

The mission of
North County Recreation
District is to promote the
educational, recreational,
social and physical
well-being of the entire
north Tillamook County
community by offering
activities for all
ages and abilities in an
inviting environment.

Aquatics | Fitness Activities for Adults Performing Arts Center Rex Champ Ball Field Youth Center

> PO Box 207 36155 9th Street Nehalem OR 97131

> > 855.444.6273 www.ncrd.org

North County Recreation District - Board Meeting Agenda <u>Thursday August 28, 2025, 5:30pm</u>

NCRD Fireside Room - 36155 9th St. Nehalem, OR 97131

The NCRD Board will meet in person. For those that do not prefer to attend in person, the Board will accept written public comment to justins@ncrdnehalem.org.

The Board Meeting will be available via the zoom link below:

https://us02web.zoom.us/j/84723137756?pwd=XKWv4XmxKZA87UAAFiruNyEdbTGjqU.1

- 1. Call to Order
- 2. Pledge of Allegiance
- 3. Declaration of Potential Conflict of Interest
- 4. Public Comment in-person, written-in, or via Zoom
- 5. Correspondence None
- 6. Employee Recognition
 - 6.1. Scott Crossman Fitness Attendant
- 7. Consent Agenda
 - 7.1. Approval of July Board Meeting Minutes
 - 7.2. Approval of July Executive Director Report
 - 7.3. Approval minutes for Strategic planning session 1 and 2
- 8. Financial Report
 - 8.1. Audit deficiency plan
 - 8.2. Approval of July Financial Report
- 9. Committee Reports
 - 9.1. Pool Project Update Justin Smith
- 10. Old Business
 - 10.1. Sportsman implementation update
- 11. New Business
 - 11.1. Approval of new mission statement
 - 11.2. Approval of district goals from planning sessions
 - 11.3. Foundation Board Members appointment
 - 11.4. Surplus property policy
 - 11.5. Pool Grand Opening discussion

12. Executive Director Report

- 12.1. Department Reports and updates
- 12.2. July 12 Art show update
- 12.3. District Hiring update

13. Announcements / Calendar

- 13.1. September Board Meeting 9/17
- 13.2. Labor Day 9/1 District closed
- 13.3. Mudd Nick Foundation Fundraising Dinner 9/20

14. Board Comment

14.1. General Board Comments

15. Adjournment

Accessibility: This meeting is handicap accessible. Please let us know at 855.444.6273 if you need any special accommodation to attend this meeting.

NCRD is a Special District established under ORS 266



Scott Crossman - Employee of the Month for August

Scott has been an outstanding asset in his role as a fitness attendant, consistently going above and beyond expectations. His positive attitude shines through in everything he does and only enhances his strong work ethic. Whether it's keeping the facility clean, assisting patrons with genuine care, or taking on tasks that seem to require the efforts of several people, Scott approaches each responsibility with dedication and enthusiasm. His commitment and energy elevate the entire fitness center, creating a welcoming and supportive environment for both staff and community members alike.





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Employee of the Month August 2025

This certificate is proudly presented to

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Scott Crosman

In recognition of your exceptional performance, unwavering dedication, and positive attitude. Your commitment to excellence, consistent support of your colleagues, and contributions to the success of NCRD embody the values of our organization.

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Thank you for going above and beyond in your role and for making a lasting impact on both our team and the community we serve

Awarded this 28th day of August, 2025

Justin Smith, Executive Director

Michael Howes, Board Chair



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NCRD Regular Board Meeting July 17, 2025 5:30 pm Fireside Room and Zoom

Call to order by Chairman, Michael Howes at 5:34 pm.

Attendance:

Board: Michael Howes, Doug Sparks, Frankie Knight III, Erin Laskey-Wilson, Mary Gallagher Staff: Justin Smith, Marcus Runkle, Jennie Meyers, Kiley Konruff, Sue Dindia-Gray, James Massa,

Tim Schaeffer, Angie Terry

Potential Conflict of Interest: None

Public Comment: None

Employee of the Month: Jennie Meyers was awarded Employee of the Month (Thank you!!)

Oath of Office Swearing In Ceremony for newly elected Board Members: Sparks and Knight

Consent Agenda:

Minutes of the June 12, 2025 Board Meeting Executive Report for the month of June

Motion by Knight, second by Laskey-Wilson to approve the Consent Agenda.

Motion passed unanimously.

Howes – Yes Sparks – Yes Laskey- Wilson – Yes Gallagher – Yes





Knight - Yes

Election of Board Officers:

Michael Howes - President

Motion by Knight, second by Sparks to elect Howes as President of the Board.

Motion passed unanimously.

Howes - Yes

Sparks - Yes

Laskey-Wilson - Yes

Gallagher - Yes

Knight - Yes

Doug Sparks - Vice President

Motion by Gallagher, second by Knight to elect Sparks as Vice President of Board.

Motion passed unanimously.

Howes - Yes

Sparks - Yes

Laskey-Wilson - Yes

Gallagher - Yes

Knight - Yes

Erin Laskey-Wilson - Secretary/Treasurer

Motion by Knight, second by Sparks to elect Erin Laskey-Wilson as Secretary/Treasurer of the Board.

Motion passed unanimously.

Howes - Yes

Sparks - Yes

Laskey-Wilson - Yes

Gallagher - Yes

Knight - Yes

Financial Report:

Marcus stated that he will research the comparison of the carry-over from the last fiscal year to the end of the 24/25 fiscal year at request by Doug.





Marcus reported that the actual revenue for the 24/25 fiscal year was 91.14% of the projected amount. Taxes received were in excess of projected amounts and expenses were lower than expected resulting in a positive cash flow. Questions received responded concerning OPB ad bill and the remuneration for the Grant Writer associated with the New Pool fundraising efforts.

Motion by Sparks, second by Knight to accept the Financial Report as presented.

Motion passed unanimously.

Howes - Yes

Sparks - Yes

Laskey- Wilson - Yes

Gallagher - Yes

Knight - Yes

Committee Reports:

Justin discussed how the funding and expenses for the New Pool is progressing. Currently there is a total of \$414,994 uncommitted funds. Amounts still due Partech and Klosh will be held till the project is complete. Total expenditure thus far is \$16,269,000.

The county and state inspections have been completed with two very minor issues to be addressed. There will be a phased opening. Michael and Justin will work together to get the word out to the staff and the community.

Mary asked about the B Street issue concerning the requirements from the City. Lori Longfellow, City Manager, is waiting for a quote for overlay of the asphalt on B Street. NCRD has offered a \$10,000 supplement to the expense that the city incurs during the regular street schedule of upkeep to make up for any damage that might have been done due to the construction of the New Pool.

The Donor Wall has been put on pause for the time being.

Leftover funds will be used for items around the building and grounds that need to be added.

Marcus will do an analysis of funds to determine when to begin the payback of the Commercial Loan of \$1,000,000. It is understood that the TLT annual grant for \$230,000 will cover the debt service of the loan.

Justin presented a calendar for approval to verify the August Board Meeting date to be changed to the 4^{th} Thursday (August 28 at 5:30 pm).



OLD BUSINESS:

Sportsman Membership Software:

Justin reported that training sessions are in process and that scanners have been installed at all entry points throughout the buildings. It is planned to go live with Sportsman on August 1st. The new system will be introduced to the membership through email, social media, our website and when entering for the first time. Fobs will be issued at that time to use going forward. There will be a member website in order to sign up for classes or pay for membership online.

Justin will contact Sportsman to determine the best way to roll out the new system to the current membership.

Strategic Planning:

A date for the follow up Strategic Planning Session was set for July 29 at 3:00 pm to focus on the short term goals.

NEW BUSINESS:

District Fee Update:

Justin presented a possible model to update the membership fee schedule. After considerable discussion it was decided to stick with the current plan and revisit the idea of normalizing the fees across departments at a later date.

Patron Relations Specialists:





Justin spoke about the training of current staff who will be filling the role of PRS and also that new hires will be on board soon. The position is a critical part of the patron experience at NCRD. Training will be an ongoing process to ensure positive feedback from patrons and staff.

Executive Directors Report:

Justin's report it attached. Highlights below:

Introduction of new Fitness Director, James Massa.

Update of statistics and activity in the Fitness Center.

Youth Department very busy this summer.

Aquatics is hiring

Update on statistics and activity in the Pool

Life Guard training scheduled for August 1,2,3.

Adult Activity continuing through the summer.

PAC continues to offer great programming.

Riverbend contract renewal has been signed.

The New Pool project is nearly complete.

Wildscapes Art Show will net NCRD 80% of sales.

Meeting with community partners.

New tech equipment being installed.

Internal committees being formed.

Announcements/Calendar:

Proclamation:

Parks and Recreation Month: Proclamation was read by Michael Howes.

August Board Meeting:

August 28, 2025 5:30 pm.

July Art Show to support Friends of NCRD fundraising

Board Meeting Schedule for 25/26 presented.

Board Comments:





Doug acknowledged the work that went into the final determination of the DEQ Permit fine that was imposed at the low amount of \$9,300.

The meeting was adjourned at 7:26 pm.

Respectfully submitted,

Jennie Meyers, Recorder





July 2025 Executive Director Report

Correspondence

None

Employee Recognition

Jennie Meyers - Administrative Assistant

Pool Project

We had the county and state health inspections today and we passed both with 2 small changes needing to be confirmed. At this point we can begin training in the pool and only need to send a photo of the changes when complete. We are just waiting for those confirmations to be emailed to me in the next couple of days. There are a couple of issues still being worked out and that is the Therapy pool heat exchanger, we are missing 5 more cores for some of the doors, and the water flow in the ramp of the Therapy pool. The final step seems to be getting building occupancy.

Sportsman

We did an updated virtual training with the managers that needed it, and we are now scheduling 1:1 training to go over any additional training. We have been installing new technology at the entry points and are testing it all. We are planning to go live August 1.

Department Reports

Fitness

- Welcome to James, he has been doing a great job of meeting the staff and connecting with patrons and partners.
- We had a total of 24,542 visits in the fitness department this year! An increase of 5%.
- Leg extension/curl machine has been repaired
- Working on a complete inventory list of equipment
- Looking at adding an additional personal trainer
- Planning for additional cameras to be installed in fitness area
- Fitness office setup has changed.

Youth

- The total number of youths enrolled for the year was 507
- 1 full day in May
- Average 15 kids per day with a total of 51 participants
- Summer Care has been going great with 5 more weeks ahead.
- Youth program started field trip in July, more information to come next month.





- Between Youth and sports, we seen an increase of 262 more visits/interactions with virtually the same registrations as 24/25.
- Total of 410 participants for the year!
- Soccer ended on June 5 with shirts medals, pizza and ice cream. We had a total of 55 participants.
- Tee ball / baseball began June 9. We have 51 particiapnts.

Aquatics

- Preparing for new pool programming, including creating a schedule and staffing plan, and training on all new protocols.
- Total of 14,429 visits in Aquatics for the year, 2147 more visits than 2024/25.
- Saturday June 14 was the final legacy pool swim.
- Open swims began on June 16 and have been well attended.
- Swim lessons have been running well with 16 registered participants.
- Lessons were extended to 1 hour this session.
- A lifeguard class is coming up for our staff and will be help in the new pool. 8/1-8/3
- Preparing for training staff in
- All school lessons ended 6/5.

Adult Activities

- Art group has moved outdoors to accommodate summer camps. They are out painting different locations depending on weather. The location can be found at the welcome center.
- Book club continues to be going strong via zoom.

