Foster regional cooperation, allowing NOCs to share resources, best practices, and solutions for common challenges.

3 ► CORE FUNCTION Cultivating Strategic Partnerships

We are developing strategic collaborations that allow ONOC to fulfill its goals and support shared initiatives for athletes and NOCs across the region.

Priority Area 12: Building Partnerships with NOCs and Regional Organizations

Goal: Strengthen collaborative relationships with NOCs and regional sports organizations to enhance resources and opportunities for athletes and teams.

Priority Area 13: Engaging with Government and International Partners

Goal: Secure funding, resources, and support from governments and international sports bodies for athlete development and event preparation.

Priority Area 14: Private Sector Engagement and Sponsorship

Goal: Increase the number of private sector sponsorships and partnerships to fund ONOC's programmes and events, ensuring financial sustainability.

Priority Area 15: Enhancing Strategic Collaborations for Athlete Development

Goal: Establish key partnerships with education and training organizations to create a regional framework for supporting athlete development from grassroots to elite levels.

Priority Area 16: Leveraging Global Networks for Regional Advantage

Goal: Provide athletes and coaches with regional and global training, competition, and networking opportunities through strategic partnerships with international organizations.

4 ► CORE FUNCTION Leading by Example

Here, our success is about practicing good governance, transparency, and accountability in everything we do, ensuring that ONOC serves as a model for others.

Priority Area 17: Strengthening Governance and Leadership

Goal: Enhance the leadership capacity and governance practices within ONOC to ensure effective decision-making and accountability.

Priority Area 18: Improving Operational Efficiency

Goal: Improve internal operations by 20%, focusing on streamlining workflows, reducing redundancies, and leveraging technology for better outcomes.

Priority Area 19: Financial Management and Sustainability

Goal: Ensure best practice financial systems and processes to ensure ONOC achieves financial sustainability for the long-term.

Priority Area 20: Risk Management and Compliance

Goal: Implement a comprehensive risk management framework, ensuring that all ONOC activities are compliant with relevant laws and regulations.

Priority Area 21: Building Organizational Capacity and Culture

Goal: Build a high-performing standard within ONOC, enhancing skills, collaboration, and employee engagement to support organizational growth.

Priority Area 22: Monitoring and Evaluation

Goal: Ensure the consistent monitoring and evaluation of all ONOC programs and activities to measure success, identify areas for improvement, and ensure accountability in achieving organizational goals.

Priority Area 23: Sport & Society

Goal: Ensure that ONOC and its member NOCs operate in ways that respect and protect Oceania's unique natural environment and communities, creating resilient systems that serve future generations of all.

Priority Area 24: Championing Gender Equity

Goal: Integrate gender equity as a core value in our operations and encourage our NOCs to follow our lead.

ONOC DIRECTORY

EXECUTIVE

PRESIDENT

Dr. Robin Mitchell, IOC Executive Board Member (FIJ)

VICE PRESIDENT

Baklai Temengil, IOC Member (PLW)

SECRETARY GENERAL

Ricardo Blas (GUM)

MEMBERS

James Tobin (FSM)
 Marcus Stephen (NRU)
 Ian Chesterman (AUS)
 Kenneth Wallace, ONOC Athletes' Commission Chair (AUS)

IOC MEMBERS

John Coates (AUS)
 Auvita Rapilla (PNG)
 Sarah Walker (NZL)
 Jessica Fox, IOC Athletes' Commission (AUS)
 Marcus Daniell, IOC Athletes' Commission (NZL)

ATHLETES' COMMISSION

CHAIR

Kenneth Wallace, ONOC Athletes' Commission Chair (AUS)

DEPUTY CHAIR

Matelita Buadromo (FIJ)

MEMBERS

Lua Rikis (PNG)
 Jessica Fox (AUS)
 Kayla Whitelock (NZL)
 Marcus Daniell (NZL)
 Ryan Pini (Pacific Games Council Athletes' Rep, PNG)

EDUCATION COMMISSION

CHAIR

James Tobin (FSMOC)

MEMBERS

Amy Sasser (MHL)
 Andrew Lepani (Team Up, PNG)
 Makarita Lenoa (Fiji NOC)
 Rajendra Prasad (Pacific Community)
 Gill Gemming (OSFO)
 Regan Kama (OSFO)
 Jeremy Dorovolomo (University of the South Pacific)
 Owen Lewis (COK)
 Dean Dudley (AUS)

MEDICAL COMMISSION

CHAIR

Dr. Christopher Milne (NZL)

MEMBERS

Dr. Alex Munamua (SOL)
 Cathy Wong (FIJ)
 Dr. Luis Cruz (GUM)
 Dr. Peter Fricker (AUS)
 Dr. Lawrence Puni (COK)
 Dr. Belladonna Potoi (SAM)
 Reuben Maau (SOL)
 Kenneth Wallace (Athletes' Commission Representative, AUS)

EQUITY COMMISSION

CO-CHAIRS

Helen Brownlee (AUS)
 Liz Dawson (NZL)

MEMBERS

Caroline Ngiraidis (PLW)
 Ann Shannon (AUS)
 Makiroa John (COK)
 Lydie Peterson-Visser (VAN)
 Lailai Ng Tak Fai (KIR)
 Joey Miranda III (GUM)
 Gay Li-Jan (NRU)
 Michael Wulf (SAM)
 Andrew Lepani (Team Up, PNG)

INTERNATIONAL RELATIONS COMMISSION

CHAIR

Baklai Temengil (IOC Member -PLW)

MEMBERS

Dr. Giulio Paunga (USP)
 Penisoni Naupoto (PIFS)
 Matthew Vaea Tagitau (SAM)
 Jackie Lauff (Sport Matters)
 Atma Maharaj (Home Games Advantage Programme)
 Kayla Whitelock (Athletes' Commission Representative, NZL)

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CHAIR

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MEMBERS

Terry Sasser (MHL)
 Nicholas McDermott (KIR)
 Martin Rara (SOL)
 Makarita Lenoa (FIJ)
 Pepetua Latasi (TUV)
 Sarah Walker (NZL)
 Baklai Temengil (PLW)
 Auvita Rapilla (IOC Member - PNG)
 Lua Rikis (Athletes' Commission Representative, PNG)

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Message from the President of the International Olympic Committee (IOC)



Kirsty Coventry, IOC President.

DEAR OLYMPIC FRIENDS IN OCEANIA,

The Olympic community in Oceania can look back on an important year in 2025. In many ways, it has been a year of new beginnings. With a new leadership team under the direction of my dear colleague and friend President Baklai Temengil, and with the continued guidance of our dear friend, Honorary President Dr Robin Mitchell, ONOC is setting the course for an ambitious future.

As you shape this path forward, you are building on a very strong foundation. Athletes from across Oceania continue to inspire the world

with their performances, bringing pride and joy to communities throughout your beautiful region. At the same time, Oceania remains a welcoming stage for international sport. The 2025 Pacific Mini Games in Palau were a wonderful example of the region's passion and expertise in hosting events that bring people together through sport.

ONOC also continues to show leadership through initiatives such as the Oceania Sports Education Programme, the Oceania Impact Network and the shared medical services approach for various games. Through this work, you are strengthening sport across the region, creating opportunities for the next generation of athletes as well as protecting their well-being through innovative collaborations.

Looking ahead, there is so much to be excited about. With the Brisbane 2032 Olympic Games already on the horizon, Oceania and your athletes will once again be in the spotlight of the sporting world.

This makes the Reset Process you have launched especially important. By taking the time to reflect and align your vision and priorities, you are ensuring that ONOC remains strong, united and fit for the future. I would like to congratulate President Baklai Temengil for her leadership in guiding this important process, which resonates closely with the IOC's own Fit for the Future initiative.

What always stands out to me when I spend time with the Olympic community in Oceania is the strong sense of togetherness. There is a genuine spirit of friendship, solidarity and mutual support – a belief that we are stronger when we

work side by side. It reflects a timeless idea: that our success is never ours alone, and that when one member of the community rises, we all rise together. It is a spirit that truly reflects the values of the Olympic Movement.

For this, I would like to extend my sincere thanks to President Baklai Temengil, the ONOC Board, the ONOC staff and all National Olympic Committees across the region. Your dedication to supporting athletes and promoting the Olympic values makes a real difference.

With such strong momentum, you can look to the future with confidence — from the Dakar 2026 Youth Olympic Games to the Los Angeles 2028 Olympic Games, and of course to Brisbane 2032, when your athletes will have the once-in-a-lifetime opportunity to shine at ONOC's home Games.

Having worked closely with the Brisbane 2032 Coordination Commission and having had the pleasure of attending several ONOC General Assemblies over the years, I feel a very special connection with Oceania and its people. I look forward to continuing this journey together and to seeing many of you again at your General Assembly in Auckland.

Thank you for your friendship, your partnership and your commitment to our shared Olympic values.

Kirsty Coventry

IOC President

Double Olympic Champion, Swimming

Message from the Secretary General of ANOC



Gunilla Lindberg, Secretary General of ANOC.

DEAR FRIENDS FROM OCEANIA,

On behalf of the Association of National Olympic Committees (ANOC), it is my great pleasure to share this message for the 2025 ONOC Annual Report.

2025 was a historic year for the Olympic Movement. In March, Kirsty Coventry was, of course, elected as IOC President, which was a momentous occasion not only because of her outstanding credentials but also because she became the first woman ever to lead the IOC. For Oceania, 2025 brought its own landmark moment with the election of Baklai Temengil as President of ONOC. President Temengil, a dear friend on the ANOC Executive Council, is a greatly deserved appointment and, like President Coventry, makes history as the first woman to lead her organisation. Together, these elections send a powerful and inspiring message to the entire Olympic Movement. We warmly congratulate President Temengil and know that she will build on the incredible legacy of former ONOC President and ANOC President Robin Mitchell.

Under President Coventry's leadership, we have been encouraged by the important role she has placed on NOCs, ensuring that their feedback is heard and valued as the IOC develops its Fit for the Future strategy. ANOC will continue to advocate for the interests of NOCs throughout this process, and we encourage all Oceanian NOCs to contribute. A strong, united voice from the NOC family will only strengthen the Olympic Movement as we adapt to the challenges and opportunities ahead.

2025 was also a busy year of competition, and ANOC was proud to support NOCs across numerous events through our expanding range of services and programmes. The Pacific Mini Games was a particular highlight for Oceania, where ANOC provided on-the-ground digital support through ANOC.tv studios, helping NOCs and athletes create and share content to enhance their social media presence. This same support was delivered at the Games of the Small States of Europe and the Islamic Solidarity Games, while virtual support was provided for the Summer European Youth Olympic Festival

in Skopje. ANOC also broadcast the Junior Pan American Games and the World Games on ANOC.tv, reflecting our commitment to amplifying the reach of NOCs and their athletes globally.

This year also saw the launch of the ANOC Digital Content Hub, a unique platform connecting NOCs and International Federations within a unified digital ecosystem to strengthen Olympic communication and collaboration. Together with the ongoing ANOC Digital Accelerator Programme, these tools are designed to ensure every NOC has the resources to thrive in a digital world, and we were commend the engagement from Oceanian NOCs throughout the year.

During 2025, we reinforced our sustainability commitment through the launch of the Sustainability Accelerator Programme (SAP). SAP helps NOCs advance their own sustainability efforts through a series of targeted webinars and workshops, and we have been delighted to see the engagement of many NOCs from your region in the programme.





While this is a report for 2025, I must mention that 2026 has already begun with the spectacular Milano Cortina 2026 Olympic Winter Games. While winter sport is not traditionally part of the culture of many Oceanian NOCs, Australia and New Zealand proudly represented the continent at the Games with excellent performances. ANOC supported participating NOCs through a range of services during the Games. Our sponsorship partnership with Peak provided uniforms for Malta and Benin and will be expanded for the upcoming Dakar 2026 Youth Olympic Games, where we expect 47 NOCs to benefit, including 8 from Oceania. Our photography programme, delivered in partnership with the IOC and Getty Images, provided 35 NOCs with high-quality Olympic competition imagery and innovative digital distribution services.



All of these initiatives form part of ANOC's 2025–2028 Strategic Plan, provisionally approved by the ANOC Executive Council in November 2025, which reflects our ambition to provide the very best support to NOCs. The plan will be reviewed following the election of the new ANOC President in December 2026.

Looking ahead to these elections, we are greatly anticipating the ANOC General Assembly and ANOC Awards in Hong Kong, China. Following the successful "One Year to Go" celebration held in Hong Kong in December 2025, preparations are now well underway, and the team is working hard to ensure a warm welcome for the NOC family when we gather there at the end of this year. We have no doubt it will once again provide the ideal environment for the NOC family to share ideas, celebrate achievements and shape the future of our organisation together.



We also look forward to the Dakar 2026 Youth Olympic Games, a historic occasion as the Games are held on African soil for the very first time. We wish all Oceanian NOCs and their athletes every success as they prepare for Dakar and look forward to working with you on another successful year ahead.



ONOC President's Report



Baklai Temengil, President of ONOC.

The year 2025 has been a defining moment for us at the Oceania National Olympic Committees (ONOC), as we entered a new quadrennial with renewed leadership, a refreshed strategic direction, and a strengthened commitment to serving our 17 National Olympic Committees (NOCs) and the wider Oceania sporting community.

We began the year with the ONOC Extraordinary General Meeting (EGM) on 25 January 2025 in Nadi, Fiji. This was an important opportunity for our members to consider recommendations from the review of our Articles of Association. While the proposed amendments were not adopted, the discussions were valuable. They provided important guidance for our ongoing governance reform and reinforced the importance of continued consultation with our NOCs.

This momentum carried through to the 45th ONOC Annual General Assembly in Guam in May 2025, where we elected a new Executive Board. This marked the beginning of a new leadership chapter for ONOC—one grounded in accountability, collaboration, and a shared commitment to delivering impact across our region.

LEADERSHIP AND GOVERNANCE

I am proud of the Executive Board we have brought together for the 2025–2029 quadrennial. It is a team that reflects the diversity, strength, and collective experience of Oceania.

The composition of the ONOC Executive Board is as follows:

Executive Leadership

1. President: Baklai Temengil (Palau)
2. Vice President: Emma Waiwai (Papua New Guinea)

3. Secretary General: Ricardo Blas (Guam)
4. James Tobin (Federated States of Micronesia)
5. Cathy Wong (Fiji)
6. Maureen Tuimaleali'ifano (Samoa)
7. Marcus Stephen (Nauru)
8. Athletes' Commission Representative - Ken Wallace (Australia)

IOC Members and Representatives on the Executive Board

1. Dr Robin Mitchell (Fiji)
2. Auvita Rapilla (Papua New Guinea)
3. Ian Chesterman (Australia)
4. Sarah Walker (New Zealand)
5. Jessica Fox (IOC Athletes' Commission – Australia)
6. Marcus Daniell (IOC Athletes' Commission – New Zealand)

This balance of leadership, athlete representation, and IOC engagement is important as we move forward, ensuring that our decisions remain inclusive, informed, and aligned with the needs of our NOCs and athletes.

STRATEGIC DIRECTION AND ORGANISATIONAL RESET

One of our most significant achievements this year has been the development and endorsement of the ONOC Strategic Plan 2025–2028. This plan provides us with a clear roadmap built around four core functions: Supporting Sporting Excellence, Strengthening NOC Services, Cultivating Strategic Partnerships, and Leading by Example.

At the heart of this strategy is a simple but important shift - we are placing athletes at the centre of everything we do.

An important early step in setting the tone for the new quadrennial was the ONOC Executive Induction Workshop held in Suva in August 2025. This workshop brought together members of the newly elected Executive Board to align on governance responsibilities, strategic priorities, and the expectations of leadership.

The outcomes of the workshop were significant. It strengthened a shared understanding of ONOC's strategic direction, reinforced the importance of accountability and good governance, and established clear priorities for the Executive Board in driving the organisation forward. It also provided an opportunity to

align on the ONOC Reset Programme and the role of the Board in supporting its successful implementation.

At the same time, we recognised the need to take a deeper look at ourselves as an organisation. This led to the Organisation and Operational Review, which has now evolved into what we are calling the ONOC Reset Project.

This Reset is about more than change, it is about ensuring that ONOC is fit for purpose for the future. It is about strengthening our governance, improving our systems, building a stronger organisational culture, and ensuring that we are delivering effectively for our members.

As part of this work, we activated key governance and programme structures, including the ONOC Governance Committee and the ONOC Olympic Solidarity Committee, to strengthen oversight, improve decision-making, and ensure closer alignment between our strategy and programme delivery.

We also took deliberate steps to strengthen financial governance. This included the expansion of the ONOC Finance Committee into a Finance, Audit & Risk Committee (FARC), providing a more robust framework for financial oversight, risk management, audit processes, and internal controls. This has been a critical step in reinforcing accountability and strengthening confidence in our financial systems and decision-making processes.

In addition, the Executive Board approved that Commission Memberships from the previous quadrennial would be carried over into 2025, ensuring continuity in programme delivery and institutional knowledge during this transition period. At the same time, we agreed that all commissions will be reviewed as part of the ONOC Reset Programme, to ensure their structure, roles, and outputs are aligned with the Strategic Plan and the evolving needs of our NOCs.

The Organisation Review provided important insights into how we operate and where we must improve. It highlighted the need for stronger governance frameworks, clearer operational structures, enhanced financial controls, and a more coordinated approach to programme delivery.

At the same time, we undertook a review of the Home Games Advantage Programme, which has now been refined into the Home Games Oceania Programme. This ensures that our approach is better aligned with the opportunities presented by Brisbane 2032 and reflects a more integrated, region-wide pathway for athlete development and system strengthening.

To support the delivery of this transformation, we appointed Anthony Moore as ONOC Interim CEO, with a clear mandate to lead the Reset Programme and drive the implementation of the Organisation Review outcomes. His leadership has been instrumental in establishing the foundations for this next phase of ONOC's development.

We have already made important progress, including strengthening our governance structures, enhancing financial oversight, and commissioning independent reviews across finance, HR, legal, and organisational culture.

I am also grateful for the support of President Kirsty Coventry and the International Olympic Committee (IOC), which confirmed a special grant to support this Reset. This support is both timely and a strong endorsement of the direction we are taking.

SUPPORTING SPORTING EXCELLENCE

A highlight of the year for me was ONOC's support to the Pacific Mini Games in Palau. These Games are always special, and they continue to provide an important platform for our emerging athletes while strengthening unity across our region.

Our contribution extended across communications, media, high-performance coordination, and athlete engagement. Through partnerships such as ANOC.TV, we were also able to amplify the stories of our athletes to a global audience.

We have continued to strengthen our high-performance pathways through development training camps and talent identification programmes. We have also refined our Home Games Advantage Programme into what is now the Home Games Oceania Programme, aligning our efforts towards Brisbane 2032.

I would also like to acknowledge the launch of the Oceania Weightlifting Academy in Samoa, which represents an important step forward in building our regional high-performance infrastructure.

STRENGTHENING NOC SERVICES

Supporting our NOCs remains at the core of our work.

Through the Oceania Sport Education Programme (OSEP), we delivered 74 targeted courses across the Pacific this year. These programmes are helping to strengthen governance, build technical capacity, and expand education opportunities across both urban and remote communities.

At the same time, we have continued to strengthen our support systems for NOCs—particularly in financial management, reporting, and governance—so that each NOC is better positioned to deliver effectively within their own context.

STRATEGIC PARTNERSHIPS AND GLOBAL REPRESENTATION

This year has also been an important one for strengthening our partnerships and ensuring that Oceania continues to have a strong voice on the global stage.

I had the opportunity to represent ONOC at several key engagements, including the Olympism 365 and WHO - Sport and Health Capacity Development Workshop in Suva, Fiji where I spoke on the important role sport plays in improving health outcomes across our region, particularly in addressing non-communicable diseases.

I also participated in the Oceania Impact Network (OIN) High-Level Stakeholders Meeting in Suva, where we brought together UN agencies and regional partners to advance our shared priorities around safeguarding, gender equality, and inclusive sport development.

In Brisbane, I joined the Global Sports University Network Meeting, where we explored opportunities to strengthen education pathways, research collaboration, and capacity development for athletes, coaches, and administrators across Oceania.

These engagements were complemented by meetings with key partners, including the Brisbane 2032 Organising Committee, the Australian Olympic Committee, the Pacific Games Council, and regional universities, as we continue to align our efforts towards the opportunities presented by Brisbane 2032.

I also had the opportunity to attend the WADA Global Sports Conference in Busan, Korea, where we contributed to important discussions on strengthening anti-doping systems, protecting athletes, and building capacity for National Anti-Doping Organisations across our region.

These engagements continue to reinforce Oceania's presence and leadership within the global sporting movement.

LOOKING AHEAD

As we look ahead, our focus is clear.

We will continue to drive the delivery of our 2025–2028 Strategic Plan, with particular emphasis on completing the ONOC Reset, strengthening our governance and operations, and ensuring we are well positioned for the opportunities ahead.

Our pathway towards LA 2028 and Brisbane 2032 remains a key priority, and we will continue to strengthen partnerships that deliver meaningful outcomes for our athletes and our NOCs.

While there is still work ahead—particularly as we navigate organisational transformation and financial sustainability—I am confident that the progress we have made this year has laid a strong foundation for the future.

ACKNOWLEDGEMENT

I would like to sincerely acknowledge and thank our Executive Board for their leadership, commitment, and guidance throughout this important year of transition.

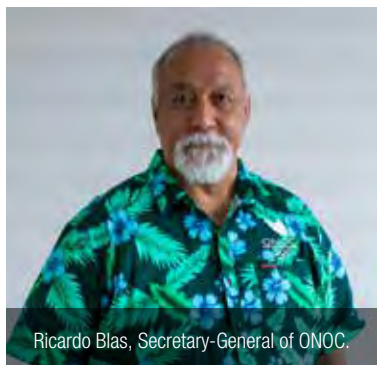
I also extend my appreciation to Anthony Moore, our Interim CEO, for his leadership in driving the ONOC Reset Programme, and to the dedicated staff of the ONOC Secretariat in Suva, whose hard work and professionalism continue to support the delivery of our programmes and services across the region.

I would also like to thank our member NOCs, our partners, the International Olympic Committee, and all our stakeholders for your continued support and collaboration.

Together, we will continue to strengthen the Olympic Movement in Oceania and ensure that sport remains a powerful force for development, unity, and opportunity across our region.

Baklai Temengil
President

ONOC Secretary-General's Report



Ricardo Blas, Secretary-General of ONOC.

INTRODUCTION

In reflecting on the activities of 2025, it is appropriate that this report begin on 13 October 2024, following the conclusion of the Paris 2024 Olympic Games and the ONOC Annual General Meeting held at the Sheraton Resort, Denarau.

The year under review has been marked by important governance discussions, major regional sporting events, and continued efforts by ONOC and its member National Olympic Committees (NOCs) to strengthen administrative capacity, financial compliance, and athlete support across Oceania.

GOVERNANCE REVIEW AND PROPOSED AMENDMENTS

At the 2024 Annual General Meeting, a panel was formally established to review and recommend amendments to the ONOC Articles of Association, which are incorporated and registered in Fiji under the Fiji Companies Act. This review followed several years of internal discussion regarding ONOC's governance structure and its alignment with contemporary good governance practices within the Olympic Movement.

Three principal governance matters were considered.

First, the review addressed the question of IOC Members serving as voting members of the ONOC Executive Board, with a proposal to transition their representation to their respective National Olympic Committees. This matter reflects the unique position of ONOC as the only continental association that continues to include IOC Members as voting members of its Executive Board.

Second, the review examined the potential transition from an elected Secretary General position to a Chief Executive Officer (CEO) model, reflecting governance practices adopted by many international sport organizations. In practice, a number of administrative responsibilities are already performed by the appointed Executive Director.

Third, the review considered the introduction of term limits for the positions of President and Secretary General, consistent with international governance standards aimed at strengthening accountability and leadership renewal.

These governance matters were formally raised by the National Olympic Committee of Vanuatu and represent legitimate concerns relating to fairness, transparency, and balanced representation within ONOC. In this regard, I acknowledge the leadership of Mr. Antoine Boudier, President of the Vanuatu NOC, who raised these issues for discussion among the membership.

It should also be noted that discussions regarding the possible transition of IOC Members from the Executive Board are not new. Our late President Kevan Gosper, together with President Robin Mitchell and members of the Executive, had previously discussed timelines for such a transition dating back to 2003.

EXTRAORDINARY GENERAL MEETING DISCUSSIONS

In preparation for the 2025 calendar year, ONOC began planning for what would have been the organization's first Extraordinary General Meeting (EGM) to consider the proposed amendments.

Initially, President Dr. Robin E. Mitchell suggested the possibility of convening the EGM alongside the ANOC General Assembly in Cascais, Portugal, noting that ANOC provides support for one delegate per NOC. Following further discussion, it was decided that the EGM would instead be scheduled for January 2025.

During discussions on the proposed amendments, several NOCs raised concerns regarding both the substance and process of the proposals. In particular, members questioned the decision to proceed with an "all-or-nothing" vote, suggesting that a clause-by-clause consideration may have provided greater opportunity for consensus.

Members also expressed views regarding the voting methodology and the importance of ensuring sufficient opportunity for NOCs to deliberate and contribute to the governance reform process. Ultimately, the proposed amendments did not achieve the required majority under the ONOC Articles of Association.

This experience highlighted the importance of clear consultation processes, effective communication, and strong member engagement when considering governance reforms of this nature.

2025 ELECTIVE GENERAL ASSEMBLY – GUAM

A major focus of the year was the planning and organization of the ONOC Elective General Assembly held in Guam.

Consistent with ONOC practice over the past fifteen years, preparations focused on securing suitable accommodation and meeting facilities capable of meeting the operational and protocol requirements of a General Assembly. Arrangements were concluded with The Tsubaki Tower and Hotel Nikko, both located in Tumon, Guam.

Working in close partnership with the Guam National Olympic Committee, ONOC ensured that the meeting facilities and accommodation arrangements reflected the high standards expected of the organization and provided delegates with an appropriate environment for the conduct of official business.

CULTURAL RECOGNITION AND FAREWELL TO IOC PRESIDENT THOMAS BACH

As part of the Assembly programme, ONOC had the honour of hosting IOC President Thomas Bach during what would be his final ONOC General Assembly as IOC President.

In keeping with the traditions of the Pacific, NOCs were invited to contribute culturally meaningful gifts representing their respective islands and communities. These gestures reflected the strong sense of unity and cultural identity that defines the ONOC region.

During a special evening held at The Tsubaki Tower, NOC representatives presented gifts symbolizing the diverse cultures of Oceania. ONOC also presented a commemorative gift consisting of handcrafted recycled-glass

figurines representing the three sub-regions of Oceania:

- Green Turtle – Micronesia
- Dolphin – Melanesia
- Manta Ray – Polynesia

In addition, a Pacific sailing outrigger canoe was presented to the IOC in Lausanne, accompanied by a glass figurine representing the sail inspired by the ONOC logo. These gifts symbolized sustainability, unity, and the shared journey of the Olympic Movement across the Pacific.

A particularly memorable moment occurred during the farewell segment when a recorded performance of the traditional Fijian song "Isa Lei" was played and members of the ONOC community spontaneously joined in singing. The moment reflected the cultural strength and unity of the Pacific family.

RECOGNITION OF ONOC LEADERSHIP

I extend my congratulations to the newly elected Executive Board Members and welcome their contributions to the continued development of ONOC.

I warmly welcome back Mr. Jim Tobin and Mr. Marcus Stephens, and extend a special welcome to Ms. Maureen Epati Tuimalealifano and Ms. Cathy Wong as newly elected Board members. I also welcome President Baklai Temengil and Vice President Emma Wai Wai to the Administration.

It was also important to recognize the contributions of leaders who have played an important role in ONOC's development since its early years. Beginning with our late President Kevan R. Gosper, followed by Dr. Robin Mitchell and Sir John Dawanicura, these leaders helped shape the organization following the historic 1989 meeting in Melbourne, which marked the beginning of ONOC's leadership as a continental association.

ONOC GAMES SUPPORT PROGRAMME

ONOC continues to provide Games Support Services to its member NOCs during major events including the Olympic Games, Pacific Games, and Pacific Mini Games.

This programme, established under President Mitchell, provides shared operational support to NOCs within the Games Village, enabling NOC officials to focus on team management and athlete performance. These services are funded by ONOC and represent a significant investment in supporting NOC delegations.

At the same time, it remains important that NOCs understand both the scope and cost of these services as discussions continue regarding the long-term sustainability of the programme.

PACIFIC MINI GAMES – PALAU

Following the Guam General Assembly, many NOCs immediately shifted their focus to preparations for the Pacific Mini Games in Palau.

The proximity of the Games schedule created logistical challenges for a number of NOCs, particularly in relation to travel routes, airline capacity, and funding availability. ONOC staff remained in close communication with NOCs requiring assistance, particularly with accessing Olympic Solidarity NOC Activity Programme (NAP) funds.

In some cases, additional challenges arose due to national administrative or governance issues affecting sports funding. ONOC worked closely with the affected NOCs to ensure that teams were still able to participate in the Games.

At the same time, several governments across the region reduced funding allocations for sport due to competing national priorities. In one instance, a Pacific Games member nation was able to send a delegation of fewer than 50 athletes and officials, highlighting the financial challenges currently facing sport across the region.

These circumstances reinforce the importance of identifying sustainable funding sources to support athlete participation in regional and international competitions.

OLYMPIC SOLIDARITY REPORTING AND COMPLIANCE

An important priority during the reporting period was supporting NOCs in meeting their Olympic Solidarity reporting requirements and ensuring proper use of NOC Activity Programme (NAP) funds through the RELAY platform.

In this regard, I wish to extend sincere appreciation to the Olympic Solidarity team in Lausanne, particularly Angela, Florian, and Sheila, for their continued assistance to ONOC and its member NOCs.

I also wish to acknowledge the dedicated work of the ONOC team, including Michael Kohn, David Dugucanavanua, Elizabeth Betty, Inoke Bainamarama, Meli Cavu, and Sitiveni Tawakevou, whose efforts ensured that NOCs across the region were able to address outstanding reporting requirements.

Through these collective efforts, ONOC was able to assist NOCs in achieving compliance and successfully closing the Olympic Solidarity quadrennial cycle, safeguarding important programme funding for the region.

EXECUTIVE ORIENTATION AND GOVERNANCE DISCUSSIONS

In August 2025, newly elected ONOC President Baklai Temengil requested the organization of an Executive Orientation session for members of the Executive Committee, including IOC Members. The orientation was held at the ONOC Suva Office and was facilitated by a consultant nominated by the President.

During these discussions, observations were raised regarding the number of IOC Members serving on the Executive Committee and the potential implications for the balance of authority between elected representatives and IOC-appointed members. This remains an issue that may warrant further discussion within the broader context of governance reform.

RESOLUTION FROM THE NOC OF VANUATU

Prior to the Executive meeting, the ONOC Secretariat received a formal resolution from the National Olympic Committee of Vanuatu, continuing their request for amendments to the ONOC Articles of Association relating to representation, elections, and terms of office.

The resolution was acknowledged as a legitimate exercise of the rights available to ONOC members under the Articles of Association. Consideration of the matter was temporarily deferred due to scheduling constraints and other activities associated with the General Assembly.

CONCLUSION

The reporting period has been characterized by significant governance discussions, major regional sporting events, and continued efforts to strengthen the administrative and operational capacity of NOCs across Oceania.

While challenges remain particularly in relation to financial sustainability and governance reforms the commitment of our member NOCs, ONOC staff, and our partners within the Olympic Movement continues to ensure that athletes across the Pacific are supported in their pursuit of excellence.

ONOC remains committed to working collaboratively with its member NOCs to strengthen governance, improve operational efficiency, and continue advancing the Olympic Movement throughout Oceania.



ONOC PROGRAMMES

- ONOC Olympic Solidarity
- Oceania Sport Education Programme (OSEP)
- Oceania Sports Information Centre (OSIC)
- Oceania Australia Foundation (OAF)
- Homes Games Advantage Programme



ONOC Olympic Solidarity Programme



NOC leaders and nominated Finance practitioners on Day 1 of the NOC Finance Officer workshop in Guam in May 2025.

OVERVIEW

The year 2025 marked the beginning of an exciting new quadrennial period for ONOC and its member NOCs. Following the experiences and lessons of the 2021–2024 cycle, ONOC enters this new 2025–2028 quadrennial with a refreshed sense of purpose and commitment to strengthen our member NOCs, elevating the support to the athletes of Oceania, and the wider Oceania Olympic Movement.

The previous quadrennial presented unique challenges. Despite these challenges, ONOCs focus was to continue, and prioritise the support for NOCs and athletes, ensuring that service delivery, planning, and regional collaboration remained central to its work.

CHALLENGES OF THE PREVIOUS QUADRENNIAL

1. COVID 19 PANDEMIC IMPACTS



2. NATURAL DISASTERS



3. OPERATIONAL SYSTEM CHANGES



In 2024, in an initiative to lay the foundation for the new quad, ONOC hosted the NOC Planning Workshop in Guam, bringing together NOC Secretaries General to i) reflect on the previous cycle; and ii) prepare for the 2025–2028 quadrennial period.

This was followed up with NOCs Finance Officer workshop in Guam in May 2025. Here, ONOCs' NOCs' Finance practitioners and Relay users, came together for a 2-day program, hosted in partnership with the i) Olympic Solidarity team from the IOC International Office, and ii) the Oceania National Olympic Committees (ONOC) Finance and Olympic Solidarity team. The workshop aimed to enhance financial reporting systems, internal policies, and align NOC financial practices with IOC expectations.

These workshops provided an important platform for NOCs to network and collaborate with each other, to identify gaps in strategic and operational planning, and consider opportunities that could be strengthened, or better utilised in the new cycle.

Another key focus of the workshops was improving NOC access to Continental and World Programmes, while also exploring how ONOC could further support NOCs in delivering their respective strategic priorities. Discussions

were aligned to the IOC Olympic Solidarity Key Priorities for 2025–2028, including:

- Championing athletes through increased scholarship opportunities, expanded youth programme investment, and preparation for the Dakar 2026 Youth Olympic Games, with a focus on gender parity.
- Optimising IOC subsidies for NOC participation in the Olympic Games.
- Strengthening athlete representation through formalised and standardised support for Continental Athletes Commissions.
- Strengthening NOC administrative structures and institutional capacity.
- Empowering communities through Olympic365 initiatives at local and national levels, supporting sport's contribution to the United Nations Sustainable Development Goals.
- Promoting complementary approaches between World and Continental Programmes, with a stronger focus on the impact of funding.

This planning process provided an important foundation for ONOC's work in 2025, and helped frame the Secretariat's priorities for the new quadrennial period.

THE 2025–2028 ONOC OLYMPIC SOLIDARITY BUDGET

Through these discussions, and with the endorsement of both the ONOC Executive Board and the IOC's Olympic Solidarity Commission, the approved Olympic Solidarity quadrennial budget for ONOC for the 2025–2028 period totals USD 26 million. This represents a 10% increase compared to the previous quadrennial cycle. This

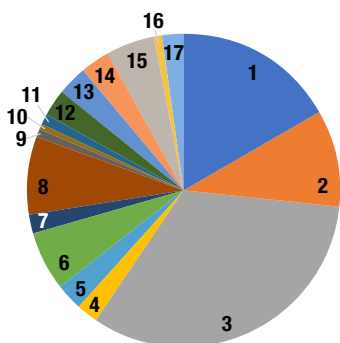


ONOC, NOC and IOC international Officer after the 2-day NOC Finance Officer workshop in Guam in May 2025.

increase in the budget demonstrates continued confidence in ONOC's strategic direction and its reflects the movements' commitment to strengthening the support for National Olympic Committees and the athletes across Oceania.

Programmes	Total 2025-2028 budget	%
1 Administration	4,300,000	17%
2 Meeting & Executive Board	2,600,000	10%
3 NOC Activities	8,500,000	33%
4 Continental Athlete Commission support	400,000	2%
5 Other commissions	880,000	3%
6 National & Regional Games Support GRANT	1,525,000	6%
7 OlympOceania	390,000	2%
8 Oceania Sport Education Program	2,000,000	8%
9 Oceania Sport Information Center	160,000	1%
10 Organisation of Sports Federation	100,000	0%
11 Oceania Australia Foundation	250,000	1%
12 Sports Development Officer Grant	900,000	3%
13 Sports Education Officer Grant	900,000	3%
14 Finance Officer grant	900,000	3%
15 Sport Equipment Grant	1,360,000	5%
16 ORADO	200,000	1%
17 NOC Support	635,000	2%
TOTAL	26,000,000	100%

Total ONOC Budget 2025-2028



In 2025, ONOC observed increased engagement from NOCs in accessing continental programmes, with RELAY successfully utilised as the primary platform for application and reporting. This reflects a notable improvement in user confidence and adaptability, particularly following the challenges experienced during the previous quadrennial.

Of the 96 continental programmes available, 78 were accessed by NOCs, representing an overall utilisation rate of 81%. ONOC is pleased to report that all 17 NOCs submitted applications for the NOC Activity Programme (NAP), followed by strong utilisation rates across the other programmes below:

- Sport Development Officer – 87%
- Sport Education Officer – 87%
- Finance Officer – 87%
- Sport Equipment – 94%

While National and Regional Games, as well as OlympOceania, are not offered on an annual basis like the aforementioned programmes, utilisation rates are expected to progressively increase and reach full uptake by the end of the quadrennial.

#	Programme	Total Available	Total Applications	Total Reported/Utilised	Total Unutilised	Utilisation Rate
		A	B	C	D = (A - C)	E = (C / A)
1	NAP	17	17	17	0	100%
2	SDO	15	13	13	2	87%
3	SEO	15	13	13	2	87%
4	NFO	15	13	13	2	87%
5	SEG	17	16	16	1	94%
6	NRG	15	5	5	10	33%
7	OO	2	1	1	1	87%
		96	78	78	18	81%

KEY BUDGET STRUCTURE CHANGES

The 2025–2028 Olympic Solidarity quadrennial budget introduces several important changes to improve clarity, transparency, and accountability in how funds are allocated and utilised. These are:

1. The former ONOC Administration budget is now split into two separate distinct budget lines:
 - i) Administration and ii) Meetings and Executive Board. A significant portion of this budget remains reserved for the annual ONOC General Assembly.



Previous Quad	2025-2028	
One Administration Budget	Administration	Meetings & Executive Board
One consolidated bucket of funds	Supports ONOC Secretariat Operations	Supports meetings of ONOC & Exec. Board.

Two major activities supported through the Meetings and Executive Board in 2025 were the 2025 ONOC Extraordinary General Assembly, held in Fiji on 25 January 2025, and the 2025 ONOC General Assembly, held in Guam from 10–17 May 2025. The General Assembly in Guam brought together Olympic Solidarity workshops focused on NOC finance and governance, athlete pathways and performance, safeguarding, and maximising the use of Olympic Solidarity funding.

2. Commission budgets have been consolidated into one combined budget line, except the Athletes' Commission, which now has a dedicated budget allocation in line with IOC Olympic Solidarity requirements for all Continental Associations.

Previous Quad	2025-2028	
Multiple individual Commission budgets	One combined Commission Budget	Athlete Commission dedicated budget

3. The former Regional Development Fund, which previously covered HR Grants, Sports Equipment Grants, NOC Support, and ORADO Support, has now been restructured into separate standalone budget lines. This ensures greater clarity, transparency, and accountability in the utilisation of funds.

Previous Quad	2025-2028			
Consolidated budget	Separate standalone budget lines.			
Inclusive of HR grants, sport equipment, NOC support grants, ORADO combined.	HR Grants	Sports Equipment Grant	NOC Support Grants	ORADO Support

A key activity supported under the Meetings and Executive Board budget was the 2025 ONOC General Assembly, held in Guam from 10–17 May 2025. The General Assembly convened NOC representatives

for a series of Olympic Solidarity workshops focused on the following priority areas:

1. NOC finance and governance
2. Athlete pathways and performance
3. Safeguarding
4. Maximising the use of Olympic Solidarity funding

The event was further distinguished by the attendance of outgoing IOC President Thomas Bach, marking his final visit to the Oceania region in his official capacity.

The week concluded with the ONOC elections, culminating in a historic milestone for the region. ONOC Vice President and Palau NOC Secretary General, Mrs Joyleen Baklai Temengil, was elected as the first female President of a Continental Association. She succeeds Dr Robin Mitchell, who served as ONOC President since 2009.

The **elections** also saw several new members elected to the ONOC Executive Board, reflecting a broader and more diverse representation across the Oceania region.

CONTINENTAL PROGRAMMES FOR NOCS

In 2025, ONOC continued to support the 17 NOCs through a suite of Continental Programmes offered through the RELAY platform. The annual programme allocations available to NOCs were as follows:

Programme	Budget Allocation
1. NOC Activities Programme	USD 125,000 per NOC per annum
2. Sports Equipment Grant	USD 20,000 per NOC per annum
3. Sports Development Officer Grant	USD 20,000 in 2025; USD 15,000 per annum from 2026–2028
4. Sports Education Officer Grant	USD 20,000 in 2025; USD 15,000 per annum from 2026–2028
5. NOC Finance Officer Grant	USD 20,000 in 2025; USD 15,000 per annum from 2026–2028
6. Regional and National Games Support Grant	USD 20,000 per NOC per quadrennium
7. OlympOceania	Two remaining NOCs at USD 195,000 each

Consultations with NOCs reaffirmed the critical importance of the three Human Resource Grants—Sport Development Officer, Sport Education Officer, and Finance Officer. These grants remain in high demand, providing strong evidence of their positive impact on NOC operations and the effective delivery of strategic priorities. In recognition of their value, ONOC has retained all three grants for the 2025–2028 quadrennial.

However, in light of resource constraints and competing priorities, the annual allocation for each grant will be adjusted from USD 20,000 to USD 15,000, effective from 2026 onwards. To facilitate a smooth transition from the previous quadrennial, ONOC maintained the USD 20,000 allocation for 2025, while providing NOCs with advance notice of the revised funding levels for the remaining three years of the cycle.

The Regional and National Games Support Grant was also reinstated, reflecting the full resumption of domestic and regional sporting activities following the easing of COVID-19 restrictions. This grant offers flexible support to NOCs for the organisation of national competitions and athlete participation in regional events, including the 2025 Pacific Mini Games held in Palau from 29 June to 9 July 2025.

The 2025 Pacific Mini Games represented a major highlight for NOCs across the region and benefited from both direct and indirect support from ONOC. Through the Regional and National Games Support Grant, ONOC provided targeted financial assistance to the Organising Committee to help mitigate budgetary pressures arising from increasing global costs.

Additional support included the activation of Voices of the Athletes through the Athletes' Commission budget, communications and visibility support from the ONOC Secretariat, the deployment of eight volunteer physiotherapists by the Oceania Sports Support Organisation, and broadcast and digital content support through ANOC TV. Regional partnership engagement was further strengthened through the participation of the Fukuoka Prefectural Government's Sports Promotion Division.

The Fukuoka delegation's engagement with NOCs, ONOC, Oceania Sport President Yvonne Mullins, and other regional sport leaders facilitated the establishment of a pre-Games training camp in Fukuoka ahead of the 2025 World Athletics Championships, held from 31 August to 10 September. Delivered through a cost-sharing model between ONOC, Oceania



Athletics, and participating NOCs, the camp supported 10 athletes. The Oceania Sports Support Organization also contributed through deployment of 3 physiotherapists throughout the duration of the camp, ensuring athletes received world class care leading up to the Championships. Outcomes included two personal best performances and three season's bests, underscoring the value of strategic regional partnerships in enhancing athlete preparation and performance across Oceania.

LOOKING AHEAD

Within the ONOC Secretariat, an organisational review process has been initiated, alongside the exploration of improved ways of working to enhance efficiency and effectiveness. This process is being carefully managed to ensure that, during this period of transition, the level of support provided to National Olympic Committees (NOCs) and athletes across the region remains uninterrupted and uncompromised.

The ONOC Olympic Solidarity Unit currently comprises Mike Kohn, who serves as Acting Olympic Solidarity Manager based in the Guam Office, supported by David Dugucanavanua in his role as Olympic Solidarity Consultant. In addition, senior members of the ONOC Secretariat continue to contribute their technical expertise across a range of programme areas, ensuring that delivery remains aligned with both regional priorities and Olympic Solidarity objectives.

Looking ahead, ONOC remains committed to working closely with NOCs and stakeholders to strengthen the effective utilization of Olympic Solidarity funding. A key focus will be the continued development of a complementary model that maximizes the impact of both

Continental and World Programmes, ensuring alignment with strategic priorities and athlete pathways.

While the global environment presents ongoing uncertainties and potential challenges on the road to the Los Angeles 2028 Olympic Games and beyond, ONOC is confident that, through strong collaboration and shared purpose, the region can continue to progress. Guided by the collective vision of "making the world a better place through sport," our efforts will contribute to lasting and meaningful outcomes for athletes, NOCs, and communities across Oceania.

ACKNOWLEDGEMENTS

In closing, we extend our sincere appreciation to the many partners and stakeholders whose continued support and collaboration make the delivery of our programmes and initiatives possible.

We gratefully acknowledge:

- International Olympic Committee and Olympic Solidarity
- Association of National Olympic Committees
- The National Olympic Committees across Oceania
- Pacific Games Council
- Oceania Sports
- Oceania Australia Foundation
- Oceania Regional Anti-Doping Organization
- Fukuoka Prefectural Government
- Oceania Sports Support Organization

The collective commitment of all stakeholders, to strengthening sport across the Oceania region plays a vital role in advancing our shared vision of building a better world through sport.

Oceania Sport Education Programme (OSEP)

OSEP is about change, **OSEP** is about making a difference, **OSEP** is about challenging the status quo, **OSEP** is about raising the bar



ONOC Secretary General, Rick Blas, with Stakeholder representatives at the endorsement of the Diploma 6 in Sport Management Qualification in Nadi, September 4, 2025.

Building, Protecting and Future-Proofing the Pacific Sport Workforce

INTRODUCTION | GOVERNANCE TRANSITION AND STRATEGIC RENEWAL

2025 was a defining year for ONOC and the Oceania Sport Education Programme (OSEP). As an election year, ONOC welcomed a new President, marking the commencement of a new leadership quadrennium.

Following the adoption of the ONOC Strategic Plan 2025–2028, ONOC initiated an organisational RESET under the leadership of the President, Executive Board, and Secretariat.

This meant a deliberate shift towards:

- A new vision and direction
- Strengthened governance and leadership structures
- A renewed organisational culture and mindset
- A more disciplined, accountable, and strategic way of working

OSEP's 2025 activities were aligned to this renewed strategic mandate. Across eight interconnected projects, OSEP focused not only on delivery, but on systems architecture, governance strengthening, compliance protection, digital readiness, institutional partnerships, and programme continuity.

PROJECT 1: SPORT QUALIFICATIONS

Diploma in Sport Management (Level VI) – A Regional Public Good

A landmark achievement in 2025 was the finalisation of the Diploma in Sport Management (Level VI) in partnership with the Pacific Community (SPC).

The Diploma represents a regional public good - designed collectively for Oceania, addressing region-specific governance and workforce realities, and structured to future-proof sport administration leadership across Oceania.

The Diploma formalises sport management as a profession, strengthens governance within NOCs, supports succession planning, aligns with Pacific workforce needs, and enables qualification portability.

Unanimous Endorsement

In August 2025, the Diploma was formally presented to invited stakeholders including NOC Leaders, Government representatives, National and regional sport federation representatives, and regional training providers.

Following review and discussion, the Diploma received unanimous endorsement, signifying:

- Cross-sector confidence
- Governance legitimacy
- Industry validation
- Collective regional ownership

OSEP hopes the Diploma will stand as a structural foundation for long-term governance strengthening across Oceania.

PROJECT 2: WORKFORCE DEVELOPMENT

Expanding and Evolving Capacity Across the Region

Workforce Development remained the core operational pillar of OSEP in 2025 and continues to be the programme's top priority through to 2028.

This focus is driven by ONOC's longterm vision for OSEP to transition from a training provider

and accreditation agency to an accreditation agency only by the 2029–2032 quadrennium. To enable this shift, NOCs must become self-sufficient by 2028, with the capacity to deliver OSEP programmes independently through qualified Master Educators across all OSEP streams.

2025 Delivery Performance

- 74 Courses Delivered across 8 NOCs
- 1,187 Participants
- 982 Accredited Participants
- 30 Athletes Trained
- 47% Female Participation

We also welcomed two new OSEP Mentors — Nynette Sass (Samoa) and Joey Miranda (Guam) — who now join Talemo Waqa (Fiji), further strengthening the programme's mentorship structure. Talemo continues to play a key role in mentoring and supporting this growing team of regional educators.

OSEP Chef de Mission (CdM) Course

A major innovation in 2025 was the piloting of the new OSEP Chef de Mission (CdM) course in November, which featured six NOCs: two from each sub-region of Melanesia, Micronesia and Polynesia. This ensured regional equity and feedback diversity.



New OSEP Chef de Mission (CdM) Course is piloted in Nadi with 6 NOCs, November 28, 2025.



ONOC Education Commission members together with Oceania CdMs and Course Facilitators in Nadi, November 26, 2025.

Leadership Pathway Clarification

OSEP now has a structured Games leadership progression:

- OSEP Team Manager – Development Level
- OSEP Chef de Mission (CdM) – National Level

The CdM course strengthens:

- Strategic Games leadership
- National delegation oversight capability
- Succession planning
- Institutional readiness for regional and international competitions

The course will be finalised in Quarter 1 next year, with full regional roll-out by the end of Quarter 1.

Launching a New Stream: Safeguarding

In 2025, OSEP began development of a new Safeguarding stream comprising:

- Community Level
- Development Level
- National Level

The Community Level Safeguarding course was validated and finalised in October 2025 and will be piloted early next year.



The Development and National levels will be validated and finalised in Quarter 1 next year.

Why Safeguarding Is Critical

Safeguarding is foundational to:

- Athlete welfare
- Safe sport environments
- Organisational duty of care

- Risk mitigation
- International compliance expectations

By institutionalising Safeguarding as a formal OSEP stream, ONOC reinforces its commitment to athlete-centred governance and ethical sport environments.

Reviewing and Updating Existing Courses

OSEP undertook structured reviews of existing courses to ensure:

- Content currency
- Alignment with updated governance frameworks
- Practical relevance
- Integration of emerging policy expectations

This review process ensures that OSEP qualifications remain dynamic and responsive rather than static.

PROJECT 3: FINANCIAL FRAMEWORK

Delivering Impact Within a USD 500,000 Allocation

OSEP maintained a stable annual budget of USD 500,000 in 2025.

Key financial strengthening measures, guided by advice from the ONOC Finance Unit, included:

- Clearer alignment between budget allocation and strategic priorities
- Utilising the Xero accounting system to strengthen financial tracking and reporting
- Strengthened quarterly financial monitoring and reporting

PROJECT 4: LEARNING MANAGEMENT SYSTEM (LMS)

Consolidation Before Expansion

2025 was a consolidation year for the LMS.

While large-scale upgrades were not undertaken, strategic review occurred to assess:

- Platform usability
- Reporting functionality

- Participant tracking
- Content alignment

Two foundational community-level courses hosted on the LMS will be refreshed:

- OSEP Sport in Communities Administrator
- OSEP Community Coach and Official

Launch Plan

The LMS will be launched in Quarter 2 next year following content updates and structural enhancements.

Strengthening digital delivery infrastructure is essential for reaching remote Pacific communities without compromising quality standards.

PROJECT 5: NOC ALIGNMENT

Strengthening National Implementation Through SEOs

OSEP operates through a shared-responsibility model:

- ONOC provides oversight, systems support and quality assurance
- NOCs apply for grants through the Olympic Solidarity RELAY platform
- Sport Education Officers (SEOs) coordinate national implementation



In 2025, alignment efforts focused on:

- Integrating OSEP into NOC workforce plans
- Strengthening RELAY reporting accuracy
- Improving documentation compliance
- Clarifying roles and responsibilities

The last face-to-face SEO workshop occurred in 2023. A new in-person training and alignment workshop is planned in Suva in 2026.

Strengthening SEO capacity ensures that workforce development remains nationally owned and strategically aligned.

PROJECT 6: SYSTEMS & COMPLIANCE

Standards Must Not Be Compromised

Compliance is central to OSEP's credibility. In 2025:

- 1,187 participants registered
- 982 accredited

The gap between participation and accreditation reflects the impact of documentation standards. Each course underwent structured Basecamp audits assessing:

- Attendance records
- Evaluation forms
- Assessment evidence
- Trainer reports
- Financial acquittals

Where gaps were identified:

- Follow-up occurred
- Escalation mechanisms were triggered
- Accreditation release was linked to compliance completion

Compliance is not bureaucracy - it safeguards quality, funding accountability, and regional trust. Training standards must not be compromised.

PROJECT 7: PARTNERSHIPS

ONOC APEX Relationship-Building Toolkit

The APEX Toolkit progressed through virtual stakeholder consultation in 2025.

Feedback strengthened:

- Structural clarity
- Practical usability
- Adaptability across governance environments

Pilot Plan – 2026

The Toolkit will be piloted with:

- Three NOCs (one per sub-region)
- Their government counterparts
- The pilot will test real-world implementation and refine the framework before regional roll-out.

APEX expands OSEP's role from education provider to governance systems partner.

PROJECT 8: SECRETARIAT STAFF

Institutional Backbone and Continuity

Secretariat staff supported:

- One virtual Education Commission meeting



Chief Sport Education Programme Officer, Varanise Karisitiana, meets with the Fiji NOC delegates at the ONOC Market Place in Guam, May 12, 2025



OSEP Management in Sporting Organisations (MiSO) Course Training in Tonga, September 16, 2025.

- One face-to-face meeting in November
- Technical reporting and documentation
- Action tracking

LOOKING AHEAD TO 2026

Priorities include:

- ONOC Reset Programme
- Advance Diploma VI toward Pacific Qualification Framework recognition
- OSEP CdM Course roll-out
- Pilot new OSEP courses – Strength & Conditioning and Safeguarding.
- Launch the ONOC Learning Management System
- Pilot APEX Relationship Building Toolkit
- Convene NOC Sport Education Officer Training Session
- VALD integration in OSEP delivery
- Strengthen compliance systems

ACKNOWLEDGEMENT

OSEP extends its sincere appreciation to the leadership and guidance of the ONOC Executive and the support of our NOCs, whose commitment to workforce development and governance strengthening continues to shape the direction of OSEP.

We thank our NOC Sport Education Officers (SEOs), for their coordination, commitment and

accountability in implementing OSEP activities at national level.

We recognise the invaluable contributions of our Trainers - OSEP Mentors, Regional Master Educators, Master Educators, Educators – and Course Coordinators, whose expertise and dedication ensure that OSEP courses remain relevant, practical and impactful.

Our appreciation extends to our stakeholders, our Partners and our Contractors.

We thank the Chair and members of the ONOC Education Commission for their expert advice and oversight, ensuring that OSEP remains aligned with governance priorities and regional needs.

Finally, we acknowledge the dedication of the ONOC and OSEP Secretariat team, whose commitment ensured continuity of operations, compliance monitoring and programme delivery throughout the year.

OSEP is a collective effort. The progress achieved in 2025 reflects the strength of regional collaboration and shared commitment to building and future-proofing the Pacific sport workforce.

Oceania Sport Information Centre (OSIC)



1. OSIC MISSION

To collect, manage and disseminate information in the field of sport and physical education for the Pacific community.

2. BACKGROUND AND GENERAL INFORMATION

The Oceania Sport Information Centre (OSIC) was established in 1997, as a joint project of the International Olympic Committee (IOC), Oceania National Olympic Committee (ONOC), the Australian Sport Commission (ASC), UNESCO and the University of the South Pacific (USP). OSIC is a programme of ONOC hosted at USP and co-supported by both USP and ONOC. OSIC is a knowledge hub for sports information and the only regional Sport Information Centre in the world that has been receiving special funding from the International Olympic Committee (IOC) through its Olympic Solidarity Program.

3. INTRODUCTION

The Oceania Sports Information Centre (OSIC) continues to serve as a vital hub for sports information and research in the Pacific region. OSIC provides access to sports resources, supports major sporting events, and collaborates with key stakeholders to ensure our athletes, researchers, students, and staff have access to sports information when they need it. The OSIC collection contains books, DVDs, and magazines, in the following topics:

- Olympic Games
- Commonwealth Games
- South Pacific Games
- Mini South Pacific Games
- FASANOC Annual Report
- ONOC Annual Report



- Melanesian Games
- Micronesian Games
- Fiji Football Annual Report
- Rugby Union and League News

4. OSIC ACTIVITIES AND HIGHLIGHTS

4.1. ONOC ANNUAL GENERAL ASSEMBLY (MAY 10TH - 17TH)

The 45th Oceania National Olympic Committees (ONOC) Annual General Assembly (AGA) was held in May and hosted by the Guam National Olympic Committee. OSIC attended the ONOC Annual General Meeting held in Guam from 10–17 May 2025, participating in the final sessions from 15–17 May, including the Strategic Planning discussions and Annual General Assembly.

Attending the AGM allowed OSIC to share relevant data, research, and insights about sports development in Oceania and gain valuable input from other stakeholders. Additionally, it led to collaborations with other organisations, helping to expand OSIC's reach and capabilities

in supporting sports information across the region and raised OSIC's profile in the Oceania sports community

4.2. ONOC/OSEP/OSIC MEETING (27TH MARCH)

On 27th March 2025, a delegation from ONOC visited OSIC to review the OSIC Strategic Plan and discuss areas of potential collaboration.

The visit followed ONOC's request to:

- (i) receive a presentation on the OSIC Strategic Plan and
- (ii) view OSIC's collections and facilities. OSIC delivered a presentation on the draft Strategic Plan and facilitated a walkthrough of its resources.

ONOC noted potential alignment between OSIC's strategic priorities and ONOC plans, including possible engagement with the Olympism Centre. They also indicated that OSIC could play a key role in supporting and coordinating Olympic Day

celebrations coming up in June. The meeting identified initial areas for collaboration and will inform ongoing discussions between ONOC, OSEP, and OSIC.

4.3. INFORMATION RESEARCH SKILLS (IRS)

The USP Library, through OSIC, offers a range of Information Research Skills (IRS) programmes that incorporate the Research Skills Development Framework. This service is provided, **once every semester**, to the recipients of the Pacific Regional Sports Research Scholarship (PRSRs), a postgraduate programme encouraging the dissection of sport in the fields of economics, sociology, physical education, and politics and international affairs.

4.4. ONOC AND USP MOU

The ONOC–USP MoU remains in the final stages of review and approval. ONOC confirmed that signing of the agreement would take place following the induction of the new ONOC Executive Board. The MoU was included in ONOC's internal partnership review process and task list, with confirmation that it has now been reviewed and is progressing toward final sign-off.

Parallel discussions were undertaken to confirm ONOC's 2025 grant contribution to OSIC. Delays were experienced in invoice issuance due to internal requirements for a valid signed contract. To address this, a proposal outlining outstanding costs was prepared and submitted to ONOC for approval to enable Finance processing.

At the time of reporting, the MoU is pending final checks, formal signing, and completion of associated financial processes.

4.5. OSIC MANAGEMENT AND STAFFING.

In 2025, the section was managed by Senior Librarian, Gyaneshwar Narayan, as the acting OIC of OSIC and Ledua Tamanitoakula, as the OSIC Library Assistant. The OSIC Coordinator position remained vacant in 2025 and will be advertised once the MOU is signed.

4.6. OSIC WEBPAGE (GATEWAY TO SPORT RESOURCES AND SERVICES)

The gateway to OSIC information and resources is the OSIC webpage that is accessible via the USP Library homepage through the Special Collections link. The OSIC webpage continued to be enhanced with sport-related resources like Regional and International Sports News, Oceania Regional Sports Calendar, Pacific Games Archive including Pacific Mini Games, Micronesian Games, Pacific Games YouTube link, inclusive of articles of interest and responses to requests

by users. OSIC saw a 4.2% increase in webpage visits, reflecting enhanced engagement and resource accessibility.

4.7. SPORTDISCUS (ONLINE SPORTS DATABASE)

The online database SPORTDiscus, a key bibliographic resource for sports and sports medicine research, saw 3.6 % increased usage, indicating greater integration into academic research.

Database	Year	Month	Database Sessions	Total Searches	Total Requests	Total Full-Text Requests	Abstract Requests
SPORTDiscus	2025	December	44321	44527	26	5	21
		November	47511	48468	66	29	37
		October	780822	782069	112	74	38
		September	874458	875033	156	107	49
		August	300386	301441	238	133	105
		July	61773	61971	17	11	6
		June	318676	319704	40	16	24
		May	224606	225574	175	107	68
		April	133891	135085	156	104	51
		March	68487	70092	300	152	147
		February	80680	81013	41	16	25
		January	272294	272400	23	16	7

4.8. OSIC SOCIAL MEDIA

OSIC maintains an active presence across its social media platforms, including Facebook, Instagram, X (formerly Twitter), and YouTube, as part of its outreach and engagement strategy. These platforms are used to share updates on OSIC activities, promote events and displays, and highlight regional sporting content and resources.

The social media channels continue to support increased visibility of OSIC services and engagement with students, staff, and the wider sporting community. Follower numbers and engagement levels across platforms continue to grow steadily as content is regularly updated and aligned with key events and initiatives. In 2025, our Facebook page had 11.1k views, 689 visits and 21 new followers while Instagram had 85 views, 11 visits, 39 reach and 6 new follows. YouTube has 6k subscribers, 698 videos with 2,105,279 views while the Twitter (X) page has 1,137 followers.

4.9. INFORMATION REQUEST

DR TORIKA BOLATAGICI (SENIOR LECTURER - RMIT UNIVERSITY)

OSIC received an information request from Dr Torika Bolatagici regarding the nature and format of the OSIC collection. The enquiry sought clarification on whether the collection is primarily digital and accessible via the website, or whether it also includes additional physical archival materials such as hard copy documents, images, sound recordings, and microfiche.

Dr Bolatagici indicated that she is planning a research project in 2026 and may undertake a visit to OSIC should her research funding be confirmed. The enquiry was acknowledged to support her preliminary research planning and understanding of OSIC's holdings.

VALU TUPOU

OSIC received a request from Valu Tupou, a former volleyball player for the Wallis and Futuna team, seeking access to archival footage of the 2015 Volleyball Final between Wallis et Futuna and New Caledonia. The requester noted that a high-quality version of the match had previously been available but was no longer accessible and requested that it be re-uploaded to YouTube or shared directly.



ISBN

OSIC received 3 requests relating to ISBN services. These enquiries are not processed directly by OSIC and are instead referred to the relevant technical department for appropriate action and assistance. OSIC maintains follow-up with the responsible department to ensure timely processing and to support efficient resolution of requests.

4.10. REGIONAL VISIT

TUVALU NATIONAL LIBRARY & ARCHIVES

The Tuvalu National Library & Archives conducted a visit to OSIC, during which a presentation was delivered outlining OSIC's role, services, and collections. The delegation was also provided with a guided tour of the physical collection to demonstrate the scope and structure of OSIC's archival holdings.

USP LABASA & MARSHALL ISLANDS LIBRARY STAFF REGIONAL TOUR

The USP Library welcomed a visit from the Labasa and Marshall Islands campuses as part of a regional tour. Mr. Mukesh Chand and Mrs. Lynn Miano, who oversee library services at these campuses, were in attendance. During the visit, OSIC delivered a presentation highlighting its role, core functions, and daily operations in supporting sports information management and archival services across the region.



L-R Ledua Kotoisuva, Lynn Miano, Mukesh Chand

5. OSIC SUPPORT FOR MAJOR EVENTS

5.1. SUPER RUGBY PACIFIC SEASON (FEB-JUNE)

OSIC had put up a display during the Super Rugby Pacific season to align with the competition period. The display included QR codes enabling students to access current standings, scores, and match updates.



Super Rugby display – Library Foyer

5.2. OLYMPICS DAY

OSIC commemorated Olympic Day through a dedicated display set up in the library foyer, showcasing key Olympic memorabilia including Olympic torches and signed rugby sevens jerseys from the Tokyo 2020 Games. The display aimed to promote Olympic values and increase awareness and engagement among students and staff.

An online quiz competition was also conducted throughout the week via QR codes placed at the display and information desk. The competition was open to both students and staff, with prizes sponsored by ONOC, encouraging participation and interaction with the Olympic Day activities.



USP Library staff with the winners of the Olympic Day competition.



Olympic Day Display

5.3. USP OPEN DAY (15TH AUGUST)

OSIC supported the Open Day through an LED display showcasing highlights from the Paris 2024 Olympic Games and the Palau Games, featuring selected competition footage and athlete interviews. The display aimed to promote Olympic participation and celebrate regional sporting achievements.

Interactive games and activities were also organized at the OSIC booth, creating an engaging space for visitors and supporting outreach and promotional efforts throughout the day. OSIC had the pleasure of welcoming Baklai Temengil-Chilton, the new President of the Oceania National Olympic Committees, along with Robin Mitchell, the outgoing Secretary General.

In addition, two athletes—Heleina Young and Meli Romuakalou—were present throughout the Open Day at the OSIC booth, engaging with visitors and contributing to the overall success of the event.



5.4. OSIC PROJECTS AND COLLECTION MANAGEMENT

Several key projects were undertaken to enhance the accessibility, organization, and sustainability of the OSIC collection:

- **Weeding and Collection Finalisation** - Removal of outdated and duplicate items to streamline the collection, alongside finalization of an updated and accurate collection list.
- **Cataloguing and Record Creation** - Development of brief bibliographic records for OSIC materials to support efficient cataloguing and improve resource discoverability.
- **Digitisation of OSIC Resources** - Ongoing digitisation efforts to preserve valuable materials and enable broader digital access for users.
- **Enhancing Digital Discovery** - Creation of brief records and improved metadata to support sustainable digital access and long-term discoverability of OSIC resources.

OSIC, in collaboration with the Library's Systems and Technical Services unit, is currently progressing work towards adding a specific OSIC collection to the USP Library system that would enable online access to OSIC materials, thereby enhancing accessibility and supporting wider user engagement across the region.

6. FINANCIALS

2025 Expenditures	Total Expenditures
Salary for 1 Library Assistant	Admin Level Grade 4: \$33,32785-\$42,084.19 plus superannuation, salary adjustment and backpay (inclusive of COLA).

7. CONCLUSION

In 2025, the Oceania Sports Information Centre (OSIC) continued to strengthen its role as a key regional hub for sports information and research in the Pacific. Through active participation in regional engagements, strategic collaboration with stakeholders, and support for major sporting events, OSIC has enhanced its visibility and contribution to the Oceania sporting community.

Progress in collection management, including cataloguing, weeding, and digitization initiatives, has significantly improved the organization, accessibility, and long-term sustainability of OSIC resources. The increased usage of digital platforms such as the OSIC webpage and SPORT Discus database reflects growing engagement and the evolving needs of users in accessing information online.

Ongoing collaboration with the Library's Systems and Technical Services unit to make available the OSIC collection via the internet marks an important step towards expanding digital access and strengthening service delivery across the region. In addition, outreach activities, information services, and regional visits have further reinforced OSIC's commitment to supporting students, researchers, and sporting organizations.

Looking ahead, OSIC remains focused on advancing its strategic priorities through innovation, strengthened partnerships, and continued investment in digital development. These efforts will ensure that OSIC continues to effectively support the Pacific sporting community and maintain its position as a leading centre for sports information in the region.

Oceania Australia Foundation (OAF)



Rusi going over the high jump

2025 what a great year for the Foundation and our Oceania athletes !

Finally, we did it ! For a number of years in every report and presentation we spoke about ongoing submissions to obtain deductible gift recipient status for the Foundation. The process has been a marathon, not a sprint, but like all good athletes we did not give up after the first rejection, or the next and now we can say we feel like we've won gold !. Following a renewed application early in the year the Foundation has been granted DGR endorsement by the Australian Taxation Office. This removes significant impediments which prevented access to alternative funding streams, so we are planning for future growth with ambitious plans to benefit our Oceania athletes.

Our scholarship recipients at Neosho celebrated outstanding performances this year.

Rusiate Matai broke the Fiji National record for high jump which had been held since 2003 by jumping 2.10 metres. He was also ranked #2 in the NJCAA with his performance.

Vaiioleta Luka broke the Tuvalu national record in the 60m dash with a personal best time of 8.43s.

Melania Turaga broke Neosho's school record in the 800m with a time of 2.25.78 and although not a PB, also set a new Fiji national indoor women's 800 metres record with a time of 2.23s.

Waisele Inoke achieved the indoor Heptathlon National record with 4,410 points, which ranked him #12 in the NJCAA.

Our 2023 recipients, Waisele Inoke and Vilorina Tuilawaki, completed their scholarship at Neosho College, each receiving offers for further study, however with the Pacific Games in Palau they were keen to return home and compete. Whilst a number of our alumni competed at these Games of particular note:

- Waisele achieved a personal best in the 4x100m relay with a time of 40.78 and won gold in the Men's Decathlon with a total of 5,241 points.
- Melania Turaga achieved personal bests in the 4 x 100 and 4 x 400 metre relays,
- Braelynn Yee achieved a personal best in the 4 x 100 relay and
- Vaiioleta Luka recorded a time of 12.96 in the 100m semi final.

The US Scholarship program, which has been offered in the region since 2011, continues to be successful and the achievements of our athletes on and off the sporting arena have been significant. This is the only scholarship in the region offering a combination of academic tuition and sports training. Over the years athletes from across the region have benefitted from this opportunity and with the support of IOC Solidarity we have been fortunate to maintain this program as we sought DGR

This program will now be known as the **Kevan Gosper Scholarship Program** and is a legacy to Kevan, who understood the benefits of a tertiary education while striving to become an Olympic athlete. An Olympic medalist, a chair and CEO of Shell, an IOC Vice President and ONOC President, Kevan always remembered his humble beginnings and the springboard a college

education in Michigan provided. He also wanted to ensure young people from the Pacific Islands who are talented and enthusiastic about sport would receive equal opportunities that others in more developed countries enjoy and have access to. We are proud to continue his legacy with ongoing support from IOC Solidarity.

Our two scholarship recipients at Griffith have continued to achieve with Adrine completing her scholarship in November and graduating with a Bachelor of Business, majoring in Financial Crime Investigation and Compliance. This was a remarkable accomplishment and testament to Adrine's strength of character and commitment to her studies and training, despite initial setbacks.

Earlier in the year Adrine was also invited to participate in the Maurie Plant Meet, a great opportunity for her to compete for her country against talented athletes from across the region.

Braelynn Yee, who is majoring in Human Resources Management was selected to participate in a Griffith Asia Global Internship in Seoul as part of her business degree and will complete her scholarship mid 2026. She continues to balance the demands of maintaining her GPA and improving her results on the track.

Discussions with Griffith are continuing regarding future scholarships and we will keep you updated on this process.

Another highlight for the year was the addition of Cheyenne Rova, a member of the alumni, to the Foundation Board. Cheyenne brings a wealth of knowledge and experience from her time as



Adrine Monagi at graduation

an athlete who competed at Pacific, Olympic and Commonwealth Games; a scholarship recipient who continued on to further study at the conclusion of her junior college scholarship, graduated with a Masters and continues to be involved in sport in her home country.

We take this opportunity to congratulate the new ONOC President, Baklai Temengil-Chilton and look forward to working together continuing to provide opportunities for our Oceania athletes. We thank Secretary General Rick Blas for his consistent support and guidance and also acknowledge the ongoing assistance we receive from the ONOC secretariat in Fiji and Guam.

Looking ahead we will continue to seek new partnerships for additional funding resources so that our scholarship programs can be expanded to provide more opportunities to ensure our Oceania athletes benefit from programs to assist them now and post competition, as a lasting legacy of Kevan's vision.

Helen McMurray
Executive Director



Braelynn Yee

Homes Games Advantage Programme



IOC Member Auvita Rapilla with Oceania stakeholders at the Sporting Traditions Conference, hosted by the Australian Society for Sport History, reinforcing the Pacific vision for Brisbane 2032.

OVERVIEW

The Home Games Advantage (HGA) Initiative continued to mature in 2025 as ONOC's flagship programme and most significant opportunity in the lead-up to Brisbane 2032, designed to ensure that the Olympic and Paralympic Games deliver enduring and measurable benefits for Oceania.

More than a sports initiative, it provides a platform to deliver unprecedented outcomes for the region across high-performance sport, economic development and social impact.

During the reporting period, the Initiative progressed from conceptual architecture toward structured implementation planning. Engagement expanded across legacy strategy development, athlete mobility advocacy, university partnerships, government engagement and the development of sustainable funding concepts to support long-term regional implementation.

Since the announcement of Brisbane 2032, the Initiative has gained growing recognition across the Olympic and Paralympic Movement and among regional and government partners as a framework capable of supporting coordinated preparation and long-term legacy outcomes for Oceania.

This growing recognition reflects the practical progress achieved through policy engagement, institutional partnerships and programme design across several strategic fronts.

The programme was formally paused by the ONOC Executive Board at the end of August pending an internal governance review and

strategic recalibration. A summary of key achievements and measurable progress during this period is outlined below.

ACHIEVEMENTS AND MEASURABLE PROGRESS TO DATE

Key milestones achieved since the launch of the Initiative in 2022 include:

- Advancement of the **Oceania Legacy Strategy – Brisbane 2032+10**, providing a regional framework linking sport development, community participation and economic opportunity.
- Formal submission of the **Pacific-Aus Olympic and Paralympic Visa Pathway proposal** to address long-standing mobility barriers affecting Pacific athlete preparation.
- Development of the **Pacific Engagement Strategy with the Brisbane 2032 Organising Committee**, outlining 32 proposed collaboration areas across seven strategic pillars.
- Establishment of the **ONOC University Alliance**, linking Queensland and Pacific universities to support athlete development, research collaboration and workforce capacity building.
- Structured engagement with **DFAT, the Australian Sports Commission, the Queensland Government and the Queensland Academy of Sport** on athlete pathways, training access and high-performance system collaboration.
- Organisation of **Step Up Oceania Conferences, SDG Forum and Masterclasses** to mobilise regional stakeholders around the Brisbane 2032 opportunity.
- Engagement with **Pacific political leaders**

and regional institutions, strengthening recognition of sport within the broader development agenda.

- Development of complementary initiatives including the **Pacific Sports Lottery framework, Destination Pasifika strategy and the Oceania Host Family Programme** supporting long-term sustainability and regional capability.

The tangible momentum generated through these strategies has positioned Oceania to better leverage the opportunities presented by Brisbane 2032.

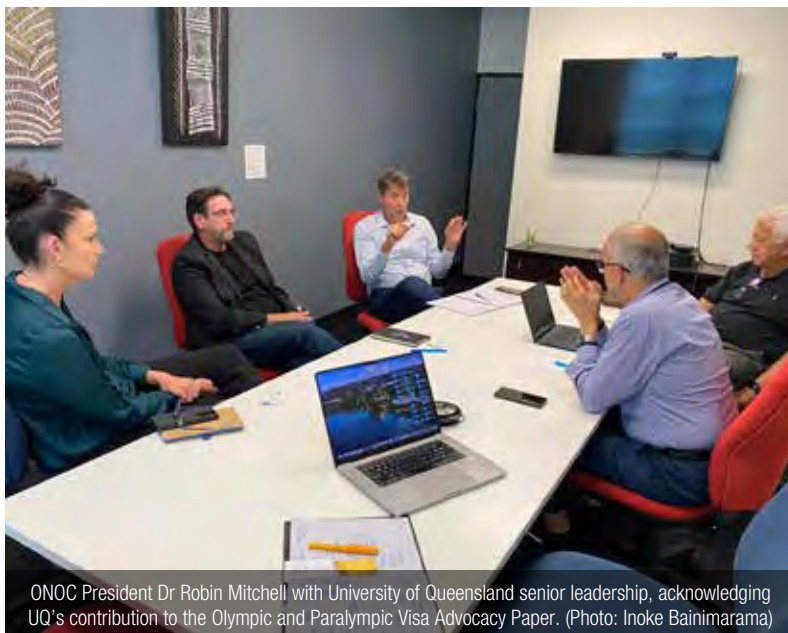
KEY PROGRAMME INITIATIVES AND STRATEGIC ACTIONS

1. Oceania Legacy Strategy: Brisbane 2032+10

A major milestone in 2025 was the advancement of the Oceania Legacy Strategy – Brisbane 2032+10, marking the transition from conceptual development to structured regional positioning.

Following two years of consultation, research and co-design with National Olympic Committees, National Paralympic Committees, regional federations and international partners, ONOC refined a unified legacy framework for the region. The Draft Strategy was presented at the ONOC General Assembly Strategic Planning Session in May 2025, signalling the shift from vision development to coordinated implementation planning.

The Strategy positions Brisbane 2032 as a catalyst for long-term transformation across Oceania, strengthening athlete



ONOC President Dr Robin Mitchell with University of Queensland senior leadership, acknowledging UQ's contribution to the Olympic and Paralympic Visa Advocacy Paper. (Photo: Inoke Bainimarama)

performance pathways, governance capability, infrastructure sustainability, workforce development and community participation. It aligns with the 2050 Strategy for the Blue Pacific Continent, the "Games for Oceania" commitments of Brisbane 2032, the Queensland Government's Elevate 2042 Legacy Strategy and ONOC and OPC strategic priorities.

The framework is structured around five pillars: High Performance Excellence; Community Sport and Physical Activity; Sustainable Infrastructure and Events; Economic Development and Professionalisation; and Culture, Visibility and Pacific Identity. Cross-cutting enablers include governance and integrity, gender equity, disability inclusion and climate resilience.

During the reporting period, ONOC progressed governance and operational design for phased delivery. Priority pilot initiatives for 2026 were identified, including national high-performance and legacy planning, major event strategy development, physical activity partnerships and policy engagement with governments.

By August 2025, the Strategy had evolved into a regionally endorsed framework positioning ONOC as the coordinating body for Brisbane 2032 legacy planning across the Pacific.

2. Olympic and Paralympic Visa Advocacy

A significant strategic development in 2025 was the formal submission to the Australian

Government of a proposal for a dedicated Olympic and Paralympic visa pathway to strengthen Pacific athlete mobility toward Brisbane 2032 and beyond.

On 16 May 2025, ONOC, under the signature of President Dr Robin Mitchell, lodged the Pacific-Aus 2042 Sport Visa Programme proposal with the Department of Foreign Affairs and Trade for progression to the Minister for Immigration.

The proposal seeks the establishment of a long-term, multiple-entry visa pathway within Australia's Temporary Activity framework for Olympic and Paralympic athletes, coaches and selected sport officials from the Pacific. The initiative aims to address long-standing mobility barriers that have constrained training continuity, education integration and financial sustainability for Pacific athletes.

Key proposed features include multi-year visa access aligned with Olympic cycles, structured training opportunities within Australian high-performance environments, limited employment rights to support financial sustainability, access to education pathways including domestic fee treatment comparable to New Zealand nationals, and provisions for endorsed coaches, officials and, where appropriate, family stability.

Supported by regional sport organisations and strengthened through stakeholder consultations, athlete case studies and

submissions to the Australian Senate Inquiry, the proposal positions athlete mobility reform as a critical enabler of Pacific preparation toward Brisbane 2032.

Follow-up discussions were held in Canberra with senior officials from the Department of Foreign Affairs and Trade and the Office of Sport, with engagement confirmed with the Department of Home Affairs. The proposal was also conveyed through diplomatic channels via the Australian High Commissioner to Fiji.

3. Pacific Engagement Strategy with the Brisbane 2032 Organising Committee

In 2025, ONOC advanced the Pacific Engagement Strategy with the Brisbane 2032 Organising Committee to ensure the Olympic and Paralympic Games deliver meaningful and lasting benefits for Oceania.

The initiative builds on discussions initiated in June 2022 between Brisbane 2032 President Andrew Liveris and ONOC President Dr Robin Mitchell, and was reinforced through continued engagement with the Organising Committee's Executive during 2024 and 2025. The objective has been to embed Pacific perspectives early within Games planning and legacy architecture.

In May 2025, ONOC formally submitted a Pacific Engagement Strategy to the Brisbane 2032 Organising Committee outlining a framework for collaboration across Games delivery, legacy planning and regional capacity building. The draft strategy identified 32 proposed areas of collaboration structured under seven strategic pillars:

1. Strategic Alliances & Regional Leadership
2. Empowering People & Workforce Development
3. Inclusive Games Programming
4. Sport Readiness & Qualification Pathways
5. Regional Economic Partnerships
6. Climate, Health & Sustainability
7. Oceania Legacy Integration

These initiatives provide a platform for a truly inclusive Games that delivers lasting impact across Oceania. Discussions with the Brisbane 2032 Organising Committee were positive, with agreement to refine the proposed areas of collaboration through a joint workshop planned for September 2025, ahead of wider consultations and prior to the programme pause, to ensure alignment with the Organising Committee's internal priorities and operating frameworks.



ONOC Executive Director Inoke Bainimarama and Atma Maharaj with the QUT Sport Directorate leadership team, strengthening collaboration under the ONOC University Alliance.



Engagement with Bond University leadership, recognising their support in hosting Pacific Island athletes on sports scholarships, including students from the Cook Islands, Papua New Guinea, Tonga, Fiji, Samoa and Guam.

The initiative represents an opportunity to establish a new benchmark in global Games engagement through structured regional partnership and legacy planning.

4. ONOC University Alliance – Queensland and Pacific Cohorts

The ONOC University Alliance continued to evolve during 2025 as a strategic platform linking universities in Queensland and the Pacific to support athlete development, applied research and workforce capacity building aligned with Brisbane 2032.

Nine Queensland universities formalised participation through a Memorandum of Understanding signed with ONOC President Dr Robin Mitchell in 2024. The framework defines eight areas of cooperation, including athlete scholarships, access to high-performance facilities and sport science services, research collaboration, workforce development and education-linked pathways supporting Pacific sport systems.

During 2025, engagement with the Queensland cohort focused on advancing

dialogue around scholarship pathways, research initiatives and performance science collaboration linked to Pacific high-performance system development.

Most Queensland universities participating in the Alliance already maintain engagement with the region through research partnerships, sports scholarship programmes, advocacy initiatives, knowledge transfer and mobilisation support for regional events such as the Pacific Games.

In parallel, ONOC progressed engagement with Pacific Island universities under a common Memorandum of Understanding framework, with universities in Fiji, New Caledonia, Papua New Guinea, Samoa, Solomon Islands, Tonga and Vanuatu either signing the MOU or progressing it through their internal approval processes.

These partnerships are designed to strengthen applied research, workforce development and high-performance support across the region while building stronger institutional links between Pacific universities and the Queensland University Alliance.

Planning also progressed on a South-East Queensland Orientation and Engagement Programme to bring together Queensland and Pacific universities, deepen collaboration and begin operationalising the areas of cooperation under the Alliance framework.

5. DFAT Engagement and PacificAus Sport Programme

In 2025, ONOC's Working Committee, led by Dr Robin Mitchell, continued engagement with the Australian Department of Foreign Affairs and Trade (DFAT) to review the effectiveness and scale of the PacificAus Sport programme in the lead-up to Brisbane 2032.

Programme delivery continued under the PacificAus Sport framework, with grant administration coordinated through the Australian Olympic Committee alongside Paralympics Australia and Commonwealth Games Australia under a "Team Australia" arrangement supporting Olympic and Paralympic qualification pathways for Pacific athletes.

During discussions in Canberra, ONOC acknowledged the support provided through PacificAus Sport in recent Games cycles but emphasised that the current funding framework remains extremely limited relative

to the scale of preparation required across the Pacific in the lead-up to Brisbane 2032.

With less than seven years remaining, ONOC highlighted the need for a significantly stronger investment framework to support long-term athlete preparation, strengthen National Federation capacity and develop sustainable high-performance systems across the region capable of delivering meaningful outcomes at a Home Games for Oceania.

DFAT acknowledged these concerns and confirmed its willingness to receive a comprehensive funding proposal from the ONOC Working Group outlining the scale and structure of investment required to strengthen Pacific high-performance pathways and sport system capacity toward Brisbane 2032.

As part of the preparatory work for this funding framework, ONOC consulted key regional leaders to identify priority system needs. Discussions were held with the President of the Oceania Paralympic Committee, the President of Oceania Sport and the Chief Executive Officer of the Pacific Games Council to identify priorities that would strengthen organisational capacity and improve support to member federations across the region.

In preparation for the submission, discussions were also arranged with the Australian Olympic Committee's Government Relations team to review the scope of the proposal and the potential scale of future investment.

ONOC also advanced discussions on mobilising Brisbane 2032 bid commitments relating to engagement with the Australian Institute of Sport and the Australian Sports Commission. Both institutions expressed interest in supporting Pacific high-performance system development and athlete preparation initiatives aligned with Brisbane 2032. A preliminary funding and system development framework was presented outlining the level of coordinated investment required across the 2026–2032 Games cycle, with progress dependent on the mobilisation of appropriate funding support through DFAT.

These discussions represent an important step in advancing dialogue with the Australian Government on strengthening support for Pacific sport systems and athlete preparation under the "Games for Oceania" commitment linked to Brisbane 2032.

PacificAus Sport therefore remains an important platform through which expanded investment could support sustainable, multi-cycle performance pathways and long-term system development across Oceania.

6. Queensland Government & Queensland Academy of Sport Engagement

In 2025, ONOC advanced structured engagement with the Queensland Government and the Queensland Academy of Sport (QAS) to operationalise Brisbane 2032 commitments relating to "Oceania regional support" and Pacific access to high-performance environments.

Discussions focused on practical collaboration across athlete pathways, training access, coaching, sports science support and broader capacity building for Pacific sport systems.

Queensland Government

Engagement with the Queensland Government continued during 2025 through consultations with senior departmental officials to explore how Brisbane 2032 commitments relating to Oceania regional support could be translated into practical collaboration with Pacific sport systems.

