



FIL/SE/2025-26/21  
23<sup>rd</sup> July, 2025

**National Stock Exchange of India Limited**  
Listing Department  
5<sup>th</sup> Floor, Exchange Plaza, C-1, Block-G,  
Bandra-Kurla Complex, Bandra (E)  
Mumbai-400 051  
Security Symbol: **FILATEX**

**BSE Limited**  
Listing Department  
25<sup>th</sup> Floor, Pheroze Jeejeebhoy Towers  
Dalal Street,  
Mumbai - 400 001  
Security Code: **526227**

## Sub: Granting of Stock Options

Dear Sir,

We wish to inform you that the Nomination and Remuneration Committee of the Board of Directors of the Company at its meeting held today, 23<sup>rd</sup> July, 2025, approved grant of **2,50,000** Stock Options ("Options") to the eligible employee of Texfil Private Limited, Wholly Owned Subsidiary Company under the Filatex Employee Stock Option Scheme 2015 (Filatex ESOS-2015), at an exercise price of Rs. 59.00 per Option, each Option being convertible into one Equity Share of the Company upon vesting subject to the Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2014 / SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 and the terms and conditions of the Filatex ESOS 2015. The Options shall vest in four installments i.e.

Vesting	Time Period for Vesting	Options Vested
1st	On completion of 2 years from the date of Grant	15% of the total options granted
2nd	On completion of 3 years from the date of Grant	20% of the total options granted
3rd	On completion of 4 years from the date of Grant	25% of the total options granted
4th	On completion of 5 years from the date of Grant	40% of the total options granted

This is for your information and records please.

Thanking you,

Yours faithfully,  
For FILATEX INDIA LIMITED

  
RAMAN KUMAR JHA  
COMPANY SECRETARY

### CORPORATE OFFICE

Bhageria House  
43 Community Centre  
New Friends Colony  
New Delhi - 110025, India  
P: +91.11.26312503,26848633/44  
F: +91.11.26849915  
E: fildelhi@filatex.com

### REGD. OFFICE & WORKS

S. No. 274 Demni Road  
Dadra - 396193  
U.T. of Dadra & Nagar Haveli  
India  
P: +91.260.2668343/8510  
F: +91.260.2668344  
E: fildadra@filatex.com

### DAHEJ WORKS

Plot No. 2/6A, Village Jolva  
Dahej-2, Industrial Estate, GIDC  
Dahej - Dist Bharuch,  
Gujarat - 392130  
P: +91. 9099917201/02  
E: fildahej@filatex.com

### SURAT OFFICE

Bhageria House, Ring Road,  
Surat, Gujarat - 395002  
India  
P: +91.261.4030000  
E: filsurat@filatex.com