Performing Arts

- Riverbend Players had nine performances of "Sordid Lives" in June, concluding on June 15th. Striking the set was concluded on June 19th. Near record attendance!
- On June 20th we had the Brent Follis Quartet concert featuring vocalist Sarah Clarke. Brent always brings in top level musicians and each has toured around the world. Light jazz and R/B performed brilliantly to a smaller but very appreciative audience with a standing ovation at the end.
- On June 21st we hosted comedian Bo Johnson, produced by Dorothy Geary. Bo has been featured on Netflix and Comedy Central. Geary's comedy series has seen growing audience support, and she is bringing New York comedian Pedro Gonzalez on October 25th.
- On June 23rd the Missoula Children's Theater moved in and began teaching 55 youngsters how to act, sing, and dance. Somehow they are able to accomplish this in an incredible 5 days, and performed two near sold-out shows. NCRD partners with the Muddnick Foundation to bring this to the community each year.
- Saturday July 12th brings the McMinnville Short Films Festival to the PAC.
- We are in the process of finalizing the 2026-27 contract with Riverbend.

All NCRD productions are made possible because of a group of wonderful volunteers. They sell tickets, usher, and assist with the sound system and stage lighting. We also have a number of sponsors who provide funding or lodging for our performers. These include Jim Gestautis with Realty One, Manzanita Beach Getaway, Visit





Tillamook Coast, Jack and Cindy Kenne, Rob and Sharon Borgford, Bonnie from Art Happens, and Erika Navarro and David Self. Our thanks to all!

Executive Director

- The Fitness Director has been hired, his name is Jame Massa. He started on 6/16/25.
- Paver/tile deadline has passed, and we have sold 400 pavers. Time to make an order, I would like to suggest we go with tile on the wall in the outside space.
- Wildscapes Art show is currently taking place at NCRD in July. The opening reception on July 12 saw a great turnout selling 11 paintings! 80% of the proceeds for sold art will be going to Friends of NCRD.
- Down to the final few purchases of supplies for the new pool
- Tim, Justin, Travis, Kerry, and David Hall completed pool mechanical training.
- Met with Adventist Health about their donation recognition, and also about potential corporate passes option for their employees.
- Sent out invitations to some key project advocates, Sen. Suzanne Weber, Rep. Cyrus Javadi, Dr. Tyler Reed, Superintendent, Neahkahnie School District, Renae Scalabrin, Board Member, Neahkahnie School District, and Marc Johnson Nehalem Bay Health District Board President
 - Met with Marc from Nehalem Bay Health Clinic and a tour and spoke about a potential partnership.
 - o Completed a private tour to Dr. Tyler Reed form Neah-Kah-Nie school district.
 - o Set up a tour for Rep. Cyrus Javadi later this month
 - Yet to hear back from others.
- Meeting with Total Mechanical and Klosh to go over service contract.
- I have been meeting with the leadership individually each week for more support.
- MossyTech has been working on installing all the new equipment at the desks and will be working on adding some cameras to our system later in the month.
- Working on implementing some internal committees, Marketing, Safety, IDEA and Cheers.
- We are adding cardboard recycling to the district

Coming events:

- September 5th: Quarteto Latinoamericano. Classical Latin Grammy winners
- September 6th: Brent Follis Quartet featuring Saeeda Wright. Again, world touring musicians on our stage. Saeeda has performed with Prince and Stevie Wonder!
- September 7th: McMinnville Short Film Festival
- September 15th: Opening night for "The Invisible Man" by Riverbend Plyers
- October 18th: Comedy Sportz from Portland. Hilarious, audience participation improv!





NCRD

Board Work Session/Strategic Planning
July 8, 2025 10:00 am
Fireside Room and Zoom



Call to order by Michael Howes at 10:00 am.

Attendance:

Michael Howes, Erin Laskey-Wilson, Frankie Knight III, Mary Gallagher, Doug Sparks Justin Smith, Jennie Meyers, Travis Champ, Tim Schaeffer, Gina Grasseth

Pledge of Allegiance

Revised Mission Statement:

To support health and wellbeing through educational, physical, social and cultural opportunities for all ages and abilities.

Long Term Goals:

- No deferred maintenance of current buildings. New facilities to expand programs. These items to be accomplished through an asset management system.
- Vibrant community connections
- Stable long-term funding (sustainable and through the foundation)
- Focus on talent of employees through performance, salary, competency vs outsource
- Customer centric operations and program excellence
- Standard of excellence for district facilities/landscaping
- Summer meal program for kids
- Swim Team
- Clear measurement capability of success
- Rebranding
- Skate Park in Riverside Park property
- Reshape and formalize Pickleball relationship

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Utilize the court for revenue stream

Short Term Goals:

- OPENTHE POOL
- Repurpose the old pool
- Launch new programing
- Form Advisory Councils to get feedback (create a feedback loop)
- Expand programing hours
- Leverage volunteers and staff
- Consider organizational efficiencies
- Address talent management of staff
- Capital Improvements list in 1,2,3 year increments
- Cost recovery analysis
- Consistent community engagement
- Focus on Teen Programing
- District growth boundary
- Implement membership software
- Uniform membership pricing structure

Board assistance in short term goals could include:

- Capital Improvement planning and support
- Community Engagement
- Strategic Fundraising efforts through support on an advisory committee
- Friends of NCRD Foundation Board involvement

The meeting was adjourned at 12:09 pm.

Respectfully submitted

Jennie Meyers, Recorder





NCRD Board Work Session Strategic Planning Goals July 29, 2025 3:00 pm Fireside Room and Zoom

Session 2

Call to order by Michael Howes at 3:01 pm.

Attendance:

Board: Michael Howes, Mary Gallagher, Doug Sparks, Erin Laskey-Wilson. Frankie Knight III was excused. A quorum existed.

Staff: Justin Smith, Jennie Meyers

Pledge of Allegiance

The Long Term Goals were acknowledged as decided at the last work session. There was a suggestion to add an additional Long Term Goal to the list, that being Modernization. The "why" of Modernization is to encourage efficiency with feedback from employees to help support the work of bringing NCRD into the digital age.

Short Term Goals:

The purpose of this meeting was to categorize, prioritize and determine which Short Term Goals need focus for the near future in order to get traction and implementation.

Mary stated that efforts toward securing additional revenue sources could be added to the Short Term Goals which would fit under the Financial Health category. There was discussion regarding the reestablishment of the Revenue Committee. Mary noted that we need to understand where we are, what we need and how to get to capital improvement goals. A financial health assessment should be done, with details, including actual cash and potential income amounts. After that we can approach fund raising efforts for specific capital improvement projects under a 3-year plan. It was suggested that





Marcus should work on the detailed cash flow analysis to project what capital improvements could be funded in the next three years.

Short Term Categories were determined as follows to help prioritize the Short Term Goals:

Financial Health

Facilities

Programs/Operational Excellence

People/Talent

Community Connection

Each Short Term Goal was placed into one of the categories, number according to priority.

Financial Health

- 1. Detailed cash flow needs 3 years out
- 2. Revenue generation/revenue committee support
- 3. Cost recovery analysis (to inform programming)
 - a. Categorize internal departments and analyze
- 4. Consider redistricting

Facilities

- 1. Open the New Pool/ Close and secure the Legacy Pool
- 2. Day to Day operations/capital improvements
 - a. Facility Health Assessment

Programs/Operations Excellence

- 1. Membership Software installation
 - a. Uniform pricing structure
 - b. Expand program hours
 - c. Launch new programs





- d. Expand School Swim
 - i. After school, more lessons, measurable progress
- 2. Increase youth participation
- 3. Employee Manual/ Policy Manual update and digitize

People/Talent

- 1. Implement HR Best Practices
 - a. Staff set goals and objectives
 - b. Formal annual reviews
- 2. Review organizational effectiveness
 - a. Organizational analysis
 - b. Develop a Volunteer Program consistent across departments managed by department heads

Community Connection

- 1. Consistent community engagement
- 2. Form Advisory Councils by department (engage "power users")

Modernization:

1. All Short Term Goals belong in this category.

Recap of #1 priorities in each category with next highest inserted between:

Detailed Cash Flow

Revenue Committee/Cost Recovery Analysis

Open the New Pool/Close Legacy Pool

Day to day operations





Membership Software Implementation
Youth Participation
Expand programming

HR goals and employee reviews

Employee Manual update

Review efficiencies

Community Engagement Advisory Councils

Modernization

There was a question about NCRD events that happen just because they have been done before. It's time to look into the benefit of some of the events (monetarily and community engagement) in order to evaluate the value of such events.

The meeting was closed at 5:20 pm

Respectfully submitted,

Jennie Meyers, Recorder





NCRD Financial Compliance Action Plan

Objective: To address and rectify the deficiencies identified in the 2024 audit and ensure compliance with Oregon Revised Statutes (ORS), Generally Accepted Accounting Principles (GAAP), and best practices in fiscal administration.

I. Governance & Budgeting Process

Deficiency: Inaccurate or legally noncompliant budget process

Action Steps:

- 1. Adopt a Legally Compliant Budget Calendar
 - o Implement a formal budget calendar in alignment with ORS 294.
 - o Ensure timely public notice, public hearings, and adoption.
- 2. Provide Budget Training to Key Personnel
 - o Conduct annual training for department heads and budget committee members.
 - Topics: Local Budget Law, fund definitions, contingency/reserve policies.
- 3. Use of Budget Templates
 - o Standardize budget documents to clearly distinguish between:
 - Proposed, approved, and adopted budget columns.
 - Appropriated categories per fund (personnel, M&S, capital outlay, etc.).

II. Financial Reporting and Internal Controls

Deficiency: Inadequate fund accounting and reconciliation

Action Steps:

- 1. Chart of Accounts Redesign
 - Reorganize the chart of accounts to align with recommended municipal fund structure.
 - o Use separate funds for restricted revenue sources (e.g., grants, capital reserve).
- 2. Monthly Bank Reconciliations
 - o Require reconciliations within 10 business days of month-end.
 - o Reconciliation review and sign-off by Finance Manager and Executive Director.
- 3. Fund Transfers
 - All fund transfers must be:
 - Budgeted,
 - Documented by resolution, and
 - Reviewed by the Board.

III. Documentation and Audit Preparation

Deficiency: Lack of audit-ready documentation and unclear fund activity Action Steps:

1. Centralized Document Storage





- o All contracts, grants, and financial policies stored in a central shared drive.
- Organize by fiscal year for ease of auditor access.
- 2. Audit Prep Checklist
 - o Implement a detailed year-end checklist to be completed by Finance Manager.
 - o Items include retirement reconciliation, capital asset update, debt service schedule, and final trial balance.
- 3. Quarterly Internal Reviews
 - Quarterly internal audit by Finance Manager to pre-identify issues.

IV. Payroll and HR Oversight

Deficiency: Payroll not consistently reconciled or allocated correctly across funds Action Steps:

- 1. Timesheet Policy Revision
 - o Ensure timesheets clearly allocate hours to programs/funds.
 - Supervisor review and signature required before payroll is processed.
- 2. Payroll Allocation Matrix
 - o Develop a payroll allocation matrix updated quarterly.
 - o Reflect changes in staffing and grant/project funding.

V. Board Oversight & Transparency

Deficiency: Inadequate financial oversight and transparency

Action Steps:

- 1. Board Financial Dashboard
 - o Monthly dashboard of key financial indicators for each fund.
 - o Includes budget-to-actuals, bank balances, outstanding obligations, and variance commentary.
- 2. Quarterly Board Workshops
 - In-depth financial workshops to review fund balances, budget forecasts, and upcoming expenditures.
- 3. Public Transparency
 - Post adopted budgets, audit reports, and financial summaries on NCRD's website.

VI. Grant Management

Deficiency: Inconsistent tracking of grant revenues/expenditures

Action Steps:

- 1. Grant File Structure
 - Each grant assigned a dedicated file with award letter, budget, draw requests, and close-out documentation.
- Separate Grant Fund Coding
 - o Code all grant transactions with unique identifiers for tracking.