This was followed by a joint ONOC–OPC presentation delivered to the Queensland Minister for the Olympic and Paralympic Games and senior departmental officials in March 2025, outlining a coordinated package of initiatives including education and training scholarships, athlete placements within Queensland's high-performance environments, structured accommodation support and alignment with the Elevate 2042 legacy framework.

The Minister requested ONOC to quantify participation and investment levels, and work on these projections was progressing prior to the programme pause in August.

Queensland Academy of Sport (QAS)

Parallel engagement with QAS explored a long-term partnership to support Pacific athlete preparation. Discussions covered structured access to QAS facilities and Performance Excellence Centres across South-East Queensland, including QSAC, the Gold Coast Performance Centre and the Sleeman Sports Complex.

Proposed areas of collaboration included athlete and coach placements, performance

science and health services, talent identification, coaching development and knowledge-sharing initiatives to strengthen high-performance capacity across Pacific sport systems.

7. Regional Political Engagement

Strengthening political support for the Initiative remained a strategic priority for ONOC during the reporting period. Engagement with Pacific Island governments continued through the Pacific Islands Sports Ministers Working Group and related regional forums, reinforcing the importance of Brisbane 2032 as a catalyst for regional sport development and broader Pacific priorities. These engagements helped maintain the visibility of the Brisbane 2032 opportunity within regional policy discussions.

The Pacific Islands Sports Ministers Working Group, established following the joint presentation by ONOC and the Oceania Paralympic Committee to Pacific Sports Ministers in 2023, continued to provide a platform for aligning sport development with national and regional priorities. During 2025, ONOC maintained engagement with the Working Group to advance dialogue on how the Initiative can support athlete preparation, strengthen sport systems and contribute to wider development objectives across the region.

These engagements also connected the Initiative to broader regional dialogue linked to the Pacific Islands Forum and the 2050 Strategy for the Blue Pacific Continent. Positioning sport within this framework reinforces its contribution to health, youth development, inclusion and regional diplomacy, while strengthening partnerships between governments, National Olympic Committees and development partners in the lead-up to Brisbane 2032.

8. Expanding Athlete Pathways through School and University Sport

ONOC advanced initiatives to strengthen international competition pathways for emerging Pacific athletes through structured engagement with School Sport Australia and UniSport Australia.

These partnerships provide opportunities for Pacific student-athletes to compete in Australian school and university competitions where they are able to participate at an appropriate and competitive level. The pathway supports international exposure



Participation at the International Positive Psychology World Congress in Brisbane, supporting collaboration on wellbeing and resilience initiatives with the University of Melbourne and Richmond Fellowship Queensland.

while reinforcing the integration of sport and education through dual career development.

In 2025, Fiji confirmed participation in the School Sport Australia Aquatic Games, sending a delegation of 63 athletes, an increase from the 51 athletes who participated in the 2024 edition.

Engagement with UniSport Australia has also opened opportunities for Pacific university athletes to compete in Australian national university competitions. These pathways are available to student-athletes from across the Pacific Islands and strengthen the regional athlete development framework associated with Brisbane 2032.

9. Advancing National Planning Toward Brisbane 2032

ONOC encouraged each National Olympic Committee and National Paralympic Committee to develop a tailored national roadmap outlining its preparation journey toward Brisbane 2032 and beyond. The approach promotes national ownership of Olympic and Paralympic preparation through country-specific strategies aligned with the broader regional opportunity presented by the Games.

The planning model draws on the Vision 2032 / Plan 2028 / Action 2025 framework, encouraging each country to define its long-term performance ambition for Brisbane 2032, establish system development priorities toward Los Angeles 2028, and identify immediate actions to strengthen athlete pathways and institutional capacity.

Under this approach, national plans are expected to identify priority sports, define targeted athlete squads, establish clear performance pathways and outline the system

investments required to support long-term athlete preparation and achieve each nation's best-ever Olympic and Paralympic performances.

To support this process, ONOC promoted in-country "Step Up" planning workshops bringing together national federations, government agencies, high-performance partners, education institutions and private sector stakeholders to develop coordinated and nationally costed strategies aligned with the Brisbane 2032 opportunity.

The Home Games Advantage initiative was presented at the Fiji National Sports Conference to highlight these opportunities and encourage a coordinated national planning approach. Following this engagement, the ONOC team was invited to facilitate a national planning workshop for FASANOC in July 2025, with early outcomes beginning to emerge in the first quarter of 2026.

ONOC Vice President Baklai Temengil also used the "Seven Years to Go" milestone to emphasise that each country must formalise its national Olympic and Paralympic preparation plan by December 2025, ensuring that priority sports, targeted athlete squads and required system investments are clearly defined so the remaining runway to Brisbane 2032 translates into tangible outcomes for Pacific athletes and communities.

10. Oceania Australia Foundation and Scholarship Expansion

Engagement continued with the Oceania Australia Foundation (OAF) to explore the expansion of scholarship and athlete placement opportunities for Pacific athletes within Australian and New Zealand education systems. A strategic briefing was delivered

to the OAF Board in August 2025 outlining opportunities to align scholarship pathways with the broader objectives of the Home Games Advantage Initiative.

The proposal highlighted Queensland as a priority hub, building on the readiness of universities within the ONOC University Alliance, as well as opportunities within schools, TAFE institutions and high-performance training environments.

These pathways aim to combine education, training and competition opportunities, helping Pacific athletes access structured development environments while contributing to stronger regional performance outcomes in the lead-up to Brisbane 2032.

11. Embedding the Wellbeing & Resilience Programme

ONOC advanced development of a Wellbeing and Resilience Programme in partnership with Total Teams, led by Edwina Ricci. The initiative aims to support the holistic wellbeing of athletes, coaches and support personnel through structured frameworks that strengthen resilience, safeguarding and athlete welfare across Pacific sport systems.

Initial discussions also explored opportunities to align the programme with broader development partnerships, including engagement with the Australian Government's Team Up programme to support regional delivery within the Home Games Advantage framework.

12. Funding Sustainability and Pacific Sports Lottery Framework

Recognising the importance of long-term financial independence, ONOC advanced work on new revenue-generation mechanisms, including a Pacific Sports Lottery framework.

Legal and commercial reviews progressed in partnership with ONOC's legal advisers. A refined investment model was developed to broaden participation across member nations and strengthen sustainability planning. The initiative aims to create an independent funding stream to support sport development and high-performance pathways beyond donor cycles.

13. Host Family Programme Development – “A Home Away from Home”

A key community-driven initiative under the Home Games Advantage programme is the proposed Oceania Host Family Programme, designed to provide Pacific athletes, coaches and officials with stable and culturally supportive accommodation while training and competing abroad. The programme connects Pacific participants with host families within Pacific diaspora and community networks in Australia and other international training hubs, allowing athletes to focus on their preparation while benefiting from a nurturing “home away from home” environment.

The initiative builds on models that have supported Pacific athletes for decades, particularly in Brisbane, where host families have provided stability, wellbeing support and reduced living costs during extended training periods. The programme combines structured accommodation support with pastoral care and cultural integration to support athletes pursuing international training and competition pathways.

Planning work during 2025 focused on developing the programme concept and business case, programme design, the collation of case studies and benchmarking successful community hosting models. Engagement was also initiated with potential delivery partners including community organisations, universities and volunteer networks.

Preliminary financial modelling indicates the programme could generate substantial in-kind value through accommodation and athlete support, potentially delivering approximately A\$3 million to A\$5 million in cumulative value to Pacific sport systems in the lead-up to Brisbane 2032. Plans were also initiated to establish a working group to finalise policy, safeguarding and accreditation standards and develop partnerships with philanthropic and corporate sponsors.

14. Destination Pasifika – Events and Training Attraction Strategy

ONOC advanced conceptual work on “Destination Pasifika,” a regional strategy aimed at positioning Pacific Island nations as preferred hosts for international training camps, competitions and sport-related conferences in the lead-up to Brisbane 2032.

In partnership with Sports Marketing International, ONOC advanced the proposition for the development of a regional Capacity and Capability Assessment and a Destination Pasifika Prospectus. The prospectus will highlight the Pacific's sporting infrastructure, logistical readiness, hosting experience and tourism appeal, providing a practical marketing tool to attract international teams, events and investment to the region.

Destination Pasifika forms part of the secondary objectives of the Home Games Advantage initiative focused on economic opportunity and event legacy, while strengthening long-term event-hosting capability and raising the Pacific's visibility within the global sporting ecosystem.

15. Thought Leadership and Advocacy

ONOC leadership continued to elevate the regional narrative of the Home Games Advantage initiative through strategic platforms.

Marking seven years to Brisbane 2032, IOC Member Auvita Rapilla delivered a keynote address at the Sporting Traditions Conference, hosted by the Queensland Centre for Olympic and Paralympic Studies and the Australian Society for Sport History. Her address called for immediate and strategic action to harness this legacy-defining moment for the Pacific, positioning Brisbane 2032 as a transformative opportunity for systems reform, inclusion and legacy-building beyond medals.

At the Global Sport University Network (GSUN) Conference, ONOC convened a panel session presenting the Pacific perspective on leveraging Brisbane 2032 for regional development. The panel brought together representatives from Pacific sport organisations, universities and international partners to discuss athlete development, education pathways, applied research collaboration and event hosting opportunities.

These discussions reinforced growing international interest in strengthening Pacific

sport systems and highlighted the Home Games Advantage Initiative as a platform for expanding partnerships between the Olympic Movement, universities and development partners in the lead-up to Brisbane 2032.

16. Future Editions of the “Step Up Oceania” Conference Series

Following the successful convening of the “Step Up Oceania” Conferences in 2023 and 2024, a proposal was presented to the ONOC Executive to continue the series as a key regional platform for strategic dialogue, planning and partnership development linked to Brisbane 2032.

Given the scheduling of the ONOC Congress in Guam during 2025, it was proposed that the conference cycle resume from 2026 to ensure continuity and sustained engagement across the region.

The proposed future editions include:

- Step Up Oceania Conference 3.0 – October 2026 – Brisbane or Auckland
- Step Up Oceania Conference 4.0 – October 2028 – Brisbane
- Step Up Oceania Conference 5.0 – October 2030 – Brisbane

The continuation of the conference series will help maintain regional momentum, strengthen collaboration among Oceania and Pacific stakeholders, and maximise engagement with Queensland-based institutions in the lead-up to Brisbane 2032.

PROGRAMME REVIEW AND EXECUTIVE BRIEFING

During the reporting period, the Programme Lead provided a comprehensive briefing to the newly constituted ONOC Executive Board outlining the progress, strategic priorities and forward roadmap of the Home Games Advantage Initiative.

The session consolidated work undertaken across legacy strategy development, athlete mobility advocacy, university partnerships, government engagement, funding sustainability mechanisms and institutional partnerships developed over the reporting period. It reinforced alignment between the Initiative and ONOC's 2025–2028 Strategic Plan, ensuring appropriate governance oversight and organisational integration moving forward, while also highlighting the scale of opportunity available to Pacific nations through coordinated preparation toward Brisbane 2032.

Following this briefing, the ONOC Executive Board resolved to temporarily pause the programme pending an internal governance review and strategic recalibration of the initiative.

The President advised that an independent review process would be undertaken and that further engagement would take place with the Programme Lead as part of that process. At the time of preparing this report, the review process had not yet concluded and further engagement was anticipated following completion of the Executive Board's review.

CONCLUSION

The period January to August 2025 represents a defining phase in the maturation of the Home Games Advantage Initiative.

During this period the programme progressed from conceptual architecture to structured institutional engagement with governments, international partners, universities and regional sport organisations. Foundations were established across legacy strategy development, athlete mobility advocacy, education pathways, event attraction initiatives and the development of sustainable funding concepts to support long-term implementation.

While the programme was formally paused by the ONOC Executive Board at the end of August pending a governance review, the work undertaken during this period has positioned the Initiative as a comprehensive framework capable of supporting Oceania's preparation toward Brisbane 2032 and the Olympic decade beyond.

Since the announcement of Brisbane 2032, the Initiative has evolved into a regionally, internally and internationally recognised framework, engaging institutions across the Olympic and Paralympic Movement and helping shape strategic planning and preparation across Oceania.

The next phase will depend on the outcomes of the Executive Board's review and the strategic direction adopted for implementation, informed by the body of work and partnerships developed through the Initiative to date.

ACKNOWLEDGEMENT

ONOC extends its sincere appreciation to the many stakeholders who have contributed to the development of the Home Games Advantage Initiative, including national governments, regional institutions, National Olympic Committees (NOCs), National Paralympic Committees (NPCs), regional sport organisations, universities and international partners whose support and collaboration have helped advance this work.

Special acknowledgement is extended to retiring ONOC President Dr Robin Mitchell, the late Kevan Gosper and Andrew Minogue, who served together as the Working Committee guiding the Home Games Advantage Initiative since its inception. Their leadership, vision and ongoing counsel helped shape the strategic direction of the programme and advance its engagement across the Olympic Movement and regional partners.

Appreciation is also extended to Inoke Bainimarama, ONOC Executive Director, for his support in advancing regional coordination; to Mike Armstrong for his collaboration on the Oceania Legacy Strategy – Brisbane 2032+10; and to Jackie Lauff for her valued support across several programme initiatives and in assisting with the refinement of key submissions and partnership engagements.

The encouragement and partnership of many individuals and organisations across Oceania and internationally have helped advance this initiative from concept toward implementation.

Report By:

Atma Maharaj

ONOC's Programme Lead for "Home Games Advantage" Initiative

As at 26 August 2025





ONOC COMMISSIONS

- Athletes' Commission
- Education Commission
- Equity Commission
- International Relations Commission
- Medical Commission
- Sustainability Commission
- Games Commission



Athletes' Commission



The 2025 year marked a period of strong engagement, regional visibility, and meaningful athlete-led initiatives for the ONOC Athletes' Commission (AC). Through international representation, regional activation programs, and targeted grant support to National Olympic Committee (NOC) Athletes' Commissions, the ONOC AC continued to strengthen athlete voice and leadership across Oceania.

REPRESENTATION AT THE 2025 INTERNATIONAL ATHLETE FORUM

A key highlight of the year was the attendance of the ONOC Athletes' Commission and Oceania Athlete Representatives at the 2025 International Athlete Forum. The Forum brought together Athlete Commission leaders from across the Olympic Movement to discuss governance, athlete welfare, sustainability, integrity, and leadership development.



Oceania was honoured with a spotlight segment during the Forum, where Vanuatu showcased its effective use of the annual USD 10,000 Athlete Commission Activity Grant. The

presentation demonstrated how targeted funding can empower National Athlete Commissions to implement impactful grassroots initiatives, strengthen athlete engagement, and build governance capacity. Vanuatu's presentation positioned Oceania as a proactive and innovative region committed to maximising available resources for athlete development.

The Forum also introduced interactive breakout sessions covering key global themes. Several of these sessions saw the Oceania representatives actively participating in discussions that required dynamic engagement and practical input. One of the most significant topics was Sustainability, reflecting the increasing role of sport in environmental responsibility. ONOC AC Deputy Chair, Matelita Buadromo, was part of a panel during the Sustainability breakout group, contributing Oceania's perspective on climate resilience and the responsibility of sporting organisations in protecting vulnerable environments.



Participation in the International Athlete Forum strengthened regional collaboration, enhanced knowledge sharing, and ensured Oceania

remained actively engaged in shaping global athlete governance conversations.

VOICES OF THE ATHLETES ACTIVATION – 2025 PACIFIC MINI GAMES



Another major milestone in 2025 was the activation of the Voices of the Athletes (VOA) booth at the 2025 Pacific Mini Games. The initiative provided a vibrant and interactive platform designed to educate, inspire, and empower athletes and support personnel during the Games.

In a significant shift from previous years, the ONOC Athletes' Commission introduced a new selection process for VOA representatives. For the first time, athletes wishing to participate in the program were required to submit an Expression of Interest (EOI) to the Commission. This approach ensured transparency, accountability, and commitment, while elevating the professionalism of the program.

The regional VOA team was led by Deputy AC Chair, Matelita Buadromo OLY, and Commission Member, Lua Rikis, who guided a dedicated group of Athlete Representatives from Solomon Islands (Esther Yates), Australia (Annabelle Smith OLY), and Papua New Guinea (Eugene Miro). Their leadership fostered collaboration across NOCs and ensured consistent delivery of the program throughout the Games period.

The program was further enriched by the participation of representatives from Palau, who utilised the platform to serve as advocates for the Games and promote athlete engagement initiatives. Their involvement demonstrated the growing ownership of athlete-led programming across the region.



The 2025 VOA activation featured four interactive stations, each designed to address critical areas of athlete education and empowerment:

Play True

Delivered in collaboration with ORADO, this station focused on anti-doping awareness and sport integrity. Athletes engaged in discussions around clean sport principles, testing processes, and ethical competition, reinforcing the importance of fairness and accountability.

Play Safe

This station addressed athlete safeguarding, highlighting safe sport environments, reporting mechanisms present during the games, and the shared responsibility of athletes and support personnel in maintaining respectful and safe sporting spaces.

Go Green

With a focus on protecting coastlines and promoting environmental awareness, this station included an engaging online quiz that



encouraged athletes to reflect on sustainability practices and environmental stewardship, particularly within Pacific communities.

Be A Leader

Centred on leadership and athlete empowerment, this station provided participants with leadership bracelets as symbolic reminders of their role as

ambassadors and changemakers within their teams and communities.

Collectively, the VOA stations aimed to inspire, educate, and empower athletes and support personnel during the Games. The activation reinforced the Commission's commitment to holistic athlete development beyond competition.

Further information on the Voices of the Athletes activation during the 2025 Pacific Mini Games, is available at the following links:

<https://www.oceanianoc.org/press/voa-champions-embrace-their-mission>

<https://www.oceanianoc.org/press/regional-athlete-advocates-prepare-to-champion-wellbeing-and-integrity-values-at-2025-pacific-mini-games-in-palau>

ONOC ATHLETE COMMISSION ACTIVITY GRANTS

In addition to regional initiatives, the ONOC Athletes' Commission continued its commitment to strengthening National Athlete Commissions through the provision of annual activity grants. These grants enable NOC ACs to implement locally relevant programs aligned with athlete welfare, governance, and education priorities.



In 2025, several NOCs successfully utilised the grant funding to deliver impactful initiatives:

- **New Zealand** implemented AC Capacity Building programs aimed at strengthening governance structures and enhancing athlete leadership development.

- **Federated States of Micronesia (FSM)** delivered Sport Awareness initiatives focused on increasing athlete education and engagement.
- **Cook Islands** utilised the grant to provide powerbanks for athletes attending the Pacific Mini Games, ensuring athletes had access to essential connectivity and communication during competition.

These initiatives reflect the diverse needs across the region and demonstrate how targeted funding supports practical, athlete-focused outcomes at national levels. The hope is that these few National Olympic Athlete Commissions have set the example for other NOC ACs to apply for the grant.

LOOKING AHEAD

The 2025 year was marked by meaningful milestones for the ONOC Athletes' Commission. From international representation at the Athlete Forum and Oceania's spotlight presentation, to the dynamic Voices of the Athletes activation at the Pacific Mini Games, the Commission demonstrated collaboration, innovation, and commitment to athlete empowerment.

Through grant support to National Athlete Commissions and strengthened governance processes, the ONOC AC continues to build capacity across Oceania. These initiatives reflect a shared vision of informed, empowered, and engaged athletes who are active contributors both on and off the field of play.

The achievements of 2025 provide a strong foundation for continued growth and reinforce the Commission's dedication to ensuring that the voice of the athlete remains central within the Olympic Movement in Oceania.

Education Commission



ONOC Education Commission with OSEP Pilot CdM Course Attendees

In 2025, the ONOC Education Commission continued its advisory work in support of education policy development, workforce capability strengthening, and alignment with the ONOC Strategic Plan 2025–2028.

The Commission met twice during the year:

- 6 March 2025 (Virtual Meeting)
- 27 November 2025 (Face-to-Face Meeting, Nadi)

These meetings marked a year of governance consolidation, strategic alignment, and preparation for the next phase of ONOC's organisational Reset and the pathway toward the Brisbane 2032 Home Games Advantage.

COMMISSION TERM AND GOVERNANCE CONTINUITY

The term of all Education Commission members originated in the previous quadrennium and formally concluded in November 2024. As 2024 was an election year for ONOC, the Executive Board resolved to extend the tenure of existing Commission members through to the end of 2025 to ensure continuity and institutional stability during the transition period.

This extension enabled the Commission to conclude its quadrennial cycle in a structured manner, align its mandate with ONOC's Strategic Plan 2025–2028, and initiate the review of its Terms of Reference in preparation for the next governance cycle.

CLARIFICATION OF MANDATE

A significant development in 2025 was the formal clarification that all ONOC Commissions operate strictly as advisory bodies to the ONOC Executive Board.

The Education Commission provides strategic and policy advice. It does not exercise operational oversight of programmes, including the Oceania Sport Education Programme (OSEP). This clarification strengthens governance integrity and reinforces the appropriate separation between strategic advisory functions and operational implementation.

The Commission recognises this delineation as a positive step in ONOC's ongoing governance modernisation.

STRATEGIC FOCUS IN 2025

Throughout the year, the Commission concentrated on several key themes:

Workforce Capability and Professionalisation

The Commission reinforced the importance of structured education pathways to strengthen NOC governance, Games leadership readiness, and long-term workforce sustainability across Oceania, particularly in preparation for the Brisbane 2032 Home Games Advantage.

Gender Equality and Data Monitoring

The Commission supported the continued integration of gender equity, safeguarding principles, and improved participation tracking across education initiatives, encouraging evidence-based planning and targeted interventions.

Digital Transformation

The Learning Management System (LMS) remains central to ONOC's modernisation agenda, supporting blended delivery models, certification integrity, and improved data consolidation across the region.

Safeguarding and Wellbeing

The Commission endorsed the integration of wellbeing, safeguarding, and health literacy across education pathways, recognising the responsibility of sport systems to support holistic development and culturally grounded practice.

Governance Strengthening

A Working Group was established to review and update the Commission's Terms of Reference, ensuring clarity of mandate, membership structure, and alignment with ONOC's strategic direction. Revised Terms of Reference will be submitted in early 2026.

Key Decisions and Recommendations

At its November meeting, the Commission:

- Approved the 2026 Activity Workplan and Budget (USD 20,000);
- Recommended the timely recruitment of vacant OSEP positions in alignment with ONOC's Reset Agenda;
- Endorsed strengthened communication and storytelling to better demonstrate regional impact;
- Confirmed continued engagement with partner organisations, subject to Executive Board approval.

The Commission also formally acknowledged the continued delivery of education initiatives across the region despite operational constraints.



ONOC Education Commission Members attend the OSEP CdM Course Pilot introductory segment.

FINANCIAL OVERVIEW

The Education Commission recorded no expenditure during Quarters 1 to 3 of 2025. Expenditure occurred in Quarter 4, primarily in relation to the face-to-face meeting held on 27 November 2025 in Nadi.

This expenditure was aligned with approved meeting-related costs and reflects the advisory nature of the Commission's mandate, with financial activity concentrated around its annual in-person governance session.

LOOKING AHEAD

As we transition into the new governance cycle, the Commission will focus on:

- Finalising revised Terms of Reference;
- Supporting strategic workforce development priorities;
- Strengthening digital education systems;
- Aligning advisory work with ONOC's Reset Agenda and the pathway toward Brisbane 2032.

ACKNOWLEDGEMENTS

On behalf of the Education Commission, I extend my sincere appreciation to all Commission members for their professionalism, dedication,

and thoughtful contributions throughout the year. The Commission benefits greatly from the depth of expertise represented across our regional partners, including Oceania Sport, SPC, PIFS, Team Up, USP, UQ, and our NOC and Athletes' Commission representatives.

I would like to acknowledge and thank former Commission members Helen Brownlee, Makarita Lenoa, Amy Sasser, and Owen Lewis for their valuable service, leadership, and contribution to education and capacity development in Oceania sport, in the last quadrennium.

I also wish to acknowledge the ONOC Secretariat staff for their continued support to the Commission. In particular, appreciation is extended to the Chief Sport Education Programme Officer (Acting), Ro Varaniseke Karisitiana, for the work carried out from January to July 2025 in advancing OSEP initiatives and supporting Commission deliberations. From August to December 2025, oversight of the programme was provided by the Chief Administration Officer, ensuring continuity of reporting, coordination, and alignment with ONOC's strategic priorities during the transition period. Thank you, Meli Cavu.

Recognition is also given to the OSEP Administration and Data Officers, Ana Ah Yuk and Marica Togayali, whose diligence in documentation, reporting, and course monitoring supports the integrity of the education system across the region.

The Secretariat's commitment to advancing sport education across Oceania — often under constrained operational capacity — has been commendable. Their work provides the foundation upon which the Commission is able to offer informed and constructive advice to the Executive Board.

Finally, I thank the ONOC President, Baklai Temengil, the ONOC Executive, Chief Executive Officer (Acting), Anthony Moore and Executive Director, Inoke Bainimarama, for their guidance and continued support of the Education Commission's advisory mandate.

James Tobin

Chair
ONOC Education Commission

Equity Commission



Wāhine Toa Graduates; from Left Olivia Hogarth - Samoa, Netball, Touch Rugby, Sailing, Triathlon, Matelita Vuakoso – Fiji, Football, Penateti Feki – Tonga, Football, Calina Panuve – Tonga, Swimming, Julieanne Westrupp - Cook Islands, Touch Rugby, Rugby 7s, Football and Makelesi Bulikiobo – Fiji, Athletics; Absent: Cheyenne Rova - Fiji Swimming]

The Equity Commission of Oceania (ECO) marks 2025 as a year of strategic transition, tangible advancement and an overall incredibly busy year. Successfully launching our 2025-2028 Strategic Plan, we made a decisive shift from planning to a purposeful implementation of our vision for a safe, equitable, and unifying sporting Oceania.

Guided by the values of Respect, Integrity, Synergy and Excellence, every initiative undertaken was meticulously aligned with our three core objectives of Equitable Leadership, Safe Sport, and inclusive Pathways. This report is a testament of our key achievements, each mapped with intention to our four-year strategic goals and executed through purposeful collaboration.

ACTIVITIES

Advancing Leadership: Cultivating Our Wāhine Toa, Strong Women

The successful pilot of Wāhine Toa Oceania women's leadership training programme, delivered by the New Zealand Olympic Committee (NZOC), was a flagship achievement. Building confident, capable, and connected female leaders in and through Pacific Sport, the ECO-endorsed pilot programme was funded by New Zealand Ministry of Foreign Affairs (MFAT) and Olympic Solidarity.

"I can now lead other women and help them become better coaches, providing them with the pathways for them to reach their full potential."

Wāhine Toa Oceania Graduate: Makelesi Bulikiobo OLY (Fiji) – Athletics

The programme directly delivered on ECO's strategic aim to establish an accredited

leadership programme, empowering confident and capable women leaders across our region. With 11 participants from six Pacific island nations (Polynesia and Fiji), representing multiple sports and Olympic, Commonwealth and Pacific Games, the programme resulted in both improved leadership behaviours, stronger networks, and technical skills development.

Seven Wāhine Toa graduated after the nine-month programme.

During the programme Wāhine Toa Oceania participants designed and delivered seven special projects under three themes – Safeguarding, Leadership and Pathway (Sport performance/coaching). With the support of Pacific-based mentors in addition to alignment with ONOC and the Oceania Impact Network (OIN), the projects resulted in collaboration across several activities, including the Oceania Regional Safeguarding Workshop and the IOC Safe Sport Hub consultations. Other positive impacts included the development sport safeguarding policies, improving club governance and administrative capacity, an athlete commission mentoring programme and the creation of coaching and new sport pathways. The participants also built positive networks and were appointed to new governance, advisory and technical roles.

We warmly congratulate all seven Wāhine Toa Oceania graduates on their outstanding achievements as they help shape safer, more equitable, and inclusive sporting environments throughout Oceania. We extend our thanks to the NZOC along with programme funders MFAT, through the New Zealand International Development Cooperation Programme, and

Olympic Solidarity along with all those who took part in supporting and advising the participants.

ECO Congratulates Wāhine Toa Oceania Graduates 2025

Julieanne Westrupp - Cook Islands, Touch Rugby, Rugby 7s, Football
Makelesi Bulikiobo – Fiji, Athletics
Olivia Hogarth - Samoa, Netball, Touch Rugby, Sailing, Triathlon
Penateti Feki – Tonga, Football
Calina Panuve – Tonga, Swimming
Matelita Vuakoso – Fiji, Football
Cheyenne Rova - Fiji Swimming

"True leaders leave behind a legacy that continues to uplift others long after they are gone."

Julieanne Westrupp, Wāhine Toa Oceania Graduate 2024



Wāhine Toa Oceania, graduates and facilitators coming together

The accredited pathway equipped these wāhine toa (strong women) with the skills and confidence to transition from the field of play into influential roles within their communities and sporting institutions. The programme has already generated meaningful cross-pollination across ONOC and OIN initiatives. Two Wāhine Toa Oceania graduates played active roles in



Robyn Cockburn accepts ACE award at NZOC's AGM

safeguarding efforts, attending the regional safeguarding workshop, further joining in on consultations with the University of Queensland's who are conducting the feasibility study for the IOC's Safe sport hub initiative and ultimately translating their learning into practice. Calina Panuve and Jules Westrope exemplify the programme's impact, demonstrating how leadership development can strengthen safeguarding outcomes across the region.

By identifying, upskilling, and connecting influential former athletes, the Equity Commission has activated a powerful resource for mentorship and role modelling. This initiative is a cornerstone of long-term succession planning and, as 2025 concluded, engagement continued with New Zealand Olympic Committees (NZOC) and New Zealand's Ministry of Foreign Affairs and Trade (MFAT) with the aim of securing commitment for the full quadrennium, representing a strategic investment in the region's enduring leadership capacity.

Championing Safe Sport: Building Systems and Capacity

In parallel, The Equity Commission strengthened the Safe Sport environment through a multifaceted strategy focused on institutionalising systems and cultivating local expertise. This work is central to our strategic objective of prioritising safe sport within National Olympic Committees (NOC) and ensuring the provision of effective regional support. A primary achievement was the significant advancement in Policy and Training Support. Partnering with Team Up and supported by Olympic Solidarity funding, we facilitated safeguarding policy development and specialist officer training across three NOC's (Tonga, Tuvalu and Nauru), enhancing their capacity to provide safe and inclusive sporting environments. By building this foundational capacity, we empower NOCs to independently champion

safe and inclusive environments, embedding safeguarding as a non-negotiable standard

Concurrently, we played a pivotal role in the strategic development of the Regional Safeguarding Hub. The commission provided essential liaison, contextual advice, and advisory support during the critical first phase (the feasibility mapping) of this IOC-led project. This collaborative groundwork involved meticulously charting existing policies, resources, and stakeholders across Oceania to identify both strengths and systemic gaps. Our active engagement ensures the Hub's subsequent design is authentically informed by the specific cultural, geographical, and resourcing realities of the Pacific. This co-designed approach is fundamental to achieving a core strategic measure of success: ensuring the eventual Hub is truly fit for purpose and meets the distinct needs of our communities, thereby creating a sustainable, regionally owned ecosystem of protection for all participants.

Forging Pathways and Ensuring Inclusion

Our work under the Pathways objective focused on dismantling barriers for women in sport and highlighting opportunities for leadership and participation. This included promoting access to the Team Up Play for Equity Fund, which enabled grassroots, community-driven projects aligned with IOC gender equality recommendations.

Additionally, the Active Champion of Equity (ACE) Award was showcased at the ONOC General Assembly, formally recognising outstanding contributions to equity and promoting role models to inspire broader participation in leadership and technical roles.

Throughout these activities, the Oceania Impact Network was central in fostering partnership and evidence-based advocacy. The Commission

helped align initiatives like Wahine Toa with broader OIN objectives, creating a cohesive regional framework, and supported the publication of the women's leadership research report, providing a critical benchmark for tracking progress and informing future pathway initiatives.

OUTCOMES

The Equity Commission's 2025 activities generated tangible results in leadership, safe sport, and gender equity advocacy. Graduates of the Wahine Toa Oceania Programme are now active leaders in their communities, mentoring others and implementing projects that translate theory into measurable grassroots impact.

In governance and advocacy, Carol Ngiraidis (Palau) continued to represent Oceania on the International Working Group on Women in Sport (IWG) Board, ensuring the region's priorities in gender equity were consistently represented in global discussions.

Individual champions were also recognised, with Robyn Cockburn (NZ) receiving the ACE Award for outstanding contributions to equity.

Equity Commission co-chairs Helen Brownlee (AUS) and Liz Dawson (NZOC) advocated for the region at the Olympic Council of Asia Gender Equality Conference, contributing to the renaming of the Women and Sports Committee to the Gender Equity Committee and reinforcing Oceania's commitment to knowledge-sharing and collaboration.

The region's global leadership in gender equity was further demonstrated through participation in international fora such as the Olympism 365 Summit and contributions to the IOC Gender Equality, Diversity, and Inclusion report, showcasing VASANOC and NZOC initiatives.

The 2024 IOC Gender Equality Global Statistics, presented at the 2025 AGA, highlighted that Oceania continues to maintain the highest proportion of women in NOC leadership worldwide, reflecting sustained focus on inclusive governance, mentorship, and capacity-building. Engagement with the IOC-UN Women gender toolkit also positioned the region as an influencer in embedding inclusive practices across sport ecosystems globally.

MILESTONES AND BEST PRACTICE

The pilot and graduation of the Wahine Toa Oceania Programme marked a significant milestone in establishing a sustainable leadership



Julieanne Westrupp, Wāhine Toa Graduate at Regional Safeguarding Training Workshop

pipeline. The Commission's work in safeguarding policy development and officer training across multiple NOCs exemplified best practice in institutional capacity-building, while the feasibility work for the Regional Safeguarding Hub demonstrated a culturally informed, collaborative approach to regional governance.

The ACE Award ceremony provided a platform for formal recognition of contributions to equity and role modelling, highlighting strategies that effectively encourage participation and leadership.

The IOC GEDI offered an evidence-based benchmark to guide future initiatives, reinforcing the Equity Commissions commitment to data-driven and strategic programming. Participation in international events and contributions to global reports underscored Oceania's innovative approaches and provided models for replication by other National Olympic Committees.

CHALLENGES

Despite these significant achievements, the Equity Commission faced several ongoing challenges throughout 2025. Sustaining the engagement and active participation of programme graduates and partner organisations over the full quadrennium remains a key priority, as ongoing connection is essential to translating leadership development into lasting, systemic impact. Resource constraints across the region continue to affect the implementation and reach of safe sport initiatives, limiting the capacity of some member countries to fully embed these critical frameworks.

In addition, raising awareness of, and encouraging the uptake of, gender equity tools, programmes, and opportunities across all member countries continues to be an important focus. These challenges have informed adaptive strategies by the Equity Commission including

the strengthening of strategic partnerships, targeted communications to increase visibility and participation, and proactive advocacy for sustained support and funding. By remaining responsive and flexible, the Equity Commission aims to overcome these barriers and ensure that progress toward gender equity in sport is both inclusive and sustainable across the region.

ACKNOWLEDGEMENT

The Equity Commission extends heartfelt gratitude to ONOC Past-President Robin Mitchell, and newly elected President Baklai Temengil, IOC Members from Oceania the ONOC Executive and Secretariat, all Oceania NOCs, and partners including Olympic Solidarity, Team Up, UN Women, and the New Zealand Olympic Committee for their pivotal support of the Equity commission, mostly for contributions and considerations for the Wāhine Toa Oceania programme.

We also, warmly acknowledge Helen Brownlee for her remarkable service of over 20 years. Throughout her tenure, Helen has exemplified dedication, passion, and unwavering commitment to advancing the equality of women in and through sport. We have greatly valued and enjoyed working alongside her, witnessing firsthand her tireless efforts, insightful leadership, and steadfast advocacy for gender equity across Oceania. Helen has been a true tower of strength for the region, providing guidance, encouragement, and support to countless individuals and organisations. Her work has been marked by genuine joy, heartfelt compassion, and a deep respect for the people and cultures of Oceania. Beyond her professional achievements, Helen's warmth, love, and commitment have left an indelible impact on everyone fortunate enough to collaborate with her, inspiring a legacy that will continue to shape the landscape of women in sport for years to come.

CONCLUSION

To ensure the Equity Commission can effectively deliver its ambitious mandate over the long term, we strengthened our operational foundation by progressing key administrative priorities. This included advancing the recruitment of a permanent OIN Coordinator to provide sustained drive and coordination and planning essential in-person Executive meetings for deep strategic guidance. We also maintained an active Advocacy role, with the Equity Commissions representation ensuring Oceania's unique perspectives continued to inform continental and global discussions on gender equity.

In conclusion, 2025 was a year of purposeful implementation, building a solid foundation for the 2025-2028 quadrennial. Each initiative was a deliberate step towards our vision. We thank Equity Commission members for their service and continued dedication to the values and work of the Commission over their tenure, and following their continued resolve and advocacy in their nations and their sporting communities on behalf of the women and girls in our region:

Lydie Petersen (VASANOC), Makiroa Mitchell-John (CISNOC), Michael Wulf (SASANOC), Lailai Tak Fai (KIR), Joey Miranda III (GUAMNOC), Gay Uera (NRU), Andrew Lepani and Carol Ngiraidis (Technical Experts)

As we look ahead, our strategic direction is clear. We remain steadfastly committed to fostering leadership, embedding safe sport, and creating visible pathways, ensuring Oceania continues to make significant and enduring strides toward gender equity as we progress towards the Olympic horizons of LA 2028 and Brisbane 2032.

Liz Dawson

Chair ONOC Equity Commission

Ala-Cassandra Singh

OIN and ECO Secretariat.

International Relations Commission



INTRODUCTION

The International Relations Commission (IRC) continued to support ONOC's strategic engagement across regional and global platforms in 2025. Progress on elements of the IRC agenda was temporarily moderated in the lead-up to, and immediately following, the ONOC Annual General Assembly (AGA) and elections.

Despite this, the Commission maintained momentum in strengthening partnerships, advancing strategic dialogue, and positioning Oceania within key international sport and development frameworks.

MEMBERSHIP

Commission membership from the previous quadrennial was carried over into 2025, pending a comprehensive review under the ONOC Reset Project.

Commission Members (2025):

1. Baklai Temengil (Chair)
2. University of the South Pacific (USP) – Vacant
3. Pacific Islands Forum Secretariat (PIFS) – Vacant
4. Matthew Vaea – Samoa Association of Sports and National Olympic Committee (SASNOC)
5. Kayla Whitelock – ONOC Athletes' Commission Representative

Implementing Partners:

1. Jackie Lauff – Sport Matters (Australia)
2. Atma Maharaj – ONOC Programme Lead, Brisbane 2032 Performance Partnerships

Following the election of Baklai Temengil as ONOC President, the ONOC Executive Board approved the appointment of Marcus Stephen as the incoming IRC Chair.

As part of the ongoing review, the Commission has identified the need to:

1. Appoint a representative from Tahiti
2. Fill vacancies from PIFS and a Pacific university
3. Include a senior Pacific government representative

COMMISSION TERMS OF REFERENCE

The IRC Terms of Reference are under review as part of the ONOC Reset Project.

This process will ensure alignment with:

1. The ONOC Strategic Plan 2025–2028
2. Brisbane 2032 (B2032) legacy priorities
3. Emerging regional and global sport diplomacy frameworks

KEY ACTIVITIES IN 2025

Strategic Planning & Coordination

- Implementing Partner Jackie Lauff convened planning meetings in Fiji in January with the Commission Chair and key Suva-based stakeholders.
- Preparation and delivery of the IRC update and presentation to the ONOC Executive Board Induction Workshop in Suva (August 2025).

ONOC University Alliance & Brisbane 2032 Engagement

- Advancement of the ONOC University Alliance, including:
 - In-person university engagement meeting in Brisbane
 - Development of visa-related submissions
 - Formulation of partnership propositions linked to Brisbane 2032
 - Collaboration with the Home Games Programme (now evolving under the Reset) to identify opportunities for Oceania impact and legacy outcomes.

Global Engagement & Thought Leadership

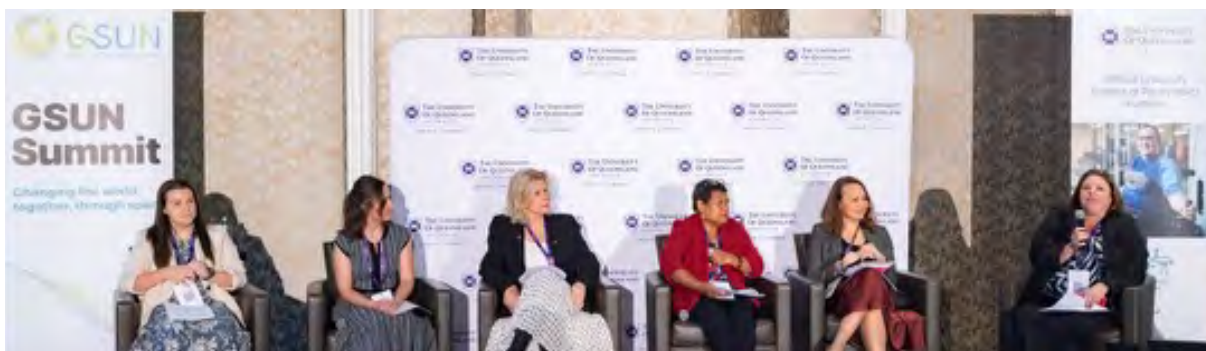
- Facilitation of a panel session at the Global Sport University Network (GSUN) Conference in Brisbane (12 September 2025).

Participation in bilateral engagements with UN agencies in Suva involving:

- ONOC President Baklai Temengil
- IOC Member and ONOC Executive Board Member Auvita Rapilla
- Engagements aligned with the Olympism 365 initiative and the WHO Sport and Health Capacity Development Workshop in Suva.

Research & Knowledge Development

- Progress toward the 2025 Pacific Regional Sports Research Scholarship initiative (in development).
- Continued dialogue on building an evidence base to support sport's contribution to sustainable development in Oceania.



STRATEGIC PRIORITY AREAS

The IRC continues to align its work across four key thematic areas:

1. Brisbane 2032 Legacy – Positioning Oceania for meaningful engagement and long-term benefit
2. Sport Integrity – Strengthening governance, ethics, and compliance frameworks
3. Sport Diplomacy – Enhancing regional and international partnerships
4. Sport and Human Rights – Promoting inclusive, equitable, and rights-based approaches in sport

ANNUAL COMMISSION BUDGET (2025)

1. Total allocation: USD \$50,000
2. Expenditure supported key planning meetings, partnership engagement, and programme development
3. The Commission continues to explore co-investment opportunities with strategic partners to expand programme impact

RECOMMENDATIONS AND CONSIDERATIONS

1. Approval of updated IRC membership and 2026 budget
2. Alignment of IRC forward planning with the ONOC Strategic Plan 2025–2028

3. Capacity assessment and follow-up actions from Sport & SDG engagements and Paris activation
4. Convening of a technical meeting in Suva with partners on Sport and Sustainable Development Goals (SDGs)
5. Strengthened engagement with regional partners, donors, and ONOC Commissions
6. Delivery of a Regional Forum on Sport & SDGs (proposed for Fiji, April 2026)
7. Continued advocacy at high-level regional and global policy forums
8. Development of a regional report on sport's contribution to SDGs (target years: 2026, 2028, 2030)

ACKNOWLEDGEMENT

The Commission acknowledges the leadership of the ONOC Executive Board, the guidance of the Commission Chair, and the contributions of implementing partners and regional stakeholders.

Special appreciation is extended to Ms Jackie Lauff and Mr Atma Maharaj for their technical leadership and programme delivery.

Regional and international partners, including universities, UN agencies, and development organisations

Members of the ONOC Secretariat for their continued coordination and support

CONCLUSION

In 2025, the International Relations Commission laid important groundwork for strengthening ONOC's global engagement and regional influence.

Through strategic partnerships, targeted advocacy, and alignment with the ONOC Reset, the Commission is well positioned to advance Oceania's priorities in the lead-up to Brisbane 2032 and beyond.

The focus for 2026 will be on consolidating partnerships, delivering tangible outcomes, and elevating the role of sport as a driver of sustainable development across the Pacific.

Medical Commission



Palau President, PGC CEO, ONOC President, PNOC President, GOC Chairman (Athletes Dining Hall)

1. INTRODUCTION

Sport has been able to progressively return to a “new norm” following the devastating effects of the Covid-19 pandemic. New protocols have been put in place to enable this to occur.

2. ACTIVITIES IN 2025

A. Palau Mini Games, pre games training and event coverage.

A pre-games training course was held in Palau from 24 to 28 May and provided an opportunity for some ONOC Medical Commission members to update local Palau clinicians. Drs Teariki Puni and Luis Cruz were involved.

During the games themselves, ONOC Medical Commission members were heavily involved in providing care for athletes and officials. Dr Belladonna Potoi provided oversight of the medical support. She was assisted by Drs Teariki Puni, the ORADO Chair and Dr Luis Cruz, Guam team doctor, Ebonie Rio, senior physiotherapist plus Allie Paragas (Guam physiotherapist). After significant planning in conjunction with Dr Rachel Arurang and Jason Nolan as local representatives, the team provided regular services at the Polyclinic during the Games period plus some ad-hoc cover at venues.

B. The ONOC Medical Commission AGM

This was held in Nadi on 9 May 2025, just prior to the ONOC General Assembly. This provided a good opportunity to plan for the upcoming Palau Mini Games and the pre-games training.

C. Liaison with ORADO

We worked with the ORADO staff in various anti-doping initiatives and provided a TUE Committee to review TUE applications relating to the Palau Mini Games.

D. ANOC Medical Commission and IOC/ Olympic Solidarity

As well as my role as chair of ONOC Medical Commission, I also serve as chair of the ANOC Medical Commission. In that role I am able to attend meetings of the ANOC Executive Council. At the meeting of that body in Lausanne in June I was able to gain updates on various Olympic initiatives. There was also an opportunity to meet with Dr Jane Thornton, Director of Health Services for the IOC and Sheila Stevens-Desbans, head of the Sport Development Unit at Olympic Solidarity. This meeting was helpful in terms of potential funding for future athlete health initiatives in Oceania.

3. OUTCOMES IN 2025

- Upskilling of local Palau clinicians via the pre-games training course held in Palau
- Clinical support for athletes and officials during the Palau Mini Games
- Anti-doping advice to ORADO

4. MILESTONES AND BEST PRACTICE INITIATIVES

- Provision of medical and physiotherapy services to athletes and support staff involved with the Palau Mini Games.
- Close contact with other organisations, including ORADO, the IOC Medical Department and Olympic Solidarity.

5. FINANCIALS

We were able to stay within our allotted budget with some funding in reserve for contingencies in 2026.

6. CHALLENGES IN 2025

- We had major issues with suboptimal communication in the lead up to the Palau Mini Games. The Pacific Games Council appointed Dr Naj Soomro an Australian based doctor to be the chief medical officer but the EOC did not know about him and he did not get registered prior to his arrival in Palau. ONOC Medical Commission was not consulted regarding his appointment. A formal MOU between ONOC, its Medical Commission and the Pacific Games Council is recommended to avoid a repeat of this and to optimise planning for future games. We wish to avoid a siloed approach in future.
- A Japanese physiotherapy team turned up but had not been registered with the local Palau authorities so their skills could not be utilised.
- The medical manual for the Palau mini games was only available some six weeks prior to the event instead of a mandatory three months. The late circulation compromised planning for the delegates who attended the Mini Games.
- There was a shortage of AEDs at the Mini Games due to shipping delays. Fortunately some delegations shared their AEDs.
- ONOC Medical Commission members at the mini games were asked the night before the wrestling even to provide medical support at the weigh in as there was no local doctor available. Doctors Donna Potoi and Luis Cruz stepped in at short notice to provide that support.



MMIS Training in Palau for preparation to Pacific Mini Games



Guam team, ONOC MC team at volleyball

7. ACKNOWLEDGMENT

- a. The support of the ONOC Executive in funding our initiatives is appreciated.
- b. I wish to thank my fellow Medical Commission members, especially those who served at the Palau mini games and the training prior to that event.
- c. To Cathy Wong, senior physiotherapist and previous Chef-de-Mission for Fiji acknowledgement of your long and distinguished service to Oceania athletes. Cathy will bring a strong athlete focus to her new role on the ONOC Executive.
- d. Nyla Alfred ONOC staff member who provides excellent logistical and secretarial support to our Medical Commission.

Dr Chris Milne

Chairman February 2026

Sustainability Commission



In 2025, the ONOC Sustainability Commission continued its commitment to advancing sustainability across Oceania, aligned with the International Olympic Committee (IOC), the National Olympic Committees (NOCs), and regional partners. Building on the establishment of the ONOC Sustainability Action Plan, this year's activities focused on gathering direct input from NOCs to ensure the plan remains relevant, practical, and reflective of the diverse needs of the Pacific sporting community.

COMMISSION MEMBERSHIP:

1. Marcus Stephen (NRU) – Member
2. Auvita Rapilla (PNG) – Member
3. Baklai Temengil (PLW) – Member
4. Sarah Walker (NZL) – Member
5. Nicholas McDermott (KIR) – Member
6. Martin Rara (SOL) – Member
7. Terry Sasser (MHL) – Member
8. Peptua Latasi (TUV) – Member
9. Makarita Lenoa (FIJ) – Member
10. Lua Rikis (PNG) – ONOC Athletes' Commission Representative

COMMISSION ACTIVITIES IN 2025

1. NOC Consultations on the ONOC Sustainability Action Plan

The primary activity undertaken by the Commission in 2025 was a series of NOC consultations aimed at strengthening and refining the ONOC Sustainability Action Plan. These

consultations were designed to understand existing initiatives, challenges, and areas where NOCs require additional support.

• Consultations Conducted in Palau

These consultations were carried out by Ms. Julie Duffus, IOC Sustainability Senior Manager, in Palau during the Pacific Mini Games. Her engagement enabled in-depth, face-to-face discussions with NOC leaders, providing valuable insights into country-specific realities and strengthening the regional understanding of sustainability progress and gaps. The Commission extends its sincere thanks and appreciation to Julie Duffus for her leadership, technical expertise, and continued support.

• Key Themes Emerging from the Consultations

- Existing efforts: community and environmental awareness campaigns, waste management initiatives, and partnerships with local stakeholders.
- Challenges: limited funding, lack of technical capacity, competing staffing priorities, and absence of structured sustainability frameworks.
- Requested support: practical sustainability toolkits, workshops, training, seed funding, and regional knowledge-sharing platforms.

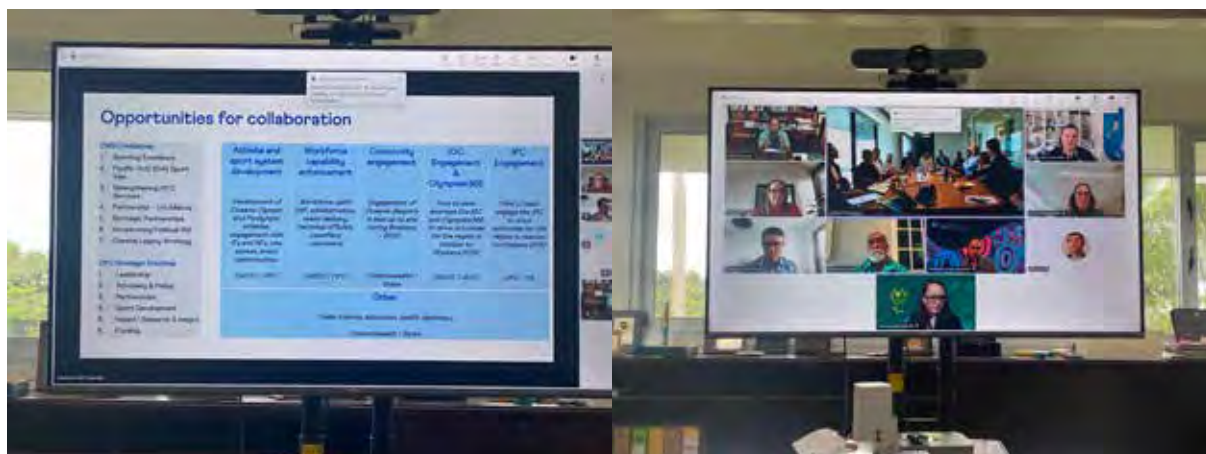
CONCLUSION

The 2025 NOC consultations reaffirmed the importance of a Pacific-driven approach to sustainability in sport. The Commission remains committed to advancing environmental, social, and economic sustainability across Oceania, ensuring positive impacts for communities throughout the region.

Marcus Daniell OLY

ONOC Sustainability Commission - Chair

ONOC Games Commission



(A) INTRODUCTION

The ONOC Games Commission was formally established in 2025 as part of the broader ONOC Reset Programme and governance strengthening initiatives endorsed by the ONOC Executive Board. The Commission was created to provide strategic advice and operational guidance to the Executive Board on matters relating to the Olympic Games, Youth Olympic Games, Olympic Winter Games, Paralympic Games and regional multi-sport Games participation for Oceania National Olympic Committees (NOCs).

Aligned to the ONOC Strategic Plan 2025–2028, the Commission plays a key role in strengthening Games pathways, athlete preparation systems, Games-time support services, knowledge transfer and regional collaboration opportunities for Oceania.

During 2025, the Commission focused on establishing its foundational work programme and supporting strategic discussions linked to the Brisbane 2032 Olympic and Paralympic Games, particularly the opportunities presented by a “Home Games” environment for the Oceania region.

(B) MEMBERSHIP

In accordance with the approved Terms of Reference, the ONOC Games Commission membership in 2025 comprised the following:

Chair

- Cathy Wong

Members

- Ian Chesterman
- Kenneth Wallace
- Auvita Rapilla
- Jerry Wallwork
- Yvonne Mullins
- Paul Bird
- Andrew Minogue

Ex-Officio / Administration Members

- ONOC President
- ONOC Vice President
- ONOC Secretary General
- ONOC Executive Director

The Commission reflected broad regional and stakeholder representation across the Oceania sports movement, including Olympic, Paralympic and Games delivery expertise.

(C) TERMS OF REFERENCE IN SUMMARY

The ONOC Games Commission was mandated to advise and support the ONOC Executive Board on Games-related matters and to strengthen Oceania’s preparation and participation in major Games events.

Key areas of responsibility included:

- Providing strategic guidance on Oceania participation at Olympic and Youth Olympic Games;
- Supporting Games preparation and delivery planning for ONOC Members;
- Reviewing Games-related programmes, athlete support systems and logistics;
- Strengthening pathways from regional

competitions to Olympic participation;

- Facilitating collaboration with the IOC, Games Organising Committees and regional partners;
- Supporting Games legacy planning and knowledge transfer initiatives; and
- Ensuring alignment with the ONOC Strategic Plan and Olympic Agenda 2020+5.

(D) ACTIVITIES UNDERTAKEN IN 2025

1. Introductory Meeting - 10 November 2025

The inaugural meeting of the ONOC Games Commission was convened on 10 November 2025 as an introductory and orientation session for Commission members.

The meeting focused on:

- Introducing members to the mandate and functions of the Commission;
- Reviewing the approved Terms of Reference;
- Aligning the Commission’s work with the ONOC Strategic Plan 2025–2028;
- Discussing key Games priorities for Oceania leading into LA28 and Brisbane 2032;
- Identifying strategic opportunities for athlete pathway development and Games readiness; and
- Confirming priority work areas for 2026 onwards.

Members also discussed the importance of ensuring stronger collaboration between ONOC, NOCs, the Oceania Paralympic Committees (OPC), Olympic Solidarity and key Games stakeholders to maximise support opportunities for athletes and teams across the region.

The meeting established the foundation for the Commission's future work programme and reinforced the importance of a coordinated Oceania approach to Games preparation and legacy planning.

2. Working Group Meeting – Brisbane 2032 - 13 November 2025

A dedicated working group meeting was convened on 13 November 2025 in Brisbane under the theme:

“Brisbane 2032: Maximising the Opportunity of a Home Games for the Oceania Region.”

The meeting brought together representatives from ONOC, OPC, the Australian Olympic Committee (AOC), Paralympics Australia, Brisbane 2032 Organising Committee, government agencies and regional stakeholders.

Key discussion areas included:

- Athlete and sport system development;
- Workforce capability enhancement;
- Community engagement initiatives; and
- Wider opportunities in trade, tourism, education and health connected to Brisbane 2032.

The ONOC delegation presented the concept of a “Home Games Advantage” for Oceania, highlighting the unique opportunity Brisbane 2032 presents for Pacific athletes, officials and communities due to geographic proximity and regional connections.

The meeting also reinforced the importance of:

- Long-term regional planning and collaboration;
- Investment in athlete preparation pathways;
- Technical official and workforce development;
- Knowledge transfer and Games readiness initiatives; and
- Ensuring Oceania nations benefit from the social, economic and sporting legacy opportunities associated with Brisbane 2032.

The working group agreed to continue collaborative engagement and develop future actions and partnership opportunities leading into the Games cycle.

(E) RECOMMENDATIONS

The ONOC Games Commission recommends the following priorities moving forward:

1. Refine the Brisbane 2032 Oceania Strategy

Establish a coordinated regional framework to maximise athlete, workforce and legacy opportunities connected to Brisbane 2032.

2. Strengthen Athlete Pathways

Enhance support systems linking regional Games and development programmes to Olympic and Paralympic qualification pathways.

3. Expand Games Workforce Development

Create targeted training and exchange opportunities for technical officials, Games administrators, volunteers and sport managers across Oceania.

4. Enhance Collaboration with Key Stakeholders

Continue structured engagement with the IOC, Brisbane 2032 Organising Committee, OPC, AOC, Paralympics Australia and government partners.

5. Support Knowledge Transfer and Legacy Planning

Ensure lessons learned, operational knowledge and Games expertise are captured and shared with ONOC Members for long-term regional benefit.

6. Embed Athlete-Centred Planning

Continue prioritising athlete welfare, preparation and Games-time support services in all Games-related programmes and initiatives.

(F) CONCLUSION

The establishment of the ONOC Games Commission in 2025 marked an important milestone in strengthening ONOC's Games planning and regional coordination efforts.

Through its introductory and strategic working meetings, the Commission successfully established its foundational direction and initiated important discussions around the opportunities presented by Brisbane 2032 as a “Home Games” for Oceania.

The Commission remains committed to supporting ONOC Members, athletes and regional stakeholders to maximise participation, preparedness and long-term legacy outcomes across the Games movement, while advancing the objectives of the ONOC Strategic Plan 2025–2028 and the Olympic Movement in Oceania.



ONOC PARTNERS

- Oceania Impact Network
- Oceania Regional Anti-Doping Organization (ORADO)
- Team Up



Oceania Impact Network



*Promoting gender equality,
inclusivity and prevention
of violence through sport*



OCEANIA IMPACT NETWORK

Driving Collaboration for Gender Equality, Safeguarding, and Inclusive Sport

INTRODUCTION

In 2025, the Oceania Impact Network (OIN) continued to operate as a vital collaborative partnership under the Oceania National Olympic Committees (ONOC), uniting key stakeholders to strengthen an inclusive and safe sport ecosystem that contributes to a Pacific region free from violence and discrimination. Building on its aspiration as a Pacific-led alliance, the Network has matured from its formative phase into an established model of shared leadership and collective impact.

The OIN brings together ONOC, the International Olympic Committee (IOC) through Olympism365 and Olympic Solidarity, UN Women Multi-Country Office- Pacific, and Team Up supported by the Australian Government. Significant and tangible progress was achieved through a structured set of interconnected workstreams: Leadership Development; Participatory Grant-Making and Funding; Building Safeguarding Capacity; Oceania Sport Education; Shifting Discriminatory Social Norms through systems, advocacy and communications; and Advancing Government policy and budget commitments to prevent violence.

Across these workstreams, the Network remained guided by shared outcomes: that women and girls can safely participate in sport; that sport is safe, equitable and unifying; and that policies and networks actively support and celebrate gender-equal and inclusive sport across the Pacific.

KEY ACTIVITIES AND AREAS OF DELIVERY

Strengthening Network Foundations

A defining focus of 2025 was strengthening the foundations of the Network to support sustained and strategic delivery. The recruitment and onboarding of a dedicated OIN Coordinator, Ala-Cassandra Singh, marked a significant step in reinforcing the secretariat function within the ONOC office in Suva, Fiji. This transition enabled renewed attention to governance, operational clarity, and long-term planning.

During the year, the Network actively refined its strategic direction and operational plan for 2025–2028, while commissioning a comprehensive case study to document OIN's evolution as an action-oriented impact network. This work captures lessons learned, articulates the Network's value proposition, and provides a reference point for similar collaborative models globally. The Case Study will be published in the first quarter of 2026.

Safeguarding Structures and Capacity Building

Safeguarding remained a core pillar of activity, with a clear shift from advocacy to systemic integration. The successful delivery of the third Regional Safeguarding Workshop in Nadi, Fiji, brought together over 80 participants from National Olympic Committees, Team Up partners, and UN Women-supported service providers. This collective effort was delivered with Team Up's technical expertise, UN Women Multi-Country Office- Pacific support through the Pacific Partnership to End Violence Against Women and Girls, and coordination by the ONOC Secretariat and Equity Commission.

At the national level, tailored safeguarding workshops were delivered in Tuvalu, Tonga, and Nauru, demonstrating the Network's commitment to translating regional priorities into country-specific action. These initiatives were supported through a combination of Team Up technical assistance and financial investment from Olympic Solidarity and other partners.



Significant progress was also made in embedding safeguarding within formal sport education. A dedicated Safeguarding Course was introduced as the sixth stream within the ONOC Oceania Sport Education Programme (OSEP). Concurrently, safeguarding unit standards were integrated into the OSEP Diploma and Certificate in Sport Management and progressed through industry endorsement, with accreditation anticipated in early 2026. This work exemplifies best practice collaboration within the Impact Network, and we particularly acknowledge OSEP and the Education Commission for their leadership and ongoing commitment to strengthening safeguarding across Oceania.

In parallel, the Network played a pivotal advisory role in the IOC-commissioned Safe Sport Regional Hub Feasibility Study, with OIN members forming the core of the Pacific Advisory



Safe Sport Regional Hub- Advisory committee to University of Queensland, Feasibility Study



Wāhine Toa Graduates, NZOC facilitators and support staff, FASANOC President, ONOC Secretariate and OIN Co-ordinator



Team up and UN Women at breaking Ground Premier

Council. This ensured Pacific perspectives and contextual expertise informed recommendations for a future independent support hub for the broader sports ecosystem.

Participatory Grant-Making and Community Programmes

The Play for Equity participatory grant-making fund continued to serve as a flagship example of collaborative investment and locally driven

impact. Following the success of its third round, which supported 38 diverse community projects, Play for Equity 4.0 was launched in 2025. The initiative now reaches community organisations across 19 Pacific nations, enabling sport to be leveraged as a vehicle for gender equality, inclusion, and social wellbeing.

The participatory model, involving a regional advisory panel in project selection, ensures that funding decisions are informed by local insight and need. In addition to financial resourcing, grant recipients receive capacity-building support, contributing to sustainable, community-led programmes. The involvement of ONOC's Equity Commission and UN Women Multi-Country Office in the selection process further reflects the Network's depth of collaboration and shared ownership of outcomes.

Leadership Development

Leadership development remained a strategic priority through the Wāhine Toa Oceania programme, an initiative based on the New Zealand Olympic Committee's flagship model and adapted for the Pacific context. Designed and delivered by NZOC in collaboration with ONOC, and supported technically by Team Up and UN Women, the programme celebrated its inaugural graduation in 2025.

The pilot cohort, comprising retired athletes and emerging administrators, transitioned from intensive learning into active implementation, launching community-focused projects across safeguarding, coaching, and governance. By providing culturally grounded pathways for women's leadership in sport, the programme is building a sustainable pipeline of Pacific-ready leaders equipped to influence policy, strengthen governance, and mentor future generations.

Advocacy, Narrative Change, and Policy Influence

Advocacy efforts in 2025 centred on culturally resonant approaches to shifting norms and influencing systems. UN Women Multi-Country Office- Pacific finalised the Golkipa Project resources, an innovative initiative engaging faith-based leaders as champions for women's participation in sport. A partnership with the Oceania Football Confederation was established to pilot the initiative in 2026, embedding these messages within mainstream sporting pathways.

UN Women Multi-Country Office- Pacific, also premiered the documentary Breaking Ground, which tells the story of the Fijiana national rugby team. Launched alongside a 12-month national dialogue campaign, the film



Olympism 365 Summit – A. Inoke Bainimarama, Executive Director of ONOC with PNG's Auvita Rapilla, Chair of the Olympism365 Commission, Andrew Lepani from Team Up and Debbie Masauvakalo from Vanuatu's Volley4Change programme.



Olympism 365 Summit – B. Liz Dawson, Chair of the ONOC Equity Commission (right) with IOC Member HRH Prince Feisal Al Hussein (center) and Andrew Lepani from Team Up (left).

challenges entrenched stereotypes and broadens conversations around women's leadership and belonging in sport.

At the policy level, UN Women Multi-Country Office- Pacific supported the development of National Prevention Frameworks addressing violence against women in Solomon Islands, Kiribati, and Tonga. Through this collaboration, sport was formally recognised within government-endorsed strategies as a critical platform for prevention and social change.

OUTCOMES AND MILESTONES

Collectively, the work delivered through the Oceania Impact Network in 2025 has resulted in meaningful and interconnected outcomes across safeguarding, leadership, community investment, and policy influence. Safeguarding

systems across the region were significantly strengthened, moving beyond standalone training toward embedded, sustainable structures. This was evidenced through the integration of safeguarding into formal sport education pathways, the delivery of targeted national and regional capacity-building initiatives, and the growing alignment between sport, service providers, and prevention systems. Together, these efforts have contributed to safer environments for women, girls, and all participants across the Pacific sporting ecosystem.

Leadership pathways for women in sport were also expanded and diversified. Through Pacific-designed and culturally grounded initiatives such as Wāhine Toa Oceania, women are increasingly supported not only to enter leadership spaces,

but to lead change within their communities, organisations, and systems. The transition of programme participants from learning to active implementation marks a critical milestone, demonstrating that leadership development is translating into tangible action, influence, and long-term capacity within national and regional sport structures.

At the community level, increased and more strategic investment through participatory grant-making has enabled locally led solutions to flourish. The Play for Equity fund has continued to demonstrate the value of trusting community expertise, with funded initiatives addressing gender equality, safeguarding, disability inclusion, and youth leadership in ways that are contextually relevant and sustainable. The participatory model itself stands as a key outcome, embedding shared decision-making, accountability, and regional collaboration as standard practice rather than exception.

Importantly, sport's role within national prevention and gender equality frameworks has been further legitimised through sustained policy engagement. The formal inclusion of sport within National Prevention Frameworks in Solomon Islands, Kiribati, and Tonga represents a significant milestone, positioning sport as an active contributor to violence prevention and social change rather than a peripheral actor. This policy recognition provides a durable foundation for future investment, cross-sector collaboration, and scale.

A defining milestone in 2025 was the growing international recognition of the Oceania Impact Network's model. References to the Network during plenary sessions at the IOC's Olympism365 Summit underscored its relevance as a values-driven, Pacific-led approach to systems change through sport. This recognition signals a shift from regional innovation to global influence, with OIN increasingly viewed as a reference point for how collaborative, locally grounded impact networks can drive equitable, inclusive, and sustainable outcomes across complex sporting ecosystems.

CHALLENGES AND LEARNING

As the Oceania Impact Network has matured from an emerging collaboration into a functioning impact network, a new and more complex set of challenges has come into focus. Chief among these is the need to secure sustainable, multi-partner funding that matches the scale and ambition of the Network's work. While the strength of OIN lies in shared investment and collective delivery, reliance on time-bound or



Dr. Keri- Michele Cox with ONOC Executive Director Visits FASANOC while in Fiji

project-specific funding has highlighted the importance of longer-term financial commitments that enable continuity, strategic growth, and the maintenance of core coordination functions.

Alongside this, the expansion of activity across multiple workstreams has underscored the importance of clarity in operational resourcing and roles. As partner contributions increase in depth and breadth, ensuring that coordination, accountability, and decision-making structures remain clear and efficient has become essential. This learning has reinforced the value of a strengthened secretariat function and well-defined governance arrangements to support collective action without diluting partner ownership or Pacific leadership.

Maintaining alignment across a diverse group of stakeholders has also required deliberate and ongoing effort. The Network brings together organisations with distinct mandates, funding cycles, and institutional cultures, all operating

within complex regional and national contexts. Navigating these dynamics has highlighted the importance of shared outcomes, transparent communication, and regular reflection to ensure that collaboration remains purposeful and values-driven, rather than activity-led.

In response to these challenges, the Network has placed increased emphasis on evidence-based planning, strategic prioritisation, and learning. The commissioning of an independent case study has been a key mechanism in capturing lessons, clarifying the Network's unique contribution, and informing future direction. This reflective approach has strengthened OIN's ability to articulate its value as a Pacific-led impact network, sharpen its strategic focus, and position itself for sustainable growth and deeper influence across the remainder of the quadrennium.

ACKNOWLEDGEMENT

The Oceania Impact Network acknowledges the collective commitment, leadership, and

collaboration of its partners — the Oceania National Olympic Committees (ONOC), and particularly Dr Robyn Mitchell, President Baklai Temengil, IOC member Auvita Rapilla and Executive Officer Inoke Bainimarama and staff, the International Olympic Committee through Olympism365 and Olympic Solidarity, UN Women Multi-Country Office-Pacific, Team Up supported by the Australian Government, the Oceania Sport Education Programme (OSEP), the Education Commission, and the many national and community stakeholders across the Pacific. The strength of the Network lies in the trust, shared ownership, and common purpose demonstrated across all levels of delivery, from regional coordination to community-led implementation.

The Network also gives special acknowledgement to Dr. Keri- Michele Cox for his significant and foundational contribution to the establishment of the Oceania Impact Network. Dr. Michele played a pivotal role in shaping the initial structure, partnerships, and strategic intent of the Network, laying the groundwork upon which OIN has continued to evolve. Her efforts helped position the Network as a credible, collaborative, and Pacific-responsive mechanism, enabling it to grow into a more grounded and strategic platform for addressing the elimination of violence against women and girls through the development of safe, equitable, and inclusive sporting ecosystems across Oceania.

CONCLUSION

The Oceania Impact Network's journey through 2025 reflects purposeful evolution and deepening impact. From embedding safeguarding within sport education and amplifying grassroots leadership, to influencing national policy and reshaping narratives around women and sport, the Network has demonstrated what is possible through aligned vision and collaborative action.

Grounded in Pacific leadership and guided by reflective learning, the OIN is more than a coordinating mechanism; it is a unified movement. As it looks toward the remainder of the quadrennium and beyond, the Network stands as a testament to the power of partnership in ensuring sport in Oceania is safe, inclusive, and equitable for all.

Liz Dawson

Chair, ONOC Equity Commission

Ala-Cassandra Singh

Coordinator, OIN Secretariat.

Oceania Regional Anti-Doping Organization (ORADO)



Regional Capacity-Building Programme for the Pacific

WHO WE ARE AND WHY WE MATTER TO ONOC

ORADO is the Oceania Regional Anti-Doping Organisation, operating in direct partnership with the Oceania National Olympic Committees (ONOC) to protect the eligibility of athletes across its members – the 15 full ONOC member nations (Pacific Island countries only) and 2 associate members (French Polynesia and New Caledonia).

Under Olympic Charter Rule 27 and World Anti-Doping Code (WADC) Article 20.4, National Olympic Committees (NOCs) are responsible for implementing the WADC within their national territories where no standalone National Anti-Doping Organisation (NADO) exists. In 2025, most Pacific nations carried this dual mandate – leading the Olympic Movement while acting as the NADO. ORADO makes that dual responsibilities achievable, delivering the testing infrastructure, educator networks, compliance systems, and governance support that currently no single Pacific NOC-NADO could sustain alone.

ORADO fully embraces the World Anti-Doping Agency (WADA) RADO Program vision of being an independent, reliable, and recognised stakeholder in the global movement for doping-free sport. 2025 marked a landmark year for regional capacity: Fiji advanced to WADA Tier 2 with the establishment of Drug Free Sport Fiji as its independent NADO, while Papua New Guinea, Samoa, and Tonga each transitioned to Tier 3 – four nations advancing within the WADA Tier System in a single year, all with ORADO's active support.

2025 AT-A-GLANCE

100%	WADA Testing Funds (USD 48,000) Utilised
42	Sample Collection Personnel (SCP) & Educators trained
17	Members Served
4	Regional In-Country Missions Completed

- WADA Testing Grant fully utilised and accessed by the 11 members (WADA Tier 4); whereas 6 members self-funded – protecting Olympic eligibility.
- Pacific Mini Games (Palau) – conducted and completed testing commitment with the support of Sport Integrity Australia (SIA), Pacific Games Council (PGC) and the Local Organising Committee (LOC)
- ORADO Monitoring & Evaluation Framework rolled out as ORADO Annual Governance Plans to its members – first structure regional progress-tracking tool aligned with the 2025-2027 ORADO Strategic Plan.
- 31 Sample Collection Personnel (18 DCOs and 13 Chaperones) and 11 National Educators trained and accredited by ORADO across FSM, Palau, Marshall Islands, and Cook Islands.
- ORADO Constitution revised and adopted in December 2025 – major milestones towards its effort to become a legal and operationally independent entity in 2026.
- UNESCO Anti-Doping Convention workshop and Pacific Collaboration Initiative hosted by SIA with support from ORADO – inviting NOC, NADO, and Government representatives from the 17 member countries.



Dr Puti from Solomon Islands and ORADO Board Member facilitating Outreach Booth in Palau

- World Conference on Doping in Sport (Busan)- Oceania represented in 2027 Code revision discussions.
- Four nations advance within the WADA Tier System: Fiji to Tier 2 (Drug Free Sport Fiji established); Papua New Guinea, Samoa, and Tonga to Tier 3- all with active ORADO support.

HOW ORADO SERVES ONOC'S STRATEGIC PLAN

Every ORADO activity in 2025 advanced one or more of ONOC's four Core Functions while directly supporting each member NOC's obligations under Olympic Charter Rule 27 and WADC Article 20.4 Annual Governance Plan (ORADO Monitoring & Evaluation Framework for 2025-2027 ORADO Strategic Plan) embedded these obligations into measurable regional targets, ensuring progress is tracked and supported consistently across the 17 members.



Late Papa Hiko Fungavaka and Tonga Primary School Education Session

ONOC Core Function	ORADO's 2025 Contribution
Core Function 1: Supporting Sporting Excellence	100% WADA Testing Fund utilisation; Full Testing Support at Pacific Mini Games; 42 Sample Collection Personnel and Educators Trained; Anti-Doping Education delivered in partnership with the Voices of the Athletes (VOA) and ONOC Athletes' Commission – fulfilling Rule 27.2.6 and Article 20.4.12
Core Function 2: Strengthening NOC Services	ORADO Monitoring and Evaluation Framework shared with all 17 members; 13 of 17 now self-deliver education; four nations advance in the WADA Tier System – Fiji to Tier 2 (Drug Free Sport Fiji legally established), and PNG, Samoa and Tonga to Tier 3 – supporting Articles 20.4.1 and 20.4.6
Core Function 3: Cultivating Strategic Partnerships	UNESCO Convention Workshop with NOC, NADO, and Government representatives present; Busan World Anti-Doping Conference representation; SIA and Te Kahu Raunui partnerships strengthened – advancing Rule 27.5 and Article 20.4.14
Core Function 4: Leading by Example	Constitution revised and adopted; two governance sub-committees formally established; Year 1 Strategic Plan implemented; Governance leadership succession completed – modelling Rule 27.6 autonomy and good governance.

THE INVESTMENT CASE – ONOC'S CONTRIBUTION TO ORADO

What is at Stake for Oceania's 15 Pacific Island NOCs

Of ONOC's 17 members, 14 are Pacific Island countries (except Fiji) whose NOCs carry full responsibility for both Olympic programme delivery and anti-doping compliance. Unlike larger nations with dedicated government agencies or independent NADOs, these NOCs operate with small secretariats – often one to three staff – managing an entire national Olympic programme, athlete selection and welfare, international sporting obligations, and anti-doping compliance simultaneously.

For these 14 NOCs, the consequences of WADC non-compliance are not abstract. WADA can, and does, impose consequences on non-compliant NADOs that cascade directly to athletes: ineligibility to compete internationally, loss of the right to host events, and exclusion from Olympic and Commonwealth Games participation. ORADO is the operational layer that keeps these NOCs compliant – and their athletes competing.

The 2027 Code: A Significantly Raised Bar

The 2027 World Anti-Doping Code – taking effect on 1 January 2027 – represents the most significant revision to global anti-doping obligations in a decade. For ORADO's 17 member countries, its

implications are direct and demanding:

- Strengthened testing requirements- more rigorous Risk Assessment and Test Distribution Plans, with tighter WADA scrutiny of regional testing coverage and quality.
- Enhanced results management standards – faster turnaround obligations, stricter documentation requirements, and greater accountability for Therapeutic Use Exemption processes.
- Expanded education obligations – broader mandatory athlete and entourage education programmes with documented compliance evidence required.
- Stricter Whereabouts compliance – heightened filing and monitoring obligations for athletes in Registered Testing Pools, affecting NOCs managing national pools directly.
- Increased governance expectations – NADOs will be required to demonstrate operational independence, financial sustainability, and formal governance structured to remain Code-compliant.
- Greater consequences for non-compliance – the 2027 Code strengthens WADA's enforcement toolkit, making the risks of inadequate resourcing more acute than ever.

Meeting this raised bar will require every one of ONOC's members to materially strengthen their anti-doping operations by the end of 2026. For most, this will not be achievable without ORADO's sustained technical support, training, and compliance infrastructure.

ONOC's Contribution: Value, Gap, and Ask

ONOC's annual contribution of USD50,000 has been a vital and genuinely valued pillar of ORADO's funding since the original MoU. It signals ONOC's commitment to clean sport and enables ORADO to maintain its regional coordination role. ORADO is grateful for this partnership.

However, this contribution has not changed since the MoU was first established – a period during which the cost of delivering WADA-compliant anti-doping services has risen significantly, WADA's regulatory expectations have grown substantially, and the complexity of the regional programme has expanded. ORADO now supports 17 members through its Monitoring & Evaluation Framework (Annual Governance Plans), in-country missions, testing coordination, results management, educator accreditation, government engagement, international representation, and an active governance transformation programme – all on a funding base that has not kept pace with these demands.



Lenora Matanane - ORADO Board Member Guam and Dr Luis Cruz conducting an Education Session



Vanuatu athletes trying out WADA quiz during Outreach Booth in Palau

CONCLUSION

ORADO's partnerships are operational, not ceremonial. Every test conducted, every educator trained, every governance plan delivered, and every international forum attended in 2025 enabled members to fulfil their dual Olympic and anti-doping mandates under Olympic Charter Rule 27 and WADC Article 20.4 – while fully advancing the WADA RADO Program Strategy and celebrating milestones such as Fiji's Tier 2 advancement and independent NADO.

We sincerely thank our partners: The World Anti-Doping Agency, Sport Integrity Australia, the Sports Integrity Commission Te Kahu Rauenui, the Oceania National Olympic Committees (ONOC), UNESCO, governments across the Pacific Islands, and our member nations. Their continued partnership and tangible investment in clean sport – reflected throughout this report – make this work possible.

We are grateful for ONOC's sustained contribution and look forward to deepening collaboration with all partners through the critical 2026-2027 period. Together, we protect what matters most: the right of Oceania's athletes to compete – cleanly and confidently – at every level of international sport. We remain committed to advancing fair and clean sport throughout Oceania, together.

Sincerely,

Unasa Natanya Potoi

Chair
Oceania Regional Anti-Doping Organization

What ONOC's Contribution Currently Funds

Regional coordination and testing oversight for 17 members

Monitoring & Evaluation Framework of the 2025-2027 ORADO Strategic Plan

42 Sample Collection Personnel and Educators trained in 2025

Results Management and TUE support for members lacking in-house capacity.

International representation at UNESCO and WADA Forums

What the 2027 Code Will Require

Expanded testing coverage, tighter WADA scrutiny and documentation.

Strengthened governance evidence required for Code compliance by 2027

Broader mandatory education programmes with documented delivery.

Faster turnaround standards and stricter accountability under the new Code.

Greater regional voice needed as 2027 Code is finalised and enforced.

An inflation-indexed review of ONOC's annual contribution – aligned to the operational realities of 2026 and the heightened demands of the 2027 Code – would be the single most impactful investment ONOC can make in the continued eligibility and competitive standing of athletes across all Oceania nations. It would also directly advance ONOC's own strategic goals under Core Function 2 (Strengthening NOC Services) and Core Function 4 (Leading by Example) – enabling ORADO to model the sustainable, independent regional anti-doping structure the global movement expects of Oceania.

LOOKING AHEAD – 2026

2026 Priority

2027 Code Readiness Member alignment workshops and national implementation plans.

ORADO Independence Timeline to be confirmed by incoming Board in 2025; full corporate governance and policy suite to be enacted.

Region-wide readiness assessment All 17 members assessed against 2027 Code requirements

Government advocacy Sustained engagement to secure national anti-doping funding.

Team Up



INTRODUCTION

The Australian Government has been providing support to sport in the Pacific for over twenty-five years. This support of sporting organisations, athletes and the Pacific community through sport continued in 2025 through the work of **Team Up**, the Australian Government's sport for development program, and the Australian Government's elite sports program, **PacificAus Sports**.

ACTIVITIES

Team Up programming is targeted towards addressing the 'play gap' that women, girls and people with a disability face through the social and systematic barriers to participation in sport they experience, and by extension this means they also miss out on the benefits that come with involvement in sport. Team Up does this by focusing on gender, disability inclusion, governance, leadership and knowledge while emphasising the importance of safeguarding in sport.

The program supports 37 sport for development partnerships involving over 70 partners working through 15 sports across seven Pacific Islands Countries. 2025 saw the extension of the Team Up program and the sport for development partnerships for another 12 months, which will see delivery of activities continue until June 2026. The work done by these partnerships through their sport for development programs and the strategic partnerships Team Up has with regional and global stakeholders, help achieve our overall goal of supporting all people realise their full potential through sport.

PacificAus Sports is the Australian Government's sports diplomacy initiative, developing pathways for Pacific athletes to train and play together at the highest level.

Across rugby league, rugby union, netball, football, AFL, cricket, tennis, basketball and Olympic and Paralympic sports, *PacificAus Sports* provides Pacific teams with increased access to Australian competitions, access to high-performance coaching, and provides players and officials from across the region with more exposure to international training and match experience.

PacificAus Sports also invests in the development of sports professionals across the region, supporting access to best-practice education and training for coaches, administrators and support staff.

For more information on activities delivered under *PacificAus Sports* is available at www.pacificaussports.gov.au

OUTCOMES IN 2025

From the period January to June 2025¹ *Team Up* had over 129,000 Pacific islanders take part in sport for development activities with 50 per cent being women and girls and over 2,580 persons with a disability. There were 1,343 staff, coaches and volunteers involved in delivering the programs with 50 per cent being women and 2 per cent people with a disability. Our programs delivered activities that promoted gender equity and disability inclusion through the sports of AFL, Badminton, Basketball, Cricket, Football,

Gymnastics, Hockey, Netball, Para-Athletics, Rugby League, Rugby Union, Swimming, Surfing, Table Tennis, and Volleyball.

Team Up in-country partner gender and disability workshop

Team Up delivered workshops to in-country partners in Solomon Islands, Papua New Guinea, Fiji, Nauru, Samoa, Vanuatu and Tonga focused on gender inequality and barriers in sports, disability inclusion and strategies to increase participation of women, girls, people of diverse genders and people with disability in sports. During this workshop the climate action in sport framework was introduced. National Olympic Committees, Special Olympics and Paralympic Committees were also invited to attend the in-country workshops.

Play for Equity Third Round

The third cycle of the Play for Equity small grants program expanded in scale, with additional bilateral funding for Papua New Guinea and the introduction of a dedicated Play for Equity Tuvalu stream under the Australia–Tuvalu Falepili Union.

The round attracted 97 applications, with 34 grantees selected to support innovative, intersectional community projects advancing gender and disability justice through sport. Participation across this round demonstrated strong inclusion outcomes, with many grantees working with young women and girls, people with disabilities, PIDSOGIESC communities, and rural or outer island populations. Grantees were supported with communications, safeguarding, and consent resources. Looking ahead, co-

¹ At the time of submission, data was only available for the first half of 2025



Third Regional Safeguarding Workshop, Nadi, Fiji, September 2025

investment from the IOC was secured for a fourth round launched in late 2025.

Team Up in partnership with ONOC through OSEP

This partnership is assisting the development of the curriculum for the new safeguarding course stream which is divided into three levels – community, development and national – with the content finalised for the community level and work to continue for the other two levels in 2026.

Celebration of International Days

In 2025, Team Up marked a range of international observance days aligned with its program priorities, including International Women's Day in March, the International Day of Sport for Development and Peace in April, Safe Sport Day in August, and the International Day of Persons with Disabilities in December. These moments were used to amplify partner-led messages through social media, drawing on video content developed by partners, alongside country-level activities delivered or supported by partners across the Pacific.

Safeguarding support to National Olympic Committees

In 2025, in-country safeguarding training and support was provided by Team Up's Gender Equity, Disability and Social Inclusion (GEDSI) and Safeguarding Advisor to Nauru and Tuvalu National Olympic Committees. In addition to this safeguarding policy review support was provided to the Northern Marianas Sports Association (NMSA).

