



CIRRUS
CHANGE
READINESS®

CHANGE READINESS ASSESSMENT

Our goal is to empower people to become active participants in their change event, not just to passively experience it. We gather input from your employees about key elements of successful change:



MOTIVATION



ABILITY



COMMITMENT



CHANGE ENABLERS

We find out what motivates your team and how they want to be supported. We learn who the trusted voices are, and availability for extra work.



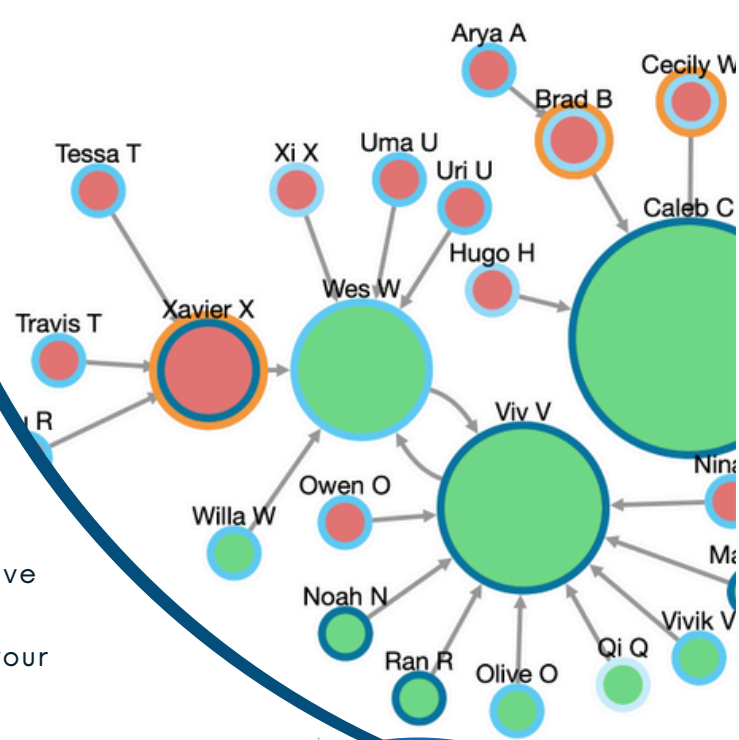
CHANGE BARRIERS

We uncover the concerns that leaders might not be aware of that keep your team from seeing a unified value in the change project.



ACTION PLAN

The assessment provides an executive summary and an action plan for moving forward.



Who are your
influencers?

How do they feel
about the project?



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Collaborative change systems that involve your team and teach vital change skills can do more than improve the project outcomes.



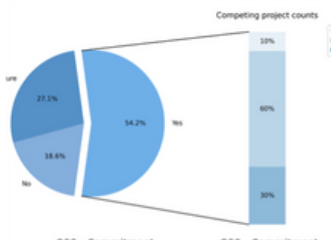
**INCREASED
ENGAGEMENT**



**IMPROVED
RETENTION**



**DECREASED PROJECT
IMPLEMENTATION TIME.**



What conflicting priorities could slow down your star performers?

The assessment takes less than 20 minutes. The results could save your key players..

"Cirrus Change helped our team adopt our new platform with the **most actionable intelligence** I've ever seen."

-John Weritz, VP of standards and technology,
The Aluminum Association

"Cirrus Change helped us understand how to identify and manage resistance to our change project. It made a huge impact in our project success."

- Phu Ngo, VP of Technology, National
Association of Insurance and Financial
Advisors



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