- 3. Grant Calendar & Compliance Tracking
 - o Maintain a grant calendar noting reporting deadlines, draw schedules, and renewal dates.

VII. Capital Asset Tracking

Deficiency: Missing or inaccurate capital asset reporting Action Steps:

- 1. Asset Inventory Update
 - o Full inventory of capital assets with photos, purchase documents, and location tags.
 - Update annually and submit to auditors.
- 2. Depreciation Schedule Maintenance
 - o Ensure depreciation is recorded in line with policy and reviewed annually.

Implementation Timeline

Phase	<u>Tasks</u>	Deadline
Dhace 1	Budget compliance calendar, bank reconciliation process, HR/payroll alignment	Sept 26, 2025
		,
Phase 2	Grant tracking system, dashboard template, internal controls review	Oct 31, 2025
Phase 3	Asset inventory, audit prep checklist, full documentation centralization	Nov 28, 2025
Phase 4	Board training, public transparency updates, internal financial review	Jan 30, 2026

Responsible Parties

- Finance Manager/Budget Officer (Lead Implementation)
- Executive Director (Oversight & Board Communication)
- Department Heads (Budget Compliance & Program Spending)
- Board of Directors (Oversight & Policy Adoption)





NORTH COUNTY RECREATION DISTRICT BOARD OF DIRECTORS RESOLUTION NO. 2025-07

A RESOLUTION ADOPTING A FINANCIAL COMPLIANCE ACTION PLAN TO ADDRESS AUDIT DEFICIENCIES IDENTIFIED IN THE 2024 ANNUAL FINANCIAL REPORT

WHEREAS, the North County Recreation District (NCRD) has received findings from the 2024 audit and a letter dated July 7, 2025 from the Oregon Secretary of State highlighting deficiencies in financial operations, internal controls, and statutory compliance; and

WHEREAS, the Board of Directors acknowledges the importance of sound fiscal management, adherence to Oregon Revised Statutes (ORS), compliance with Generally Accepted Accounting Principles (GAAP), and transparency in public financial administration; and

WHEREAS, the Finance Manager has developed a comprehensive Financial Compliance Action Plan to address all deficiencies outlined in the 2024 audit and ensure timely corrective action in alignment with State expectations;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Directors of North County Recreation District that:

Section 1. Adoption of Action Plan

The NCRD Financial Compliance Action Plan (attached hereto as Exhibit A) is hereby adopted in full and shall be implemented as the guiding framework for financial remediation and compliance for fiscal years 2025–2026.

Section 2. Immediate Priorities

The following elements shall be prioritized for immediate implementation by September 26, 2025:

- Adoption of a legally compliant budget calendar aligned with ORS 294.
- Standardization of budget documentation using approved templates.
- Realignment of the chart of accounts and timely reconciliation of all funds.
- Development of a payroll allocation matrix and documented timesheet policy.





Section 3. Phased Implementation

The Action Plan shall be implemented in the following phases:

Phase	Focus	Deadline
Phase 1	Budget compliance, reconciliation, and payroll structure	Sept 26, 2025
Phase 2	Grant tracking, financial dashboards, internal control review	Oct 31, 2025
Phase 3	Capital asset inventory, audit readiness, and documentation centralization	Nov 28, 2025
Phase 4	Board financial training, transparency updates, and internal financial review	Jan 30, 2026

Section 4. Oversight and Reporting

The Finance Manager shall serve as the lead for implementing the Action Plan, and shall report monthly to the Executive Director and quarterly to the Board of Directors on progress, challenges, and completion status of each phase. Reports shall include updated dashboards, financial metrics, and audit preparedness summaries.

Section 5. Board Commitment

The Board of Directors affirms its full support and oversight in executing this plan and commits to policy adoption, training participation, and enhanced transparency in all fiscal matters.

PASSED AND ADOPTED by the Board of D day of, 2025.	Firectors of the North County Recreation District this
BOARD OF DIRECTORS:	
Michael Howes, Chairperson	Erin Laskey-Wilson, Secretary
ATTEST:	
Justin Smith, Executive Director	
Prepared by:	
Marcus Runkle, Finance Manager	$\overline{\left(52\right) }$

Revenue and Expense Report

AA=Adult Activities AD=Administration AQ=Aquatics FIT=Fitness PAC=Performing Arts Center YP=Youth Programs CARF=Capital Asset Reserve Fund ACPF=Aquatic Center Project Fund

			C	Current percenta	ge o	f the fiscal year:	8.33%
Through July 31, 2025	FY-t	o-Date	Anı	nual Budget	Re	maining	% Used
REVENUES							
Activities	\$	-	\$	7,492.00	\$	7,492.00	0.00%
Aquatics	\$	6,317.00	\$	113,219.00	\$	106,902.00	5.58%
Administration	\$	3,833.02	\$	318,174.00	\$	314,340.98	1.20%
Fitness	\$	12,481.00	\$	159,843.00	\$	147,362.00	7.81%
Performing Arts Center	\$	4,341.30	\$	87,950.00	\$	83,608.70	4.94%
Youth Programs	\$	16,172.60	\$	112,671.00	\$	96,498.40	14.35%
Non-Allocated	\$	9,892.87	\$	1,710,979.00	\$	1,701,086.13	0.58%
Capital Asset Reserve Fund	\$	-	\$	434,769.00	\$	434,769.00	0.00%
Aquatic Center Project Fund	\$	230,000.08	\$	406,600.00	\$	176,599.92	56.57%
Total Revenues	\$	283,037.87	\$	3,351,697.00	\$	3,068,659.13	8.44%
EXPENSES							
AA Staffing	\$	710.70	\$	16,480.00	\$	15,769.30	4.31%
AA PR Taxes and Benefits	\$	58.31	\$	1,280.00	\$	1,221.69	4.56%
AA Materials, Supplies, and Services	\$	207.70	\$	4,000.00	\$	3,792.30	5.19%
Sub-total AA Expenses	\$	976.71	\$	21,760.00	\$	20,783.29	4.49%
AQ Staffing	\$	19,079.21	\$	264,957.00	\$	245,877.79	7.20%
AQ PR Taxes and Benefits	\$	2,020.92	\$	127,338.00	\$	125,317.08	1.59%
AQ Materials, Supplies, and Services	\$	7,641.32	\$	75,657.00	\$	68,015.68	10.10%
Sub-total AQ Expenses	\$	28,741.45	\$	467,952.00	\$	439,210.55	6.14%
AD Staffing	\$	34,145.70	\$	437,216.00	\$	403,070.30	7.81%
AD PR Taxes and Benefits	\$	13,178.48	\$	100,718.00	\$	87,539.52	13.08%
AD Materials, Supplies, and Services	\$	20,528.29	\$	217,700.00	\$	197,171.71	9.43%
Sub-total AD Expenses	\$	67,852.47	\$	755,634.00	\$	687,781.53	8.98%
FIT Staffing	\$	15,307.98	\$	211,652.00	\$	196,344.02	7.23%
FIT PR Taxes and Benefits	\$	1,257.84	\$	31,341.00	\$	30,083.16	4.01%
FIT Materials, Supplies, and Services	\$	2,492.76	\$	25,835.00	\$	23,342.24	9.65%
Sub-total FIT Expenses	\$	19,058.58	\$	268,828.00	\$	249,769.42	7.09%
PAC Staffing	\$	1,748.00	\$	38,135.00	\$	36,387.00	4.58%
PAC PR Taxes and Benefits	\$	136.30	\$	2,962.00	\$	2,825.70	4.60%
PAC Materials, Supplies, and Services	\$	997.78	\$	95,299.00	\$	94,301.22	1.05%
Sub-total PAC Expenses	\$	2,882.08	\$	136,396.00	\$	133,513.92	2.11%
YP Staffing	\$	11,984.37	\$	110,385.00	\$	98,400.63	10.86%
YP PR Taxes and Benefits	\$	1,069.46	\$	23,215.00	\$	22,145.54	4.61%
YP Materials, Supplies, and Services	\$	8,190.96	\$	38,056.00	\$	29,865.04	21.52%
Sub-total YP Expenses	\$	21,244.79	\$	171,656.00	\$	150,411.21	12.38%
CARF Materials, Supplies, and Services	\$	-	\$	266,600.00	\$	266,600.00	0.00%
Sub-total CARF Expenses	\$		\$	266,600.00	\$	266,600.00	0.00%
ACPF Materials, Supplies, and Services	\$	89,319.40	\$	406,600.00	\$	317,280.60	21.97%
Sub-total ACPF Expenses	\$	89,319.40	\$	406,600.00	\$	317,280.60	21.97%
Total Expenses	\$	230,075.48	\$	2,495,426.00	\$	2,265,350.52	9.22%





North County Recreation District Balance Sheet w/ Prev Month Comparison As of July 31, 2025

Accrual Basis

	Jul 31, 25	Jun 30, 25	% Change
ASSETS			
Current Assets			
Checking/Savings		000 500 05	-51.6%
1st Security Bank - CKNG	98,432.53	203,536.05	-51.6% -1.1%
1st Security Bank- DEBIT	8,210.73	8,302.92	-3.0%
LGIP	2,894,794.47	2,984,901.60	-3.0%
LGIP_NEW_POOL	44 202 24	11 202 31	0.0%
FF&C Obligation Proceeds (LGIP)	11,383.31	11,383.31 -11,362.65	0.0%
LGIP_NEW_POOL - Other	-11,362.65	-11,302.05	0.070
Total LGIP_NEW_POOL	20.66	20.66	0.0%
Edward Jones	2.70	2.70	0.0%
Petty Cash	350.62	350.62	0.0%
	2 001 811 71	3,197,114.55	-6.1%
Total Checking/Savings	3,001,811.71	3, 197, 114.55	-0.170
Accounts Receivable	220,000,00	0.00	100.0%
1200 · Accounts Receivable	230,000.00		
Total Accounts Receivable	230,000.00	0.00	100.0%
Total Current Assets	3,231,811.71	3,197,114.55	1.1%
Fixed Assets			
Fixed Assets	4,291,151.55	4,291,151.55	0.0%
Accumulated Depreciation	-1,251,840.00	-1,251,840.00	0.0%
Total Fixed Assets	3,039,311.55	3,039,311.55	0.0%
	6,271,123.26	6,236,426.10	0.6%
TOTAL ASSETS	6,271,123.20	0,200,420.10	0.070
LIABILITIES & EQUITY Liabilities Current Liabilities			
Accounts Payable		0.4.0 - 0.40	40.00/
2000 · Accounts Payable	31,407.10	61,372.42	-48.8%
Total Accounts Payable	31,407.10	61,372.42	-48.8%
Other Current Liabilities			
Accrued Vacation Pay	22,079.87	22,079.87	0.0%
2100 · Payroll Liabilities			
Med Company	576.69	-0.18	320,483.3%
Med Employee	576.69	-0.18	320,483.3%
OR Unemp	-148.16	-232.47	36.3%
OR WBF	119.14	47.16	152.6%
OR Withholding	2,686.00	40.00	6,615.0%
Retirement, NCRD Contribution	1,137.30	535.99	112.2%
SS Company	2,463.62	-2.96	83,330.4%
SS Employee	2,463.62	-2.96	83,330.4%
Withholding	2,237.00	175.00	1,178.3%
2100 · Payroll Liabilities - Other	8,358.07	6,951.60	20.2%
Total 2100 · Payroll Liabilities	20,469.97	7,511.00	172.5%
Total Other Current Liabilities	42,549.84	29,590.87	43.8%
Total Current Liabilities	73,956.94	90,963.29	-18.7%
Long Term Liabilities			
FF&C Obligations Payable 2025	1,940,500.00	1,940,500.00	0.0%
Premium on FF&C Obligations	270,202.80	270,202.80	0.0%
GO Bonds Payable 2021	4,295,000.00	4,295,000.00	0.0%
Premium on Bonds Payable	540,107.70	540,107.70	0.0%
FF&C Obligations Payable 2021	3,145,000.00	3,145,000.00	0.0%
Total Long Term Liabilities	10,190,810.50	10,190,810.50	0.0%
Total Liabilities	10,264,767.44	10,281,773.79	-0.2%