Safeguarding Community of Practice

Team Up convened and delivered five safeguarding Community of Practices (CoP)

webinars focusing on sharing safeguarding experiences and best practices emerging from it. The drafting of the safeguarding for major sporting events toolkit was completed and content pre-tested during the third regional safeguarding workshop.

MILESTONE AND BEST PRACTICE ACHIEVEMENTS

In 2025, Team Up has continued to demonstrate leadership within the global sport for development community by advancing models that are inclusive, safe, evidence-based, and locally driven. This leadership is reflected by sharing the Pacific delivery experience into global standards, the institutionalisation of safeguarding and inclusion policies, and the facilitation of learning exchanges that connect practitioners and policymakers across the Pacific and beyond.

Palau 2025 Pacific Mini Games

Team Up supported the Pacific Games Council and the Palau 2025 Pacific Mini Games Organising Committee to design and implement a comprehensive safeguarding approach for the July 2025 Pacific Mini Games.

Through a Memorandum of Understanding, Team Up developed a Games-specific safeguarding strategy, conducted pre-Games scoping in Palau to map stakeholders and establish referral pathways, and delivered targeted training for Chef de Missions, Team Managers, Tournament Directors, volunteers, athletes, and country Safeguarding Officers.

A dedicated Pacific Safe Games team composed of safeguarding champions from Team Up partners was trained to provide on-the-ground

safeguarding support during the Games. Participating nations appointed Safeguarding Officers within their delegations, and both online and in-person briefings with them strengthened coordination, allowed opportunities to share learning, and informed future safeguarding practice at major regional sporting events which was included in the Safeguarding at Major Sport Event Toolkit.

Third Regional Safeguarding Workshop

Delivered through the Oceania Impact Network, the third annual Regional Safeguarding Workshop was held in September 2025 and attended by over 80 participants from 11 countries. Attendants included safeguarding focal points from Team Up sport for development programs across the Pacific, National Olympic Committees and ONOC, alongside national service providers, to enhance safe sport practices. The three-day workshop built on from the last two annual safeguarding workshops and focused on bystander intervention and safeguarding at major sporting event toolkit, including pre-testing the toolkit.

IOC Olympism365 Summit

Team Up was invited to attend the global IOC Olympism365 Summit in Lausanne, Switzerland, where its work was showcased to more than 250 international sport-for-development stakeholders. Team Up's Team Leader participated in a panel on Equality and Inclusion alongside representatives from UN Women, academia, and international development institutions, highlighting the impact of Australia's investment in sport for development in the Pacific. Team Up's involvement in the Oceania Impact Network and safeguarding efforts was also acknowledged.



Get Into Rugby PLUS Samoa



Kicks 4 Kokoda Papua New Guinea



Smash Down Barriers Fiji

Oceania Impact Network (OIN) Case Study

As a founding member, Team Up was cited as a model for collaboration, and Team Up-supported programs such as Volley4Change received global recognition, with the Fédération Internationale de Volleyball (FIVB) announcing new funding through its Foundation to scale the initiative in the region.

FINANCIALS

Team Up has an annual budget of AUD 6 million.

ACKNOWLEDGEMENT

Team Up would like to acknowledge the efforts of our sport for development and strategic partners who continue to carry-out impactful work. Their passionate staff and volunteers are the reasons behind the positive impact the program is having. Appreciation is extended to the following organisations:

- Partner governments and associated ministries/departments
- ONOC and partner National Olympic Committees
- IOC through Olympism365 Strategy and Olympic Solidarity
- Oceania Paralympic Committee
- Pacific Games Council
- Organisation of Sports Federations of Oceania
- ABC International Development
- Women Win
- UN Women
- Pacific Disability Forum



NATIONAL OLYMPIC COMMITTEES

- American Samoa
- Australia
- Cook Islands
- Federated States of Micronesia
- Fiji
- Guam
- Kiribati
- Marshall Islands
- Nauru
- New Zealand
- Palau
- Papua New Guinea
- Samoa
- Solomon Islands
- Tonga
- Vanuatu

American Samoa



MESSAGE FROM THE PRESIDENT AND SECRETARY GENERAL

The American Samoa National Olympic Committee reflects on 2025 as a year of historic athletic achievement, strengthened governance, and expanded development pathways across established and emerging Olympic sports. The year's accomplishments were anchored by one of the most celebrated international performances in American Samoa's sporting history at the 2025 Pacific Mini Games in Koror, Palau, where Team American Samoa earned a record-breaking medal haul and secured major gold medals in wrestling, women's softball, and women's volleyball.

Just as importantly, 2025 highlighted the long-term value of investment in youth development, coaching education, and administrative capacity. From wrestling's youth-led medal surge to the expansion of Flag Football as a new Olympic-discipline pathway and the continued international representation in winter sport through snowboarding, ASNOC and its member federations advanced programs that build sustainable pipelines for future Olympic cycles.

ASNOC extends sincere gratitude to the athletes, coaches, National Federations, volunteers, families, and partners who contributed to these outcomes. The success of 2025 was not only measured in medals, but also in the strengthened systems, collaboration, and pride that sport generated across the territory.

Introduction

The American Samoa National Olympic Committee considers 2025 a year of advancement, international presence, and

enhanced athlete development. ASNOC made measurable progress through governance reform, international engagement, grassroots and school-based planning, and athlete performance across multiple disciplines. This report provides a comprehensive narrative record of ASNOC's activities and the achievements of National Federations throughout the 2025 calendar year.

Governance, Leadership, and Administration

Throughout 2025, ASNOC prioritized transparent governance, effective representation, and organizational stability in alignment with IOC and ONOC expectations. ASNOC hosted two major statutory gatherings: the General Assembly convened on Monday, January 20, 2025, and the ASNOC Election held on February 28, 2025, at the Tradewinds Hotel in Naumati.

The 2025 ASNOC election was conducted in an orderly and transparent manner, resulting in the successful appointment and confirmation of officers for the forthcoming term. The leadership team confirmed for 2025 included President Ed Imo, Secretary General Vaiala Ethan Lake, Vice President Louis Solaita, and Treasurer Evelyn Lilio. Executive Board members were Faivae Godinet, Don Fuimaono, Mapu Jamias, Paula McDonald, and Agnes Chan Sau representing the Athlete Commission.

The Executive Board and Secretariat worked closely throughout the year to coordinate international participation, support National Federation programs, deliver national events, and maintain operational readiness across a demanding annual calendar. This included ensuring that the delegation systems and

operational planning for major competitions were aligned with international requirements, and that federations had access to coordination support and education programming.

Major National Events and Programs

ASNOC's national calendar in 2025 was active and multi-layered, balancing high-profile national events with year-round support for federation activity and athlete preparation.

The Annual Flag Day Games were held in April 2025 as a core national sporting celebration and a meaningful platform for local athletes to compete, represent their communities, and build confidence through structured competition.

Summer sports activities further supported participation and development across federations, providing youth and emerging athletes with training structure and competitive opportunities during the mid-year period.

Olympic Day was hosted on June 21, 2025, in alignment with the global Olympic Day observance. In addition to celebrating Olympic values, ASNOC used Olympic Day as the official introduction of Team American Samoa representing the territory at the Pacific Mini Games in Palau. The day also included an ORADO education booth, supporting broader athlete education and awareness related to clean sport responsibilities.

To strengthen operational excellence for international competitions, ASNOC hosted Olympic Solidarity Education Program (OSEP) courses from April 29 to May 2, 2025, including Team Manager training and Sport Information



Courses, building the readiness of team officials supporting athletes at international events.

INTERNATIONAL REPRESENTATION AND PERFORMANCE

2025 Pacific Mini Games – Koror, Palau

Team American Samoa's performance at the 2025 Pacific Mini Games in Koror, Palau became one of the proudest moments in American Samoa sports history. The delegation returned home with a record-breaking medal haul and multiple gold medals across wrestling, women's softball, and women's volleyball. What began as a strong early surge in wrestling became sustained medal momentum that carried through to the final day of the Games.

Wrestling dominated the early days, producing podium finishes across Days 1, 2, and 3, setting the emotional and competitive tone for the delegation. The women's softball team delivered a landmark gold medal performance in a high-stakes rivalry final against Guam on Tuesday, July 8, 2025. After being tied through four innings, American Samoa broke the game open with a five-run rally in the fifth inning, followed by three more runs in the sixth to secure a 13–5 victory and finish the tournament undefeated.

Later on July 8, American Samoa's women's volleyball team secured gold in a dramatic five-set final against Tahiti, with the match described as a true nail-biter from the opening serve. In the decisive final set, American Samoa closed with strong serving and disciplined net play to secure victory and ignite celebrations on and off the court. This gold medal was recognized as a landmark achievement for the volleyball program and a reflection of a team built from both

seasoned players and emerging talent.

On the return journey, the gold medal teams were welcomed in Honolulu by Lieutenant Governor Pulu Ae Jr., who extended official congratulations and pride to the athletes. ASNOC encouraged the public to gather at the airport for a hero's welcome as the teams arrived home on Thursday, July 10, 2025, highlighting the Games as a defining national moment and a legacy achievement rooted in youth development, gender equity in sport, and cultural pride through athletic excellence.

NATIONAL FEDERATION REPORTS AND SPORT DEVELOPMENT UPDATES

American Samoa Amateur Wrestling Association (ASAWA)

Wrestling delivered the most historically significant competitive year ever recorded for a single sport in American Samoa. The national wrestling program demonstrated both elite capability and youth pipeline depth, with success anchored by disciplined preparation, increasing technical standards, and expanded styles of competition.

Oceania Wrestling Championships: Hosting Excellence and Record 47 Medals

American Samoa hosted the 2025 Oceania Wrestling Championships in March 2025, reinforcing the territory's role as a regional leader in wrestling. The event was held from March 20–21 at the Rex Lee Auditorium in Utulei and concluded with beach wrestling on March 22 at Sadie's by the Sea. Participating nations included New Zealand, Australia, Samoa, Tonga, Tahiti, Palau, the Marshall Islands, Kiribati, and host nation American Samoa. Competition included Greco-Roman, freestyle, and beach wrestling



across U17, U20, and senior divisions.

The championships emphasized more than results; they were described as a three-day mix of spirited competition and cultural celebration, highlighting unity and shared purpose among Oceania wrestling federations. The event included cultural elements such as a JROTC color guard presentation and traditional dances during the opening ceremony, strengthening the sense of identity and hospitality surrounding the competition.

American Samoa finished first overall with a historic medal total reported as 47 medals—16 gold, 19 silver, and 12 bronze—leading all nations in the medal standings. New Zealand followed with 22 total medals (10 gold, 6 silver, 6 bronze), and multiple other nations posted strong results, reflecting the growing competitiveness of wrestling across the region.

The championships highlighted several standout American Samoa performances. Nolan Puleasi achieved a rare triple crown, winning gold in freestyle, Greco-Roman, and beach wrestling in the senior men's 86–90kg divisions. Carter Tuatagaloa Alii Atagi won four gold medals across U17 and U20 divisions and was recognized for technical precision and composure. The women's program made a major statement as Aniseta Mina Vaa Acosta claimed double gold in senior women's freestyle (68kg) and beach wrestling (+70kg).

Other multi-medal contributors included Cameron Sopa, who won gold in U20 beach wrestling and earned three silvers across styles; Ethan Galuvaea Lake, who secured gold in U17 Greco-Roman along with additional medals;



Antonio Miller, who won double gold in U17 freestyle and Greco-Roman; Latana Sopa, who produced medals across multiple styles in senior division; and additional medal contributions from Jack Afoa, Zelan Falealii, and Rodney Siitu.

Beach wrestling was described as a crowd favorite and an important development tool for nations with limited indoor facilities, offering an accessible entry point to international competition. The event's narrative recognized that this format is particularly suitable for Oceania settings and can expand participation across smaller federations.

Wrestling leadership clearly framed the championships as a stepping stone toward the 2025 Pacific Mini Games, the 2026 Youth Olympic Games in Dakar, the 2027 Pacific Games in Tahiti, and the Los Angeles 2028 Olympic Games, with results informing future athlete selection and development planning.

The Oceania Championships report also formally recognized event sponsors and partners, including the Office of the Governor of American Samoa with special thanks to Lt. Governor Pulu Ae Ae Jr. and staff; ASNOC with special thanks to President Imo; the American Samoa Visitors Bureau; Miss American Samoa Inc.; Olympic Solidarity; Sadie's by the Sea and Goat Island Café; ASTCA; KVZK; the Department of Commerce; Ave Design & Samoa Services; South Seas Broadcasting and 93 KHJ; SOPAC; Cost-U-Less; iCS Cargo; Speaker Savali Talavou Ale; and the Department of Education, including principals from multiple schools. This recognition reflects the broad community mobilization required to host a continental championship at a high standard.

Pacific Mini Games: Historic 19-Medal Haul

At the 2025 Pacific Mini Games, American Samoa's wrestling team earned 19 medals—the most ever earned by a single sport for American Samoa in any Pacific Games. The team's total included 6 gold, 7 silver, and 6 bronze, and it also recorded the most gold medals achieved by American Samoa since the 1997 Pacific Mini Games hosted in Pago Pago.

A defining feature of this achievement was the makeup of the delegation: the entire team was composed of cadets (ages 16–17) and juniors (ages 18–19), demonstrating that American Samoa's youth pathway has developed competitive readiness at regional multi-sport level. The team also included 15-year-old Galuvaea Lake, who was the youngest wrestler on the team and the youngest athlete across the full Team American Samoa delegation, and who won gold in the 80 kg Oceania Cadet Beach Wrestling division.

The gold medalists were Latana Sopa (90 kg Beach Wrestling), Galuvaea Lake (80 kg Oceania Cadet Beach Wrestling), Antonio Miller (110 kg Greco-Roman and 90 kg Oceania Cadet Beach Wrestling), Amo Loe (90+ kg Beach Wrestling), and Zelan Falealii (130 kg Greco-Roman).

Silver medals were won by Latana Sopa (86 kg Freestyle), Tautuasamoa Toalepa (130 kg Greco-Roman), Victor Stanley (80 kg Oceania Cadet Beach Wrestling), Maea Loe (90 kg Beach Wrestling), Amo Loe (97 kg Freestyle and 97 kg Greco-Roman), and Zelan Falealii (125 kg Freestyle).

Bronze medals were earned by Tautuasamoa Toalepa (125 kg Freestyle and 110 kg Greco-

Roman), Victor Stanley (92 kg Freestyle), Maea Loe (86 kg Freestyle), Cameron Sopa (97 kg Freestyle), and Zelan Falealii (90+ kg Beach Wrestling).

Beyond individual medals, wrestling also delivered a major team result. American Samoa's U20 freestyle wrestlers achieved 60 points and won first place in the freestyle team standings, prevailing against strong wrestling nations such as Tahiti, the Marshall Islands, and the Northern Mariana Islands. Antonio Miller's U17 Greco-Roman 110kg gold run was highlighted as dominant, with victories by superiority against all opponents.

The program formally acknowledged the role of families and supporters, expressing appreciation to parents, families, and friends for their sacrifices and support. Wrestling leadership also expressed special thanks to Governor Pula'ali'i Nikolao Pula and Lt. Governor Pulu Ae Ae Jr. for their continued support, noting the impact of the Lt. Governor's personal welcome and recognition in Hawai'i on young athletes.

Continued Elite Development and International Exposure

In the latter part of 2025, wrestling continued to pursue elite exposure and technical advancement. Wrestling athletes and officials participated in international training and competition in Australia, including a one-week elite training program and participation at the Australia Super Series Wrestling Event held October 25–26, 2025 in Sydney. That trip produced one gold medal and one silver medal, while also strengthening coaching and officiating experience.



Following international exposure, the program placed emphasis on strength and conditioning development during November, utilizing key training venues including the Elite Training Gym and Veterans Memorial Stadium. Training focused on endurance, power development, and injury prevention, supporting long-term athlete health and performance sustainability.

A major milestone occurred in December, when the program successfully recruited and welcomed an international Olympic-level wrestling coach from Cuba—one of the world's leading wrestling nations—initiating a new phase of advanced technical training for local athletes and coaches. This represented a meaningful step in raising the technical ceiling of the national program and strengthening Olympic cycle readiness.

American Samoa Softball Association (ASSA)

Softball recorded one of the strongest years in federation history in 2025, achieving gold medal success at the Pacific Mini Games while expanding youth development through international competition exposure.

In early 2025, ASSA initiated a comprehensive preparation program for the Women's National Team that combined indoor strength and conditioning with targeted outdoor field practices. This structured approach was implemented to optimize athletic readiness and elevate team cohesion ahead of international competition.

Those preparations culminated in a gold medal performance at the Pacific Mini Games in Palau. The women's team delivered a tournament

defined by discipline, teamwork, and composure. In the gold medal game against Guam on July 8, 2025, the teams were tied through four innings before American Samoa produced a decisive offensive surge—a five-run rally in the fifth followed by three more runs in the sixth—to secure a 13–5 victory and complete an undefeated run. The win carried emotional weight as it came against a long-standing Pacific rival and underscored the maturity of a squad built with both veteran presence and rising athletes.

Building on senior success, ASSA organized invitation-only tryouts to establish the Women's 15U National Team and deliver meaningful international exposure for emerging athletes. The 15U team represented American Samoa at the Fast Pitch World Cup, competing against elite opponents from Japan, the United States, Puerto Rico, Mexico, Canada, Chinese Taipei, Australia, Italy, Spain, and Singapore. The team distinguished itself as the only squad not defeated by mercy rule, maintaining competitive matches throughout the event, and earning recognition for resilience and discipline. Notable victories over Australia and Chinese Taipei contributed to a commendable 10th-place finish, establishing a strong pathway from youth competition toward future senior national representation.

American Samoa Tennis Association (ASTA)

Tennis in 2025 was marked by strong hosting capacity, structured junior development, and success across regional championship platforms, reinforcing tennis as one of American Samoa's most organized and consistently progressing federations.

ASTA organized and participated in local and regional tournaments that provided competitive platforms for both junior and adult athletes, including the ASTA Labor Day Tournament held during Labor Day weekend and the ASTA Veterans Day Tournament held November 7–11, 2025. These tournaments supported match play continuity and broadened the domestic competitive calendar.

ASTA, in collaboration with the Oceania Tennis Federation and the International Tennis Federation, hosted the 2025 Pacific Nations Cup from June 30 to July 5, 2025. The event brought together more than 50 athletes from 11 Pacific Island countries and territories, delivering international exposure for local athletes and further establishing American Samoa as a capable host of high-level regional competition. The Nations Cup was hosted in American Samoa for the second consecutive year and was described as well-received and applauded by international federations and OTF, with successful completion despite rainy weather.

ASTA's junior system was further strengthened through the annual Junior Tennis Summer Program, which ran for six weeks from June 16 to July 26, 2025 and included 32 youth participants. The program attracted new junior athletes, many of whom continued into year-round training under the Junior Tennis Program led by Head Coach Dave Godinet.

On the regional performance front, ASTA highlighted multiple competitive achievements including the East Pacific Regional Championships held February 3–8, 2025 in Samoa. At the 2025 Pacific Oceania Junior Championships in Fiji (April 2025), American Samoa was awarded the "Winning Nation" title, anchored by four gold medal categories: the 12U Girls team of Joella Ioane, Pale Leasau, and Kali Joseph; the 12U Boys team of Hermann Thomsen, Tydeus Asalele, and Enoka Leasau; 14U Girls Doubles champions Joelei Ioane and Alexandria Ainoa; and 14U Girls Singles champion Joelei Ioane. Additional high-level results included fourth-place finishes by Alexandria Ainoa in 14U singles and Aifili Tamasoalii in 16U singles.

In April 2025, the International Tennis Federation recognized ASTA, citing its hosting of the 2024 Pacific Nations Cup and excellent progression in tennis development. This recognition reflects both competitive outcomes and the federation's consistent growth in organizational capability.



American Samoa Swimming Association (ASSA – Swimming)

Swimming in 2025 combined elite international representation with strong local development and an important mid-year pivot toward water safety programming in response to community need.

At the international level, Liana Nua Planz of Ta'ū, Manu'a competed at the 2025 World Aquatics Championships held in Singapore from July 11 to August 3, 2025. She placed second in Heat 1 of the women's 50m freestyle with a time of 28.95 and ranked 74th out of 100 overall in the event. In the 50m butterfly, she placed third in Heat 1 with a time of 29.99 and ranked 67th out of 80 overall.

Her 2025 year also represented a broader athlete development narrative. She graduated in May from Queens University in Charlotte, North Carolina, concluding her collegiate swimming career, and continued high-performance preparation in Texas with Coach Sean Barry while pursuing a Master of Science in Exercise Physiology at the University of Texas–Austin. These details reflect a sustained performance pathway that integrates education, elite training environments, and international competition.

Domestically, Ripple Effect Swimming provided developmental-level training at the Pala Lagoon Swimming Center from January through April 2025, meeting Wednesdays and Fridays from 3–5pm. During June through August 2025, following a number of local drownings, the federation shifted programming emphasis to directly address community need. In collaboration with the American Samoa Community College and Ripple Effect Swimming, ASSA delivered the

American Red Cross Longfellow's Whale Tales Water Safety for Children program as afterschool programming at Manumalo Academy. Twenty-one children attended; thirteen completed the in-class portion; and seven completed the full course by also participating in pool sessions. The federation and partners committed to continue offering this course through 2026, reinforcing swimming's role not only as sport, but as life-saving education within island communities.

American Samoa Powerlifting Federation (ASPF)

The year 2025 marked the formal revival and governance rebuilding of the American Samoa Powerlifting Federation after a period of dormancy and interim management.

A Special Meeting convened on August 15, 2025 to adopt a new constitution and elect the first permanent Executive Committee in several years. The constitution was ratified in the presence of 26 voting members and observers from the Oceania Regional Powerlifting Federation. The elected leadership included Ed Imo (President), Justin Pedro (Vice President), Jade Pedro (Secretary General), and Lesmarie Purcell Ioane (Treasurer). This governance reset established a clear administrative foundation for membership rebuilding, competition planning, and coaching development.

Following organizational renewal, ASPF returned American Samoa to regional competition for the first time by participating in the 2025 Oceania Powerlifting & Bench Press Championships in Christchurch, New Zealand in November 2025. The delegation included five athletes and four support staff members, including the President

and Secretary General. The team gained valuable regional experience, achieved personal bests, and secured podium finishes, demonstrating both athletic potential and the effectiveness of renewed training structure.

Within the remainder of 2025, ASPF focused on rebuilding membership registration, coordinating training for competing athletes with a professional coach, holding fundraising events, and establishing a sustainable pipeline for future athletes. These actions reflect a strategic intent to build long-term participation while aligning with regional competition standards.

Amerika Samoa Rugby Union (ASRU)

Rugby in 2025 emphasized coaching education, certification pathways, and grassroots expansion through youth-focused "Get Into Rugby" initiatives, while also strengthening the territory's eligibility to participate safely and compliantly in international settings through medical certification.

From April 27 to May 9, 2025, ASRU hosted two weeks of training and workshops for community coaches and introduced Get Into Rugby with more than 60 youth participants under age 18. Participation included club representatives, Department of Education participants, and interested individuals, reflecting a deliberate approach to expanding rugby competence beyond existing club structures. Two additional GIR sessions were conducted by OSEP/Oceania instructors at Matafao and Pago Pago elementary schools, strengthening school-based outreach and entry-level exposure.

At the higher education and certification level, Ben Imo attended Strength & Conditioning Level 3 training in Fiji in July 2025. In August 2025, ASRU Vice President Rev. Saufoi Tavete represented American Samoa at Match Official Level 3 training in Fiji. In December 2025, Dr. Fionna Traill attended ICIR Level Two training, and according to Oceania and World Rugby policies tied to this certification, Dr. Traill became the only medical personnel eligible to accompany national teams to international competitions, strengthening American Samoa's compliance readiness and athlete safety capability.

ASRU noted that all trainings and workshops were certification-oriented, and that off-island candidates were recommended by Oceania based on prerequisite completion through face-to-face and online pathways, reflecting alignment with regional standards and professional progression requirements.



American Samoa Association of Paddlers (ASAP – Va'a)

Va'a in 2025 continued to balance community-based paddling continuity with meaningful international competition exposure and future planning for upcoming international events.

Two of the four member clubs continued paddling regularly, maintaining continuity of training and community presence. Floating Coconuts planned to send paddlers to upcoming IVF sprints in Singapore, and Alo O Samoa planned to send a male V1 competitor, indicating continued international ambition and structured club-level planning.

ASAP athletes competed in two major international events in 2025. At the IVF World Distance Championship in Rio de Janeiro, Brazil in August, two male paddlers competed in V1 events and achieved placements of 4th, 10th, and 12th (with one paddler racing in two events). The championship attracted over 1,000 paddlers from 35 countries and was described as well-run on a challenging and scenic course spanning both harbor and open ocean conditions.

On October 12, 2025, ASAP athletes also participated in the Molokai Hoe in Hawai'i, where 108 V6 crews raced the iconic 42-mile course. One ASAP male paddler competed in a mixed crew of paddlers from the mainland and Hawai'i, and the V6 team secured a bronze medal, adding a meaningful podium achievement in one of the world's most recognized ocean paddling events.

American Samoa National Football Federation (ASNFF) – Flag Football

Flag Football in 2025 demonstrated rapid progress as a modern Olympic-discipline

pathway, combining international competition performance with school integration planning and equipment readiness for program expansion. The sport's progress during the final quarter of 2025 provided a clear model for how American Samoa can build new disciplines by linking national team opportunity to youth pathway creation.

In October 2025, American Samoa sent both a Women's National Team and a Men's 5-on-5 Flag Football Team to compete at the IFAF 2025 Asia–Oceania Continental Championships and 2026 World Qualifiers held October 23–26, 2025 in Ningbo, China. The event included participation from more than 30 countries. The Women's Team finished 4th overall, narrowly missing qualification for the 2026 World Championships, while the Men's Team finished 3rd overall, securing qualification for the 2026 World Flag Football Championships. This outcome was a landmark achievement for the development of Olympic-style 5-on-5 Flag Football in American Samoa.

Following international competition, November shifted toward long-term sustainability planning through education and school partnership discussion. Program leaders continued discussions with the American Samoa Department of Education and advanced planning to introduce Flag Football into elementary and high schools. The intent was to align school-based programming with Olympic 5-on-5 rules and development objectives, creating a structured pathway from youth participation to national team readiness.

In December, the program moved into an implementation phase through ordering and procurement of Flag Football equipment kits



intended for schools, supporting near-term rollout and practical delivery. During this same period, administrative coordination continued in support of American Youth Football Samoa (AYFS) as it launched its 12th football season and the 10th season of the 684 Cheer Program, reflecting the deep community base that supports football culture while the Olympic-style discipline advances within the national federation system.

American Samoa National Archery Federation (ASNAF)

Archery in 2025 was characterized by foundational development work focused on partnerships, school readiness, and practical program launch planning.

During October and November 2025, program planning included continued discussions with the Department of Education, JROTC programs, and the Archery Federation in Samoa. This coordination supported the development of school-based and youth introduction pathways and ensured that program planning was grounded in technical standards and regional support networks.

In December 2025, the archery program progressed into tangible readiness through ordering and procurement of archery equipment kits, supporting practical implementation and setting conditions for expanded participation and structured training in subsequent periods.

American Samoa National Fencing Federation (ASNFF)

Fencing in 2025 focused on introductory training continuity and strategic international exposure opportunities.



During October and November 2025, basic fencing training continued with a small group of students, maintaining skill development and foundational technical progress. In December 2025, a small group of fencers traveled to California for a training camp and competition exposure, providing valuable learning experiences through higher-level training environments and competition settings. This approach supports the development of technical readiness and helps accelerate athlete understanding of standards required beyond local conditions.

American Samoa Ski Association (ASSA) – Snowboarding

Snowboarding in 2025 continued to serve as a high-performance winter sport pathway for American Samoa, demonstrating ongoing representation within winter Olympic disciplines through elite athlete international competition and qualification pursuit.

The snowboarding pathway centered on elite athlete Kanoë Pelfrey, who undertook an Olympic qualification-focused schedule beginning in October 2025 with training and competition in New Zealand to earn qualification points. In November 2025, the international circuit continued with competition travel to China and Switzerland, supporting continued accumulation of qualification points. In December 2025, Kanoë competed in Canada as part of a final qualification push, with the qualification window described as continuing into late January. This year-end sequence reflects the intensity and international scope required for winter sport qualification pathways, particularly for small island NOCs operating without local snow environments.

Cross-Cutting Impact and Strategic Value of 2025 Outcomes

Across all sports, 2025 highlighted several themes that ASNOC recognizes as critical to sustainable progress. The year reinforced the value of youth-centered development, demonstrated by wrestling's cadet and junior medal surge and tennis's structured junior program successes.

The year also reflected the importance of combining elite representation with broader community benefit. Swimming's pivot toward water safety programming in response to drownings illustrates how federations can meet urgent community needs while still advancing competitive pathways.

Additionally, 2025 proved the power of coordinated national pride through sport. The Pacific Mini Games achievements became a unifying national moment, culminating in public celebration, official recognition during travel, and a hero's welcome upon arrival at Pago Pago International Airport.

Looking Ahead

ASNOC and its National Federations enter 2026 with strong momentum and clear priorities. Wrestling has formally identified its forward pathway toward the 2026 Youth Olympic Games in Dakar, continued Oceania Championships, and expanded grassroots development across the Department of Education.

Across the broader ASNOC system, the direction forward includes strengthening school-based entry pathways in emerging disciplines such as Flag Football and Archery, maintaining coaching and certification progression across federations,



and sustaining elite athlete international representation in both Summer and Winter Olympic cycles. The long-term objective remains stable: to build sustainable athlete pipelines capable of producing consistent international representation and competitive excellence while ensuring sport continues to contribute positively to youth development and community well-being.

Acknowledgements

ASNOC expresses sincere gratitude to the athletes who represented American Samoa with honor, the coaches and officials who provided technical leadership, and the National Federations who carried out year-round development work. ASNOC also acknowledges the community and institutional partners who supported 2025 successes, including those who contributed to hosting the Oceania Wrestling Championships and supporting the national teams and programs described throughout this report.

Fa'afetai tele lava.

Australia



Alisa Camplin AM OLY, Ian Chesterman AM, Mark Arbib (CEO), Anna Meares AM OLY

Following the success of Australian athletes at the Paris 2024 Olympic Games, the focus in 2025 has shifted firmly to the next phase of the Olympic cycle, preparing teams for Milano-Cortina 2026, Los Angeles 2028 and, ultimately, our home Games in Brisbane 2032. During this period, the AOC has also strengthened partnerships across Oceania and continued investing in high-performance and community initiatives to support athletes and sports.

The Paris 2024 Olympic Games remain a proud milestone for Australian sport. The Australian Olympic Team delivered outstanding performances, finishing fourth on the medal tally and reinforcing the strength of Australia's high-performance system.

This great result was achieved in partnership with our Member Sports, their high-performance teams, coaches, participants and clubs, plus excellent support from the Australian Government, the Australian Sports Commission, State Governments and the National Institute Network.

While our focus in 2025 has been firmly set on preparing a Winter Team for Milano-Cortina 2026, planning is well underway for Los Angeles 2028 and Brisbane 2032, which will both present a unique set of challenges and opportunities.

Government support has remained critical as Australia prepares for the next Olympic cycle. The Australian Government's investment of \$283.5 million towards Win Well measures included an additional \$17.6 million in direct athlete support to assist Australian athletes at

a time where travel and other costs associated with qualification had risen sharply.

The AOC works closely with the Australian Government to provide Member Sports with sport advocacy support and assistance in liaising with government departments and agencies, including the Australian Sports Commission, DFAT and Home Affairs. We thank the Australian Government for its increased support for sport at this critical period leading towards our Home Games in Brisbane 2032.

The Queensland Government in March published its 2032 Delivery Plan in response to its 100 Day Review of Games Preparedness which provided greater clarity for sports, athletes and Games partners and will ensure a Games legacy for many sports in Queensland.

The AOC continues to work closely with the Queensland Government and Games Delivery Partners, as well as with other State Governments and Local Governments and our Member Sports in the planning of the Brisbane 2032 Games and other events being staged around Australia on the Green and Gold Runway.

With Brisbane 2032 approaching, governance and delivery structures continue to evolve. Governance changes to the Brisbane 2032 Organising Committee maintained strong representation from the AOC, with Honorary Life President **John Coates AC**, President **Ian Chesterman AM**, **Jessica Fox OAM OLY** and **Georgia Baker OLY** serving on its Board. Olympians **Patrick Johnson OLY** and **Susie O'Neill AM OLY** have also been appointed to Chair new Advisory Groups that will guide Brisbane 2032 delivery.

Elsewhere, the AOC elected a new Executive Board and made some significant appointments whilst continuing to deliver on a range of commitments that exist beyond the Games themselves.

Following the Paris Games cycle, the AOC also experienced a transition in leadership. **Mark Arbib** was appointed Chief Executive Officer of the AOC in April 2025, succeeding **Matt Carroll AM** after eight years of transformative leadership. Mr Arbib's appointment was widely praised, recognising his deep experience across sport, government and business as a former Australian Sports Minister, President of Australian Athletics and board member of a number of professional football clubs.

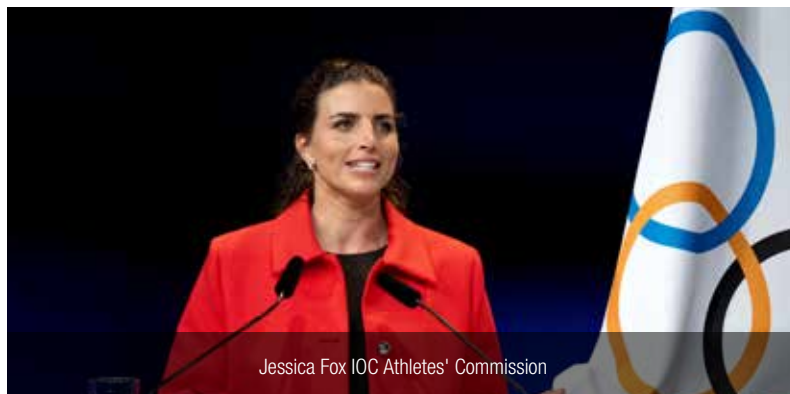
Mr Carroll's contributions were acknowledged at the 2025 AOC AGM, where he received the AOC Order of Merit. We thank Matt deeply for his wonderful contribution to the Olympic Movement and his careerlong impact in leading Australian sport.

Following her widely praised leadership in Paris 2024, **Anna Meares OAM OLY** was reappointed as Chef de Mission for the Australian Olympic Team for LA28, continuing the AOC's strong athlete-focused approach into the next Summer Games cycle.

For Milano-Cortina 2026, **Alisa Camplin Warner AM OLY**—Australia's first female Winter Olympic Team Chef de Mission—will lead our Winter Team, drawing on her experience as Deputy Chef (Beijing 2022) and High Performance Manager (PyeongChang 2018).



AOC Athletes' Commission



Jessica Fox IOC Athletes' Commission

Following athlete elections at Paris 2024, **Jess Fox OAM OLY** joined the IOC Athletes' Commission for an eight year term to Brisbane 2032—further strengthening athlete representation from Australia on the global stage. Domestically, the AOC Athletes' Commission welcomed new members and elected **Brodie Summers OLY** as Chair and **Alyce Wood OLY** as Deputy Chair to guide its work through 2025.

In January, the AOF's Investment Advisory Committee saw a planned leadership transition, with **Paul Batchelor** succeeding **Dr John Hewson AM** as Chair—supporting the AOC's enduring financial independence in Olympic cycles ahead.

The AOC also introduced a number of initiatives during the year aimed at improving athlete support and financial sustainability across the Olympic cycle. These included the establishment of the Olympian Futures Fund to strengthen long-term athlete wellbeing, new payments to assist athletes selected for future Games, and expanded fundraising initiatives to help support athletes on their Olympic journey. Together, these measures are designed to ensure athletes are better supported both during competition and in the transition beyond their sporting careers.

The AOC benefits from the support of valued corporate partners and donors, whose contribution enables important programs for Olympians and the broader community to continue.

The AOC aids the development of sport in the Oceania region through its strong partnership with the Australian Government's Department of Foreign Affairs and Trade, ONOC, Pacific NOCs, Commonwealth Games Australia and Paralympics Australia. In 2025, our PacificAus Sports programs delivered a coordinated suite of high-performance initiatives across the region. These programs focused on strengthening

athlete preparation, qualification opportunities, and system capability across priority Olympic and Commonwealth Games sports, reinforcing sport as a platform for regional connection and shared ambition.

Central to 2025 program delivery was the implementation of GAPS-aligned camps and competition preparation activities, which provided targeted support for athletes and coaches preparing for Glasgow 2026. These programs supported athletes from twelve Oceania nations, across both able-bodied and para pathways, and were delivered in partnership with the IOC through Olympic Solidarity, as well as regional and international federations to ensure technical quality and pathway relevance.

In total, sixteen separate programs, camps, and activities were delivered as part of the PacificAus Sports program in 2025. This year marked a significant increase in engagement, with 338 athletes and coaches participating across various events and training environments, representing nine Member Sports. A further five Australian Member Sports manage PacificAus Sport programs directly operating in the region.

A targeted cohort of 100 athletes participated in five specialised sports camps and competitions co-delivered with International Sports Federations and Olympic Solidarity.

Beyond direct athlete support, the 2025 program placed strong emphasis on collaboration with Pacific NOC staff and regional sporting bodies to strengthen planning, coordination, and delivery capacity. This collaborative approach continues to underpin trust, shared ownership, and sustainable outcomes across the region.

Looking ahead, the AOC remains committed to leading and evolving these Pacific sport initiatives in close partnership with ONOC, Olympic Solidarity, Pacific NOCs, Commonwealth

Games Australia, Paralympics Australia and the Brisbane 2032 Organising Committee. Together, these relationships will be pivotal in creating the greatest possible opportunities for Oceania athletes, coaches, and systems to benefit from the home Games hosted in our region in 2032, leaving a legacy of strengthened pathways, regional capability, and international performance success.

The AOC's community engagement programs also continued to promote Olympic values across Australia. Initiatives such as Olympics Unleashed and the Australian Olympic ChangeMaker program connected Olympians with schools and young leaders, helping to inspire participation in sport, resilience, and community leadership. These programs remain an important part of the AOC's contribution to the broader Olympic Movement beyond the field of play.

We are well advanced in our second Reconciliation Action Plan (RAP) which focuses on initiatives such as broadening our Australian Olympic Indigenous Coaching Scholarship program to deliver real and practical outcomes in Indigenous communities. Nine Indigenous Olympians received Indigenous Performance Grants to recognise their achievements and support their performance pathways, and two Indigenous members were appointed to the AOC Athletes' Commission.

With Brisbane 2032 approaching, Australia has a generational opportunity to strengthen Olympic sport both nationally and across Oceania. The AOC looks forward to continuing to work closely with ONOC, Pacific NOCs, member sports and government partners to ensure the next Olympic cycle delivers lasting benefits for athletes, systems and communities throughout the region.

Ian Chesterman AM
President, Australian Olympic Committee

Cook Islands



Andrew Minogue, Hon Minister of Sport Vaine Makiroa Mokoroa, Hon Prime Minister Mark Brown, CISNOC President Luisa Peters, Secretary General Geoff Halston - Pacific Mini Games 2029 Planning, Rarotonga

(1) INTRODUCTION

2025 was a year of transition, consolidation, and strategic focus for the Cook Islands Sports and National Olympic Committee (CISNOC). Leadership change and organizational realignment were accompanied by continued attention to governance, financial stewardship, and operational systems, ensuring organizational continuity and effective service delivery.

Throughout the year, CISNOC maintained its commitment to athlete and federation support, Games preparation, and international representation. Following the resignation of the Secretary General in June 2025, the Board prioritised stability and continuity while progressing essential reforms. The appointment of a new Secretary General Geoff Halston later in the year, under the leadership of President Luisa Peters, provided renewed direction and clarity of purpose. Together, the Board and management strengthened accountability, reinforced values-led leadership, and focused on building systems that are consistent, transparent, and fit for a small island National Olympic Committee.

The year was also marked by the passing of Romani Pakura Katoa, former Senior Vice President of CISNOC and a respected leader within the Cook Islands and Pacific sporting community. Romani's contribution to sport, particularly in aquatics and regional representation, was acknowledged.

A central milestone of the year was the adoption of the CISNOC Strategic Action Plan 2025–2029. The plan establishes a clear framework for athlete pathways, organisational capability, and Games readiness, including preparation

towards the Pacific Mini Games Rarotonga 2029. Importantly, the plan acknowledges capacity realities and adopts a phased approach to growth and delivery, recognising that long-term success is built through disciplined governance, credible systems, and consistent service to athletes and National Federations.

This section report outlines the key activities undertaken during 2025, the outcomes achieved, and the milestones reached during a period of significant organisational change. It reflects a leadership focus on stabilisation, discipline, and long-term sustainability, and is aligned to CISNOC's Strategic Action Plan 2025–2029 and, where relevant, the ONOC Strategic Plan 2025–2028. The report highlights the foundations laid in 2025 to support athletes, empower National Federations, and deliver lasting value for Cook Islands sport.

(2) ACTIVITIES IN 2025

Given the transitional nature of the year, CISNOC prioritised stabilisation, system strengthening, and continuity of delivery while preparing for future scale and complexity. Across the year, CISNOC focused on disciplined planning, consistent decision-making, and clearer pathways for members to access support. Key areas of activity included athlete-centred funding, Games preparation and representation, federation capability building, safeguarding and integrity initiatives, and targeted infrastructure and equipment planning.

A core operational priority was strengthening the end-to-end management of programmes and grants. This included clearer induction and eligibility requirements, a structured assessment

process through staff review, the Sports Selection Commission, and Board approval, and more consistent reporting expectations. The RELAY platform was used increasingly as the standard mechanism for project applications, approvals, technical reporting and acquittals, supporting improved monitoring and audit readiness.

High performance and athlete support activity in 2025 was framed by the LA 2028 cycle and the need to build credible performance pathways within a small-NOC context. CISNOC continued implementation of the IGNITE 2028 Athlete Assistance and High Performance Programme, which targets medal potential at major events including Olympic, Commonwealth, Pacific and Mini Games. Athletes were categorised into tiers to support needs-based investment, with quarterly monitoring focused on adherence to training and performance plans, engagement in anti-doping education, positive representation of CISNOC, and accurate reporting requirements. IGNITE 2028 was also positioned to complement Olympic Scholarships and other Olympic Solidarity pathways by strengthening training environments, athlete welfare, and entourage support.

To strengthen National Federation capability and increase access to Olympic Solidarity resources, CISNOC supported and promoted education initiatives focused on funding pathways, application quality, and reporting compliance. In May, CISNOC hosted an Olympic Solidarity Grants Workshop in Rarotonga to provide National Federations with a comprehensive understanding of available grants and practical ways to benefit. CISNOC drew on the same

approach to strengthen engagement with Cook Islands federations, reinforcing shared expectations around project design, budgeting, reporting formats, and timelines.

Games readiness activity remained central across 2025. CISNOC coordinated and delivered support for Team Cook Islands at the Pacific Mini Games Palau 2025 and progressed early planning for future events including Dakar 2026 (Youth Olympic Games) and Commonwealth Games planning, as well as sequencing work for the Pacific Mini Games Rarotonga. Games preparation included accreditation, logistics, team management coordination, athlete welfare planning, communications, and coordination with federations and regional partners.

Participation pathways and community sport were advanced through delivery and refinement of the Sport for Life programme in schools. The programme focused on physical literacy and foundational skills development, linking participation to longer-term athlete development and healthier communities. CISNOC was represented by Raukura Ellison at the UNESCO–IOC Sport and Health Capacity Development Initiative 2025, which focused on strengthening the role of community sport and physical activity in promoting health and wellbeing across the Pacific, aligned with Olympism365 and WHO priorities.



Integrity, safeguarding, and organisational capability work continued throughout the year, including strengthening commission structures, progressing policy development (including procurement and travel), and improving financial procedures. CISNOC also supported athlete voice and welfare initiatives through the Athletes' Commission, promotion of Athlete365 resources, and continued collaboration with CIMADO and partners on clean sport education and roles associated with testing and integrity systems.

Table 1: Summary of Key Activities in 2025

Strategic Priority	Activity Area	Key Activities Undertaken (2025)	Alignment to CISNOC & ONOC Strategy
Athlete-centred Pathways	Athlete & Federation Support	Delivery of Olympic Solidarity programmes (NAP, Olympic Scholarships, IGNITE 2028 athlete assistance); strengthened application, assessment, and reporting processes; three-stage review through staff, Sports Selection Commission, and Board; increased use of RELAY for monitoring and acquittals.	Athlete development; good governance; accountability; monitoring and evaluation.
Games Readiness	Games Preparation & Representation	Coordination and delivery support for Team Cook Islands at Pacific Mini Games Palau 2025; early planning for Dakar 2026 and Commonwealth Games planning; sequencing and readiness planning for Pacific Mini Games Rarotonga 2029.	Games delivery; performance readiness; operational capability.
Participation & Pathways	Community & School Sport	Delivery and refinement of Sport for Life in schools, focusing on physical literacy, foundational skills, and pathway awareness; linkages to federation and community opportunities.	Participation growth; long-term athlete development; sport for social wellbeing.
Performance Systems	High Performance Foundations	Activation and opening of the Cook Islands High Performance Gym; improved access and usage planning; support for priority athletes and emerging talent; integration with IGNITE 2028 tiers and monitoring.	High performance systems; athlete welfare; sustainable capability.
Integrity & Capability	Governance, Policy & Systems	Strengthening commission structures; progress on safeguarding policy, and financial governance policies; adoption of procurement and travel policies; improved financial controls, compliance systems, and consistent use of RELAY.	Integrity; organisational capability; accountability; risk reduction.
Federation Capability	Olympic Solidarity Education & Engagement	Capacity-building engagement on Olympic Solidarity grants, budgeting, and reporting expectations; adoption of workshop-based engagement approach aligned to ONOC best practice.	Federation capability; funding effectiveness; compliance and transparency.

(3) OUTCOMES IN 2025

The activities delivered during 2025 resulted in clear organisational, athlete, and system-level outcomes. While growth was intentionally phased, the impact of the year's work is evident in strengthened foundations, improved discipline, and increased confidence from stakeholders. Outcomes were observed across governance and leadership, athlete and federation relationships, performance and representation, participation pathways, and financial integrity.

A notable outcome was improved monitoring, evaluation, and reporting discipline. Consistent use of RELAY, clearer funding agreements, defined reporting timelines, and induction processes strengthened compliance with Olympic Solidarity requirements and aligned CISNOC's practices with ONOC expectations for accountability and transparency. These improvements also supported more effective decision-making by providing better visibility of activities, deliverables, and acquittals.

In athlete pathways, the continued implementation and expansion of IGNITE 2028 contributed to clearer high-performance planning and more consistent support to priority athletes and teams. The tiered approach strengthened clarity on eligibility, expectations, and monitoring, and supported more targeted investment in training, competition, strength and conditioning, welfare and pathways. Programme development during the year positioned CISNOC to strengthen alignment between athlete assistance, Olympic Scholarship opportunities, entourage development, and Games preparation cycles.

Games delivery outcomes were reflected in Team Cook Islands' performance at the Pacific Mini Games Palau 2025, with 13 medals achieved. Beyond the medal results, outcomes included improved team management coordination, clearer welfare planning, and stronger learning for future Games environments. The Palau campaign reinforced the value of structured preparation, clear roles, and proactive problem-solving in constrained logistical contexts.

Federation relationships strengthened through more transparent funding processes and clearer expectations for reporting and accountability. The combination of clearer guidance, workshop-style engagement, and consistent application and approval pathways helped build trust with members and reduced uncertainty. The year also reinforced the ongoing need for federation capability building, particularly for financial administration and reporting.

In integrity and wellbeing, CISNOC progressed safeguarding and clean sport education in partnership with CIMADO and promoted Athlete365 resources to support athlete awareness and empowerment. Appointments and training initiatives associated with anti-doping and testing roles strengthened the national environment and contributed to improved compliance culture.

At a system level, strengthened policies and financial procedures reduced organisational risk and improved audit readiness. The appointment of a Finance Manager, combined with adoption of procurement and travel policies, supported clearer approval thresholds, value-for-money expectations, and conflict-of-interest management. Collectively, these outcomes improved organisational credibility and positioned CISNOC for more sustainable delivery in the next phase of the Strategic Action Plan.

Table 2: Summary of Outcomes Achieved in 2025

Outcome Area	Key Outcomes	Impact and Value
Governance & Leadership	Improved clarity of roles; strengthened Board oversight; reinforced commission structures; adoption of key governance and financial policies; improved confidence in decision-making processes.	Increased organisational stability and credibility; reduced governance risk; stronger alignment with ONOC and IOC expectations.
Athlete & Federation Relationships	More transparent funding processes; clearer expectations for reporting and accountability; improved engagement through workshop-based support and consistent processes.	Stronger trust and engagement with members; improved compliance; better quality applications and acquittals.
Performance & Representation	Historic Pacific Mini Games Palau 2025 performance with 13 medals achieved; increased international representation across key codes; improved Games coordination and athlete welfare planning.	Demonstrated effectiveness of preparation and support systems; improved readiness for future Games environments.
Pathways & Participation	Continued delivery of Sport for Life in schools; clearer pathway connections to performance environments; increased understanding of long-term athlete development.	Improved foundations for participation and talent development; broader community benefits from structured sport engagement.
Integrity & Athlete Wellbeing	Clean sport education and collaboration with CIMADO; strengthened safeguarding awareness; increased promotion of Athlete365 and athlete voice initiatives.	Improved athlete welfare and compliance culture; reduced integrity risk; alignment with ONOC priorities.
Financial & Systems Integrity	Strengthened financial procedures; improved monitoring and audit readiness through clearer controls and reporting discipline.	Reduced organisational risk and improved confidence from partners and stakeholders; stronger sustainability.

(4) MILESTONE AND BEST PRACTICE ACHIEVEMENTS

2025 delivered several significant milestones and examples of best practice that reflect both CISNOC's context and broader ONOC priorities. These achievements demonstrate how a small NOC can navigate transition while maintaining athlete-centred delivery, integrity, and regional contribution. Where possible, CISNOC focused on approaches that can be modelled by other NOCs with similar capacity realities: clear governance processes, disciplined programme delivery, consistent reporting, and targeted investment in people and systems.

Athlete voice, safeguarding, and clean sport remained priorities. CISNOC strengthened athlete representation and wellbeing through targeted support to the Cook Islands Athletes' Commission, delivery of athlete awareness and representation initiatives, and clean sport education in partnership with CIMADO. Promotion of Athlete365 resources further supported athlete empowerment and safeguarding, aligning with ONOC priorities for athlete voice and welfare.

As part of ONOC-led safeguarding initiatives, Michelle Paiti represented the Cook Islands at the Third Regional Safeguarding Workshop delivered through the Oceania Impact Network in September 2025. The workshop brought together participants from across the Pacific to strengthen safeguarding capability, promote inclusive and survivor-centred approaches, and deepen collaboration between sport organisations, service providers, and government agencies. Participation in this initiative reinforced CISNOC's commitment to strengthening safeguarding systems and aligning with regional best practice in equity, gender equality, and athlete welfare.

Investment in athlete entourage capability was progressed through regional exchange and development initiatives. Participation in programmes such as the CommGamesAUS Oceania Management Programme and the GAPS Programme strengthened coaching, leadership, and team management capacity, directly supporting athlete performance and wellbeing. These initiatives reflect ONOC best practice in developing capable entourages within small NOC contexts.



Strategic direction and leadership was strengthened through the formal adoption of the Strategic Action Plan 2025–2029. The plan provides a clear, phased roadmap linking athlete pathways, organisational capability, and Games readiness, including delivery towards the Pacific Mini Games Rarotonga 2029. Its pragmatic sequencing and emphasis on discipline reflect best practice for small and developing NOCs.

Games delivery and representation was a major highlight of the year. Team Cook Islands' performance at the Pacific Mini Games Palau 2025, with 13 medals achieved, represented a benchmark moment for the organisation. Effective Games coordination, an athlete welfare focus, and collaborative leadership provided a model for future regional Games participation.

Inclusive sport and equity achievements were significant in 2025. First-ever participation and medal success for Cook Islands neurodiverse athletes at the Virtus World Athletics

Championships marked a major milestone for inclusive sport. Collaboration between federations, community organisations, and partners demonstrated best practice in expanding equitable access to international representation.

International representation and cultural strength continued to be demonstrated through world championship participation and results in oe vaka, rugby league and other codes, reinforcing cultural sport excellence on the global stage and demonstrating how culturally grounded sports can thrive within high-performance environments.

Equity, Pa Enua engagement, and sport for society was supported through targeted distribution of sports equipment to Northern Group islands. By supporting Tongareva, Rakahanga, Manihiki, Pukapuka, and Nassau, CISNOC advanced ONOC priorities related to equity, community wellbeing, and sport as a tool for social connection in remote island contexts.

Governance and financial integrity milestones included adoption of strengthened procurement, travel, and financial policies, alongside clearer conflict-of-interest management. These measures represent best practice in governance reform and support organisational credibility, aligning with ONOC and IOC expectations for integrity and accountability.

Notable performances and milestones achieved by Cook Islands athletes and teams in 2025 are outlined below. These results reflect both athlete talent and the growing impact of strengthened development pathways and support systems.

Table 3: Notable Athlete and Team Performances in 2025

Sport / Code	Event / Competition	Result / Achievement	Significance
Multi-sport (Team Cook Islands)	Pacific Mini Games Palau 2025	13 medals achieved (historic result)	Benchmark performance for Cook Islands at regional Games; demonstrated improved coordination, preparation, and athlete support.
Athletics	Pacific Mini Games Palau 2025	Semison Hewitt – Gold medal	Key medal contribution and high-profile performance reflecting strengthened pathway support.
Rugby League	Pacific Cup	Moana Women's Team Pacific Cup Bowl champions	Reinforced Cook Islands presence and competitiveness in regional rugby league.
Rugby League	World Cup Qualifying	Cook Islands Men's team – World Cup qualification attained	Major milestone for the code and national sporting profile.
Oe Va'a / Outrigger Canoeing	World Championships	Andre Tutaka-George – 5th (Open Men); Reuben Dearlove – Gold (Masters Men); Team 6's Mens – 4th place	World-level results in a culturally grounded sport; reinforces excellence and pathway strength.
Triathlon	Oceania Development Cup, Fiji (Dec 2025)	1 Gold and 3 Silver medals; most successful nation with smallest team (2 athletes)	High return on targeted investment and preparation; demonstrates efficiency and performance readiness.
Handball	2025 IHF Men's Youth Beach Handball World Championship, Tunisia	Cook Islands played first-ever IHF World Championship match as a nation	Historic debut; significant knowledge-sharing and pathway milestone for an emerging sport.
Inclusive Athletics (Virtus)	Virtus World Athletics Championships, Brisbane	Cook Islands – Gold, two Silver, and Bronze in men's shot put and discus	First-ever international medal success for neurodiverse athletes; best practice in inclusion and equitable representation.



Cook Islands Rugby League Womens Team, Pacific Championship, PNG.

Notable Performance Narratives

Rugby league achieved a standout year. Moana Womens Pacific Championship Bowl success strengthened the profile of Cook Islands representation within elite regional competition. The Cook Islands men's team attained Rugby League World Cup qualification, reflecting sustained commitment by the code to high-performance standards, athlete development, and competition readiness.

Cook Islands outrigger canoeing achieved a landmark result in 2025 at the International Va'a Federation (IVF) World Distance Championships in Brazil, highlighted by outstanding performances from senior athletes and the national men's crew.

Reuben Dearlove delivered a historic achievement by winning the gold medal in the Men's Masters 50 V1 16-kilometre event, securing the first-ever IVF World Championship gold medal for the Cook Islands. His performance reflected sustained high-performance preparation and leadership, following a return to international competition after several years away from the world stage.

In the Open Men's V1, Andre Tutaka George achieved a top-five finish in a highly competitive international field, demonstrating consistency, tactical maturity, and the ability to compete at the highest level against elite paddlers from the region.

The Cook Islands Open Men's V6 crew also delivered a strong international performance, finishing fourth in the 24-kilometre race, narrowly missing a podium position in a world-class field. The result reinforced the competitiveness and depth of Cook Islands va'a at the elite international level. Collectively, these performances underscore Cook Islands' status as a leading va'a nation, reflecting effective athlete development pathways, experienced coaching leadership, and the continued strength of culturally grounded high-performance sport.

Cook Islands athletes delivered an outstanding performance at the Pacific Mini Games Palau 2025, achieving multiple podium finishes across swimming and athletics and contributing significantly to the nation's historic overall medal tally.

The swimming programme, in particular, demonstrated depth, consistency, and

international competitiveness, with athletes delivering multiple finals appearances and medals across stroke disciplines.

Table: Cook Islands Medal Performances – Pacific Mini Games Palau 2025

Gold Medals

Sport	Event	Athlete
Swimming	200m	Jacob Te
	Breaststroke (Male)	Atamira Story
Swimming	100m	Mia Tracey
	Backstroke (Female)	Anne Laban
Swimming	200m Individual Medley (Male)	Jacob Te Atamira Story
Athletics	High Jump (Male)	Samasoni Mose Hewitt

Silver Medals

Sport	Event	Athlete
Swimming	100m Individual Medley (Female)	Mia Tracey Anne Laban
Swimming	100m Individual Medley (Male)	Jacob Te Atamira Story
Swimming	400m Individual Medley (Male)	Jacob Te Atamira Story

Bronze Medals

Sport	Event	Athlete
Swimming	50m Backstroke (Female)	Mia Tracey Anne Laban
Swimming	50m Breaststroke (Male)	Jacob Te Atamira Story
Swimming	100m Butterfly (Female)	Mia Tracey Anne Laban
Swimming	200m Backstroke (Female)	Mia Tracey Anne Laban
Swimming	200m Butterfly (Female)	Alicia Menora Story
Athletics	Long Jump (Male)	Piritau Nga

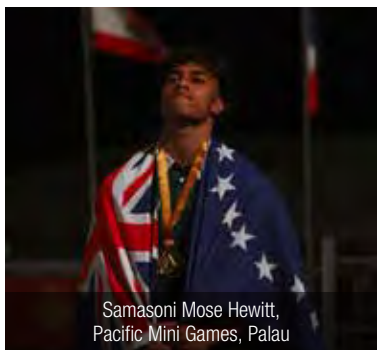
These results reflect the strength of Cook Islands' swimming and athletics pathways, effective athlete preparation, and the ability to convert performance opportunities into podium outcomes on the regional stage.



Reuben Dearlove, International Va'a Federation (IVF) World Distance Championships in Brazil



Mia Laban, Pacific Mini Games, Palau

Samasoni Mose Hewitt,
Pacific Mini Games, Palau

Quincey Vaiimene and Andre Vano, Virtus World Athletics Championships, Brisbane

Triathlon delivered an exceptional performance at the Oceania Development Cup in Fiji in December 2025. The team won one Gold and three Silver medals and was the most successful nation at the event, while also being the country with the smallest team of two athletes, including David Robati and Maya Postrzygacz. The outcome demonstrated high performance efficiency and the value of targeted preparation and competition exposure.

Cook Islands Netball achieved a significant international milestone in 2025, with the Cook Islands Under-21 Women's Team finishing eighth overall at the Netball World Youth Cup in Gibraltar, making them the highest-ranked South Pacific nation at the tournament.

The team progressed strongly through the preliminary rounds, finishing second in their pool to qualify for the quarter-finals. They faced a highly experienced South Africa side in the quarter-final, before competing in the 5th–8th playoff series against top-tier netball nations.

In the 7th/8th place playoff, Cook Islands contested a tightly fought match against Malawi, eventually going down 54–61 in what World Netball described as a strong, spirited contest. The Cook Islands team demonstrated composure and tactical discipline, controlling large periods of the match and matching Malawi through the first half, with scores level at 28–28 at half-time.

Earlier in the playoffs, Cook Islands also faced Jamaica in an intense encounter, with the teams locked at 25–25 at half-time before Jamaica's

pace and defensive pressure created separation in the final quarter. These matches provided invaluable experience against elite international opposition.

The Cook Islands' top-eight finish, ahead of several larger and more resourced nations, represents a major achievement for the programme and reflects sustained investment in youth pathways, coaching development, and international exposure. The performance reinforced Cook Islands' standing as a competitive force within the Pacific and demonstrated the effectiveness of long-term athlete development in women's team sport.

Handball Cook Islands achieved a major milestone by participating in the 2025 IHF Men's Youth Beach Handball World Championship in Tunisia, playing the nation's first-ever IHF World Championship match. The journey involved travel across more than 18,000 kilometres, underscoring the commitment of athletes, officials and families. The World Championship experience was approached as a learning and knowledge-sharing opportunity for Oceania and also qualifying the team for Youth Olympics in Dakar.

Inclusive sport milestones were marked by Cook Islands' first participation at the Virtus World Athletics Championships in Brisbane, where the team won medals in the Oceania category. In men's shot put, Andre Vano won Cook Islands' first gold medal with a 6.69m throw, and Quincy Vaiimene secured silver with 5.98m. In men's discus, Quincy Vaiimene won silver with 14.08m

and Metua-Douglas Foster-Reddick won bronze with 12.98m, with Andre Vano placing fourth. The campaign reflected behind-the-scenes planning and investment, and demonstrated the value of inclusive pathways for athletes with autism and other neurodiversities.

Infrastructure Planning and Legacy Development

While large-scale infrastructure development remains a longer-term objective, 2025 included significant planning and milestone achievements in facility development and access. CISNOC continued staged work on the High Performance Gym, including planning to improve equipment access and facility use protocols, ensuring athletes can benefit while upgrades continue.

A major national milestone was announced through Cook Islands Athletics, confirming approval to receive a grant under the global Aim Beyond Project, in partnership with World Athletics, funded by the Qatar Olympic Committee. The grant supports development of a new inclusive athletics track in the Cook Islands. This facility will provide a world-class, safe and environmentally sustainable venue that benefits athletes from school level to high performance, supports community health and participation, and contributes to the long-term legacy planning for Pacific Mini Games Rarotonga 2029.

(5) FINANCIALS

A dedicated Finance Manager was appointed to strengthen oversight, reporting and audit readiness. A Procurement Policy and a Travel and Per Diem Policy were developed and adopted, clarifying approval thresholds, value-for-money expectations, and conflict-of-interest management. Financial procedures and controls were strengthened to support transparency, consistency, and organisational credibility.

In respect of 2025 activities, total external funding recorded was NZD 902,098.82 (USD equivalent 525,056.05). Funding supported athlete assistance programmes (including IGNITE 2028, Olympic Scholarships and the National Activity Programme), Games preparation and delivery, federation capability and workforce grants, integrity and safeguarding initiatives, equipment and facilities development, and core governance and administration. CISNOC's approach emphasised aligning expenditure to approved programmes and available funding, supported by improved budgeting discipline introduced during the year.

High-level financial information for 2025 activities is summarised in the table below. Detailed financial statements and programme-level information are available through CISNOC records and relevant donor reporting processes.

Table 4: Funding Received in Respect of 2025 Activities

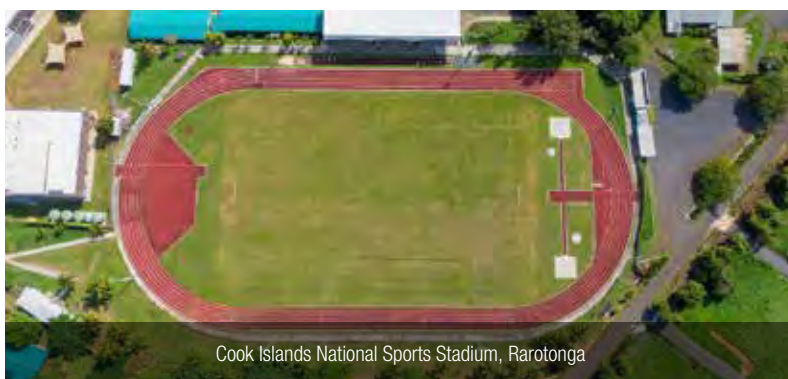
Funding Source / Programme	Amount (NZD)	USD Equivalent
Administrative Subsidy (World Programmes)	84,104.29	50,000.00
Youth Athlete Development – Identification and Training (World Programmes)	36,363.33	18,750.00
NOC Athletes' Commission Activity Grant (World Programmes)	10,661.03	6,435.00
Olympic Values Initiative (World Programmes)	3,425.48	2,057.00
TOPXI Programme (World Programmes)	83,056.48	50,000.00
National Activities Programme 2025 (Continental Programmes)	214,389.56	125,000.00
Sports Development Officer Grant	34,833.57	20,000.00
Finance Officer Grant	34,833.57	20,000.00
Sports Education Officer Grant	34,833.57	20,000.00
Sports Equipment Grant	34,302.33	20,000.00
Cook Islands Government	250,000.00	145,500.00
Commonwealth Games Team Preparation Grant	75,295.51	43,821.99
Travel Support Grant	6,000.11	3,492.06
Total External Funding for 2025 Activities	902,098.82	525,056.05

During 2025, CISNOC improved reporting discipline through clearer funding agreements, more consistent acquittal requirements, and defined timelines. The adoption of RELAY as the standard workflow for approvals, reporting and documentation further strengthened compliance and audit readiness. These measures also supported stronger transparency for member federations and helped clarify expectations for funding use and reporting.

Financial management improvements made in 2025 strengthened CISNOC's ability to demonstrate value for money, manage risk, and ensure donor and partner confidence. These actions provide an important platform for future investment and for the increasing complexity expected as CISNOC progresses toward major Games cycles and infrastructure milestones.



Cook Islands High Performance Gym Opening 2025, Rarotonga, Cook Islands



Cook Islands National Sports Stadium, Rarotonga

(6) CHALLENGES IN 2025

2025 presented a complex operating environment for CISNOC, shaped by organisational transition, limited capacity, and increasing delivery demands across athlete support, Games preparation, and governance reform. While progress was achieved, a number of challenges required active management and informed the priorities and decisions taken during the year.

Organisational capacity and workforce pressure: leadership change and staff turnover placed sustained pressure on a small operational team. The breadth of responsibilities spanning athlete funding, Games delivery, policy reform, reporting, and event support required careful prioritisation. This was particularly evident during periods of concurrent activity, including domestic event delivery, Pacific Mini Games preparation, and the administration of multiple funding programmes. Extended working hours and role stretching were necessary to maintain continuity of service.

Funding administration and compliance demands: administration of Olympic Solidarity programmes highlighted challenges related



to reporting discipline, bank account inconsistencies, and varying levels of administrative capability across federations. Significant time was required to resolve documentation issues, conduct inductions, and ensure compliance prior to fund release. While systems such as RELAY supported improved oversight, these processes underscored the ongoing need for federation capability building.

Games logistics and delivery constraints: delivery of major events and Games participation occurred within constrained logistical environments. At the Pacific Mini Games Palau 2025, challenges included limited transport availability, accommodation and food service issues, and restricted access to essential services. These were mitigated through proactive problem solving by team management and staff, but reinforced the importance of contingency planning, clear communication, and adaptable operational systems.

Infrastructure and resource limitations: progressing the High Performance Gym and broader facility access highlighted the challenges of phased infrastructure development in small island contexts. Delays in equipment shipment and staged installation required careful coordination to ensure athlete access while upgrades continued. Demand for equipment hire and facility use increased, placing pressure on existing resources and reinforcing the need for ongoing investment and clear usage protocols.

Equity and geographic reach: ensuring equitable access to sport across the Pa Enua remains an ongoing challenge. Geographic isolation, transport constraints, and limited local infrastructure continue to affect the frequency and consistency of programme delivery and support. Targeted equipment distribution addressed some disparities; however, sustainable engagement across the outer islands requires continued collaboration, realistic sequencing, and innovative delivery models.

Balancing delivery with reform: a defining challenge of 2025 was balancing the immediate

demands of athlete and event delivery with the need to strengthen governance, financial procedures, and organisational systems. Policy development, audit preparation, and reform work competed for attention alongside operational responsibilities. The phased approach adopted during the year reflects a deliberate strategy to manage risk while maintaining core services.

These challenges informed CISNOC's focus on stabilisation, discipline, and phased growth. Lessons learned during 2025 are embedded within the Strategic Action Plan 2025–2029 and will guide future decisions, resource allocation, and capacity development.

(7) ACKNOWLEDGEMENT

CISNOC acknowledges the collective effort and support that enabled progress during a demanding year of transition. We thank the Oceania National Olympic Committees (ONOC) and the International Olympic Committee (IOC) for their continued guidance, partnership, and investment in athlete development, governance strengthening, and organisational capability. Their support remains critical to the advancement of small National Olympic Committees across the region.

We acknowledge the support of the Cook Islands Government and key national agencies whose collaboration contributes to the development of sport, health, education, and community wellbeing. We also recognise Commonwealth Sport and regional partners for their contribution to capacity building, inclusion initiatives, and preparation for regional and international Games.

Our sincere appreciation is extended to National Federations for their commitment to athlete development, compliance, and representation, often delivered under challenging conditions. We thank our athletes for their dedication, discipline, and pride in representing the Cook Islands, and acknowledge the vital role of coaches, team managers, technical officials, volunteers, and commissions whose expertise and service underpin performance and participation.

We also recognise the contribution of CISNOC Board and staff, whose adaptability, professionalism, and resilience ensured continuity of programmes and services throughout 2025. Finally, we acknowledge the support of families, communities, and partners, including those across the Pa Enua, whose ongoing involvement, encouragement, and cultural grounding continue to strengthen Cook Islands sport.

(8) CONCLUSION

2025 was a pivotal year for CISNOC, defined by transition, consolidation, and a renewed focus on integrity, accountability, and long-term direction. While the year presented significant challenges, it delivered meaningful progress in governance reform, financial stewardship, and strategic clarity.

The adoption of the Strategic Action Plan 2025–2029 provides a clear and practical framework to guide future delivery. It ensures that athlete pathways, organisational capability, inclusion, and Games readiness are developed in a coordinated and sustainable manner, responsive to both national priorities and regional expectations.

The actions taken during 2025 strengthened CISNOC's foundations, improved organisational resilience, and enhanced readiness for future demands. As CISNOC moves into the next phase, the organisation remains committed to supporting athletes, empowering National Federations, and delivering lasting value for the Cook Islands sporting community.

With clearer systems, strengthened leadership, and a shared sense of purpose, CISNOC is well positioned to fulfil its responsibilities within the Olympic Movement and to realise the opportunities ahead for Cook Islands sport.



Prime Minister Hon Mark Brown, Olympic Day, Rarotonga, Cook Islands

Federated States of Micronesia



This report, covering the period from the January 01 to December 31, 2025, is the 27th annual report of the Federated States of Micronesia Olympic Committee.

NATIONAL ACTIVITIES PROGRAM (NAP)

The following Olympic Solidarity (OS) NAP projects and courses were held in 2025:

Course	Dates	Coordinator
Sport Education - OSEP	January - December	Jake Scaliem
ORADO Annual Membership	January - December	Lestly Mendiola
Preparation for Regional and International Competitions	January - December	Jim Tobin
Attending Regional and International	January-December	Jim Tobin
Sport Meetings and Workshops		
2025 Pacific Mini-Games	June – July	Jim Tobin
Financial Statement External Audit	June – August	Lestly Mendiola
FSMOC EB & AGM	November -December	Jim Tobin

FSM ATHLETE SCHOLARSHIPS – LA 2028 OLYMPIC GAMES

In November 2025, the FSM Olympic Committee (FSMOC), applied and nominated 7 FSM athletes for Olympic Training Scholarships for Athletes – LA 2028 Olympic Games (LA28) provided by Olympic Solidarity (OS) and the International Olympic Committee (IOC). The scholarships, starting 01 January 2026, are for 32 months until LA28 starts in late July 2028.

The FSM athletes were:

Gina Gina	Female	Yap	Weightlifting
Stan Kostka	Male	Pohnpei	Athletics
Jake Dion Albert	Male	Chuuk	Boxing
Stevick Jacob	Male	Pohnpei	Boxing
Kaylenn Kihleng	Female	Pohnpei	Swimming
Melinda Moya	Female	Pohnpei	Swimming
Devin Celestine	Male	Pohnpei	Wrestling

The scholarships will be used to assist each FSM athlete with training costs in preparation to qualify, and then compete in LA28. The FSM Olympic Committee congratulates all FSM athletes training and preparing to qualify for LA28, held from July 14-30, 2028, in Los Angeles, CA, United States of America.

2025 ONOC ANNUAL GENERAL MEETING

The 2025 ONOC annual general assembly and ONOC workshops were held face to face in Guam from May 12-17, 2025. FSMOC Secretary General Jim Tobin attended as a member of the ONOC Executive Board and Chairman of the ONOC Education Commission, along with Aurileo Joab (FSMOC President), Lestly Mendiola (FSMOC Finance Officer) and Jake Scaliem (FSMOC Education Officer). The main agenda item was the election of the ONOC President and Executive Board members. Baklai Temengil, Palau, was elected ONOC President, and Tobin was re-elected as an at-large executive board member, for new 4-year period. Other agenda items included: welcoming address by ONOC President Dr. Robin Mitchell; approval of the minutes of the 2024 ONOC General Assembly; ONOC President's report; ONOC Secretariat report; ONOC Headquarters – staffing & program report; Strategic Plan update; Olympic Solidarity report; Oceania Sport Education program (OSEP) report; Financial report; numerous ONOC Commissions reports; Oceania Regional Anti-Doping Organization (ORADO) report; Olympic Sports Federation of Oceania report; and most importantly an update on the preparations for the LA 2028 Olympic Games. Prior to the AGM, 3-days of Olympic workshops were held for Olympic Financial Policies and Olympic Solidarity programs.

2025 OS YOUTH ATHLETE DEVELOPMENT GRANT

IDENTIFICATION AND TRAINING LEARN TO SWIM

In January 2023, the FSM outdoor swimming pool (25 meters and 8 lanes) was fully re-opened with Covid 19 pandemic finally coming to the

Micronesia island of Pohnpei in September 2022. The FSM borders had been closed since March 2020. Since January 2023, a Learn to Swim program has been fully restarted, is growing and very organized. Again in 2025, an OS YAD grant funded the costs of the Learn to Swim program for island youth ages 6-18 years old. The goal was to recruit new youth swimmers and talent identification to train future FSM elite swimmers for upcoming 2026 Dakar Youth Olympic Games, and other regional and international Swimming competitions, especially the 2027 Pacific Games in Tahiti.

2025 OS CONTINENTAL ATHLETE SUPPORT GRANT

The OS Continental Athlete Support grant funded FSM athletes and coaches who competed in 2025 Pacific Mini-Games and other Oceania regional championships in Athletics, Tennis, Swimming, Weightlifting, Boxing and Wrestling. Without the grant, the FSM athletes and coaches would not have been able to compete in these competitions.

2025 OS NOC MANAGEMENT INITIATIVES NOC FINANCE COMPLIANCE AND CAPACITY BUILDING INITIATIVE

Starting in May 2025 to the end of December 2025, the FSM Olympic Committee received OS support for external financial consultants (RAKI Partners) to improve NOC Financial Management, training of paid staff or elected officials, and external expert assistance on a limited-time basis in order to facilitate the professional development for NOC annual financial statements, performing annual external financial audits, improving OS Control and revision of NOC Financial Policy. FSMOC continued to use XERO accounting online app for all Olympic Solidary grant funds. The Oceania financial consultant (RAKI Partners) provided needed support to improve and update the FSMOC staff on better XERO procedures, including preparation for NOC payments procedures and preparation for annual financial statements and annual external audit. All of the trainings were done via zoom / virtual meetings.

Program of work done, with support from RAKI Partners completed by FSMOC Secretary General, NOC Finance Officer and NOC Staff:

Task 1

- Reviewed and redesign Xero Chart of Accounts and Category Codes, to enable budgeting for and tracking of transactions in key Profit & Loss accounts.

Task 2

- Migrated processing and recording of Olympic Solidarity grants from the Balance Sheet to

Profit & Loss, to facilitate budgeting for grants income and expenditure, and identification of grants paid by OS into NOCs' general ledgers.

Task 3

- Designed reports for NOCs for non-OS acquittal reporting and other management reports that may 1 2 be required by NOCs' management.

Task 4

- Loaded budgets for all OS programs into Profit&Loss, to facilitate completion of Task 2.

Task 5

- Uploaded FSMOC's RELAY reports quarterly and reconciliation of RELAY reports to the General Ledger.

Task 6

- Prepared reconciliations of major accounts in the financial statements, including bank; fixed assets and depreciation; deferred income; payables; grant liabilities – OS, ONOC and other donors.

Task 7

- Prepared quarterly financial statements on XERO – balance sheet and statement of profit and loss, with analysis of revenue and expenditure by specific category codes.
- Prepare draft annual financial statements.

Task 8

- Facilitated the 2025 external audit process on behalf of FSMOC and liaise with the FSMOC Secretary General regarding the approval and signing of the audited financial statements.

Task 9

- Training and capacity building for the Finance Officer, covering reconciliations, periodic RELAY reporting, periodic XERO reporting, annual reporting. In 2025, improved and strengthened NOC administrative structures with: adequate financial management and governance structure properly trained human resources IT tools adequate for a small NOC (hardware and software, cybersecurity, sufficient internet connection, document filing system and back-up, accounting software) costs.

2025 OLYMPIC DAY

For the 27th time, the FSMOC hosted Olympic Day with 500 participants on Pohnpei from June 23-25, 2025. FSM Olympic Day activities included 5K walk / runs, youth swimming competitions and workshops with FSM youth to explain the Olympic Movement and Olympic Games. This was the 39th edition of the Olympic Day worldwide. Next year, all 4 FSM states plan to participate with hopefully 800 participants.

2025 PACIFIC MINI-GAMES

The Pacific Mini-Games were held in Palau in June 29 to July 09, 2025. Team FSM competed in Athletics, Swimming, Weightlifting, Wrestling, Volleyball, Baseball, Softball and 3x3 Basketball. Congratulations to all the FSM athletes and coaches who participated. The FSM won gold, silver and bronze medals in Wrestling and finished in 4th place in Men Volleyball and Men Baseball. The FSM Olympic Committee supported Team FSM with airfares, the cost of per diems to stay at the games' village, travel insurance, team uniforms and various transit. Also, the NOC funded the airfares and accommodation of 6 FSM sport technical officials to assist with officiating the games sport program.

2025 OS TEAM SUPPORT

The OS 2025 Team Support grant funded the costs of the FSM Men Volleyball team to prepare and participate in the 2025 Pacific Mini-Games in Palau. The FSM Men Volleyball team was made up of athletes and coaches from Pohnpei State, which had won the gold medal in Men Volleyball at the 2024 Micronesia Games the previous year. The OS Team Support grant funded the FSM Men Volleyball team's economy airfares, training equipment, the cost of per diems to stay at the games' village, travel insurance, team uniforms and various transit costs.

2025 FSM SPORT EDUCATION (OSEP)

In 2025, Oceania Sport Education Program (OSEP) workshops were held on all 4 FSM states (Kosrae, Pohnpei, Chuuk and Yap). OSEP Master Educator, and FSMOC Education Officer, Jake Scaliem was the lead OSEP course facilitator for all courses.

2025 FSMOC ATHLETES' COMMISSION ACTIVITY GRANT

The 2025 OS NOC Athletes' Commission Activity grant was used to introduce FSMOC AC Chairman Scott Fiti, Vice President Jennifer Chieng and NOC AC Board Member Junjun Asebais to local FSM athletes and students on the FSM islands states of Chuuk and Yap. In October 2025, the FSMOC AC leaders, and former FSM Olympic Weightlifter Manuel Minginfel, met with local FSM athletes and students doing workshops on the Olympic movement and Olympic values. ONOC Athletes Commission provided an additional \$1,000 USD grant to purchase basketballs and volleyballs to distribute to the schools visited in Chuuk and Yap. In 2026, FSMOC AC members plan to visit the other FSM states of Kosrae and Pohnpei in October 2026. and meet with local athletes

and students. The 2025 OS grant funded economy airfares for the commission members, accommodation and local transport on Chuuk and Yap and travel allowance for commission members.

2025 OS OLYMPIC VALUES INITIATIVES YOUNG EDUCATORS PROMOTING OLYMPIC VALUES (YEPOV)

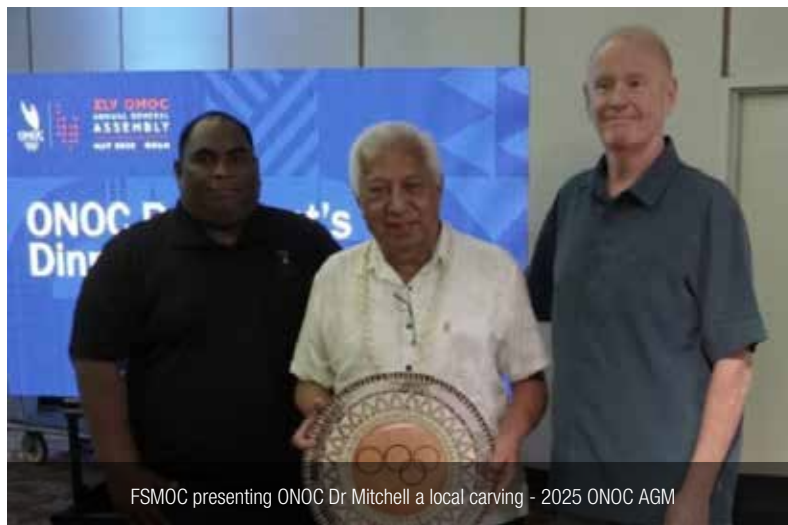
In 2025, FSMOC Young Educators Promoting Olympic Values (YEPOV) workshops were held on all 4 FSM States (Kosrae, Pohnpei, Chuuk and Yap) from September to December 2025, with local school teachers and secondary school students. Between twenty to thirty students attended each workshop, along with local school teachers and sport leaders, with Jake Scaliem FSMOC Sport Education Officer as the coordinator. The YEPOV workshop's program consisted of background information on the Olympic Movement, explanation of Olympic Values; practical exercises on Olympic Values, creation of Olympic Values, and activities by the students in preparation for dissemination to their secondary school peers and primary schools. With the FSM being one of the newest National Olympic Committees in the world, our goal was for our FSM youth to spread the word of the Olympic Movement and Olympic Values within the Micronesia islands. The 2025 YEPOV workshops were funded by an Olympic Solidarity (OS) Olympic Values - Olympic Education, Culture and Legacy grant.

2025 FSMOC SAFEGUARDING OFFICER

In 2025, FSMOC Safeguarding Officer Sebastian Tairuwepe held Olympic Safeguarding workshops in all 4 FSM states (Kosrae, Pohnpei, Chuuk and Yap) from September to December 2025. The Safeguarding workshops were funded by a 2025 OS Safeguarding Grant. The goals were for Sebastian to identify and train new Safeguarding Officers, both male and female, in each of the 4 FSM States. In August 2023, Sebastian Tairuwepe, FSM National Government sport coordinator and FSM Wrestling Federation Secretary General, attended and graduated from the IOC Safeguarding Course.

2025 OS OLYMPIC VALUES GRANT FSM ISLANDS STATES TRADITIONAL GAMES

A 2025 Olympic Values Initiatives grant, formally known as Sport for All, provided trophies, medals, equipment and supplies for annual island wide multi-sport games held in Yap, Chuuk, Kosrae and Pohnpei. The sports included Basketball, Baseball, Volleyball, Tennis, Boxing, Softball, Swimming, Athletics, Micronesian All-Around, Wrestling and Table Tennis. The



FSMOC presenting ONOC Dr Mitchell a local carving - 2025 ONOC AGM

success of all local FSM sport competitions and games could not have been possible without the funding support from OS – Olympic Values – Initiatives and OS National Games grants.

2025 OS OLYMPIC VALUES – INITIATIVES LEGACY

The FSMOC continued to complete the renovation and upgrading of the FSMOC Training Center (archives museum /conference room) located in the FSMOC office complex. New framed and mounted professional photographs of FSM athletes participating at the 2023 Pacific Games, Paris 2024 Olympic Games and 2025 Pacific Mini-Games were hung in the NOC offices. The project was funded by an OS Olympic Values Initiatives – Legacy grant.

XERO -CLOUD BASED FINANCE AND ACCOUNTING SYSTEM

2024 FSMOC EXTERNAL AUDIT 2025 IOC FINANCIAL CONTROL AUDIT

The External Audit of the FSMOC 2024 Financial Statements, virtually online, with no qualifications, was performed by Ernst and Young Chartered Accountants, based in Suva, Fiji, from August - October 2025. This was the 9th FSMOC audit done by an external independent professional audit firm as mandated by IOC Agenda 2020. In March 2017, the FSMOC staff began using the cloud-based finance and accounting system – XERO, with Bole Digitaki, based in Suva, Fiji, as a financial consultant. Prior to 2017, the FSMOC used an outdated QuickBooks accounting system, and relied on local auditors to do the yearly FSMOC external audit. With XERO, the FSMOC staff, led by Lestly Mendiola, FSMOC Finance Officer, uploaded NOC finance documents, finalized finance postings and statements, and assisted with monthly

reconciliation and quarterly financial statements and reports. This was the sixth virtual online External Audit the FSMOC has done. This will be the norm for future External Audits, saving the FSMOC thousands of dollars each year for auditor's airfares, per diem and hotel expenses when travelling from Suva, Fiji to Pohnpei, FSM.

An IOC OS Finance Control Audit was done with the FSMOC for the 4-year period of 2021 – 2024. The OS Financial Control is done every 4-year Olympic period. External auditors from Switzerland and the Philippines worked with the FSMOC Secretary General, FSMOC Finance Officer and NOC staff for a 3-month period in early 2025. The control included the review of all FSMOC OS funds and financial reports. For the first time since the NOC became a member of the Olympic Movement, the NOC fully passed the OS Financial Control and IOC review, being one of the few Oceania NOCs the now meets IOC Good Governance and Financial Policies.