North County Recreation District Balance Sheet w/ Prev Month Comparison As of July 31, 2025

Accrual Basis

	Jul 31, 25	Jun 30, 25	% Change
Equity			0.000
Temporary Fund Balance Forward	-27,530,777.00	-27,530,777.00	0.0%
Capital Improvement-Assigned	2,161,140.55	2,161,140.55	0.0%
Capital Improvement-Restricted	5,235.00	5,235.00	0.0%
3000 · Capital Improvement-Unassigned	2.70	2.70	0.0%
General Fund-Nonspendable	224.00	224.00	0.0%
General Fund-Wonspendable General Fund-Unassigned	91.590.50	91,590.50	0.0%
3900 · Retained Earnings	21,227,236,56	19.852.277.59	6.9%
Net Income	51,703.51	1,374,958.97	-96.2%
Total Equity	-3,993,644.18	-4,045,347.69	1.3%
OTAL LIABILITIES & EQUITY	6,271,123.26	6,236,426.10	0.6%

Amount	-6,574.00 -6,574.00	-4,852.74	-527.00 -527.00	-240.00 -240.00	-5,739.00	-3,710.00 -3,710.00	-130.00 -130.00 -130.00	-286.26 -231.24	-237.25	4,067.85 -70.95 -70.95	490.00	-242.00 -320.00	-350.00 -350.00	-7,683.04 -9,112.66	-562.68 -562.68 -526.69	-3,347.19
Split	1&2 Building,Sitework,Nat 2000 · Accounts Payable	-SPLIT-	Grants 2000 · Accounts Payable	-SPLIT- 2000 · Accounts Payable	2000 · Accounts Payable	1&2 Building,Sitework,Nat 2000 · Accounts Payable	2000 · Accounts Payable -SPLIT- 2000 · Accounts Payable	2100 · Payroll Liabilities 2100 · Payroll Liabilities	2000 - Accounts Payable	2000 · Accounts Payable -SPLIT- 2000 · Accounts Payable	Equipment 2000 · Accounts Payable	2000 · Accounts Payable Advertising	Pool Materials 2000 - Accounts Payable	2000 · Accounts Payable Propane	Office/Program Equipment 2000 · Accounts Payable Office/Program Equipment	-SPLIT-
Account	2000 · Accounts Pa 1st Security Bank	1st Security Bank	2000 · Accounts Pa 1st Security Bank	2000 · Accounts Pa 1st Security Bank	1st Security Bank	2000 · Accounts Pa 1st Security Bank	1st Security Bank 2000 · Accounts Pa 1st Security Bank	1st Security Bank 1st Security Bank	1st Security Bank	1st Security Bank 2000 · Accounts Pa 1st Security Bank	2000 - Accounts Pa 1st Security Bank	1st Security Bank 2000 · Accounts Pa	2000 · Accounts Pa 1st Security Bank	1st Security Bank 2000 · Accounts Pa	2000 · Accounts Pa 1st Security Bank 2000 · Accounts Pa	2000 · Accounts Pa
Memo	Railings Railings				Bleachers for New Pool	Pool Commissioning Service Pool Commissioning Service	Acct #176540201 Acct #176540201 Acct #176540201		536.01	Water Connection Water Connection Water Connection	INV #122180 INV #122180	Customer No.: 34373 Customer No.: 34373		ACCT# 49454438 ACCT# 49454438	Customer No.: 1844814 Customer No.: 1844814 Customer No.: 1844814	Cust # 26067
Num	2001 27028	ACH	072825 27019	814255 27020	ACH0	PJ100 26987	26875 26999	26936 26937	26876	26877 Acct# 26940	26941	26878 764469	S-20437 26879	26942 49454	Inv# 4 26943 47526	598292
Date	07/23/2025 07/28/2025	07/25/2025	07/28/2025 07/28/2025	07/23/2025 07/28/2025	07/07/2025	07/16/2025 07/23/2025	07/07/2025 07/14/2025 07/23/2025	07/14/2025 07/14/2025	07/07/2025	07/07/2025 07/16/2025 07/17/2025	07/16/2025 07/17/2025	07/07/2025 07/31/2025	07/01/2025 07/07/2025	07/17/2025 07/27/2025	07/16/2025 07/17/2025 07/31/2025	07/31/2025
Туре	A2 Fabrication Bill Bill Pmt -C	Amazon Check	Ashley refez Bill Bill Pmt -C	Ball Pmt -C	Builting Disactions Bill Pmt -C 07/07/2028 CBRE Design Collective Inc.	Bill Pmt -C 07/23/	Bill Pmt -C Bill Pmt -C	Liability Ch	City or manzanita. Bill Pmt -C	Bill Pmt -C 07/07/20 Bill Pmt -C 07/16/20 Bill Pmt -C 07/17/20	Bill Pmt -C	Country Media Bill Pmt -C Bill	Bill Pmt -C	Ferrengas Bill Pmt -C 07/17/2025 Bill Pmt -C 07/17/2025	Bill Pmt -C Bill Pmt -C	Bill



Amount	-616.58 -616.58	-814.59 -829.62	-814.59 -829.62	-815.12 -454.78	457.78	-208.97		-594.00	-594.00	-123.00	-160.44	-160.44 -20 703 50	-20,793.50		-410.54	-812.47	-012.4/	0.00		-136.72 -136.72		-9,912,40 -9,912,40	-20,110.10	00.00	-665.00 -665.00		-120.77 -120.77	0.00
Split	Equipment Maintenance 2000 · Accounts Payable	ĪŌŌ	2000 · Accounts Payable 2000 · Accounts Payable		Oil	182 Building, Sitework, Nat		Professional Services Professional Services	2000 · Accounts Payable	ZOOD - ACCOUNTS FRANCE	Fire Alarm System	ayable	2000 · Accounts Payable		2000 · Accounts Payable	6560 · Payroll Expenses	Zoou : Accounts Payable	2000 · Accounts Payable 1&2 Building, Sitework, Nat		Classroom Supplies 2000 · Accounts Payable	<u> </u>	-SPLIT- 2000 · Accounts Payable	2000 · Accounts Payable	- - - - -	Office/Program Supplies 2000 · Accounts Payable	:	Supplies 2000 · Accounts Payable	2000 · Accounts Payable
Account	2000 · Accounts Pa 1st Security Bank	2000 · Accounts Pa 2000 · Accounts Pa	1st Security Bank 1st Security Bank	2000 · Accounts Pa 2000 · Accounts Pa	2000 · Accounts Pa	2000 · Accounts Pa	V 0000	2000 - Accounts Pa	1st Security Bank	Ist Seculity Dalin	2000 · Accounts Pa	1st Security Bank	1st Security Bank		1st Security Bank	2000 · Accounts Pa	ISI SECUIIIY DAIIK	1st Security Bank 2000 · Accounts Pa		2000 · Accounts Pa 1st Security Bank		2000 · Accounts Pa 1st Security Bank	1st Security Bank	200	2000 · Accounts Pa 1st Security Bank		2000 · Accounts Pa 1st Security Bank	1st Security Bank
Memo	Inv. #14065157 Inv. #14065157	Acct ID: 30273 Acct ID: 30273	Acct ID: 30273 Acct ID: 30273	Acct ID: 30273 Acct ID: 30273	Acct ID: 30273	Rcpt #4023 00006 32232		Professional Services June 2025 Professional Services July 2025	Professional Services June 2025	riolessional del vices du le 2020	Customer #1508	Customer #1508	Customer #1508			Q1 Tax Adjustment - 941	G i ax Adjustificit 94 i	VOID: Reimbursement - New Pool Reimbursement - Aquatic Center Supplies		Reimbursement Reimbursement		New Pool New Pool	New Pool		ID: 202079 ID: 202079			VOID: INV 0437
Num	40651 26988	25-01 25-02	26989 27021	25-02	03018	89111	400400	108406	26880	21022	52311	26881	27023		26882	941_q	40344	26990 07282		Cooki 26947		26948	26991		2025 26883		26992	26993
Date	echnicians 07/18/2025 07/23/2025	07/15/2025 07/22/2025 07/22/2025	07/23/2025 07/28/2025	07/29/2025 07/31/2025	07/31/2025	07/29/2025	1000100170	07/04/2025	07/07/2025	0112012023	07/01/2025	07/07/2025	07/28/2025	ú	07/07/2025	07/14/2025	0111112023	07/23/2025 07/28/2025		07/16/2025 07/17/2025	10000	07/17/2025	07/23/2025	n Cities	07/01/2025 07/07/2025		07/23/2025	o7/23/2025
Туре	Fitness Machine Technicians Bill 07/18/2028 Bill Pmt -C 07/23/2028	Bill 07/15/20 Bill 07/15/20 Bill 07/22/20	Bill Pmt -C Bill Pmt -C		Bill	Home Depot	HR Answers		Bill Pmt -C	IconiPro	Bill	Bill Pmt -C	Bill Pmt -C	Inland Electric, Inc.	Bill Pmt -C	Bill	Justin Smith	Bill Pmt -C Bill	Kiley Konruff	Bill Bill Pmt -C	Klosh Group	Bill Pmt -C	Bill Pmt -C	League of Oregon Cities	Bill Bill Pmt -C	Libby Golden	Bill Pmt -C	Manzanta Farmers Market Bill Pmt -C 07/23/20



Туре	Date	Num	Memo	Account	Split	Amount
Manzanita Fresh Foods	Poods					
	3000/20/20	10000	موييوط ميوني	And Continued O	-14	10.01
	07/10/100	70007	III-Store Criatges	Ist Security Barik	ZUUU - Accounts Payable	-10.37
	07/16/2025	1176/	In-Store Charges	2000 · Accounts Pa	-SPLIT-	-13.37
Bill	07/16/2025	1178	INV 0437	2000 · Accounts Pa	Supplies	-92.28
Bill Pmt -C	07/17/2025	26949	In-Store Charges	1st Security Bank -	2000 - Accounts Pavable	-13.37
III M	07/23/2025		In-Store Charaes	2000 - Accounts Pa	SPI IT-	13.37
Bill Dmt	07/23/2028	26004	In Stone Changes	10+ Oppurity Death	2000 Appendix Describio	12.01
Bill Purt -C	07/28/2025	27024	INV 0437	1st Security Daily 2	2000 Accounts Fayable	15:51-
		17077		ist decuilty Dalin	2000 Accounts rayable	-32.20
Manzanita Lumber	7	10000	1,130043	0.000		7
- DIII PIRI - C	01/01/2025	20002	INV: 129645	Ist Security Bank	Z000 - Accounts Payable	-154.66
MossyTech						
Bill	07/01/2025	07012	IT Services Remote	2000 · Accounts Pa	-SPLIT-	-1,819.00
Bill Pmt -C	07/07/2025	26886	IT Services Remote	1st Security Bank	2000 · Accounts Payable	-1,819.00
Bill	07/16/2025	11553	IT Services Remote	2000 · Accounts Pa	-SPLIT-	-1,819,00
Bill Pmt -C	07/17/2025	26950	IT Services Remote	1st Security Bank -	2000 - Accounts Pavable	-1819 00
MossyTel						
Bill	07/04/2025	O ITM	Monthly Dilling	2000 - Accessing Da	CDIIT	215 20
Bill Dmt	07/07/2023	26887	Mosthly Billios	1st Security Book	2000 - Accounts Doughlo	215.00
	4.14.46.70.20	70007	MOTITURY ENTIRE &	ISL Security Dalin	ZOOU - ACCOUNTS Payable	-313.30
Nenalem Bay waste water Agency	ste water Ager	cy.				
Bill	07/07/2025		Billing:Oct-Nov-Dec	2000 · Accounts Pa	-SPLIT-	-720.00
Bill Pmt -C	07/07/2025	26888	Billing:Oct-Nov-Dec	1st Security Bank	2000 · Accounts Payable	-720.00
Nehalem Lumber Co.	S					
Bill Pmt -C	07/07/2025	26889	#397/398/399/400	1st Security Bank	2000 · Accounts Pavable	-1.217.64
III	07/31/2025	416/4	#397/398/399/400	2000 · Accounts Pa	-SPLIT-	-638.56
northwest Testing Inc.	ı. Inc.				i	
Bill Pmt -C	07/28/2025	27025	Project No : 00-231409-0	1st Security Bank -	2000 - Accounts Payable	200 00
Nicos		22017	9-20-1-20-1-20-1-20-1-20-1-20-1-20-1-20-	ist occanity Dainy :::	2000 Accounts Layable	00:00
Check	07/15/2005	AC H		1ct Security Bank	Dool Chemicals	360 05
	20202	- 50	;	ist decuirty Daily	r ou criennoais	20.005-
Oregon Department of Consumer & Business	ent of Consum	er & Busine			:	6
Pill	07/01/2025	0/012	Boller Permit # 53590	Z000 · Accounts Pa	Inspections & Licenses	-123.20
Bill Pmt -C	07/07/2025	26890	Boiler Permit # 63590	1st Security Bank	2000 · Accounts Payable	-123.20
Bill	07/07/2025	WBFA	Workers Benefit Fund Assessment	2000 · Accounts Pa	6560 · Payroll Expenses	-144.11
Bill	07/16/2025		Boiler Permit # 63590	2000 · Accounts Pa	Inspections & Licenses	-123.20
Bill Pmt -C	07/17/2025	26951	Boiler Permit # 63590	1st Security Bank	2000 · Accounts Payable	-123.20
Bill Pmt -C	07/23/2025	26995	Workers Benefit Fund Assessment	1st Security Bank	2000 - Accounts Payable	-144.11
Oregon Department of Revenue	ent of Revenue			•	`	
Liability Ch	07/14/2025	26935	0514127-8	1st Security Bank	OR Withholding	-59.00
Liability Ch	07/14/2025	26938	0514127-8	1st Security Bank -	OR Withholding	-2 728 00
Liability Ch	07/14/2025	26939	0514127-8	1st Security Bank	OR Withholding	-254.00
, Bill V	07/17/2025	0-008-	VOID: 0514127-8	2000 - Accounts Pa	6560 - Payroll Expenses	000
Bill Pmt -C	07/17/2025	26952	VOID: 0514127-8	1st Security Bank -	2000 - Accounts Pavable	00:0
Chock	07/17/2028			1ct Counity Donk	GEO Dovrell Coppes	20.037 C
X 2 3 3 3 3 3 3 3 3 3 3	07/24/2023	3 0		15t Seculity Dalik	GOOD Pariell Properties	2,700.07
Check	07/24/2023			1st Security Bank	6560 Payroll Expenses	-2,862.96
Design Office Attendation	07/23/2023	E > E		Ist security bank	6560 · Payroll Expenses	-1,765.13
Facilit Ollice Au	COLIMATION	0000				
Bill Pmt -C	07/07/2025	26891	Customer: 30/593	1st Security Bank	2000 · Accounts Payable	-347.78



Amount	-443.29 -443.29	-3,082.65 -3,082.65 -1,981.00	-1,095.00	-236.11	-6,696.71 -6,696.71 -8,442.53	-580.50	-196.49 -196.49	-125.90 -486.67 -30.88 -30.88	-921.11 -921.11	-1,360.00	-9,300.00 -9,300.00	-240.00 -240.00	00.00	-775.04	-3,037.47 -3,037.47	00.00
Split	Professional Services 2000 - Accounts Payable	Generator Maintenance 2000 - Accounts Payable Generator Maintenance	2000 · Accounts Payable	2000 · Accounts Payable	-SPLIT- 2000 · Accounts Payable 2000 · Accounts Payable	2000 · Accounts Payable	-SPLIT- 2000 · Accounts Payable	Grants 2000 · Accounts Payable Grants 2000 · Accounts Payable	Oil 2000 · Accounts Payable	2000 · Accounts Payable	1&2 Building,Sitework,Nat 2000 · Accounts Payable	Grants 2000 · Accounts Payable	Grants 2000 · Accounts Payable	2000 · Accounts Payable	-SPLIT- 2000 · Accounts Payable	New Aquatic Ctr & Pool Pr 2000 · Accounts Payable
Account	2000 · Accounts Pa 1st Security Bank	2000 · Accounts Pa 1st Security Bank 2000 · Accounts Pa	1st Security Bank	1st Security Bank	2000 · Accounts Pa 1st Security Bank 1st Security Bank	1st Security Bank	2000 · Accounts Pa 1st Security Bank	2000 · Accounts Pa 1st Security Bank 2000 · Accounts Pa 1st Security Bank	2000 · Accounts Pa 1st Security Bank	1st Security Bank	2000 · Accounts Pa 1st Security Bank	2000 · Accounts Pa 1st Security Bank	2000 · Accounts Pa 1st Security Bank	1st Security Bank	2000 · Accounts Pa 1st Security Bank	2000 · Accounts Pa 1st Security Bank
Мето	Invoice: 028818 Invoice: 028818	SW290103627 SW290103627 SW290103627	Invoice No.: 10001503	Acct #1080369975	Project: 2109 NP Project Project: 2109 NP Project Project: 2109 NP Project	Gallery Sales June 2025	Acct No.: 725076 Acct No.: 725076		Acct ID: 30273 Acct ID: 30273	Grant Writing Services	Penalty Penalty	Invoice #43804 Invoice #43804	VOID: Field Trip to Air Museum VOID: Field Trip to Air Museum	May 20, Elections	29746 29746	VOID: VOID:
Num	26953	8554884 26954 1592103	26955	26892	2109049 26956 26996	26893	070125 26894	3349 26895 3365 27026	Inv# 2 26957	26896	CPGF 26997	26958	26959	26897	26960	Mats f 26961
Date	stems, Inc. 07/16/2025 07/17/2025	07/16/2025 07/17/2025 07/24/2025	07/17/2025 O7/17/2025 Oregon	07/07/2025	07/16/2025 07/17/2025 07/23/2025	07/07/2025	07/01/2025 07/07/2025	07/07/2025 07/07/2025 07/25/2025 07/28/2025	07/16/2025 07/17/2025	07/07/2025	07/03/2025 07/23/2025 07/23/2025	07/16/2025 07/17/2025	07/16/2025 07/17/2025 07/17/2025	07/07/2025	07/16/2025 07/17/2025	07/16/2025 07/17/2025
Туре	Peak Software Systems, Inc. Bill 07/16/202 Bill Pmt -C 07/17/202	Bill Pmt -C 07 Bill Pmt -C 07	FNW FIRE Protection Bill Pmt - C 07/17/20 Recology Western Oracon	Bill Pmt -C 07/07/2025 Robertson Sherwood Architects	Bill Pmt -C Bill Pmt -C	Bill Pmt -C 07/	Bill Pmt -C	Bill Pmt -C Bill Pmt -C	Bill Pmt -C	Bill Pmt -C 07	Sweet Sentic & Portable Sentice	Bill Pmt -C 07/1	Bill Bmt -C	Bill Pmt -C 07/07	Bill Pmt -C	Bill Pmt -C



Amount	-5.938.79		-133.44	-8 304 04	-848 38		-120.00		-364.90	41181	411.81	-153.34	-237.85	-218.81	-23.29	-391.19		00 0		-1.036.00	-1,036.00
Split	2000 - Accounts Payable		-SPLIT-	-SPLIT-	-SPLIT-		2000 · Accounts Payable		2000 · Accounts Payable	-SPLIT-	2000 · Accounts Payable	-SPLIT-	-SPLIT-	-SPLIT-	Janitorial Supplies	2000 · Accounts Pavable		1&2 Building Sitework Nat		Professional Services	2000 · Accounts Payable
Account	1st Security Bank	`	1st Security Bank	1st Security Bank	1st Security Bank		1st Security Bank		1st Security Bank	2000 Accounts Pa	1st Security Bank	2000 · Accounts Pa	2000 · Accounts Pa	2000 · Accounts Pa	2000 - Accounts Pa	1st Security Bank		2000 · Accounts Pa		2000 · Accounts Pa	1st Security Bank
Memo	Order No.: NP061025		91-1826428 QB Tracking # 1653206826	91-1826428 QB Tracking # 1653238826	91-1826428 QB Tracking # 1653321826)	Box Renewal		Customer No.: 1928	Customer No.: 1928	Customer No.: 1928	Customer No.: 1928	Customer No.: 1928	Customer No.: 1928	Customer No.: 1928			VOID: Invoice No.: 5272			
Ncm	26898		E-pay	E-pay	E-pay		26899		26900	Inv# 1	26962	1516272	1516273	1516376	1516911	27027		5272		69187	26998
Date	07/07/2025	asury	07/14/2025	07/14/2025	07/14/2025		07/07/2025	S.	07/07/2025	07/16/2025	07/17/2025	07/23/2025	07/23/2025	07/25/2025	07/25/2025	07/28/2025		07/30/2025		07/16/2025	07/23/2025
Type	ULINE Bill Pmt -C 07/07/2025	United States Treasury	Liability Ch	Liability Ch	Liability Ch	USPS	Bill Pmt -C 07/07/2025	Walter E. Nelson Co.	Bill Pmt -C	Bill	Bill Pmt -C	Bill	Bill	Bill	Bill	Bill Pmt -C	Water Gear Inc.	IIIG	When2Work	Bill	Bill Pmt -C



Activities, Budget vs. Actual, General Fund, FY 2024-2025 Transactions through July 31, 2025 - 8.33% of budget year North County Recreation District