2025 FSMOC HQ SOLAR PANEL PROJECT OLYMPIC VALUES - INITIATIVES

The FSMOC applied for and received two OS Olympic Values Initiatives grant for a total of \$80,000 to upgrade the FSMOC office complex solar panel system. The estimated cost of the project is \$120,000. NOC staff have been communicating with various non-government agencies and embassies in the region to raise the remainder funds. The project is planned to be completed by July 2026.

2025 FSMOC ANNUAL GENERAL MEETING

The FSMOC 2025 annual general meeting was held Thursday, December 04, 2025, at the FSMOC conference room on Pohnpei. The main agenda topics were: approval 2024 annual



FSM Wrestling Team - 2025 Pacific Mini Games

general meeting minutes; 2024 annual report; 2024 external audit report and 2026 FSMOC Olympic Solidarity Budgets, 2026 Micronesian Games, 2027 Pacific Games and Los Angeles 2028 Olympic Games. Attending the annual general meeting:

Aurelio Joab	President (Chairman)	FSMOC
Inson Namper	Vice President	FSMOC
Alokoa Sigrah	Vice President	FSMOC
Larry Uwelar	Vice President	FSMOC
MaryAnn Eperiam	Vice President	FSMOC
Jim Tobin	Secretary General	FSMOC
Jake Scaliem	Acting Treasurer	FSMOC
Scott Fiti	Chairman	FSMOC Athletes Commission
Lestly Mendiola	Member	FSMOC Gender Commission
Ted Rutun	President	FSM Athletics Association
Benji Peterson	President	FSM Basketball Association
Erick Divinagracia	President	FSM Boxing Association
Cassidy Shoniber	Secretary General	FSM Taekwondo Federation
Nefertti David	Secretary General	FSM Basketball Association
Bollie Ludwig Taulung	Secretary General	FSM Table Tennis Fed
Karatel Phillip	Member	FSM Athletics Association
Charles Edwin	Member	FSM Athletics Association
Jeffrey Ioanis	Member	FSM Wrestling Association
Larry Dakanno	Treasurer	FSM Athletics Association
Kathy Kostka	Treasurer	FSM Swimming Federation
Toshio Akinaga	Member	FSM Baseball/Softball Fed
Stevick Jacob	Member	FSM Boxing Federation
Dorian Peter	Member	FSM Weightlifting Federation
Ramsie Joab	Coordinator	Pohnpei State Sport Office
Jonathan Akapito	Coordinator	Chuuk State Sport Office
Jerome Silbanuz	Physical Education Officer	Pohnpei Dept of Education

FSMOC Secretary General Tobin confirmed the next Olympic Games will be held in July 2028 hosted by Los Angeles, USA. The FSM hopes to qualify athletes in Athletics, Boxing, Swimming and Wrestling.

CONCLUSION

In closing, we wish to thank all of the athletes, coaches, technical officials, administrators and volunteers in the Federated States of Micronesia. This year was the 27th operational year for the FSM Olympic Committee. A very sad note was the passing of Berney Martin, FSMOC Vice President (Pohnpei) and former FSMOC President in August 2025. Congratulations to Team FSM, our Pacific Mini-Games athletes and coaches, who competed in a very successful games in Palau in June 2025. The FSM is fortunate to be part of the Olympic Movement, and receive needed Olympic Solidarity funding from ONOC and the International Olympic Committee. The FSM Olympic Committee's goal is to continue to develop stronger year-round sports programs and improve sports facility management in all of the four FSM States

Aurelio JOAB
FSMOC President

Jim TOBIN
FSMOC Secretary General

Fiji



The year 2025 was a pivotal period for FASANOC, strategically positioned between the excitement of the 2024 Paris Olympics and the buildup to the 2027 Pacific Games in Tahiti. Guided by our vision of Inspiring Fiji through Sports, we embraced a year of reset, refocus, and regrowth. In alignment with our mission of Enhancing sports through collaboration and learning, our efforts were channeled into foundational athlete development, strong international representation, and a deepening commitment to sports for social good. Every initiative was designed to ensure that the power of sport continues to uplift our nation.

Key highlights of our commitment to this mission and vision include:

Enhancing sports through collaboration and learning:

- Capitalizing on post-Olympic momentum, we launched "Pathway to Tahiti 2027 and Brisbane 2032" initiatives, identifying and nurturing the next generation of elite athletes through shared expertise and strategic planning.
- Our combined Pillars to Greatness program integrated Olympic values—excellence, friendship, and respect—into schools and communities, using sport as a tool to advocate for gender equality, inclusion of persons with disabilities, non-communicable disease (NCD) prevention, and mental well-being.
- We provided ongoing administrative and technical support to National Federations, strengthening governance and compliance across the Fiji sports ecosystem, ensuring our members grow through shared knowledge and capacity building.



Inspiring Fiji through sports: We successfully managed

- Team Fiji's participation at the Pacific Mini Games in Palau, demonstrating national pride and sporting excellence on the regional stage.
- We fortified relationships with key stakeholders, including the International Olympic Committee (IOC), Oceania National Olympic Committees (ONOC), the Fiji Government, and corporate sponsors, actively promoting the importance of sport in national development and lobbying for sustainable investment in sports infrastructure and programs.
- We continued to promote Olympism and celebrate success by hosting our annual sports awards to honor athletes, coaches, and officials, mini sports awards specific to the Palau Mini Games, and celebrations for Olympic Day—fostering nationwide participation and awareness of the Olympic movement.

Building on the solid foundations laid in 2025, FASANOC will intensify its focus on qualification events and high-performance camps for Tahiti 2027. By continuing to collaborate and learn alongside our partners, we will remain dedicated to serving our athletes, strengthening our member federations, and using the power of sport to inspire and unite the people of Fiji.

We extend our deepest gratitude to our athletes, coaches, officials, member federations, the Fiji Government, our partners, sponsors, and the people of Fiji for their unwavering support.

Let's Build a Stronger Fiji through Sport.

2025 HIGHLIGHTS



Palau Podium Finish

Team Fiji delivered a strong performance at the Pacific Mini Games in Palau, securing 27 Gold, 30 Silver and 24 Bronze medals. The campaign provided invaluable competitive experience for emerging athletes and served as a key benchmark in our Pathway to Tahiti 2027 preparations.

Olympic Values

Our Olympic Values education program expanded significantly in 2025 through the Pillars to Greatness initiative, reaching more schools and communities. The principles of Excellence, Respect and Friendship were embedded into school curricula and community programs, fostering a culture of integrity and inclusion across Fiji.

Commissions Revamp

FASANOC successfully revamped its sports commissions in 2025, strengthening governance and technical expertise. The High Performance, Medical and Sports Science, and Sports Education Commissions were restructured to

deliver targeted support, while the Athletes Commission continued to ensure athlete voices remained central to decision-making.

Road to Brisbane

The Road to Brisbane 2032 initiative was launched with the Minds to Medals workshop—the first in a series of workshops focused on driving performance. This session addressed mental resilience and high-performance culture, equipping athletes and coaches with essential tools for future Olympic success



OLYMPIC SOLIDARITY

Olympic Solidarity remains the backbone of FASANOC's ability to deliver equitable, high-performance pathways and genuine community connection. The continued partnership with Olympic Solidarity has transcended traditional funding models, directly enabling the Fiji NOC to fulfill its dual mandate: achieving excellence on the world stage while fostering Olympic values at the grassroots level.

IOC ATHLETE SCHOLARSHIPS "LOS ANGELES 2028"

With the new quadrennial commencing in 2025 a callout was made to NFs resulting initially with scholarships approved for three male athletes: Gerard Takayawa (Judo), Viliame Ratulu (Sailing) and David (Tolu) Young (Swimming). They all participated in the Paris Olympic Games. We are currently finalising the remaining scholarships available that includes female athletes.

TECHNICAL COURSES FOR COACHES

- 1. International Coaching Enrichment Program (ICECP)** – Patrick Nadan a member of World Archery Fiji who has a L1 Coaching certification and represented Fiji at the 2019 and 2023 Pacific Games and the 2025 Palau Pacific Mini Games was selected for the six month program. He attended the first residential sessions held in Delaware and the apprenticeship with USA Archery at the Elite Athlete Training Center in Chula Vista, San Diego, USA in October/November and will graduate in 2026.
- 2. World Sailing held a Technical Coaching Course Level 2 & 3** at the Weymouth & Portland Sailing Academy in the UK from 15 September – 11 October 2025. Fiji Olympian

Viliame Ratulu attended and graduated from the course. Vili whilst still sailing competitively also coaches youth in Vuda and Savusavu.

- 3. Surfing Fiji** hosted a regional Technical Course for Coaches and Athletes 7-23 May 2025 at the Beach House on the Coral Coast. Experts were Michael Bourez (France) and Lee Ryan (NZL) with 8 coaches and 16 athletes from Fiji, American Samoa, Guam, Kiribati, Nauru, PNG, Samoa and Vanuatu.

- 4. ISA Continental Youth Athlete Development program (YADP)** held in conjunction with the Technical Coaching course, was also held at the Beach House. The course focused on interactive coaching and training exercises,

- 5. Tennis Fiji Coach**, Tarani Kamoe, attended an ITF Coaching Advance Players (CAP) Pro Course (Level 2), April 7 – May 2 (virtual) and 16-22 June for the practical sessions at Pancho Alvario Tennis Academy, La Eliana, Valencia, Spain.

- 6. ICC 100% Cricket Future Leaders Programme**, Cricket Fiji's Ruci Muriyalo attended the programme held in Suva 4-7 September that was designed for coaches from different countries to do theory and practical sessions with two female Master Educators from International Cricket Council.



YOUTH ATHLETE DEVELOPMENT IDENTIFICATION & TRAINING & YOUTH ATHLETE DEVELOPMENT – YOG PARTICIPATION PATHWAY EVENTS

LAX 2028 Development Camps Pilot Programme, 10-19 June – Aquatics Fiji swimmer Patricia Verebasaga and coach Cheyenne Rova attended the camp that provided access to world-class opportunities with a coaching component, led by expert coaches from Mission Viejo Nadadores

Aquatics Fiji – WA Junior Championships, Otopeni, Romania 19-24 August - Thaddeus Kwong, Reuben Taylor, Jonalese Vatubua and Eden Waqainabete, represented Fiji and were accompanied by coach Cheyenne Rova. The swimmers achieved personal bests and broke national age group records during the competition.

Oceania Aquatics Training Camp & Competition, Sydney, 11-20 December

– Fiji was represented by three females: Theola Kwong, Vivita Bai, Charlina Simpson and four male swimmers: Reuben Taylor, Thaddeus Kwong, Keenan Konstantino and Jemesa Younger, with a minimum age of 14 years.

Basketball, Athletics, Boxing, Football

– were all assisted for training camps and competition for the upcoming YOG and Commonwealth Games.

Hockey - FIH World Youth Hockey 5s Festival, Honiara, Solomon Islands, 8-12 December 2025

10 athletes (U17 years) and 3 officials participate in a program to improve the knowledge and capacity of emerging federation youth hockey athlete development structures, ultimately to improve the nations possibility to qualify for their respective

Sailing – Oceanbridge Sail Auckland

Regatta, Paul Haynes from the Savusavu Sailing Club as an U19 emerging sailor (ILCA 6 – Youth), and NZ based Sophia Morgan (ILCA 6 – Women's Open) participated in the event in January 2026.

Triathlon - World Triathlon in cooperation with Olympic Solidarity, ran a World Triathlon Development Camp, linked to the 2025 World Triathlon Development Regional Cup Fiji held between 8-15 December in Vuda. The Aquathlon competition was also a recognised ranking event towards the 2026 Youth Olympic Games.

CONTINENTAL ATHLETE SUPPORT GRANT

The Continental Athlete Support Grant continues to assist predominantly Team Fiji athletes who are currently preparing for the upcoming Commonwealth Games. Expenses included hire of training venues, expenses to international and regional ranking events. Boxing competed in the World Championships in the UK whilst Basketball who has qualified for the Commonwealth Games participated in the Melanesian Games. High level competition is crucial to the improvement of standards of sport in Fiji.



OLYMPIC VALUES PROGRAMS

OLYMPIC DAY

Held in Suva and Nadi on Saturday 26 July 2025, a month later than the official day, due to the clash of date with the Pacific Mini Games. The IOC President's Message was read out at the start in Suva and Nadi respectively.

A successful 'Come and Try Sports Program' was held promoting sports including Olympic Sports of: Archery, Athletics, Badminton, Baseball, Boxing, Golf, Table Tennis, Taekwondo, Weightlifting plus Para Table Tennis and other non Olympic sports of Chess, Darts, Karate, Touch Rugby of which all were very popular. Australian Defence Force kicked off the day with a 45minute boot camp that included warm up exercises and tug of war. Refreshments were provided and all 250+ participants, received an official Olympic Day certificate.



Pillars Towards Greatness Program

This is a continuation of the 2024 Olympic Values (Mascot Tour) promoting the Olympic Values of Excellence, Respect and Friendship through schools, communities, sports clubs and events. The 2025 Program was extended to include societal issues integrating the Athletes & Communities Engagement (ACE) messages, addressing STOP HIV & Aids, NCDs, sport environment-GO GREEN, athletes safeguarding, Say No to Drugs, recycling and Be a Leader; the program was also inclusive of Smash Down Barriers (SDB) program which champions disability inclusion, using Table Tennis as a sport platform to break stigma, encourage and increase women and girls' participation in sport, and fosters a culture of respect and equal opportunity.

Legacy – Recycling Project: The initial program commenced in 2024 initiating a Recycling Project for each visited school who received two wheeled recycling bins: One for Paper waste and the other for PET bottles.

Physical Activity Project: Phase 2 of the program saw the same schools receiving sporting equipment in the promotion of healthy living and physical activity in schools. Equipment provided ranged from: Badminton sets, skipping ropes, hoola hoops, training bibs, tag belts, netball, soccer, rugby and volleyballs, cones, whistles, stop watches, frisbees, ball carry nets and high bounce balls.

Partnerships with Star Printery who provided FOC printing of some materials such as book marks; Waste Recyclers for paper waste collection – for every 20kg collection schools received 60-rolls pack of toilet paper; Mission Pacific - for every PET bottle collection, the school received 5cents per unit.



School Visits: Of the 14 schools visited in 2024 including 5 special schools, 11 schools remained committed to the program and as a result they received physical activity equipment. 22 schools were visited in 2025 including 8 special schools who will receive recycling bins for their recycling projects. Of the 22 schools, there were 8 in the western division from Nadi, Lautoka and Ba and for the first time two schools on an outer island off Nadi.



Upskilling of Team Officials and Entourage: OSEP courses were held during the year primarily to ensure Team Officials and Entourage travelling to the 2025 Pacific Mini Games and the upcoming Games in 2026 are suitably qualified. Courses held were: Team Managers and Development Coaches (March) and Educator/Presenter Assessor and Management in Sporting Organisations (MISO) November.

OLYMPIC VALUES EDUCATION

International Athletes' Forum, 11–12 June 2025 - Catherine Thaggard Fabiano as the FASANOC Athletes' Commission representative attended the Forum in Lausanne, Switzerland.

IOC Certificate: Safeguarding Officer in Sport

Jane Wong Niubalavu successfully completed the on-line program that commenced in 2024. Jane attended the graduation ceremony in Lausanne in September 2025.

IOC Diploma in Mental Health in Elite Sport

(Distance Learning) – Krishneel Maharaj, a volunteer as Team Fiji's Psychologist on the Medical Team completed the one-year online course in September 2025.

ONOC OSEP Chef de Mission Training,

23-30 November: Training & Programs Manager Jane Niubalavu was part of the curriculum development and presentation of program with Ajau Ballu, Team Fiji Head Chef de Mission as Fiji's participant at the workshop in Nadi. A new pilot program developed for Oceania CdMs identified for CG2026 and YOG2026.

CONTINENTAL PROGRAMS

The Oceania National Olympic Committees (ONOC) are thanked for the provision of funds to support HR roles within our NOC together with NAP and the Equipment grant that benefited many sports.



NATIONAL ACTIVITIES PROGRAM

This annual grant facilitated through ONOC was used to assist with Team Fiji's participation expenses to the Pacific Mini Game in Palau; Preparation of teams to the 2026 Commonwealth Games; Upskilling of team officials and entourage (OSEP courses) and other capacity building programs with national federations.

EQUIPMENT GRANT

The Olympic Values program visiting communities and schools together with several National Federations were recipients of the Equipment Grant where items were purchased such as:

- Basic training equipment (balls, cones, ropes, hoops, medicine balls)
- Technical equipment (stop watches, electronic scales)
- Weight & resistance equipment
- specialised equipment for basketball, boxing, table tennis

High performance training equipment that will be used for targeted athletes and national federations preparing for 2026 Glasgow Commonwealth Games and onwards to LA 2028 were also purchased.



WAHINE TOA OCEANIA WOMENS LEADERSHIP PROGRAM

Makelesi Bulikiobo, Cheyenne Rova and Matelia Vuakoso represented Fiji and their respective sports graduated at the inaugural Wāhine Toa Oceania Women's Leadership Programme, a New Zealand Olympic Committee initiative in partnership with ONOC that was designed to empower retired female athletes into leadership roles.



OCEANIA AUSTRALIA FOUNDATION SCHOLARSHIPS

2025: Rusiate Matai and Melania Turaga (Athletics), Neosho Community College, Iowa Lakes Community College both represented Fiji at the 2025 Pacific Mini Games in Palau with Miriama a member of the 4x100m Relay team winning silver.

2023: Waisele Inoke and Vilorina Naibena (Athletics), Neosho Community College, completed their two year scholarships in May 2025. They both represented Fiji at the 2025 Pacific Mini Games in Palau where Waisele won Silver in 4x100m Relay and Gold in the Octathlon.

COMMONWEALTH SPORT

ANTI-DOPING AND MEDICAL COMMISSION (ADMC) WEBINARS

A series of Anti-Doping and Medical Commission (ADMC) webinars were held throughout the year aimed at strengthening medical, psychological, and healthcare preparedness for the 2026 Glasgow Commonwealth Games.

The sessions covered key areas including performance health, biopsychosocial wellbeing, preparation of healthcare teams, and Games-time medical service delivery. Presenters included senior medical and psychology specialists with extensive experience across Olympic and Commonwealth Games environments.

These webinars provided valuable guidance for healthcare practitioners, ensuring alignment with Games medical frameworks, best practice in athlete care, and readiness to support athletes and officials throughout the Games period.

CGA WEBINARS – GLASGOW 2026 UPDATES

Monthly CGA webinars were conducted to provide regular updates on preparations for Glasgow 2026 and Commonwealth Sport operations. These sessions ensured FASANOC remained informed of operational developments and policy requirements.

COMMONWEALTH WOMEN'S LEADERSHIP PROGRAMME 2024/25

Tarani Kamoe (Tennis Fiji) was selected as Fiji's representative for the 2024/25 Commonwealth Women's Leadership Programme. A £5,000 grant was awarded by Commonwealth Sport to support her leadership initiative. Tarani's programme focused on: Purchasing tennis coaching equipment to support sustainability of the sport; Establishing grassroots school and community programmes; Conducting clinics on tennis ethics, safeguarding, gender equality, and environmental sustainability; Participating in leadership workshops and networking opportunities

COMMONWEALTH SPORT GENERAL ASSEMBLY

FASANOC President Secretary General/ CEO attended the Commonwealth Sport General Assembly in Glasgow, Scotland, 23–27 November. The Assembly brought together representatives from all 74 Commonwealth nations and territories and addressed key strategic outcomes, including confirmation of Amdavad, India as host of the

2030 Commonwealth Games; Updates on preparations for Glasgow 2026 and Malta 2027; Appointment of Dr Donald Rukare as President of Commonwealth Sport

GATHER ADJUST PREPARE SUSTAIN (GAPS) CAMPS

Gold Coast – July & September

A high-quality Para Powerlifting camp was held on the Gold Coast, Australia in July where Tommy Simpson attended. He was able to receive his classification and attend coaching and educational workshops and a WPPO sanctioned qualifying event toward Glasgow 2026.

An Oceania Camp was also held on the Gold Coast, 14-20 September with the camp focusing on Coaching & training, Strength & conditioning, Para athlete inclusion and Education and technical workshops. Fiji's participants were selected based on diversity, gender balance, para inclusion, and development potential.

Tonga - November

An In-Country GAPS Athletics Technical Camp was held in Tonga 3-5 November for Athletics able-bodied (throws only) and Para athletics (throws and sprints). It was delivered in partnership with Oceania Athletics, offering specialised technical development for identified athletes and coaches forming part of a wider regional commitment to advancing inclusive pathways and strengthening high-performance development across the Pacific. Unfortunately the able-bodied athletes were unable to attend due to external examinations. Para athletes Naibili Vatunisolo and Jimi Onitoto with coach Fesaitu Mario participated.

2026 IWG WORLD CONFERENCE ON WOMEN & SPORT

Ana Tuiketeki was granted a scholarship from Commonwealth Sport to attend the 2026 IWG World Conference on Women & Sport, held 9-11 July in Birmingham, United Kingdom. The conference brought together global leaders, practitioners, policymakers, and advocates committed to advancing gender equity and women's leadership in sport. The scholarship will support 3–6 alumni of the Commonwealth Women's Leadership Programme, offering the opportunity to attend and potentially present leadership journeys aligned with the conference theme: "Connection as a Catalyst: Building Legacy Through Networks."

FIJI AT THE 2025 PACIFIC MINI GAMES



TEAM FIJI DELEGATION

Team Fiji competed against 23 Pacific nations in 11 of the 12 sports with a contingent of 186, which includes 73 male athletes and 63 female athletes, alongside team officials and support staff.

Fiji won medals in 10 out of 11 sports with all athletes in Swimming and Va'a winning medals. Only Baseball did not medal however improved their Oceania ranking from 6th to 5th and World ranking to 78

PERFORMANCE HIGHLIGHTS

Fiji demonstrated strong performances across multiple disciplines and was ranked 2nd overall with 81 medals:

🥇 27 Gold 🥈 30 Silver 🥉 24 Bronze



TEAM TRAVEL & LOGISTICS

Team Fiji Chartered 2 x Fiji Airways 737 planes to cater for the size of the delegation. Team Wallis & Futuna also travelled with the team together with a few technical officials. In keeping with long-standing tradition the return flights from Palau honoured high-performing athletes, recognising their exceptional contributions at the Games, and provided them with business class seating.

TEAM UNIFORM KIT

Team Fiji's uniforms were notable for their vibrant blue colours and culturally inspired Team Fiji designs that were imbedded. The uniforms were supplied by Legend Sportwear, a Malaysian clothing brand

known for blending modern sportswear. Fiji's uniforms often spark conversations with other Pacific nations wanting to swap with the Fiji team..



GAMES VILLAGE – MINDZENTY HIGH SCHOOL

Team Fiji was accommodated at Mindszenty High School in Palau .



TRANSPORTATION IN PALAU

Ground transport for Team Fiji was a mix of official allocation and local support with shuttle services scheduled every 30 minutes between the Games Village and competition venues. In addition, a wheelchair-accessible vehicle was available for para-athletes.

MEDICAL SERVICES

Team Fiji's medical setup within the Games Village included physiotherapy rooms, a doctor's office, and a designated space for a psychologist. A dedicated ice-bath and recovery area supported athlete rehabilitation.

ATHLETE COMMISSION – VALE-NI-MARAU

Athletes Rep Louisa Simmons set up a "Motivational Wall" to keep athletes engaged during rest days. It was a creative space for motivational quotes, bible verses, affirmations, etc.

The Medal Tally Board was also set up where medals were pinned every time an athlete won a medal. The Reps provided wellness checks with athletes, conducted meetings, surveys, and one on one conversations.



SAFEGUARDING

Team Fiji demonstrated a strong commitment to safeguarding during the Games whilst no major incidents occurred, continuous efforts are essential to enhance awareness and mitigate risks. All Team Fiji members received safeguarding briefings during team assembly, covering: Elements of Safeguarding in conjunction with TeamUp; Code of Conduct (including anti-harassment policies); Games Reporting procedures for abuse, discrimination, or misconduct; Appointment of Jane Wong as the Designated Safeguarding Officer, responsible for handling concerns confidentially

FIJIAN COMMUNITY IN PALAU

The Fijian diaspora in Palau played an integral role in supporting Team Fiji, stepping in to fill critical service gaps such as Ice Supply, Supplementary Nutrition, providing daily snacks, Laundry Services and Hospitality with the community hosting two formal dinners, a Sunday lunch, and a farewell “Vakavinavinaka” event, enriching the team’s cultural and emotional experience.



OPENING CEREMONY

Swimmer Keleru Mudunasoko was selected as Team Fiji’s Flag Bearer for the Opening Ceremony. Her selection reflected the Games’ emphasis on youth and her exceptional sporting achievements, including bronze medal at 2022 Commonwealth Games (UK); 2022 World Championships (Colombia), Ranked 48th; 2023 Australian Nationals, Gold; 2023 Commonwealth Championships (India), Gold; 2023 World Championships (Saudi Arabia), 24th

CLOSING CEREMONY

Track athlete Heleina Young was named the Closing Ceremony Flag Bearer in recognition of her outstanding performance at the Games, solidifying her status as one of the event’s top athletes. Heleina won a total of 3 Golds in the 200m, 400m, Women’s 4x400m and 2 Silvers 4x100m Women’s and 4x400m Mixed Relays.

TEAM FIJI THANKSGIVING CELEBRATION EVENT

To celebrate Team Fiji’s successful campaign at the 2025 Pacific Mini Games, FASANOC hosted a thanksgiving and celebratory dinner on 19 July 2025 at the Vodafone Arena in Suva.

The Honourable Minister for Youth and Sports attended as the chief guest, further signifying the national importance of Team Fiji’s achievements.

KEY HIGHLIGHTS OF THE EVENING INCLUDED:

- Presentation of participation certificates to all Team Fiji members.
- A surprise Athletes’ Choice Awards, featuring live, interactive voting in light-hearted categories—creating a fun, engaging atmosphere for athletes and officials.
- Special entertainment provided by the Ministry’s Youth Band and a traditional Meke performance, both generously arranged by the Ministry of Youth and Sports.

The event was a fitting tribute to the athletes’ dedication, unity, and excellence on and off the field, and served as a moment of reflection, gratitude, and national pride.

VINAKA VAKALEVU

The success of Team Fiji’s participation at the 2025 Pacific Mini Games would not have been possible without the contributions of many. We express our deepest appreciation to:

- The Government of Fiji, through the Ministry of Youth and Sports
- Olympic Solidarity
- Fiji National Sports Commission
- The Fiji Sports Council
- All participating National Federations
- The Families and Friends of Team Fiji
- The Fijian Community in Palau
- The People of Fiji

Vinaka vakalevu. This achievement belongs to all of us.

Guam



The Guam National Olympic Committee (GNOC) commenced the new quadrennial cycle with its elections in February 2026. Ricardo Blas of the Guam Judo Federation and Robert Steffy of Guam Major League, Inc. were re-elected as President and Secretary General, respectively. Incumbent board members James Borja (Marianas Underwater Fishing Federation), Sandra Miller (Guam Aquatics Federation), and Joey Miranda III (Guam Bowling Congress) also retained their seats. Tara Steffy-Perez of the Guam National Tennis Federation joined the Executive Board as its newest member. Mia Lahnee Aquino (Guam Amateur Wrestling Federation) and Jacinta Sumagaysay (Guam Weightlifting Federation) were re-elected in their

positions as Chairperson and Vice-Chairperson for the Guam National Athletes Commission (GNAC).

During the same meeting, the GNOC membership approved the admission of Guam Skate Network, Guam Fencing Federation, Guam Modern Pentathlon Federation, and Guam Sport Climbing Federation as associate members. Their addition brings the total number of recognized National Federations to thirty two, marking continued growth in Guam's sporting landscape.

Several National Federations, including newly approved members, successfully completed a month long Management in Sporting

Organizations (MISO) course delivered by Guam's OSEP Regional Master Educators. This intensive program strengthened governance capacity, enhanced administrative competencies, and reinforced each federation's commitment to higher standards of leadership and organizational excellence.

Guam had the distinguished honor of hosting the Oceania National Olympic Committees (ONOC) Annual General Assembly and its accompanying workshops—one of the most significant Olympic gatherings ever held on island. The event brought together leaders from across the region and was highlighted by the attendance of outgoing IOC President Thomas Bach and his delegation. Throughout the week,



Team Guam Baseball members received their certificate of recognition from the Guam Legislature during the awards banquet held at Capitol Kitchen. The team claimed the silver medal during the 2025 Pacific Mini Games in Palau.

delegates participated in governance sessions, development workshops, and strategic dialogues supported by the IOC Olympic Solidarity program, which played a central role in delivering high impact capacity building opportunities for Oceania's National Olympic Committees. Guam's successful hosting showcased the island's professionalism, hospitality, and commitment to advancing sport in the region, reinforcing the GNOC's leadership as we move through the 2025–2028 quadrennial.

The 2025 reporting year marked a period of renewed momentum, strengthened pathways, and historic achievements for Guam's sporting community. Across every National Federation, athletes, coaches, officials, and volunteers demonstrated an unwavering commitment to excellence, development, and representation on the regional and global stage. This year's collective accomplishments reflect not only competitive success, but also the deepening of youth engagement, expansion of technical capacity, and the continued elevation of Guam's presence within the international sporting movement.

SPORT ACTIVITIES

Team Guam Baseball members received their certificate of recognition from the Guam Legislature during the awards banquet held at Capitol Kitchen. The team claimed the silver medal during the 2025 Pacific Mini Games in Palau.

Surfing advanced significantly through Guam Napu, Inc., which delivered its flagship Surf the Basin and Rick's Reef Classics competitions which expanded youth participation and sent athletes to the ISA Youth Development Program in Fiji.

Softball continued its strong regional presence, earning a silver medal at the Pacific Mini Games

while strengthening high school and APL league development.

The Guam Aquatics Federation delivered eight local meets, secured three medals at the 2025 Pacific Mini Games and represented Guam at the World Aquatics Championships and NSW State Championships. Guam Aquatics also invested heavily in coach development through Oceania and Asia.

Badminton expanded its grassroots reach through Shuttle Time school programs, certified new Level 1 coaches and sent youth athletes to the Pacific Development Camp in New Zealand.

Cycling experienced one of its most active years to date, hosting fifteen events—including three national championships, training athletes at the UCI World Cycling Center and competing at the Pacific Cup in New Zealand.

Esports saw unprecedented growth, with more than 600 tournament entrants across six major events, strengthened youth engagement through high school service learning partnerships and participation in regional qualifiers under both the International Esports Federation and Global Esports Federation.

Fencing expanded its coaching capacity across all three styles of fencing, supported the development of the St. John's School Fencing Club and continued weekly training and bouting sessions.

Gymnastics advanced youth and community engagement through performances, tryouts and an OGU funded aerobic gymnastics program, while also supporting the growth of parkour and maintaining active regional governance roles.

The Guam Kayak and Canoe Federation delivered a robust year of athlete development through



Team Guam's Jordan Baden captured the gold medal in the women's 5K event at the 2025 Pacific Mini Games in Palau.

the Kareran Galaide high school league and expanded the Famagu'on Galaide youth program. They hosted an ICF Level 1 coaching course and fielded athletes at the 2025 Pacific Mini Games and Micronesian Cup.

Baseball maintained a strong competitive calendar, hosted the U15 Oceania World Cup Qualifier, earned a silver medal at the 2025 Pacific Mini Games, and prepared multiple divisions for international competition.

Tenpin Bowling continued its upward trajectory in 2025, driven by the growth of its middle and high school programs by the successful staging of the U22 Championship and a full calendar of monthly and annual championships for youth, adult, and senior divisions.

Skateboarding continued its rapid rise, hosting Go Skateboarding Day with more than 200 attendees, bringing World Skate judge Tommy Fynn to Guam for a judging workshop and celebrating Guam's first ever global ranking through athlete Terence Siongco.



Team Guam's Hugh Kent captured the gold medal in both the men's 1500m and 10K events at the 2025 Pacific Mini Games in Palau.



Team Guam Weightlifter Chloe Santos captured the gold medal in the Women's 53kg snatch during the 2025 Pacific Mini Games in Palau.

Track & Field delivered a full calendar of Spring and Summer Series meets. They held the Guam National Championships and represented Guam at the 2025 Pacific Mini Games, World Championships, Oceania Cross Country Championships, and Oceania Cup.

Weightlifting achieved major milestones with the opening of its first permanent training center in twenty five years at the Leo Palace Resort sport facility. Weightlifters garnered multiple medals

at the 2025 Pacific Mini Games. Weightlifting Federation also hosted an Oceania coaching and technical official seminar. They successfully staged the GWF Invitational Open Championships with athletes from three countries.

Together, these accomplishments reflect a year defined by growth, resilience, and ambition. Guam's National Federations continue to build stronger pathways, elevate competitive standards, and inspire the next generation of

athletes. The GNOC proudly recognizes the dedication of every federation, volunteer, and partner who contributed to another year of progress for Guam's sporting community. The foundation laid in 2025 positions Guam for even greater success as we advance through the 2025–2028 quadrennial.

Guam also delivered one of its strongest regional performances in recent history at the 2025 Pacific Mini Games in Koror, Palau. Team Guam closed the Games with an impressive 20 medal haul, four (4) gold, nine (9) silver, and seven (7) bronze, demonstrating depth across multiple sports.

Athletics led the delegation with eight total medals, highlighted by Hugh Kent's double gold in the Men's 1500m and 10k, and Jordan Baden's gold in the Women's 5k. The team added three silver medals—Kent in the 5k, Baden in the 1,500m, and Hazel Wilson in the 100m hurdles along with bronze medals from Alonzo Acosta (hammer throw) and Baden (800m).

Weightlifting produced a standout performance through Chloe Santos, who captured gold in the Women's 53kg snatch and added two silver medals in the clean & jerk and total.

In swimming, Guam secured three medals, with Amaya Bollinger earning silver in the 200m butterfly, and Mia Lee and Israel Poppe earning bronze in the Women's 50m freestyle and Men's 200m freestyle, respectively.

Team sports also excelled with Guam Baseball and Guam's Women's Softball each earning silver medals, underscoring the island's long standing strength in diamond sports.

In Judo, Guam added two medals—silver for Hailee Webber (57–63kg) and bronze for Kyle Nunez (60–66kg).

Additional bronze medals came from Women's Beach Volleyball and the Triathlon 2x2 Mixed Relay, rounding out Guam's medal count in various sports.

Across all sports, Team Guam displayed resilience, discipline, and unity, with multiple athletes achieving personal bests and breakthrough performances. The 2025 Pacific Mini Games served as a powerful benchmark for the 2025–2028 quadrennial and reaffirmed Guam's rising trajectory within the Oceania sporting community.

Kiribati



Ruben Katoatau - Weightlifting - Palau2025

INTRODUCTION

Kam na bane ni Mauri! (Greetings to you all!)

2025 was a Pacific Mini Games year and as such Team Kiribati always treasures competing at the regional level. With Palau planning to host the best games the Kiribati National Olympic Committee focused on preparing the 10 sports that would be competing at the Pacific Games.

However, whilst focus was on preparation for the Games KNOC Strategic Plan continues to focus on streamlining the sports system within the country but at the same time trying to implement new systems that would further develop sport.

Focus for 2025

The focus for 2025 was to ensure that Team Kiribati was ready for the Pacific Mini Games in Koror, Palau and in order to prepare Team Kiribati most of the financial support was invested in the areas of Sports Education, Team Kiribati preparation and competitions.

ACTIVITIES IN 2025

KNOC continues to develop its system and processes to fine tune its delivery to the National Federations. It continues to operate and has been conducting activities designed to further enhance its role of developing sports in Kiribati through its 5 Key Result Areas:

1. Governance and Management
2. NF Capacity Building and Development
3. Promotion of the Olympic Values
4. Building Strategic Partnerships
5. Marketing and Fundraising

ADMINISTRATION

Executive Board Induction Session (12th April 2025)

With new members and old members requesting an Induction session, one was conducted by KNOC SG Tenoa Betene and supported by office staff.

The Induction session was conducted at the Utirerei Board Room on the 12th of April 2025 and various items were discussed which ranged from duties and portfolios of each Board member to the operations of the office and down to the finances and general administration of the organisation.

The newly elected President was very thankful for the Induction and so were the other members of the Board.

KNOC Strategic Plan Retreat and Consultations (17th -19th October 2025)

With the Quadrennial coming to a close the new KNOC Executive Board held a weekend retreat to come up with a new Strategic Plan that would take the organization into the future. The planned period would be 2025-2032 or two Olympic cycles. The review process for the previous Strategic Plan was done during working hours and the retreat went through the review results and shaped the new KNOC Strategic Plan 2025-2032. The retreat was conducted from the 17th – 19th October 2025

Consultations were conducted with the membership and the Sports Division on the new Strategic Plan and comments were taken on Board and integrated into the plan.

Games Preparations and Games Attended: Elite Training Camp for Pacific Mini Games (April 2025)

All athletes wishing to participate in the Pacific Games in Samoa were called into a high-performance training camp conducted by the High-Performance Sport Administrator and the Selection Justification Committee as part of the selection and screening process.

During the training camp all athletes have their training programs closely monitored. Testing is conducted on a regular basis to ensure that there are gains in training. KNOC assisted the athletes and coaches by providing some allowance for attending the training camp. The training camp started one month before the Games as soon as the final lists were submitted.

Pacific Mini Games – Palau 2025 (29th June – 9th July 2025)

Team Kiribati attended Palau 2025 which was conducted from the June 29th to July 9th, Team Kiribati performed very well across the board with improved fitness levels. This was noticeable in the fact that many athletes performed very well in their games. Team Kiribati gained medals from Judo, Weightlifting and Wrestling with notable performances from Athletics with new personal bests and national records.

While some performances can be improved, lessons were learnt from the competition and these can be worked on before the next Pacific Mini Games in the Solomon Islands in 2029.

All in all Team Kiribati collected 8 medals – 4 golds, 1 silver and 3 bronze medals and a Team Ranking of 14th Overall.



Welcome Home Reception - Hon Minister with Team Kiribati = Palau2025

COMMISSION WORK

Equity Commission Kiribati (ECK)

The Equity Commission was very active for 2025 and was involved in the following activities

1. Was involved with Nei Mom Uprising in providing support for their women's sport activity.
2. Was involved with the Ministry for Women, Youth, Sport and Social Affairs (MWYSSA) in their International Women's Day and their 16 Days of Activism
3. Involved in Pinktober

Medical and Anti-Doping Commission (MEDAC)

For 2025 MEDAC was able to be part of a few activities that contributed to the growth of experience of anti-doping skills and work.

1. Conducted DCO and Chaperones Refresher Course
2. Part of Testing Staff for the Pacific Mini Games in Palau
3. Conducted 8 out of competition test in the country fulfilling a quota as outlined by WADA
4. Part of WADA GLDF GAIN training in the Gold Coast, in which allowed Kiribati to be part of a world network of intelligence and investigators.
5. Part of a UNESCO training on the International Convention Against Drugs in Sport (ICADIS).

With the success from 2025 MEDAC will do a lot more in 2026

Selection Justification Commission (SJC)

The SJC handled preparations for Team Kiribati in preparation for the Pacific Mini Games in Koror, Palau. The SJC ensured that National Federations were on time with requirements needed from them and also conducted fitness

tests and checkups to ensure that the contingent is healthy when departing for the Games.

Following the Palau 2025 Games the CDM who was also the staff of the SJC conducted a Policy Review in the form of a retreat from the 8th – 10th of August 2025. The retreat which consisted of members of the Commission and some staff from the KNOC as secretariat were there to try and look into the loopholes that existed in the current policy and patch it up. Later on a consultation session was conducted in which members were allowed to have their view on the document and make recommendations for inclusion in the final copy.

The document has been refined and is endorsed by the KNOC membership and will be implemented for the next games.

Finance Commission – Shift to New Accounting Software (XERO)

Most of last year was spent trying to ensure migration from MYOB to XERO. This included working with Raki Partner from Fiji to try to ensure that the transition is smooth and that all parties understand how the system works. Regular online meetings were conducted to try and ensure that all parties are familiar and comfortable with the operations of XERO.

MEETINGS

ONOC General Assembly (17th May 2025)

The SG of KNOC attended the 2025 ONOC Annual General Assembly and related workshops that were held prior to the AGA. The workshops have been critical to the operation of the NOC with best practices being highlighted and how to go about putting these practices to work in each NOC. These workshops have become a great



Mootee Maiaki - Wrestling - Palau2025

resource of information and an essential time to network, build and strengthen relationships. KNOC always relishes the opportunity to participate in these pre-AGA workshops.

KNOC AGM (5th April 2025)

On the 5th April 2025 KNOC conducted its AGM at the RAK Conference Center at Antebuka.

With it being election year for various positions on the Executive Board full attendance was noted. Many items on the Agenda set out for the AGM were gone through and adopted however, when it came to elections there was heated debate on the issue of eligibility of persons for nominations to these positions. The KNOC Constitution was referenced in stating arguments however differences in opinion on what is outlined in the KNOC Constitution did not solve the situation. After much debate all members in the spirit of sportsmanship agreed that elections would go ahead with those that had submitted their applications eligible for elections.



Kenaz Kaniwete



Tebania Mwemwenikeaki - Judo - Palau2025



Team Kiribati Relay Team

In the conduction of the elections new Board members were appointed and joined those that were continuing their term. The results were as follows:

President	Mr. Kautu Temakei	newly elected
Vice President	Mr. David Birati	continuing term
Vice President – Women	Ms. Rusila Tekamotiata	continuing term
Treasurer	Mr. Kareia Bairati	newly elected
Athletes Rep	Mr. Buraieta Yeeting	continuing term
Secretary General	Mr. Tenoa Betene	employed

KNOC EGM (26th July 2025)

The KNOC EGM was held to discuss the 2024 Audit Report. This was because the 2024 Audit Report was not ready by the date for the KNOC AGM.

The Audit Report was presented and the membership endorsed it and at the same time endorsed the same auditor to audit the 2025 accounts.

CGF General Assembly – Glasgow, Scotland (26th November 2025)

The KNOC Vice President for Women was in Glasgow, Scotland to attend the Commonwealth Games Federation General Assembly.

Discussed at the meeting were various issues ranging from reports to special resolutions to elections to awards. Reports and updates were from the Executive Board Committees and Commissions, Sport Programme reviews and Host city reports

In addition, elections was held for the President of the CGF to hold term till the 2027 General Assembly.

FINAL WORD

We would like to our sincerest gratitude and appreciation to the members of the Executive for all the support and guidance provided throughout the course of the year. We would also like to extend the warmest of thanks to all the National Federations that have contributed in part and in whole to the many changes of systems within the organization.

We would also like to acknowledge the assistance and support of the following organizations and individuals who have endured with us throughout the year and contributed to the successful year for KNOC and Team Kiribati

- IOC Olympic Solidarity
- IOC Olympic Worldwide Partners
- President, Secretary General and staff of ONOC
- President, CEO and staff of the Commonwealth Games Federation (CGF)
- President, Executive Director and staff of Pacific Games Council
- His Excellency Taaneti Mamau, President of Kiribati and Cabinet Ministers
- Hon. Ruth Cross Kwansing, Minister for Women, Youth, Sports and Social Affairs
- Secretary Tirebwa Maurintekeraoi and Staff of the Ministry for Women, Youth and Social Affairs
- Our treasured volunteers and supporters

Te Mauri, Te Raoi ao Te Tabomoa (Health, Peace and Prosperity)

President, Secretary General and Executive Board

Marshall Islands

MARSHALL ISLANDS



FY2025 was a year characterized by consolidation, growth, and enhanced partnerships for the Marshall Islands National Olympic Committee (MINOC). Under the guidance of President Anthony Muller and Secretary General Kevin Harkey, MINOC made significant strides in its mission across governance, athlete development, safeguarding, digital modernization, and sport-specific programming. The accomplishments of 2025 were fueled by strong collaboration with the National Government, Oceania and international sporting organizations, as well as a diverse group of dedicated partners.

MINOC expresses its gratitude to the National Government for its unwavering support, which has been evident from the initial Micronesian Games bid to the successful execution of the Majol2024 Micronesian Games. This collaboration has greatly enhanced national systems and played a crucial role in the overall success of the event.

Additionally, MINOC acknowledges the newly elected leadership of the Oceania National Olympic Committees (ONOC). The Committee wishes to thank President Baklai Temengil, Secretary General Ricardo Blas, Executive Director Inoke Bainimarama, Executive Assistant Mike Kohn, and the ONOC staff for their continuous technical guidance and operational assistance throughout the year.

Moreover, MINOC appreciates the contributions of international partners whose collaboration has been vital to program implementation and institutional growth. This includes the support from IOC President Thomas Bach, Olympic Solidarity Director James Macleod, Oceania

Continental Manager Sheila Stephens Desbans, and the Olympic Solidarity teams. Special thanks are also extended to the Association of National Olympic Committees (ANOC) under the leadership of President Dr. Robin Mitchell and Secretary General Gunilla Lindberg, as well as to FISU President Leonz Eder, FISU Oceania President David Schmude, Secretary General Donna Spethman, and the FISU Executive Committee for their ongoing partnership in promoting sports and educational opportunities for Marshallese athletes.

STRENGTHENING NATIONAL PROGRAMS, GOVERNANCE & SYSTEMS

MINOC's national programs operated at full capacity in 2025, delivering a coordinated approach to strengthening the domestic sport ecosystem:

• Athletes' Commission Workshop 2025

One Voice. One Purpose. One Team.

The Athletes' Commission advanced its mission significantly in 2025, strengthened by the leadership and vision of **Athletes' Commission Chair Darcyann Muller**, who played an instrumental role in driving athlete empowerment and representation across the Marshall Islands. Her commitment, organization, and leadership were central to the success of the Athletes' Commission Workshop held on Bokenbotin Island on November 8, 2025—a flagship event supported through Olympic Solidarity and delivered by the Marshall Islands National Olympic Committee.

Under Darcyann's guidance, the workshop brought together athletes from multiple sports to

build a stronger, more unified athlete community. The central message, **"Your Value, Your Sports, Your Commission,"** reinforced that athletes hold a critical place in shaping national sport policy, safeguarding culture, and the future of the Olympic Movement in the Marshall Islands.

Darcyann's leadership ensured that the workshop delivered more than information—it **delivered inspiration**. Through her facilitation, athletes gained confidence in understanding their rights and responsibilities, learned how to represent their peers effectively, and explored how Athletes' Commissions worldwide contribute to good governance, safe sport, and athlete advocacy.

A major focus of the workshop was safeguarding and athlete protection, delivered through Olympic Solidarity safe sport frameworks. Participants engaged in scenario based learning, open dialogue, and guided discussions that emphasized the shared responsibility of creating safe, respectful training and competition environments. Darcyann's clear articulation of safe sport principles made these sessions both relevant and empowering for younger and emerging athletes.

The workshop's motivating theme, **"Grow Stronger, Shine Together – Koba Maron,"** resonated deeply throughout the day. Darcyann championed this message, encouraging athletes to uplift each other, lead within their federations, and embrace the unity that defines Marshallese sport. Her ability to bring athletes together—across islands, experiences, and sporting backgrounds—was critical to the workshop's positive energy and impact.



MINOC President Anthony Muller and Chef de Mission Bobby Zed addressed the delegation, acknowledging the Athletes' Commission's growing leadership role and commending Darcyann for her dedication and execution of this successful national initiative.

The Bokenbotin Island workshop marked a major milestone for athlete representation in the Marshall Islands. Thanks to Darcyann Muller's leadership and the Athletes' Commission's expanding vision, MINOC is building a confident, informed, and united athlete community—one that is prepared to lead, advocate, and elevate Marshallese sport for generations to come.

- **MISEP (Marshall Islands Sport Education Program)** Delivered nationwide training for tournament directors, officials, volunteers, and facility managers. Building capacity for tournament directors and officials to assess their competencies. MISEP also can assist FISU-College of the Marshall Islands train and assess their sport coordinators and their student-body leaderships. MISEP also plays a critical role providing education support to all National Federations with their administration and official capacities.

Advancing Competition, Athlete Pathways & Diaspora Outreach

FY2025 saw structured progress across national, regional, international competitions and athlete pathways:

- **Pacific Mini Games Palau 2025 – Chef de Mission Integrated Report**

MINOC's continued investment in competition readiness, athlete pathways, and diaspora engagement was clearly demonstrated through Team RMI's exceptional participation in the

Pacific Mini Games Palau 2025. As outlined in the Chef de Mission's official report, the Marshall Islands fielded its largest delegation in history, with 81 team members competing across eight sports: Athletics, Basketball 3x3, Beach Volleyball, Softball, Swimming, Table Tennis, Weightlifting, and Wrestling.

This broad representation signaled a significant milestone for the nation's athlete development system—reflecting expanded talent identification, improved domestic competition structures, increased diaspora engagement, and strengthened pathways into regional Games.

Record Breaking Performance & Competitive Advancement

Team RMI delivered its strongest performance ever at a Pacific Mini Games, achieving:

- 12 total medals
- 5 Gold
- 1 Silver
- 6 Bronze

- **The National Activities Programme (NAP)** supported the Majuro Day Games, National Games, and other key events. These platforms strengthened federation capability, talent discovery, and community engagement.
- Centralized training camps, uniform distribution, insurance coverage, and logistics were organized in preparation for the 2025 Pacific Mini Games, National Games and International Competitions for each National Federation.
- Diaspora talent identification continued to grow steadily in 2025, with MINOC expanding its outreach efforts across the United States, where a significant population of Marshallese athletes now reside. Focused scouting initiatives resulted in the discovery

and integration of several promising high potential athletes, reinforcing the importance of structured engagement with the diaspora community. As the number of elite prospects emerging from the United States increased, MINOC recognized the need for a more coordinated and accessible talent identification system. To meet this demand, MINOC began establishing a centralized diaspora talent identification hub, designed to streamline communication, strengthen athlete tracking, and ensure consistent follow up with identified prospects. This effort was strengthened through collaboration with Marshallese consulates, local Marshallese community leaders, and established cultural organizations across key U.S. states. These partners play an essential role in:

- Locating young Marshallese athletes across school, club, and collegiate systems
- Providing cultural connection and mentorship
- Encouraging youth to pursue high performance pathways
- Supporting families in understanding long term athletic opportunities

Through this coordinated network, MINOC aims to inspire, motivate, and guide Marshallese athletes abroad toward national representation, ensuring that talent outside the islands is identified early, supported appropriately, and connected to opportunities within the Olympic Movement. This diaspora integration strategy positions MINOC to harness a broader athlete pool, strengthen national competitiveness, and build a sustainable long term athlete pipeline for regional and international competitions.



Governance Development & Olympic Solidarity Capacity Building

One of MINOC's most important milestones was the delivery of its first Olympic Solidarity Governance Workshop, equipping National Federations with skills in governance, compliance, financial accountability, and strategic planning. Complementary work included an Athletes' Commission leadership workshop and ongoing support for sport specific governance reforms across federations.

Digital Transformation, Safeguarding & Financial Management

MINOC completed a full organizational digital upgrade, including secure data servers, new accounting systems, network firewalls, and data storage solutions. These enhancements enhanced audit readiness, financial transparency, and operational security. Comprehensive safeguarding policies were completed and prepared for implementation in early 2026, positioning MINOC as a regional leader in athlete welfare.

SPORT-SPECIFIC HIGHLIGHTS IN FY2025

Marshall Islands Athletics Federation (MIAF)

The Marshall Islands Athletics Federation (MIAF) achieved several key milestones in 2025, marking a strong year of rebuilding and renewed competitiveness. Governance structures were strengthened through constitution review, safeguarding adoption, centralized athlete registration, and consistent board and AGM meetings, restoring accountability and administrative stability. Athletes returned to regional and global platforms, highlighted by podium finishes at the Pacific Mini Games in Palau—where Olivia Reed won gold and bronze, and William Reed secured a bronze—to re-establish the Marshall Islands

as a competitive force in athletics. Additional international representation at the World Athletics Championships and the Oceania Cup further elevated the nation's international presence. A major individual accomplishment was Olivia Reed's ranking as **#4 in the Pacific Islands Top 10 for Women's Athletics**, demonstrating the rising performance standards of Marshallese athletes. Domestically, MIAF delivered Talent Identification workshops in Majuro and the Outer Islands, revitalizing youth pathways and expanding the sport's reach at grassroots level. The Federation also finalized its **2025–2028 Development Plan**, establishing a structured pathway from foundational youth programming to elite performance preparation, fully aligned with Oceania Athletics and MINOC priorities.

Marshall Islands Table Tennis Federation (MITF)

MITF expanded community engagement in 2025 through grassroots outreach, school based sessions, and national tournaments including the May Day Open and Back to School Open. The federation strengthened its technical base by training new coaches and supporting officials, contributing to improved delivery of competitions. MITF recorded **37 active athletes, 15 officials and volunteers**, and engagement across **three schools**, reflecting steady growth in participation. Key challenges remain centered on limited equipment and adequate facilities, which continue to impact training access and program expansion.

Marshall Islands Boxing Federation (MIBFI)

The Marshall Islands Boxing Federation made meaningful governance and structural progress in 2025, focusing on building the administrative foundation required for long term development. Key achievements included securing **formal recognition from both MINOC and World**

Boxing, establishing the federation's legal status, and adopting a full suite of governance documents such as bylaws, codes of conduct, safeguarding and anti doping policies, and financial management procedures. These reforms brought MIBFI into alignment with national and international standards and positioned the federation for future funding and competition eligibility.

Athlete development centered on maintaining a consistent training environment under Coach Zulu, despite challenges related to facility access and limited equipment. MIBFI also launched its first diaspora talent outreach initiative, identifying U.S.-based Marshallese Citizen boxer, whose strong commitment to the sport presents a promising pathway for future national representation.

Looking forward, MIBFI is now fully eligible to participate in **World Boxing's 2026 international competition calendar**, including global, continental, and regional events. While financial activity in 2025 was minimal, the federation's focus on governance, member compliance, and talent identification created a solid platform for future expansion. Continued investment in facilities, equipment, and athlete pathways will be essential as the federation transitions from foundational development toward competitive participation on the world stage.

Marshall Islands Baseball & Softball Federation (MIBSF)

The Marshall Islands Baseball & Softball Federation made steady progress in 2025, strengthening community participation, youth development, and national event delivery. A key milestone was the **first-ever appearance of the RMI Women's Fastpitch Softball Team** at the Pacific Mini Games in Palau, marking an

important step for women's representation in the sport. Although the team did not medal, their participation demonstrated courage, readiness, and growth at the regional level.

Across Majuro, MIBSF worked closely with MALGOV and the Public-School System's Sports & Extracurricular Program to expand grassroots access. Notable achievements included the **Summer Fest Little League Program**, which engaged over a hundred children ages 8–12, and the highly successful **Ralik Ratak Fastpitch Softball Tournament**, which brought together more than **250 athletes across 20 teams**. These events, along with the Majuro Day and Constitutional Day Championships, helped maintain strong public interest and maximize use of ballfield facilities.

Despite positive momentum, the federation continues to face challenges related to facility demands, equipment needs and expanding coaching depth. However, with increasing youth participation and strong partnerships at the community level, MIBSF is positioned for continued growth and improved competitive readiness in the years ahead.

Marshall Islands Taekwondo Federation (MITKDF)

The Marshall Islands Taekwondo Federation made significant organizational progress in 2025, focusing on reactivation, governance strengthening, and the establishment of long-term development pathways. Key achievements included the completion of federation bylaws, establishment of a fully operational bank account, and the appointment of a Secretary General/Treasurer to support administrative stability. MITKDF's election to the **Oceania Taekwondo Union Council** elevated national representation within the continental structure and created new avenues for technical training, officiating pathways, and regional collaboration.

The federation also advanced international partnerships, most notably through its developing relationship with the Korea Taekwondo Promotion Foundation (TPF), which is preparing to deploy expert coaches and essential equipment to support grassroots and elite program activation. MITKDF began laying the groundwork for a national athlete pathway, including future outreach to Marshallese athletes abroad.

Despite being in an early development phase, the federation successfully established its strategic priorities for the next 12–24 months, focusing on launching the national program, implementing a membership system, and introducing a



consistent domestic competition calendar. Challenges remain in accessing dedicated training facilities, expanding the athlete pool, and securing sustainable funding, but MITKDF is now structurally positioned to rebuild taekwondo as a prominent and competitive sport within the Marshall Islands.

Marshall Islands Weightlifting Federation (MIWF)

The Marshall Islands Weightlifting Federation achieved significant progress in 2025, advancing athlete development, technical capacity, and international engagement. MIWF strengthened its training structure across ECC Majuro, OTIP Nauru, and the rehabilitated Laura community gym, ensuring consistent access for youth, junior, and senior athletes. Coaches and staff expanded their technical knowledge through international coaching courses, the OWIA Samoa program, and participation in the IWF Congress in Riyadh, contributing to the federation's long-term capability.

MIWF athletes gained valuable regional exposure, highlighted by a **triple bronze medal performance** at the Pacific Mini Games. The federation also participated in advanced training exchanges, including the Guam Train-the-Trainer Course and OTIP's regional youth development program. Governance improvements included the creation of new leadership roles, strengthened safety compliance, long-term facility planning, and efforts to establish a formal banking structure.

Despite strong momentum, MIWF continued to face challenges related to equipment limitations and facility needs. However, with expanded coaching qualifications, international partnerships, and steady athlete development, the federation remains well positioned to

elevate weightlifting performance nationwide and prepare athletes for future regional and international competitions.

Milestones included:

- Representation at IWF Congress
- New coaching certifications
- A bronze medal at the Palau Pacific Mini Games

Here is a **clear, concise, and professionally written summary** of the **Marshall Islands Volleyball Federation (MIVF) FY2025 Annual Report**, based entirely on the uploaded file you provided.

All information is supported by citations from the extracted document.

Marshall Islands Volleyball Federation (MIVF)

The Marshall Islands Volleyball Federation reported a transformative year in 2025, strengthening athlete pathways, enhancing technical capacity, and expanding international and diaspora engagement. Under the leadership of MIWF and Officials the federation focused on structured development, improved governance, and long term sustainability.

MIVF supported Team RMI's participation in the **Pacific Mini Games Palau 2025**, preparing both men's and women's beach volleyball teams through organized training camps, athlete performance monitoring, and strengthened regional partnerships. This participation boosted athlete confidence and increased the nation's regional visibility.

A key strategic achievement was the expansion of the Talent Identification Program in the United States, where the federation successfully

identified multiple prospective diaspora athletes and built a structured overseas athlete database to support future national team selection.

Domestically, MIVF collaborated with MALGOV to deliver a national volleyball development camp focused on fundamentals, tactical systems, conditioning, and leadership, engaging youth, senior athletes, coaches, and community volunteers. The federation also implemented a National Referee Training & Certification Program, increasing the number of certified officials and elevating match professionalism across competitions.

Governance improvements included strengthened board policies, improved financial reporting, enhanced communications, and alignment with international standards. Despite challenges such as limited infrastructure, equipment delays, and geographic athlete dispersion, MIVF continued to make meaningful progress.

Looking ahead to 2026, MIVF plans to launch a structured youth league, develop a national club system, expand coach certification pathways, increase regional competition participation, grow the beach volleyball program, and implement a digital athlete registration system.

Marshall Islands Wrestling Federation (MIWF)

The Marshall Islands Wrestling Federation achieved its most successful year to date in 2025, delivering historic competitive results, strengthening governance, and expanding athlete development pathways. MIWF athletes excelled at the Pacific Mini Games in Palau, earning **13 total medals** — including **five gold** — and positioning the Marshall Islands as a rising wrestling power in the region. Additional highlights included a gold and bronze medal performance at the Oceania Wrestling Championships and strong results at the Australia Wrestling Super Series, where athletes also became the **first recipients of the RMI National Sports Incentive Bill**.

Beyond competition, the federation advanced several strategic priorities, including leadership transitions, adoption of updated governance documents, and the initiation of a formal Federation bank account. MIWF also prioritized athlete welfare and capability-building through participation in MINOC's Olympic Solidarity Workshop and the Athletes' Commission Workshop.

While challenges remain — particularly related to training facilities, equipment shortages, and



the need to expand female athlete participation — MIWF enters 2026 with considerable momentum. With its upcoming 2026–2028 Strategic Plan, strengthened partnerships, and athletes now on Olympic Solidarity scholarships for the LA 2028 cycle, the federation is positioned for continued growth and elevated international competitiveness.

Marshall Islands Swimming Federation (MISF)

In FY2025, the Marshall Islands Swimming Federation (MISF) continued its commitment to strengthening national athlete development and improving long term competitiveness in international aquatic sport. Preparations for participation in the World Aquatics Championships in Singapore (July 2025) remained a central focus, with the delegation comprising the MISF President, the National Coach and Team Leader, and the national athlete. This event provided an important platform for enhancing athlete experience, benchmarking performance, and maintaining the Marshall Islands' presence on the global stage.

Beyond immediate competition preparations, MISF emphasized the growing need to expand athlete identification efforts both domestically and abroad. With a limited national talent pool and the increasing mobility of Marshallese communities overseas, the federation recognizes that sustained success will require a dual pathway approach: nurturing swimmers within the Marshall Islands while proactively identifying and integrating emerging talent from the diaspora. MISF remains deeply appreciative of former athletes and administrators abroad who continue to support the federation's development and outreach efforts; their ongoing involvement reflects the strong sense of national pride that unites the Marshallese sporting community.

A key strategic priority moving forward is the federation's intention to establish a secondary training base on Ebeye Island, providing an essential alternative to the existing facility on Kwajalein. Developing a presence on Ebeye would expand access to structured swimming programs, increase participation opportunities for youth, and strengthen the national pipeline of future athletes. This initiative is viewed as critical for ensuring long term sustainability, widening the geographic reach of aquatic sport, and reducing over reliance on a single training site.

MISF expresses its sincere appreciation for MINOC's continued financial and logistical support, particularly in addressing funding gaps related to travel, training, and international representation. Such support remains vital to enabling MISF athletes and officials to gain exposure, develop their capabilities, and represent the Marshall Islands with distinction on the world stage.

Canoe Paddling

MICPF strengthened governance through its AGM, attended the AC Workshop, and achieved Associate Membership with MINOC.

CONCLUSION

FY2025 was a transformative year for MINOC. From governance and digital reform to athlete development, safeguarding advancements, and strong international cooperation, MINOC strengthened the foundations necessary for long term success. The outcomes reflect a unified effort across federations, government, regional partners, and the global Olympic Movement.

Nauru



WLF - NRU lifters with their medals

PRESIDENT'S MESSAGE



On behalf of the Executive Board, I am pleased to present the Nauru Olympic Committee Annual Report for the year 2025.

The year was defined by strong collaboration from our small team across athletes, National Federations, officials, volunteers and partners, culminating in Nauru's participation at the Pacific Mini Games Palau 2025 and the continued strengthening of our governance, athlete welfare and development programmes.

I extend my sincere appreciation to all those who contributed to the work of the NOC in 2025, including Olympic Solidarity, Oceania National Olympic Committees, Commonwealth Sport, Government partners, local sponsors, families, friends and the wider sporting community.

The Executive Board remains committed to upholding the values of the Olympic Movement and to supporting Team Nauru as we look ahead to future Games and development opportunities.

Hon. Marcus Stephen

President
Nauru Olympic Committee

SECRETARY GENERAL'S MESSAGE



The year 2025 presented both opportunities and responsibilities for the Nauru Olympic Committee as we balanced Games preparation, programme delivery and compliance

obligations across multiple funding and reporting frameworks.

Our small team of 6 staff worked closely with National Federations to ensure athletes and officials were supported through education, logistics and administrative processes, particularly in the lead up to the Pacific Mini Games Palau 2025.

I acknowledge and thank the leadership and guidance of our NOC President, Hon. Marcus Stephen and the unwavering support of our NOC Executive Board members., Olympic Solidarity, ONOC and the dedication of our staff, volunteers and partners who contributed to the effective delivery of programmes throughout the year. We remain focused on strengthening systems, improving accountability and supporting athlete pathways toward future international competitions and camps in preparation for regional, continental and ultimately, the Olympic Games in Los Angeles in 2028.

Mr. Sean Oppenheimer

Secretary General
Nauru Olympic Committee

INTRODUCTION

The Nauru Olympic Committee (NOC) continued its mandate in 2025 to promote Olympism, support athlete development, and strengthen national sporting systems in alignment with the Olympic Charter. The year focused on Games preparation and participation at the Palau 2025 Pacific Mini Games, athlete welfare, sport development, and strengthening efforts to improve Olympic Solidarity (OS) access and reporting.

Key events and activities delivered, supported or coordinated by the NOC during 2025 included:

- Raising Innovative Sport Enablers Launch
- Participation at the Pacific Mini Games Palau 2025
- Strategic Plan 2025-2028
- Sport Education, Olympic Values & Safeguarding
- Sport Development & Athlete Performance Highlights
- Olympic Solidarity Programme Administration
- Connecting and Collaborating with Regional Stakeholders
- Olympic Day Run
- Micronesian Games Council Annual General Meeting

RAISING INNOVATIVE SPORT ENABLERS' LAUNCH

To kick off the year, the Nauru Olympic Committee (NOC) formally launched the Raising Innovative Sport Enablers (RISE) initiative in March, marking an important step in strengthening support systems for athlete development and sport administration.

The launch reinforced the NOC's commitment to empowering women leaders in sports through innovation, collaboration, and sustainable approaches to enhancing the national sporting ecosystem.

Through this initiative, the NOC anticipates that equipping targeted women leaders in sports with key leadership training and tools, will provide these women with the capability to lead and support National Federations.

More importantly, this initiative aims to create pathways and opportunities for female athletes, coaches, officials and sports administrators unlock their leadership potentials and gain the confidence to step up and lead when the opportunity arises. This initiative supports the NOC's efforts to contribute towards empowering women leaders in sports.

PACIFIC MINI GAMES PALAU 2025

Recognising the need, the NOC Executive Board (EB), in its efforts to strengthen support to Team Nauru, appointed for the first time, a full-time paid Chef de Mission to fully oversee Team Nauru's preparation and participation at Games.

The NOC further collaborated with the Sports Department to engage its staff to further enhance the support accorded to Team Nauru in the final preparations. This allowed the CDM, Team Management and staff to finalise athlete and official registrations, travel logistics, per diem administration, and Games-time liaison with the Organising Committee.

Team Nauru comprised of 77 athletes, 32 team officials, 11 PGA & Sports Department staff. Nauru was represented in the sports of Athletics, Beach Volleyball, Judo, Table Tennis, Volleyball (Indoor) and Weightlifting. The team was led by the young emerging superstar lifter, Miss Family-Crystie Nottle as flag bearer for the Opening Ceremony, given her remarkable performance at the 2024 IWF World Youth Championships in Lima, Peru.

The team bagged a total of 38 medals making Nauru proud of their achievements.

Sport	Gold	Silver	Bronze	Total
Athletics		1	2	3
Judo		2	3	5
Weightlifting	3	20	3	26
Wrestling		1	3	4
Medal Tally	3	24	11	38

Additional technical and HR support provided by Nauru to support Host country deliver the Games were 5 technical officials and 2 anti-doping officers

Finally, the team's success was attributed to the generous support from the Nauru Government, sponsors, family, friends and the wider community for contributing towards fund-raising activities that helped the team with flights and uniforms. Not forgetting the coaches and parents of the athletes who have been the strong back bones of every athlete's success on the podium.



Two-time Olympian Jerry Tuwai's visit to Nauru - group photo with NOC Staff

STRATEGIC PLAN 2025-2028

NOC is pleased to also share a significant milestone with the development and adoption of its first ever Strategic Plan for the period 2025–2028. The Strategic Plan captured past and continued efforts to provide a clear and coordinated framework to guide and strengthen governance, athlete development, education, safeguarding, and Games preparation priorities, while strengthening accountability and alignment with the Olympic Charter and regional and international partners.

This milestone reflects the NOC's commitment to long term planning, sustainability, and the continued advancement of Team Nauru toward future regional, continental, and Olympic Games. More importantly, the Plan establishes structured athlete and system pathways toward the Los Angeles 2028 (LA2028) Olympic Games, while laying the foundation for sustained preparation and long-term planning in the lead up to the 'Home Games', Brisbane 2032 Olympic Games.

SPORT EDUCATION, OLYMPIC VALUES & SAFEGUARDING

Recognising the value of the Athletes' Entourage, NOC continued to utilise Oceania Sport Education Program (OSEP) resources to develop and strengthen the capacity of coaches, officials, volunteers and sports administrators. Focusing on an 'athlete centred' approach, NOC's Sports Education Officer (SEO), Mr. Sefanaia Takape, worked closely with National Federation coaches, officials and sports administrators to further improve not only the Games leadership and sport administration capacity but the overall 'ecosystem' our athletes require to perform at their best.

In addition to the OSEP courses, NOC's SEO made significant progress in expanding the delivery of sport education, safeguarding, and leadership capacity development, strengthening both national systems and international engagement in line with Olympic Movement priorities.

A key milestone in 2025 was the delivery of the inaugural OSEP Awards Day, recognising the successful completion of training by 30 community coaches and sport administrators from the Class of 2024. Awardees included 14 females and 16 males, reflecting balanced gender participation and broad community reach.

OSEP delivery expanded beyond traditional settings, with the first ever delivery of Olympic Values Education Programme (OVEP) activities directly into communities. These activities were implemented as part of the lead up to the Olympic Day Run 2025, strengthening awareness of Olympic values at grassroots level.

In preparation for future expansion, the NOC undertook consultations with the Department of Education to support the planned integration of OVEP into schools in 2026.

The NOC progressed the development of its NOC Safeguarding Policy, including structured consultation and endorsement meetings with key stakeholders. This work was complemented by the development of a Safeguarding Curriculum, led by the SEO, strengthening safeguarding knowledge and implementation across sport programmes.



New National Stadium Site Tour

WLF - Family-Crystie Nottle -
Team Nauru Flag Bearer

Additionally, the NOC supported participation in International Olympic Academy (IOA) Sessions of two new members of the NOC Board, demonstrating forward thinking and approach in international Olympic education engagement. Nauru was represented at the following sessions by the respective young women members of the Executive Board (EB) respectfully:

- The 18th Session for NOC Delegates – Brenda Waidubu
- The 65th Session for Young Olympic Ambassadors – Brancia Itsimaera

These opportunities enhanced knowledge exchange, leadership development and international networking for both women. Being new members to the NOC EB, both Brenda and Brancia returned home, further inspired and motivated to apply knowledge and skills gained through the sessions.

SPORT DEVELOPMENT & ATHLETE PERFORMANCE HIGHLIGHTS

National Federations (NFs) remained central to athlete preparation and programme delivery. Activities supported through the NOC's National Activity Programme (NAP) funds included training programmes, competitions, athlete education, and Games preparation initiatives and participation.

2025 proved to be a busy year for NOC and its member NFs. With improved efforts to support NFs, NOC recorded significant sport development and performance achievements across weightlifting, table tennis, judo, wrestling, and rugby, reflecting continued progress at both high performance and grassroots levels.

Weightlifting remained a cornerstone of Nauru's sporting success. Early in the year, Nauru hosted its first ever Micronesian Oceania Talent Identification Programme (OTIP) Weightlifting Camp, welcoming participants from four Micronesian countries and strengthening regional talent identification and development efforts. At the international level, Family Crystie Nottle delivered an outstanding performance at the 2025 IWF World Youth Championships in Lima, Peru, securing two silver medals and one bronze medal in the women's youth 64kg category.

Table Tennis achieved a historic milestone with the women's team winning Nauru's first ever bronze medal at a regional competition during the Oceania Open and Youth Championships in Christchurch, New Zealand.

Judo continued to build momentum internationally, with Nauru athletes competing at the Queensland International Judo Open and School Open, where young Caden Clodumar emerged as a standout performer, winning two gold medals both across competitions.

Rugby development advanced strongly at grassroots level. Nauru Rugby Union (NRU) hosted a one week rugby development programme led by two time Olympic medallist Jerry Tuwai, focusing on school engagement and the promotion of Olympic values. Additionally, 60 junior rugby players represented Nauru at the Oceania/Nadi Junior Rugby Festival 2025, marking a major milestone in junior rugby participation. Tuwai's visit to Nauru was an eye-opener for the two-time Olympian, seeing and experiencing first-hand the barriers and challenges for aspiring rugby athletes. Tuwai

expressed deep appreciation to NRU for the opportunity.

Wrestling also delivered notable outcomes, with Nauru athletes competing in the Australia 2025 Super Series, securing one gold, one silver and one bronze medal, alongside important progress in international referee and coaching certification.

OLYMPIC SOLIDARITY PROGRAMME ADMINISTRATION

Thanks to the additional grant made available by Olympic Solidarity, the NOC Executive Board jumped at the opportunity to recruit an Olympic Solidarity Officer to support NOC's efforts in administering Olympic Solidarity funding to support athlete development, education, and Games preparation.

Adding another member to the small team at NOC supported its efforts to improve access to grants and timely submission of reports for OS grants. This position was key to NOC's overall operations.

Thanks to OS and ONOC, the NOC was able to send newly appointed Olympic Solidarity Officer OS Officer (OSO), Dagan Kaierua, and Finance Officer Marmina Ekwona to attend the Olympic Solidarity and Finance workshops. To further enable the NOC's staff to gain access to key stakeholders, the EB supported the proposal to cover expenses for additional days for both officers to stay throughout the week of the Oceania National Olympic Committees (ONOC) Annual General Assembly in Guam, along with the President, Secretary General and CEO.



JUD - NRU Judokas posing with their medals



ATH - Winzar Kakiouea in action at the tracks during the 100m

In doing so, it created valuable opportunities for the NOC delegation to strengthen institutional capacity, build key relationships with ONOC, Olympic Solidarity, and fellow National Olympic Committees, through robust discussions and sharing of best practices in governance, programme delivery, and Games preparation.

Appreciating the challenges National Federations continued to face in providing required submissions to access National Activity Programme (NAP) allocated funds, the OSO, with the support of staff organised Olympic Solidarity (OS) Information Session before the year ended, to provide face-to-face and 1-on-1 consultations for NFs to get the support they needed given each NF were at different levels of administrative capability and capacity to support its athletes.

The NOC however, recognised there is still room for further improvements and will continue to explore avenues and support required to maximise access to relevant OS grants to enhance support to NFs and Team Nauru's preparation and participation at regional and international events.

REGIONAL ENGAGEMENT & COLLABORATION

In September 2025, regional partners delivered a series of high level sport integrity, anti doping, safeguarding, and collaboration initiatives in Brisbane, strengthening coordinated approaches across Pacific Small Island Developing States.

From 15–17 September, a UNESCO Regional Capacity Building Programme for the Pacific, hosted by Sport Integrity Australia (SIA), provided targeted, on the ground support to strengthen implementation of the International Convention against Doping in Sport. An invitation was extended to NOC's CEO.

The programme addressed the roles and responsibilities of governments within the global sport integrity ecosystem, compliance monitoring mechanisms (including the ADLogic system, access to the UNESCO Anti Doping Fund, and practical application of the Model Strategic Framework (MSF) to develop and implement national strategies. Regional dialogue, interactive learning, and certification reinforced shared understanding and preparedness ahead of COP10.

This was followed by the Pacific Collaboration Days (18–19 September) at Brisbane City Hall, bringing together regional and international stakeholders to consolidate learning and strengthen collaboration. Key sessions included a Pacific Mini Games debrief, technical workshops with WADA Asia/Oceania, Sport Integrity Australia, and accredited laboratories, research discussions on sport supplements and traditional medicines, and peer learning through country case studies. A high level panel on Brisbane 2032 Olympic and Paralympic Games goals and legacy linked sport integrity systems to long term Games preparation and sustainable regional outcomes.

Together, these initiatives reinforced collective commitment between regional partners to safeguarding sport, strengthening integrity systems, and enhancing regional collaboration across the Pacific.

Further to ongoing efforts of the NOC to strengthen organisational capability and leadership development, NOC CEO participated in the CommGamesAUS Connects: Oceania Management Program delivered by Commonwealth Games Australia in October of 2025. The programme focused on governance,

strategic planning, high performance systems, operations, and organisational management, providing valuable opportunities for knowledge exchange and regional collaboration.

Participation in this initiative supported the NOC's capacity-building objectives and contributed to the application of best-practice frameworks to enhance sport administration and development outcomes for NOC to better support its member federations.

Further capacity building engagements in 2025 through regional partners saw the development of the first Chef de Mission Curriculum to be added to OSEP's suite of courses for the region.

NOC CEO was invited by OSEP to be part of the development of the Pilot Chef de Mission Curriculum. In her capacity as a developer of this new curriculum, OSEP recognised her expertise and capability to deliver the first training of the pilot programme with fellow OSEP Mentors, Talemwa Waqa and Nynette Sass, Regional Master Educators Rota Onorio and Kinivanagi Karo and fellow sports administrator, Jane Wong.

CDM Alvin Harris, was invited to attend the Pilot Chef de Mission Training in Nadi. NOC was pleased to send Alvin to undertake this training to further develop his leadership and operational capacity to better support Team Nauru.

Furthermore, participation in the Sports and Health Capacity Development Initiative, hosted by the International Olympic Committee (IOC) in partnership with the World Health Organization (WHO), was attended by NOC's Sports Education Officer.

OLYMPIC DAY RUN

The NOC postponed the delivery of the ODR to 23 of August given the staff were heavily involved with Team Nauru for the Pacific Mini Games 2025 in Palau. During this event, NOC organised Olympic Values Education Programme (OVEP) activities to promote the Olympic values of excellence, friendship and respect. The event promoted community participation, physical activity, and awareness of the Olympic Movement, engaging school aged children during the OVEP activities at Ewa Beach. Athletes and the wider community showed up in numbers in celebration of sport and healthy lifestyles.

It was also great to see an increase in number of participants in the 60+ category demonstrating increased interest of people of all ages to maintain their health through physical fitness programs.

The programme incorporated the Move, Learn and Discover framework through the fun run, OVEP activities, engagement with Olympians, and introductory sport demonstrations.

This year's participation saw close to 7% of the total population of Nauru.

Table X: Olympic Day Run 2025 – Participation by Category

Participant Category	Male	Female	Total
Children (0–14 years)	269	226	495
Youth (15–24 years)	52	27	79
Adults (25–60 years)	115	103	218
Seniors (60+ years)	4	4	8
Persons with disabilities	1	1	2
Total Participants	441	361	802

The Olympic Day Run 2025 was supported by domestic partners including major sponsor Capelle & Partner, Government instrumentalities, Digicel, and Eigigu Holdings Corporation. Promotion of event was delivered through Digicel SMS text blasts, social media, posters and banners, targeting schools, athletes, the general public and government stakeholders.

MICRONESIAN GAMES COUNCIL MEETING

In September, the NOC successfully hosted the Micronesian Games Council (MGC) Annual General Meeting in Nauru, reaffirming the country's growing leadership role within the Micronesian sporting community.

This will be Nauru's first time to ever host a Games. Certainly, exciting times lie ahead, and Nauru looks forward to the support from MGC leadership, fellow Micronesian Games Associations (MGAs) who have hosted past Games, and regional partners for technical support and expert guidance.

The meeting provided a platform for constructive sub-regional dialogue and decision making that concluded with strong and unanimous support from all Micronesian member associations endorsing Nauru to host the 11th Micronesian Games in 2028, a milestone that will coincide with Nauru's 60th Anniversary of Independence. The endorsement also approved a comprehensive sports programme of 15 sports, positioning the 11th Micronesian Games as the largest in the history of the event.

As part of the programme, members were taken on an island tour and venue inspections, providing firsthand insight into proposed Games venues and infrastructure plans. Members were briefed on the commencement of the new Athletics (Track & Field) Stadium and High Performance Centre, key legacy projects that will support athlete development beyond the Games.

The proposed main venue was also highlighted as the future host site for the Pacific Islands Forum (PIF) Leaders Meeting in 2028, further reinforcing confidence in Nauru's capacity to deliver major regional events. Together, these outcomes reflect strong regional confidence in Nauru's organisational capability, vision, and commitment to delivering a successful and meaningful Micronesian Games.

KEY CHALLENGES

The NOC continued to operate within a challenging environment characterised by limited human and financial resources, increasing compliance and reporting obligations across Olympic Solidarity, ONOC, and international partners, and the complexity of supporting multiple Games, programmes, and National Federations concurrently.

Additional challenges included strengthening NF administrative capacity to meet funding and reporting requirements, managing logistical constraints and high travel costs associated with international participation, and balancing Games preparation with the ongoing development of governance, safeguarding, and sport integrity systems. Despite these constraints, the NOC remained focused, adaptive and resilient.



Men's 60+ Category Winners

ACKNOWLEDGEMENTS

The Nauru Olympic Committee extends its sincere appreciation to the amazing team at Olympic Solidarity for their continued technical guidance and support despite the time-difference and to the Oceania National Olympic Committees (ONOC), in particular ONOC President Baklai Temengil and Secretary General Ricardo Blas, for their leadership and guidance throughout the year. We also acknowledge the dedicated support of the ONOC staff, whose ongoing assistance has been instrumental to programme delivery and Games preparation.

Our gratitude is extended to the Government of Nauru, led by H.E. President Hon. David Adeang, and the Minister for Sports, Hon. Jesse Jeremiah, for their continued commitment and support towards Team Nauru. We also extend our gratitude and appreciation to the Sports Department for always being ready to step up and support delivery of community programs and to support Team Nauru preparation and participation at regional Games.

The NOC further thanks our valued local corporate partners—Capelle & Partner, Digicel, Eigigu Holdings Corporation, Nauru Rehabilitation Corporation, Neotel, and Nauru Sports Development Incorporated—as well as NOC staff and volunteers, whose collective contributions continue to strengthen the development of sport in Nauru.

The NOC further acknowledges and thanks Dr. Robin Mitchell, outgoing ONOC President, for his exceptional leadership, expertise, and unwavering commitment and life-long contribution to the development of sport and Olympism in Oceania.

New Zealand



Pacific Mini Games flag bearers

1. INTRODUCTION

He Kupu Whakataki – From NZOC President Liz Dawson & CEO/Secretary General Nicki Nicol

E ngā mana, e ngā reo, e ngā karangatanga maha o te Moana-nui-a-Kiwa. Tēnā koutou katoa

“To the esteemed leaders, the many voices, and the diverse peoples of the Pacific. Greetings to you all.”

Reflecting on 2025, we are proud of the mahi (work) and progress the New Zealand Olympic Committee (NZOC) has made and the shared achievements we contributed across the Oceania region.

2025 was a defining year for the NZOC as we launched our 2025–2028 NZOC Strategy, anchored in our three Pou (Strategic Pillars):

Leading New Zealand Teams to Games, focusing on athlete preparation, wellbeing, Games-time environments and the delivery of Games over the quadrennial.

Connecting and Growing Our Community, focusing on driving digital engagement, commercial impact, education programmes, audience growth and year-round storytelling; and **Enhancing Our Legacy,** protecting our rich history of the New Zealand Team, championing programmes that uplift our wider Pacific region and deepening the impact and reach of our legacy Olympians.

Our relationships across Oceania remain central to our kaupapa (core). We were privileged to work alongside ONOC and our regional partners

on shared priorities such as gender equity, safeguarding, leadership development and athlete wellbeing.

For the NZOC, a highlight of 2025 was the Wāhine Toa Oceania Programme, strengthening female leadership capability across the region and supporting wāhine (females) to grow their influence in sport and community.

Looking ahead, we remain committed to working alongside our Pacific whānau (family) as we prepare for a packed games schedule including Milano Cortina 2026, Glasgow 2026, Dakar 2026, Tahiti 2027 and Los Angeles 2028. Together, through a spirit of collaboration and respect, we will continue to harness the impact of sport and inspire the next generation across our region.

2. ACTIVITIES AND OUTCOMES IN 2025

Leading New Zealand Teams to Games

Top level activities and outcomes:

- Advanced campaign readiness for Milano Cortina 2026, Glasgow 2026 and Dakar 2026 with detailed planning.
- Supported New Zealand weightlifting athletes at the 2025 Pacific Mini Games in Palau, securing 12 medals.
- Progressed Games nomination criteria and planning for Glasgow 2026 and Dakar 2026 and progressed readiness milestones for LA28, including publishing selection policy.
- Strengthened cultural capability across winter sports athletes and leaders by embarking on the first ever Winter Olympic Wānanga (cultural knowledge exchange) – More on this below in highlights section.

- Identified a base for the New Zealand Team and our Oceania partners for LA28 Games

Connecting & Growing Our Community

Top level activities and outcomes

- Launched the NZOC Education Plan 2025–2028, embedding Olympic Values in schools nationwide.
- Delivered 174 Olympic Ambassador school visits, inspiring tamariki (children) and rangatahi (youth) through athlete storytelling and values education.
- Developed new education resources, including literacy modules and the first video series for schools “Moving with the NZ Team”.
- Grew digital engagement and year round fan connection through refreshed content strategies and brand storytelling across NZ Team platforms.
- Strengthened community connection through Olympic Day celebrations and regional outreach initiatives.
- Launched ‘The Fern is all of us’ campaign ahead of 2026, resulting in The NZ Team maintaining its #1 team appeal ranking in New Zealand.
- New Zealanders’ interest in following the Team at Olympic, Commonwealth and Winter Games remained exceptionally strong (95–97%), and key sentiment markers rose with increases in trustworthiness, national unity and team culture.

Enhancing Our Legacy

Top level activities and outcomes

- Progressed New Zealand’s Expression of Interest for hosting the Commonwealth Games in 2034, including further feasibility and stakeholder engagement.
- Supported the launch and implementation



Olympic Day celebrations in Auckland

of the Wāhine Toa Oceania leadership programme, uplifting women leaders across the region. More on this below in highlights section

- Continued development of legacy initiatives including NZ Team heritage, Olympian engagement, and expansion of the NZOC endowment and philanthropy network.