		Activities	ties			TOTAL	ΑL	
	Jul 25	Budget	\$ Over Budget	% of Budget	Jul 25	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense Income INCOME Beginning Fund Balance NWG - Restricted								
Scholarships	0.00	200.00	-200,00	%0.0	0.00	200.00	-200.00	%0.0
Total NWC - Restricted	0.00	200.00	-200.00	0.0%	0.00	200.00	-200.00	%0.0
Total Beginning Fund Balance	00.00	200.00	-200.00	%0.0	0.00	200.00	-200.00	0.0%
User Fees and Charges Activities Fees Trip Fees & Transport - General	00'0	2,000,00	-2 000 00	%0.0	00	2 000 00	00 000 67	% C
Total Activities Fees	0.00	2,000.00	-2,000.00	0:0%	0.00	2,000.00	-2,000.00	0:0%
User Fees and Charges - Other	0.00	4,031.00	-4,031.00	0.0%	0.00	4,031.00	4,031.00	0.0%
Total User Fees and Charges	0.00	6,031.00	-6,031.00	0.0%	00.00	6,031.00	-6,031.00	0.0%
Grants and Scholarships Restricted Scholarships	0.00	1,061.00	-1,061.00	%0.0	0.00	1.061.00	-1.061.00	%0°0
Total Restricted	00.0	1,061.00	-1,061.00	0.0%	00.0	1,061.00	-1,061.00	0:0%
Total Grants and Scholarships	0.00	1,061.00	-1,061.00	0.0%	00.00	1,061.00	-1,061.00	0.0%
Donations	0.00	200.00	-200.00	%0:0	00.00	200.00	-200.00	%0.0
Total INCOME	0.00	7,492.00	-7,492.00	%0.0	0.00	7,492.00	-7,492.00	%0.0
Total Income	0.00	7,492.00	-7,492.00	%0.0	0.00	7,492.00	-7,492.00	%0.0
Gross Profit	0.00	7,492.00	-7,492.00	0.0%	0.00	7,492.00	-7,492.00	%0.0
Expense PERSONNEL SERVICES ACTIVITIES Activities Coordinator	710.70	16,480.00	-15,769.30	4.3%	710.70	16,480.00	-15,769.30	4.3%
Total ACTIVITIES	710.70	16,480.00	-15,769.30	4.3%	710.70	16,480.00	-15,769.30	4.3%
6560 - Payroll Expenses	58.31	1,280.00	-1,221.69	4.6%	58.31	1,280.00	-1,221.69	4.6%
Total PERSONNEL SERVICES	769.01	17,760.00	-16,990.99	4.3%	769.01	17,760.00	-16,990.99	4.3%
MATERIALS & SERVICES Donations Supplies	0.00	200.00	-200.00	0.0% 0.0%	0.00	200.00	-200.00	%0.0 %0.0
Activity/Event Fees	0.00	2,600.00	-2,600.00	0.0%	00:00	2,600.00	-2,600.00	%0:0



Activities, Budget vs. Actual, General Fund, FY 2024-2025 Transactions through July 31, 2025 - 8.33% of budget year North County Recreation District

		Activ	Activities			TOTAL	AL	
	Jul 25	Budget	\$ Over Budget	% of Budget	Jul 25	Budget	\$ Over Budget	% of Budget
Udliftes Internet/Phone	207.70	200.00	7.70	103.9%	207.70	200.00	7.70	103.9%
Total Utilities	207.70	200.00	7.70	103.9%	207.70	200.00	7.70	103.9%
Total MATERIALS & SERVICES	207.70	4,000.00	-3,792.30	5.2%	207.70	4,000.00	-3,792.30	5.2%
Total Expense	976.71	21,760.00	-20,783.29	4.5%	976.71	21,760.00	-20,783.29	4.5%
Net Ordinary Income	-976.71	-14,268.00	13,291.29	6.8%	-976.71	-14,268.00	13,291.29	6.8%
Net income	-976.71	-14,268.00	13,291.29	6.8%	-976.71	-14,268.00	13,291.29	6.8%

6.8%

North County Recreation District AQUATICS Budget vs. Actual, General Fund, FY 2024 - 2025

Transactions through July 31, 2025 - 8.33% of budget year

	Jul 25	Aquatics	ics \$ Over Budget	% of Budget	Jul 25	TOTAL	ال \$ Over Budget	% of Budget
Ordinary Income/Expense Income INCOME					*			
Beginning Fund Balance NWC - Restricted Scholarships	0.00	2,000.00	-2,000.00	0.0%	00'0	2,000.00	-2,000.00	0.0%
Total NWC - Restricted	0.00	2,000.00	-2,000.00	0.0%	0.00	2,000.00	-2,000.00	%0.0
Total Beginning Fund Balance	0.00	2,000.00	-2,000.00	0.0%	0.00	2,000.00	-2,000.00	0.0%
User Fees and Charges Aquatics User Fees Pre-School Swim Fees	6,317.00 0.00	85,000.00 2,400.00	-78,683.00 -2,400.00	7.4%	6,317.00	85,000.00 2,400.00	-78,683.00 -2,400.00	7.4% 0.0%
Total User Fees and Charges	6,317.00	87,400.00	-81,083.00	7.2%	6,317.00	87,400.00	-81,083.00	7.2%
Grants and Scholarships Restricted Scholarships School Swim Program NKN #56	00.00	3,000.00 11,399.00	-3,000.00 -11,399.00	0.0% 0.0%	0.00	3,000.00	-3,000.00	0.0% 0.0%
Total Restricted	0.00	14,399.00	-14,399.00	0.0%	0.00	14,399.00	-14,399.00	%0:0
Total Grants and Scholarships	0.00	14,399.00	-14,399.00	0.0%	00.0	14,399.00	-14,399.00	0.0%
TBCC Contract Concessions Income Donations	0000	3,920.00 3,000.00 2,500.00	-3,920.00 -3,000.00 -2,500.00	%0:0 %0:0 0:0%	0000	3,920.00 3,000.00 2,500.00	-3,920.00 -3,000.00 -2,500.00	%0.0 %0.0 0.0%
Total INCOME	6,317.00	113,219.00	-106,902.00	5.6%	6,317.00	113,219.00	-106,902.00	2.6%
Total Income	6,317.00	113,219.00	-106,902.00	5.6%	6,317.00	113,219.00	-106,902.00	5.6%
Gross Profit	6,317.00	113,219.00	-106,902.00	5.6%	6,317.00	113,219.00	-106,902.00	5.6%
Expense PERSONNEL SERVICES ADMINISTRATION Welcome Center Staff	00.00	70,823.00	-70,823.00	0.0%	00.0	70,823.00	-70,823.00	0.0%
Total ADMINISTRATION	0.00	70,823.00	-70,823.00	0.0%	0.00	70,823.00	-70,823.00	%0.0
AQUATICS Aquatics Director/Ast. Ex. Dir. Swim Program Manager Aquatics Instructors Aquatics Maintenance Lifeguards	5,355.39 1,872.19 3,384.22 0.00 8,456.41	70,334.00 27,316.00 47,380.00 12,747.00 107,180.00	-64,977.61 -25,443.81 -43,995.78 -12,747.00 -98,713.59	7.6% 6.9% 7.1% 0.0%	5,356.39 1,872.19 3,384.22 0.00 8,466.41	70,334,00 27,316,00 47,380,00 12,747,00 107,180,00	-64,977.61 -25,443.81 -43,995.78 -12,747.00 -98,713.59	7.6% 8.9% 7.1% 0.0% 7.9%
Total AQUATICS	19,079.21	264,957.00	-245,877.79	7.2%	19,079.21	264,957.00	-245,877.79	7.2%
6560 · Payroll Expenses	1,549.65	26,862.00	-25,312.35	5.8%	1,549.65	26,862.00	-25,312.35	5.8%
Health Insurance Retirement, NCRD Contribution	0.00	22,968.00 6,685.00	-22,968.00 -6,213.73	0.0% 7.0%	0.00	22,968.00 6,685.00	-22,968.00 -6,213.73	0.0% 7.0%
Total PERSONNEL SERVICES	21,100.13	392,295.00	-371,194.87	5.4%	21,100.13	392,295.00	-371,194.87	5.4%
MATERIALS & SERVICES Inspections & Licenses Concessions Expenses Pool Chemicals Pool Materials Training/Certifications	246.40 0.00 772.66 394.58 602.40	700.00 2,500.00 17,000.00 8,000.00 8,000.00		35.2% 0.0% 4.5% 4.9% 7.5%	246.40 0.00 772.66 394.58 602.40	700.00 2,500.00 17,000.00 8,000.00 8,000.00	-453.60 -2.500.00 -16,227.34 -7,605.42 -7,397.60	35.2% 0.0% 4.5% 4.9% 7.5%



North County Recreation District AQUATICS Budget vs. Actual, General Fund, FY 2024 - 2025

Transactions through July 31, 2025 - 8.33% of budget year

13			and			!!!	!	
	Jul 25	Budget	\$ Over Budget	% of Budget	Jul 25	Budget	\$ Over Budget	% of Budget
Utilities								
Electricity	332.69	7,500.00	-7,167.31	4.4%	332.69	7.500.00	-7.167.31	4.4%
. IIO	4,293.00	0.00	4,293,00	100.0%	4.293.00	00.00	4.293.00	100 0%
Sewer	315.00	800.00	485.00	39.4%	315.00	800.00	485.00	39.4%
Internet/Phone	649.11	4,657.00	-4,007.89	13.9%	649.11	4.657.00	-4 007 89	13.9%
Water	35.48	4,000.00	-3,964.52	%6.0	35.48	4,000,00	-3.964.52	%6 O
Propane	00:00	22,500.00	-22,500.00	0.0%	00:00	22,500.00	-22,500.00	0.0%
Total Utilities	5,625.28	39,457.00	-33,831.72	14.3%	5,625.28	39,457.00	-33,831.72	14.3%
Total MATERIALS & SERVICES	7,641.32	75,657.00	-68,015.68	10.1%	7,641.32	75,657.00	-68,015.68	10.1%
Total Expense	28,741.45	467,952.00	-439,210.55	8.1%	28,741.45	467,952.00	439,210.55	6.1%
Net Ordinary Income	-22,424.45	-354,733,00	332,308.55	6.3%	-22,424.45	-354,733.00	332,308.55	6.3%
Net Income	-22,424.45	-354,733.00	332,308.55	6.3%	-22,424.45	-354,733.00	332,308.55	6.3%

North County Recreation District ADMIN Budget vs. Actual, General Fund, FY 2024-2025

Transactions through July 31, 2025 - 8.33% of budget year

		Administration	ration			TOTAL	AL	
	Jul 25	Budget	\$ Over Budget	% of Budget	Jul 25	Budget	\$ Over Budget	. teghng jo %
Ordinary Income/Expense Income INCOME Grants and Scholarships Restricted								
Grants	00:00	240,000.00	-240,000.00	0.0%	0.00	240,000.00	-240,000.00	%0.0
Total Restricted	00.00	240,000.00	-240,000.00	0.0%	0.00	240,000.00	-240,000.00	0.0%
Total Grants and Scholarships	00:00	240,000.00	-240,000.00	0.0%	0.00	240,000.00	-240,000.00	0.0%
Preschool Teacher Reimbursement Dedicated Space Pental	00.00	48,299.00	-48,299.00	%0.0	0.00	48,299.00	-48,299.00	0.0%
Community Center Room Rentals Preschool Rental	850.00	12,000.00	-11,150.00	7.1% 0.0%	850.00	12,000.00	-11,150.00 -3,375.00	7.1% 0.0%
Total Dedicated Space Rental	850.00	15,375.00	-14,525.00	5.5%	850.00	15,375.00	-14,525.00	5.5%
Donations	0.00	5,000.00	-5,000.00	0.0%	0.00	5,000.00	-5,000.00	0.0%
Interest General Fund	0.00	6,500.00	-6,500.00	%0.0	0.00	6,500.00	-6,500.00	0.0%
Total interest	0.00	6,500.00	-6,500.00	0.0%	0.00	6,500.00	-6,500.00	0.0%
Misc Income	2,983.02	3,000.00	-16.98	99.4%	2,983.02	3,000.00	-16.98	99.4%
Total INCOME	3,833.02	318,174.00	-314,340.98	1.2%	3,833.02	318,174.00	-314,340.98	1.2%
Total Income	3,833.02	318,174.00	-314,340.98	1.2%	3,833.02	318,174.00	-314,340.98	1.2%
Gross Profit	3,833.02	318,174.00	-314,340.98	1.2%	3,833.02	318,174.00	-314,340.98	1.2%
Expense PERSONNEL SERVICES ADMINISTRATION Maintenance II Executive Director Finance Manager Welcome Center Staff Pre-School Tacher	5,912,41 8,000.00 6,658,40 7,135,50	50,346.00 104,000.00 193,194.00 66,443.00	44,433.59 -96,000.00 -86,535.60 -59,307.50 -49,748.00	11.7% 7.7% 7.7% 10.7% 0.0%	5,912.41 8,000.00 6,668.40 7,135.50	50,346,00 104,000,00 93,194,00 66,443,00	-44,433.59 -96,000.00 -86,535.60 -59,307.50 -49,749.00	11.7% 7.7% 7.1% 10.7% 0.0%
Custodial Staff Maintenance Supervisor	1,336.00 5,103.39	22,496.00 50,989.00	-21,160.00 -45,885.61	5.9%	1,336.00 5,103.39	22,496.00 50,989.00	-21,160.00	5.9% 10.0%
Total ADMINISTRATION	34,145.70	437,216.00	-403,070.30	7.8%	34,145.70	437,216.00	-403,070.30	7.8%
6560 · Payroll Expenses	12,185.39	34,977.00	-22,791.61	34.8%	12,185.39	34,977.00	-22,791.61	34.8%
Heafth Insurance Workers' Comp. Insurance Retirement, NCRD Contribution	0.00 0.00 993.09	45,936.00 5,356.00 14,449.00	-45,936.00 -5,356.00 -13,455.91	%6:0 %6:0	0.00 0.00 993.09	45,936.00 5,356.00 14,449.00	-45,936.00 -5,356.00 -13,455.91	%0.0 %0.0 %6.9
Total PERSONNEL SERVICES	47,324.18	537,934.00	-490,609.82	8.8%	47,324.18	537,934.00	-490,609.82	8.8%
MATERIALS & SERVICES Misc. Grants Donations Maintenance Materials/Supplies Maintenance Materials/Supplies Maintenance Stroundskeep/Maint Janitorial Supplies Champ Fld Groundskeep/Maint inspections & Licenses Office/Program Equipment	120.00 00 638.56 6.661.64 6.32.29 0.00 1.760.55	5,000,00 10,000,00 5,000,00 1,500,00 30,000,00 4,000,00 3,500,00 10,000,00	4,880,00 -10,000,00 -5,000,00 -861,44 -22,338,36 -3,865,71 -4,000,00 -3,500,00 -8,239,45	2.4% 0.0% 0.0% 2.2.2% 1.4.1% 0.0%	120.00 0.00 0.00 638.56 6,561.64 633.29 0.00 1,760.55	5,000,00 10,000,00 5,000,00 1,500,00 30,000,00 4,500,00 4,000,00 10,000,00	4,880,00 -10,000,00 -5,000,00 -861,44 -23,338,36 -3,866,71 -4,000,00 -3,500,00 -6,239,45	2.4% 0.0% 0.0% 42.6% 22.2% 14.1% 0.0% 0.0%



North County Recreation District ADMIN Budget vs. Actual, General Fund, FY 2024-2025

Transactions through July 31, 2025 - 8.33% of budget year

		Administration	ration			TOTAL	AL	
	Jul 25	Budget	\$ Over Budget	% of Budget	Jul 25	Budget	\$ Over Budget	% of Budget
Supplies Office/Program Supplies	3,045.98	11,000.00	-7,954.02	27.7%	3,045.98	11,000.00	-7,954.02	27.7%
Total Supplies	3,045.98	11,000.00	-7,954.02	27.7%	3,045.98	11,000.00	-7,954.02	27.7%
Ads/Print/Newsletter/PR/Promo Property and Casualty Insurance	320.00 0.00	2,500.00	-2,180.00	12.8% 0.0%	320.00 0.00	2,500.00	-2,180.00 -39,900.00	12.8%
Professional Services	2,802.29	49,000.00	-46,197.71	5.7%	2,802.29	49,000.00	-46,197.71	5.7%
Training/Certifications Transportation/Lodging/Mileage Bank Charges	85.00 0.00 1,320.39	5,000.00 1,500.00 5,400.00	-4,915.00 -1,500.00 -4,079.61	1.7% 0.0% 24.5%	85.00 0.00 1,320.39	5,000.00 1,500.00 5,400.00	-4,915.00 -1,500.00 -4,079.61	1.7% 0.0% 24.5%
Utilities Electricity	665.34	00 000 6	-8 334 66	7 4%	665 34	00 000 6	-8 334 66	% 7
Garbage Sewer	315.00	3,000.00	-3,000.00	0.0%	0.00	3,000.00	-3,000.00	0.0%
internet/Phone Water Propane	2,124.78 35.47 0.00	12,600.00 3,500.00 500.00	-10,475.22 -3,464.53 -500.00	16.9% 1.0% 0.0%	2,124.78 35.47 0.00	12,600.00 3,500.00 500.00	-10,475.22 -3,464.53 -500.00	16.9% 1.0% 0.0%
Total Utilities	3,140.59	29,900.00	-26,759.41	10.5%	3,140.59	29,900.00	-26,759.41	10.5%
Total MATERIALS & SERVICES	20,528.29	217,700.00	-197,171.71	9.4%	20,528,29	217,700.00	-197,171.71	9.4%
Total Expense	67,852.47	755,634.00	-687,781.53	80.6	67,852.47	755,634.00	-687,781.53	80.6
Net Ordinary Income	-64,019,45	-437,460.00	373,440.55	14.6%	-64,019.45	-437,460.00	373,440.55	14.6%
Net Income	-64,019,45	-437,460.00	373,440.55	14.6%	-64,019.45	437,460.00	373,440,55	14.6%

North County Recreation District FITNESS Budget vs. Actual, General Fund, FY 2024 - 2025 Transactions through Jan. 31, 2025 - 58.33% of budget year

		Fitness	92			TOTAL		
	Jul 25	Budget	\$ Over Budget	% of Budget	Jul 25	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense Income INCOME USER Fees and Charges Fiftness User Fees Fiftness Personal Training Fiftness User Fees - Other	0.00	8,000,00 127,600,00	-8,000,00 -115,119,00	% % O & O ø	0.00	8,000.00 127,600.00	-8,000,00	% 0 0 0
Total Fitness User Fees	12,481.00	135,600.00	-123,119.00	9.2%	12,481.00	135,600,00	-123,119.00	9.2%
Total User Fees and Charges	12,481.00	135,600.00	-123,119.00	9.2%	12,481.00	135,600.00	-123,119.00	9.2%
Fundraising Income Unrestricted Event Fundraising- Participants Event Fundraising - Sponsore	0.00	5,000.00 5,000.00	-5,000.00	0.0% 0.0%	00'0	5,000.00	-5,000.00 -5,000.00	%0:0 %0:0
Total Unrestricted	00:00	10,000.00	-10,000.00	0.0%	0.00	10,000.00	-10,000.00	%0.0
Total Fundraising Income	0.00	10,000.00	-10,000.00	0.0%	0.00	10,000.00	-10,000.00	0.0%
Grants and Scholarships Restricted Scholarships	00.00	4,163.00	-4,163.00	%0.0	00'0	4,163.00	-4,163.00	%0.0
Total Restricted	0.00	4,163.00	-4,163.00	0.0%	00:00	4,163.00	-4,163.00	0.0%
Total Grants and Scholarships	0.00	4,163.00	4,163.00	0.0%	0.00	4,163.00	4,163.00	0.0%
TBCC Contract	00:00	10,080,00	-10,080.00	0.0%	00.00	10,080.00	-10,080.00	0.0%
Total INCOME	12,481.00	159,843.00	-147,362.00	7.8%	12,481.00	159,843.00	-147,362.00	7.8%
Total Income	12,481.00	159,843.00	-147,362.00	7.8%	12,481.00	159,843.00	-147,362.00	7.8%
Gross Profit	12,481.00	159,843.00	-147,362.00	7.8%	12,481.00	159,843.00	-147,362.00	7.8%
Expense PERSONNEL SERVICES FITNESS Personal Trainer Fitness Director Fitness Supervisor Fitness Attendant Fitness Instructor	51.93 4.880.76 1.837.20 6.071.47 2,466.62	8,570,00 60,255,00 25,709,00 69,779,00 47,339.00	-8.518.07 -5.5374.24 -23.871.80 -63.707.53 -44.872.38	0.6% 8.1% 7.1% 8.7% 5.2%	51.93 4.89.76 1.837.20 6.071.47 2.466.62	8,570.00 60,255.00 25,709.00 69,779.00 47,339.00	-8,518.07 -55,334.24 -23,871.80 -63,707.53 -44,872.38	0.6% 8.1% 7.7.1% 8.7% 5.2%
Total FITNESS	15,307.98	211,652.00	-196,344.02	7.2%	15,307.98	211,652.00	-196,344.02	7.2%
6560 · Payroll Expenses	1,257.84	16,932.00	-15,674.16	7.4%	1,257.84	16,932.00	-15,674.16	7.4%
Health Insurance Retirement, NCRD Contribution	0.00	11,484.00 2,925.00	-11,484.00	0.0% 0.0%	0.00	11,484.00 2,925.00	-11,484.00 -2,925.00	0.0% 0.0%
Total PERSONNEL SERVICES	16,565.82	242,993.00	-226,427.18	6.8%	16,565.82	242,993.00	-226,427.18	6.8%
MATERIALS & SERVICES Fitness Event Fundraising Maintenance Equipment/Repairs	0.00	10,000.00 3,000.00	-10,000.00	0.0% 20.6%	0.00 616.58	10,000.00 3,000.00	-10,000.00 -2,383.42	0.0% 20.6%
Equipment	1,019.92	3,500,00	-2,480.08	29.1%	1,019.92	3,500.00	-2,480.08	29.1%
Supplies	0.00	2,000.00	-2,000.00	0.0%	0.00	2,000.00	-2,000.00	0.0%
Training/Certifications	0.00	2,000.00	-2,000.00	%0:0	0.00	2,000.00	-2,000.00	%0.0



North County Recreation District FITNESS Budget vs. Actual, General Fund, FY 2024 - 2025 Transactions through Jan. 31, 2025 - 58.33% of budget year

		Fitness	SS			TOTAL	
	Jul 25	Budget	\$ Over Budget	% of Budget	Jul 25	Budget	\$ Over Budget
Utilities Electricity Internet/Phone	216.25 640.01	2,480.00 2,855.00	-2,263.75 -2,214.99	8.7% 22.4%	216.25 640.01	2,480.00 2,855.00	-2,263.75 -2,214.99
Total Utilities	856.26	5,335.00	4,478.74	16.0%	856.26	5,335.00	-4,478.74
Total MATERIALS & SERVICES	2,492.76	25,835.00	-23,342.24	9.6%	2,492.76	25,835.00	-23,342.24
Total Expense	19,058.58	268,828.00	-249,769.42	7.1%	19,058.58	268,828.00	-249,769.42
Net Ordinary Income	-6,577.58	-108,985.00	102,407.42	6.0%	-6,577.58	-108,985.00	102,407.42
Net income	-6,577.58	-108,985.00	102,407.42	%0'9	-6,577.58	-108,985.00	102,407.42

9.6% 7.1% 6.0%

16.0%

8.7% 22.4%

% of Budget

North County Recreation District PAC Budget vs. Actual, General Fund, FY 2024-2025