3. MILESTONE & BEST PRACTICE ACHIEVEMENTS

1. Wāhine Toa Oceania Programme 2025/26

Together with the Equity Commission and the Oceania Impact Network, we launched a pilot Wāhine Toa Oceania Programme which brought together retired female athletes from four Oceania nations, who had represented their countries at a Pacific, Commonwealth or Olympic Games. This nine-month initiative was modelled from the Wāhine Toa NZ Programme, with special projects focused on leadership development, safeguarding and athlete pathways.

The structure of the programme comprised two, four-day residential workshops in Fiji, along with three online sessions. The second residential workshop, combined with the graduation, was held in August 2025 with several esteemed guests from the ONOC as well as IOC member Sarah Walker in attendance. Since graduation, participants have started to deliver their special projects within their communities to drive systemic change while promoting gender equity in sport.

The Wāhine Toa Oceania programme is one that has the potential to make a lasting impact on the entire Oceania region. The sharing of knowledge across the region uplifts participants

and strengthens connections between neighbouring National Olympic Committees. It also builds a growing network of women leaders who understand the unique pressures and opportunities within Pacific sport systems.

The experience gained through the programme supports each participant to influence change at home while contributing to a wider regional movement for safer and more equitable sporting environments. Over time, this collective approach will help reinforce strong leadership pathways for women throughout Oceania. We acknowledge the support from both Olympic Solidarity and the New Zealand Ministry of Foreign Affairs and Trade, and FASANOC for their support enabling the hosting of the workshops in Nadi.

Participants: **Makelesi Bulikiobo** – Fiji (Athletics), **Penateti Feki** – Tonga (Football), **Olivia Hogarth** – Samoa (Netball/Sailing), **Calina Panuve** – Tonga (Swimming), **Cheyenne Rova** – Fiji (Swimming), **Matelita Vuakoso** – Fiji (Football), **Julz Westrupp** – Cook Islands (Football/Rugby)

2. Winter Wānanga

As part of the Milano Cortina 2026 campaign preparation, the NZOC held the first-ever Winter Wānanga. The Winter Wānanga marked a significant milestone in the New Zealand Team's ongoing commitment to upholding a team culture of manaaki (care, support, uplifting others) with a programme centred around three themes - People, Place, and Pounamu (NZ Indigenous Jade used ceremonially).

The event was held in July with Ngāi Tahu Pounamu at Arahura and was designed to strengthen the connection between athletes,

support staff, and the whakapapa (foundation) of pounamu ahead of the Games. It combined team-building with cultural immersion, including having athletes participate in the design of the pounamu taonga (treasured jade necklaces given to NZ Team athletes) for the Games.

These taonga symbolise unity and create connection among the individuals in a travelling team to an Olympic Games, providing a meaningful step in the New Zealand Team's cultural journey.

The wānanga also featured leadership engagement and logistical planning, reinforcing the NZOC's commitment to integrating tikanga (values and practices) Māori into its Olympic environment.

By engaging and prioritising these events we feel we are helping build cultural capability across Oceania by demonstrating how identity and tradition can strengthen high performance environments. With growing cultural understanding, we will help reinforce a more unified and connected Oceania on the world stage.

New Zealand Team winter athlete, Zoi Sadowski-Synnott explained the impact of the experience:

"The pounamu we receive at the Games is incredibly special, but having this experience gives us a deeper understanding of what it truly represents," she said.

"This is the first time I've ever been a part of something like this, and it's really special to have been welcomed so warmly, with Poutini Ngāi Tahu sharing their history, culture and family with us." – Zoi Sadowski-Synnott

CHALLENGES IN 2025

1. The Commercial Market

The commercial environment across Aotearoa and the Pacific remains highly pressured, with many organisations facing tighter budgets and increasing expectations around measurable impact. For the NZOC, this means operating in a sponsorship market where traditional approaches are no longer enough, competition is intense and investment decisions are slower. These dynamics have required us to rethink our commercial structure, explore new partnership models, and think 'outside the box' to ensure sustainable revenue streams that continue to support our athletes and programmes.



Highlights of 2025 include welcoming Kathmandu as our new official apparel partner of the New Zealand Team. This high-profile partnership brings a trusted New Zealand brand to the heart of our Olympic journey, supporting athletes and fans alike through the supply of New Zealand Team wear and innovative new supporter and replica ranges for our fans. We look forward to working closely with Kathmandu as they 'Go All Out' for the New Zealand Team.

This year we strengthened our commercial foundations with the renewal of our partnership with Toyota through to Los Angeles 2028, reflecting a strong and trusted relationship that continues to support our long-term ambitions.

Lotto NZ also confirmed their support for the New Zealand Team as a partner for Milano Cortina 2026, engaging fans nationwide. We were also pleased to welcome Indevin Group as a new official partner, building on their valued contribution to past New Zealand House experiences and supporting our plans to elevate hospitality offerings for our stakeholders.

These partnerships play an important role in enabling the NZOC to deliver meaningful opportunities and environments for athletes and supporters at home in Aotearoa New Zealand and abroad.

The New Zealand Olympic Committee remains committed to supporting our athletes and National Federations through Olympic Solidarity, the Athletes Collective, and the NZ Olympic Foundation. We take pride in contributing to their pursuit of international success. We are grateful for the generosity of philanthropic donors who support the New Zealand Olympic Foundation (NZOF) and our member sports.

We also highly value the support of Sport NZ and High Performance Sport NZ (HPSNZ) as key partners in our mission to help New Zealand athletes excel on the world stage.

2. The Media landscape

New Zealand's media landscape continues to be impacted by resource pressures. With reduced newsroom capacity and fewer dedicated sports reporters available to cover a wide range of events and organisations, the NZOC must take a more proactive role in ensuring our athletes and stories are visible. We do this by providing ready made content and imagery that support time pressed newsrooms. At the same time, we are strengthening our own channels to reach audiences directly, ensuring the New Zealand Team remains present, celebrated and connected with fans.

3. Geopolitical Uncertainty

Geopolitical uncertainty continues to shape the global sporting environment, with heightened tensions and wider international instability creating flow-on effects for travel, athlete welfare, event delivery and long-term planning. For the NZOC, these risks are recognised at Board level as increasing in likelihood, even though they sit largely outside our direct control. Our focus remains on strong preparedness. This includes maintaining close relationships with government agencies and the IOC/OCOGs, monitoring global developments, communicating changes with our athletes and ensuring our teams, programmes and contingency planning can adapt to a rapidly changing landscape.

ACKNOWLEDGEMENTS

We extend our gratitude to the ONOC team for their leadership and ongoing collaboration. In particular, we warmly acknowledge and welcome **President Baklai Temengil** as she begins her tenure, and recognise **Secretary General Ricardo Blas**, **Executive Director Inoke Bainimarama**, and the wider ONOC Office for their continued dedication to advancing sport across the region.

We also appreciate the ongoing partnership with the Olympic Solidarity team, whose support plays a key role in delivering programmes that create long-term benefit for Oceania. We acknowledge our fellow Oceania NOC leaders, especially those who have so willingly endorsed and supported the Wāhine Toa Oceania pilot and its participants.

PARTNERSHIPS

The NZOC depends on the generosity of commercial partners and philanthropic supporters to provide critical support for our New Zealand Team to the Games.

2025 was a landmark year for the NZOC as we strengthened our commercial framework and welcomed several new partners on board. Our partners play a crucial role in funding our Teams to Games by elevating athletes' stories and we are proud to be supported by leading New Zealand and international companies and much-loved brands.

CONCLUSION

Our connection to the Oceania region remains an important part of our work, and 2025 has seen further progress across these relationships. The launch of the pilot Wāhine Toa Oceania programme and the delivery of the first Winter Wānanga reinforced our commitment to leadership, wellbeing and cultural capability across the region. These initiatives are also a reflection of our new strategy, which places culture as an important function of how we prepare teams and support pathways throughout Oceania.

Palau



Message from President Frank Kyota

2025 has been a year of significant progress for the Palau NOC. We successfully delivered the 2025 Pacific Mini Games, strengthened partnerships locally and regionally, and advanced strategic initiatives in athlete development, governance, and infrastructure. These achievements reflect the dedication of our Board, staff, National Federations, athletes, volunteers, and partners. Looking ahead, we remain committed to high-performance programs, the 2026 Belau Games, and sustainable growth for Palau's Olympic Movement.

KEY ACHIEVEMENTS 2025

- The 20th Biennial Palau National Olympic Committee (PNOC) Sports Award Banquet, held on November 20, 2025, at the Palau Royal Resort, honored top athletes and contributors. Key 2025 awardees included Male Athlete of the Year Kazuumi H. Nestor (swimming), Female Athlete of the Year Uilau Tarkong, and Coach of the Year Mlib Tmetuchl.
- Successful delivery and evaluation of 2025 Pacific Mini Games. Palau Won 29 Medals and for the first time in the history of the Pacific Mini Games for Palau to win as many medals, and in variety of sports. Palau ranked 9 out of 23 countries. In the Top 10.
- Launch of Palau Sports Policy Strategy
- Strengthened partnerships with governments, NGOs, and international sports bodies.
- Initiated planning for Belau Games 2026 and athlete high-performance development programs.
- Enhanced sports infrastructure and progressed plans for Olympic House and National Training Center. Signed the MOU

with Palau Public Land Authority for the Land for the Olympic House and Training Center.

- Strengthened governance, financial oversight, and strategic planning for sustainable NOC operations

Promotion of the Olympic Movement

- Launched the Palau Sports Policy Strategy, emphasizing sports culture, youth engagement, and community development.
- Collaborated with the Athletes Commission to amplify athletes' voices and implement safeguarding measures.
- Implemented Youth Produce projects, engaging young athletes in media coverage, including the Swimming World Championships in Budapest.
- Engaged National Federations on IOC programs, compliance with International Federations, and local organizational standards.
- Awarded student-athlete scholarship recipients and the responsibilities associated with their support.

Partnerships & Regional Engagement

- Rubekul Belau & COC: secured \$1,000 for student-athlete scholarships; coordinated with OEK, COC, and PNOC to expand program support and NOC budget.
- Taiwan Ministry of Education: MOU signed for sports exchange; Baseball Team trained in Taipei ahead of Games. Additional athletes in Taiwan for training, included Swimming and Table Tennis teams.
- SPC RISE Project: welcomed NOC staff Summer Rros Saunders to lead women lead and youth development initiatives.
- Collaborated with ONOC and IOC on athlete support, Games delivery, and NOC services.

- Australia Volunteer Program: supported Games volunteers and infrastructure improvements.
- Australia DFAT support on Media production for the Pacific Mini Games, including equipment for media and training of media personnel in the lead up to the games.
- Partnered with International Federations to secure equipment, technical officials, and coaches training for multiple sports.
- Coordinated Chef de Mission meetings and worked with Pacific Games Council on media, accreditation, and website management.
- Engaged resident Ambassadors and strengthened post-Games collaborations.
- Partnership with Japanese organizations Morishima and Shunan University in the medical support and health support for Team Palau and games services delivery during the Pacific Mini Games.

Games, National Sports Federations & Athlete Development

- Supported Palau's participation in the 2025 Pacific Mini Games, including recognition of athletes, officials, and volunteers.
- Organized Team Palau appreciation dinner with Government leadership at PCC.
- Development of High-Performance Pathway for athlete development toward 2026 Micronesian Games and beyond.
- Consulted NFs on sports policy updates, Belau Games 2026 delivery, PMG 2025 reporting, and equipment inventory.
- Engaged NFs on regional competitions, Independence Day events, school and community sports.
- High Performances Coaches of Volleyball through FIVB and Solidarity Program Team Support grant for men and women's team in

the lead up to the Pacific Mini Games

- Team Palau support through solidarity program NAP and Technical Referees to support Table Tennis Referee Course, and Athletics Coach in Palau in the lead up to the Pacific Mini Games.
- Provided athlete training support in Taiwan, Brisbane, Honiara, American Samoa, and Palau facilities.
- Team Palau - Conducted health checks, uniforms distribution, insurance coverage, and team gatherings to promote physical and mental health.
- Support all NFs in the delivery of the Pacific Mini Games, from infrastructure support to sports equipment, marketing of the event and technical officials training
- Support Team Palau coaches and athletes in the lead up, during and after the Pacific Mini Games.
- Recognizing all athlete, officials, coaches and sponsors from each national federations and Palau NOC at the 20th Biennial Palau National Olympic Committee (PNOC) Sports Award Banquet. Over 250 athletes, coaches, sports officials, government officials, partners, sponsors and families, attended the sports awards.
- Partnership with Team Up and Pacific Games Council, on the safeguarding training and awareness in the lead up and during the Pacific Mini Games in Palau
- Partnership with ORADO on the anti doping mandates for the games in the lead up and during the Pacific Mini Games.
- Granted IOC programs through Olympic Solidarity DNSS programs for Medical and Sports Medicine training, Athletes Training Camps and Youth Media Training through the partnership of the Reporters Academy. Total of over \$100,000 to support all the programs and training in the lead up to the games from the Olympic Solidarity World Program DNSS.
- Supporting Oceania Athletes and NOCs - This collaboration between ANOC and ANOC TV, the Oceania National Olympic Committees (ONOC) and Palau NOC and the Palau Games Organising Committee to ensure that athletes from the Pacific region have a powerful platform to connect with their communities and fans around the world. With more than 1,500 athletes from 23 nations competing across 12 sports, the Games served as a major showcase of Oceania's sporting talent. The ANOC.tv in Palau created high-impact, shareable video content that celebrates the athletes' achievements, stories and cultural heritage. The videos were made available to NOCs for distribution across their social media



2024 Olympic Team

channels, amplifying their reach and fostering deeper engagement with fans.

Governance & Administration

- Convened regular Executive Board meetings to monitor strategic priorities and Games preparations.
- Held staff meetings to ensure delivery of board action items and day-to-day operations.
- Enhanced office operations to support Games delivery and post-Games reporting.
- Membership matters: confirmed Palau Sailing Association; granted interim membership to Palau Badminton Association with governance conditions.
- Signed MOU with Palau Public Lands Authority for land lease for Olympic House and National Training Center at Airai State
- Engagements and support to all national sports federations in the preparation lead up and during the Pacific Mini Games.
- Completed the final Games post report with Sports and Organizing Committee.

Development & Training

- **Youth media training concept** to strengthen sports reporting; exploring IOC and DFAT partnerships.
- Coordinated **capacity-building programs** for staff, volunteers, and NF representatives:
 - Kenny Reklai @ MEMOS and two athletes to National Olympic Academy in Taiwan
 - Summer Rros Saunders to SPC RISE and Annual Evaluation Program in Fiji
 - Janice Merep to IOC Immersion Program and exchange at IOC Headquarters; also enrolled in PCC accounting courses during working hours

- Continued engagement with **Olympic Solidarity** and DFAT for funding and technical support to support athletes training camps in Taiwan, Australia and to regional and international competitions.
- Drafted **second-phase review of Palau NOC Strategic Plan**, focusing on High-Performance Development for 2026 and beyond.

Events & Community Engagement

- Coordinated with **Governors Association, Palau leadership, and media** on planning the 2026 Belau Games.
- Expanded Games program to include **3x3 Basketball, Sailing, and Badminton**.
- Promoted **Olympic values** during Pacific Mini Games; supported States hosting Teams and community engagement.
- Partnered with media for pre-, during-, and post-Games coverage; highlighted athlete performance and community support.
- Issued **appreciation letters** to government, sponsors, and volunteers; additional acknowledgments planned for November Thanksgiving, including Games Medal Set presentations.

Infrastructure & Facilities

- Maintained and upgraded facilities: **baseball stadium bleachers** and **Palau National Gym roof**.
- Collaborated with ROP CIP and Organizing Committee to improve all facilities for the **2025 Pacific Mini Games**.
- Advanced plans for **Olympic House and National Training Center**.



Team Palau Baseball Gold Medal during the Pacific Mini Games 2025

Financial & Budget

- **2025 ROP Budget** increased by \$66,000 (from \$159,000 to \$225,000) through supplemental funding.
- **2025 Budget** support from Games Committee, ONOC Solidarity Programs and IOC Solidarity Programs for 2025 Pacific Mini Games Support **budget of over \$500,000.00**
- **2026 proposed ROP budget:** \$200,000.
- **Solidarity and grants proposals** for 2026 presented to the Board alongside the 2026 Events Calendar.
- **2025 Budget Report**, including expenditures, balance sheet, and P&L, presented to the board and ready for audit.

Staff Support

- **Staff performance review** for 2025 and assessment completed.
- **Games Communications:** Hadden Seklil (March – October 2025)
- **Administration:** Miriam West (April – July 2025), supporting day-to-day operations and Games administration.
- **Support staff during the games** for accessibility and flexibility to support the overall management of the games and in the Team Palau management as well as athletes in their sport.
- Staff support on the review of the NOC strategy plan and planning forward for review and impact of the Mini Games report.
- Janice Merep joined the IOC Immersion Program in November 2025 at the IOC headquarter
- Kenny Reklai – accepted to take MEMOS 2025-2026

- Stephanie Ngirchoimei – run for public office to represent her State of Airai and won the election as the Delegate of Airai State 2024-2028
- Marcy Andrew won her election as Legislator of her State of Ngaraard and now the Speaker of her State legislature of Ngaraard 2026-2029
- Holiday Break and staff bonus at year end.

Medal standings – 2025 Pacific Mini Games

Country/PGA	Gold	Silver	Bronze	Total
Tahiti	72	41	29	142
Fiji	27	30	24	81
Samoa	27	14	20	61
Australia	24	16	15	55
Papua New Guinea	22	29	26	77
Northern Mariana Islands	10	8	13	31
New Caledonia	7	11	16	34
American Samoa	6	5	4	15
Palau	5	7	17	29
Marshall Islands	5	1	6	12
Guam	4	9	7	20
Wallis and Futuna	4	5	4	13
Cook Islands	4	3	6	13
Kiribati	4	1	3	8
Nauru	3	24	11	38
Tonga	3	7	6	16
Vanuatu	3	7	5	15
Federated States of Mic.	3	2	3	8
New Zealand	2	3	4	9
Solomon Islands	1	5	3	9
Tuvalu	0	0	2	2
Tokelau	0	0	1	1
Norfolk Island	0	0	0	0

Papua New Guinea



INTRODUCTION

The Papua New Guinea Olympic Committee achieved significant milestones in 2025, advancing our strategic objectives across high-performance sport, community development, and institutional capacity-building.

The year began with the launch of our "2032 – Powered by Purpose" Strategic Plan, providing clear direction as we build toward the Brisbane Olympic Games. This vision was immediately validated at the Palau Pacific Mini Games, where Team PNG secured 5th place overall. Notable performances included more youth participation, a historic Men's 4 x 100m relay that broke a 30-year national record and continued regional dominance by weightlifters Dika Toua and Morea Baru.

Beyond competition, PNGOC expanded its grassroots impact through the Olympic Values Education Program (OVEP), conducting an extensive Central Province village roadshow. Our athlete ambassador program – HERO resulted in continued athlete-led clinics in communities such as Gabagaba and Lealea bringing the Olympic values of Excellence, Respect, and Friendship directly to thousands of young Papua New Guineans.

Capacity development remained a priority through the Oceania Sport Education Program (OSEP), with 20 OSEP courses delivered in five provinces across four regions. A notable mention being the trained 40 Netball administrators and revised coaching modules aligned with our High-Performance Centre of Excellence standards. This professionalization effort strengthens the foundation for sustainable sporting success.

The year concluded with the Sports Hall of Fame induction of legends Nelson Stone, Salome Dell, Anna-Liza Mopio Jane, and Mowen Boino, honoring our heritage while inspiring future generations. Collectively, these achievements demonstrate PNGOC's integrated approach to development—connecting grassroots participation with elite pathways and positioning Papua New Guinea as a Pacific sporting powerhouse heading into the Brisbane 2032 Olympic cycle.

GOVERNANCE AND STRATEGY

In 2025, the Papua New Guinea Olympic Committee advanced its mission through strengthened governance, sustained regional leadership, and community engagement—laying the groundwork for sustained excellence toward Brisbane 2032.

The Annual General Assembly held at Gateway Hotel in Port Moresby marked a significant milestone with the launch of PNGOC's 2025–2032 Strategic Plan, "2032 - POWERED BY PURPOSE!" This framework structures the Secretariat's operations around four key strategic pillars designed to align seamlessly with Olympic, Commonwealth, and Pacific Games movements:

STRENGTHEN – Building organizational capacity and partnerships

PERFORM – Delivering high-performance sporting outcomes

DELIVER – Executing programmes and events with excellence

HOST – Preparing PNG to host major regional competitions

The Assembly also presented audited financial statements and the annual report, demonstrating PNGOC's commitment to transparency and accountability.

REGIONAL LEADERSHIP

Papua New Guinea's influence in Oceania sport reached new heights on May 17, 2025, when Emma Waiwai was elected Vice President of ONOC during the Annual General Assembly in Guam. Serving alongside President Baklai Temengil of Palau, this all-female leadership team represents a historic moment for gender equity in Pacific sport governance and elevates PNG's strategic voice across the region.

FINANCIAL RESILIENCE

Major fundraising events in 2025 exceeded targets, raising over K600,000 to support Team PNG's Pacific Mini Games campaign in Palau. This result demonstrates strong community and corporate partnership, ensuring athletes receive comprehensive preparation support and more importantly, that Team PNG can participate in the games. Our sincere thanks to the ongoing support of our family of marketing partners and sponsors who helped contribute towards our preparations and participation at the Palau 2025 Pacific Mini Games.

COMMUNITY IMPACT THROUGH VALUES

The Olympic Values Education Program (OVEP) reached thousands of students nationwide in 2025, promoting the values of Excellence, Respect, and Friendship as guiding principles for success in sport and life. This values-based approach strengthens PNG's sporting culture at the grassroots level. We would like to acknowledge and thank ExxonMobil PNG for their

ongoing support in helping the PNGOC deliver the values program to the affected areas of PNG.

LEADERSHIP COMPOSITION

PNGOC Executive Board

PNGOC's Executive Board composition, following the 2025 Annual General Assembly, reflects balanced representation across gender, sports, and expertise:

- **President** – Emma Waiwai
- **Senior Vice President** – Tony Green (Athletics)
- **Female Vice President** – Iammo Launa, (Netball and Kungfu Wushu)
- **Male Vice President** – Kinivanagi Karo (Badminton)
- **Treasurer** – Elaine Iorive (Va'a)
- **Legal Advisor** – Gomara Gorua
- **Chairman of Fundraising** – Ryan Pini (Swimming)
- **Chair of Athlete's Commission** – Andrew Molen (Kungfu Wushu and Karate)
- **Deputy Chair of Athlete's Commission** – Lua Rikis (Netball)
- **International Olympic Committee Member** – Auvita Rapilla
- **Secretary General** – Desmond Kaviagu

STRATEGIC PILLAR INTEGRATION

In 2025, the Papua New Guinea Olympic Committee delivered comprehensive progress across our "2032 - POWERED BY PURPOSE!" Strategic Plan, advancing key initiatives in partnership development, community engagement, workforce professionalization, and high-performance system strengthening.

Pillar 1: Strengthen – Partnerships And Resources

PNGOC's partnership portfolio remained robust throughout 2025, with 14 essential sponsors providing critical financial and in-kind resources. These partnerships ensured successful delivery of events and programmes across the organization.

Kumul Consolidated Holdings' substantial K300,000 contribution represented a significant investment in Team PNG's Pacific Mini Games participation, enabling comprehensive athlete support to secure dedicate airline charters to fly Team PNG to Palau and back. This partnership demonstrates the strong private and public sector support for Team PNG.

Pillar 2: Perform – High-Performance System Development

A landmark High Performance Strategy Development Workshop, held in Port Moresby and facilitated by McLaughlin Sports



High Performance Workshop

Consultancy, brought together elite athletes, medical professionals, and government sports agencies to align stakeholders around clear performance objectives. Funded through PacificAus Sports, Olympic Solidarity and the Australian Olympic Committee, this collaborative process identified critical gaps within our high-performance systems.

The resulting strategy ensures all support mechanisms—from talent identification to podium performance—are strategically integrated under Pillar 2 (PERFORM), driving sustained international results as we advance toward Los Angeles 2028, and Brisbane 2032.

Pillar 3: Deliver – Education And Development Programmes

The Olympic Values Education Program (OVEP) conducted an extensive Central Province village roadshow, with HERO athlete-led clinics in communities including Gabagaba and Lealea. These sessions promoted the values of Excellence, Respect, and Friendship, reaching thousands of students and embedding Olympic values in grassroots sporting culture.

The Oceania Sport Education Program (OSEP) delivered a range of 20 courses in 2025 aiming to advance professionalization through targeted training. A notable OSEP course worthy of mention was during the month of October 20–24, where the Hiri Koiari Netball Association hosted specialized courses with 30 participants completing qualifications in coaching and administration aligned with High-Performance Centre of Excellence standards.

An "OSEP Superweek" was also delivered in Kavieng in the final quarter of 2025, which introduced emerging sports including Fencing and Badminton while updating coaching and administrative modules. We acknowledge ONOC for their ongoing support of our OSEP course deliveries as these initiatives bridge grassroots values with professional management, helping the PNGOC work towards achieve Pillar 3 of its strategy on delivering programs that creates lasting impact throughout the sporting community.

LEGACY RECOGNITION

Four distinguished athletes were inducted into the PNG Sports Hall of Fame in 2025: Anna-Liza Mopio Jane (Swimming), Mowen Boino (Athletics), Salome Dell (Athletics), and Nelson Stone (Athletics). These athletes represent the highest standards of sporting excellence, and their recognition through this staple event aims to inspire the next generation of Papua New Guinean athletes.

STRATEGIC OUTLOOK

As we prepare for the 2026 Commonwealth Games in Glasgow and 2026 Dakar Youth Olympic Games, PNGOC remains committed to enhancing our competitive performance and nurturing emerging talent. Through sustained partnership with government, corporate sponsors, and all Papua New Guineans, we are working towards building lasting sporting legacy.

We extend sincere gratitude to our partners and supporters for their commitment to our shared vision of inspiring, unifying, and uplifting Papua New Guinea through sport.

ACTIVITIES IN 2025

PNGOC Strategic Plan Key Result Area(s)	2025 Activities
Pillar 1: Strengthen	- The PNGOC Board conducted 10 meetings in 2025 - Regular review of existing policies, with amendments made to the Team PNG selection policies for athletes and officials and Teams, and updates to the safeguarding policy. - Explore new partnerships – Grasskirt Foundation, Agile Limited and NCD Youth Resource - Governance support provided to National Federations - Calendar of events developed along with a content calendar - Sponsorship secured for Team PNG preparation and participation – Kumul Mineral Holdings - Review done of NOC structure to deliver on new strategic plan - Annual Audit of Compliance of National Federation Governance carried out - Ongoing professional development of staff
Pillar 2: Perform	- Partnership with the Australian Olympic Committee, PacificAus Sports, Australian High Commission in PNG to develop the Team PNG Performance Strategy - Reviews done on Team PNG selection policies - Funding allocated to National Federation preparation activities in the lead up to the Palau 2025 Pacific Mini Games - A High-Performance Strategy Workshop was held in Port Moresby on November 2nd with external consultant McLaughlin Consultancy - High level competition support provided to Tier 1 and Tier 2 athletes - Technical Coaching Course delivered for Athletics through Olympic Solidarity - Participation at the 2025 Palau Pacific Mini Games – finishing 5th overall - National Federations provided with equipment support through Olympic Solidarity.
Pillar 3: Deliver	- Delivery of OSEP and Gender Equality Workshops - Regular promotion of training opportunities for National Federations through digital platforms and emails - Provision of 20 athlete scholarships through our partner – The Institute of Business Studies (IBS) - Athletes and National Federation are given access to resource centres for administrative and online certification programs - Anti-doping training and education provided to National Federations - Leadership training provided through OSEP MiSO and MOSO - Olympic Day carried out and delivered - Athlete ambassadors engaged in sport for development programs - Olympic values education program carried out through schools. - Delivery of the Kicks 4 Kokoda Program in partnership with the Kokoda Track Foundation
Pillar 4: Host	- Commencement of discussions with government. - Internal planning and concept development by the executive board. - Facilitation of requests through national federations to government



International Women's Day

MILESTONE AND BEST PRACTICE ACHIEVEMENTS

Milestones

The Papua New Guinea Olympic Committee achieved significant milestones across strategic planning, competitive performance, legacy recognition, and community engagement in 2025—advancing our mission toward Brisbane 2032 with purpose and impact.

1. Strategic Direction and Governance:

Launch of "2032 – Powered by Purpose!"

Strategic Plan

The June 2025 Annual General Assembly marked a defining moment with the official launch of PNGOC's 2025–2032 Strategic Plan. This comprehensive eight-year roadmap guides Team PNG through the Brisbane 2032 Olympic cycle via four strategic pillars: STRENGTHEN, PERFORM, DELIVER, and HOST. The framework ensures coordinated development across organizational capacity, high-performance systems, programme delivery, and hosting capability.

2. 64 Years of Organisational Evolution:

PNGOC's 64th Anniversary celebration on August 2 honored our transformation from a volunteer organization founded in 1961 to a professional sporting institution. President Emma Waiwai's commemorative address connected our pioneering heritage with the "Powered by Purpose" era, demonstrating continuity between past achievements and future aspirations.

3. Future Team PNG Pipeline:

From June 29 to July 9, the Palau Pacific Mini Games provided PNGOC with a strategic platform to advance our youth athlete development pipeline. Team PNG's delegation prioritized emerging talent, with the Games serving as an essential competitive experience opportunity for young athletes who will progress through the targeted multi sporting events on the road to Brisbane 2032.

This deliberate focus on youth participation reflects our "Powered by Purpose" Strategic Plan's emphasis on sustainable talent pathways. Young athletes gained critical international competition experience, exposure to multi-sport Games environments, and the professional standards required for future Olympic and Commonwealth Games representation. For many, Palau 2025 marked their first opportunity to wear the Team PNG uniform in regional competition—a formative experience that accelerates development and builds the psychological resilience necessary for elite performance.



BEST PRACTICE ACHIEVEMENTS

1. Governance and Transparency:

Strong governance and transparent accountability form the bedrock of organizational credibility and stakeholder confidence. In 2025, PNGOC demonstrated commitment to these principles through the presentation of independently audited financial statements, comprehensive annual reporting, and strategic plan disclosure at the Annual General Assembly. Independent financial auditing provides external verification that resources are managed responsibly and allocated efficiently toward stated objectives, assuring government partners, corporate sponsors, and Olympic Solidarity funders that their investments deliver intended outcomes. The Annual Report documented organizational achievements, programme outcomes, and operational challenges, creating evidence-based records enabling stakeholders to evaluate performance against strategic objectives while building institutional memory that informs future planning.

The public launch of our 2025–2032 Strategic Plan "2032 - Powered by Purpose!" represented strategic transparency in action, inviting member scrutiny and collective ownership of our Brisbane 2032 vision. By clearly articulating objectives across four pillars—STRENGTHEN, PERFORM, DELIVER, and HOST, the PNGOC provided stakeholders with the roadmap necessary to align their efforts with organizational priorities and hold leadership accountable for implementation progress. For Papua New Guinea's Olympic movement, governance excellence ensures the organizational credibility, stakeholder confidence, and sustainability essential for long-term success as we advance toward our 2032 objectives.

2. Strengthened Partnerships:

In 2025, the Papua New Guinea Olympic Committee demonstrated that strategic partnerships—built on shared objectives, mutual respect, and collaborative value creation—are essential to achieving sustainable sporting excellence. Our partnership philosophy emphasizes understanding stakeholder needs, identifying complementary goals, and designing initiatives that create genuine benefits for all participants. This approach ensures partnerships strengthen organizational capacity while advancing broader Pacific sporting development, creating lasting impact that extends throughout the region.

Through coordinated collaboration with the Australian Olympic Committee, PacificAus Sports, and the Australian High Commission in Papua New Guinea, we secured both funding and specialized and technical expertise from McLaughlin Sports Consultancy to develop PNGOC's High Performance Strategy—activating Pillar 2 (PERFORM) of our "2032 - Powered by Purpose!" Strategic Plan. This partnership succeeds because it creates authentic value for all stakeholders: PNGOC gains world-class strategic planning expertise, Australian partners advance regional sport diplomacy objectives ahead of Brisbane 2032, and PNG athletes benefit from evidence-based support systems. By pooling expertise, sharing resources, and maintaining aligned vision toward common goals, we create outcomes that multiply impact and ensure sustainability—demonstrating how collective commitment to sporting excellence benefits everyone involved.

FINANCIALS

Program	Activity	Budget	Actuals	Variance
Continental Programmes	Finance Officer Grant	\$20,000.00	\$20,000.00	\$0.00
Continental Programmes	NOC Activities (NAP)	\$125,000.00	\$125,000.00	\$0.00
Continental Programmes	Sports Development Officer Grant	\$20,000.00		\$20,000.00
Continental Programmes	Sports Education Officer Grant	\$20,000.00	\$20,000.00	\$0.00
Continental Programmes	Sports Equipment Grant	\$20,000.00	\$17,436.70	\$2,563.30
Continental Programmes	Support Grant for Continental Athletes	\$25,000.00	\$25,000.00	\$0.00
World Programmes	Administrative Subsidy	\$50,000.00	\$50,000.00	\$0.00
World Programmes	Athlete Career Transition - Athlete Education Grant	\$10,000.00	\$6,572.00	\$3,428.00
World Programmes	Olympic Day	\$5,000.00	\$5,000.00	\$0.00
World Programmes	MEMOS XXVII	\$12,800.00	\$12,800.00	\$0.00
World Programmes	NOC Management Initiatives	\$24,000.00	\$24,000.00	\$0.00
World Programmes	Olympic Scholarships for Athletes - Los Angeles 2028 - Individual	\$6,000.00		\$6,000.00
World Programmes	Olympic Scholarships for Athletes - Los Angeles 2028 - Individual	\$6,000.00	\$6,000.00	\$0.00
World Programmes	Olympic Scholarships for Athletes - Los Angeles 2028 - Individual	\$6,000.00	\$6,000.00	\$0.00
World Programmes	Olympic Scholarships for Athletes - Los Angeles 2028 - Individual	\$6,000.00	\$6,000.00	\$0.00
World Programmes	Olympic Values - Training	\$3,017.00	\$3,017.00	\$0.00
World Programmes	Team Support Grant	\$25,000.00		\$25,000.00
World Programmes	Technical Courses for Coaches and Athletes' Entourage	\$12,000.00	\$12,000.00	\$0.00
World Programmes	Youth Athlete Development - Identification and Training	\$20,000.00		\$20,000.00

CHALLENGES IN 2025

1. Funding Shortfalls:

Government funding approval processes created substantial resource challenges for PNGOC's Pacific Mini Games campaign in Palau during 2025. Despite advancing budget submissions through established governmental channels with appropriate lead time, approval timelines required PNGOC to invest its own resources directly to ensure Team PNG could participate at the Palau 2025 Pacific Mini Games. This significant organizational commitment reflected PNGOC's prioritization of athlete opportunities and Papua New Guinea's competitive standing, while necessitating rapid mobilization of corporate partnerships and private sector resources.

These challenges provided critical insights shaping our 2025–2032 Strategic Plan "2032 - Powered by Purpose!", which prioritizes diversified revenue generation strategies, strengthened financial coordination between PNGOC and government partners, enhanced National Federation support systems, and improved communication protocols that prevent funding constraints from limiting athlete participation in future major competitions.

2. Building Governance Capacity

Governance matters within select National Federations required PNGOC engagement

to uphold organizational standards while protecting athlete interests throughout 2025. Issues involving membership compliance, communication protocols, and competition participation procedures were addressed through established governance frameworks ensuring fair, transparent processes for all stakeholders. Affected federations received clear, constructive guidance on addressing compliance requirements and pathways for restoring full membership privileges—including funding access, voting rights, and multi-sport event participation opportunities.

These experiences reinforced PNGOC's understanding that sustainable governance improvement requires collaborative capacity-building rather than solely compliance enforcement. Our 2025–2032 Strategic Plan's STRENGTHEN pillar commits PNGOC to partnership with all National Federations through governance training programs, administrative capacity development, compliance clarification initiatives, and proactive communication infrastructure that identifies and resolves potential issues collaboratively before they escalate. By investing in federation development and treating all stakeholders as partners in shared objectives, PNGOC is building a more professional, resilient sporting ecosystem that serves Papua New Guinea's athletes and communities effectively while

preventing governance challenges from limiting opportunities.

ACKNOWLEDGMENTS

We sincerely thank all sponsors, partners, and stakeholders who supported the Papua New Guinea Olympic Committee and Team PNG throughout 2025. Your invaluable contributions were crucial to our athletes' preparation, participation and performance at the Palau Pacific Mini Games, the successful delivery of our community education programmes, and the advancement of our strategic objectives. Your faith in our athletes' abilities and commitment to Papua New Guinea's sporting development has been a constant source of inspiration and motivation. We deeply appreciate your ongoing partnership as we build toward the next two Olympic cycles.

Special thanks and mentions to:

1. International Olympic Committee –

The PNGOC acknowledges with profound appreciation the International Olympic Committee for its continued commitment to the development of sport in Papua New Guinea. The IOC's Olympic Solidarity grants, scholarship programs, and technical assistance have been fundamental in supporting our athletes' and sport development pathways, enabling participation on the world stage, and strengthening our



organizational capacity. This sustained investment in our sporting ecosystem—including support for the development of our New NOC Strategy.

2. Australian Olympic Committee - We extend our deepest gratitude to the Australian Olympic Committee for providing critical support through the PacificAus Sports program, including funding for our High-Performance Strategy development facilitated by McLaughlin Sports Consultancy. This strategic partnership enabled PNGOC to build evidence-based systems supporting Team PNG's preparation for the Palau Pacific Mini Games and future competitions. The AOC and PacificAus Sports practical and technical assistance and belief in our vision exemplify the true spirit of the Pacific partnership.

3. Oceania National Olympic Committee – For their continued support, guidance, and regional leadership throughout 2025, with appreciation to President Baklai Temengil, the ONOC Executive, Secretary General Ricardo Blas, Mike Kohn and the dedicated and brilliant ONOC Secretariat team for the continuous support and opportunities to all Pacific NOCs.

4. Government of Papua New Guinea and the Papua New Guinea Sports Foundation – We deeply appreciate the ongoing partnership with the Government of Papua New Guinea through Minister Feo of the Sports Ministry and the Papua New Guinea Sports Foundation, which remains crucial to advancing our strategic objectives for Team

PNG. Special acknowledgment is due to the High Performance Sports PNG Unit and the National Sports Institute for their support in preparing our athletes for international competition, and for their collaboration in implementing our new 2025–2032 Strategic Plan.

5. Our Corporate Family of Sponsors and Partners

The sustained preparation and participation of Team PNG has been made possible through the vital support of our 2025 corporate sponsors and partners, whose contributions enabled athlete preparation, program delivery, and community engagement:

- Kumul Consolidated Holdings
- Kumul Mineral Holdings
- The Papua New Guinea Sports Foundation
- Trukai Industries Limited
- SP Brewery Limited
- ExxonMobil PNG
- Vodafone PNG
- The PacificAus Sports Program
- Coral Sea Hotels
- Air Niugini
- Theodist
- IBS University
- The National Newspaper
- Media Partners
- Nambawan Trophy Haus
- Blue 7 Team
- Vanguard International

CONCLUSION

The Papua New Guinea Olympic Committee's 2025 achievements established the foundation for Brisbane 2032 success through our Strategic

Plan launch providing clear organizational direction, President Emma Waiwai's ONOC Vice President election elevating our regional leadership, and High-Performance Strategy development creating evidence-based athlete support systems. Our youth-focused approach to the Pacific Mini Games and expanded OVEP/OSEP programs nationwide demonstrated comprehensive investment in both elite performance and grassroots development essential for sustainable excellence. With our strategic roadmap clearly defined across STRENGTHEN, PERFORM, DELIVER, and HOST pillars, we advance confidently toward the current Los Angeles 2028 Olympic cycle and Brisbane 2032 Olympic cycle, where Papua New Guinea will showcase our sporting capability on home Pacific soil. Powered by purpose, strengthened by partnerships, and guided by Olympic values, we are building the sustainable sporting excellence that will inspire and unite Papua New Guinea for generations.

Emma Waiwai, OL
President

Desmond Kaviagu
Secretary General

Samoa



1. INTRODUCTION

The year 2025 marked a significant transition for Samoa Association of Sports and National Olympic Committee, as we concluded the strategic cycle of our 2020 - 2024 Strategic Plan and laid the foundation for a new phase of growth and consolidation within the Olympic Movement in Samoa.

We commenced the year with a historic milestone the Official Opening of the Oceania Weightlifting Institute and Academy (OWIA). This landmark regional facility was officially opened by the Honourable Prime Minister of Samoa, Fiamē Naomi Mata'afa, alongside the President of the International Weightlifting Federation, Mohammed Jaloud.

This achievement followed months of dedicated collaboration between the Samoa Weightlifting Federation, the Oceania Weightlifting Federation, the International Weightlifting Federation, the Government of Samoa, and private sector partners, bringing to life a regional center of excellence in weightlifting and high-performance sport.

2. STRATEGIC DIRECTION AND PLANNING

In February 2025, SASNOC convened Strategic Workshops to align national priorities with support available through the Oceania National Olympic Committees Continental Programmes and the International Olympic Committee Olympic Solidarity World Programme.

This led to the Strategic Plan Review Retreat (SPRR25), where a comprehensive review of the 2020–2024 Strategic Plan was undertaken, culminating in the development of the 2025–2028 Strategic Plan.



process was inclusive and collaborative, with valued input from:

- Government Ministries: Ministry of Finance; Ministry of Commerce, Industry and Labour; Ministry of Sports and Recreation
- Education Sector: National University of Samoa
- National Federations, SASNOC Executive Board, and staff

The process was guided by Strategic Planning Consultant Dr. Suzie Schuster and Assistant Brandon Schuster, ensuring an inclusive, forward-looking and implementable strategy.



Strategic Plan Review Retreat (2020 – 2024 & 2025 – 2028)

3. KEY PROGRAMMES AND EVENTS

SASNOC continued to deliver impactful programmes aligned to the Olympic Movement with the theme of ***“Let’s Move”***

- International Olympic Day, June 2025, promoting participation and Olympic values;
- Participation in the Pacific Mini Games 2025, with Team Samoa finishing third overall out of 23 countries.
- Continued engagement in international qualification events across multiple sports.

These initiatives reinforce SASNOC's commitment to athlete inclusion, improved health, development and international competitiveness.



Team Samoa Results table

country	Gold	Silver	Bronze	total
Tahiti	72	41	29	142
Fiji	27	30	24	81
Samoa	27	14	30	71
Australia	24	16	15	55
Papua New Guinea	22	29	26	77
Northern Mariana Islands	10	8	13	31
New Caledonia	7	11	16	34
American Samoa	6	5	4	15
Palau	5	7	17	29
Marshall Islands	5	1	6	12
Guam	4	9	7	20
Wallis and Futuna	4	5	4	13
Cook Islands	4	3	6	13
Kiribati	4	1	3	8
Nauru	3	24	11	38
Tonga	3	7	6	16
Vanuatu	3	7	5	15
FSM	3	2	3	8
New Zealand	2	5	4	9
Solomon Islands	1	5	3	9
Tuvalu	0	0	2	2
Tokelau	0	0	1	1
Norfolk Island	0	0	0	0

Palau Games Medal Tally

4. NATIONAL FEDERATIONS AND DEVELOPMENT

In 2025, 28 National Federations remained active members of SASNOC, continuing to advance sport development, governance, and competition pathways.

I commend the National Federations for their commitment to:

- Strengthening governance frameworks
- Aligning with international standards
- Upholding the values of the Olympic Movement

Special recognition is extended to federation executives, many of whom serve in a voluntary capacity, for their dedication and service to sport in Samoa.

2025 SASNOC Affiliated National Federations

1. AQUATICS	11. HOCKEY	21. TAEKWONDO
2. ARCHERY	12. LAKAPI	22. TAG FOOTBALL
3. ATHLETICS SAMOA	13. NETBALL	23. TENNIS
4. BADMINTON	14. OUTRIGGER/VA'A	24. TOUCH RUGBY
5. BASKETBALL	15. POWERLIFTING	25. TRI SPORTS
6. BIKE SAMOA	16. RUGBY LEAGUE	26. VOLLEYBALL
7. BOXING	17. SAILING	27. WEIGHTLIFTING
8. CRICKET	18. SHOOTING	28. WRESTLING
9. FOOTBALL	19. SQUASH	
10. GOLF	20. TABLE TENNIS	

NFs Table

5. SPORTS EDUCATION AND CAPACITY DEVELOPMENT

Sports Education was a key strategic priority in 2025, with a strengthened focus on practical capability development across the sporting system. Core areas of delivery included:

- Management in Coaching
- Campaign Management
- Strength and Conditioning
- Team Leadership

A clear shift was observed from 2024 to 2025. While earlier approaches focused on structured, classroom-based delivery, 2025 adopted a more applied, practitioner-driven model.

Under this approach, the Sports Education Officer, Tagaloa Avi'i Faalupega, extended support beyond formal workshops through:

- One-on-one engagement with National Federations
- Tailored advisory and mentoring support
- Practical implementation guidance following formal training

This applied learning model has proven to be a significant value-add, ensuring that knowledge is not only delivered but effectively embedded into the operations of National Federations.

This reflects SASNOC's commitment to sustainable capacity development, bridging theory and practice to strengthen performance environments across all sports.



6. GOVERNANCE AND LEADERSHIP

The year 2025 marked the first full year of the newly elected Executive Board, following the November 2024 SASNOC elections.

The Board has focused on strengthening leadership in:

- Strategic reform and planning
- Governance
- Enhancing stakeholder engagement and partnerships
- Improved visibility



7. PARTNERSHIPS AND SUPPORT

SASNOC acknowledges the continued support of its key partners:

- The International Olympic Committee (IOC);
- Oceania National Olympic Committee (ONOC);
- The Government of Samoa, particularly the Ministry of Sports and Recreation;
- Samoa International Finance Authority and its promotional arm, the Samoa International Business Finance Centre (IBFC);
- Diplomatic Corp and Heads of Missions;
- Private sector partners and sponsors;
- The national volunteer network.

These partnerships remain critical to the delivery of national programmes and the success of Team Samoa.

8. INTERNATIONAL COLLABORATION & REPRESENTATION

We extend our sincere appreciation to the International Olympic Committee (IOC) for its continued Olympic Solidarity support, which underpins athlete development and organizational capacity.

We also acknowledge the Oceania National Olympic Committee (ONOC) for:

- Strengthening regional collaboration;
- Delivering capacity-building programmes such as OSEP;
- Promoting athlete representation and sports integrity.

High Level Representation

- SASNOC President Tuaopepe Asiata Jerry Wallwork, elected, to the IWF Executive Committee;
- SASNOC Secretary General, Pula Maureen Epati-Tuimalealifano, elected, to the ONOC Executive Board;
- SASNOC represented at the ONOC AGA in Guam by President Tuaopepe Asiata Jerry Wallwork and Secretary General, Pula Maureen Epati-Tuimalealifano;

- SASNOC represented at the ANOC AGA in Lausanne, Switzerland by Secretary General Pula Maureen Epati-Tuimalealifano;
- As PGA represented at the PGC General Assembly in Palau, by President Tuaopepe Asiata Jerry Wallwork and Secretary General Pula Maureen Epati-Tuimalealifano
- National Federation representatives at regional and international federations:
 - Boxing's IBSInc President Tavui Mike Lemisio, elected, to the Regional Executive Committee;
 - Samoa Cricket's Salā Stella Vaea-Tagitau, CEO, elected, to the ICC Women's Committee;
 - Lani Wendt-Young, President of Triathlon, elected, to the Regional Executive Committee.
 - Le Mamea Peta Mualia-Te'o, President of Hockey Federation, elected, to the Regional Federation Executive Committee.

ONOC & PGC Commissions: SASNOC Representatives

- ONOC Sports Commission: Tuaopepe Asiata Jerry Wallwork
- ONOC Equity: Raema von Reiche
- ONOC Education Commission: Oloipola Faafetai Tauiili
- ONOC Sustainability Commission: Pula Maureen Epati-Tuimalealifano
- ONOC International Relations Commission: Tuala Matthew Vaea
- PGC Audit & Risk Commission: Pula Maureen Epati-Tuimalealifano

9. CONCLUSION

The year 2025 represented a year of transition, consolidation, and renewed strategic direction for SASNOC. With the successful development of the 2025–2028 Strategic Plan, strengthened partnerships, and continued investment in people and programmes, SASNOC is well positioned to add value to the growth of sport, as a cross cutting sector within Samoa's development plan.

I extend my sincere gratitude to our valued stakeholders, including the Government of Samoa, the Private Sector and Civil Society Organizations, National Federations, athletes, coaches, administrators, families and volunteers, for their continued dedication to the sport sector, as an enabler of sustainable development of Samoa.

I wish to thank the Samoa Police and Prisons, Samoa Fire and Emergency, the Samoa Red Cross and the Samoa Medical and Anti-Doping Agency (SMADA), for protecting our people in sports and all Samoans.

I would like to extend a warm welcome back home, to Boxing and Samoan Legend, Faumuina To'aleai David Tua.

I acknowledge the work by the National University of Samoa, the Ministry of Education and Culture, the Ministry of Sports & Recreation, the Samoa Qualification Authority and the Ministry of Public Enterprises in conjunction with SASNOC in enhancing the preparation for launching the NUS DIPLOMA VI in SPORTS SCIENCE & THE CENTRE FOR SPORTS, HEALTH AND PERFORMANCE EXCELLENCE (SHAPE). SASNOC is proud to hold the Chairmanship of the Curriculum Advisory Committee (CAC).

To the Media fraternity, thank you for your work in promoting Sport and Samoa.

Fa'afetai tele.

God bless,

Tuaopepe Asiata Jerry Wallwork

President

Samoa Association of Sports and National Olympic Committee



Solomon Islands



Gold Medal in Para Table Tennis Rodney Satini

PRESIDENT'S MESSAGE

As we reflect on the year that has passed, I am filled with a deep sense of pride and gratitude for all that we have accomplished together as a National Olympic Committee. The theme we adopted this year, "Sports Thrive in the Midst of Artificial Human-Crafted Obstacles," resonates powerfully with our journey, marked by both triumphs and challenges.

This year, we have showcased our resilience and determination in the face of various obstacles that were not of our making. The world around us may be filled with complexities and challenges, but it is within these very circumstances that we found the strength to flourish.

As we move forward, let us continue to embrace the spirit of determination

Martin Rara
President

INTRODUCTION

The National Olympic Committee of Solomon Islands (NOC SI) plays a pivotal role in promoting the Olympic Movement within our nation. Established to oversee and support the development of sports, our committee is dedicated to fostering a culture of excellence, fair play, and unity among athletes. We strive to empower our athletes to compete at regional and international levels, representing the spirit and pride of the Solomon Islands.

In this annual report, we reflect on our achievements, challenges, and the collective efforts made to enhance sports across various levels. Our commitment to nurturing young talent and promoting sportsmanship encompasses not only preparation for the LA28 Olympic Games but also the overall health and well-being of our sport community.

ADMINISTRATION

NOC SI Annual General Meeting and Elective General Assembly was successfully held on 14th December, 2025 to approve the President's report and Annual Activities report along with the approval of the 2024 External Auditor Baoro & Associates Chartered Accountants. We also elected new Executive Board – Martin Rara (President – re-elected), Morris Maitaki (Vice President – newly elected), Naoyuki Fujiyama – Treasurer, Members – Moses Tepai, Michael Chan, Anthony Maelasi & Madam Fay Ghemu. Staffing increased from 8 to 10 with the 2 important vacant positions filled Sport Education Officer and Finance Officer.

Additionally, our recruitment of a new Finance Office and Sports Education Officer has opened up exciting opportunities for our athletes and coaches. This position is pivotal in enhancing the quality of sports education and training, ensuring that our talent receives the best possible guidance and support to compete at higher levels.

2025 ACTIVITIES

OLYMPIC SOLIDARITY PROGRAMS

Program	Recipient	Activity/Outcome
WORLD PROGRAMS ATHLETES:	Stephen Rahuasi (Athletics) Geejay Junior (Athletics) Leony Pusua (Athletics)	Valuable support and essential contribution for training and competition expenses for the 10 elite athletes, 3 in Athletics, 1 in Judo, 2 in Taekwondo and 2 in Weightlifting sports. NOCSI was privileged to have our athlete numbers increase from the last quadrennial from 7 to 10 in their respective sports discipline.
OLYMPIC SCHOLARSHIP FOR ATHLETES "LA2028"	Georgina George (Judo) Fred Valentina (Taekwondo) Erika Maetia (Taekwondo)	
SPORT DEVELOPMENT	Freeman Hale (Weightlifting) Shirmara Wini (Weightlifting)	

Youth Athlete Development

Athletic sport



Judo sport



The YAD-IT program was conducted across four different schools in Taro: Choiseul Bay Primary School (PSS), Nukiki Community High School (CHS), St. Joseph's Moli Secondary School (SS), and Konamana Community High School (CHS). Activities were carefully tailored to suit different age groups, ensuring age-appropriate training and engagement.

This initiative also offers Sport Development Officers and coaches the opportunity to deliver coaching clinics and establish sports associations within the province. These are two crucial components of sports development that are often overlooked by sport administrators and technical experts when implementing sports programs in rural areas. Their involvement is vital for fostering sustainable sports growth and community participation in the Solomon Islands.

Continental Athlete Support

Team Sol Basketball 3on3



The Team Solomon successful efforts participation in the XII Edition of the Pacific Mini Games held in Koror, Palau aiming to showcase the talents of our athletes across a 12 sports program. However, we only participated and competed in 4 sports – Athletics, Basketball (3on3), Beach Volleyball & Table Tennis and we successfully send a 22 teams of athletes and officials, ensuring representation and fostering friendship and solidarity among participants. Basketball 3on3 Men's team scoop 2nd place (Silver medal) a great achievement and great performance.

One of the highlights was the outstanding performance by our Para Table Tennis athlete Rodney Satini, for the first time secured Gold in Para Table Tennis, also, the only Gold Medal for Team Solomon. This achievement not only reflects the dedication and hard work of our athletes but also emphasizes the importance of inclusivity in sports. Our para athlete's success has inspired many within our community and serves as a testament to what can be accomplished with determination and support. Our team participation not only showcased our collective commitment to excellence but also strengthened our team's spirit.

Program	Recipient	Activity/Outcome
ENTOURAGE	Lone Gold Medalist Satini & Coach Nuopula	SI Table Tennis Athlete, Isabella Tekueta attended the Youth Talent Overseas Training Camp from 4th to 18th January accompanied by Coach and SDO Gary Nuopula. Isabella Tekueta participated in the Oceania Youth Talent Team training camp held at the Chengdu National Key Table Tennis Training School as part of the Oceania Development Program. The camp brought together selected youth athletes from across Oceania based on performance, future potential, and National Association support
	SOL Isabella in green	Technical Expert Mariko Satomi from Japan conducted the Beach Volleyball Oceania Referee Course on the 4th to 9th April leading up to the Continental Beach Volleyball Competition held here in Honiara for the first time. We have participants from Solomon Islands, Cook Islands, Vanuatu, New Zealand & Fiji.
	Technical Course for Coaches and Athlete Entourage in Beach Volleyball Sport	Technical Expert in Canoeing – Kayak Mr Nathan Gerard Luce from New Zealand conducted the course to the National Federations Technical Coaches/Referees and Athletes.
	Technical Course for Coaches and Athlete Entourage in Canoeing - Kayak Sport	NOC utilizes and benefited from this grant for to purchased of a Starlink internet connectivity on our new office located at the Sport Legacy House that offers reliable internet connectivity and high-speed internet with low latency, which can prevent interruptions during work activities. Also, we bought 2 new printers and scanner machines.
NOC MANAGEMENT & KNOWLEDGE SHARING	NOC New Office relocation IT and Printing setup and installation	Team Solomon Basketball 5on5 both (male & female) participated and competed in the Melanesian Cup Championship that was hosted for the first time here in Honiara on 13th to 18th October, 2025. Both teams delivered an outstanding performance. Competing against formidable opponents, they showcased exceptional skills and teamwork throughout the tournament. This tournament also served as the sub-regional qualification for the men's & women's basketball event of the 2027 Pacific Games in Tahiti. The most notable achievement was the remarkable victory against the Oceania Champion team Fiji. In this match, the team demonstrated excellent strategy and resilience, key players such as Maxwell, Kibby played pivotal roles, contributing significantly points and defensive efforts that propelled the team to victory.
	SOL Isabella in green	
OLYMPIC VALUES		

Program	Recipient	Activity/Outcome
	Olympic Day NOC President - Table Tennis action 	The National Olympic Committee of Solomon Islands (NOCSI) hosted its inaugural Olympic Day celebration at the Sports Legacy House on July 31, 2025. The event was open to surrounding communities, schools, athletes, and officials, encouraging broad participation. The celebration commenced with the distribution of Olympic Day merchandise to all participants. Following this, attendees gathered before President Martin Rara, who delivered the keynote address. His speech emphasized the Olympic Day theme, "Let's Move," encouraging active and healthy lifestyles.
CONTINENTAL PROGRAMS		
NOC National Activities	NOCSI this year used this program for Sports Specific Development and Elite Team Preparation and NOC & NFs activities. Annual General Meeting & Elective General Assembly NOC participation at the ONOC Annual General Meeting & Elective General Assembly in Guam 	The activity program grant continues to be used as a subsidy to employ development officers in various sport NFs - Aquatic (Swimming), Sailing, Table Tennis, Taekwondo, Volleyball and Weightlifting 2025 AGM and Elective GA was successfully held on the 14th of December, 2025 and was attended by 19 voting members and 3 associate members. The 2025 ONOC Annual General in Guam (May 10-17) focused on strengthening governance, financial compliance, and strategic planning, headlined by the historic election of Baklai Temengil-Chilton as the first female President in its 45-year history. Key agenda items included the 2025–2028 Strategic Plan, preparatory work for the 2025 Palau Mini Games. NOCSI was represented and participated by President Rara, SG Avosa, Wickly Wemu (FO) & Francis Manioru (Admin).
SPORT EDUCATION OFFICER(SEO)	NOCSI SEO Antoinette Miniti	SEO Antoinette Miniti has joined NOCSI in October, 2025 and aimed to empower and focusing on skill development with the support of OSEP.
FINANCE OFFICER (FO)	NOCSI Finance Officer Wickly Wemu	NOCSI for the continued to employed a full time Finance Officer (FO) Mr Wickly Wemu with vast experience in Finance and Accounting.
SPORT DEVELOPMENT OFFICER (SDO)	NOCSI employed 2 ongoing SDOs Francis Manioru and Chloe Fena	NOCSI continued to employed 2 SDOs Francis Manioru as Program Manager and Chloe Fena as Office Assistan
SPORT EQUIPMENT GRANT	2025 Sport Equipment Grant	Sport Equipment was purchased for respective National Federations: Athletics, Badminton, Basketball, Boxing, Chess, Golf, Football, Karate, Rugby 7s, Sailing, Swimming, Table Tennis, Tennis, Taekwondo, Triathlon, Volleyball, Weightlifting& Wrestling



MILESTONES AND BEST PRACTICE ACHIEVEMENTS

NOC SI Relocation to the New Office at the Sport Legacy House

Achievements:

We are proud to announce several key milestones that have strengthened our mission and vision at the NOC. Notably, the relocation of our headquarters to our new home marks a significant step forward for our organization. This new facility symbolizes our commitment to fostering an environment that promotes the growth and development of sports in the Solomon Islands.

Furthermore, the successful conduct of our 2025 Annual General Assembly in our new sports home was a proud moment for us all. Gathering together in a space designed for our community underscores our unity and dedication to the advancement of sports in the Solomon Islands.

Challenges:

While we celebrate our achievements, we must also acknowledge the challenges we encountered this year. The path was often strewn with obstacles that required patience, innovation, and collaboration to navigate. Resource limitations, logistical hurdles, and external influences tested our resolve. However, it is through these trials that we have learned valuable lessons about adaptability and perseverance.

Our collective efforts in overcoming these challenges have strengthened our membership and fostered a sense of community among us.

Together, we shared ideas, offered support, and worked tirelessly to create solutions. Each challenge encountered became an opportunity for growth.

FINANCIALS

	2025	2025	2025
	Budget (USD)	Actual (USD)	Variance (USD)
Olympic Solidarity			
World Programmes			
NOC Management & Knowledge Sharing	\$ 61,750.00	\$ 61,750.00	\$ -
Sport Development	\$ 54,633.00	\$ 49,533.00	\$ 5,100.00
Olympic Values	\$ 4,534.00	\$ 4,534.00	\$ -
Olympic Games Universalities	\$ 24,000.00	-	\$ 24,000.00
Entourage	\$ 49,533.00	\$ 49,533.00	\$ -
Continental Programmes			
National Activity Programmes	\$ 125,000.00	\$ 91,630.00	\$ 33,370.00
Sport Development Officer	\$ 20,000.00	\$ 20,000.00	\$ -
Finance Officer	\$ 20,000.00	\$ 15,000.00	\$ 5,000.00
Sport Education Officer	\$ 20,000.00	\$ 15,553.00	\$ 4,447.00
Equipment Grant	\$ 20,000.00	\$ 20,000.00	\$ -
OlympOceania	\$ 35,000.00	\$ 35,000.00	\$ -
Total	\$ 434,450.00	\$ 362,533.00	\$ 71,917.00

CONCLUSION

NOC SI is proud of our partnerships with our National Federations and stakeholders, which have been instrumental in providing opportunities for athletes, coaches, and officials. This report highlights our initiatives, programs, and events that inspire engagement and support for sports in the Solomon Islands.

ACKNOWLEDGEMENT

On behalf of the NOCSOL, we wish to express our sincere gratitude to the IOC and its Olympic Solidarity Team, ONOC President, Secretary General and the entire Executive Board and staff, our National Federations, NOC Secretariat & Commissions and the entire Executive Board and all our supporters and families, for their contributions towards a successful year in 2025.

TAGIO TUMAS

Melinda Avosa

Secretary General
NOC Solomon Islands

Tonga



INTRODUCTION

As I enter my third year as Secretary General and CEO, my focus has shifted from stabilizing TASNOC to building on our momentum. I've dedicated this time to ensure our foundations are solid, strengthening our governance and refining how we operate.

Good Governance Building NOC Capacity

In 2025, TASNOC continued strengthening its institutional capacity to deliver on its strategic objectives. Human resource development remained a key priority to ensure effective governance, program delivery, and athlete support services.

SECRETARY GENERAL WITH TASNOC PRESIDENT AND BOARD- EVENTS & INITIATIVES

ONOC Collaboration – Strengthening TASNOC IT Systems

In February, TASNOC benefited from a three-day visit by Mr. Sitiveni Tawakevou, IT Specialist from the Oceania National Olympic Committees (ONOC). During his visit, Mr. Tawakevou provided expertise in national sports system planning, youth athlete identification and training, and other areas of sports development.



Leveraging his IT specialization, he also assisted TASNOC in enhancing its IT systems and management capabilities, improving internal operations and supporting digital infrastructure development. TASNOC expresses sincere gratitude to Mr. Tawakevou and ONOC for their ongoing support in strengthening sports governance and development in Tonga.

Olympic Day

TASNOC continued its annual celebration of Olympic Day, with activities hosted at the Olympic House, TASNOC Headquarters. The event featured a Fun Run promoting participation and physical activity, alongside a range of educational and creative activities including essay competitions, arts, and painting activities. These initiatives were delivered to reinforce the Olympic Values of Friendship, Excellence, and Respect, while encouraging broad community and youth engagement through both sport and creative expression.



Re-election of Athletes Commission



TASNOC strengthened athlete representation through the Athletes' Commission, which provides a voice for national athletes in the governance of sport. Following nominations and elections, Arne Jensen (Tonga Archery) was appointed as the male representative, and Meleseini Tufio (Tonga Football) was appointed as the female representative to the TASNOC Board. The Commission also includes Luani Moeakiola (Table Tennis) representing Para-athletes, ensuring inclusivity and equal opportunities across all sports. These appointments reflect TASNOC's commitment to athlete-led governance and the active involvement of athletes in decision-making processes.

TASNOC 2025 Annual General Meeting (AGM)

The TASNOC 2025 Annual General Meeting was successfully held with full participation from National Federations, athletes' representatives, and Executive Board members. The meeting opened with a prayer by Reverend Fonofā Mafi and a roll call confirmed quorum, with 26 financial members, 5 non-financial members, and 2 Athletes' Commission representatives in attendance.

During the AGM, the Assembly honored members of the sports community who had passed away, including former TASNOC Secretary General Steve Takaetali Finau, groundsman Alani Kata, former Vice-President Dr. 'Amanaki Fakakovikaetau, and athletes James Jackson Rice, Sione Tukuafu, and Lopeti 'Uhatafe. A minute of silence was observed in their memory.

The meeting included presentations of the President's and Secretary General's reports, consideration of motions from members, and endorsement of TASNOC financial accounts (2021–2023). Key motions endorsed included calls for the return of Sports Levy funds to TASNOC and a review of membership criteria for National Federations. KPMG was appointed as TASNOC's auditor for 2024–2026, ensuring alignment with IOC requirements.



A highlight of the AGM was the election of the TASNOC Executive Board (2025–2028), conducted by the Independent Election Commission:

TASNOC Executive Board Members	
President (2025–2028):	Mr. Michael A. Bloomfield
Vice – President Finance (2025–2027):	Mrs. Suliana Afi
Vice – Presidents (2025–2027):	Mr. Hekiso Fifita Mr. Roman Vailili
Vice – Presidents (2025–2028):	Mr. Takitosa Taumoepeau Mr. Hailoni Fungaval Mr. Tavaka Fungapu
Athletes Commission Representative (2025–2026):	Anne Jensen

The AGM also endorsed the TASNOC Strategic Plan 2024–2036, approved the Safeguarding Policy developed in partnership with DFAT and Olympic Solidarity, and accepted new member applications from the Tonga Rowing Federation and the Tonga National Esports Federation (with special conditions for Esports representation).

The meeting concluded with closing remarks from the President, acknowledgments to outgoing officers, and a prayer from outgoing Vice President Hiko Fungavaka. The AGM formally closed at 7:05 PM, setting the stage for the next chapter of TASNOC's leadership and development in Tonga.

Tonga CGA Participated in eqUIP 19 Internship Program

In March, Miliika Fifita was selected for a 12-month internship under the Commonwealth Games Federation's eqUIP 19 Program, hosted in Brisbane, Australia. The program brought together young sports administrators, interns,

and mentors from across Oceania to develop leadership skills, strengthen mentorship, and enhance professional networks.



Miliika, supported by her mentor Pataleone Vi, participated in the eqUIP 19 Orientation Workshop (17–21 March 2025), focusing on personal and professional growth, planning impactful sports initiatives, and reinforcing the role of sport in community and youth development. Her participation marked a continued commitment by TASNOC to invest in the next generation of sports leaders and expand capacity within the national sports sector.

TASNOC Community & Cultural Initiatives

TASNOC enhanced its headquarters environment through a community-driven art initiative delivered by the Seleka International Art Society Initiative (SIAS).



The project saw the creation of a vibrant mural featuring the Olympic Rings, transforming the TASNOC building and reinforcing the organisation's Olympic identity.



Pacific Games Council Engagement – Tonga 2031

Ms. Vidhya Lakhan, President of the Pacific Games Council (PGC), and Mr. Andrew Minogue, Chief Executive Officer, conducted an official

visit to Tonga following the successful bid to host the 2031 Pacific Games. This marked the first of a series of planned visits as part of early engagement and readiness planning.



A coordination meeting was hosted at TASNOC with representatives from the 24 sports included in the 2031 Pacific Games program, focusing on the importance of National Federations building capacity to independently deliver their respective sports. Discussions emphasised the need for trained technical officials, early venue planning, and clear sport-specific operational planning to ensure Tonga's readiness as host nation. The visit also provided an opportunity to assess and strengthen the working relationship between TASNOC and the Government of Tonga, recognising the critical role of government partnership in the successful delivery and operations of the 2031 Pacific Games.

Olympic Solidarity and ONOC Financial Governance Workshops

TASNOC participated in Olympic Solidarity and ONOC financial and governance workshops held in Guam, in the lead-up to the Annual General Assembly. The workshops focused on strengthening financial governance, reporting frameworks, and internal policy implementation.



The Finance Workshop was conducted on 10–11 May, followed by a World Programs workshop with Olympic Solidarity on 13–14 May, providing further guidance on programme delivery and compliance. Vice President Finance, Ms. Suliana

Afu, and Secretary General, Ms. Netina Latu Vea, represented TASNOC, reinforcing the organisation's commitment to sound financial management, transparency, and alignment with international Olympic standards.

Oceania Sport Education Program (OSEP) Certification

Six leaders from Tonga's sporting community attained regional certification as Master Educators and Educators under the Oceania Sport Education Program (OSEP) delivered by the Oceania National Olympic Committees (ONOC), significantly strengthening national capacity for sport education delivery.



Those certified as Master Educators were Salote Sisifa, Uinita Tauhalaliku, and Tavake Fangupo, while Lavelua Taulahi, Maikolo Fonua, and Siu'ivahamama'o Fangupo were certified as Educators. This achievement enhanced Tonga's ability to deliver high-quality community and specialised sport education, supporting the long-term development of coaches, officials, administrators, and athletes across the Kingdom

Olympic Solidarity Grants Workshop

TASNOC, in partnership with the Oceania National Olympic Committees (ONOC), successfully delivered an Olympic Solidarity Grants Workshop on Tuesday, 26 August 2025. The workshop provided National Federation leaders with a clear understanding of the Olympic Solidarity grants system, the range of funding opportunities available, and how these grants can be accessed to support national sport development. The workshop reinforced TASNOC's commitment to strengthening governance, capacity building, and sustainable growth across all affiliated sports.



Breaking Inclusion Barriers in Sport – TEAM UP

The TASNOC team participated in the Team Up Gender and Disability Inclusion Workshop, which focused on addressing barriers and bias in sport while promoting the inclusion of women, girls, people of diverse genders, and persons with disabilities. The workshop also highlighted the important connection between climate action and sport.



Funding Opportunities Workshop for National Federations

TASNOC hosted a dedicated workshop to support its 41 national sport federations in accessing a wide range of funding opportunities. The workshop covered not only TASNOC and Olympic Solidarity programs but also external sources, including government grants, NGOs, and international partners such as embassies.



Participants explored ways to utilize funding to support athletes, coaches, technical staff, and essential equipment. The session fostered meaningful discussions, shared best practices, and generated actionable ideas to enhance 2026 planning. This initiative reflects TASNOC's commitment to ensuring that all federations maximize available resources for the development of sport in Tonga and was a follow-up to the OS Grant workshop but more dedicated for the National Federations.

Sport Administration Capacity Building

TASNOC successfully hosted the Management in Sporting Organisations (MISO) course under the Oceania Sport Education Program (OSEP), delivered by OSEP Regional Master Educators Nynette Sass and Kini Karo, with coordination support from Ana Finau. The course provided valuable governance and administrative skills to participants from Badminton, Netball, Rugby League, Rugby Union, Tonga Table Tennis Federation, Tennis, Rowing, Va'a, and NOC staff. The initiative strengthened the capacity of national federations and sports clubs to improve administration and governance practices.

TASNOC acknowledged the support of the Oceania National Olympic Committees (ONOC) and the Office of the Embassy of the People's Republic of China in the Kingdom of Tonga for making the course possible.

GAPS Training for Emerging Athletes and Coaches

We successfully hosted a three-day GAPS (Gather, Adjust, Prepare, Sustain) training program at its facilities to support emerging athletes and coaches. The initiative part of a Commonwealth Sport program focused on empowering participants with essential skills, knowledge, and resources aimed at advancing coach education, removing barriers to participation, and strengthening inclusive sport pathways, particularly for women, girls, and Para-athletes.



By providing tailored sessions and practical tools, the training enhanced capacity within Tonga's sporting community and contributed toward the preparation of athletes and coaches for upcoming international competitions. TASNOC expressed gratitude to all participants and its Commonwealth Sport partners for their collaboration and commitment to inclusive sport development.

OSEP Strength & Conditioning Course in Ha'apai



Tonga hosted a high-impact OSEP Strength & Conditioning course in Ha'apai, with TASNOC staff actively involved and participating in its delivery. The course supported National Federations in building stronger and safer sports programs, covering athlete screening, smart training, and recovery. It was led by OSEP Regional Master Educator Tihirani Uluinakauvadra, with support from TASNOC staff and co-sponsor Youth in Union. Following its success, TASNOC plans to return to Ha'apai in March 2026 to deliver the course again.

TASANOC SECRETARIAT & HUMAN RESOURCES

TASANOC's Secretariat expanded to enhance operational efficiency and program delivery capacity. Three personnel were engaged to support governance, education, and communications functions.

Administrative Officer

Recruited March 2025; Milika Fifita



Joined TASANOC following her selection under the eqUIP 19 program supported by the Commonwealth Games Association, contributing to capacity building and program delivery initiatives for Glasgow 2026.

Education Officer

Recruited April 2025; Asau Tapuna



Appointed to support the development and coordination of education-based programs, including OSEP, Anti-Doping & Safeguarding programs, coaching and officials' development, and athlete learning initiatives aligned with TASANOC's strategic objectives.

AVI Volunteer – Communications Support

Started March 2025; Ann Marie Angebrandt



Provided communications and media support to strengthen TASANOC's digital presence, storytelling, and stakeholder engagement initiatives.

HIGH PERFORMANCE & OLYMPIC SOLIDARITY SUPPORT

TASANOC continued its commitment to athlete development through the IOC Olympic Solidarity Scholarship Programme in preparation for the Olympic Games Los Angeles 2028 (LA28).

A total of eight athletes were confirmed as recipients under the LA28 Olympic Solidarity Programme:

1. Athletics
 - Penisimani Ta'e'iloa
 - Titali Kolomalu
2. Golf
 - Alexis Vakasiuola
3. Taekwondo
 - Pauline Lolohea
 - Angel Sitapa
4. Swimming
 - Vaoahi Afu
 - Jazz Teuhema
5. Weightlifting
 - Uaealesi Funaki

FINANCIAL OVERVIEW

Description	Amount (TOP)
Total Receipts	1,300,000
Total Payments	1,100,000
Net Surplus	200,000

The above figures are based on management accounts for the year ended 31 December 2025 and are subject to independent external audit. The reported surplus includes restricted program funding allocated for implementation in 2026 and should not be interpreted as unrestricted discretionary funds.

NATIONAL FEDERATION HIGHLIGHTS

Archery

Archery recorded Tonga's most successful performance at the Pacific Mini Games Palau 2025, winning a total of 10 medals (2 gold, 5 silvers, and 3 bronze).



Arne Jensen secured two gold medals in the men's individual recurve event, winning both the ranking round and matchplay, and also claimed a silver medal alongside Halamehi Tangulu in the mixed recurve event. Luisa Pongi and Victory Pekipaki each won two silver medals in the ranking and matchplay rounds, while Anna Fifita earned two bronze medals in the ranking round and matchplay. Esela Mounga added a bronze medal in the matchplay event, contributing to an outstanding overall team performance.

Athletics

Tonga successfully hosted the Tonga Oceania Athletics Meet at Teufaiva Stadium in September, delivering a well-organised competition that contributed to the development of local track and field participation.



At the Pacific Mini Games Palau 2025, Tongan athletes delivered strong performances on the international stage, with Ata Ma'ama Tu'utafaiva winning gold in the women's shot put, Manatu Hafoka securing two bronze medals in the heptathlon and 100m hurdles, and Ofa Tuifua earning a bronze in the 400m hurdles, showcasing the continued growth and competitive presence of Tonga in Pacific athletics.

Basketball

Tonga's Basketball 3x3 teams delivered an inspiring performance at the Pacific Mini Games in Palau, with the women's team securing a silver medal after a competitive final against Fiji and the men's team finishing a strong fourth place, narrowly missing a podium spot. Both teams exhibited determination, teamwork, and pride representing the Kingdom on the regional stage, advancing Tongan basketball's profile and experience in international competition.



In addition to competition results, the national team's athletes and officials also contributed to grassroots development by hosting a basketball camp in Tonga at the LDS Church Teufaiva Chapel and the Atele Indoor Stadium, providing training, skills development, and community engagement for local players promoting the sport of Basketball in the Kingdom.



Football

Football recorded positive progress across international competition and domestic development. The women's national teams delivered encouraging performances

at OFC competitions and international fixtures, highlighting continued growth and competitiveness on the regional stage. At the domestic level, the Tonga Football Association successfully concluded its national competitions, with strong club participation and pathways strengthened through grassroots and community programs. Football development initiatives throughout the year focused on increasing participation, enhancing player pathways, and building capacity at both elite and grassroots levels, reinforcing football's role as one of Tonga's most widely played sports.



Netball

Tonga Netball achieved significant milestones in 2025, notably hosting an international invitational competition at the Tonga High School Stadium in Nuku'alofa, where the national team, the Tonga Tala, competed against a 10-player Australian Pathways squad in a three-day tour. This historic event marked the first time the Tala played on home soil against an Australia development side and helped strengthen international competition exposure and pathways for elite athletes.



Tonga's national women's netball team TALA secured qualification for the 2026 Commonwealth Games in Glasgow, Scotland, by finishing as one of the top 12 nations in the World Netball Rankings a historic achievement as the only Tongan sport team so far to qualify for Glasgow 2026.

Hockey

Tonga Hockey Women's Team formally received their medals in recognition of their performances at the 2024 Pacific Cup and Intercontinental Cup, held in Fiji. The team achieved a bronze medal (3rd place) at the Pacific Cup Women's competition and placed 4th in the Intercontinental Cup Women's event. The medal presentation was conducted by TASNOC President, Mr Michael Bloomfield, marking an

important moment of acknowledgment for the athletes' achievements at regional level.



Rugby Union (Sevens)

Tonga's Rugby Sevens teams competed in the World Rugby Sevens Challenger Series, with several notable performances across international fixtures. The Tonga 7s secured competitive wins in the Challenger Series, including a 21–12 victory over Samoa 7s in Krakow and a 21–19 win against Uganda 7s in Cape Town, demonstrating the team's resilience and attacking strength on the global sevens stage.



Rugby League

The 2025 season for the Tonga XIII (Mate Ma'a Tonga) was characterized by a period of significant transition and squad evolution. Competing in the elite Men's Pacific Cup, the team aimed to build on the momentum of their 2024 Final appearance. While results on the scoreboard were challenging, the year was highlighted by the successful integration of elite NRL "Rookie of the Year" talent into the national setup.

Swimming

Tonga Swimming demonstrated strong regional and international engagement, with athletes Luseane Latai Limoni, Vaoahi Afu, Alexander Villiami, Finau Lino Ohuafi, under the guidance of coach Kilsitina Uhi, participating in the Speedo NSW Senior Championships in Australia, gaining valuable competition exposure.



The team also concluded a successful campaign at the 2025 Pacific Mini Games in Palau on 4 July, recording 18 personal bests, three individual national records, one national relay record, and five finals appearances, highlighted by Finau Ohuafi's personal best of 23.56 seconds in the Men's 50m Freestyle and a new national record by the Women's 400m Medley Relay, showcasing both performance excellence and the promising rise of Tonga's young swimmers.

Table Tennis

Luani Moeakiola made historic progress in Table Tennis at the Pacific Mini Games in Palau, where Luani Moeakiola won silver in the Para Table Tennis division, marking Tonga's first-ever medal in the sport at any Pacific Games and a proud milestone for Para sport in the Kingdom.



Tennis

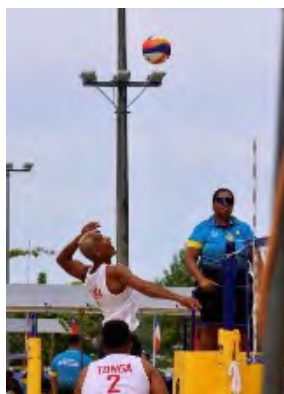
Tonga hosted the national Tonga Open, where local champions were crowned in both men's and women's events, showcasing strong domestic competition and rising talent in the sport.



National players also gained valuable regional success. Tonga secured gold at the Oceania Tennis Federation's Pacific Nations Cup in the women's division in Pago Pago, American Samoa, highlighting competitive strength within the Pacific region.

Volleyball

At the 2025 Pacific Mini Games in Palau, Team Tonga's men's beach volleyball pair Ti'o Fonohema and Sione Vaitafa delivered a spirited performance, securing a notable win against Kiribati and narrowly contesting a match with Guam. Ti'o's participation was particularly significant returning to the Pacific stage 20 years after winning gold at the 2005 Pacific Mini Games in Palau, he continued to embody longevity, passion, and leadership for Tongan volleyball.



Taekwondo

Tonga National Taekwondo athletes competed at two major international championships, continuing the sport's growth and global exposure. At the Cadet World Taekwondo Championships in Fujairah, UAE, Tonga was represented by cadet athletes, gaining valuable experience at elite youth level competition. At the World Taekwondo Championships in Wuxi, China, Tonga fielded male and female athletes across multiple weight divisions, including several first-time international competitors, led by Coach Master Paul.



Wrestling

At the 2025 Oceania Wrestling Championships in Pago Pago, American Samoa, brothers Rodney Latu and Maikeli Latu dominated their weight classes, each claiming multiple titles: Rodney won gold in both the 130 kg Greco-Roman and 125 kg Freestyle divisions and silver in the Beach Wrestling 90 kg/Open category, while

Maikeli secured gold in the 97 kg Greco-Roman, 97 kg Freestyle, and Beach Wrestling 90 kg/ Open divisions, marking a historic achievement for Tonga Wrestling. Their success showcased Tongan strength and versatility across wrestling disciplines and highlighted the federation's rising competitive profile in Oceania.



Weightlifting

2025 Pacific Mini Games, Tonga was represented in weightlifting by Joshua Uikilifi in the Men's 110 kg category. Uikilifi delivered a strong performance, finishing 4th overall with a total of 316 kg (comprising a 140 kg Snatch and a 176 kg Clean & Jerk), showcasing his strength and dedication on the regional stage. His solid result reaffirmed his role as one of Tonga's leading weightlifters and contributed to the Kingdom's broader presence across multi-sport competition.

Palau Pacific Mini-Games 2025 (Date: 29 June – 19 July 2025)

Tongan athletes delivered strong performances across multiple sports, contributing to the nation's success on the Pacific stage. In archery, Tonga won a total of 10 medals, with Arne Jensen securing two golds in the men's individual matchplay and ranking rounds, and a silver in mixed recurve with Halamehi Tangulu. Luisa Pongi claimed two silver medals in the women's ranking and matchplay rounds, Victory Pekipaki won two silver medals in the men's ranking and matchplay rounds, Anna Fifita earned two bronze medals in the women's ranking and matchplay rounds, and Esela Mouna captured a bronze in matchplay.

In athletics, Ata Ma'ama Tu'utafaiva won gold in the women's shot put, Manatu Hafoka took two bronze medals in the heptathlon and 100m hurdles, and Ofa Tuifua secured bronze in the 400m hurdles. Tonga also achieved success in team and individual events, including a silver medal for the women's 3x3 basketball team and a silver medal for Luani Moeakiola in the para

table tennis singles event. These performances highlighted the depth, talent, and competitive spirit of Tongan athletes across the Games.



CHALLENGES EXPERIENCED IN 2025

The Tonga Association of Sport and National Olympic Committee (TASANOC) experienced the following key challenges in 2025:

Technology & Capacity

- Unreliable internet access and limited bandwidth affecting daily operations
- Limited access to up-to-date communication equipment, video tools, software, and shared digital systems
- Capacity constraints within a small team managing multiple roles and competing priorities

National Federations

- Ongoing need for governance and compliance support to ensure all Federations meet required standards
- Difficulty obtaining timely information from some Federations
- Varying levels of engagement across programme areas
- Logistical and funding challenges in coordinating visas, flights, accommodation, and transport for regional/international events (including Pacific Mini-Games in Palau)
- Limited awareness of funding opportunities (e.g., Olympic Solidarity grants), requiring continued education and support
- Challenges encouraging completion of sport education and governance courses (e.g., Oceania Sport Education Programme – OSEP)
- Geographic challenges in sharing information and delivering training equitably across all islands, particularly outside Tongatapu

TASANOC Headquarters

- Infrastructure limitations, including a leaky roof
- Lack of accessible toilet facilities, impacting inclusivity for all athletes, including para-athletes

Other

- Change of government in Tonga, temporarily slowing progress on Pacific Games 2031 preparations until November

ACKNOWLEDGEMENTS

Vaisioa To'oa

Recognising her fourteen years of dedicated service to Tongan sport since March 2010. Serving as Administrative Officer and Female Representative within the Country Lead Doping Control team for ORADO, Vaisioa played a significant role in strengthening sport governance and anti-doping efforts in Tonga.



Throughout her tenure, she represented Tonga with distinction as administrative personnel at major international events, including the Pacific Games (2011 New Caledonia, 2015 Papua New Guinea; 2019 Samoa), the Pacific Mini Games (2017 Vanuatu), and the Commonwealth Games (2014 Glasgow, 2022 Birmingham)

Hiko Fungavaka

Hiko served the Tonga Association of Sport and National Olympic Committee (TASANOC) as a Sport Development Officer, contributing significantly to the coordination and delivery of sport development initiatives across Tonga. In 2016, he transitioned fully into hockey development and most recently served as Development Manager for the Tonga Hockey Federation, where he played a key role in advancing and strengthening the sport.



He also served as a Board Member of TASANOC from 2021–2025, continuing his commitment to sport governance and development. Hiko's contributions to sport will be remembered with gratitude and respect. Our heartfelt condolences go to his family, friends, and the wider sporting community.

CONCLUSION

In conclusion, we record our sincere appreciation to the President and Members of the Executive Board for their leadership, guidance, and commitment throughout 2025. Their strategic oversight and continued support strengthened TASANOC's governance and delivery across all programs and activities during the year. We extend our heartfelt gratitude to our dedicated staff, volunteers, and the 41 National Federations whose collaboration and hard work ensured the successful implementation of our initiatives and representation of the Kingdom at regional and international events. Finally, we acknowledge and thank our valued stakeholders — including government ministries, regional and international sporting bodies, development partners, sponsors, and friends of sport — for their continued partnership and support. Their contributions played a vital role in making 2025 a productive and progressive year for TASANOC.

SECRETARY GENERAL, PRESIDENT AND BOARD OF TASANOC



Vanuatu



(1) INTRODUCTION

The 2025 Annual Report of the Vanuatu Association of Sports and National Olympic Committee (VASANOC) is presented to the Oceania National Olympic Committee (ONOC) as a reflection of a year focused on consolidation, good governance, and athlete-centred development.

Throughout 2025, VASANOC continued to strengthen its role as the leading body for the Olympic Movement in Vanuatu, working closely with ONOC, the International Olympic Committee (IOC), Olympic Solidarity, National Federations, and key national stakeholders. The year was characterised by a strong commitment to transparency, accountability, and alignment with regional and international best practice.

This report highlights the progress made in governance and institutional strengthening, the delivery of athlete and National Federation support programmes, and the promotion of safeguarding, inclusion, and Olympic values across the sporting system. It also outlines VASANOC's continued engagement at regional and international levels, ensuring that Vanuatu remains an active and respected participant within the Oceania and global Olympic community.

Importantly, the achievements outlined in this report reflect VASANOC's strategic focus on building sustainable sport structures, empowering athletes and administrators, and

using sport as a vehicle for positive social impact. While mindful of the challenges faced by small island developing states, VASANOC remains committed to continuous improvement and collaborative partnerships.

VASANOC extends its appreciation to ONOC for its ongoing guidance and support, and to all partners, National Federations, athletes, coaches, officials, and volunteers who contributed to the organisation's work in 2025. This Annual Report is submitted in the spirit of accountability, partnership, and shared commitment to advancing the Olympic Movement across Oceania.

NOC Executive Board

Antoine Boudier	President
Cyrille Mainguy	Secretary General
Yannick Jacobe	Treasurer (Interim)
Mike Masauvakalo	Member
Lydie Petersen-Visser	Member
Ajah Pritchard-Lolo	Athletes Commission Chairlady
Jean Calude Emelee	Member (elected Mar)
Stephanie Mahuk	Member (removed Mar)
Julia King	Member (removed Mar)
Virgina Taravaki	Member (removed Mar)

NOC Staff

Dave Lolo	Chief Executive Officer
Senlie Harry	Senior Financial Officer
Mathais Boe	Sports Development Officer
Grace Sese	Administration Accounts Officer
Adam Tumukon	Olympic Officer
Anna Bumseng	CGA Intern
Christopher Malili	Media Comms Officer
Pamela Ryan	Australia Volunteer – Inclusion Officer (end Mar)

(2) ACTIVITIES IN 2025 NOC

Activity/ Event	Duration	Link to strategic plan
DO Refresher Course	2 Days, Feb	Strengthening NFs
National Safeguarding Policy Roll Out	2 Days, Feb	Build strong relationships with stakeholders, including government, sponsors, and the community.
Palau 2025 CDM Seminar	5 Days, Feb	Enhance support systems for athletes, including coaching and training facilities.
Palau 2025 DFAT (Aus High Comm) engagement	1 Day, Feb	Build strong relationships with stakeholders, including government, sponsors, and the community.
IPC visits Vanuatu	3 Days, Mar	Build strong relationships with stakeholders, including government, sponsors, and the community.
VASANOC AGM	1 Day/ Mar	Establish transparent and accountable governance structures.
CGF eqUIP 19	5 Days, Mar	Enhance support systems for athletes, including coaching and training facilities.
Milano Cortina 2026 CDM Seminar	5 Days, Mar	Build strong relationships with stakeholders, including government, sponsors, and the community.
Play True Day (WADA)	1 Day, Apr	Integrate Olympism into school curricula and community programs.
Immersion Stay – OLY house	10 Days, May	Enhance support systems for athletes, including coaching and training facilities.
GAPS VANUATU	7 Days, May	Increase athlete participation and performance at regional and international competitions.
Olympic Day	1 Day, Jun	Promote the values of Olympism through educational programs and initiatives.
Team Vanuatu Palau 2025	10 Days, Jul	Promote the values of Olympism through educational programs and initiatives.
SIA UNESCO Regional Meeting BNE	5 Days, Sept	Increase access to resources for sports development.
CGAus Connects MELB	5 Days, Oct	Increase athlete participation and performance at regional and international competitions.
VASANOC EO AGM	1 Day, Dec	Establish transparent and accountable governance structures.

(2) b. Activities in 2025 NF**Index**

1	AV	ATHLETICS VANUATU
2	PVDA	PORT VILA DARTS ASSOCIATION
3	VAF	VANUATU AQUATICS FEDERATION
4	VAC	VANUATU ATHLETES COMMISSION
5	VBA	VANUATU BADMINTION ASSOCIATION
6	VBF	VANUATU BOXING FEDERATION
7	VCF	VANUATU CHESS FEDERATION
8	VCA	VANUATU CRICKET ASSOCIATION
9	VGA	VANUATU GOLF ASSOCIATION
10	VPC	VANUATU PARA ATHLETIC COMMITTEE
11	VRFU	VANUATU RUGBY FOOTBALL UNION
12	VRL	VANUATU RUGBY LEAGUE
13	VSA	VANUATU SURF ASSOCIATION
14	VTTF	VANUATU TABLE TENNIS FEDERATION
15	VTF	VANUATU TENNIS FEDERATION
16	VWF	VANUATU WEIGHTLIFTING FEDERATION
17	VVF	VANUATU VOLLEYBALL FEDERATION (BEACH)



1. ATHLETICS - AV	Activity/ Event
	Athletics Vanuatu implemented a nationwide program advancing grassroots participation, physical literacy, and talent identification, with strong collaboration from schools, communities, and partner organisations. Weekly youth programs (ages 5–17) engaged 30–400+ students, improving skills and confidence while identifying promising athletes. The National Championship at Korman Stadium drew over 200 competitors, showcasing the impact of grassroots development. Support for school carnivals and provincial events enhanced organisation, technical standards, and student understanding of rules and pacing, though challenges remained in coaching capacity and facilities. Internationally, eight athletes represented Vanuatu at the Pacific Mini Games in Palau, achieving personal bests and a national record in the Mixed 4x400m Relay. Chloe's participation at the World Athletics Championships was strengthened by VASANOC's sponsorship of her coach, ensuring consistent technical support and athlete welfare. Partnerships expanded through collaboration with the Port Vila Soccer League Kids Program, broadening talent identification and community engagement. The Vanuatu Sports Commission appointed a former national athlete as Athletics Development Officer, and VASANOC has supported AV DO by providing monthly allowance, ensuring accountability, rural outreach, and alignment with World Athletics' Grant for Change priorities.
	Outcomes Athletics Vanuatu has significantly expanded its reach and impact through school programs, stadium training, community carnivals, provincial games, and national championships. Weekly sessions across schools engaged 30–400+ students, improving skills and fostering strong teacher/parent involvement, while Korman Stadium access boosted technical training and athlete confidence. Community carnivals and provincial events enhanced professionalism, safety, and inclusivity, broadening participation beyond Port Vila. The 2025 National Championship showcased over 200 athletes, reinforcing athletics as a national sport and identifying future talent. Internationally, Vanuatu's presence grew with strong performances at the Pacific Mini Games, a national record in the Mixed 4x400m Relay, and representation at the World Athletics Championships—supported by consistent coaching and collaboration with VASANOC. Partnerships with the Port Vila Soccer League reduced early specialization and expanded the talent pool, while national bodies strengthened workforce capacity through dedicated development officers and sponsorship. Overall, these initiatives have built a sustainable foundation for long-term athlete development, improved technical delivery, and elevated Vanuatu's competitiveness regionally and globally.
2. DARTS - PVDA	Activity/ Event
	1. January 2025 –Bulls Eye Competition 2. February 2025 to June 2025 –Season 1 PVDA League Competition 3. August 2025 –November 2025: Season 2 PVDA League Competition 4. September 2025 –November 2025: ABC Singles Competition (Men's & Women's Separate COMP) 5. September 2025 –November 2025: Cooks 2027 Selection Trials
	Outcomes Jan: Bulls Eye Competition Improved performance and accuracy of participants during the competition Feb-June: PVDA SEASON 1 LEAGUE COMPETITION Players that have been current have improved their performances with an average increase Aug-Nov: PVDA SEASON 1 LEAGUE COMPETITION 1+ team have seen NIL increase in performance due to games forfeit thus causing current player stats to neither increase nor decrease. Sep-Oct: ABC SINGLES COMP- The level of Accuracy and Consistency has improved. Average increase for players and newbies. Nov: COOKS 2027 TRIALS SELECTION This has been Integrated with the ABC Singles to find the Top 12 players for Men and Women to represent Vanuatu in the Cooks 2027 SPDC. New Talents were Identified.

3. AQUATICS - VAF	Activity/ Event
	Pillar 1: Education, Development & Community Safety (Development) Learn to Swim & Water Safety: 530 participants reached through free Swim, Splash and Survive program delivered to 10 schools across Efate and 4 offshore islands (Nguna, Lelepa, Pele, Moso). Water safety knowledge increased 53%; willingness to seek help in the water increased 61%. Community Programs: Spider Ball water polo youth leadership program; Mama Aqua Aerobics for women's health; Swim carnivals and community fun days at Mele Beach. Instructor Training: 4 VAF staff certified as Let's Swim Instructors with Oceania Aquatics expert Nicole Dodds – VAF can now train instructors locally without relying on international trainers. Pillar 2: Competition, Performance & Pathways (High Performance) Pacific Mini Games (Palau, June-July): 8 swimmers (4F, 4M) and 4 officials competed. Historic first Pacific Games final (Women's 4x100m Medley Relay – 6th place). 19 National Records, 43 Personal Bests. World Championships (Singapore, July-August): 2 athletes (Loane Russet OLY, Léo Lebot) competed. Delegation attended World Aquatics Congress, Continental Meeting, Anti-Doping Conference, and Oceania AGM. GAPS Camp & Oceania Camp: Athletes and coaches trained at Griffith University (Gold Coast) and NSW State Championships (Sydney) for Commonwealth Games and Olympic pathways. Olympic Solidarity Scholarships: Loane Russet OLY and Léo Lebot awarded LA 2028 scholarships (USD 1,500/month). Both training at University of Queensland under National Head Coach Lachlan Milner. Pillar 3: Sustainability, Systems & Governance (Administration) VAF Aquatic Hub: Lease signed with Vanuatu Tennis Federation at Stade. Pool donated by Nambawan Café. First dedicated training facility for aquatics. Governance & Safeguarding: 100% staff safeguarding training; 12 governance training sessions; 100% World Aquatics objectives met post-earthquake. Strategic Plan 2025-2028 launched.
	Outcomes PILLAR 1 Development 530 participants reached 10 schools engaged 5 islands with programs 4 Let's Swim Instructors certified +53% water safety knowledge +61% willingness to seek help Decentralised training pathway established PILLAR 2 High Performance 38 National Records 63 Personal Bests First-ever Pacific Games final First relay teams at Pacific Games First women's relay team 6 Pacific Games debutants 2 Olympic Solidarity scholarships PILLAR 3 Administration VAF Aquatic Hub established Strategic Plan 2025-2028 launched 100% safeguarding compliance 12 governance training sessions 100% WA objectives met post-earthquake 3 subcommittees established

4. ATHLETES COMMISSION - VAC	Activity/ Event
	2025 International Athlete's Forum Game On! Team Vanuatu, Palau Bound Team-Building Activity Outcomes Vanuatu was once again represented at this prestigious international event, providing an opportunity to connect, network, learn, and share with representatives from national and athlete commissions worldwide. As a panelist, I shared our projects supported by the USD \$10,000 IOC Activity Grant, used to deliver Athlete 365 workshops for national and emerging athletes. The day was hosted by the Athlete Commission alongside Drug Free Sport Vanuatu and VASANOC, who collectively delivered key sessions to Team Vanuatu athletes. Topics included visualization techniques and the importance of understanding supplements, while also providing an opportunity for athletes from different disciplines to connect and strengthen their identity as Team Vanuatu.
5. BADMINTON - VBA	Activity/ Event
	Vanuatu Badminton Association (VBA) Inventory, February – Evaluation and record keeping of Badminton Oceania (BOC) equipment sent the previous year of October 2025 but delivered in January 2025 in preparation for distribution to Shuttle Time (ST) Teachers. ST Coordinator and BOC Yearly Planner Session, March – Online meeting between ST Coordinator, Augustine Yalou and BOC Participation and Development Manager, Sam Kreutzer. Vanuatu Shuttle Time (ST) Teachers Yearly Planner, March – Meeting between ST Coordinator and ST Teachers. Play True Challenge, April – Participation of ST teachers, Nelson Boe, Mathias Boe, and Francis Runa in the World Anti-Doping Agency (WADA) Play True Day campaign to promote commitment to clean sport. VASANOC Annual General Meeting (AGM), April – Approval of VASANOC members for VBA to become an affiliated member. Badminton World Federation (BWF) Council Meeting, September – VBA accepted as a member of BWF. Vanuatu Shuttle Time (ST) Teachers Program, September – Second training session by BOC's Sam Kreutzer and Dhanny Oud for new ST teachers. Also training of Para athletes at the Wan Smol Bag (WSB) Youth Centre. VICTOR Oceania Para Badminton Championship and YONEX Australian Para Badminton International, Melbourne, Australia – participation of Para athletes, Jacklynda Molidu and Rodney Talo and Coach Lyn Quai. Outcomes Vanuatu Shuttle Time (ST) Teachers Program – Ten (10) participants were certified as ST Teachers and will commence work with schools and communities with current five (5) ST teachers into the new year of 2026. VICTOR Oceania Para Badminton Championship and YONEX Australian Para Badminton International – Jacklynda Molidu won one (1) bronze medal in the VICTOR championship and one (1) silver and one (1) bronze in the YONEX championship. She has also qualified for the 2026 Bahrain BWF Para World Championship.



6. BOXING - VBF	Activity/ Event
	25/07/2025 Tafea Independence Committee 28/07/2025 Mele 26/07/2025 Eratap 01/10/2025 Tanna 22/11/2025 Efate/WSB Activity 2 – Training and Development In Port Vila, training of athletes continued at the Ex-FOL Gym. Coach Shem Nakou and Coach Joe lau provided training to 30 male and female trainees. Training was also provided at the Wan Smol Bag Gym by Coach Paul Kalo In Tanna, the Boxing Clubs provided training to their athletes. Boe Warawara continued to train under the supervision of Coach Uri Warawara in preparation towards his participation in the Commonwealth Games to be held in Glasgow, Scotland in July 2026. Coach Shem Nakou attended the IBA 1-Star Coach Training in November 2025 provided online by IBA. Activity 3 – Meetings and Events VBF attended the International Boxing Association (IBA) Congress on 12th December 2025 held in Dubai, UAE. On the same occasion, VBF attended the World Boxing Championship on 11th and 12th December 2025 held in Dubai, UAE. VBF attended the AGM and other virtual meetings organised by the Oceania Boxing Confederation (OCBC) in 2025. VBF attended the AGM and other meetings organised by the Vanuatu NOC in 2025. Outcomes 1. A new Boxing Ring was purchased by VBF with the generous support of Hon. Norris Jack Kalmet and Vanuatu NOC. 2. During the IBA Congress in Dubai, UAE, IBA passed a resolution to allow all National Boxing Federations to join the World Boxing. VBF began the membership formalities to join the World Boxing in 2026. 3. Coach Shem Nakou was awarded the IBA 1-Star Coach Certificate. 4. During the OCBC AGM held in Dubai, UAE, the OCBC President informed that VBF will become a member of the Executive Committee of the OCBC in July 2026. 5. VBF boxing awareness program has continued resulting in more young athletes showing interest in Boxing.
7. CHESS – VCF	Activity/ Event
	In 2025, the Vanuatu Chess Federation expanded its inclusive chess programs across Port Vila, focusing on women, young people, detainees, persons with disabilities, and students. We delivered chess equipment to schools, the Low Risk Correctional Centre, the Vanuatu Society for People with Disabilities (VSDP), the National University of Vanuatu (NUV), and Wan Smolbag Youth Centre to support long term independent play. Key activities included: • Weekly Low-Risk Correctional Centre chess sessions. • The first-ever Schools Chess Competition with eight schools. • A NUV “Come and Try” day with 40 participants. • Weekly Saturday Social Chess, continuing throughout the year offering a chance for newcomers to learn chess along with a rapid tournament. • Five Queens Nomo training days for girls and young women. • Four extended VSDP and Rainbow Disability theatre training courses plus a Disability Chess Tournament. • Two classical tournaments at L'Houstalet restaurant over a week. One of these was our National Tournament giving us our first national chess champion. • Delivery of additional chess equipment to VSDP, the prison, NUV, and partner schools. • We sent a team to the 2025 Oceania zonal chess championships in Melbourne and a team of junior players to the 2025 Oceania Youth Chess Championship in Brisbane. Outcomes The program strengthened community wellbeing, inclusion, and confidence. Chess became a tool for positive behavior and rehabilitation at the Low-Risk Correctional Centre, with one former detainee progressing into national competitions. The disability arm of the program created new social connections by bringing VSDP and Rainbow Disability Theatre together for the first time in a sporting event. The Queens Nomo initiative created a safe, empowering learning environment for 26 young women, building confidence and sparking interest in ongoing chess participation. The Schools Chess Competition united eight schools from different systems, strengthening cooperation and youth engagement. NUV committed funding for future chess activities, showing sustainable program impact.

8. CRICKET - VCA	Activity/ Event
	International - March – Pacific-France Invitational, New Caledonia. Four-nation women's tournament (France (host) Fiji Samoa Vanuatu). Vanuatu won all group games but lost against Samoa in final. Selina Solman made world-record 50 and hat-trick in same game - June – PacificAus Sports Invitational, PNG. Four-team women's event, host PNG, Vanuatu, Samoa and Australian Indigenous team. Third place finish with wins against Samoa but not PNG. - September – ICC Women's T20 World Cup EAP Qualifier. Eight team events, Cook Islands, Indonesia, Fiji, Japan, PNG, Samoa, Vanuatu – Second place finish to PNG – won all four other matches – Rachel Andrew matched Selina Solman's above world record in match against world ranked 20 Indonesia. - August – Another Exotic Tours incoming tour – 30 50+ Aussies, integrated Vanuatu women in teams. Vanuatu players overseas 8 men finish 24-25 season in Melbourne; 2 women played in Darwin May-Aug and 5 men/8 women playing in Melbourne 25-26 season under 408 Visa partnership with Cricket Australia. Domestic Cricket: - Tournament held across Efate, Santo & Tanna for 15,000+ participants from 5–60-year-olds - Women's Island Cricket continued to grow especially in Tanna – now 500+ national participants Outcomes International Success: Women's 2nd place in EAP qualifier booked spot in new global T20 Challenge League Seasonal work partnership: Won Global ICC Development Award for Female Cricket Initiative Interchange Academy Program had 30 inductees in Port Vila who have intensive training every Friday
9. GOLF - VGA	Activity/ Event
	In 2025, the Vanuatu Golf Association focused on governance, junior development, financial stewardship, and the organisation of national competitions. Key activities included: - Governance meetings and committee oversight - Management of VGA financial reserves to support golf infrastructure improvements - Development and coordination of a national junior golf programme - Planning and delivery of the 2025 Amateur Championship - Engagement with Port Vila Golf Club (PVGC) and Santo stakeholders on course sustainability Outcomes The activities undertaken resulted in: - Stable financial position with sufficient reserves to support small infrastructure upgrades at the PVGC - Clear governance structure with defined committee roles - Progress in structured junior development planning - Successful confirmation and organisation of the 2025 competitions Amateur Championship, VGA VSM (Vanuatu senior Master) and VGO (Vanuatu Golf Open) These outcomes contribute to the sustainable development of golf in Vanuatu.



10. PARA ATHLETICS - VPC	Activity/ Event • Andrew Parson President of the International Paralympic Committee and Grant Mizzens now President of Paralympics Australia visited to attend the VPC National Games 19th to 23rd May 2025 and then to fly to Tanna to see VPC's Hub & Spoke Program in action • Prequalification events in 4 provinces (Shefa Tafea, Sanma & Malampa) for May National Games with 3 separate monthly visits to each for training and coach capacity building • National Para athletics Championship at Korman Stadium (May 2025) with 40 para-athletes and coaches. First two days funded by KPC and the next 3 days though DFAT & Commonwealth Games working with Griffith University as a GAPS Camp. • Torba Hub opened with NZ funding in November 2025 • In November 2025 Ms Jacklynda Molidu, a multi-medalled Para Badminton player was appointed as Vanuatu Paralympic Committee's Programs Coordination Officer. • A bus to safely transport para-athletes and coaches to and from training has remained on provides safe transport to and from training for our para-athletes was donated by VASANOC and running costs funded by the Carbine Club for on-going bus maintenance, registration, insurance & fuel costs • Badminton classification & Competition in Melbourne in October sees Jacklynda Molidu, Rodney Talo goes as players, both being classified and Jacklynda winning 2 bronze & 1 silver medals. • Pacific Games in Palau sees Ken Kahu and Marceline Moli represent VPC, both winning medals accompanied by Seleana Enrel as VPC Team Manager; Ken Kahu silver in Ambulant Javelin and Marceline Moli Bronze – 100 metres sprint & Long Jump – bronze. • Ken Kahu and Marceline Moli receive Presidential Medals in Independence Week for their services to sport • Marek Sahi competes in 2 powerlifting events as precursor to Commonwealth Games Outcomes • VPC receives international recognition for Hub & Spoke Program now to be globally replicated by IPC p VPC President presentation at IPC General Assembly in South Korea September 2025 • Hub & Spoke in 5 Provinces as national program • The appointment of two new Board members Adam Tumukon and Seleana Enrel marks the strategic decision by the VPC to engage, new, young Board members. • VPC's 2025-2028 Strategic Plan prepared to guide VPC's activities in the next quadrennial towards LA Paralympic Games in 2028. • VPCs 2026 Business Plan fully budgeted and approved by VPC Board Meeting.
11. RUGBY - VRFU	Activity/ Event Vanuatu Rugby Football Union Activities for 2025 included the following: 1. Senior Men and Women Competitions(7s) Championship Series. 2. Under 20(s) Men's Competition. Overall, 2025 was a challenging year for Vanuatu Rugby, as the country was significantly affected by the devastating earthquake on 17 December 2024 that disrupted normal sporting activities at least the first few months of 2025. As a result, the Vanuatu Rugby Football Union (VRFU) commenced its annual program much later in the year than planned. Despite these setbacks, strong efforts were made to access sporting fields, resume competitions and rebuild participation across men's and women's rugby, working towards restoring the game. Outcomes In 2025, the Vanuatu Rugby Football Union (VRFU) experienced a year of renewed stability and growth, with strong participation and sustained development across all rugby categories. Both men's and women's competitions were successfully delivered, reflecting VRFU's continued commitment to rebuilding the sport, strengthening pathways, and increasing engagement nationwide.

12. RUGBY LEAGUE – VRL

Activity/ Event

Annual General Meeting (February 24, 2025): Board members elected: David Nicolosi for President, Dave Lolo for Vice-President, Jaimeen Kenni for Secretary General, Maxwell McGill for Treasurer, Ben Howard for IRL, APRLC & NRL Liaison and Winona Kalpukai for Female player's representative.

Friendly matches: Four friendly matches took place during this period between Pango Phoenix WRL, Tanvasoko WRL and Port Vila Warrior's WRL clubs which provided an increase in female participation especially in the Under 18 girls categories.

VRL joins VASANOC D0 program: For the first time, VRL joined VASANOC's Development Officer program and received funding to enhance the skill level and participation in rugby league in Vanuatu. The program was successful with the engagement of Winona Kalpukai, a national level player to conduct clinics and trainings with new and existing rugby league players.

Santo Rugby League: Training kicked off on February the 11 and ran through-out April.

NOC Funded Development Officer program kicked off in April.

VRL Open Day: VRL Open Day –Hosted at Amical Field on July 5, the event welcomed new and experienced players alike, and featured engaging activities such as a Games Management session, a Player Management session and a Touch Rugby Intro Session with interested players encouraged to register.

Overseas Based local players achievements: VRL was happy to support one local female player Joanna Kalwatman in the labour mobility program in New Zealand to get into a NZ local club.

VRL delivered balls and cones just in time for Santo Pikini Rugby Leagues 3rd Annual Tournament in July.

Ongoing Training and Development: VRL's Development Officer workshops and training continued into October supporting the preparations for the Vanuatu Women's Development Team Fijian Cup Campaign 2025.

Fundraising Efforts: VRL has successfully acquired the support of the following sponsors this year along with the ongoing support of the NOC: Rugby Academy Vanuatu, Vanuatu Tour Company, Damien Smith, Navara Nomads, Carbine Club Vanuatu, Vanuatu Tourism Office, Port Vila Hardware.

Fijian Cup Preparations: The period from October to December was marked by intense training, and team selections for the Fijian Cup. Highlights include a training session with National Head Coach Lionel Harbin on Saturday 4th of October, final team selection on November 2, and Fijian Cup Tour from November 25 to December 2.

Outcomes

Enabling full team participation at the Fijian Cup 2025

Supporting women's national pathway development

Strengthening VRL's capacity to represent Vanuatu in regional competition

Reducing the financial burden on athletes and their families

This support directly contributed to improved preparation, team cohesion, and international exposure for Vanuatu's women's rugby league athletes.



13. SURF - VSA	Activity/ Event												
	International Activities - Oceania Young Athletes Development Program (ISA): Participation of two young athletes in the Oceania Young Athletes Development Program organised by the International Surfing Association (ISA), providing high-level training, mentoring and regional exposure. - World Surfing Games – El Salvador: Participation of three athletes and one coach in the World Surfing Games in El Salvador, with financial support from VASANOC. - World Junior Surfing Games – Peru: Participation of three athletes under 18 and one coach in the World Junior Surfing Games in Peru, with financial support from VASANOC. Local Activities - National Competitions: Organisation of three national surfing competitions: Easter, Independence Cup, Pre-Christmas. - Fundraising and Donations: Fundraising activities and mobilisation of donations to support athlete participation, equipment needs and grassroots development. - Community Access Initiative – Pango: Organisation of the placement of surfboards made available for free use by youth in Pango, promoting inclusion, participation and access to surfing for young people. - C.P.R certification course with Bondi Rescue and Carnival cruises												
	Outcomes <table> <tr> <td>ISA Oceania Youth Program</td><td>Enhanced skills, confidence and exposure of young athletes within a regional high-performance environment</td></tr> <tr> <td>World Surfing Games</td><td>Increased international competition experience and visibility for Vanuatu athletes</td></tr> <tr> <td>World Junior Surfing Games</td><td>Strengthened junior athlete development pathway and early international exposure</td></tr> <tr> <td>National Competitions</td><td>Regular competition opportunities, talent identification and increased national participation</td></tr> <tr> <td>Fundraising & Donations</td><td>Improved access to equipment and reduced financial barriers for athletes</td></tr> <tr> <td>Pango Community Initiative</td><td>Increased youth participation, social inclusion and grassroots engagement in surfing</td></tr> </table>	ISA Oceania Youth Program	Enhanced skills, confidence and exposure of young athletes within a regional high-performance environment	World Surfing Games	Increased international competition experience and visibility for Vanuatu athletes	World Junior Surfing Games	Strengthened junior athlete development pathway and early international exposure	National Competitions	Regular competition opportunities, talent identification and increased national participation	Fundraising & Donations	Improved access to equipment and reduced financial barriers for athletes	Pango Community Initiative	Increased youth participation, social inclusion and grassroots engagement in surfing
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14. TABLE TENNIS – VTTF**Activity/ Event**

- Anolyn Lulu Competed in the ITTF-OCEANIA OCEANIA CUP & PACIFIC CUP.
- VTTF AGM & Election of new executive members.
- Appoint New Development Officer (DO).
- Pacific Mini Games Preparation.
- Organized 2 training camps during school holidays in May and August.
- Anolyn attend ITTF AGM in Doha, Qatar.
- Organized 2 Fundraiser for our Team to the Mini Games.
- Table Tennis part of Team Vanuatu to the Mini Games.
- Akaiah Lulu Aris Kaltai, represent Vanuatu at the ITTF-OCEANIA Hope's Week in New Caledonia.
- 6 players competed in the New Caledonia Open in August.
- Tracey Mawa selected to be in the Oceania Talent Team training camp in New Zealand.

Outcomes

Oceania/Pacific Cup VTTF AGM & Election of Executive Members

Appointment of Development Officer

Pacific Mini Games Prep

Training Camps

Anolyn Lulu attended and won Gold in the Pacific Cup. 6 Members were elected, but 3 months later the President and a Member resigned. DO activities had positive outcomes, new players have joined the team. Preparation went well, all players attended training. 2 training camps took place during school holidays in May and August.

ITTF AGM Fundraiser for Mini Games

Participation in Pacific Mini Games ITTF-OCEANIA Hope's Week in New Caledonia

Talent Team Training Camp - NZ

Anolyn Lulu attended ITTF AGM in Doha Qatar.

2 Fundraisers and paid off Contribution Fee.

All national team attended. Team won 2 silver & 1 bronze. Akaiah Lulu Aris Kaltai represented Vanuatu. Tracey Mawa selected to be in the Oceania Talent Team training camp. First time for her and it was information and beneficial.



15. TENNIS - VTF	Activity/ Event
	JANUARY - Renovation of the centre (main building) and redevelopment to accommodate the inexperienced staff of VTF and K2. - Recruitment of the last staffs for the centre, new regulation and policy. - 5-day training camp for 30 Juniors - 11 of our best juniors participate in the West Pacific Regional Championship in Fiji: the 12-year-old boys win the team tournament seven are selected for the Pacific Oceania Regional championship FEBRUARY - K2 settles at the centre. MARCH - Start of ID Talent Campaign in primary schools in Port-Vila - Courtesy visit by the Minister of Sports APRIL - Pacific Oceania Junior Championships (Fiji) - Nations Cup Challenge - ID Talent Campaign continue MAY - 2-week Junior training camp (government schools) JUNE - Pacific Nations Cup – American Samoa: the women's team (Lorraine Banimataku; Emma Maucotel; Naomi Sipiti) wins the bronze medal. JULY - Children's Day and independence tournament (74 participants) - Signing of a memorandum of understanding between the Vanuatu Tennis Federation and the Vanuatu Aquatics Federation for the VAF to set up within the centre (construction of a training pool, storage and offices) AUGUST - 11 juniors participate in the Auteuil and Paita tournaments in New Caledonia (15 days) - 3 para-tennis players participate in the para-tennis tournament of Paita. - Ashton Jacobe and Jaden Lister participate in the training camp of the International Federation in the Solomon Islands. - Three-days camp for government school players. - 31st August to 3rd September: ITF Play and stay workshop. SEPTEMBER - 27th to 5th October: Junior Battle for 2026. Tournament to select our best Junior players to be part of the National Junior Team. OCTOBER - 11th October: signing of land lease agreement with Vanuatu Judo - 14th/15th October: DO Naomi Sipiti to PNG to participate to the Pacific Women Leaders in Tennis Workshop organized by Tennis Australia NOVEMBER - 28th November: Inter-primary schools' competition - 29th/30th November: Tennis Australia/OTF/VTF Camp for girls. Thirty girls from eleven countries participated in this camp. DECEMBER - 3rd December: The tennis centre is recognized by ITF as a White Badge Tennis Centre. - 01st to 6th December: VAS Regional Championship. Main highlights: 105 players coming from thirteen countries. First time participation of Para tennis team from Australia 263 matches done.
	Outcomes
	NA
16. WEIGHTLIFTING – VWF	Activity/ Event
	In 2025, the Vanuatu Weightlifting Federation (VWF) delivered a comprehensive international competition and development programme, focused on athlete exposure, high-performance progression, and strategic engagement within the international weightlifting community. Key activities included participation in the following events: • Oceania Elite Weightlifting Camp – Apia, Samoa • Oceania Cup – Melbourne, Australia • Oceania Junior & Youth Championships – Melbourne, Australia • IWF Youth World Championships – Lima, Peru • Pacific Mini Games – Palau • 2025 Commonwealth Weightlifting Championships – Ahmedabad, India • IWF Senior World Championships – Førde, Norway • New Zealand National Championships – Auckland, New Zealand • IWF Electoral Congress – Riyadh, Saudi Arabia These activities supported athlete development across youth, junior, and senior levels, while also strengthening Vanuatu's engagement and representation within regional and international weightlifting governance.

Outcomes

Athlete Performance: Athletes gained critical international competition experience, improving confidence, composure, and technical execution on the competition platform.

International Representation: Vanuatu was represented at major international events, reinforcing the country's presence within the global weightlifting community.

Athlete Pathways: Successful progression of youth and junior athletes into international competition for the first time, strengthening the long-term development pipeline.

High Performance Development: Clear performance benchmarks established for qualification targets toward the 2026 Commonwealth Games and future Olympic cycles. Federation Capacity Improved planning, reporting, and delivery of high-performance programs under limited resources.

17. BEACH VOLLEY BALL - VVF
Activity/ Event

Team Vanuatu – National Beach Volleyball

Senior Women

- The National Women's Beach Volleyball Team competed in 13 international events throughout 2025,
- The team participated in selected events on both the New Zealand and Australian Summer Beach Tour programs. In New Zealand, Bella Lawac partnered with Linline Matauatu, achieving:
 - 2nd place – NZ Tour event in Auckland
 - Quarter Finals – FIVB Beach Pro Tour Futures, Mt Maunganui
- In Australia (March), Sherysyn Toko and Bella Lawac, re-establishing the #1 national pairing:
 - Quarter Finals – FIVB BPT Futures, 27–30 March

Asia Tour (April–May)

- Senior women (Tini, Bella and Coach Miller) competed the following events:
 - Vietnam (AVC Tour): 9th
 - Philippines (FIVB BPT World Tour Futures – first appearance): 9th
 - China (three events):
 - Pingtan (Asian Tour) – 9th
 - Xiamen (FIVB World Tour Challenger) – 41st
 - Wuhan Qingshan (FIVB BPT Futures): Bronze Medal
 - Chinese Taipei (July): Asian Tour Pingtung Open – 5th
 - Korea (August): FIVB World Tour Futures in Busan Gwangalli - 4th
 - USA (December): FIVB BPT World Tour Futures event in Florida – 5th

Pacific Mini Games – Palau (June–July)

- Men's Team: Finished in the Round of 12, losing to Northern Marianas (silver medallists).
 - Women's Team: Remained undefeated, winning Gold Medal in straight sets against Australia
-

Youth Development

- January: Development Training Camp in Port Vila
 - March: Youth athletes competed at the Australian U18 Beach Volleyball Championships
 - April: Vanuatu completed in the Oceania U18 Championships in Honiara – finished 4th place
 - May: U18 Youth Camp delivered, engaging 12 emerging athletes
-

Capacity Development

- Manu Maki participated a French-speaking coaches training in Morocco. The program, organise annually by the Association Francophone des Comités Nationaux Olympiques (AFCNO),
- Stanley Toa and Sharon Toto both successful completed the Oceania course in Solomons and Asian Referee Course in Palau and rewarded with their referee badges.

Stanley Toa completed his World Para Volley – Level 1 Technical Official Course in China

Outcomes

VVF successfully supported participation in 15 international events across 11 months, involving senior and youth athletes, reflecting the continued growth and effectiveness of the High-Performance program.

The consistent international presence, podium finishes, and strong youth development pathway further reinforce Vanuatu Volleyball as one of the most respected programs in Oceania, with increasing recognition on the global volleyball stage.

(3) OUTCOMES IN 2025

Activity/ Event	Target / Success rate	Outcome
DO Refresher Course	NF Administration/ 100%	Strengthening NFs with the tools of linking NOC to their needs.
National Safeguarding Policy Roll Out	National roll out of inaugural NOC safeguarding policy to all stakeholders/ 90%	Stakeholders were invited to a two day awareness event where NOC staff introduced and described the use of the policy and its importance in sports.
Palau 2025 CDM Seminar	Leadership capacity building and legacy/ 100%	Through a new selection process, Palau CDM was identified and provided tools to manage and lead a team delegation through games time.
Palau 2025 DFAT (Aus High Comm) engagement	Team Vanuatu was invited to apply for DFAT grant to obtain kit/ 100%	Partnering with foreign aid government in a space where our own government should have been supportive provided some different views.
IPC visits Vanuatu	As a conclusion to the CGF GAPS Vanuatu camp, leaders were invited to share opinions and views/ 90%	Further awareness to the Para athletes' space but nothing eventuated thereafter.
VASANOC AGM	A near full attendance of NFs and stakeholder gathered to see results, progression of the 2024 year/ 90%	A rise in NFs requesting for assistance and help to strengthen their respective organisations.
CGF eqUIP 19	CGA internship/ 100%	CGA Intern was identified and inducted at forum week held in Brisbane. A welcome addition to the NOC staff that has proved very helpful to date.
Milano Cortina 2026 CDM Seminar	Leadership capacity building and legacy/ 100%	CEO was identified as CDM for MICO 2026. A new experience for our NOC to involved in a winter games seminar. (Milano, ITA).
Play True Day (WADA)	Sports community celebration and call to action / unable to measure	Through a social media initiative, tying in the message of drug free and clean sport.
Immersion Stay – OLY house	Leadership capacity building and legacy/ 100%	CEO travelled to Lausanne, SWI for a two week stay to immerse in all things Olympia. A great program recommended for all operational level NOC staff.
GAPS VANUATU	Domestic and national Para Athletics community camp lead by Griffith University and CG Sport/ 100%	Para athletes given personal and one to one training and as well as pre and after care mentoring. All experts were brought in from AUS and NZL.
Olympic Day	Palau 2025 Team vanuatu sports were used as the vehicles to drive sport through school children. Messages of drug free sport and nutrition amongst other matters/ 100%	An influx in children wanting to sign up for the sports being displayed. Growing sports at grassroots levels.
Team Vanuatu Palau 2025	Athletes and entourage of Team Vanuatu/ 100%	A successful all-round mixed results for Team Vanuatu. Preparation slowed by the lack of early confirmation of support from our government. Even during operations, funds we had put up were promised for reimbursing however, has still not happened. To maintain a successful games, NOC and Government need absolute partnership and draw the lines.
SIA UNESCO Regional Meeting BNE	Leadership capacity building and legacy/ 100%	A fresh and new start for NOC and Government to collaborate on matters concerning drugs in sport through the UNESCO and WADA policies.
CGAus Connects MELB	Leadership capacity building and legacy/ 100%	Clarity and fresh insights into all matters surrounding Commonwealth Games preparation, games time and post. Thank you to the Commonwealth Games Association Australia. (CGAus)
VASANOC EO AGM	Again, a near full house of NFs and stakeholders to acknowledge 2024 and endorse 2025 budgets and draft planning/ 100%	Ending the year with solidarity amongst NFs and discovering new internal NF friendships or relationships where ideas can be shared on the same level.

(4) MILESTONE AND BEST PRACTICE ACHIEVEMENTS FOR 2025

2025 represents a consolidation and growth year for the Vanuatu Association of Sports and National Olympic Committee (VASANOC). The organisation continued to strengthen governance, athlete development pathways, National Federation (NF) support systems, and regional/international engagement, while embedding Olympic values and best-practice administration across sport in Vanuatu.

1. Governance and Institutional Strengthening

Key Milestones

- Continued alignment with IOC, ONOC and IF governance standards, ensuring transparency and accountability.
- Regular Executive Board and General Assembly meetings held in accordance with the VASANOC Constitution.
- Strengthened internal policies covering:
 - Financial management and procurement
 - Conflict of interest and ethical conduct
 - Safeguarding and athlete welfare

Best Practice Achievements

- Adoption of clear reporting and acquittal frameworks for NF funding support.
- Improved documentation and record-keeping to support audits and donor confidence.
- Enhanced collaboration between Board members, Secretariat, and Commissions.

2. Athlete Development and High-Performance Support

Key Milestones

- Ongoing implementation of athlete preparation pathways for regional, continental, and Olympic-level events.
- Support provided to elite and emerging athletes through:
 - Training grants
 - Competition participation assistance
 - Access to coaching and technical expertise

Best Practice Achievements

- Athlete-centred approach aligned with Olympic Solidarity principles.
- Improved coordination with NFs to identify priority athletes and performance targets.
- Integration of athlete wellbeing, education, and career considerations into performance planning.

3. National Federation Capacity Building

Key Milestones

- Continued delivery of capacity-building support to affiliated National Federations.
- Assistance with:
 - Governance compliance
 - Strategic planning
 - Event hosting and competition delivery

Best Practice Achievements

- Tailored NF support based on federation maturity and needs.
- Promotion of good governance models at NF level, including democratic elections and financial transparency.
- Encouragement of gender balance and youth representation in NF leadership.

4. Olympic Solidarity and Programme Delivery

Key Milestones

- Effective utilisation of Olympic Solidarity programmes in areas such as:
 - Athlete scholarships
 - Coaching education
 - Sports administration training

Best Practice Achievements

- Timely submission of applications, reports, and evaluations.
- Strong accountability in programme delivery and outcomes reporting.
- Alignment of Solidarity-funded activities with VASANOC's strategic priorities.

5. Safeguarding, Integrity, and Athlete Welfare

Key Milestones

- Strengthened focus on safe sport and safeguarding policies.
- Increased awareness of Anti-Doping responsibilities in collaboration with relevant agencies.

Best Practice Achievements

- Promotion of athlete-first safeguarding culture across NFs.
- Clear communication channels for welfare and integrity concerns.
- Integration of safeguarding considerations into events, training camps, and overseas travel.

6. Inclusion, Gender Equity, and Youth Engagement

Key Milestones

- Continued support for women in sport leadership and participation.
- Increased opportunities for youth engagement through sport and Olympic education.

Best Practice Achievements

- Alignment with IOC Gender Equality and Inclusion objectives.
- Encouragement of female coaches, officials, and administrators.
- Use of sport as a tool for social development and community engagement.

7. Regional and International Engagement

Key Milestones

- Active participation in ONOC and regional NOC forums.
- Strengthened partnerships with international federations and development partners.

Best Practice Achievements

- Representation of Vanuatu's interests at regional and international meetings.
- Knowledge-sharing with other Pacific NOCs on best practice and innovation.
- Enhanced visibility of Vanuatu athletes and officials on the regional stage.

8. Communications and Public Engagement

Key Milestones

- Improved communication of VASANOC activities and achievements.
- Promotion of Olympic values through events and public messaging.

Best Practice Achievements

- Clear, consistent messaging to stakeholders and partners.
- Recognition of athlete achievements and milestones.
- Use of sport diplomacy to strengthen national pride and international relations.

Conclusion

In 2025, VASANOC demonstrated continued commitment to good governance, athlete-centred development, and sustainable sport systems. The organisation's milestones and best-practice achievements reflect a maturing NOC that is well-positioned to support athletes, empower National Federations, and contribute positively to regional and global Olympic movement objectives.

These achievements provide a strong foundation for future strategic growth, enhanced high-performance outcomes, and broader social impact through sport in Vanuatu.

Participation in the Palau 2025 Pacific Mini Games:

Vanuatu sent a delegation of 57 athletes (32 men and 25 women) to compete in 8 sports: archery, athletics, basketball, judo, swimming, table tennis, beach volleyball and weightlifting.

- **Flagbearers:** Women's Jodoka, Veronica Tari and Men's beach volleyball player, Stivano Banga were given the honour of leading the Vanuatu team during the opening ceremony.
- **Athletics:** x12 Athletes. (4 Para: 2 males, 2 female), 6 male, 2 female.
- **Judo:** x7 Athletes. 3 male, 4 female.
- **Swimming:** x8 Athletes. 4 male, 4 female.
- **Table Tennis:** x8 Athletes. 1 Para male, 4 male, 3 female.
- **Weightlifting:** x3 Athletes. 1 male, 2 female.
- **Archery:** x7 Athletes. 5 male, 2 female.
- **Basketball 3x3:** x8 Athletes. 4 male, 4 female.
- **Beach Volleyball:** x4 Athletes. 2 male, 2 female.

Best Practice Achievements:

Sustained Excellence in Beach Volleyball

The women's beach volleyball team's undefeated gold medal performance exemplifies sustained elite performance and the success of targeted high-performance programs and coaching support — a model for other sports within Vanuatu's Olympic pathway.

Judo Breakthroughs

The double judo gold medals reflect improved athlete preparation and technical coaching investments, marking these categories as strategic success areas for future regional and international competitions.

Broad Competitive Depth

With 15 total medals across 3 gold, 7 silvers, and 5 bronze, Team Vanuatu demonstrated versatility and competitive depth across individual and team events — a best practice outcome compared to past Mini Games campaigns.

These efforts underscore VASANOC's dedication to promoting sports and nurturing talent, positioning Vanuatu as a competitive force in the Pacific region and on the global stage.

Palau 2025 Pacific Mini Games - Results

Athlete Name	Sport	Place
M. LAWAC/ S. TOKO	Beach Volleyball (W)	1st (Gold Medal)
K. DELRIEU	Judo (52-57kg) (W)	1st (Gold Medal)
P. MONTHOUEL	Judo (48-52kg) (W)	1st (Gold Medal)
A LULU/ T. MAWA		
	Table Tennis Doubles (W)	2nd (Silver Medal)
A LULU/ Y. SHING	Table Tennis Mixed Doubles	2nd (Silver Medal)
A PRITCHARD-LOLO	Weightlifting 86kg Snatch (W)	2nd (Silver Medal)
A PRITCHARD-LOLO	Weightlifting 86kg C&J (W)	2nd (Silver Medal)
A PRITCHARD-LOLO	Weightlifting 86kg Total (W)	2nd (Silver Medal)
K KAHU	Athletics Javelin Ambulant (M)	2nd (Silver Medal)
A BUMSENG	Judo (48kg) (W)	2nd (Silver Medal)
M BUE/ A LULU/ T MAWA	Table Tennis Teams (W)	3rd (Bronze Medal)
M MOLI	Athletics 100m Ambulant (W)	3rd (Bronze Medal)
M MOLI	Athletics Long Jump Ambulant (W)	3rd (Bronze Medal)
A MONTHOUEL	Judo (60kg) (M)	3rd (Bronze Medal)
V TARI/ P MONTHOUEL/ A MONTHOUEL/ K DELRIEU/ A BUMSENG/ I SAMUEL/ K VALIA	Judo Teams Event Mixed	3rd (Bronze Medal)

(5) FINANCIALS 2025

VASANOC 2025 PRE AUDIT DRAFT FINANCIAL REPORT		
	VUV	USD (approx rate 112)
FUNDING RECEIVED		
ONOC	VUV 37,135,989	USD 331,571.33
Vanuatu Government	VUV 7,342,262	USD 65,555.91
IOC	VUV 20,629,798	USD 184,194.63
IOC TOP	VUV 5,801,500	USD 51,799.11
CWF	VUV 1,001,496	USD 8,941.93
CGF	VUV 392,990	USD 3,508.84
CWG - Australia	VUV 524,124	USD 4,679.68
NOC Contribution	VUV 2,638,221	USD 23,555.54
Games Revenue	VUV 1,520,000	USD 13,571.43
Other	VUV 3,900,233	USD 34,823.51
Credit Interest	VUV 5,940	USD 53.04
TOTAL	VUV 80,892,553	USD 722,254.94
FUNDING EXPENDITURE		
NF Activities	VUV 35,525,238	USD 317,189.63
Other Activities	VUV 19,093,447	USD 170,477.21
Games	VUV 8,862,262	USD 79,127.34
NOC Operation	VUV 17,249,897	USD 154,016.94
TOTAL	VUV 80,730,844	USD 720,811.11

*2025 AUDIT CURRENTLY IN PROCESS AT TIME OF PRINT



(6) CHALLENGES IN 2025**1. Financial and Resource Constraints**

- Limited core funding to meet increasing program demands
- Rising operational and travel costs across the Pacific region
- Dependence on external grants and project-based funding
- Balancing equitable funding distribution among member National Federations (NFs)

2. Athlete Preparation and High-Performance Pathways

- Limited access to high-performance training facilities and expertise locally
- Inconsistent competition exposure for elite and emerging athletes
- Challenges in long-term athlete development planning
- Supporting dual-career athletes (education, employment, and sport)

3. International Qualification and Participation Barriers

- Stringent qualification standards for Olympic, Commonwealth, and regional events
- High cost and complexity of international travel and logistics
- Visa, documentation, and accreditation challenges
- Limited qualification opportunities within the Oceania region

4. Capacity and Governance of Member Federations

- Varied levels of governance maturity among NFs
- Limited administrative and technical capacity in smaller federations
- High volunteer turnover and reliance on part-time officials
- Need for stronger compliance with international federation standards

5. Human Resources and Institutional Capacity

- Small secretariat managing an expanding scope of responsibilities
- Skills gaps in areas such as monitoring & evaluation, safeguarding, and digital systems
- Limited access to professional development opportunities for staff
- Risk of staff burnout due to workload pressures

6. Infrastructure and Facilities

- Limited access to sport-specific and multi-use facilities
- Aging infrastructure requiring maintenance and upgrades

- Competition for facility access with community and commercial users
- Limited climate-resilient and inclusive (para-sport) facilities

7. Safeguarding, Integrity, and Compliance

- Implementing and monitoring safeguarding policies across all NFs
- Educating stakeholders on integrity, Anti-Doping, and ethical conduct
- Limited resources for enforcement and reporting mechanisms
- Ensuring alignment with IOC, ONOC, and international best-practice frameworks

8. Geographic and Logistical Challenges

- Remoteness of Vanuatu increasing travel time and costs
- Weather-related disruptions to travel and events
- Shipping delays for equipment and sport supplies
- Limited regional competition hosting opportunities

9. Athlete Welfare and Wellbeing

- Mental health and wellbeing support gaps for athletes and officials
- Limited access to sports medicine, physiotherapy, and rehabilitation services
- Post-competition and post-career transition support challenges
- Ensuring gender equity and inclusion across programs

10. Strategic Alignment and Long-Term Planning

- Balancing immediate performance goals with long-term development priorities
- Aligning national sport strategies with ONOC and IOC agendas
- Managing stakeholder expectations with limited resources
- Ensuring sustainability beyond Olympic cycles

(7) ACKNOWLEDGEMENT

Olympic Solidarity
International Federations
Oceania Federations
Oceania National Olympic Committee
NOC National Federations
NOC Athletes Commission
Ministry of Justice, Youth Development & Communities
Honourable Minister, Director General and Director DYDS 2025
Chef De Mission Palau 2025, Mrs Aillen Huri
Australian High Commission to Vanuatu, his excellency Max Willis (Special mention to Genevieve Richards and Hannah McKnight AHC)

Vanuatu National, Regional and International Athletes

(8) CONCLUSION

The 2025 reporting year marked a period of both consolidation and progress for the Vanuatu Association of Sports and National Olympic Committee (VASANOC). Despite operating within a challenging environment characterised by limited resources, geographic isolation, and increasing international compliance requirements, VASANOC continued to fulfil its mandate to support athletes, strengthen member federations, and uphold the values of the Olympic Movement.

Throughout the year, measurable advances were made in athlete preparation, governance development, safeguarding implementation, and regional engagement. These achievements reflect the collective commitment of athletes, national federations, volunteers, administrators, and partners who continue to contribute to the growth and credibility of sport in Vanuatu. VASANOC's ability to maintain operational continuity while responding to emerging demands demonstrates growing institutional resilience and strategic maturity.

VASANOC acknowledges that significant challenges remain, particularly in the areas of sustainable funding, high-performance pathways, and capacity development. However, these challenges also present opportunities to deepen collaboration with the Oceania National Olympic Committees (ONOC), international federations, and development partners. Continued investment in people, systems, and partnerships will be essential to ensuring that athletes from Vanuatu are able to compete on equitable terms within the regional and international sporting arena.

Looking ahead, VASANOC remains committed to long-term athlete development, good governance, integrity in sport, and inclusive participation across all levels. Guided by its strategic priorities and aligned with ONOC and IOC frameworks, VASANOC will continue to work towards building a sustainable and athlete-centred sport system for Vanuatu.

VASANOC expresses its sincere appreciation to ONOC for its ongoing guidance, technical assistance, and financial support, and looks forward to strengthening this partnership as we collectively prepare for future regional, Commonwealth, and Olympic cycles.



ASSOCIATE MEMBERS

- New Caledonia
- Niue
- Northern Marianas



New Caledonia



2025 has been another difficult year for New Caledonia and its population. After 2024 violent riots, New Caledonia's economy was hardly affected and public funding for sports was severely reduced.

The Caledonian sports movement has shown itself to be resilient and able to cope. Our athletes competing at the international level nevertheless achieved exceptional results.

A - ACTIVITIES IN 2025

After a difficult year and despite budgetary constraints, sport resumed almost normal activity in 2025.

Even with a very small delegation, New Caledonia participate to Palau 2025 Pacific Mini Games. CTOS-NC has launched new programs to promote sport in general, women in sport, high performance, ...

Our best athletes have achieved extraordinary results at world-class events, and New Caledonia is very proud of them.

B – OUTCOMES IN 2025

PALAU 2025 PACIFIC MINI GAMES

Being in Palau was the first great success for NCL team. With only 30 athletes, most of them very young and inexperienced, NCL team achieved an unexpected 7th on the medal tally.

BNC BEACH SPORT FESTIVAL

17 different sports participated in the 1st beach festival held on Anse Vata beach the 18th and 19th October 2025. With more than 3.500 participants and thousands of spectators, the event was a great success and a huge promotion for beach and nautical sports.



CLUB DES 300

CTOS-NC launched in 2025 a new program focused on women in sport administration. 19 women were chosen to follow this inspiring national program from November 2025 to June 2026.

ACCESSIBILITY OF SPORT FOR ALL

Various programs for sport accessibility of children and teenagers were initiated by CTOS-

NC, as free medical check, financial aids for sport registration fee, free daily sport sessions in sensible suburbs, ...

HIGH PERFORMANCE PROGRAM

CTOS-NC and INSEP – French national sport institute have signed a new agreement in order to prepare our athletes and coaches for upcoming international competitions.



INTERNATIONAL RESULTS FOR NCL ATHLETES

- Maxime GROUSSET – swimming – 50m & 100m butterfly world champion
- Alexis MATHIEU – Judo 90kg – 3rd Paris Grand Slam / 2nd Tbilissi Grand Slam
- Brice NICOLAS – squash – winner of the PSA Gibraltar Open
- Suzanne WAJOKA – handball – 3rd at the world championship with the French Team
- Nicolas GOYARD – Sailing – IQ Foil European Vice-champion
- Yann RIGAL & Michel QUINTIN – Sailing – 2nd overall Sydney Hobart Yacht Race

Master athlete's results

Axel RAYMOND – Powerlifting – Master World Vice-champion
Abédias TRINDADE DE ABREU – Judo - Master World Champion

C - FINANCIALS

CTOS-NC financial statements for 2025 have not yet been finalized, and will be reported on at the AGM in April 2026.

Thanks to the reception of gendarmes that stayed at the CISE for 12 months, we managed to maintain our jobs and finance our activities despite the lack of public funding to sport.

D - CHALLENGES IN 2026

One of our main challenges will be to secure and find funding for sport.

NCL Team participation in the 2027 Pacific Games is not secured.



E - ACKNOWLEDGEMENTS

We would like to thank the New Caledonia Government, the French National Sport Agency (ANS) and our sponsors for their financial support throughout 2025 and for their contributions to our sport community, even if the amount was not the same as in previous years, due to the situation.

We acknowledge and thank the National French Olympic and Sporting Committee (CNOSF), the

Oceania National Olympic Committees (ONOC), the Pacific Games Council (PGC) for their great contributions to the sport in our country and our Pacific region.

CONCLUSION

Our sport body, athletes, volunteers and sport leaders showed their resilience after 2 difficult years, they moved forward and they are now focusing on a better future and on a participation of a NCL Team to next Pacific Games in Tahiti 2027.

Niue



(1) INTRODUCTION

This report provides ONOC with an overview of key activities, outcomes, challenges, and strategic priorities of the Niue Island Sports Commonwealth Games Association (NISCGA) during the 2025 reporting period, in alignment with ONOC objectives and regional development priorities.

(2) ACTIVITIES IN 2025

2.1 Athlete Development and Sporting Excellence

- Continued focus on athlete development as a core organisational priority.
- Implementation of targeted development initiatives, including talent identification, competition exposure, and athlete support services.
- Facilitated athlete participation in regional and international competitions, including the Pacific Games, Commonwealth Games, Oceania Championships, and World Championships.

2.2 Inclusion and Equity

NISCGA maintained a strong commitment to inclusive sport through:

- Gender Equality: Support for initiatives aimed at increasing female participation, leadership, coaching, and officiating roles.
- Cultural Sensitivity: Delivery of programs that respect and reflect Niue's cultural diversity and community values.

2.3 Strategic Partnerships

- Strengthened collaboration with regional sporting bodies and international federations.
- Continued engagement with ONOC and

regional partners to enhance development opportunities, technical support, and resource sharing.

(3) OUTCOMES IN 2025

- 3.1 Maintenance of equipment to enable the continuous support of athletes training
- 3.2 Seek overseas sports camps and competitions to maintain athletes and official engagement and development in all the sports
- 3.3 Support procurement of equipment and technology to help athletes achieve full potential

(4) MILESTONE AND BEST PRACTICE ACHIEVEMENTS

- (a) To continue to expand our athlete development programs to ensure a pipeline of talent in Oceania.
- (b) Strengthen the relationship with our member organizations to create a more unified and supportive network for athletes and officials.

(5) FINANCIALS

- Airfare to the ONOC meeting in Guam
- Accommodation – 4 days accommodation in Guam
- Allowance – Personal allowance of USD450
- Meals – 4 days of Breakfast, Lunch and Dinner

(6) CHALLENGES IN 2025

Key challenges identified during the reporting period include:

- Limited access to sustainable funding and development resources.

- Shortage of qualified coaches and technical officials.
- Ongoing infrastructure and facility constraints.
- Remunerating the Barrister from New Zealand to present the outstanding case with the former President of the Main Sports

These challenges continue to impact the scale and consistency of development programs but also present opportunities for targeted investment and regional collaboration

(7) FOR ENDORSEMENT

That ONOC reconsiders the reinstatement of the ONOC grant to Niue to assist with operational sustainability, athlete development, and regional engagement.

(8) CONCLUSION

NISCGA has made measurable progress in advancing sporting excellence and inclusive participation within Oceania, despite ongoing resource constraints. Continued Board support, strategic partnerships, and regional collaboration remain essential to sustaining and expanding these efforts.

NISCGA acknowledge all the financial support from ONOC and looking forward for the continuous support in future.

Northern Marianas Sports Association



INTRODUCTION

The Northern Marianas Sports Association celebrated its 40th anniversary in 2025 and marked the milestone with outstanding performances from NMI athletes across several sports.

On top of these achievements list is Team Marianas' success in the 2025 Pacific Mini Games hosted by Palau. NMI athletes and officials brought home 31 medals—10 golds, 8 silvers, and 13 bronzes. With its medal haul, the NMI was ranked first among the Micronesia nations that competed in Mini Games and placed sixth overall in the medal standings out of 23 countries. Records in athletics and swimming were also established in Team Marianas' impressive run in the Mini Games.

Tennis was not played in the 2025 Pacific Games, but that did not prevent the NMI tennis players from showing what they can do in international stage. Participating in the prestigious Davis Cup only for the second time, the quartet of Colin Sinclair, Robbie Schorr, Anthony Gregoire, and Colin Ramsey proved they belonged in the elite competition after dominating the field and getting the promotion to the Davis Cup Asia/Oceania Group IV. In the women's field, Carol Lee continued her uphill climb in the Women's Tennis Association rankings after earning several wins in tournaments in Europe and Asia.

Just like Lee, swimmer Isaiah Aleksenko and runner Tania Tan are also off-island, but continue to bring honors to the NMI. Aleksenko in his freshman year in the collegiate ranks was named Swimmer of the Year in Florida. Tan, on the other hand, competed in Tonga for the Oceania Athletics Cup and reset national records in 1,500m and 3,000m and was also part of the Team Marianas in Palau where she won two gold medals (10,000m run and halftime marathon) and a bronze medal in 5,000m run.

Beach volleyball's Logan Mister and Andrew Johnson, who won a silver medal in Palau, impressed in the Association of Volleyball Professionals (AVP) Tours with a Top 3 finish in tournaments in Ohio and Thailand.

In football, the NMI earned its history first win in an Asian Football Confederation's women's competition after shutting down Bahrain, 3-0, in the AFC U20 Women's Asian Cup Qualifiers held in Uzbekistan.

Badminton is another sport that gave NMI honors in 2025 with the Northern Marianas Badminton Association's U15 and U17 Junior National Teams making it to the podium of

the Pacific U15 Invitation Team Challenge held in New Zealand and the VICTOR Oceania Junior Championships hosted on Saipan.

Meanwhile, the future of NMI sports stays bright, as national federations continue to discover and train athletes through their regular local competitions and interscholastic programs.

Athletics, badminton, basketball, football, fast-pitch softball, va'a, and volleyball maintained its strong partnership with the CNMI Public School System in delivering programs for students across Rota, Tinian, and Saipan. Other sports, such as baseball and Little League have also stepped up with their local competitions and a couple of off-island events, while weightlifting had its share of international experience. Wrestling exceeded expectations in the 2025 Pacific Mini Games. Swimming, despite the absence of a designated pool facility, continued to defy the odds as it was able to field competitive teams that managed to break records, too in regional and international competitions.

ACTIVITIES IN 2025

Whether they are local tournaments or regional/international events, NMI athletes and officials had a good share of competitions in 2025. These tournaments reflected NMI sports commitment to grassroots and development and also highlighted our athletes' much improved skills as they did not simply compete, but also produced results from these competitions.

SPORTS	REGIONAL	INTERNATIONAL	MAJOR LOCAL
Athletics	Oceania Cup 2025 Asia Pacific Regional Cross Country Championships	World Athletics Championships 2025	- All Schools Track and Field Championships - All Schools Cross Country Championships - Saipan Marathon - Kids Athletics - NMI Open Cross Country & Masters - NMA Open and Masters Championships
Badminton	Pacific U15 Invitation Challenge 2025 VICTOR Oceania Junior Championships	- Northern Marianas International - Crowne Plaza Northern Marianas Open - Century Insurance Saipan International	- TakeCare Interscholastic Badminton League - NMI Badminton National Championships - Badminton Elementary Invitational
Basketball	Her World, Her Rules Women in Leadership (WiLEAD) 2025 Oceania Youth Leadership Program	FIBA Europe Coaching Certificate	- IT&E Interscholastic Basketball League - InterGovt-Business Basketball League 2023 Mich Ultra Cup Men's Island-wide League - Next Play Basketball Program 3v3 Series
Baseball		U12 Oceania Baseball Qualifier	- TanHoldings Major Baseball League - TanHoldings Masters Baseball League
Bodybuilding	Guam Natural Bodybuilding		- Dee Clayton Classic - Northern Marianas Bodybuilding & Physique National Championships
Football/Soccer	EAFF U15 Men's Championships	- AFC U17 Men's Asian Cup 2026 Qualifiers - AFC U23 Men's Asian Cup 2026 Qualifiers - AFC U20 Women's Asian Cup 2026 Qualifiers - AFC Women's Football Day - AFC Grassroots Football Day - LPK Cup	- Interscholastic Soccer League - TakeCare Youth Soccer League - Marianas Soccer League - Dove Women's League - NMIFA 20th Anniversary Activities
Softball			- NMISA Women's Softball Tournament - Interscholastic Fast-pitch Softball League - T-Ball Co-Ed
Swimming	Oceania Development & Competition Camp	- World Aquatics LC Championships Singapore - World Aquatics Junior Championships Romania - Malaysia Invitational	- Tsunami Cup - Meek & Mghty Saipan Ocean Swim - Polar Bear Ocean Swim Challenge - Developmental Meets
Tennis	North Pacific Regional Championships Pacific Oceania Junior Championships ATF U12 Intercontinental Cup	- Billie Jean King Cup Group II - Davis Cup Asia/Oceania Group 5 - Northern Marianas ITF J30 Junior Tournament - ITF U12/U14 Training Camp	- Saipan International School Tournament - White Coconut Tennis Classic - Altanx CNMI National Junior Championships - Pacific Islands Club Tennis Tournaments - TanHoldings Tennis Classic - Bridge Capital Tennis Classic
Triathlon	- Oceania Regional Development Cup Triathlon - Oceania Regional Development Aquathlon		- Aquathlon + 10K - Tide & Stride Aquathlon - Just TRI It Series

Va'a	25th Micronesian Cup	Japan Inaugural Distance Championships	- Interscholastic Outrigger Canoe Series - Tinian Crossing - Vaa Races - V6/V1 Sprints and Distances
Volleyball	AVC Pingtung Open	- AVP Next SandBox Open - AVP Manhattan Beach Open	- Interscholastic Indoor Volleyball League - Interscholastic Grasscourts Volleyball League
Weightlifting	- Oceania Weightlifting Championships - Oceania Weightlifting Institute Launching	International Weightlifting Federation World Championships	- Marianas Open Weightlifting Competition - Guam Weightlifting Federation Open - Invitational Weightlifting Championships
Wrestling	Oceania Wrestling Development Programme		Community Outreach and Open House
Pickleball			2nd Annual Gio Cup Pickleball Tournament
Cycling			Hell of the Marianas Century Cycle Race
Golf			- Marianas Cup - Club Championships

OUTCOMES IN 2025

The NMI, for the second straight time, had a strong showing in the Pacific Mini Games, which had its 2025 edition hosted in Palau. Team Marianas finished 6th out of the 23 countries and did not just medal in multiple sports, but athletes also broke several records in swimming and athletics. Local competitions were consistently hosted, while the grassroots programs that the national federations have in partnership with the CNMI Public School System continue to see increase in participation and growth in capacity building in terms of producing coaches and technical officials. Facilities that had undergone major improvements in 2022 remain in good shape and are able to host international tournaments, contributing to the NMI's sports tourism campaign.

MILESTONES AND BEST PRACTICES

Fostering partnership and consistent community engagement played key factors in the success of Team Marianas in the 2025 Pacific Mini Games and in holding various sports competitions and related activities. For the fourth straight year, NMSA spearheaded a fundraiser to support Team Marianas and time and again, the business and government sectors, and even individuals, responded with the much-needed assistance to our athletes and officials. The support Team Marianas received from the community allowed us to maximize our participation in the Pacific Mini Games and NMI athletes and officials, in return, did not disappoint their supporters by producing outstanding results—medals and several records broken. Investing in youth through the various grassroots programs that national federations implement with their private and public partners also helped the NMI make strides in Palau and other off-island events. Making facilities available and accessible and keeping them well-maintained gave our athletes and officials the proper venue to train and allowed our up-and-comers the opportunity to develop their skills.

FINANCIALS

Below is the Northern Marianas Sports Association's Financial Statement for Year 2025.

NORTHERN MARIANAS SPORTS ASSOCIATION													
STATEMENT OF FINANCIAL PERFORMANCE													
FOR THE YEAR 2025													
	JAN	FEB	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER	YTD
INCOME													
Contribution -ETC	6,092.43	\$ 4,224.15	17,561.02	53,340.33	46,004.50	22,703.73	1,183.42	5,947.81	1,295.14	291.15	753.38	20,304.55	182,306.81
GOVERNMENT SUPPORT					50,000.00			80,000.00					130,000.00
MICRO GAMES - ATHLETE SHARE					54,100.00	1,449.00	103.30	137.00	400.00				56,156.00
MINI GAMES - SPONSORSHIP					16,511.38	29,820.97							46,332.35
Rental	6,007.50	\$ 6,311.25	1,205.00	507.50	717.50	8,912.50	1,113.00	6,953.75	7,197.50	6,385.00	2,228.00	3,055.00	50,798.50
Membership	450.00	\$ 500.00	150.00	150.00								75.00	1,775.00
Other income			125.00			125.00							250.00
Total Income	14,609.93	11,435.40	19,101.02	54,657.83	107,733.30	69,211.23	2,401.42	73,018.56	8,696.64	6,676.15	2,981.98	23,434.55	447,958.60
OPERATING EXPENSES													
POWER, WATER AND SEWER	6,091.49	5,812.43	4,992.40	6,729.51	7,423.22	30,714.13	5,837.78	9,310.51	7,105.12	7,151.55	6,196.09	6,171.88	83,586.55
TRAVEL EXPENSES		595.49			2,100.00	2,000.00	297.13		480.00				5,713.62
OFFICE SUPPLIES	38.57		135.34	113.37	173.10	787.15	660.47	20.57	15.64	11.25	13.75	75.73	2,247.34
TELEPHONE AND COMMUNICATION	210.88	210.88	210.88	210.94	210.94	210.98	210.83	210.82	210.82	211.32	211.32	211.22	2,581.58
FACILITY MAINTENANCE	593.15	717.66	523.67	942.99	725.52	799.43	2,495.11	835.63	371.54	1,788.73	757.02	973.38	11,528.23
TAXES AND LICENSES	7.50		200.00										207.50
BANK CHARGES		15.00				50.00							65.00
AIRFARE & AIRFARE SUBSIDY					55,651.00	100,956.00							156,607.00
MEMBERSHIP FEE	1,000.00												1,000.00
ETC	4,646.22	2,112.08	1,280.81	24,470.17	6,765.31	39,588.21	101.72	2,972.53	640.57	145.56	376.59	9,082.28	72,082.47
MEMBERS SUPPORT - OFF ISLAND CO	2,100.00	1,500.00											3,600.00
PER DIEM						41,175.00							41,175.00
ADS						4,000.00							4,000.00
Total Expenses	14,287.81	10,904.54	7,343.10	7,996.81	10,633.18	180,280.85	10,589.04	13,355.26	8,832.69	9,308.37	7,557.07	15,514.45	384,454.29
NET PROCEEDS	322.13	530.86	11,758.52	46,661.02	157,100.20	(117,269.63)	(8,191.62)	59,663.30	60.95	(2,632.22)	(4,575.09)	6,920.06	63,464.38



CHALLENGES IN 2025

With majority of national federations having year-round activities and other organizations also hosting sports and community events at the various facilities that the Northern Marianas Sports Association manage, scheduling of these tournaments will always be a challenge. Requests for competition and training and workshop venues had to be closely coordinated,

and at some instances compromise had to be made, to provide our community equal access to the facilities. Managing these facilities also remains a tough task with limited manpower and resources, but thankfully, the community is able to gradually embrace the NMSA's "shared responsibility approach" by paying minimal facilities rental fees to cover some costs of the operations.

ACKNOWLEDGEMENT

On behalf of NMI athletes, officials, and other stakeholders, the Northern Marianas Sports Association wishes to express its sincerest gratitude and appreciation to the following public and private entities as well as each member of our local community for your continued support and generosity. Together, we were able to achieve these milestones and encourage our community to live an active and healthy lifestyle through sports. Dangkulo Na Si Yu'us Maase Yan Olomwaa to all our supporters.

CONCLUSION

Every game we played, every achievement we reached, and every challenge we faced will only inspire us to do better and look forward to working together and creating a difference in our community through sports. 2025 was another productive year made possible through collaboration and commitment, and the NMSA is positive that stakeholders in NMI sports will continue to step up as we prepare for future competitions, including the 2027 Tahiti Pacific Games, and deliver valuable programs to our community.



2024 ONOC FINANCIAL REPORT

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OCEANIA NATIONAL OLYMPIC COMMITTEES (Limited by Guarantee)

DIRECTORS' REPORT

FOR THE YEAR ENDED 31 DECEMBER 2024

In accordance with a resolution of the Board of Directors of Oceania National Olympic Committees (the Company), the Directors herewith submit the statement of financial position of the Company as at 31 December 2024, the related statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended and report as follows:

DIRECTORS

Directors at the date of this report are:

Robin Mitchell - President
 Baklai Temengil - Vice President
 Ricardo Blas - Secretary General
 James Tobin - Member
 Marcus Stephen - Member
 Ian Chesterman - Member
 Kenneth Wallace - ONOC Athletes' Commission Chair
 John Coates - IOC Member
 Auvita Rapilla - IOC Member
 Sarah Walker - IOC Member (elected at the IOC Session in July 2024)
 Jessica Fox - IOC Athletes' Commission (elected in July 2024 at Paris 2024)
 Marcus Daniell - IOC Athletes' Commission (elected in July 2024 at Paris 2024)

PRINCIPAL BUSINESS ACTIVITY

The principal business activity of the Company during the year was that of creating opportunities through education and sports and to champion social responsibility in promoting access to the practice of all sports for everyone in the Pacific region. There were no significant changes in the nature of this activity during the financial year.

RESULTS

The operating deficit for the year was \$402,835 (2023: surplus of \$95,649). The Company is exempted from paying income tax under the Fiji Income Tax Act 2015.

DIVIDENDS

No dividend has been paid or recommended to be paid by the Directors for the financial year (2023: \$Nil).

RESERVES

It is proposed that no amounts be transferred to reserves.

BAD DEBTS AND PROVISION FOR IMPAIRMENT

Prior to the completion of the Company's financial statements, the Directors took reasonable steps to ascertain that action had been taken in relation to the writing off of bad debts and the allowance for expected credit losses. In the opinion of the Directors, adequate allowance has been made for expected credit losses.

As at the date of this report, the Directors are not aware of any circumstances which would render the amount written off for bad debts or the allowance for expected credit losses in the Company inadequate to any substantial extent.

NON-CURRENT ASSETS

Prior to the completion of the financial statements of the Company, the Directors took reasonable steps to ascertain whether any non-current assets were unlikely to be realised in the ordinary course of business compared to their values as shown in the accounting records of the Company. Where necessary these assets have been written down or adequate provision has been made to bring the values of such assets to an amount that they might be expected to realise.

As at the date of this report, the Directors are not aware of any circumstances which would render the values attributed to non-current assets in the Company's financial statements misleading.

BASIS OF ACCOUNTING

The Directors believe the basis of the preparation of the financial statements is appropriate and the Company will be able to continue its operations for at least twelve months from the date of this statement. Accordingly, the Directors believe the classification and carrying amounts of assets and liabilities as stated in these



OCEANIA NATIONAL OLYMPIC COMMITTEES (Limited by Guarantee)

DIRECTORS' REPORT (continued)

FOR THE YEAR ENDED 31 DECEMBER 2024

financial statements are appropriate.

UNUSUAL TRANSACTIONS

In the opinion of the Directors, the results of the operations of the Company during the financial year were not substantially affected by any item, transaction or event of a material and unusual nature likely, in the opinion of the Directors, to affect substantially the results of the operations of the Company in the current financial year, other than those reflected in the financial statements.

SIGNIFICANT EVENTS DURING THE YEAR

There were no significant matters or circumstances that had arisen during the financial year which significantly affected or may significantly affect the operations of the Company, the results or cash flows of those operations, or the state of affairs of the Company in future financial years.

EVENTS SUBSEQUENT TO BALANCE DATE

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Company, the results or cash flows of those operations, or the state of affairs of the Company in future financial years.

OTHER CIRCUMSTANCES

As at the date of this report:

- a) no charge on the assets of the Company has been given since the end of the financial year to secure the liabilities of any other person;
- b) no contingent liabilities have arisen since the end of the financial year for which the Company could become liable; and
- c) no contingent liabilities or other liabilities of the Company have become or are likely to become enforceable within the period of twelve months after the end of the financial period which, in the opinion of the Directors, will or may substantially affect the ability of the Company to meet its obligations as and when they fall due.

As at the date of this report, the Directors are not aware of any circumstances that have arisen, not otherwise dealt with in this report or the Company's financial statements, which would make adherence to the existing method of valuation of assets or liabilities of the Company misleading or inappropriate.

AUDITOR INDEPENDENCE

The Directors have obtained an independence declaration from the Company's auditor, Ernst & Young. A copy of the auditor's independence declaration is set out in the *Auditor's Independence Declaration to the Directors of Oceania National Olympic Committees* on page 164.

DIRECTORS' BENEFITS

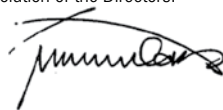
Since incorporation, no Director has received or become entitled to receive a benefit (other than those included in the aggregate amount of emoluments received or due and receivable by Directors shown in the financial statements) by reason of a contract made by the Company with the Director or with a firm of which he is a member, or with a company in which he has a substantial financial interest.

Signed for and on behalf of the Board and in accordance with a resolution of the Directors.

Dated this 13th day of May 2025.



President



Secretary General



OCEANIA NATIONAL OLYMPIC COMMITTEES (Limited by Guarantee) DIRECTORS DECLARATION FOR THE YEAR ENDED 31 DECEMBER 2024

This Directors' Declaration is required by the Companies Act 2015.

The Directors of Oceania National Olympic Committees (the Company) have made a resolution that declared:

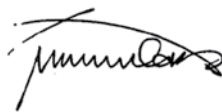
- (a) the Directors' opinion, the financial statements and notes of the Company for the financial year ended 31 December 2024;
 - (i) give a true and fair view of the financial position of the Company as at 31 December 2024 and of the performance of the Company for the year ended 31 December 2024; and
 - (ii) have been made out in accordance with the Company of the Companies Act 2015.
- (b) they have received declarations as required by section 395 of the Companies Act 2015.
- (c) at the date of this declaration, in the Directors' opinion, there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.

Signed for and on behalf of the Board and in accordance with a resolution of the Directors.

Dated this 13th day of May 2025.



President



Secretary General





AUDITOR'S INDEPENDENCE DECLARATION TO THE DIRECTORS OF OCEANIA NATIONAL OLYMPIC COMMITTEES

As the lead auditor for the audit of Oceania National Olympic Committees (the Company) for the financial year ended 31 December 2024, I declare to the best of my knowledge and belief, there have been:

- (a) no contraventions of the auditor independence requirements of the Companies Act 2015 in relation to the audit; and
- (b) no contraventions of any applicable code of professional conduct in relation to the audit.

This declaration is in respect of the Company during the financial year.

Ernst & Young
Ernst & Young
Chartered Accountants

A handwritten signature in blue ink, appearing to read "Minay Prasad", is written over a horizontal line.

Minay Prasad
Partner

13 May 2025





INDEPENDENT AUDITOR'S REPORT

To the Members of Oceania National Olympic Committees

Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of Oceania National Olympic Committees (the Company), which comprise the statement of financial position as at 31 December 2024, the related statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of material accounting policy information.

In our opinion, the accompanying financial statements give a true and fair view of the financial position of the Company as at 31 December 2024, and of its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards (IFRS) accounting standards.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISA). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Company in accordance with the *International Ethics Standards Board for Accountant's Code of Ethics for Professional Accountants (including International Independence Standards) (IESBA Code)* together with the ethical requirements that are relevant to our audit of the financial statements in Fiji and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

The Directors and management are responsible for the other information. The other information comprises the Directors' Report and Annual Report but does not include the financial statements and the auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained during the audit, or otherwise appears to be materially misstated. If, based upon the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Management and Those Charged with Governance for the Financial Statements

The Directors and management are responsible for the preparation and fair presentation of the financial statements in accordance with IFRS accounting standards, and for such internal control as the Directors and management determine is necessary to enable the preparation of the financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Directors and management are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors and management either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Company's financial reporting process.





INDEPENDENT AUDITOR'S REPORT (continued)

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISA will always detect a material misstatement when it exists. Misstatements can arise from fraud and error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgement and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Directors and management.
- Conclude on the appropriateness of the Directors' and management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures, are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide with those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.





INDEPENDENT AUDITOR'S REPORT (continued)

Report on Other Legal and Regulatory Requirements

In our opinion, the financial statements have been prepared in accordance with the requirements of the Companies Act 2015 in all material respects, and;

- a) we have been given all information, explanations and assistance necessary for the conduct of the audit; and
- b) the Company has kept financial records sufficient to enable the financial statements to be prepared and audited.

Ernst & Young
Ernst & Young
Chartered Accountants

Minay Prasad
Partner

13 May 2025



OCEANIA NATIONAL OLYMPIC COMMITTEES (Limited by Guarantee)
STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME
FOR THE YEAR ENDED 31 DECEMBER 2024

	Notes	2024 US\$	2023 US\$
INCOME			
Operating income	2 (a)	1,600,000	1,600,000
Other income	2 (b)	227,312	209,167
		<u>1,827,312</u>	<u>1,809,167</u>
COSTS AND EXPENSES			
Administrative expenses	2 (c)	2,215,983	1,706,176
		<u>(388,671)</u>	<u>102,991</u>
(DEFICIT)/SURPLUS FROM OPERATIONS			
Finance costs	2 (d)	14,164	7,342
		<u>(402,835)</u>	<u>95,649</u>
NET (DEFICIT)/SURPLUS BEFORE TAX			
Income tax expense	1.2 (j)	-	-
		<u>(402,835)</u>	<u>95,649</u>
NET (DEFICIT)/SURPLUS FOR THE YEAR AFTER TAX			
Other comprehensive income		-	-
		<u>(402,835)</u>	<u>95,649</u>
TOTAL COMPREHENSIVE (LOSS)/INCOME FOR THE YEAR			
		<u>(402,835)</u>	<u>95,649</u>

The accompanying notes form an integral part of this Statement of Profit or Loss and Other Comprehensive Income.

OCEANIA NATIONAL OLYMPIC COMMITTEES (Limited by Guarantee)
 STATEMENT OF CHANGES IN EQUITY
 FOR THE YEAR ENDED 31 DECEMBER 2024

	2024 US\$	2023 US\$
RETAINED EARNINGS		
Balance at 1 January	1,393,300	1,297,651
Net surplus/(deficit) for the year	(402,835)	95,649
At 31 December	<u>990,465</u>	<u>1,393,300</u>

The accompanying notes form an integral part of this Statement of Changes in Equity.

OCEANIA NATIONAL OLYMPIC COMMITTEES (Limited by Guarantee)
STATEMENT OF FINANCIAL POSITION
AS AT 31 DECEMBER 2024

	Notes	2024 US\$	2023 US\$
CURRENT ASSETS			
Cash and cash equivalents	6 (b)	1,357,799	3,088,134
Receivables	3	629,730	684,091
		<u>1,987,529</u>	<u>3,772,225</u>
NON-CURRENT ASSETS			
Property and equipment	4	1,618,473	1,767,410
Right-of-use assets	10(i)	6,935	34,758
		<u>1,625,408</u>	<u>1,802,168</u>
TOTAL ASSETS		<u>3,612,937</u>	<u>5,574,393</u>
CURRENT LIABILITIES			
Trade and other payables	5	996,610	306,549
Employee entitlement benefit payable	9	12,167	11,319
Lease liabilities	10(ii)	10,460	29,225
Reserve funds - Oceania National Olympic Committees	8	200,000	200,000
Reserve funds - Solidarity	7	888,940	3,071,789
Deferred income	11	514,295	551,436
		<u>2,622,472</u>	<u>4,170,318</u>
NON-CURRENT LIABILITIES			
Lease liabilities	10(ii)	-	10,775
		<u>-</u>	<u>10,775</u>
TOTAL LIABILITIES		<u>2,622,472</u>	<u>4,181,093</u>
NET ASSETS		<u>990,465</u>	<u>1,393,300</u>
EQUITY			
Retained earnings		990,465	1,393,300
TOTAL EQUITY		<u>990,465</u>	<u>1,393,300</u>

The accompanying notes form an integral part of this Statement of Financial Position.

OCEANIA NATIONAL OLYMPIC COMMITTEES (Limited by Guarantee)
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 DECEMBER 2024

	Notes	2024 US\$	2023 US\$
OPERATING ACTIVITIES			
Receipts from administration grant		1,600,000	1,600,000
Net payments to National Olympic Committees, suppliers and employees		(1,275,515)	(1,775,126)
Net payments for solidarity programs		(2,182,849)	(790,001)
Net interest and other income received		176,007	145,056
NET CASH FLOWS USED IN OPERATING ACTIVITIES	6(a)	<u>(1,682,357)</u>	<u>(820,071)</u>
INVESTING ACTIVITIES			
Payments for property and equipment		(22,836)	(18,267)
Proceeds from sale of property and equipment		4,398	-
NET CASH USED IN INVESTING ACTIVITIES		<u>(18,438)</u>	<u>(18,267)</u>
FINANCING ACTIVITIES			
Lease repayments - principal portion only		(29,540)	(28,618)
NET CASH USED IN FINANCING ACTIVITIES		<u>(29,540)</u>	<u>(28,618)</u>
Net decrease in cash and cash equivalents		(1,730,335)	(866,956)
Cash and cash equivalents at 1 January		3,088,134	3,955,090
CASH AND CASH EQUIVALENTS AT 31 DECEMBER	6(b)	<u>1,357,799</u>	<u>3,088,134</u>

The accompanying notes form an integral part of this Statement of Cash Flows.

OCEANIA NATIONAL OLYMPIC COMMITTEES (Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2024

1 CORPORATE INFORMATION

The financial statements of Oceania National Olympic Committees (ONOC or the Company) for the year ended 31 December 2024 were authorised for issue in accordance with a resolution of the Directors on 13 May 2025. ONOC is a company limited by guarantee incorporated and domiciled in Fiji.

The principal activity of the Company is described in Note 15.

1.1 Basis of preparation of the financial statements

The financial statements have been prepared on a historical cost basis. The financial statements are presented in US dollars and all values are rounded to the nearest dollar except when otherwise indicated.

Statement of compliance

The financial statements of ONOC have been prepared in accordance with International Financial Reporting Standards (IFRS) accounting standards issued by the International Accounting Standards Board (IASB).

Going concern

The financial statements have been prepared on a going concern basis, which contemplates the continuity of business activities and the realisation of assets and the payment of liabilities in the normal course of business.

1.2 Summary of accounting policies

a) Comparatives

Where necessary, amounts relating to prior year have been reclassified to conform with presentation in the current year.

b) Foreign currencies

The financial statements are presented in US dollars, which is the Company's functional and presentation currency. Transactions in foreign currencies are initially recorded at the functional currency rate ruling at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies are retranslated at the functional currency spot rate of exchange ruling at the reporting date. All differences are taken to the statement of profit or loss and other comprehensive income. Non-monetary items that are measured in terms of historical cost in a foreign currency are translated using the exchange rates as at the dates of the initial transactions. Non monetary items measured at fair value in a foreign currency are translated using the exchange rates at the date when the fair value is determined.

c) Property and equipment

Property and equipment is stated at cost, net of accumulated depreciation and/or accumulated impairment losses, if any. Such costs includes the cost of replacing part of the property and equipment when that cost is incurred, if the recognition criteria is met. When significant parts of property and equipment are required to be replaced in intervals, the Company recognises such parts as individual assets with specific useful lives and depreciation respectively. Likewise, when a major inspection is performed, its cost is recognised in the carrying amount of the property and equipment as a replacement if the recognition criteria are satisfied. All other repair and maintenance costs are recognised in the statement of profit or loss and other comprehensive income as incurred.

Depreciation is calculated on a straight-line basis over the estimated useful life of the asset as follows:

Building	4%
Computer equipment	33.33%
Office equipment	20%
Motor Vehicle	27.5%

An item of property and equipment and any significant part initially recognised is derecognised upon disposal or when no future economic benefits are expected from its use or disposal. Any gain or loss arising on derecognition of the asset (calculated as the difference between the net disposal proceeds and the carrying amount of the asset) is included in the statement of profit or loss and other comprehensive income when the asset is derecognised.

The assets residual values, useful lives and methods of depreciation are reviewed at each financial year end, and adjusted prospectively, if appropriate.

d) Receivables

Trade receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. Trade receivables are initially recognised at original invoice (inclusive of VAT where applicable). After initial measurement, loans and receivables are carried at amortised cost using the effective interest method less any allowance for impairment. Gains and losses are recognised in the statement of profit or loss and other comprehensive income when the receivables are derecognised or impaired, as well as through the amortisation process. Bad debts are written off as incurred.

OCEANIA NATIONAL OLYMPIC COMMITTEES (Limited by Guarantee)
NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31 DECEMBER 2024

1 CORPORATE INFORMATION (continued)

1.2 Summary of accounting policies (continued)

d) Receivables (continued)

A provision for impairment is made when there is objective evidence (such as the probability of insolvency or significant financial difficulties of the debtor) that the Company will not be able to collect all of the amounts due under the original terms of the invoice. The carrying amount of the receivable is reduced through use of an allowance account. Impaired debts are derecognised when they are assessed as uncollectible.

e) Cash and cash equivalents

Cash and cash equivalents in the statement of financial position comprise cash at bank and on hand.

f) Trade and other payables

Liabilities for trade creditors and other amounts are carried at cost (inclusive of VAT where applicable) which is the fair value of the consideration to be paid in the future for goods and services received whether or not billed to the Company. Amounts payable that have been denominated in foreign currencies have been translated to local currency using the rates of exchange ruling at the end of the financial year.

g) Employee entitlements

Employee entitlements relating to wages, salaries and annual leave represents the amount which the Company has a present obligation to pay resulting from the employees' services provided up to balance date.

Wages and salaries and annual leave

Liabilities for wages and salaries and annual leave are recognised, and are measured as the amount unpaid at the reporting date at current pay rates in respect of employees' services up to that date.

h) Comparative figures

Where necessary, comparative figures have been re-grouped to conform to changes in presentation in the current year.

i) Segment information

The Company operates predominantly to create opportunities through education and sports. The Company's main operations are based in Fiji.

(a) Industry segment

The Company operates predominantly in the non-profit industry.

(b) Geographical segment

The Company operates predominantly in Fiji and is therefore one geographical area for reporting purposes.

j) Income tax

The Company is exempt from income tax in accordance with the provisions of the Fiji Income Tax Act 2015.

k) Value Added Tax

Under the VAT decree, the Company is not required to be registered for VAT.

l) Reserve Funds - Solidarity

Reserve funds - Solidarity amounts are recorded at amortised cost and represents funds received from Olympic Solidarity which have not been spent in various continental and world programmes. Amounts payable in foreign currencies have been translated to local currency using the rates of exchange ruling at the end of the financial year.

m) Leases

Company as lessee

The Company applies a single recognition and measurement approach for all leases, except for short-term leases and leases of low-value assets. The Company recognises lease liabilities to make lease payments and right-of-use assets representing the right to use the underlying assets.

OCEANIA NATIONAL OLYMPIC COMMITTEES (Limited by Guarantee)
NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31 DECEMBER 2024

1 CORPORATE INFORMATION (continued)

1.2 Summary of accounting policies (continued)

m) Leases (continued)

Company as lessee (continued)

(i) Right-of-use assets

The Company recognises right-of-use assets at the commencement date of the lease (i.e., the date the underlying asset is available for use). Right-of-use assets are measured at cost, less any accumulated depreciation and impairment losses, and adjusted for any remeasurement of lease liabilities. The cost of right-of-use assets includes the amount of lease liabilities recognised, initial direct costs incurred, and lease payments made at or before the commencement date less any lease incentives received. Right-of-use assets are depreciated on a straight-line basis over the shorter of the lease term and the estimated useful lives of the assets, as follows:

Office space	1 to 5 years
--------------	--------------

If ownership of the leased asset transfers to the Company at the end of the lease term or the cost reflects the exercise of a purchase option, depreciation is calculated using the estimated useful life of the asset.

The right-of-use assets are also subject to impairment. Refer to the accounting policies in section 1.3 Impairment of non-financial assets.

(ii) Lease liabilities

At the commencement date of the lease, the Company recognises lease liabilities measured at the present value of lease payments to be made over the lease term. The lease payments include fixed payments (including in-substance fixed payments) less any lease incentives receivable, variable lease payments that depend on an index or a rate, and amounts expected to be paid under residual value guarantees. The lease payments also include the exercise price of a purchase option reasonably certain to be exercised by the Company and payments of penalties for terminating the lease, if the lease term reflects the Company exercising the option to terminate.

In calculating the present value of lease payments, the Company uses its incremental borrowing rate at the lease commencement date because the interest rate implicit in the lease is not readily determinable. After the commencement date, the amount of lease liabilities is increased to reflect the accretion of interest and reduced for the lease payments made. In addition, the carrying amount of lease liabilities is remeasured if there is a modification, a change in the lease term, a change in the lease payments (e.g., changes to future payments resulting from a change in an index or rate used to determine such lease payments) or a change in the assessment of an option to purchase the underlying asset.

(iii) Short-term leases and leases of low-value assets

The Company applies the short-term lease recognition exemption to its short-term leases (i.e., those leases that have a lease term of 12 months or less from the commencement date and do not contain a purchase option). It also applies the lease of low-value assets recognition exemption to leases of office equipment that are considered to be low value. Lease payments on short-term leases and leases of low-value assets are recognised as expense on a straight-line basis over the lease term.

n) Deferred capital grants

Equipment acquired through specific grants are brought to account as assets and the corresponding grants are treated as deferred income, which are brought to income over the assets' estimated useful life.

o) Current versus non-current classification

The Company presents assets and liabilities in the statement of financial position based on current/non-current classification. An asset is current when it is:

- Expected to be realised or intended to be sold or consumed in the normal operating cycle;
- Held primarily for the purpose of trading;
- Expected to be realised within twelve months after the reporting period; or
- Cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least twelve months after the reporting period.

All other assets are classified as non-current.

A liability is current when:

- It is expected to be settled in the normal operating cycle;
- It is held primarily for the purpose of trading;
- It is due to be settled within twelve months after the reporting period; or
- There is no unconditional right to defer the settlement of the liability for at least twelve months after the reporting period.

OCEANIA NATIONAL OLYMPIC COMMITTEES (Limited by Guarantee)
NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31 DECEMBER 2024

1 CORPORATE INFORMATION (continued)

1.2 Summary of accounting policies (continued)

o) Current versus non-current classification (continued)

The terms of the liability that could, at the option of the counterparty, result in its settlement by the issue of equity instruments do not affect its classification.

The Company classifies all other liabilities as non-current.

Deferred tax assets and liabilities are classified as non-current assets and liabilities.

1.3 Significant accounting judgments, estimates and assumptions

Judgments

The preparation of the Company's financial statements requires management to make judgments, estimates and assumptions that affect the reported amounts of revenue, expenses, assets and liabilities, and the disclosure of contingent liabilities at the end of the reporting year. However, uncertainty about these assumptions and estimates could result in outcomes that could require a material adjustment to the carrying amount of the asset or liability affected in the future.

Estimations and assumptions

The key assumptions concerning the future and other key sources of estimation uncertainty at the statement of financial position date, that have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities within the next financial year are discussed below:

Impairment of non-financial assets

The Company assesses whether there are any indicators of impairment for all non-financial assets at each reporting date. Non-financial assets are tested for impairment when there are indicators that the carrying amounts may not be recoverable.

An impairment exists when the carrying value of an asset or cash generating unit exceeds its recoverable amount, which is the higher of its fair value less costs to sell and its value in use. The fair value less costs to sell calculation is based on the available data from binding sales transactions in an arm's length transaction of similar assets or observable market prices less incremental costs for disposing the asset. The value in use calculation is based on a discounted cash flow model. The cash flows are derived from the budget for the next five years and do not include restructuring activities that the Company has not yet committed to or significant future investments that will enhance the asset's performance of the cash generating unit being tested. The receivable amount is most sensitive to the discount rate used for the discounted cash flow model as well as the expected future cash inflows and the growth rate used for extrapolation purposes.

Significant judgements and estimates relating to the application of IFRS 16

The application of IFRS 16 requires the Company to make judgments and estimates that affect the measurement of right-of-use assets and liabilities in determining the lease term, we must consider all facts and circumstances that create an economic incentive to exercise renewal options (or not exercise termination options). Assessing whether a contract includes a lease also requires judgment. Estimates are required to determine the appropriate discount rate used to measure lease liabilities.

1.4 Changes in accounting policies and disclosures

The Company applied for the first-time certain standards and amendments listed below, which are effective for annual periods beginning on or after 1 January 2024 (unless otherwise stated).

New standards and amendments	Impact on the Company
Amendments to IAS 1 - Classification of Liabilities as Current or Non-current	No impact
Supplier Finance Arrangements - Amendments to IAS 7 and IFRS 7	No impact

The Company has not early adopted any other standard, interpretation or amendment that has been issued but is not yet effective.

1.5 Standards issued but not yet effective

The new and amended standards and interpretations that are issued, but not yet effective, up to the date of issuance of the Company's financial statements are disclosed below. The Company intends to adopt these new and amended standards and interpretations, if applicable, when they become effective. The amendments are not expected to have a material impact on the Company's financial statements.

OCEANIA NATIONAL OLYMPIC COMMITTEES (Limited by Guarantee)
NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31 DECEMBER 2024

1 CORPORATE INFORMATION (continued)

1.5 Standards issued but not yet effective (continued)

New standards and amendments	Effective date*
Lack of exchangeability – Amendments to IAS 21	1 January 2025
IFRS 18 Presentation and Disclosure in Financial Statements	1 January 2027

2 REVENUE AND EXPENSES

(a) Included in operating income is:

Oceania National Olympic Committees administration grant	2024 US\$ 1,600,000	2023 US\$ 1,600,000
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(b) Included in other income are:

Interest income	185,839	127,999
Other income	4,332	1,223
Realised exchange gain	-	19,628
Recovery of expected credit loss	-	23,176
Amortisation of deferred income	37,141	37,141
	<u>227,312</u>	<u>209,167</u>

(c) Included in cost and expenses are:

Administrative expenses

Auditors remuneration - audit fees	4,622	5,095
- other fees	1,863	1,072
Depreciation of property and equipment	75,349	78,166
Depreciation of right-of-use assets	27,823	27,823
Other operating costs	1,376,366	1,187,316
Payroll costs	463,881	382,379
Unrealised exchange loss	266,079	24,325
	<u>2,215,983</u>	<u>1,706,176</u>

(d) Finance costs

Bank charges	13,704	5,960
Interest on leases	460	1,382
	<u>14,164</u>	<u>7,342</u>

3 RECEIVABLES

International Olympic Committee receivables	-	91,347
International Olympic Committee Athletes Forum	62,288	-
International Olympic Committee Receivable-Reg Safeguarding	-	44,151
National Olympic Committee receivables	254,312	281,535
National Federation/International Federation	17,414	15,212
Association of National Olympic Committees	-	25,229
Commonwealth Games Federation receivables	-	36,324
Pacific Games Council	-	4,096
Organisation of Sports Federations of Oceania	-	4,341
Other receivables	78,368	60,348
Staff receivables	58,758	59,233
United Nations Women	-	40,000
TeamUp Receivables	7,485	22,275
Olympic Solidarity - Athletes Commission	81,695	-
Olympic Solidarity - Paris 2024 Training Camp	68,000	-
Sports Inclusive Australia	1,410	-
Total receivable	<u>629,730</u>	<u>684,091</u>

OCEANIA NATIONAL OLYMPIC COMMITTEES (Limited by Guarantee)
NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31 DECEMBER 2024

4 PROPERTY, PLANT AND EQUIPMENT

	Land	Building	Office equipment	Computer equipment	Motor vehicle	Work in progress	Total
	US\$	US\$	US\$	US\$	US\$	US\$	US\$
Cost							
At 1 January 2023	902,200	882,822	232,188	27,072	64,056	36,836	2,145,174
Additions	-	-	3,341	1,552	-	13,374	18,267
Effect of change in exchange rates	1,200	1,174	94	36	85	67	2,656
At 31 December 2023	903,400	883,996	235,623	28,660	64,141	50,277	2,166,097
Additions	-	-	22,836	-	-	-	22,836
Transfers	-	-	3,007	44,399	-	(47,406)	-
Disposals	-	-	(5,084)	-	(3,663)	-	(8,747)
Effect of change in exchange rates	(51,600)	(50,501)	(4,677)	(1,920)	-	(2,871)	(111,569)
At 31 December 2024	851,800	833,495	251,705	71,139	60,478	-	2,068,617
Depreciation							
At 1 January 2023	-	113,918	122,197	19,148	64,056	-	319,319
Depreciation charge for the year	-	38,239	37,162	2,765	-	-	78,166
Effect of change in exchange rates	-	803	241	73	85	-	1,202
At 31 December 2023	-	152,960	159,600	21,986	64,141	-	398,687
Depreciation charge for the year	-	37,901	32,249	5,199	-	-	75,349
Disposals	-	-	(3,972)	-	-	-	(3,972)
Effect of change in exchange rates	-	(9,977)	(4,572)	(1,708)	(3,663)	-	(19,920)
At 31 December 2024	-	180,884	183,305	25,477	60,478	-	450,144
Net book value							
At 31 December 2024	851,800	652,611	68,400	45,662	-	-	1,618,473
At 31 December 2023	903,400	731,036	76,023	6,674	-	50,277	1,767,410

5 TRADE AND OTHER PAYABLES

Accounts payable and accruals

2024
US\$

996,610

2023
US\$

306,549

OCEANIA NATIONAL OLYMPIC COMMITTEES (Limited by Guarantee)
NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31 DECEMBER 2024

	2024 US\$	2023 US\$
6 CASH AND CASH EQUIVALENTS		
a) Reconciliation of net cash provided by operating activities to operating (deficit)/surplus:		
Operating (deficit)/surplus for the year	(402,835)	95,649
<i>Adjustment for non-cash items:</i>		
Depreciation of property and equipment	75,349	78,166
Loss on disposal of fixed assets	377	-
Depreciation of right-of-use assets	27,823	27,823
Release of deferred income	(37,141)	(37,141)
Unrealised foreign exchange loss	91,649	(1,454)
Net cash (used in)/from operating activities before changes in assets and liabilities	(244,778)	163,043
<i>Changes in assets and liabilities:</i>		
Decrease/(increase) in receivables	54,361	(271,596)
Increase in trade and other payables	690,061	76,052
Increase in employee entitlement benefit payable	848	2,431
Decrease in reserve funds - Solidarity	(2,182,849)	(790,001)
Net cash used in operating activities	(1,682,357)	(820,071)
b) Reconciliation of cash and cash equivalents		
Cash and cash equivalents consist of cash balances with banks and on hand. Cash and cash equivalents included in the statement of cash flows comprise the following statement of financial position amounts:		
Petty cash	128	136
Current account - Guam	88,518	257,596
Savings account - Guam	940,855	2,545,444
Australian dollar account	33,558	2,595
Australian – US dollar account	80,938	53,342
Fiji US dollar account	206,770	55,163
Fiji Dollar Account	7,032	142,129
AUD Electronic Account - PayPal	-	31,729
	1,357,799	3,088,134

OCEANIA NATIONAL OLYMPIC COMMITTEES (Limited by Guarantee)
NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31 DECEMBER 2024

	2024 US\$	2023 US\$
7 RESERVE FUNDS - SOLIDARITY		
2021 - 2024 Olympic Solidarity Programme		
2021 - 2024 National programmes	526,586	1,250,825
2021 - 2024 Oceania sports education programme	107,436	1,345
2021 - 2024 Medical commission	29,054	10,137
2021 - 2024 Athletes commission	23,627	230,811
2021 - 2024 Equity commission	68,181	32,025
2021 - 2024 Education commission	188,536	41,481
2021 - 2024 Sustainability commission	48,808	73,774
2021 - 2024 Regional/National games programme	352,245	293,351
2021 - 2024 International Relations commission	75,198	271
2021 - 2024 Regional development fund	(237,494)	1,214,521
2021 - 2024 Organisation of sports federation of Oceania	(8,640)	64,154
2021 - 2024 Oceania sports information centre	(8,107)	31,204
2021 - 2024 Olympoceanica	-	(135,525)
2021 - 2024 Oceania Australia Foundation	(276,490)	(36,585)
Total 2021 - 2024	888,940	3,071,789

8 RESERVE FUNDS - OCEANIA NATIONAL OLYMPIC COMMITTEES

ONOC Reserve	200,000	200,000
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Reserve funds - Oceania National Olympic Committees represents funds received for the Company's future capex and the operational projects.

OCEANIA NATIONAL OLYMPIC COMMITTEES (Limited by Guarantee)
NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31 DECEMBER 2024

	2024 US\$	2023 US\$
9 EMPLOYEE ENTITLEMENT BENEFIT PAYABLE		
Annual leave		
As at 1 January	11,319	8,888
Net movement for the year	848	2,431
At 31 December	12,167	11,319

Management

The names of key management personnel of the Company at any time during the financial year are as follows:

Name	Position	Date position held
Dr Robin Mitchell	President	2009 - 2024
Mrs Baklai Temengil	Vice President	2009 - 2024
Mr Ricardo Blas	Secretary General	2009 - 2024
Mr Inoke Bainimarama	Executive Director	2009 - 2024

	2024 US\$	2023 US\$
10 LEASES		
Company as lessee		
i) Right-of-use assets		
Set out below are the carrying amounts of right-of-use assets recognised and the movements during the year:		
As at 1 January	34,758	62,581
Depreciation expense	(27,823)	(27,823)
As at 31 December	6,935	34,758

ii) Lease liabilities

Set out below are the carrying amounts of lease liabilities and the movements during the year:

As at 1 January	40,000	68,618
Accretion of interest	460	1,382
Payments made during the year	(30,000)	(30,000)
As at 31 December	10,460	40,000
Current	10,460	29,225
Non-current	-	10,775
Total lease liabilities	10,460	40,000

The maturity analysis of lease liabilities are disclosed in 14 (c).

The following are the amounts recognised in profit or loss:

Depreciation expense of right-of-use assets	27,823	27,823
Interest expense on lease liabilities	460	1,382
Total amount recognised in profit or loss	28,283	29,205

The Company had total cash outflows for leases of \$30,000 (2023: \$30,000).

OCEANIA NATIONAL OLYMPIC COMMITTEES (Limited by Guarantee)
NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31 DECEMBER 2024

	2024 US\$	2023 US\$
11 DEFERRED INCOME		
As at 1 January	551,436	588,577
Less: Release of deferred income to income statement	<u>(37,141)</u>	<u>(37,141)</u>
As at 31 December	<u>514,295</u>	<u>551,436</u>

Grant from International Olympic Committee (IOC) of \$700,000 has been provided for the purchase of the new Company property which has been capitalized and depreciated with the grant being credited to deferred income. \$350,000 was received in 2019 and was disclosed as reserve funds pending approval from IOC. Deferred income is released to income and expenditure statement over the expected useful economical life of the property.

	2024 US\$	2023 US\$
12 COMMITMENTS AND CONTINGENCIES		
Capital expenditure commitments	<u>54,500</u>	<u>-</u>

13 CONTINGENT LIABILITIES

Contingent liabilities at balance date amounted to \$Nil (2023: \$Nil).

14 FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES

The Company has on-going exposures to foreign currency, liquidity risk and interest rate risk through its normal operations.

The main risk arising from the Company's financial statements are foreign currency risk, liquidity risk and credit risk. The Board of Directors reviews and agrees policies for managing each of these risks which are summarised below.

a) Foreign currency risk

The Company has transactional currency exposures. Such exposures arise from receipts or payments in currencies other than the Company's main operating currency (USD).

The Company maintains off-shore and foreign currency bank accounts in its efforts to provide natural hedge against currency exposures.

Foreign currency financial instruments

	2024 US\$	2023 US\$
Cash at bank	<u>1,357,799</u>	<u>3,088,134</u>

The Company has foreign currencies mainly in bank accounts. Such exposures arises when the Company converts the foreign currencies to US dollars. The majority of the foreign currency accounts are in Fijian dollars (FJD) and Australian dollars (AUD).

The following table demonstrates the sensitivity to a reasonably possible change in the FJD and AUD exchange rates, with all other variables held constant, of the Company's deficit.

	Increase/(decrease) in exchange rate	Effect on profit/(loss)
	US\$	US\$
31 December 2024	10%	(259,461)
	-10%	259,461
31 December 2023	10%	(189,512)
	-10%	189,512

b) Credit risk

Credit risk is the risk of financial loss to the Company if debtors to a financial instrument fails to meet its contractual obligations, and arises principally from the Company's receivables from member country and other debtors.

OCEANIA NATIONAL OLYMPIC COMMITTEES (Limited by Guarantee)
NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31 DECEMBER 2024

14 FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (CONTINUED)

b) Credit risk (continued)

The Company has a portfolio of receivable of USD 629,961 at reporting date. None of the receivables includes a significant financing component therefore the Company applies the simplified model approach in determining impairment losses. The Company uses a model based on historical, observed defaults and this is adjusted by forward looking estimate. At each reporting date, the Company updates observed history and forward looking estimates.

	2024 US\$	2023 US\$
Receivables	629,730	684,091

Expected credit loss

An impairment analysis is performed at each reporting date using a provision matrix to measure expected credit losses. The provision rates are based on days past due for groupings of various debtor segments with similar loss patterns. The calculation reflects the probability-weighted outcome, the time value of money and reasonable and supportable information that is available at the reporting date about past events, current conditions and forecasts of future economic conditions. Generally, receivables are written-off if past due for more than one year and are not subject to enforcement activity.

As at 31 December 2024 the expected credit loss was assessed as \$Nil (2023: \$Nil).

c) Liquidity risk

The Company monitors its risk of a shortage of funds using a liquidity planning tool.

The Company's objective is to maintain a balance between continuity of funding and flexibility through the use of bank overdrafts, bank loans and lease contracts. The Company assessed the concentration of risk with respect to refinancing its debt and concluded it to be low. The Company has access to a sufficient variety of sources of funding and debt maturing within 12 months can be rolled over with existing lenders.

The table below summarises the maturity profile of the Company's financial liabilities based on contractual undiscounted payments:

Year ended 31 December 2024	On demand US\$	Less than 3 months US\$	3 to 12 months US\$	1 to 5 years US\$	> 5 years US\$
Trade and other payables	-	996,610	-	-	-
Lease liabilities	-	10,460	-	-	-
	-	1,007,070	-	-	-
Year ended 31 December 2023	On demand US\$	Less than 3 months US\$	3 to 12 months US\$	1 to 5 years US\$	> 5 years US\$
Trade and other payables	-	306,549	-	-	-
Lease liabilities	-	5,000	25,000	7,500	-
	-	311,549	25,000	7,500	-

15 PRINCIPAL BUSINESS ACTIVITY

The principal business activity of the Company during the year was that of creating opportunities through education and sports and to champion social responsibility in promoting access to the practice of all sports for everyone in the Pacific region. There were no significant changes in the nature of this activity during the financial year.

OCEANIA NATIONAL OLYMPIC COMMITTEES (Limited by Guarantee)
 NOTES TO THE FINANCIAL STATEMENTS (continued)
 FOR THE YEAR ENDED 31 DECEMBER 2024

16 COMPANY DETAILS

Registered office / Principal place of business

49 Gladstone Road
 Suva,
 Fiji.

Number of employees at the end of the year

	2024	2023
Administrative	15	13
Program officers	5	2
	<u>20</u>	<u>15</u>

17 SIGNIFICANT EVENTS

There were no significant matters or circumstances that had arisen during the financial year which significantly affected or may significantly affect the operations of the Company, the results or cash flows of those operations, or the state of affairs of the Company in future financial years.

18 SUBSEQUENT EVENTS

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Company, the results or cash flows of those operations, or the state of affairs of the Company in future financial years.

OCEANIA NATIONAL OLYMPIC COMMITTEES (Limited by Guarantee)
DISCLAIMER ON ADDITIONAL FINANCIAL INFORMATION
FOR THE YEAR ENDED 31 DECEMBER 2024

DISCLAIMER ON ADDITIONAL FINANCIAL INFORMATION

The following additional financial information, being the attached Detailed Income Statement has been compiled by management of Oceania National Olympic Committees (ONOC) and does not form part of the statutory financial statements.

To the extent permitted by law, Ernst & Young does not accept liability for any loss or damage which any person, other than Oceania National Olympic Committees may suffer arising from any negligence on our part. No person should rely on the additional financial information without having an audit or review conducted.



OCEANIA NATIONAL OLYMPIC COMMITTEES (Limited by Guarantee)
DETAILED INCOME STATEMENT
FOR THE YEAR ENDED 31 DECEMBER 2024

	2024 US\$	2023 US\$
INCOME		
Oceania National Olympic Committees administration grant	1,600,000	1,600,000
Interest	185,839	127,999
Other income	4,332	1,223
Recovery of expected credit loss	-	23,176
Release of deferred income	37,141	37,141
Realised exchange gain	-	19,628
	<u>1,827,312</u>	<u>1,809,167</u>
EXPENDITURE		
Administrative:		
Auditors remuneration - audit fees	4,622	5,095
- other fees	1,863	1,072
Communications	21,600	4,423
Depreciation of property and equipment	75,349	78,166
Depreciation of right-of-use assets	27,823	27,823
General office expenses	46,114	72,980
Insurance	36,865	42,780
Internet site	34,658	25,017
Information services and technology	93,322	59,577
Legal	8,986	7,930
Loss on asset disposal	377	-
Meeting and travel	531,398	511,577
Postage, fax and courier	13,756	17,265
President's office	100,000	100,000
Printing and stationery	1,978	3,788
Realised exchange Loss	70,046	-
Repairs and maintenance	20,153	2,722
Salaries	463,881	382,379
Secretary general's honorarium	100,000	100,000
Secretary general's office expense	127,866	105,377
Staff travel	139,247	108,880
Unrealised exchange loss	266,079	24,325
Vice President Honorarium	30,000	25,000
	<u>2,215,983</u>	<u>1,706,176</u>
Total administrative expenses		
Finance costs		
Bank charges	13,704	5,960
Interest on lease liabilities	460	1,382
	<u>14,164</u>	<u>7,342</u>
Total finance cost		
NET (DEFICIT)/SURPLUS FOR THE YEAR	<u>(402,835)</u>	<u>95,649</u>

The Detailed Income Statement is to be read in conjunction with the disclaimer set out on page 184.



PACIFIC GAMES COUNCIL REPORT





The 12th Pacific Mini Games were held in Palau from 29 June until 9 July 2025, the second occasion in which Palau had the honour of hosting the Games following its hosting of the 7th edition in 2005.

There were a great many highlights of what were an "exceptional" Pacific Games.

A new feature of the Pacific Mini Games in 2025 was the "youth component" where at least 50% of a PGA/NOC's male athletes and 50% of their female athletes in 9 of the 12 sports had to be considered as "youth" by the respective International Federations. 3x3 Basketball and Wrestling were fully youth events. This policy enabled many young, first-time athletes to compete at a regional level and will stand them in good stead for the main Pacific Games in 2027.

The dynamic performance of the Tahiti team – preparing for a home Pacific Games in 2027 – deserves special mention as they achieved top spot on the medal count with 72 gold medals, well clear of Fiji (27), Samoa (27), Australia (24) and Papua New Guinea (22) who rounded out the top five. Host nation Palau finished a very creditable 8th with 5 gold medals and 29 medals in total, giving great joy to the local spectators.

There were also many outstanding individual performances and some great teams on display as well, as 22 of the 23 participating nations and territories found their way onto the medal podium, 20 of them winning at least one gold medal.

Heleina Young (Athletics, Fiji) and John Tafi (Weightlifting, Samoa) were presented to the



Closing Ceremony, respectively, as the Female and Male Athlete of the Games.

ONOC's continued financial support towards making the Pacific Games a truly continental Games was outstanding and gratefully received by the member nations and the athletes.

The Pacific Games Council salutes the Pacific Mini Games record number of 1,410 athletes and 514 team officials from the 23 participating nations and territories who took part in the Games as well as the hundreds of technical officials and thousands of volunteers who made the Games so exceptional in so many ways.

The International and Oceania Federations of the 12 sports on the Games program also contributed a tremendous amount to the success of the Games, especially with their excellent and professional technical officiating.

The President of the Republic of Palau, His Excellency Surangel Whipps, deserves special credit for his government's resolute commitment to staging the 2025 Pacific Mini Games from the moment when the Palau Pacific Games Association (PNOC) won the right to host the Games at the Pacific Games Council General Assembly in Apia in July 2019, through the Covid-19 pandemic which affected preparation timelines, and through to the Games delivery in June 2025.

Special commendation is also due to PNOC leadership of President Frank Kyota, Secretary General Baklai Temengil and the Palau 2025 Games Organising Committee Chairman Dr Patrick Tellei for a job well done in delivering an exceptional 12th Pacific Mini Games.

MEDAL STANDINGS

Rank	PGA	Gold	Silver	Bronze	Total
1	Tahiti	72	41	29	142
2	Fiji	27	30	24	81
3	Samoa	27	14	20	61
4	Australia	24	16	15	55
5	Papua New Guinea	22	29	26	77
6	Northern Mariana Islands	10	8	13	31
7	New Caledonia	7	11	16	34
8	American Samoa	6	5	4	15
9	Palau	5	7	17	29
10	Marshall Islands	5	1	6	12
11	Guam	4	9	7	20
12	Wallis and Futuna	4	5	4	13
13	Cook Islands	4	3	6	13
14	Kiribati	4	1	3	8
15	Nauru	3	24	11	38
16	Tonga	3	7	6	16
17	Vanuatu	3	7	5	15
18	Federated States of Micronesia	3	2	3	8
20	New Zealand	2	3	4	9
21	Solomon Islands	1	5	3	9
22	Tuvalu	0	0	2	2
22	Tokelau	0	0	1	1
23	Norfolk Island	0	0	0	0

Several other activities took place in and around the Pacific Games which are worthy of record.

PACIFIC GAMES AWARDS

The Pacific Games Council presented its Pacific Mini Games Awards, recognising the "most meritorious performance/contribution" during the Games. The winners were:

- Best Male Athlete – John Tafi, Weightlifting, SAMOA
- Best Female Athlete – Heleina Young, Athletics, FIJI
- Best Junior Male Athlete – Nehemiah Elder, Weightlifting, FIJI
- Best Junior Female Athlete – Zyra Neimana, Wrestling, MARSHALL ISLANDS
- Best Team – Men's Baseball, PALAU
- Best Administrator – Nick Gross, Chef de Mission, NORTHERN MARIANA ISLANDS
- Best Coach – Stanley Ooms, Va'a, FIJI
- Best Technical Official – Della Shaw, Weightlifting, FIJI

Voices of the Athletes (Safeguarding)

Once again, the Voices of the Athletes (VOA) ran a very successful outreach program during



the 2025 Pacific Games, with many of the athletes taking part in various activities. This was supplemented by Team Up Australia's Safeguarding program, a first for the Pacific Mini Games and a great legacy of the Games.

The Pacific Games Council thanks ONOC for its extremely generous financial support for the VOA program which made the athlete experience truly memorable.

Transfer of Knowledge to Tahiti 2027, Cook Islands 2029

Representatives of the Tahiti 2027 Games Organising Committee and the Cook Islands Government (2029 Pacific Mini Games host) had valuable exchanges of information program during their visit to the 2025 Pacific Mini Games.

Pacific Games Council Annual General Meeting

The Pacific Games Council met in General Assembly in Koror, Palau on Sunday 6 July, the rest day of the 12th Pacific Mini Games.

The Tahiti 2027 Games Organising Committee presented its progress report towards its staging of the 18th Pacific Games, which included confirmation of its sports program. Updates were also received from the PGAs/NOCs representing the Cook Islands 2029 Pacific Mini Games and the Tonga 2031 Pacific Games.

Former Pacific Games Council President and former President of the Papua New Guinea Pacific Games Association (PNGOC), Sir John Dawanincura, was honoured with Life Membership.



REGIONAL SPORTS FEDERATIONS

- Organisation of Sports Federations of Oceania (OSFO)
- Aquatics
- Athletics
- Baseball & Softball
- Basketball
- Cricket
- Cycling
- FISU
- Handball
- Hockey
- Rugby Union
- Squash
- Table Tennis
- Touch

Organisation of Sports Federations of Oceania (OSFO)



OCEANIA SPORT

PRESIDENT'S REPORT – 2025

Introduction

2025 marks a defining moment in our organisation's evolution. As we continue to strengthen the voice of sport across the region, we have taken bold steps to modernise our identity, sharpen our strategic focus, and reinforce our commitment to serving the Oceania sporting community. This year has been one of consolidation, renewal, and forward momentum.

A New Identity: Transition to Oceania Sport

One of the most significant milestones of the year has been the formal transition from the Organisation of Oceania Sports Federations (OSFO) to our new name: Oceania Sport. This change reflects a clearer, more contemporary identity; a stronger alignment with our mission to support sport development across the region; and a simplified brand that resonates with partners, governments, and international stakeholders. The name Oceania Sport positions us for greater visibility and influence as we continue to advocate for the needs and priorities of our members.

Strengthening Our Strategic Focus

In 2022, OSFO established five strategic working groups to advance key areas of development.

These groups played an important role in shaping our early strategic direction. However, as our organisation has matured, the Executive undertook a review to ensure our structure remains efficient, impactful, and aligns with current priorities. Following this review, the Executive decided in 2025 to streamline the five working groups into two: Governance and Leadership; and Capacity and Sustainability. This refinement allows us to reduce duplication of effort, focus resources where they will have the greatest effect, improve coordination across member organisations, and strengthen accountability and reporting.

Regional Collaboration and Advocacy

Throughout 2025, Oceania Sport continued to advocate for the interests of our members at both regional and international levels. We strengthened our engagement with governments, continental partners, and global sporting bodies to ensure the distinct priorities of Oceania remain recognised and understood. Our work this year included deeper dialogue with regional development agencies, targeted support for governance reform across member organisations, and expanded collaboration on safeguarding, integrity, and leadership development initiatives.

A key milestone was securing funding from ONOC and the Pacific Games Council (PGC) to support the training of technical officials for the 2025 Pacific Mini Games in Palau. This investment not only enabled the delivery of high quality officiating services but also contributed to the long term professional development of technical officials across the region, particularly in Palau, as we look toward the 2032 Olympic

Games and our ambition to see greater Pacific Island representation across more sports.

Building Capacity Across Oceania

Capacity building remains at the heart of our mission. In 2025, we expanded opportunities for training, knowledge-sharing, and organisational development. Through workshops, online learning, and targeted support, we helped members strengthen their administrative structures, strategic planning, and operational capability. The new Capacity and Sustainability Working Group will continue to drive this work, ensuring that even the smallest organisations in our region have access to the tools and support they need.

Looking Ahead

As we move into 2026, Oceania Sport is well-positioned to deepen its impact. Our renewed identity, streamlined structure, and strengthened strategic focus provide a strong foundation for the years ahead. Our priorities for the coming year include expanding leadership development pathways; strengthening governance standards across all member organisations; enhancing regional cooperation and shared services; and continuing to advocate for greater investment in sport across Oceania.

Oceania Sport is proud to be part of the newly established ONOC Games Commission and welcomes the opportunity to contribute to this important initiative from its inception. As a founding participant, we are committed to ensuring that the interests of sport and the needs of our region are embedded in the Commission's early frameworks, priorities, and decision making processes. Our involvement allows us to advocate for stronger pathways, improved event

delivery standards, and greater alignment across the Pacific's sporting landscape. We look forward to playing an active role as the Commission evolves, helping to shape a coordinated approach that places athletes, technical officials, and the long term development of sport at the centre of all discussions.

Acknowledgements

Together, under our new identity as Oceania Sport, we are committed to building a stronger, more connected, and more resilient sporting community across the region. We extend our sincere appreciation to our Executive, our working group members, and all partner organisations for their dedication and collaboration throughout 2025. Most importantly, we acknowledge the commitment of our member sports organisations, whose passion and leadership continue to inspire and guide our work. We are also deeply grateful to the Oceania National Olympic Committee for their ongoing support and look forward to continuing our partnership with the ONOC Executive in the years ahead.

Sincerely,

Yvonne Mullins
President



2025 OSFO SECRETARY GENERAL REPORT

Overview

The past year has been highly active for sport across the Oceania region. A key highlight was the delivery of numerous Technical Official courses in preparation for the Mini Pacific Games in Palau. Another major milestone was the renaming of OSFO to **Oceania Sport**, marking a significant transition after 20 years operating as the Organisation of Sports Federations of Oceania.

OSFO conducted its final Annual General Meeting (AGM) under its former name during the ONOC Assembly in Guam. The meeting was held in a hybrid format, combining face-to-face attendance with video conferencing.

Prior to the AGM in Guam, a Strategic Planning Workshop was conducted for members in

attendance. This workshop initiated the process of updating the OSFO Strategic Plan for the next four years.

The OSFO working groups, established in 2022 as permanent standing committees, met several times throughout the year to review progress and provide updates to the Executive regarding the implementation of the Strategic Plan. The five working groups are:

- High Performance and Athlete Development
- Governance and Leadership
- Communications and Promotions
- Education and Wellbeing
- Sponsorship and Funding

Notably, the working groups achieved several important initiatives in the areas of communication and member engagement.

In 2025, OSFO also partnered with Total Teams to develop and implement a **Wellbeing Education Project** aimed at enhancing athlete wellbeing and empowering athlete and coach voice, agency, and leadership across OSFO's member sporting communities.

Our collaboration with key regional partners—including Team Up, the Pacific Sports Partnerships (PSP) program in Oceania, ONOC, the Pacific Games Council, and Total Teams—continued to strengthen and expand throughout 2025.

OSFO Membership

In 2025, OSFO's membership comprised **24 regional sports federations and organisations**, along with **two provisional members**.

The following international and regional sports confederations were registered with OSFO during the past twelve months:

- FIBA Oceania
- WBSC Oceania
- Oceania Athletics Association
- Oceania Badminton
- Oceania Fencing
- Oceania Hockey Federation
- Oceania Swimming (Aquatics) Association
- Oceania Tennis Federation
- Oceania World Rugby
- Oceania Shooting
- Oceania Table Tennis
- Oceania Cycling
- Oceania Touch
- Oceania Handball
- Oceania Gymnastic Union
- FISU Oceania
- International Cricket Council

- Oceania Judo Federation
- Oceania Squash Federation
- Oceania Canoe
- Oceania Taekwondo
- Oceania World Skate
- Oceania Bowls
- Oceania Volleyball

Provisional Members:

- Federation Internationale Motorsport
- Oceania Pickleball

Financial Accounts

The financial statement for the 2025 OSFO accounts has been completed and circulated to all OSFO Executive members for review and approval. Additional financial information will be presented to members at the OSFO Assembly later this year.

As of **31 December 2025**, OSFO recorded:

- Retained earnings: **\$37,975.67 AUD**
- Net income: **\$49,474.05 AUD**
- Total liabilities and equity: **\$87,449.72 AUD**

The OSFO bank balance as of 31 December 2025 was **\$85,399.72 AUD**.

During the year, OSFO received two grants from ONOC:

- One supporting the **Technical Official Course Program**
- One supporting **Stage Two of the Wellbeing and Safeguarding Project**

These grants totaled **\$60,000 USD**.

However, OSFO did **not receive the annual administrative support grant from ONOC in 2025**.

The annual OSFO membership fee remained **\$400 AUD per member**, generating **\$10,793 AUD** in membership fee income during 2025.

OSFO Executive Committee

In 2025, the OSFO Executive Committee conducted **nine video teleconference meetings** and **one face-to-face meeting**.

Key areas discussed and reviewed during these meetings included:

- OSFO Strategic and Operational Plans
- Financial management and sustainability
- Regional sporting competitions
- Technical Official training and development
- Regional Sport Grant Program
- Athlete wellbeing and safeguarding initiatives
- The transition from OSFO to **Oceania Sport**

Summaries of each Executive teleconference meeting continued to be published on the OSFO website for the information of members.

Over the past year, the Executive addressed numerous initiatives aligned with OSFO's operational objectives. Key activities included:

Sponsorship and Funding

Efforts continued to identify additional revenue sources to strengthen the organisation's long-term financial sustainability.

Regional Sports Federation Grant Program

The 2025 grant program was successfully implemented, with seven sports federations receiving funding to support the training and development of Technical Officials ahead of the Mini Pacific Games. All grant acquittals and reports were completed and reviewed by the Executive during the year.

Communications and Promotions

OSFO continued promoting the important role of regional sports federations by strengthening relationships and partnerships across Oceania.

Stakeholder Engagement

Regular communication with members was maintained, including updates regarding the annual meeting, strategic planning, and operational activities.

Governance and Leadership

The Executive prepared annual reporting documentation—including audited financial statements—for the 2025 Annual Meeting and ONOC reporting requirements. Updates to the website and social media platforms were also maintained to improve engagement with members.

The Executive Committee also remained actively engaged with ONOC regional initiatives, including OSEP and the Pacific Games Council, to identify opportunities where OSFO could further contribute as a service provider.

Annual Report

OSFO was again invited to collaborate with ONOC on the production of a **joint annual report publication**, which includes sections highlighting the activities of the OSFO Executive and its member regional sports federations.

This collaborative publication demonstrates the strong partnership between OSFO and ONOC while also providing cost efficiencies through the production of a single report. OSFO is grateful to ONOC for continuing this valuable opportunity.

Pacific Games Council (PGC)

Yvonne Mullins, Ryan Pini, and Makiroa continued to represent OSFO on the **Pacific Games Council Sport Committee**.

Through Yvonne's role on the committee and Ryan's role as the Athletes' Representative, OSFO has continued to strengthen its partnership with the Pacific Games Council over the past year.

General Administration

Gill Gemming and Regan Kama continued to represent OSFO and its members on the **ONOC Education Commission**, supporting curriculum development and the engagement and delivery of OSEP educational materials.

Throughout the year, OSFO produced **quarterly newsletters**, featuring contributions from member federations. These newsletters help strengthen engagement and communication with both members and partners.

Our social media platforms continue to provide additional opportunities to communicate regularly with the regional sporting community, while the OSFO website remains an important tool for sharing governance and administrative resources with members.

During the past year, **Rachael Bouley** continued to provide communications and administrative support to OSFO.

We will continue to update the regional sports directory and maintain strong communication networks across the Oceania region.

Acknowledgements

I would like to sincerely thank **Yvonne Mullins, Edwina, Makiroa, Amanda, Ryan, Helen Smith, Helen McMurray, Rhonda, Rachael Bouley**, and all OSFO members for their continued support and commitment throughout the year.

Chet Gray

Secretary General
OSFO

OCEANIA SPORT MAJOR PROJECTS REPORT 2025

Advancing Performance Through Wellbeing Leadership Across Oceania

Building on the foundations laid in 2024, OceaniaSport in partnership with Total Teams continues to lead a regional movement to integrate wellbeing, safeguarding, and performance into a unified system of support

for athletes, coaches, administrators, and volunteers. The 2024 Major Projects work established a clear direction: sustainable performance is achieved when wellbeing is embedded into the structures, leadership, and culture of sport.

Our vision remains unchanged:

To create a sustainable ecosystem where wellbeing and performance are seamlessly integrated so people across Oceania sport can thrive both on and off the field.

Throughout 2025, this vision moved further from concept to coordinated regional action through strategic partnerships, Games-time delivery, leadership development, and system-level capacity building.

2025 REGIONAL IMPACT HIGHLIGHTS

• Embedding Athlete Voice Into Sport Systems

A core priority has been ensuring athlete perspectives directly shape policy, delivery, and leadership practice across the region. Through strengthened collaboration between Oceania Sport, ONOC, the Pacific Games Council, and Athlete Commissions, athlete wellbeing and safe sport principles have been integrated into real operational environments rather than remaining theoretical commitments.

This has included:

- Structured collaboration across governing bodies and Games partners
- Integration of athlete voice into decision-making environments
- Alignment of wellbeing initiatives with regional strategic objectives

This work reflects a shift from consultation to co-creation, where athletes are not only heard but actively shape the systems designed to support them.

• Pacific Mini Games: Translating Strategy Into Practice

The Pacific Mini Games provided a major opportunity to demonstrate how wellbeing and safe sport principles can be embedded directly into Games delivery. Strong collaboration between the Pacific Games Council and ONOC Voices of the Athletes ensured wellbeing was visible, practical, and accessible throughout the event environment.

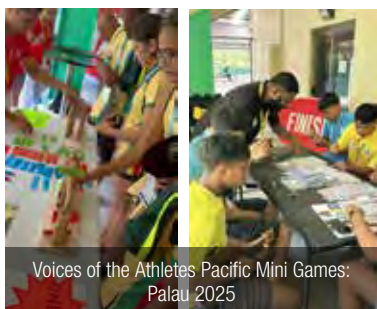
Key initiatives included:

- Development of a Chef de Mission Wellbeing and Safe Spaces Guide outlining leadership responsibilities for athlete support and

safeguarding

- Delivery of a pre-Games leadership webinar for Chefs de Mission focused on practical wellbeing leadership
- Creation of a **Voices of the Athletes** wellbeing booth providing resources, guidance, and support for athletes and entourage members

These initiatives demonstrated that wellbeing is not an add-on to performance environments. It is a performance enabler when embedded into leadership practice and event systems.



Voices of the Athletes Pacific Mini Games: Palau 2025

• Leadership Capability Development

Alongside Games delivery, targeted leadership development initiatives strengthened regional capability to sustain wellbeing practices beyond single events. This included capacity building for athlete leaders and support for regional learning environments where leaders could practise applying wellbeing principles in real contexts.

These efforts reinforce a critical principle:

Leadership capability is the multiplier that turns wellbeing intention into lived experience.

• System Innovation: From Policy to Practice

To support long-term integration, Total Teams and regional partners developed the **Wellbeing & Safeguarding Leadership Program**, built around the SPACES framework.

SPACES is a behavioural system designed to translate policy into everyday action through six practical practices:



The framework equips sport environments with a shared language, clear behaviours, and measurable indicators so wellbeing and safeguarding become visible, improvable, and sustainable.

This system ensures that:

- expectations are clear
- support pathways are known
- leadership behaviours are consistent
- culture is intentional rather than assumed

In short, SPACES operationalises safe sport.

Why This Work Matters for Performance

Across Oceania, stakeholders consistently report that performance barriers are often not physical or technical. They are systemic and psychosocial, including:

- unclear roles
- communication breakdowns
- unmanaged pressure
- lack of psychological safety
- limited leadership capability

Addressing these factors is not separate from performance work. It is foundational to it.



Dame Valerie Adams (Chair of IAAF and Oceania's Athletes Commission) leading an athlete wellbeing and leadership development course in

When wellbeing systems are strong:

- decision-making improves
- risk reduces
- trust strengthens
- learning accelerates
- performance becomes more consistent

This is why wellbeing is now positioned not as a welfare initiative, but as a strategic performance capability.

Global Research and Academic Partnership

In 2025, this work was further strengthened through our presence at the International Positive Psychology Conference in Brisbane, where OceaniaSport and regional safeguarding hub leaders met with our research partners from the University of Melbourne to explore the future of research and impact measurement across the region. This gathering marked an important step in aligning practice with evidence, enabling deeper collaboration on how to rigorously evaluate the outcomes of our wellbeing and safeguarding initiatives.

We also presented at the event the developmental frameworks that have been co-created over the past decade through this partnership, demonstrating how research and field experience can inform one another to produce solutions that are both scientifically grounded and practically effective. This ongoing collaboration reinforces a core principle of our approach: sustainable change requires not only delivery and leadership, but also strong research foundations that continuously strengthen, validate, and evolve the systems we implement.



A 10-Year Vision: The Future We Are Building

Ten years from now, we hope Oceania Sport will be recognised globally as the benchmark for environments where wellbeing and performance are fully integrated, measurable, and sustained. It is the intended outcome of the structured, multi-phase regional approach already underway.

Our next phase represents the turning point from pilots and partnerships to full-scale implementation, embedding wellbeing as a permanent pillar of governance, leadership, and athlete development across the region.

What Success Looks Like in 2035

Across Oceania:

- Every sport operates within a shared, evidence-informed framework for safe, supportive, high-performance environments.
- Athletes, coaches, administrators, and volunteers share a common language and responsibility for creating safe spaces.
- Wellbeing is embedded into governance decisions, funding models, and leadership expectations rather than treated as a standalone initiative.
- A trained regional workforce of accredited wellbeing leaders supports local delivery in culturally relevant ways.
- Athlete voice is systematically integrated into decision-making through real-time feedback and measurement systems.

In this future, safe environments are not dependent on individual champions or short-term projects. They are sustained by structures, capability, and shared ownership.

A Unified Regional Movement

The long-term goal is not simply to expand programs. It is to create alignment across sports, Athlete Commissions, National Olympic Committees, and event organisers so that:

- expectations are consistent
- leadership behaviours are aligned
- safeguarding is proactive
- wellbeing is visible
- performance is sustainable

This unified approach ensures athletes experience the same standards of care and leadership regardless of sport, country, or competition level.

Why This Matters for Olympic Performance

As Oceania prepares for LA 2028, Brisbane 2032, and beyond, the region has a rare opportunity to demonstrate that performance excellence and human flourishing are not competing priorities. They are mutually reinforcing.

When environments are psychologically safe, well-led, and clearly structured:

- learning accelerates
- trust strengthens
- decision-making improves
- risk decreases
- performance stabilises under pressure

Embedding these conditions across the region is not a wellbeing ambition alone. It is a performance strategy.

The Legacy We Are Creating

The long-term legacy of this work is a sport system where:

- every participant knows what safe looks like
- every leader knows how to create it

Our next Phase is designed specifically to deliver this outcome by scaling workforce capability, strengthening governance, expanding digital infrastructure, and embedding measurement and accountability across sport systems.

The result will be a Pacific-led model of safe, high-performing sport environments that not only supports athletes to succeed, but equips them to thrive throughout their lives and communities.

Oceania Sport Major Projects Report 2025

Edwina Ricci - Director Total Teams and Oceania Sport Executive

ONOC EDUCATION COMMISSION REPORT TO OCEANIA SPORT 2025

COMMISSION MEMBERS 2025

James Tobin (Chairman)	ONOC Executive
Makarita Lenoa	NOC (Melanesia) to May 2025
Amy Sasser	NOC (Micronesia) to May 2025
Helen Brownlee	ONOC Equity Commission
Matelita Buadromo	ONOC Athletes' Commission Representative
Gill Gemming	Partner – Oceania Sport
Regan Kama	Partner – Oceania Sport
Jeremy Dorovolomo	Partner – University of the South Pacific (USP)
Andrew Lepani	Partner – TeamUp
Manaini Rokovunisei	Partner – Pacific Island Forum Secretariat (PIFS)
Rajendra Prasad	Partner – The Pacific Community (SPC)
Dean Dudley	Partner – University of Queensland

The ONOC Education Commission made significant progress in 2025, providing strategic leadership and oversight to advance sport education, governance, and workforce development across the Oceania region. Through two formal meetings and ongoing engagement with partners and the ONOC Secretariat, the Commission strengthened the delivery of the Oceania Sport Education Programme (OSEP) and aligned its work with ONOC's broader Reset Agenda and 2025–2028 Strategic Plan.

The Commission convened its first meeting of 2025 on 6 March, chaired by Mr Jim Tobin. The meeting focused on setting key priorities for the year, reviewing programme performance, and ensuring alignment with ONOC's strategic objectives. A second meeting was held in November, bringing together Commission members, partners, and Secretariat representatives to review progress, address emerging challenges, and confirm strategic direction heading into 2026.

Key governance decisions taken during the year included the approval of previous meeting minutes, confirmation of the Commission's governance and advisory role, and endorsement

of continued representation from ONOC partner organisations. Sub-regional and Athletes' Commission nominations were noted as pending. A Working Group was formally established to review and update the Commission's Terms of Reference to ensure continued relevance, clarity, and strategic alignment.

Gender equality remained a central priority in 2025. The Commission reaffirmed its commitment to achieving gender balance across OSEP training programmes, with a target of 50/50 female and male participation by 31 December 2025. Initiatives to support this objective included the integration of gender leadership courses, improved gender-disaggregated data collection, and systematic tracking of participation across all OSEP activities.

The Commission supported the inclusion of Gill Gemming and Regan Kama in Memorandum of Understanding (MOU) discussions with Oceania Sport and other stakeholders. These partnerships are aligned with ONOC's 2025–2028 budget framework and focus on technical officials' education, workforce development, and wellbeing initiatives.

Building on progress from 2024, the Commission acknowledged key programme achievements, including the endorsement of six micro-qualifications in sport administration, the expansion of workforce development initiatives, and the adoption of Xero to strengthen financial tracking and reporting. The development of the Learning Management System (LMS) continued to be identified as a critical priority for 2025, despite some delays.

The Commission approved the 2025 OSEP Calendar, comprising 47 education events delivered across 15 National Olympic Committees (NOCs). This represented a strong regional footprint and demonstrated growing demand for structured sport education and professional development opportunities.

Throughout the year, the Commission noted ongoing challenges, including staffing shortages, high staff turnover, and coordination complexities across a geographically diverse region. At the same time, these challenges highlighted opportunities for digital transformation, particularly through the LMS, improved workforce planning, enhanced financial management,

and strengthened systems for monitoring and evaluation.

The November meeting reaffirmed the Commission's central role in supporting ONOC's organisational Reset Agenda and in shaping a sport education framework that prepares the region for the Brisbane 2032 Home Games Advantage. The ONOC President and Acting CEO reiterated strong institutional support for the Commission's mandate, emphasising governance modernisation, digital transformation through the LMS, improved quality assurance, strengthened regional partnerships, and the continued professionalisation of NOCs.

Presentations delivered during the two day workshop provided valuable strategic context and reinforced the importance of aligning OSEP's operational delivery with ONOC's 2025–2028 Strategic Plan.

Key updates were provided on gender equality integration, LMS development timelines, organisational recruitment, and OSEP technical and financial performance. The Commission approved the 2026 OSEP activity plan and confirmed that the next face-to-face meeting of the Commission will be held in November 2026.

Under Other Business, a series of motions were unanimously endorsed, including:

- Priority recruitment to strengthen OSEP delivery capacity
- Formal recognition of OSEP staff contributions
- Enhanced storytelling and communications to better showcase OSEP impact
- Endorsement of a wellbeing, safeguarding, and health literacy partnership between Oceania Sport and OSEP

The ONOC Education Commission acknowledges the dedication and commitment of all Commission members throughout 2025. Sincere thanks are extended to the OSEP team, particularly the Chief Sport Education Programme Officer (Acting), Ms Varanisese Karisitiana, and regional team member Ms Ana Finau Ah Yuk, for their leadership and ongoing contributions. The Commission also recognises the continued support of NOC Sport Education Officers across the region.

In 2025, the ONOC Education Commission demonstrated strong cohesion, clear strategic focus, and a shared commitment to elevating sport education, governance, and capability



development across Oceania. With the continued support of ONOC, Oceania Sport, and regional partners, the Commission is well positioned to advance the priorities of the ONOC 2025–2028 Strategic Plan and to further empower Pacific nations to achieve excellence in sport education and governance.

Gill Gemming

Oceania Sport Representative

Regan Kama

Oceania Sport Representative

PACIFIC GAMES SPORTS COMMITTEE REPORT

In 2024, the PGC Sports Committee, which includes, as one of its members OSFO members, Yvonne Mullins and Ryan Pini, finalised its Sports Program Review of the Solomon Islands 2023 Pacific Games.

The Review's recommendations were endorsed by the Pacific Games Council General Assembly in Palau in October and included retaining the maximum number of sports at 24 (12 for Mini Games) and imposing team quotas for Football, Volleyball and Basketball to get the size of the Games back down under 5,000 participants.

Australian and New Zealand participation is recommended in "at least" half of the sports on the Tahiti 2027 program and a new budget has been created by Pacific Games Council to encourage the participation of Pacific islanders as technical officials in the Games, especially in the host countries. In the year ahead, the Sports Committee will examine expanding the Para Sport program.

Yvonne Mullins

OCEANIA SPORT ATHLETES REPRESENTATIVE REPORT

Oceania National Olympic Committees (ONOC) Annual Report – 2025

In my role as the Athlete Representative on Oceania Sport, and through Oceania Sport's partnership with the Oceania National Olympic Committees (ONOC) and the Pacific Games Council (PGC), my focus throughout 2025 has been on ensuring the athlete voice is meaningfully embedded across regional sport systems. This includes close collaboration with ONOC, the Pacific Games Council (PGC), Athlete Commissions, and Games delivery partners to advance athlete wellbeing, safeguarding, and inclusive leadership, in alignment with Oceania Sport's Strategic and Operational Plan.

Advocacy, Collaboration and Athlete Voice

A key priority this year has been advancing athlete-centred advocacy through collaboration, reflecting Oceania Sport's objectives around representing member needs, strengthening partnerships, and promoting wellbeing across the region.

One of the major highlights of 2025 was the Pacific Mini Games, where strong collaboration between the Pacific Games Council and ONOC Voices of the Athletes translated strategy into practical Games-time delivery. This partnership demonstrated how athlete wellbeing and safe sport principles can be embedded directly into Games operations.

Key initiatives included:

- The development of a Chef de Mission Wellbeing and Safe Spaces Guide, outlining leadership responsibilities in supporting athlete wellbeing, safeguarding, and psychologically safe environments.
- Delivery of a pre-Games webinar for Chefs de Mission, reinforcing expectations and providing practical guidance on wellbeing leadership.
- Creation of targeted Voices of the Athletes booth content during the Games, providing accessible information and resources on wellbeing and safe spaces for athletes and entourage members.

These initiatives reflected Oceania Sport's commitment to advocacy, inclusion, and collaboration, while ensuring that athlete wellbeing was positioned as a core component of performance and participation.

This approach closely aligns with Oceania Sport's objectives around wellbeing education, leadership development, and supporting sustainable sport pathways across the region. Alignment with Global Athlete Wellbeing Leadership

During 2025, I also continued my role as an IOC Mental Health Ambassador, which complements and strengthens the work being delivered regionally through Oceania Sport and ONOC initiatives. This dual role enables global best practice, advocacy, and messaging around athlete mental health to be translated into practical, regionally relevant programs, reinforcing consistency across the athlete pathway.

Looking Ahead

Looking ahead, I am encouraged by the continued alignment between Oceania Sport, ONOC, Pacific Games Council, and key regional partners in embedding athlete wellbeing, safeguarding, and athlete voice into governance, Games delivery, and development programs. I am particularly excited to see partners such as the Pacific Games Council continuing this momentum through 2026, with dedicated wellbeing initiatives that further strengthen athlete-centred approaches across Oceania. This collective effort ensures that athletes are not only supported to perform, but are empowered to thrive, both during their sporting careers and beyond.

Ryan Pini MBE, OL, OLY

Athlete Representative, Oceania Sport

OCEANIA SPORT STRATEGIC PLANNING UPDATE FOR 2025

On the morning of the OSFO (now Oceania Sport) Annual General Assembly held in Guam on May 13 2025, a Strategic Planning Workshop was held.

A copy of the 2022–2026 Operational Plan showing progress against the Key Performance Indicators (KPIs) had been included in the 2024 OSFO Annual Report.

The focus of the Workshop was the proposed new Strategic Plan and Operational Plan for the period 2025–2028 which was drafted in January 2025 by the OSFO Executive, in line with the Olympic quadrennium. Those draft plans had been circulated to members for review in preparation for the Workshop held in Guam. The participants discussed and provided feedback on them.

One of the suggestions arising from the Workshop was a change of name from the acronym 'OSFO' (Organisation for Sports Federations of Oceania) to a name that more transparently reflected the organisation's role.

The establishment of new working groups to support the achievement of the OSFO Strategic and Operational Plans was announced at the Workshop and participants were advised that the Executive would be seeking expressions of interest to join those groups.

After the Workshop, the Executive considered the feedback received and tweaked the draft plans further. The idea of a name change was embraced and it was also decided it was time to rebrand the organisation and update the logo. A designer was engaged and the rebranding process undertaken. The results of that process can be seen in the new name 'Oceania Sport' and in the new logo and design elements that were chosen.

Whereas five OSFO working groups were established in 2022, the Executive decided to reduce that number to two:

1. Governance and Leadership, and
2. Capacity and Sustainability.

A call for expressions of interest to become a member of these working groups was circulated to members and supporters in November 2025 and the two groups were subsequently established. Working group leaders were appointed and each group was provided with terms of reference and a workplan template. Initial meetings were held in November/December. The role of the Working Group Leaders is to organise regular meetings, lead the work of the group and report back regularly to the Oceania Sport Executive.

The Executive will be directly responsible for the activities contained in the Communication and Promotions pillar of the Operational Plan. The Oceania Sport Administration and Communications Officer will be key to delivering these services.

A copy of the Oceania Sport Strategic Plan and Operational Plan for the period 2025-2028 is included in this Annual Report.

Prepared February 2026 by Helen Smith
(Oceania Sport Executive member)

OCEANIA SPORT ADMINISTRATION AND COMMUNICATIONS REPORT

2025 was a successful year for our organisation, culminating in the name change from OSFO to Oceania Sport. This transition was one of the key administration tasks undertaken in the past year, following consultation with our members to ensure the name adequately reflected our community and future goals.

It was fantastic to see the Oceania sporting community in Guam for the 2025 ONOC Assembly and OSFO AGM. It was a productive week of brainstorming and planning for a bright future as we continue to explore development opportunities and pathways for growth throughout the Pacific.

The 2025 Pacific Mini Games in Palau were a fantastic highlight, offering plenty of exciting opportunities from technical officials training courses to inspirational stories of ambitious athletes from around the region.

We continued to work closely with our members to produce content for our digital platforms, including Facebook, Twitter (X), and Instagram, as well as our website and newsletter. Our dedicated executive worked diligently to support regional sport federations, with regular communication led by Rachael Bouley in the role of Oceania Sport/OSFO Communications and Administration Coordinator.

The following key communications activities and administration tasks were undertaken in 2025:

- Continuous and regular updates of Oceania Sport/OSFO social media detailing content that included but was not limited to industry news (both within the region and globally), key competition results, employment, and professional development opportunities.
- Continued growth of the new Instagram account to share photo and video updates along with Facebook and Twitter (X).
- Regular production of our quarterly newsletter highlighting news from around the region, with significant interest from members to include content generally exceeding expectations each month.
- Regular website updates with resources member stories from across the region.
- Regular communication with membership base (outside of content collection), sharing updates and opportunities from fellow member organisations and other key stakeholders.
- Preparation and meeting assistance for the 2025 OSFO Annual General Assembly, which was held in a hybrid method both in person and via Teams.

- Assistance with the logistics of OSFO Working Groups, including contributing to the Communications and Promotion Group and supporting workshops and planning documents.
- Managing member communications regarding funding and development opportunities, including the Oceania Regional Sports Federations Grants Program.
- Maintaining Oceania Sport calendar and resource storage drive.
- Completing outreach and onboarding for new members.

We look forward to continuing our communications and administration in support of our strategic plan in 2026 and beyond.

Rachael Bouley

Oceania Sport Communications and Administration Coordinator

Oceania Aquatics



Swimming Finals at the Pacific Mini Games in Palau. Referee- Ellie Sherwood (NZL)

INTRODUCTION

This year has been one to celebrate including meaningful progress in athlete development, proud performances by our athletes on the world stage and strong Oceania representation internationally. These achievements reflect the passion, teamwork and commitment that continue to strengthen aquatics across our region.

ACTIVITIES IN 2025

The year has primarily been focused on activities within Oceania to build capacity within the Oceania Aquatic federations and implementing programmes to improve the competitive experience of our athletes, enhance the knowledge and skill of our coaches, and initiate additional continental competitions in some of our aquatic sports.

For many Aquatic member federations, the key competitive focus has been participation in the Pacific Mini Games in Palau in early July, and, for Oceania Aquatics, the successful delivery of that competition in Swimming and Open Water Swimming alongside the Pacific Games Council and Organising Committee.

All Oceania Aquatics federations also participated in World Aquatics Championships in Singapore, just a few weeks after the Pacific Mini Games, creating challenges for team staff to prepare and peak their athletes again within a very short timeframe.

Continental Championships in Artistic Swimming were hosted in Wellington, NZL in September which included participation from Oceania, and also competitors from Africa, the Americas, and Asia. This event has created impetus for future annual Artistic Swimming Continental Championship events.

In December Oceania Aquatics concluded our inaugural Oceania Aquatics Competition Development Camp in Sydney which was a huge success for the Pacific Island athletes and coaches in attendance.

The camp provided competitive opportunities for our athletes through participation in the NSW Senior State Championships, as well as educational sessions covering nutrition, mental balance, and experiential learning from Olympians.

Sessions were also included for coaches to prepare athletes for competition and how to provide post-race analysis and feedback in a positive tone.

A special thanks to the funding partners who made this possible including PacificAus Sports (Australian Government), Australian Olympic Committee, Olympic Solidarity and World Aquatics.

OUTCOMES IN 2025

Positive progress is the best summary in that athletes are continuing to improve their performances and attitude to competition, and within Oceania more opportunities are being sought out to enhance the skills and abilities of our athletes, coaches and administrators. A greater level of structure was developed through the year and this will continue into future seasons.

MILESTONE & BEST PRACTICE ACHIEVEMENTS

The development of comprehensive policies and procedures for the Sydney training and



64 Athletes from 6 Countries participated in the Oceania Open Artistic Swimming Championships held in Wellington, NZL in September



Participants In the training Camp held in Sydney in December



Wesley Tikiariki Roberts OLY (COK) speaks to Athletes at the Camp

competition camp has set a benchmark for use in the future, particularly regarding athlete safeguarding and wellbeing, and ensuring appropriate practices are followed in dealing with minors.

Other achievements in the support and operation of Competitions such as Pacific Mini Games through Technical official knowledge and skills growth are ongoing activities for the Sport.

Coaching development is also a key focus, with coach development workshops held in Artistic Swimming, Diving, and Swimming during the year.

FINANCIALS

Oceania Aquatics aims to use its resources to support, develop, and grow our athletes, Coaches, Technical Officials and member federations. The organisation achieved a financial result aligned with this strategy in its operations throughout the year.

CHALLENGES IN 2025

As the Blue Continent, Oceania is faced with the tyranny of distance with the cost and logistics of travel as major challenges in Aquatic activities, limiting the participation of athletes

in Competition, and Coaches and Officials in undertaking skill growth and development.

It must also be recognised that a number of Oceania territories don't yet have swimming pools to support the development of the Aquatic Sports or their Aquatic federation. World Aquatics has a "Pools for All" programme to facilitate the provision of 8 lane 25m pools in areas of need around the world, but for various reasons this has not yet been taken up by any of the Oceania Territories and NOC's.

ACKNOWLEDGEMENT

The Board of Oceania Aquatics has been the driver in the achievements of the past 12 months and it is important to recognise and thank them for their work throughout the year.

We are particularly grateful to our funding partners who make it possible for us to achieve the goals we have set during the year. This support allows Aquatics to develop and grow across Oceania, and provide support to our member Federations in their activities at national level.

2025 also brought sadness to the Oceania Aquatics family with the loss of our dear friend and colleague, Romani Katoa, who we remember fondly. Romani contributed greatly to the advancement of aquatics in Oceania and sport in general, and advocated strongly for the many small Island nations within our membership. His knowledge, experience and guidance will be sadly missed.

Athletes at Camp

CONCLUSION

Looking ahead to 2026, we do so with confidence and excitement as we build on the momentum achieved in 2025 and continue to grow opportunities for our athletes and federations.



Athletics



In 2025, Oceania Athletics continued to strengthen its role as the leading organisation for athletics development, performance, and regional collaboration across the Pacific. The year was marked by significant progress in athlete pathways, coaching and officiating development, competition delivery, and Member Federation support. OAA House remained a central hub for training, education, and athlete welfare, while strategic partnerships with ONOC, OSFO, and the Pacific Games Council ensured that programs remained aligned with broader regional priorities. This report provides a concise overview of the year's achievements, challenges, and future priorities.

The high performance environment across Oceania continued to mature in 2025, with athletes benefiting from a more structured and supportive pathway system. Scholarship programs, including Olympic Solidarity, OAA High Performance, and Griffith University partnerships, provided athletes with access to quality coaching, training facilities, and competition opportunities. Many athletes spent extended periods at OAA House, where they were able to train consistently and receive targeted support.

Training camps held throughout the year brought together athletes and coaches from across the region, creating opportunities for shared learning and performance benchmarking. These camps focused on key event groups such as sprints, throws, endurance, and combined events, and contributed to improved technical standards and athlete readiness. With the support of ONOC and the Fukuoka Prefectural Government, a pre-World Championships training camp was held in Fukuoka following the Pacific Games in Palau. The camp brought together nine

(9) athletes from nine (9) different countries, with Andrea Bowman providing on the ground support to OAA throughout the program. The program featured joint sessions focussed on high performance sport ecosystems, athlete welfare, and strengthening Pacific representation within global sport governance.

OAA also participated in the World Athletics led engagement program held alongside the 2025 World Athletics Championships in Tokyo. This initiative supported Oceania athletes and member federations through advocacy, increased visibility, and strategic networking opportunities. OAA contributed to discussions on climate resilient infrastructure, safeguarding, and capacity building for island nations, reinforcing its leadership role in Oceania sport development.

Performance outcomes across the region reflected steady progress. Athletes achieved notable results at regional championships and international competitions, with several emerging talents positioning themselves strongly for Paris 2028 qualification pathways. The continued investment in structured training environments and athlete monitoring played a significant role in these improvements.

The Oceania Athletics Association (OAA) Development Centre, based on the Gold Coast, remains at the forefront of fostering athletics development within the Oceania region. In 2025, the Centre continued to build on its achievements, enhancing opportunities for athletes, coaches, officials, and administrators, and promoting the overall growth of athletics across the Pacific and beyond. Development remained a core pillar of Oceania Athletics' work in 2025.

Coaching and officiating education programs expanded in reach and accessibility, with a combination of in person workshops and online learning modules. These programs supported the growth of technical expertise across Member Federations and helped ensure that competitions were delivered to a consistently high standard.

The year was marked by continued success in technical education, wellbeing initiatives, leadership development, and support for emerging athletes as OAA strengthened its commitment to building a safe, inclusive, and high-performing athletics community.

Throughout 2025, OAA delivered a comprehensive series of workshops and capacity building sessions designed to strengthen leadership, wellbeing, inclusion, and performance across all levels of athletics. These workshops addressed gender imbalances in leadership and encouraged equity, emotional intelligence, and long-term cultural change through education, reflection, and structured development pathways. Participants explored critical themes such as emotional intelligence, change management, mentoring, inclusive leadership, safeguarding, and strategic planning. Attendees were empowered to recognise their own leadership strengths, understand the difference between equity and equality, navigate change confidently, and build inclusive support networks. Creating psychologically safe environments, developing personal identity and communication styles, and reinforcing respectful engagement across all roles were central to these sessions, ensuring that athletes, coaches, administrators, and volunteers feel consistently valued and supported.

Further development sessions focused on the strategic and operational aspects of athletics, providing updates on upcoming competitions, selection policies, qualification procedures, and inclusive participation pathways, particularly through the Included Through Sport initiative for athletes with intellectual impairments. OAA's partnership with Sport Inclusion Australia significantly broadened the Solomon Islands Athletics community's understanding of inclusion and the opportunities available within the region. Participants were guided on aligning national development plans with the OAA Strategic Plan 2025–2028 and the World Athletics World Plan, reinforcing the importance of good governance, safeguarding, and inclusive participation as essential pillars for future growth.

In 2025, OAA continued to advance its commitment to strengthening technical officiating and coaching across the region. We extend our appreciation to both ONOC and the Pacific Games Council for their valuable funding support, which enables us to further develop Pacific Island Technical Officials and work toward greater self-sufficiency within our Member Federations. OAA congratulates all successful candidates from across the Oceania Region.

OAA's presence at major global events including the World Athletics Championships in Tokyo and the World Virtus Athletics Championships in Brisbane strengthened international partnerships and highlighted broader opportunities for inclusive and high-performance pathways. These combined activities enhanced OAA's strategic support to Member Federations and contributed to stronger, more sustainable development systems throughout the region.

Before the 2025 Oceania Cup, OAA partnered with Sports Chaplaincy Australia to provide chaplaincy support throughout the event. During the Oceania Cup, OAA also hosted an Athlete Zone, managed by the OAA Athletes' Commission. The Athlete Zone provided a safe, inclusive, and welcoming space for athletes throughout the competition. This space reinforced OAA's commitment not only to performance but to the wellbeing and holistic support of the athletes who represent the region.

The Development Centre's activities across 2025 reflect a year of significant progress in the areas of technical officiating, inclusive leadership, athlete wellbeing, governance, and coach education. Through strengthened partnerships, targeted capability building, and a clear alignment with regional and global strategies, OAA continues to drive meaningful development

throughout Oceania. These efforts ensure that Member Federations are well supported, resilient, and equipped to inspire lasting impact as the region moves confidently toward Brisbane 2032 and the years ahead.

The 2025 competition calendar was delivered successfully, with strong participation across all age groups and event categories. The Oceania Championships and regional meets showcased improved technical standards, deeper officiating expertise, and increased athlete representation from across the Pacific.

Oceania Athletics worked closely with the Pacific Games Council to support planning and technical delivery for upcoming Games cycles. This collaboration ensured that qualification pathways, officiating appointments, and competition standards remained aligned with regional expectations.

Performance trends across the year indicated steady improvement in sprint and middle distance events, with emerging strength in throws and jumps. These trends reflect the growing impact of targeted development programs and improved access to training environments.

Area Records - Senior

	Federation	Event	Performance	Date
Torrie Lewis	Australia	50m	6.24	4/02/2025
Lachlan Kennedy	Australia	60m	6.43	25/01/2025
Zoe Hobbs	New Zealand	100m	10.94	24/06/2025
Gout Gout	Australia	200m	20.02	24/06/2025
Peter Bol	Australia	800m	1.42.55	11/07/2025
Claudia Hollingsworth	Australia	800m	1.57.67	16/08/2025
Peter Bol	Australia	800m	1.43.79	3/04/2025
Jessica Hull	Australia	800m	1.57.15	19/09/2025
Jessica Hull	Australia	1000m	2.30.96	11/07/2025
Abbey Caldwell	Australia	1000m	2.32.94	26/04/2025
Georgia Griffith	Australia	1000m	2.34.50	6/03/2025
Georgia Griffith	Australia	1500m ST	4.00.80	23/03/2025
Jessica Hull	Australia	Mile	4.13.68	19/07/2025
Cam Myers	Australia	Mile	3.47.48	8/02/2025 (also WR U20)
Ky Robinson	Australia	3000m ST	7.30.39	8/02/2025
Cam Myers	Australia	3000m ST	7.33.12	2/02/2025
Rose Davies	Australia	5000m	14.31.45	9/07/2025
Jack Rayner	Australia	5000m ST	12.59.43	21/02/2025
Rose Davies	Australia	10000m	30.34.11	11/06/2025
Kennedy, Azzopardi	Australia	4x100m Men	37.87	15/03/2025
Ius, Law Van Ratingen, Beer	Australia	4x400m Mixed	3.12.20	11/05/2025
Throne, Bull	Australia	4x400m Mixed	3.12.34	10/05/2025
Rhydian Cowley	Australia	35km Racewalk	2.25.21	16/03/2025
Olivia Sandrey	Australia	35km Racewalk	2.42.40	16/03/2025
Isobel Batt	Australia	10km Road	30.44	3/05/2025
Matt Denny	Australia	Discus	74.78	13/04/2025
Matt Denny	Australia	Discus	74.25	10/04/2025
Matt Denny	Australia	Discus	72.07	6/04/2025
Nicola Olysagers	Australia	High Jump	2.04	27/08/2025
Hamish Kerr	New Zealand	High Jump	2.36	16/09/2025



National Olympic Committee during the Pacific Mini Games strengthened content pathways to media outlets, National Olympic Committees and Member Federations. Ongoing collaboration with World Athletics also enhanced the visibility of Oceania athletes on the global stage.

Capacity building remained a priority with the Oceania Area filled with storytellers. In person and online courses and seminars were delivered throughout the year to support content creation and meet day coverage across both digital and traditional media. These sessions contributed to increased confidence and capability among Member Federations in managing their own communications, strengthening the overall media presence of athletics across the region. In 2026 we will look to continue building with momentum.

Oceania Athletics placed a clear emphasis on growing its audience in 2025, in line with the strategic focus on bringing more fans to the sport. That focus translated into a level of media reach and visibility not previously seen across the Oceania Area, with athletics stories travelling further and resonating more widely than in past years.

Across digital platforms, organic reach continued to build momentum. Content published on Facebook, Instagram and TikTok generated more than 30 million views, supported by strong growth across all channels. Instagram followers increased by 131 percent, Facebook by 52 percent and TikTok by 208 percent, reflecting a broader appetite for athletics content and more consistent engagement from fans across the region.

Traditional media remained an important pillar of this growth. Athletics stories were published in

every national newspaper across the Pacific, with images captured by Oceania Athletics regularly used in both print and digital editions. These stories were picked up, adapted and amplified by outlets, helping extend the reach of athlete performances and competition results beyond owned platforms. Throughout the year, athletes were featured across social media, television and print, creating regular opportunities for exposure and storytelling.

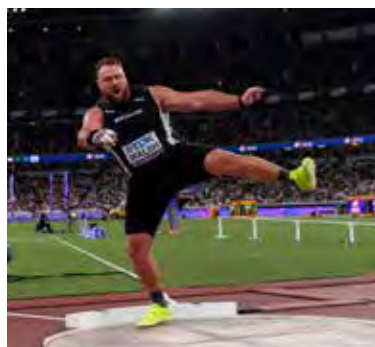
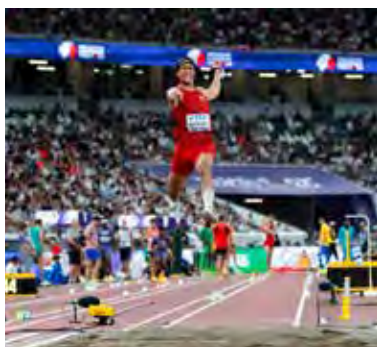
Behind the scenes, thousands of digital assets were produced, including images, written features and video content. These assets supported internal communications, stakeholder reporting and wider media use, ensuring consistent and high-quality coverage across competitions, activities and campaigns.

Collaboration played a key role in expanding distribution. Partnerships with the Association of National Olympic Committees, and Oceania

OAA House continued to play a vital role in supporting athletes, coaches, and Member Federation personnel. The facility hosted scholarship athletes, training camps, and short term visitors throughout the year, contributing to a vibrant and supportive high performance environment.

Operational improvements were implemented to enhance the athlete experience, including strengthened safeguarding procedures, updated induction processes, and improved monitoring of resident welfare. The increased occupancy driven by scholarship programs highlighted the importance of OAA House as a regional training hub and reinforced its value within the broader high performance system.

Governance remained a priority throughout 2025, with Oceania Athletics advancing several key initiatives. Policy updates were completed across safeguarding, eligibility, and operational



areas, ensuring that organisational standards remained aligned with international best practice. Financial oversight and reporting processes were strengthened, contributing to improved transparency and accountability.

Engagement with Member Federations increased through regular communication, visits, and targeted support. Collaboration with ONOC and OSFO continued to guide strategic alignment and ensure that regional programs were delivered effectively and sustainably.

Oceania Athletics made meaningful progress across all pillars of its Strategic Plan. High performance pathways were strengthened through expanded scholarship opportunities and improved training environments. Development programs reached more coaches, officials, and young athletes than in previous years, contributing to a stronger foundation for long term growth.

Competition delivery improved through enhanced technical standards and increased participation. Governance reforms supported organisational stability, while sustainability efforts focused

on resource allocation and strengthening partnerships with ONOC and other regional stakeholders.

Looking ahead, Oceania Athletics will continue to prioritise the development of athletes preparing for Paris 2028, with a focus on strengthening qualification pathways and expanding access to high performance support. Member Federation capacity building will remain central, particularly in governance, safeguarding, and competition management.

Youth and community participation will be further encouraged through expanded grassroots initiatives, while data systems for athlete tracking and performance monitoring will be enhanced to support evidence based decision making. Continued collaboration with ONOC, OSFO, and the Pacific Games Council will ensure that regional priorities remain aligned and that the sport continues to grow sustainably.

Oceania Athletics extends its sincere appreciation to the Oceania National Olympic Committees (ONOC) for their leadership, investment, and commitment to strengthening sport across the Pacific. We thank the Oceania Sports Federations Office (OSFO) for its coordination and advocacy, which ensure that regional federations remain aligned and supported. We acknowledge the Pacific Games Council (PGC) for its stewardship of the Pacific Games movement and for providing a vital platform for athlete development.

We also recognise the dedication of our Member Federations, coaches, officials, volunteers, and athletes. Your passion and commitment drive the success of athletics in Oceania. Together, these partnerships ensure that athletics continues to grow, inspire, and thrive across the region.

Baseball & Softball



WBSC Oceania has had another busy year with some significant developments occurring on the global stage, on the diamonds across the Oceania region and in the governance and administration meeting rooms across the Oceania region also.

WBSC Oceania is recognised as the umbrella organisation of the National baseball and Softball Federations/Associations within the Oceania region. It incorporates 14 member associations and is the smallest of the five WBSC Regional Confederations but is an active and successful confederation in the baseball and softball family and also in the OSFO family and in the Oceania region.

The WBSC Oceania Congress was hosted in Guam in May 2025 where member federations in attendance elected a new Executive Board which will remain in office until the 2029 Election Congress. The Executive Board elected is:

Rex Capil	President WBSC Continental representative – Softball	New Zealand
Chet Gray	Secretary General	Australia
David Hynes	Vice President – Baseball WBSC Continental representative – Baseball	Australia
Carolyn Ngiraidas	Vice President - Softball	Palau
Vaughan Wyber		New Zealand
Inoke Niubalavu		Fiji
Glenn Campbell		New Zealand
Louis Solaita		American Samoa
Bob Steffy	Immediate Past President	Guam

The WBSC Oceania Executive Board was also well represented at the WBSC Congress held in Bangkok in October 2025. It was most humbling to have two longstanding Oceania representatives recognised by the WBSC – with Bob Steffy and Ron Finlay both receiving the WBSC Order of the Diamond award that recognises individuals of baseball/softball and whose outstanding achievements have expanded horizons, innovation and research in our sport.

Activity on the diamonds saw WBSC Oceania well represented in the region and across the world stage – with the following summary providing a good record of involvement in 2025.

REGIONAL EVENTS

	Event	Host
April	U23 Men's Softball WBSC Oceania Championship	New Zealand
June	Men's Baseball Pacific Mini Games	Palau
June	Women's Softball Pacific Mini Games	Palau
November	U23 Men's Baseball WBSC Oceania Championship	Australia
November	U15 Men's Baseball WBSC Oceania Championship	Guam

WBSC AND WORLD EVENTS

	Event	Host	Oceania representatives
June	WBSC U15 Women's Softball World Cup	Italy	Australia American Samoa
July	WBSC Men's Softball World Cup	Canada	Australia New Zealand
July	WBSC U12 Baseball World Cup	Chinese Taipei	Australia
August	World Games – Men's Softball	China	Australia
August	World Games – Women's Softball	China	Australia
September	WBSC U18 Baseball World Cup	Japan	Australia

It was great to have Oceania so well represented on the world stage – and special mention to American Samoa who were an Oceania representative for the first time at the U15 Women's Softball World Cup hosted in Italy – and defeating the other Oceania representative (Australia) to top it off.

WBSC Oceania will continue to grapple with its constant challenges – involving resourcing the development and capacity and capability issues for such a large geographic area, for developing socio and economic countries. The Executive Board has developed its Strategic Visioning Paper for the 2025 -2029 period following extensive workshoping at its Congress – where it identified and aligned its four key pillars to the WBSC Strategic pillars – being:

1. Growth and Experience	Grow our sport and make it relevant in people's lives and in their communities
2. Baseball/Softball/Baseball5 Activity in the region	Event Excellence
3. Capacity and Capability	Transparency and Sustainability Governance and Reputation Leadership and Relationships
4. Profile and Identity	Audience and Media Engagement



The challenge is providing and maintaining a presence in WBSC Oceania member federations to wrap around support and resource to support growth and development and improve local member federation capacity and capability. The positive is the excellent relationship WBSC Oceania has with the WBSC and the constant support provided by WBSC by way of online development resource availability, financial support for development initiatives and travel and event subsidisation support.

WBSC Oceania understands the value of relationships and working alongside others in partnership to grow and develop its identity and profile to support its members. To this end the relationship with WBSC is crucial and the involvement with Sport Oceania (OSFO) is invaluable as we work collectively toward building a strong presence in Oceania.

A final point for 2025 is the significant opportunity that exist as the Oceania region looks ahead to Brisbane 2032 Olympics. It must be noted and recognised that the significant work and networking being undertaken by Baseball Australia and Softball Australia in advocating and promoting the opportunity for Baseball and Softball to be recognised sports in the Brisbane 2032 Olympics – especially with the Organising Committee, local, State and Federal Government in Australia, and obviously the WBSC and IOC. This work is intensive and has required significant investment in time and financial resource by Baseball Australia and Softball Australia which WBSC Oceania acknowledges and is greatly appreciative of.

Despite the tried and true challenges of distance, facility and field quality, financial pressures, increasing travel costs – WBSC Oceania federations continue to achieve significant milestones in 2025 and continue to demonstrate a strong commitment to Baseball and Softball in the Oceania region and on the world stage. WBSC Oceania will continue to 'step up to the plate' and be a strong advocate for the Oceania region and its member federations.

Rex Capil

President
WBSC Oceania

International Basketball Federation



INTRODUCTION

The year 2025 marked another period of meaningful progress for FIBA in the Oceania region, driven by strengthened partnerships, expanded development pathways, and a renewed commitment to empowering communities through basketball. Building on the foundations laid in previous years, FIBA in Oceania continued to deliver programs that enhance participation, elevate women and youth, and support National Federations in establishing sustainable basketball systems.

From the **launch of the 2025 WiLEAD cohort** on International Women's Day, to the historic achievements at the Pacific Mini Games in Palau, the region experienced significant growth across leadership, high performance, and community engagement. The delivery of the FIBA Foundation Youth Leadership Program held for the first time in a Pacific Island nation outside of Australia and New Zealand – along with the expansion of Basketball For Good initiatives, and increased visibility of Pacific women in coaching, officiating, and media further underscored the region's progress.

Aligned with the FIBA Strategic Plan, the Oceania regional office remained focused on strengthening National Federations, advancing gender equity, and supporting youth development through targeted programs and collaborative partnerships. These efforts continue to reinforce the region's commitment to establishing and sustaining best basketball practices on and off the court.

ACTIVITIES AND OUTCOMES IN 2025

In alignment with **FIBA's global Strategic Priorities**, the Oceania regional office delivered a range of programs and activities designed to support National Federations, empower women and youth, and strengthen pathways across both basketball and 3x3.

The launch of the Women in Leadership (WiLEAD) Program, the delivery of the Youth Leadership Program, and the expansion of Basketball For Good initiatives contributed to increased participation and leadership opportunities across the region.

- Approximately 40,000 Basketball For Good Participants
- 20 Youth Leader Participants (60 percent female)
- 12 Women in Basketball Leadership Participants from eight National Federations (WiLEAD)
- 70 Coaches (44 percent female) were trained across seven FIBA coaching programs
- 80 Referee & Officials FIBA Program Participants
- 30 FIBA Media Operations Program Participants

The Pacific Mini Games in Palau served as a landmark event, hosting the first FIBA 3x3 U23 Nations League – **Oceania and acting as a Commonwealth Games qualifier**.

National Federations continued to benefit from targeted support through coaching and officiating development, governance strengthening, and high-performance planning. These activities collectively underpin the region's long-

term growth and reinforce FIBA Oceania's commitment to supporting sustainable basketball development.

Empower National Federations

FIBA Oceania continued to support National Federations through capacity building initiatives, governance strengthening, and community level program delivery.

Coaches from Solomon Islands and Fiji attended the **Australian Sports Commission Coaching Conference**, reinforcing the importance of community level coaching in driving participation and development. In the Solomon Islands, more than 100 young players took part in the **Basketball For Good Mini Festival**, promoting inclusion, gender equality, and youth empowerment.

Basketball Fiji undertook a gender equality review of its constitution in April 2025, adopting key reforms including gender neutral language, a minimum 40 percent quota for women on decision making bodies, and a zero-tolerance discrimination policy. These reforms align with international best practice and demonstrate strong leadership in governance.

FIBA Plus support continued in Fiji, Solomon Islands, New Zealand and Papua New Guinea, with Fiji and Solomon Islands advancing their 3x3 High Performance Plans, New Zealand developing commercial marketing plans and PNG refining their operational planning. These initiatives contribute to long-term sustainability and improved federation capability.



Womens Mela Cup Medallists

Women In Basketball

FIBA in Oceania continued to advance women's participation, leadership, and visibility across the region through targeted programs and strategic partnerships.

The WiLEAD cohort was launched on International Women's Day in March 2025, with 12 women completing the online learning modules and attending the in-person workshop. Participants from Fiji, Papua New Guinea, Solomon Islands, and Vanuatu engaged in leadership development, safeguarding, inclusive governance, and project management training. **An in person workshop** will be delivered in Canberra in August 2025, where participants will present their Basketball For Good project proposals.

The program also supported the development of women officials, with **Natasha Ah Hing becoming the first Tongan to obtain a FIBA referee license**. Her achievement represents a significant milestone for gender equity and officiating pathways in the region.

Women in coaching were supported through opportunities such as the Australian Sports Commission Coaching & Officiating Conference, attended by Fijian coach Talica Waqanivalagi and three female participants from Oceania attending the first year of three for the FIBA Europe Coaching Certificate course, whilst Pualele Craig successfully obtained her FECC following three years of commitment to the course.

The Women in News and Sport (WINS) partnership continued to elevate women's voices in basketball media, with emerging storytellers

such as **Papua New Guinea's Jamie Haro** gaining regional recognition.

The **She Hoops Leadership and Confidence Scholarships** in collaboration with Basketball Australia were awarded for the first time to two Pacific recipients from Palau and Fiji, who completed online learning and attended a camp at the Australian Institute of Sport, earning coaching and officiating accreditations.

Planning for Her World Her Rules (HWHR) activations continued, with National Federations preparing for delivery aligned with International Day of the Girl Child in October 2025.

- HWHR Fiji - [READ MORE](#)
- HWHR Solomon Islands - [READ MORE](#)
- HWHR Samoa - [READ MORE](#)

COMPETITIONS

The region experienced several historic milestones in 2025, with National Federations achieving new levels of representation and success on the international stage. A total of 395 athletes competed in youth events in 2025. 203 of these athletes were female (51percent).

Cook Islands and **Tahiti** made their debut at the FIBA Women's Asia Cup Division B, marking a significant achievement for both nations and providing valuable exposure for their athletes. **Australia won the 2025 FIBA Women's Asia Cup** for the first time with New Zealand finishing fifth.

Australia won the 2025 FIBA Asia Cup for the third consecutive time with the men from New Zealand finishing one position shy of the podium in fourth.

New Zealand stood tall at the FIBA U19 World Cup for a semi-final berth and finished fourth at the tournament – their highest ever placing at the world event. Australia finished sixth.

Australia won Silver at the FIBA U19 Women's World Cup going down by 12-points to USA in the Gold medal match.

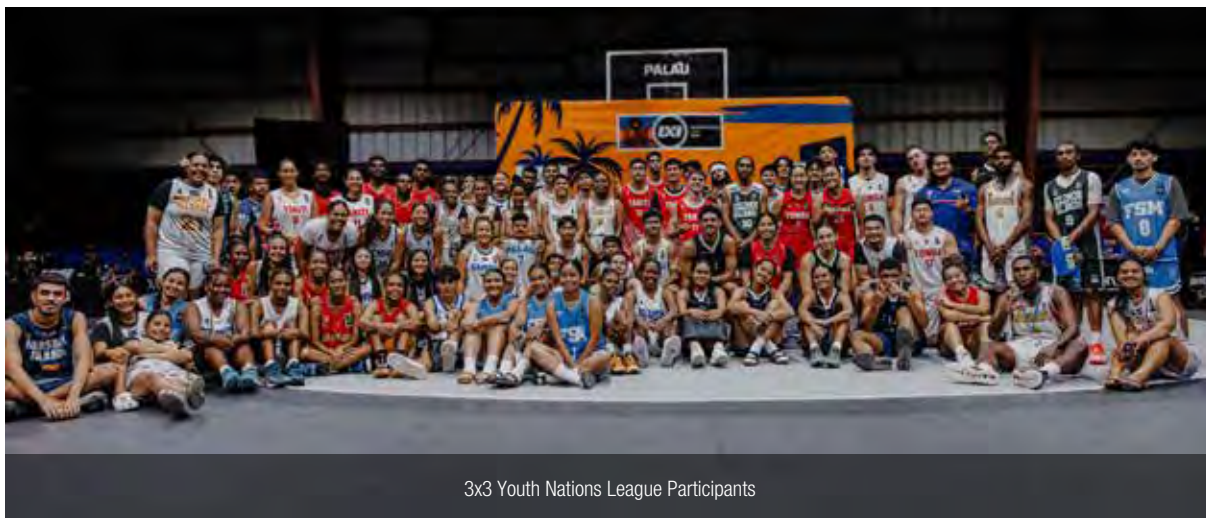
At the **FIBA U16 Women's Asia Cup Australia took gold** for the fourth consecutive time with New Zealand bringing home Silver. In Division B of the event, **Tonga made their debut with two wins** within the tournament that Samoa also participated in.

In the men's edition, **Australia again won Gold** for the fourth consecutive time at the FIBA U16 Asia Cup with New Zealand claiming Bronze.

The FIBA U17 Oceania Cup and FIBA U17 Women's Oceania Cup showcased strong performances across the region, **with New Zealand winning** the men's competition and **Australia winning** the women's competition. Cook Islands women **secured their first ever FIBA Youth Competition win** and backed it up with a bronze medal performance to qualify for the FIBA U18 Women's Asia Cup – Division B, alongside Samoa. Athletes from Australia, New Zealand, Samoa, and Cook Islands were recognised in the All Star 5 selections.

Develop Youth Basketball

Youth development remained a central focus in 2025, with programs designed to build leadership, increase participation, and strengthen pathways for young players across the region.



3x3 Youth Nations League Participants

The Youth Leadership Program brought together 20 participants (60 percent female) from 11 nations, equipping them with leadership, communication, and project design skills. Participants developed Basketball For Good projects addressing community needs, contributing to long-term social impact through basketball. A total of 13 Basketball for Good projects were supported and delivered across 10 countries, engaging a total of 508 youth participants, 40 percent of whom were female.

FIBA's Basketball for Good program continued to leverage basketball as a tool to drive meaningful social outcomes across Oceania, with a strong focus on gender equality, inclusion, health, and wellbeing.

A key highlight was the implementation of FIBA's Hoops for Equality program, designed to promote gender equality through basketball. The program was delivered in nine schools across Fiji and the Solomon Islands, engaging 729 students aged 8–18, with girls representing 56 percent of participants.

The program produced encouraging behavioural shifts. Boys demonstrated more respectful attitudes toward girls, including supporting them in leadership roles and on-court activities. Girls showed increased confidence and greater willingness to participate. Teachers also observed positive spillover effects in classroom settings, noting improved communication, more respectful language, and stronger peer support among students.

The Basketball For Good Mini Festival in Honiara which was held to celebrate the end of the 10-week program engaged more than 100 young players, promoting inclusion and gender equality.

National Federations continued to deliver grassroots programs including Bula Hoops, Bola Basketball, Pikinini Hoops, Mum's a Hero, Twilight Basketball, and Her World Her Rules, contributing to increased youth participation across the region.

Strengthen 3x3 Model

The growth of 3x3 basketball continued to accelerate in 2025, supported by high-performance planning, event delivery, and increased participation.

The Pacific Mini Games in Palau served as a landmark event, hosting the inaugural FIBA 3x3 Youth Nations League. This event was significant for its sizeable contribution to National Federation ranking points – a crucial component for future World Cup, Commonwealth Games and Olympic Games qualifications; whilst also serving as a direct qualifier to both the FIBA 3x3 U23 World Cup and the Glasgow 2026 Commonwealth Games for the champion team – Fiji men and women. All participating nations improved 40-50 international ranking places following participation in the event.

The following nations in the Oceania region have qualified for the Glasgow 2026 Commonwealth Games.

- Men – Australia, New Zealand and **Fiji**
- Women – Australia, New Zealand, **Fiji**, Papua New Guinea and Tonga

Fiji's 3x3 High Performance Plan, developed with support of FIBA through the FIBA Plus program and PacificAUS Sport funding, contributed to the nation's historic success at the Pacific Mini Games. Fiji's women's team comprised athletes

who attended the FIBA Oceania 3x3 High Performance Camp and were supported by a high-performance coaching visit from Australian coach Gerard Hilliar.

At the **FIBA 3x3 Asia Cup 2025**, Australia completed the double with both the women's and men's team winning Gold. New Zealand won Bronze in the men's competition with the women in tenth. Papua New Guinea and Guam also competed in the qualifying stages of the event for both the men's and women's competitions with New Caledonia competing in the men's.

At the FIBA 3x3 World Cup Australia finished fifth in the women's competition with the men finishing in 10th. The women from New Zealand finished 12th at the FIBA 3x3 U23 World Cup with Fiji in 20th. In the men's competition New Zealand finished 10th with Fiji in 20th.

FIBA registered 3x3 events were delivered in Australia, Cook Islands, Fiji, Guam, Federated States of Micronesia, Kiribati, New Caledonia, Northern Mariana Islands, New Zealand, Palau, Papua New Guinea, Samoa, Solomon Islands, Tahiti, and Tonga, supporting eligibility for international competitions in 2026 and strengthening pathways for athletes, coaches, and referees.

MILESTONES & BEST PRACTICE ACHIEVEMENTS

- Launch of the WILEAD cohort, strengthening leadership pathways for women across the Pacific.
- Fiji's women's and men's 3x3 team qualifying for the FIBA 3x3 U23 World Cup 2025 and the 2026 Commonwealth Games.



International Womens Day Clinic in Fiji

- Cook Islands and Tahiti debuting at the FIBA Women's Asia Cup Division B.
- Delivery of the Youth Leadership Program with 20 participants from 11 nations.
- First FIBA 3x3 U23 Nations League – Oceania hosted at the Pacific Mini Games.
- Gender equality governance reforms adopted by Basketball Fiji.
- Continued growth of women's media participation through WINS and emerging Pacific storytellers.
- Expansion of Basketball For Good programs across multiple National Federations.

CHALLENGES IN 2026

Increasing travel costs and reduced flight availability across the region continued to affect program delivery and limit participation in 2025. Many smaller National Federations continued to face capacity constraints, making it challenging to sustain program delivery and meet growing community demand. At the same time, the region's expanding competition calendar highlighted the ongoing need to increase the number of women coaches and referees to ensure equitable representation and support future growth.

ACKNOWLEDGMENT

FIBA acknowledges the ongoing support of our **22 National Federations**, volunteers, athletes, coaches, referees, and community leaders who continue to grow the game across the region.

We recognise the partnership of the Australian Government through TeamUp and PacificAus Sports, the New Zealand Government (MFAT), the FIBA Foundation, the Australian Defence Force, Olympic Solidarity, ONOC, and OSFO for their continued support. We also acknowledge ABC International and Basketball Australia for their collaboration in advancing women's leadership and media participation.

CONCLUSION

Despite ongoing challenges, the Oceania region achieved significant milestones in 2025, demonstrating strong commitment to basketball development and community impact. The growth of women's leadership, youth engagement, and 3x3 pathways, combined with strengthened governance and expanded partnerships, reflects the region's continued progress.

With the support of National Federations and regional partners, FIBA in Oceania remains committed to delivering impactful programs and competitions that empower communities and elevate basketball across the region.



Women LEAD Basketball 2025_4



Referees at U17s

Cricket



KUCHING, SARAWAK, MALAYSIA - JANUARY 22: Verra Farane of Samoa celebrates after running out Hannah O'Connor of New Zealand during the ICC Women's U19 T20 World Cup 2025 match between New Zealand and Samoa at Borneo Cricket Ground

The International Cricket Council is the global governing body for cricket. Representing 110 Members from five regions, the ICC governs and administers the game and works with its Members to grow the sport. The ICC is also responsible for the staging of all ICC Events.

The East Asia Pacific (EAP) region is made up of 12 Members:

Cricket Australia, Cook Islands Cricket Association, Cricket Fiji, Persatuan Cricket Indonesia, Japan Cricket Association, New Zealand Cricket, Cricket Papua New Guinea, Philippines Cricket Association, Samoa International Cricket Association, Cricket Timor-Leste, Korea Cricket Association, and Vanuatu Cricket Association.

ICC Women's T20I Team Rankings

(as of 1 January 2026)

Australia	1
New Zealand	4
Papua New Guinea	13
Indonesia	20
Vanuatu	30
Japan	40
Samoa	48
Fiji	59
Philippines	70
Cook Islands	71

ICC Men's T20I Team Rankings

(as of 1 January 2026)

Australia	2
New Zealand	4
Papua New Guinea	22
Japan	44
Philippines	55
Cook Islands	59
Indonesia	62
Fiji	63
Vanuatu	64
Samoa	68
Timor-Leste	95

The ICC EAP team works closely with Members to deliver on the ICC Strategy and develop cricket-engaged markets that drive the long-term growth and sustainability of cricket within the region.

Cricket prepares for Olympics and Multi-sport Games

The ICC welcomed the announcement of Fairgrounds in Pomona, Southern California, as the venue for cricket at the Olympic Games Los Angeles 2028 (LA28). The cricket competition at LA28 will feature six teams each in the men's and women's competition as the sport makes a return to the Games after 128 years.

Additionally, the inclusion of Cricket in regional multi-sport competitions such as the Asian Games 2026 (Japan) and the Pan-American Games 2027 (Peru) will provide further prominence to the sport in regions with limited affiliation to the sport.

Olympics and multi-sport games was a key topic at the ICC East Asia-Pacific Conference. The conference, convened in Brisbane, brought together Member Boards, stakeholders, and partners to discuss strategic priorities, governance, and development pathways for cricket in the region. A key theme of the Conference was 'The Road to 2028', a pivotal year where cricket will feature in the Olympics as well as Australia & New Zealand co-hosting the ICC Men's T20 World Cup.

ICC Chair Jay Shah commented:

"We welcome the announcement of the venue for cricket at Los Angeles 2028 as it is a significant step towards the preparation for our sport's return to the Olympics. Although cricket is a hugely popular sport, it will be a fantastic opportunity to expand traditional boundaries when it features in the Olympics in the fast-paced, exciting T20 format that should appeal to new audiences."

2025 MAJOR EVENTS

ICC U19 Women's T20 World Cup & ICC Women's Cricket World Cup

The ICC U19 Women's T20 World Cup was held in Malaysia in January 2025. The event saw Samoa U19 women's make cricket history by being the first team from the island nation to ever qualify for a cricket World Cup.

The ICC Women's Cricket World Cup, hosted in India and Sri Lanka, featured the world's best teams. Australia reached the semi-finals, while New Zealand delivered strong performances, reinforcing the region's presence on the global stage.



ALBERT PARK, SUVA, FIJI – SEPTEMBER 15: PNG Lewas celebrate after winning the title at the ICC Women's T20 World Cup East Asia-Pacific Qualifier



SUVA, FIJI – SEPTEMBER 8: Captains at the ICC Women's T20 World Cup East Asia-Pacific Qualifier

ICC WORLD CUP QUALIFIERS IN THE PACIFIC

PNG Lewas advances to T20 World Cup Global Qualifier with victory at ICC Women's T20 World Cup East Asia-Pacific Qualifier.

The ICC Women's T20 World Cup East Asia-Pacific Qualifier in Fiji showcased intense competition among regional teams aiming for a place in the Global Qualifier. Eight nations – Fiji, Cook Islands, Indonesia, Japan, Papua New Guinea, Philippines, Samoa, and Vanuatu – competed in the region's largest-ever women's cricket event, and it was the PNG Lewas who won the tightly contested competition with a victory over Vanuatu in the Final.

PNG captain, Brenda Tau, said:

"I feel excited on what's coming ahead. Today was just a great team effort out there, knowing that we worked so hard for this... It's really emotional to the girls. When I was batting, I was looking back to our tent and just looking at my girls and saying, wow, you know, I'm so proud to be part of this team, and I'm just really happy".

Fiji & PNG fall short of hosts Japan at the ICC U19 Men's World Cup Qualifier

The ICC U19 Men's Cricket World Cup EAP Division 1 Final featured Papua New Guinea, Fiji, and hosts Japan competing for a spot in the

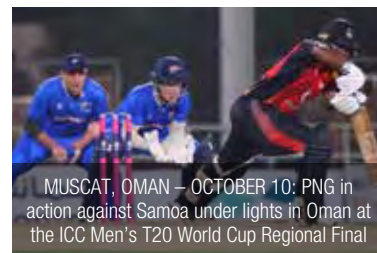
global event in 2026. The tournament highlighted emerging talent and provided valuable international exposure for all competing teams.



SANO INTERNATIONAL CRICKET GROUP, SANO, JAPAN APRIL 28: Fiji celebrates a wicket against Japan at the ICC U19 Men's Cricket World Cup East Asia-Pacific Division 1 Final

Samoa and PNG fall short in Oman at ICC Men's T20 World Cup Asia & East Asia-Pacific Final

Despite strong performances throughout the qualifiers, both Samoa and Papua New Guinea were unable to progress beyond the ICC Men's T20 World Cup Regional Final. Samoa's historic qualification to this stage marked a significant achievement for Pacific cricket, while PNG showcased resilience against higher-ranked opponents.



MUSCAT, OMAN – OCTOBER 10: PNG in action against Samoa under lights in Oman at the ICC Men's T20 World Cup Regional Final

Program Highlights at the ICC Women's T20 World Cup EAP Qualifier

100% Cricket Future Leaders Program

The 100% Cricket Future Leaders Program is an initiative aimed at addressing the underrepresentation of women in leadership positions within cricket. At the **ICC Women's T20 World Cup EAP Qualifier**, the coaching stream was supported by Olympic Solidarity, specifically:

- **100% Cricket ICC Level 2 Coaching**

Course: Delivered as part of the Future Leaders Program, this intensive course equipped **17 female coaches from 10 different countries** with advanced technical and tactical knowledge. The program emphasized leadership skills, game analysis, and player development strategies tailored for high-performance environments.

- **Supported Team Placements:** Following the course, participants were embedded within teams competing at the Qualifier. This hands-on experience allowed coaches to apply newly acquired skills in real match scenarios, gain exposure to tournament operations, and build confidence in leadership roles.

ICC Programs

- **ICC Level 1 Umpire Course:** This course focused on the fundamentals of officiating, including laws of cricket, match management, and decision-making under pressure. It aimed to strengthen the pool of qualified umpires in the region.
- **criio Teacher Training:** Teachers were trained to deliver cricket in schools using the ICC's Criio program, which promotes fun, inclusive, and accessible cricket activities. This initiative supports grassroots development and introduces cricket to new communities.
- **Engagement of Over 300 Children as Anthem Kids:** Children participated in match-day activities, including singing national anthems and taking part in cricket-based games. This engagement fostered excitement for the sport and encouraged youth participation.
- **School Visits by Teams:** Teams visited



Cricket 4 Good

Cricket for Good is the ICC's global community outreach programme aimed at leveraging the vast power and reach of cricket to positively impact the lives of children and families around the world. Cricket for Good aims to forge strong partnerships with internationally recognised community organisations to create positive social change through the game of cricket.

In partnership with the Australian Government's Team Up program, cricket in the Pacific is leading the way with social impact programs. The Cricket for Good – Fiji is an integrated cricket and life skills program that provides a safe, inclusive and structured learning environment designed to equip children and young people to overcome challenges, develop peer support networks, and drive change to promote gender equality and the elimination of violence in their communities.

The Team Up program continues to deliver great outcomes in Samoa and Vanuatu.

- Samoa Cricket partnered with Cricket Australia in the Healthy Nanas and Disability Cricket program which aims to provide opportunities to engage and empower

local schools to inspire students, share cricket knowledge, and promote healthy lifestyles. These visits strengthened community ties and showcased cricket as a vehicle for education and empowerment.

- **Media Training for All Teams:** Players and officials received training on media engagement, interview techniques, and social media best practices. This prepared participants to represent their teams and the sport professionally in public forums.

VANUATU RECOGNISED GLOBALLY AT ICC DEVELOPMENT AWARDS

The ICC Development Awards acknowledge the outstanding development programmes and initiatives delivered by ICC Associate Members across the globe.

Vanuatu Cricket Association were announced as winners of the 100% Cricket Female Initiative of the Year for its "Picking Wickets" program, a hybrid model of remote and in-person coaching, taking place while team members also took part in seasonal fruit-picking jobs in Australia.





communities and achieve gender-based outcomes such as social inclusion, addressing domestic violence, health, and enabling people to play a fun, safe sport.

- Vanuatu Cricket Association partnered with World Vision in the Appeal Against Violence program which aims to see cricket used as a vehicle to raise awareness of gender equality, gender-based violence and non-communicable diseases and provide community members with practical tools to cultivate equitable, violence-free relationships and lead healthy, active lifestyles in Vanuatu.

ACKNOWLEDGEMENTS:

The ICC would like to acknowledge the incredible work of our Members, and the efforts put into growing the game from Board level, to Management, Staff, and Volunteers across the cricket ecosystem.

The ICC East Asia-Pacific team would also like to thank the Australian Government's PacificAus Sports and Team Up programs, Cricket Australia and New Zealand Cricket for their ongoing support developing cricket throughout the region.



CONCLUSION:

2025 saw international cricket continue to make huge strides across the region. Further, a focus on the development of mutually beneficial partnerships, learning and development, and the importance of cricket's social responsibility showed the true spirit of cricket.

In 2026, we look forward to the continued development of cricket for our Members in the East Asia-Pacific region.



Oceania Cycling Confederation



Tonga joined the international cycling family in 2025



OCC Annual General Meeting with UCI President David Lappartient, Adelaide, January 2025

MEMBER FEDERATIONS

The International Cycling Union (UCI) and OCC welcomed The Kingdom of Tonga as a new member from the Pacific region in 2025. The Cycling Federation of Tonga was established in August and ratified at the UCI Annual Assembly in Kigali in September. Tonga hit the ground running with a talented committee led by President Lano Fonua and with riders immediately involved in representing Tonga at the 2025 Pacific Cup (Road) in New Zealand in October.

Oceania Cycling Confederation (OCC) now boasts fifteen affiliated Full and Associate Member National Federations from the following countries and territories: American Samoa, Australia, Belau, Cook Islands, Fiji, Guam, Nauru, New Caledonia, New Zealand, Northern Mariana Islands, Samoa, Solomon Islands, Tahiti, Tonga and Vanuatu.

TONGA JOINED THE INTERNATIONAL CYCLING FAMILY IN 2025

Executive Board and Management

As of 31 December 2025, the OCC Executive Board comprised:

- Mr Tony Mitchell (NZL) – President
- Mr Eric Tydingco (GUM) – Vice President

- Ms Tracey Gaudry (AUS) – Executive Member & Company Secretary
- Ms Anne Gripper (AUS) – Executive Member
- Ms Samara Shepherd (NZL) – Executive Member
- Mr Teva Bernadino (TAH) – appointed Executive Member

Staff and Contractors in 2025:

- Executive Officer – Lyriane Beuzeville
- Pacific Development, Finance support – Graham Fredericks
- Communications – Ross Willox
- Education and Technical – Greg Meyland
- Accounting and Financial Services – AusCycling

STRATEGY

2025 was the final year in the cycle of the OCC 2022-2025 Strategic Plan. The Plan was built from engagement of our National Federations, input from the UCI, and planning sessions undertaken by the Executive. The plan was built around five overarching Pillars that covered the direction for focus on success. At the completion of the cycle the Executive were pleased to have delivered on the majority of their objectives – highlighting the rebuilding of the Oceania Calendar and Pacific development – as

cycling continues to grow in the region.

SPORT: OCEANIA CYCLISTS EXCEL AGAIN

Oceania cyclists again excelled on the world stage winning 80 medals across UCI World Championships in 2025. Of the 80 medals 30 were gold across road, track, mountain bike, BMX and para-cycling. Australia claimed back-to-back world titles in the Team Time Trial Mixed Relay at the UCI Road World Championships, the first to be held in Africa in Kigali, Rwanda.

Riders from Oceania claimed nine top three finishes on the UCI World Tour and UCI Women's World Tour with Ally Wollaston (New Zealand) winning two rounds. At cycling Grand Tours riders won seven stages across the course of the year.

The OCC hosted six Oceania Championships throughout the year, the highest level of competition in cycling after the World Championships across track, BMX and mountain bike.

Additionally, 2025 saw the launch of the new Oceania Mountain Bike Continental Series. Established in partnership with the UCI and Warner Brothers Discovery, the series is a

launching pad for riders from out of region to qualify for the World Cup Series. Across Australia and New Zealand four rounds were held for downhill and three for cross-country.

Highlights for Oceania Cycling in 2025:

- 80 medals at UCI World Championships
- 30 world titles across road, track, mountain bike and para-cycling
- 9 top three finishes on UCI World Tour and UCI Women's World Tour – road racing
- 7 Grand Tour stage wins
- Saya Sakakibara won the Elite Women's Category at the UCI BMX Racing World Cup series
- Samara Maxwell won the Elite Women's Mountain Bike Cross Country World Cup Series



Samara Maxwell (NZL) MTB XC Series winner



Ben O'Connor (AUS) Tour de France Stage winner

DEVELOPMENT: TARGETING GROWTH IN THE PACIFIC

Pacific Cup – Road Cycling

A key project for Tier 4 Pacific Island national federations in 2025 was the staging of the third Pacific Cup for road cycling. This was held at new Satellite World cycling Centre in Cambridge, NZL. The racing – road time trial and road race for men and women – was preceded by a four-day development camp enhancing skills, training regimes and race craft.



Pacific Cup: Guam, Nauru, Samoa & Tonga in the chasing group – women's time trial podium

Pacific Cup: Guam, Nauru, Samoa & Tonga in the chasing group – women's time trial podium

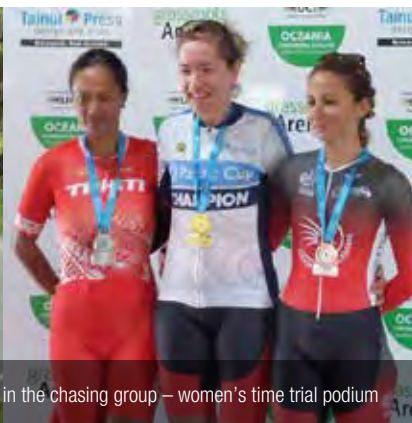
The event was an outstanding success with ten Pacific national federations represented. The project was funded by UCI Regional NF Solidarity and managed by OCC.

The development of the athletes over the week was very evident and although the podium was dominated by Tahiti and New Caledonia, they were being challenged by a very competitive peloton of developing islands hot on their heels.

Also supporting the Pacific athlete pathway, OCC provided funding for 2024 Pacific Cup Champions to attend the 2025 Oceania Road Championships. Additionally, some bikes were provided to new members Palau and Tonga to help get them started with development activity.

Level 2 Coaching Education

Incorporated in the Pacific Cup Camp was a Level 2 Coaching course. This was attended by six Pacific Island trainees. This was the first time that coaches from Tier 4 nations were trained at this level. Five have been accredited so far and the skills and experience they are now sharing back in their home federations is proving invaluable.



Two commissaires from Tahiti were brought in for the week to develop their skills in officiating and assist with officiating the Pacific Cup racing as an initiative to help prepare for the Pacific Games in Tahiti in 2027.

OCC also supported a number of Level 1 coaching trainees throughout the year.

Pacific Bike Mechanics Training

Oceania supported two bike mechanics courses for Pacific trainees in 2025. The first was an initiative in Nauru to train up to seven bike mechanics. It was funded by the Nauru NOC and OCC Solidarity.

The annual Pacific bike mechanics training was held at Revolve Recycling workshop in Sydney with four trainees from Tonga (2), Samoa and Palau. They attended an intensive five-day course, and each took home a tool kit.

Tier 1 - Australia & New Zealand Development

OCC continued to support development projects for Group 1 national federations Australia and New Zealand in 2025. New Zealand focussed on the very under-resourced development of Freestyle BMX in New Zealand. Australia directed their 2025 grant towards the promotion of BMX racing, leveraging the impending World BMX Championships in Brisbane. BMX



FISU Oceania



Rugby competition at the Fiji University Games

INTRODUCTION

FISU Oceania is the Continental University Sports Federation for the Pacific region. Our Federation provides opportunities for student-athletes in sporting events and leadership programs. We support programs and events in the region for university, tertiary and college students.

Our values, coupled with our vision and mission drive the work of our Federation. We continue to engage more students in sport and leadership opportunities and ensure that university sport can positively impact university, college and tertiary students and their communities.

The FISU Oceania strategic plan is one that aligns with the UN Sustainable Development Goals, and we are signatories to the United Nations Sport for Climate Action.

2025 OVERVIEW

In 2025, FISU Oceania's work has been guided by the implementation of the FISU Oceania Strategic Plan, with a continued focus on strengthening member engagement and supporting the development of university sport across our region. We have prioritised activities that are realistic, sustainable and achievable for our Executive Committee and our member nations and our progress has been based on targeted and incremental action. Work has focussed on:

- Supporting active engagement with National University Sport Federations (NUSFs),
- Prioritising initiatives that benefit multiple Pacific nations,
- Strengthening awareness and understanding of the FISU Healthy Campus program.



Netball competition at the Fiji University Games

The FISU Oceania Strategic Plan continues to our guide decision-making and progress this year has included:

- Clarifying communication and engagement channels with members,
- Reviewing how FISU programs can be contextually adapted for Pacific environments,
- Placing emphasis on capacity-building and knowledge-sharing over resource-intensive event delivery.
- Actively contributing to the International University Sport Global Strategy ensuring that the operating realities of small-island and volunteer-led federations are recognised and considered in global planning.

OUR GREEN PATH

FISU Oceania continues to prioritise our commitment to environmental sustainability by implementing our action plan associated with our sustainability strategy **Our Green Path**. Reducing our impact on the environment is important to FISU Oceania as a signatory to the United Nation's Sport for Climate Action. We continue to engage our client groups and stakeholders in climate action and promote

climate change action within university sport communities. **Our Green Path** reinforces the importance we place on this topic and outlines an achievable action plan that underpins our sustainability goals.

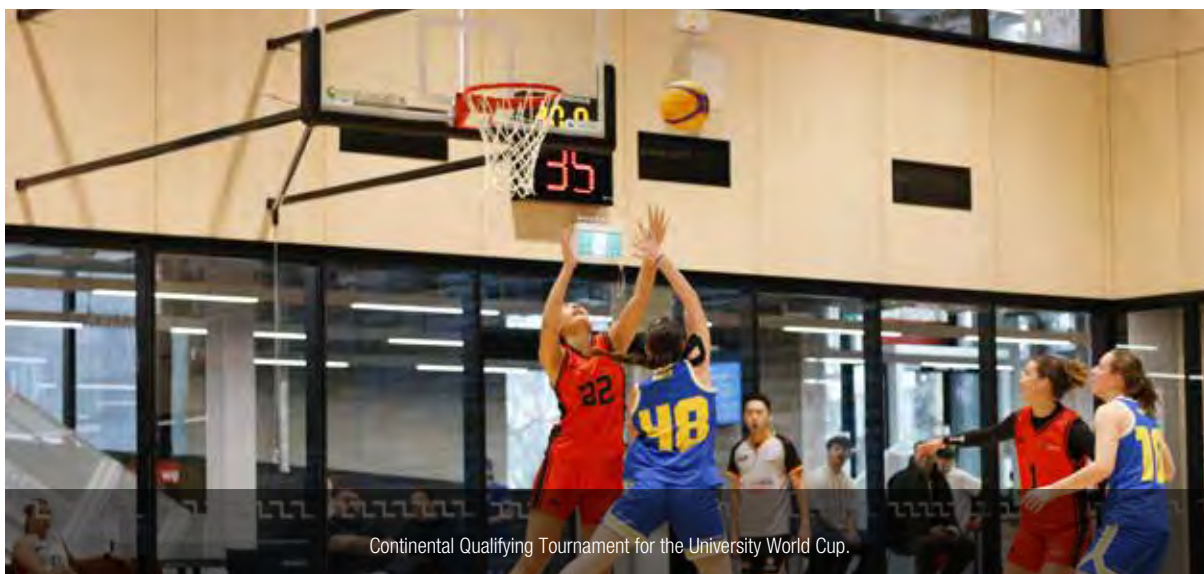
EVENTS

National university sport events

University Games, championships, leagues and intervarsity events were held in Australia, Fiji, Guam, New Caledonia, New Zealand, Northern Mariana Islands and Papua New Guinea. Tournaments ranged from head to head events to large university games events. University teams also competed in local leagues in a wide variety of sports.

Over 12,000 students participated in university sport competitions across the region with the following countries awarding overall champions for university sport in their specific country:

- The University of Sydney (Australia)
- University of Canterbury (New Zealand)
- Fiji National University (Fiji)



Continental Qualifying Tournament for the University World Cup.

University World Cup qualifying events – 3x3

The FISU Oceania Continental Qualifying Tournament for 3x3 Basketball was managed and hosted by Auckland University of Technology. Teams from Australia and New Zealand attended the two day event. Winners of the men's and women's competition won the right to represent Oceania at the FISU University World Cup 3x3 held in November in Brasilia, Brazil.

Teams selected to attend the University World Cup 3x3	Result at 2025 3x3 University World Cup event
The University of Melbourne AUS (men)	3rd place
University of Tasmania AUS (women)	8th place

University World Cup qualifying events – Football

The University World Cup Football was held in October 2025 and the FISU Oceania continental qualifying tournament was held in December 2024. The FISU Oceania qualifying tournament saw the top men's and women's team from Australia and New Zealand go head to head to decide who would represent the region. New Zealand and Australia remain the only countries in our region to hold a national university football tournament.



University Tertiary Sport New Zealand attend the 2025 World University Games in Rhine-Ruhr Germany

Teams selected to attend the University World Cup Football	Result at 2025 Football University World Cup event
The University of Auckland NZL (men)	8th place
University of Wollongong* AUS (men)	11th place
The University of Sydney AUS (women)	5th place

*offered a spot in the World Cup event via wildcard or additional continental allocation.

Oceania participation at FISU Winter and Summer University Games

Torino 2025 World University Games Winter
Oceania was represented by a small number of student-athletes from Australia (19 participants) and New Zealand (five participants) for the Torino Winter University Games in January 2025.

Rhine-Ruhr 2025 World University Games Summer

Oceania was represented by Australia (236 participants) and New Zealand (113 participants) at the Rhine-Ruhr 2025 World University Games in July 2025.

UNIVERSITY SPORT PROGRAMS

International Day of University Sport (IDUS)

IDUS activities were held across seven nations further increasing the activities held to celebrate university sport on 20 September. Activities across Oceania included:

- Fiji hosted the annual Fiji Inter Tertiary Games in the week of IDUS. Over 3,000 students from more than five universities and other tertiary institutions took part in over eight sporting competitions.
- New Zealand held student led activities across all eight universities and engaged more than 5,000 students.



Students at the College of the Marshall Islands celebrate International Day of University Sport

- Northern Mariana Islands continued to build on their annual IDUS celebrations by further connecting college students, sporting federations and the community.
- French Polynesia engaged university students in fitness challenges and sporting events.
- The Marshall Islands held week long activities that focussed on student health, nutrition, fitness and wellbeing.

Healthy Campus

The FISU Healthy Campus programme aims to enhance all aspects of well-being for students and university campus communities. The program focuses on seven pillars: physical activity and sport, nutrition, disease prevention, mental and social health, risk behaviour, environment sustainability and social responsibility, healthy campus management.

In 2025, more than 20 universities from the Pacific region were signatories to the Healthy Campus Program. This flagship global program currently links more than 200 university campuses using best practice across the seven pillars to further enhance the health and well-being of university students and university communities

LOOKING TOWARDS 2026

In 2026, our focus is to:

1. Support members to engage with and apply the outcomes of the new FISU Global Strategy.
2. Continue progressing Healthy Campus awareness and planning.
3. Develop scalable approaches to student and workforce capability development, informed by Pacific engagement.
4. Strengthen communication and visibility of university sport across the region.
5. Maintain a sustainable, achievable and member-focused delivery model.

ABOUT FISU OCEANIA

FISU Oceania is the smallest of the five Continental University Sport Federations and has relations with 13 National University Sport Federations in American Samoa, Australia, Cook Islands, Federated States of Micronesia, Fiji, French Polynesia, Guam, Marshall Islands, New Caledonia, New Zealand, Northern Mariana Islands, Papua New Guinea and Samoa.

FISU Oceania's vision is for all university, college and tertiary students of Oceania to be able to participate in sport and leadership opportunities.

Our strategic pillars focus on leadership, development, engagement and partnerships.

FISU Oceania is led by an Executive Committee of five elected Directors, two appointed Directors and (up to) two student ambassadors. Current Executive Committee members are:

- Mr David Schmude from Australia – President
- Ms Amy Sasser from Marshall Islands – Vice President
- Ms Denise Myers from Northern Mariana Islands
- Mr Karl Whalen from New Zealand
- Mr Eric Michalak from New Caledonia
- Mr Martin Doulton from Australia (FISU Senior Executive Committee Member)
- Ms Donna Spethman from Australia (FISU Oceania Secretary General)
- Ms Phillie Julai from Papua New Guinea (student representative)

For more information and to connect with FISU Oceania visit www.fisuoceania.com or search for FISU Oceania on LinkedIn, Facebook, Instagram and Twitter.

Handball



OCHF family at IHF Congress Egypt

L-R President Makiroa Mitchell-John-COK, President Sainimili Talatoka-Fiji, Sec Gen-Bronwyn Thompson – Aus, President-David Collins, President Joann Aquino-N. Marianas, IHF President Dr Hassan Moustafa, President Ricardo Blas-Guam, President Tagifano Soonalole - Ah Young Samoa, President Takitoo Taumoepeau-Tonga, Board Member -Fouad Laaraj -Guam , Sec Gen Peerui Tepuretu - COK

Kia Orana, Hafa dai, Bula Vinaka, Talofa, Malo lelei, Kia Ora and Giday all...

2025 has become a turning point in the history of Handball as our IHF Congress recently held in December displayed unity, confidence and respect with the majority of the Council confirming their positions at the helm. Evidently the performance at IHF level trickled down to the successful IHF development programs that have become our OCHF World Qualifications is testament to the well utilized support upon our continent. This resembles our pathway in both disciplines of Indoor and Beach Handball within Oceania. Our events are purposeful as the development of our athletes, coaches, referees, team managers and entourages participating within our region displays the commitment of member countries. The reactivation of Handball Fiji (President-Sainimili Talatoka), Tonga Handball Association (Takitoo Taumoepeau), Samoa Handball Association (President- Tagiloo Soonalole) and Kiribati Handball Association -President – David Collins) with their Executive Members now on board enhances what our OCHF family stands for unity, solidarity, respect and family.

Therefore our congratulations to President Dr. Hassan Moustafa, Madam Amal Khalifa (Managing Director) and 1st Vice President Mr. Philippe Bana and our new Executive Members who will navigate us. A special acknowledgement to President Ricardo Blas for being elected by the IHF Council retaining his position unanimously as Oceania Representative. The Commonwealth Handball Association confirmed Secretary General Makiroa Mitchell-John as Vice President (Oceania Representative) unanimously supported by our member countries present.



L-R OCHF President Ricardo Blas, IHF President Dr Hassan Moustafa, OCHF Secretary-General – Makiroa Mitchell-John



Commonwealth Handball Association lead by Mrs Ruth Saunders – South Africa President.



HIGHLIGHTS FOR 2025

Cook Islands u17 Mens National Beach Handball Team made history as they represented Oceania at the 2025 U17s World Championships in Hammermet,

Tunisia and placed 15th after Iran. Based on their participation they are now eligible to attend the Youth Olympics in Senegal, Dakar 31st October – 14 November 2025. As a bonus Cook Islands are confirmed to represent the Oceania Region also in the u17s womens division. Like Australia, American Samoa and New Zealand they understand and are honored to be representing our region not just their nation.

IHF Trophy / OCHF World Qualifications Youth and Junior Womens Championship held in Rarotonga, Cook Islands 14th-17th October 2025.



L-R (back row) Sonu,u Gempton, Tangianau Tepuretu, Eli Topui, Brendan Tepuretu, Peter Toru, Tevaki Tupa,
L-R (front row) Paul Luiz Van Eijk (Assistant coach), Toto Tiaore, Aiga Samania, Tana Raina, Jessie Toru, Peter Tangimetua John (Head Coach).

Congratulations to New Caledonia who proved champions of champions in both age groups. They will be in attendance to the IHF Trophy Intercontinental Championships in Veliko, Tarnova in Bulgaria from 7th – 11th April 2026.

A big congratulations to Handball Fiji's Youth Womens Team who will represent Oceania at the World Championships in Bucarest 28th July to 9th August 2026. The reactivation of this national federation to then send waves through the region and come away with a bronze and yet they have just re-entered the field of play since 2021. The talent is definitely in our region amongst our athletes. Most need to relook at the pathways that are aligned to a sporting codes development. We are very clear where our beacons alight.



OCEANIA REGIONAL ANTI DOPING ORGANISATION IN COLLABORATION WITH COOK ISLANDS MEDICAL AND ANTI DOPING ORGANISATION

In partnership with Handball Cook Islands Inc made historical significance in ensuring we had anti-doping compliance occur at this event. It was a first for our sport in the region and we need to encourage this compliance as it is mandated and our athletes need to be educated to build their awareness as they climb an Olympic ladder. Meitaki maata to all those involved see overview below.

INTRODUCTION & OVERVIEW

The Oceania Regional Anti-Doping Organization (ORADO) was engaged by the Handball Cook Islands Inc. in collaboration with the Cook Islands Medical & Anti-Doping Organization (CIMADO) to conduct in-competition urine testing at the IHF Oceania Youth & Juniors Women's Championships in Rarotonga, Cook Islands.

This marked the first time in any Oceania Games held in the Cook Islands that such testing had been conducted, with Handball Cook Islands Inc. leading the effort to demonstrate their commitment to clean sport as part of their code.

The CIMADO carried out the 10 in-competition urine tests, with ORADO providing logistical support for test management and related training.

Additional support came from Sport Integrity Australia (SIA) and Sport Integrity Te Kahu Rauunui (SICNZ), who contributed testing resources, personnel training, and logistical planning assistance.

Beyond testing, we also prioritized education for the local team and staff, and we encourage all teams to undertake education in their own countries with their local National Anti-Doping Organizations (NADOs) before traveling to Rarotonga for the championships.

This collaborative effort reflects the commitment of anti-doping bodies and personnel to developing and implementing effective anti-doping programs that promote fair play, protect athletes' rights, and uphold the integrity of competition.



ORADO Doping Control Program Manager, Quintyn Stephen and ORADO Regional DCO, Lanlana Ratabacaca



Sinjwa Setareki - ORADO CEO Acting



Makiroa Mitchell-John
President Handball Cook Islands Inc.



Our Team



Matanianoa Iroa - Doping Control Officer



(L-R, Lanlana Ratabacaca, President of CISHOC, Lisa Peters, Chair of CIMADO, Jason Lindsay)



Alana Kairua - Chaperrone



Hamlet Rauli
Chaperrone



Charlene Areal
Chaperrone



Mayne Tamangaro
Chaperrone



Kura Taura
Chaperrone



Julesanne Westrupp
Doping Control Officer

We look forward to another busy year for all and would like to convey our appreciation to all our member countries within Oceania your Executive Committee and Family Federations. May Gods blessings be with us all.

Oceania Hockey Federation



1 INTRODUCTION

The Oceania Hockey Federation (OHF) held its AGM on 18th May 2025 in Nadi, Fiji. The meetings were attended by representatives of all 8 Federations: Australia, Fiji, New Zealand, Papua New Guinea, Samoa, Solomon Islands, Tonga and Vanuatu. With full representation a comprehensive Governance workshop was delivered governance with resources, policies and templates received by all NFs. The AGM confirmed the following Board members: President, Cameron Vale (AUS); Vice President: Relvie Poilapa (Vanuatu); Secretary General, Baden Sharp (AUS); Emi Nawaqakuta (FIJ); Andy Rowe (NZL) while Sandra Sully (Aus) and Peta Teo (Samoa) were both co-opted to the Board. Life memberships were awarded to Hiko Fungavaka (Tonga), David Peebles and Ken Read (Australia).



2 ACTIVITIES 2025

Activity	Date	Description	Participation	Impact
Hook in4 Health	Jan - Dec	Communities in Papua New Guinea, Solomon Islands, and Vanuatu continue to 'Live Well, Learn Well and Lead Well' through hockey.	21099 participants	This partnership is focussed on bringing safe, inclusive, and accessible sport along with health and wellbeing to the communities
Festivals/International Days and Events	March-Dec	Hockey Participants engaged in activities to celebrate: Women's Day, Sport 4 Development Day, Safe Sport Day, Olympic Day, Children's Day, Volunteers Day and Disability Day	A total of 5869 participants took part in Festivals/ International Days and Events	Bringing awareness of global themes and developing national competitions to all our Oceania Hockey communities.
Training and Education Courses	Jan 29-2nd Feb	FIH Level 1 TO Auckland NZL	10 participants	Throughout 2025 significant emphasis was placed on building capacity and capability where it was identified as a need, by upskilling hockey volunteers and staff.
	1-2 Feb	FIH L1 Coach Auckland NZL	14 participants	
	1-2 Feb	FIH L2 Coach Auckland NZL	14 participants	
	13-16 Feb	FIH L1 Coach Christchurch NZL	17 participants	
	6-8 Mar	FIH L1 Coach Nelson NZL	9 participants	
	20-23 Mar	FIH L1 Coach Christchurch NZL	18 participants	
	5-6 April	FIH Developer Tauranga NZ	6 participants	
	5-6 April	FIH L1 Coach Tauranga NZL	11 participants	
	10-13 April	OHF Governance Workshop OHF Officiating Workshop Apia Samoa	25 Participants 22 Participants	
	23-24 May	OHF Governance Workshops, Nadi, Fiji	17 participants	
	29 -31 May	FIH Developer, Suva, Fiji	10 participants	
	31 May	FIH L1 Coach Suva Fiji	20 participants	
	27-31 July	OHF Officiating Course, Port Vila Vanuatu	27 participants	
	4-5 Aug	OHF Governance Workshop Honiara Solomon Islands	11 participants	
	6-7 Sept	FIH L2 Coach Darwin Aus FIH L1 TO Darwin Aus	11 participants 12 participants	
	16-20 October	FIH Workforce Training Melbourne, Aus	21 Participants	
	23-27 October	FIH Workforce Training, FIH Level 3 Coach, Perth Aus	7 Participants 18 Participants	
	9-12 December	FIH L1 Coach Honiara Solomon Islands	8 participants	
	9-10 December	Safeguarding and Nutrition Workshop Honiara Solomons Islands	42 Participants	
			Annual Total Participants:	
			350	

3: OUTCOMES

Event	Date	Venue	Outcome
FIH Pro League Men	2024-2025	Various	Aus 5th
FIH Pro League Women	2024-2025	Various	Aus 5th
Oceania Junior World Cup Qualifiers Men	29 Jan – 2 Feb	Auckland, NZL	Aus 1, NZL 2
Oceania Junior World Cup Qualifiers Women	29 Jan – 2 Feb	Auckland, NZL	Aus 1, NZL 2
FIH Indoor Hockey Men's World Cup	3rd -9th Feb	Porec, Croatia	Aus 6
FIH Indoor Hockey Women's World Cup	3rd -9th Feb	Porec, Croatia	Aus 10
FIH Nations Cup Women	23 Feb-2 Mar	Santiago, Chile	NZL 1
FIH Nations Cup Men	15-21 June	Kuala Lumpur, Malaysia	NZL 1
Oceania World Cup Qualifier (W)	4-7 September	Darwin, Aus	NZL 1, Aus 2
Oceania World Cup Qualifier (M)	4-7 September	Darwin, Aus	Aus 1, NZL 2
Sultan of Johor Cup	11-18 October	Johor, Malaysia	Aus 1, NZL 6
31st Sultan Azlan Shah Cup 2025	23-30 Nov	Ipoh, Perak	NZL 3
FIH Junior World Cup Men	29 Jan – 2 Feb	Tamil Nadu, India	NZL 8, Aus 11
FIH Junior World Cup Women	29 Jan – 2 Feb	Santiago, Chile	Aus 7, NZL 19

Appointment of Oceania Officials to International Tournaments

In 2025 Oceania received 89 FIH appointments. The gender split was - 48 men and 41 women. In 2024 our FIH recognised members on FIH panels were: 37 Umpires as seen in the table below:

FIH UMPIRES	MEN	WOMEN
OUTDOOR		
1. Leading Panel	6 (3 AUS 3 NZL)	4 (2 AUS 2 NZL)
2. High Potential Panel	3 (2 AUS 1 NZL)	3 (1 AUS 2 NZL)
3. Centre Panel	1 (1 NZL)	1 (1 AUS)
4. International Panel	4 (2 AUS 2 NZL)	4 (3 AUS 1 NZL)
INDOOR		
1. Leading Panel	1 (1 AUS)	1 (1 AUS)
2. High Potential Panel	1 (1 AUS)	1 (1 AUS)
3. International Panel	1 (1 AUS)	1 (1 AUS)
Hockey 5s Umpires		
1. High Potential Panel	1 (1 AUS)	1 (1 AUS)
2. Centre Panel	1 (1 NZL)	
3. International Panel	1 (1 NZL)	1 (1 AUS)

Technical Officials (Tournament Directors, Umpire Managers, Technical Officers, Judges, Medical Officers)

UMPIRE MANAGERS	MEN	WOMEN
OUTDOOR		
1. Leading Panel	1 (1 NZL)	3 (2 AUS 1 NZL)
2. Centre Panel	1 (1 NZL)	
3. International Panel	2 (1 AUS 1 NZL)	
INDOOR		
1. International Panel	1 (1 AUS)	1 (1 AUS)
HOCKEY 5s		
1. Leading Panel		1 (1 AUS)
FIH TECHNICAL OFFICIALS		
1. Leading Panel	3 (2 AUS 1 NZL)	4 (2 AUS 2 NZL)
2. High Potential Panel	1 (1 AUS)	
3. Centre Panel	2 (1 AUS 1 FIJ)	2 (1 AUS, 1 NZL)
4. International Panel	5 (3 AUS 2 NZ)	2 (2 AUS)
5. Medical Officers	2 (1 AUS 1 NZL)	

4 MILESTONE ACHIEVEMENTS

- Australia Men and Women both ranked 5th at the conclusion of the 2024/2025 FIH Pro League, and qualified for 2025/2026
- New Zealand Men and Women both won the FIH Nations Cups Events in Feb/March and June which promoted them to FIH Pro League 2025/2026.

- OHF delivered the Olympic Solidarity funded FIH Youth Development Camp in Honiara, Solomon Islands from 9th to 12th December 2025. OHF made the decision to focus on women and girls. The response from Pacific Island members to this opportunity was overwhelming and resulted in 46 participants, 34 were athletes, 5 Youth Leaders and 7 Coaches. The program was an integrated hockey and education (safeguarding, nutrition, leadership, and health components) combination developing a camp model which proved to be a huge success.
- All the Oceania Federations feature in the World Rankings:
 - Men: AUS (5) NZL (11) PNG (59) SOL IS (65) TON (67) VAN (68) FIJ (70) SAM (77)
 - Women: AUS (6) NZL (10) FIJ (46) PNG (49) SOL IS (51) TON (53) SAM (61) VAN (64)
- Capacity and Capability Building: This has been a significant focus for Oceania Hockey Federation in 2025. A highlight has been the connection of Hockey Australia to the FIH Education Pathways. As all Oceania National Federations are now following the FIH Pathways we have consistency in accreditation aligning with global recognition. In 2025 350 Participants were involved within the Oceania education program. This was an increase from the 175 involved in 2024.
- New Zealand Defence Force took hockey equipment to Solomon Islands, Vanuatu, and Fiji which was a significant milestone in overcoming the challenges of transportation.



5 CHALLENGES IN 2025

Climatic change has resulted in increased high temperatures. This has an impact on safe delivery to all participants and the recognition of the need to fund, source and provide clean drinking water for all activities and events. This has also resulted in the creation of more water breaks in tournaments for participant safety.

6 ACKNOWLEDGEMENTS

Oceania wishes to acknowledge the significant contribution of all its partners and volunteers towards building a sustainable sport within the region. The Australian Government continues

to support, through funding, the Sport for Development program (Hook in4 Health) which is in 3 countries – Papua New Guinea, Solomon Islands and Vanuatu. Grateful recognition must also go to two senior partners Hockey Australia and Hockey New Zealand who support the development of the Pacific Island members with mentors and resources.

7 CONCLUSIONS:

2025 will be looked at as a successful year. From a global competition perspective, OHF will have both Australia and New Zealand competing at the World Cups in Belgium and Netherlands

in August, 2026. The significant capacity and capability effort in undertaking training volunteers has resulted in a higher level of support for athletes. Oceania has made successful applications to FIH's initiative to create 'More Places to Play' and it is hopeful that in 2026 there will be three new Hockey 5s pitches in Samoa, Tonga and Vanuatu.

Gill Gemming ONZM

Oceania Hockey Federation

Oceania Rugby



OR AGM 2025, Nadi, Fiji

1) INTRODUCTION

As a regional association for World Rugby, Oceania Rugby takes pride in representing the diverse and culturally rich rugby nations of Oceania. The strength of rugby in our region is rooted in the longstanding traditions and resilience of our communities. Our commitment is to maintain these foundations while continuing to evolve to meet the changing needs of players, unions, and stakeholders.

In 2025, we focused on advancing rugby and connecting cultures through competitions, women's rugby, training and education, participation and pathways, and strengthened governance and operations. This submission summarises the key activities, outcomes, milestones, challenges, and acknowledgements for the year.

2) ACTIVITIES IN 2025

2.1 Operations

- Governance and leadership strengthened via regular committee meetings throughout 2024–2025.
- Operational systems improved: new meeting systems, refreshed communications/media process, travel portal, and board document management.
- Completion of brand refresh and business integration.
- Member Union engagement cadence.
- Delivery of the first-ever **Growth and Membership Conference with World Rugby**.

2.2 Competitions

- Delivered the Oceania Rugby U20s Challenge and the Women's XVs Championship in Fiji, under a framework focused on strengthening



ORParticipation & Pathways_Junior Rugby Festival 2025, Nauru U10 Girls, Nadi, Fiji



ORParticipation & Pathways_GIR PLUS Team Samoa, Apia Samoa

regional competitions, serving Member Unions, growing pathways and diversifying funding while upholding the spirit of Oceania (Mana).

- Forward planning included proposals for an Oceania Sevens Series with promotion/relegation and a new tiered Men's XVs Championship.

2.3 Women's Rugby

- Delivered Rise Rugby Phase 1 and launched Phase 2 funding (2025–2027) with co-designed union strategies, supported by DFAT.
- Revived the Fijiana documentary project (**Breaking Ground: Rise of Fijiana Documentary**) with an all –women film crew; premiered in Fiji.
- Commentary & Mobile Journalism Program (CAMP) delivered in partnership with ABC International Development (ABCID).
- Delivered the 2025 Penina Pasifika campaign (combined Samoa/Tonga squad) touring Australia; strong digital engagement and cultural impact.
- Expanded governance, leadership and media pathways for women.

2.4 Training & Education (T&E)

- Regional workforce planning and delivery across coaching, match officiating, medical education, and strength & conditioning.
- Workshops delivered in American Samoa and French Polynesia.
- Significant growth in face-to-face and accreditations, with multiple unions completing Level 2 and Level 3 courses and advancing toward developing their own Educators.
- Women's participation saw significant progress, with the region continuing to lead in this area.



ORCompetitions_Participations & Pathways Women's Beach Rugby in Action, Nauru

2.5 Participation & Pathways

- Delivered Get Into Rugby (GIR) across Member Unions, expanding age-grade formats and smooth transitions from introductory to contact rugby.
- Strengthened GIR PLUS through targeted coach development, leadership pathways, and new support roles for women.
- Deepened safeguarding practice across unions, including workforce training, integration into tournament delivery, and strengthened union-level policies.
- Supported community and school-based initiatives (festivals/introductory programs) to broaden access and retention.
- Advanced participation through the Impact Beyond Pasifika partnership and collaboration with regional stakeholders.

2.6 Player Welfare Committee

- Introduced Head Injury Assessment (HIA) at the Oceania Rugby U20s Challenge.
- Progressed Immediate Care in Rugby (ICIR) education (Samoa now self-sufficient).
- First Aid in Rugby (FAIR) course presented in numerous countries which are for first aiders who aren't medical professionals (doctors, physios, nurses, etc.).

- Trialled tournament Injury Surveillance at the Oceania Rugby Women's XV Championship 2025.
- Initiated Blue Card concussion management trial in Fiji.
- First Advanced ICIR delivered in New Zealand.

2.7 Match Officials Committee

- Established a regional High Performance Unit (HPU) in Sep 2024 aligning to World Rugby. pathways; exchanges,
- camps and tournament appointments across the region.
- Higher representation at World Rugby-sanctioned tournaments; development camps and competitions delivered across 2024–2025.

2.8 Judicial Committee

- Ensured compliance with World Rugby Regulations.
- Appointed judicial personnel for Oceania Rugby tournaments in 2024–2025.
- Maintained panels of Citing Commissioners, Judicial Officers and Educators across the region.

3) OUTCOMES IN 2025

Outcome Area	Summary
Competitions	- Successful delivery of Oceania Rugby U20s Challenge and Oceania Rugby Women's XV Championship. - Integrated safeguarding and player welfare protocols during tournaments. 200+ players, officials across tournaments. - Successful delivery of legacy program with 200+ GIR primary students during tournaments.
Women's Rugby	- Rise Rugby Phase 2 launched. - Successful delivery of Penina Pasifika with strong visibility (5M+ views across all channels). - Leadership pipeline growth (11 women in senior/mid-level roles) with 5 development/ technical courses delivered in each union. - Successful delivery of CAMP, 70+ applicants, 20 women journalists completed online course, 8 selected women attended face-to-face training, and 1 woman attended Rugby World Cup 2025. - Successfully premiered Breaking Ground: Rise of Fijiana Documentary in Fiji (strong visibility across all channels). 4 webinars, presentations organised by Member Unions during Women In Rugby Month (September). 4 new national/professional Women's Rugby domestic competitions established. 400 girls and boys participated in safe and inclusive rugby.
Participation & Pathways	- Participation growth: GIR total participants 80,203 (+12% YoY) – (30% girls). - Stronger GIR PLUS leadership pathways. 8,480 new participants recruited. - Geographic reach of 12 member unions. 81 active GIR PLUS coaches recorded across Fiji (59) and Samoa (22) – (62% female). 19 new GIR PLUS coaches training in Fiji (13 were women). 3 female coaches achieved World Rugby Level 2 coaching accreditation, with progressing to Level 3 coaching. - Inaugural tournament safeguarding training for volunteers delivered during Oceania Rugby 7s 2024 in Honiara. 10 board members; 10 coaches and/or referees; 100+ players receive safeguarding training across the unions.
Training & Education	- Most Member Unions completed Level 2 and 3 Coaching, Match Officiating, and Strengthen & Conditioning, and now have qualified Educators to deliver Level 1. - Fiji, New Zealand, Australia and Samoa can deliver own ICIR and Match Day Doctor (MDD) Courses. 7,113 attendees across courses, 5836 total certificates with an 82% Completion rate (June 24–June 25). 770 courses delivered (2024–2025) across the region.
Player Welfare Committee	- Increased capacity to teach ICIR in Samoa and the Pacific in general. - Regional tournaments now being able to have access to the World Rugby HIA process at regional tournaments. - FAIR courses delivered in numerous member unions (first aiders who aren't medical professionals who care for community rugby teams). - Trial of tournament Injury Surveillance undertaken at Oceania Rugby Women's XV Championship 2025 as a joint initiative with World Rugby. - Introduction of Blue Card process trial in Fiji; it joins Australia and New Zealand in utilising this process at community level rugby.
Match Officials Committee	3 initiatives, 72 total participants, 5 Geographic reach (Fiji, Samoa, Solomon Islands, Australia). - Establishment of a regional HPU with 6 Match Officials from Fiji, Tonga and Samoa, 3 Match Officials Coaches. - Match official pathway integration via HPU, increased appointments and development opportunities. - Higher representation at World Rugby sanctioned tournaments in both Sevens World Series, Hospital Cup in Brisbane, and Major League Rugby in USA.
Judicial Committee	- Appointment of 2 female Judicial officers for Oceania Rugby U20s Challenge and Oceania Rugby Women's XV Championship. - Increased pathway for citing commissioners in PNG and FIJI. - Provided Citing Commissioner supervision / training across competitions.





ORWomen's Rugby_Breaking Ground_Fijiana Doco Premiere_Suva, Fiji



ORTraining & Education_Medical Education Training_Tahiti

7) ACKNOWLEDGEMENTS

Oceania Rugby acknowledges the support of World Rugby, the Australian Government (DFAT), Pacific Women Lead Enabling Services, ABC International Development, Institute of Directors New Zealand, UN Women, Member Unions across the Pacific, competition hosts and volunteers, and our Executive Committee and staff who enabled delivery across portfolios.

8) CONCLUSION

In 2025, Oceania Rugby delivered a year of meaningful progress across competitions, sport for development, participation pathways, women's rugby, training and education, and organisational proficiency. These collective achievements strengthened high-quality competition delivery, advanced safeguarding standards, expanded women's rugby programs, enhanced match officiating structures, broadened regional training capability, and reinforced Oceania Rugby's commitment to serving its Member Unions and the rugby communities of Oceania.

Anchored in our revised Strategic Plan 2025–2027 and weaving the global rugby values through the Mana of Oceania, we enter 2026 positioned to deepen regional alignment and continue advancing rugby and connecting cultures across our region and beyond.

Oceania Squash Federation



It is my great pleasure to provide the 2025 OSFO Report as President of the Oceania Squash Federation.

Oceania Squash underwent a period of renewal and refresh in 2025, with the implementation of a new brand, introduction of social media channels and upgrade of other digital assets such as our Federation website. Our thanks to World Squash and the PSA digital team for working with us to create and adopt our new logo, which aligns to the recently launched WSF brand, and helps present a more modern and unified sport.

We held a number of Town Hall sessions to provide the opportunity for Member Federations to connect throughout the year and to share the good work being done across the region.

At our AGM in December 2024, the following were elected to the OSF Board:

President:	Robert Donaghue (Australia)
Vice President:	Dinesh Parmeshwar (Fiji)
Vice President:	Gilles Rouvray (New Caledonia)

We were also pleased to welcome Glenn Carson (New Zealand) as the Oceania Representative on the WSO Advisory Group. Our thanks to Nathan Turnbull (Australia) who had served in this role for the previous two years.

In recent months, Jean-Victor Lussan from the Tahiti Squash Federation has been appointed as the Squash Sport Manager for Squash within the Sport Department of Tahiti 2027 Pacific Games. With these games having the potential to play an



important role in the qualification for LA2028, it is great to have Jean-Victor in this important role.

The Oceania Junior Championships were returned to New Zealand in April, with the Hamilton Tennis & Squash Club (Waikato), Auckland hosting over 170 players from across the Region. It was again positive to see strong representation from OSF Member Federations with players from Australia, New Zealand, Fiji, Tahiti and New Caledonia making the trip. Congratulations to Oliver Dunbar (NZ) and Emmy Lamb (AUS) for winning the U19 Boys & Girls titles.

After four days of action at the Oceania Regional Qualifier at the famous Kooyong Club in Melbourne, Rhys Dowling and Jess van der Walt booked their places at the 2024-25 PSA World Championships in Chicago, with Dowling qualifying for the tournament for the first time.

New Zealand pair Elijah Thomas and Kaitlyn Watts clinched the 2025 Oceania Regional Championships titles at the Sandgate Squash Centre, Brisbane.

It was also pleasing to see the strong performances of Oceania athletes on the PSA Tour, in particular Paul Coll, who again performed strongly winning the Motor City Open, New Zealand Open and London Classic, as well as contesting the final at both the Australian Open and Optasia Championship. Paul finished the year ranked World Number 3.

Finally, as I write this report, the 2025 Oceania Closed Championships are being contested in Apia, Samoa. Congratulations to New Caledonia (Men) and Samoa (Women) who took out the Teams Championships. Thank you to our wonderful hosts, Samoan Squash Federation, for all your hard work.

We again look forward to another great year in 2026 and are grateful for the support of our Members Federations and the World Squash Federation.

Robert Donaghue
President
Oceania Squash Federation

International Table Tennis Federation – Oceania



INTRODUCTION

2025 was a highly successful year for ITTF-Oceania, with a full calendar of events implemented, the Oceania Development Program returning in its traditional format, our award winning Smash Down Barriers Program continuing and all 24 Oceania Member Associations (MAs) displaying unity on the global stage.

ACTIVITIES IN 2025

2025 was an action-packed year for ITTF-Oceania. Our activities included:

DATES	PLACE	PURPOSE
15-16 February	Melbourne, Australia	2025 ITTF-Oceania Cup
24-27 February	Auckland, New Zealand	Oceania Development Program, Oceania Development Officer Training
8-20 March	Apia, Samoa	Oceania Development Program, In-Country Visit
11-23 March	Rarotonga, Cook Islands	Oceania Development Program, In-Country Visit
13-14 March	Honiara, Solomon Islands	Smash Down Barriers Program Visit
27 March-1 April	Auckland, New Zealand	Oceania Development Program, National Umpires Course and Basic Referee Course
16-28 April	Yaren, Nauru	Oceania Development Program, In-Country Visit
18-20 April	Koror, Palau	Oceania Development Program, Basic Umpires Course
18 April-2 May	Alofi, Niue	Oceania Development Program, In-Country Visit
21-25 April	Honiara, Solomon Islands	Smash Down Barriers Program Visit
1 May-10 June	Funafuti, Tuvalu	Oceania Development Program, In-Country Visit
5-16 May	Tahiti, French Polynesia	Oceania Development Program, National Training Camp
12-14 May	Tumon, Guam	ONOC General Assembly / OSFO AGM
19-23 May	Suva, Fiji	Smash Down Barriers Program Visit
21-27 May	Doha, Qatar	ITTF Summit and AGM, ITTF-Oceania AGM and SGM
24-29 May	Nuku'alofa, Tonga	Smash Down Barriers Program Visit
7-11 June	Christchurch, New Zealand	2025 ITTF-Oceania Senior Championships
9-10 June	Christchurch, New Zealand	2025 ITTF-Oceania Senior Regional Championships
12-16 June	Christchurch, New Zealand	2025 ITTF-Oceania Youth Championships
15-Jun	Christchurch, New Zealand	2025 ITTF-Oceania Youth Regional Championships
29 June-1 July	Koror, Palau	Oceania Development Program, Basic Umpires Course
2-4 July	Koror, Palau	2025 Pacific Mini Games
26 July-1 August	Tahiti, French Polynesia	Oceania Development Program, National Umpires Course and Basic Referee Course
9-14 August	Noumea, New Caledonia	2025 ITTF-Oceania Hopes Week
25-30 August	Auckland, New Zealand	Oceania Talent Team Trip



Thomas Bach and Scott Houston, ITTF World Championships, Qatar

9-23 September	Tarawa, Kiribati	Oceania Development Program, In-Country Visit
9-15 September	Nuku'alofa, Tonga	Smash Down Barriers Program Visit
9-23 September	Nuku'alofa, Tonga	Oceania Development Program, In-Country Visit
26-28 September	Auckland, New Zealand	2025 ITTF-Oceania Para Championships
4-17 November	Majuro, Marshall Islands	Oceania Development Program, In-Country Visit
12-26 November	Honiara, Solomon Islands	Oceania Development Program, In-Country Visit
28 November-6 December	Port Moresby, Papua New Guinea	Oceania Development Program, In-Country Visit

OUTCOMES IN 2025 / MILESTONE AND BEST PRACTICE ACHIEVEMENTS

A summary of our achievements in 2025 include, but are not limited to:

GOVERNANCE:

- Successful implementation of the first year of our 2025-2028 Strategic Quadrennial Agreement with ITTF, which underpins our operations.
- Successful implementation of the first year of our 2025-2028 Strategic Plan.
- For the first time in eight years, the Oceania family met together in person when we held our AGM and a Special General Meeting at the same time as the ITTF Summit in Qatar in May. For the first time ever, people from all 24 Oceania MAs were present, either in person or by proxy. Significantly, a new and modern ITTF-Oceania Constitution was unanimously approved by our MAs. The unity and togetherness demonstrated by the Oceania family highlighted our willingness to work together for the greater good.
- Mr. Anthony Ho was posthumously awarded ITTF-Oceania Honorary Life Membership, recognising his outstanding contribution to table tennis in Fiji, Oceania and internationally over many decades.

- A record 21 Oceania MAs participated at the ITTF Summit in Qatar, ensuring that Oceania had a voice on the global stage and our views were listened to.
- The ITTF-Oceania President, Mr. Anthony Moore, was elected as an ITTF Executive Vice President, ensuring Oceania maintains a seat at the highest international table.
- Mr. Graham Symons from Australia finished his term as an ITTF Executive Vice President. We thank Graham for his service and for providing a steady hand under at times difficult circumstances.
- ITTF-Oceania submitted a considered proposal for the ITTF Constitutional Reform process, highlighting our willingness to contribute to this crucial piece of work.

EVENTS:

- A full event calendar was successfully implemented, noting that we worked closely and collaboratively with the ITTF Events Department to improve the standard of events in Oceania, with the following improvements realised compared to 2024:
 - The quality of presentation significantly lifted.
 - More MAs and more players competed in both male and female events, with nearly

300 players from 15 MAs participating.

- 12 MAs won at least one medal at our events.
- New events were implemented to increase opportunities for developing MAs.
- All Event Regulations were updated to further improve events in 2026.
- New Zealand's rising star, Lucas Alexandre, continued the recent trend of Oceania players winning medals at the ITTF World Hopes Week (Under 12's World Championships) when he claimed bronze in Boy's Singles event.
- Multiple players continued to be supported through ITTF scholarships and other funding opportunities.
- Our 2026 Events Calendar was published in August 2025, providing maximum time for our MAs to organise their players and finances to further increase participation.

PARTICIPATION AND DEVELOPMENT:

- After a hiatus of nearly 10 years, 2025 saw the return of the Oceania Development Program in its traditional format.
- Two new Oceania Development Officers, Hongbo Liang and Ocean Belrose, commenced in February 2025 and were instrumental in embedding the Oceania



Ocean Belrose, Oceania Development Program, Marshall Islands

Development Program as a cornerstone of Oceania operations.

- Throughout 2025, the following achievements were realised through the Oceania Development Program:

- 15 in-country visits were held in 13 MAs: Cook Islands, French Polynesia, Kiribati, Marshall Islands, Nauru, New Zealand, Niue, Palau, Papua New Guinea, Samoa, Solomon Islands, Tuvalu, Tonga.
- More than 1,500 people, including 39% females, participated in our programs and activities.
- The Oceania Talent Team was relaunched through a partnership with PacificAus Sports, with athletes from 6 MAs attending a training camp and competing at the 2025 Auckland Open.
- Through a partnership with PacificAus Sports, 6 athletes were supported to participate at the 2025 ITTF-Oceania Para Championships.
- Equipment was provided in 12 MAs.
- Coaching courses were conducted in 2 MAs.
- 6 Officiating courses in 3 MAs were conducted, with 49 new Officials accredited.
- School visits were conducted in 7 MAs.
- Training camps were conducted in 9 MAs.
- Competitions were conducted in 6 MAs.
- Our award winning Smash Down Barriers Program continued under the guidance of Program Manager, Cherry Harvey, with ongoing programs running in Fiji, Solomon Islands and Tonga. These programs are fully funded by the Australian Government through its Department of Foreign Affairs & Trade and continue to serve the region well, in particular when working with people with disabilities, women and girls and disadvantaged groups.

FINANCIALS

Throughout 2025, ITTF-Oceania generated A\$1,073,000 in revenue and incurred A\$1,082,000 in expenses, resulting in a deficit of A\$109,000.

This result is in line with the Board approved budget, with the Board determining that investing heavily in the first year of the quadrennial will bear fruit for the remainder of the quadrennial.

CHALLENGES IN 2025

The challenges experienced by ITTF-Oceania are typical for the Oceania region as a whole: expensive travel requirements, significant geographic disadvantages, the cost and time required to provide equipment, plus difficulties in taking up opportunities to compete internationally.

These challenges will always be a factor for table tennis and sport in general in Oceania. We continue to try to alleviate these challenges as best as possible.

ACKNOWLEDGEMENT

ITTF-Oceania acknowledges and appreciates our strong working relationship with the Oceania National Olympic Committees (ONOC), the Organisation of Sports Federations of Oceania (OSFO) and the Pacific Games Council (PGC). We always endeavour to play our role in using sport as a vehicle for good and for the benefit of the people throughout Oceania.

ITTF-Oceania offers sincere thanks to ITTF under the leadership of President Petra Sörling, outgoing CEO Steve Dainton, outgoing Secretary General Raul Calin, Director of Sports

Development Mikael Andersson and Event Director Bart Vermoesen. Our partnership with ITTF enables us to function effectively and we are appreciative that ITTF support our vision for Oceania's future.

Praise must be given to our 24 MAs and the army of volunteers and staff members who keep everything running at national level. Your dedication, unity and support are both acknowledged and appreciated.

Thank you also to our partners the Australian Government through TeamUp and PacificAus Sports, whose support enables us to create tangible outcomes that would otherwise not be possible.

Of course, thanks must go to our players, coaches, officials and volunteers. The sport of table tennis is for you, and we never lose sight of this.

Finally, thank you to the ITTF-Oceania Board and the ITTF-Oceania staff. Having highly qualified and highly skilled people in the right seats ensures that table tennis in Oceania will continue its upward trajectory. We appreciate all the time and effort provided by all.

CONCLUSION

Thank you once again to everyone for your contribution to our great game throughout 2025. Here's to another successful year in 2026 and beyond.

Touch



EXECUTIVE SUMMARY

2025 has seen a significant resurgence in Touch Football across the Pacific, marked by a strategic focus on youth elite pathways and the strengthening of administrative frameworks.

Following the 2024 World Cup cycle, the Federation of International Touch (FIT) and its regional partners, successfully shifted focus toward high-performance development and cultural inclusivity.

1. Introduction

In 2025, Touch Football in the Pacific entered a pivotal phase of consolidation and growth. Building on the achievements of the 2024 World Cup cycle, FIT, together with the Oceania Commission and National Touch Organisations, shifted strategic focus toward sustainable development, youth elite pathways, and strengthened regional capacity.

The Pacific once again demonstrated its leadership in international competition, while simultaneously advancing initiatives that enhance coaching standards, officiating pathways, governance capability, and administrative resilience. These parallel efforts reflect a long-term vision to ensure competitive excellence is supported by strong systems and skilled people at all levels of the game.

Underpinned by strong partnerships and culturally grounded engagement, 2025 reinforced Touch Football's role as a unifying sport across the Pacific; one that connects communities, nurtures emerging talent, and builds resilient sporting ecosystems for generations to come.



2. International Competition Highlights

The Pacific continues to lead the globe in Touch Football excellence. Two major international fixtures defined the 2025 season:

- **Open Trans-Tasman Test Series:** In April 2025, Christchurch, New Zealand, hosted the premier "best-of-three" series between the world's top two ranked nations. This series served as a benchmark for elite performance standards in the Men's, Women's, and Mixed Open divisions within the Oceania region.
- **Asia Pacific Youth Touch Cup (APYTC):** Held in May 2025 at Kayo Stadium (Moreton Bay, Australia), this event featured nations from across the South Pacific and Asia. The competition was vital in showcasing the next generation of talent in Under-18 and Under-20 categories. Increased participation from Pacific island nations (Australia, Cook Islands, Lebanon, Niue, NZ, Papua New Guinea, Philippines, Samoa, Singapore, Tonga) provided a critical platform for regional growth.



athletes living in Australia and New Zealand. This model aims to bolster national rosters for upcoming championships while fostering skills transfer back to the islands.

3. Grassroots and Development Initiatives

Development in 2025 focused on "Capacity Building" to ensure long-term sustainability for smaller Pacific nations:

- **Tongan Diaspora Recruitment:** A notable strategic initiative was launched by the Tonga National Touch Association to engage Tongan

- **Referee and Official Pathways:** To ensure the integrity of the game, the region launched the 2025/26 National Referee Academy. This initiative standardized officiating across Oceania, ensuring that Pacific-based referees are eligible for Tier 1 international accreditation.

- **ASC Coaching and Officiating conference:** Touch Football was awarded the opportunity to attend the Australian

Sports Commission Coaching and Officiating Conference. Ralphen Viane attended the conference after receiving a scholarship from OSFO. The conference theme, 'Connection,' is relevant to Ralphen's new role with FIT as the FIT Oceania Commission Lead. The conference highlighted the ways in which contemporary coaching and officiating practices are reshaping our sports experiences, influencing our environments, and advancing our organizations. He looks to implement many of the learnings through his new role.



- **Australian Defence Forces (ADF):** FIT continues its partnership with the Australian Defence Forces (ADF), to assist in providing invaluable coach and referee training programs under the Pacific Sports Program. The program has delivered introductory and intermediate training in in the Region. The program builds on the foundations set during virtual training and previous visits. All of this supports the expansion of Touch Football development in the region.



4. Cultural Inclusion and Community Engagement

The QLD All Nations tournament (December 2025) remains one of the region's flagship events for cultural celebration. With 10 nations and 86 teams participating, the event integrated traditional Pacific heritage with sport, reinforcing Touch Football as a "sport for all" that transcends borders and strengthens community ties among Pacific islander populations.

5. Organisational Update: Change in Regional Leadership

In January 2026, the Oceania region welcomed the appointment of Ralphen Viane as the Oceania Commission Lead, following an organisational restructure within FIT. This role was previously held by Rhonda Togipau, who has transitioned into a senior role with a strengthened focus on FIT governance.

This change forms part of FIT's broader organisational realignment aimed at strengthening governance, clarifying functional roles, and enhancing regional support structures. The transition has been managed to ensure continuity of operations within the Oceania region, with ongoing collaboration and knowledge transfer between the outgoing and incoming role holders.

Rhonda's continued involvement at the governance level provides strategic oversight and institutional continuity, while the appointment of a new Oceania Commission Lead supports sustained regional development, coordination, and engagement with National Touch Organisations (NTOs) across Oceania.

6. Challenges and Opportunities

The development of Touch Football across Oceania continues to progress, while operating within a shared Pacific context marked by:

- **Infrastructure constraints:** Limited access to safe and fit-for-purpose playing fields and training facilities, particularly in outer islands and rural communities.
- **Resource capacity:** Ongoing financial and workforce limitations affecting grassroots participation and structured performance pathways.
- **Programme sustainability and equity:** Ensuring long-term, inclusive access that reflects local cultures, community priorities, and geographic realities.

Opportunities

These challenges also provide opportunities to strengthen community ownership and regional collaboration. In response, FIT will focus on key priority areas:

- **Youth- and community-led development:** Supporting schools, villages, and local clubs to build pathways for players, coaches, officials, and administrators.
- **Strengthened partnerships:** Deepening collaboration with regional institutions, international partners, and donors to mobilise technical support and sustainable funding.

- **Accessible learning and leadership pathways:** Using digital and blended approaches to deliver coaching, officiating, governance, and GEDSI-responsive capacity building across the Pacific.

7. Future Outlook

The 2026 international schedule provides expanded opportunities for Pacific nations to again showcase their athlete's Touch Football skills through the following events:

- **Asia Pacific Opens Touch Cup (April 2026):** Mudgee, NSW, Australia.
- **Asia Pacific Seniors Touch Cup (October 2026):** To be hosted in Japan, with significant Pacific representation expected in the Masters category.

CONCLUSION

In 2025, Touch Football across the Pacific demonstrated strong recovery and forward momentum, underpinned by elite performance success, expanded youth pathways, and deliberate investment in governance and capacity building. Strategic alignment between FIT, the Oceania Commission, and National Touch Organisations strengthened regional systems while maintaining cultural inclusivity and community ownership. Despite ongoing infrastructure and resource constraints, targeted development initiatives, strengthened partnerships, and blended learning approaches have positioned the region for sustainable growth. Looking ahead to 2026, the Pacific enters the next phase with improved leadership continuity, clearer development pathways, and increased readiness to compete, connect, and lead within the global Touch Football community.

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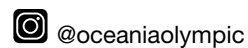
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2025 ONOC Annual General Assembly

Guam

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ISBN 978-982-102-390-0



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