Transactions through July 31, 2025 - 8.33% of budget year

		Performing Arts Center	irts Center			TOTAL	Ι.	
	Jul 25	Budget	\$ Over Budget	% of Budget	Jul 25	Budget	\$ Over Budget	% of Budget
Ordinary income/Expense Income INCOME Ticket Sales	0.00	8,000.00	-8,000.00	%0.0	0.00	8,000.00	00'000'8-	%0.0
Riverbend Players Grants and Scholarships Restricted	4,341.30	16,000.00	-11,658.70		4,341.30	16,000.00	-11,658.70	27.1%
Grants Total Restricted	000	57 000 00	-57 000 00	%0.0	00.0	57 000 00	-57,000,00	%0.0 %0.0
Total Grants and Scholarships	0.00	57,000.00	-57,000.00	0.0%	00:00	57,000.00	-57,000.00	0.0%
Dedicated Space Rental Community Center Room Rentals	0.00	2,200.00	-2,200.00	%0.0	0.00	2,200.00	-2,200.00	0.0%
Total Dedicated Space Rental	00:00	2,200.00	-2,200,00	%0.0	00:0	2,200.00	-2,200.00	%0.0
Event Sponsorship	0.00	4,000.00	-4,000.00	0.0%	0.00	4,000.00	4,000.00	0.0%
Donations	00:00	750.00	-750.00	%0'0	00:00	750.00	-750.00	0.0%
Total INCOME	4,341.30	87,950.00	-83,608.70	4.9%	4,341.30	87,950.00	-83,608.70	4.9%
Total Income	4,341.30	87,950.00	-83,608.70	4.9%	4,341.30	87,950.00	-83,608.70	4.9%
Gross Profit	4,341.30	87,950.00	-83,608.70	4.9%	4,341.30	87,950.00	-83,608.70	4.9%
Expense PERSONNEL SERVICES PERFORMING ARTS CENTER PAC Coordinator	1,748.00	29,565,00	-27,817.00	5.9%	1,748.00	29,565.00	-27,817.00	5.9%
PAC Assistants	0.00	8,570.00	-8,570.00	%0.0	0.00	8,570.00	-8,570.00	%0.0
Total PERFORMING ARTS CENTER	1,748.00	38,135.00	-36,387.00	4.6%	1,748.00	38,135.00	-36,387.00	4.6%
6560 · Payroll Expenses	136.30	2,962.00	-2,825.70	4.6%	136.30	2,962.00	-2,825.70	4.6%
Total PERSONNEL SERVICES	1,884.30	41,097.00	-39,212.70	4.6%	1,884.30	41,097.00	-39,212.70	4.6%
MATERALS & SERVICES Grants Artist Fees Equipment	0.00 0.00 449.00	57,000.00 22,000.00 5,000.00	-57,000.00 -22,000.00 -4,551.00	%0.0 %0.0 %0.0	0.00 0.00 449.00	57,000.00 22,000.00 5,000.00	-57,000.00 -22,000.00 -4,551.00	%0.0 %0.0 %0.0
Advertising Ads/Print/Newsletter/PR/Promo	0.00	4,000.00	-4,000.00 -1,500.00	0.0% 0.0%	00:00	4,000.00	-4,000.00 -1,500.00	%0:0 %0:0
Electricity Sewer Internet/Phone Water	232.88 90.00 225.90 0.00	3,120.00 416.00 1,248.00 1,015.00	-2,887.12 -326.00 -1,022.10 -1,015.00	7.5% 21.6% 18.1% 0.0%	232.88 90.00 225.90 0.00	3,120.00 416.00 1,248.00 1,015.00	-2,887,12 -326,00 -1,022.10 -1,015.00	7.5% 21.6% 18.1% 0.0%
Total Utilities	548.78	5,799.00	-5,250.22	9.5%	548.78	6,799.00	-5,250.22	9.5%
Total MATERIALS & SERVICES	87.78	95,299,00	-94,301.22	1.0%	87.78	95,299.00	-94,301.22	1.0%
Total Expense	2,882.08	136,396.00	-133,513.92	2.1%	2,882.08	136,396.00	-133,513.92	2.1%
Net Ordinary Income	1,459.22	48,446.00	49,905.22	-3.0%	1,459.22	48,446.00	49,905.22	-3.0%
Net Income	1,459.22	-48,446.00	49,905.22	-3.0%	1,459.22	-48,446.00	49,905.22	-3.0%



North County Recreation District YOUTH Budget vs. Actual, General Fund, FY 2024 - 2025 Transactions through July 31, 2025 - 8.33% of budget year

		Youth				TOTAL	1 F	
	Jul 25	Budget	\$ Over Budget	% of Budget	Jul 25	Budget	\$ Over Budget	% of Budget
Ordinary income/Expense Income Income Income User Fees and Charges Youth Program Youth Charge Court Program Youth Sports	7,172.60	61,500.00	-64,327.40 -11,700.00	11.7%	7,172.60	61,500.00	-54,327,40 -11,700,00	11.7%
Total User Fees and Charges	7,172.60	81,160.00	-73,987.40	%8.8	7.172.60	81.160.00	-73.987.40	%8.8
Grants and Scholarships Restricted Grants Scholarships	00'000'6	15,000.00 11,511.00	-6,000.00 -11,511.00	%0°09 0°09	00.000,6	15,000.00 11,511.00	-6,000.00 -11,511.00	60.0% 0.0%
Total Restricted	9,000.00	26,511.00	-17,511.00	33.9%	9,000.00	26,511.00	-17,511.00	33.9%
Total Grants and Scholarships	00'000'6	26,511.00	-17,511.00	33.9%	6,000.00	26,511.00	-17,511.00	33.9%
Donations	0.00	5,000.00	-5,000.00	0.0%	00.00	5,000.00	-5,000.00	%0.0
Total INCOME	16,172.60	112,671.00	-96,498.40	14.4%	16,172.60	112,671.00	-96,498.40	14.4%
Total Income	16,172.60	112,671.00	-96,498,40	14.4%	16,172.60	112,671.00	-96,498.40	14.4%
Gross Profit	16,172.60	112,671.00	-96,498.40	14.4%	16,172.60	112,671.00	-96,498.40	14.4%
Expense PERSONNEL SERVICES YOUTH YOUTH Program Director Youth Program Assistants	4,307.27 7,677.10	59,740.00 48,360.00	-55,432.73 -38,682.90	7.2%	4,307.27 7,677.10	59,740.00 48,360.00	-55,432.73 -38,682.90	7.2% 16.6%
Touri Sports Assistants Total YOUTH	11 984 37	110 385 00	-4,285.00 -98 400 63	10.9%	0.00	4,285.00	-4,285.00	10.0%
6560 - Payroll Expenses	983.31	8,831.00	-7,847.69	11.1%	983.31	8,831.00	-7,847.69	11.1%
Health Insurance Retirement, NCRD Contribution	0.00 86.15	11,484.00 2,900.00	-11,484.00 -2,813.85	0.0%	0.00 86.15	11,484.00 2,900.00	-11,484.00 -2,813.85	0.0% 3.0%
Total PERSONNEL SERVICES	13,053.83	133,600.00	-120,546.17	9.8%	13,053.83	133,600.00	-120,546.17	9.8%
MATERIALS & SERVICES Grants Donations Equipment	5,971,22 0,00 0,00	5,000.00 1,000.00 2,500.00	971.22 -1,000.00 -2,500.00	119.4% 0.0% 0.0%	5,971.22 0.00 0.00	5,000.00 1,000.00 2,500.00	971.22 -1,000.00 -2,500.00	119.4% 0.0% 0.0%
Supplies Office/Program Supplies Sports Supplies	983.17 12.99	6,000.00	-5,016.83	16.4%	983.17 12.99	6,000.00	-5,016.83 -2,987.01	16.4% 0.4%
Total Supplies	996.16	9,000.00	-8,003.84	11.1%	996.16	9,000.00	-8,003.84	11.1%
Camps and Workshops	575.04	14,000.00	-13,424.96	4.1%	575.04	14,000.00	-13,424.96	4.1%
Training/Certifications	0.00	1,200.00	-1,200.00	0.0%	00:00	1,200.00	-1,200.00	0.0%



North County Recreation District YOUTH Budget vs. Actual, General Fund, FY 2024 - 2025

Transactions through July 31, 2025 - 8.33% of budget year

		Youth	_			TOTAL	_
	Jul 25	Budget	\$ Over Budget	% of Budget	Jul 25	Budget	\$ Over Budget
Utilities Electricity Internet/Phone	216.25 432.29	2,884.00 2,472.00	-2,667.75 -2,039.71	7.5% 17.5%	216.25 432.29	2,884.00 2,472.00	-2,667.75 -2,039.71
Total Utilities	648.54	5,356.00	-4,707.46	12.1%	648.54	5,356.00	-4,707.46
Total MATERIALS & SERVICES	8,190.96	38,056.00	-29,865.04	21.5%	8,190.96	38,056.00	-29,865.04
Total Expense	21,244.79	171,656.00	-150,411.21	12.4%	21,244.79	171,656.00	-150,411.21
Net Ordinary Income	-5,072.19	-58,985.00	53,912.81	8.6%	-5,072.19	-58,985.00	53,912.81
Net Income	-5,072.19	-58,985.00	53,912.81	8.6%	-5,072.19	-58,985.00	53,912.81

12.4%

8.6%

21.5%

12.1%

7.5%

% of Budget

8.6%



North County Recreation District NON-ALLOC Budget vs. Actual, General Fund, FY 2024 - 2025 Transactions through July 31, 2025 - 8.33% of budget year

		Non-Allocated	cated			TOTAL	AL.	
	Jul 25	Budget	\$ Over Budget	% of Budget	Jul 25	Budget	\$ Over Budget	% of Budget
Ordinary IncomeExpense Income Income NCOME Beginning Fund Balance NWC - Unrestricted	0.00	424,128.00	424,128.00	0.0%	0:00	424,128.00	-424,128.00	%0:0
Total Beginning Fund Balance	0.00	424,128.00	-424,128.00	0.0%	0.00	424,128.00	-424,128.00	0.0%
Taxes (previously levled) Taxes (current year)	2,288.19 7,604.68	32,550.00 1,254,301.00	-30,261.81 -1,246,696.32	7.0% 0.6%	2,288.19 7,604,68	32,550.00 1,254,301.00	-30,261,81 -1,246,696,32	7.0%
Total INCOME	9,892.87	1,710,979.00	-1,701,086.13	%9.0	9,892.87	1,710,979.00	-1,701,086.13	%9.0
Total Income	9,892.87	1,710,979.00	-1,701,086.13	%9:0	9,892.87	1,710,979.00	-1,701,086.13	9.0
Gross Profit	9,892.87	1,710,979.00	-1,701,086.13	%9:0	9,892.87	1,710,979.00	-1,701,086.13	0.6%
Expense DEBT SERVICE FR&C Obligation Principal - Jun FR&C Obligation interest - June FF&C Obligation interest - Dec.	0.00 0.00 0.00	180,000.00 50,700.00 50,700.00	-180,000.00 -50,700.00 -50,700.00	0.0% 0.0% 0.0%	0.00	180,000.00 50,700.00 50,700.00	-180,000.00 -50,700.00 -50,700.00	0.0 %0.0 %0.0
Total DEBT SERVICE	0.00	281,400.00	-281,400.00	%0.0	00.00	281,400.00	-281,400.00	0.0%
CONTINGENCIES	00:00	20,000.00	-20,000.00	%0.0	0.00	20,000.00	-20,000.00	0.0%
Total Expense	00:00	301,400.00	-301,400.00	0.0%	00:00	301,400.00	-301,400.00	0.0%
Net Ordinary Income	9,892.87	1,409,579.00	-1,399,686.13	0.7%	9,892.87	1,409,579.00	-1,399,686.13	0.7%
Net Income	9,892.87	1,409,579.00	-1,399,686.13	%2.0	9,892.87	1,409,579.00	-1,399,686.13	%2.0



Accrual Basis

North County Recreation District Budget vs. Actual, Capital Asset Reserve Fund, FY 2024-2025 Transactions through July 31, 2025 - 8.33% of budget year

		Capital Assets Reserve Fund	eserve Fund			TOTAL	,	
	Jul 25	Budget	\$ Over Budget	% of Budget	Jul 25	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense Income INCOME ORDITAL Fund Balance Forward Working Capital from Prior Yrs.	0:00	65,550.00	-65,550.00	%O'O	0.00	65,550.00	-65,550.00	%0.0
Total Capital Fund Balance Forward	0.00	65,550.00	-65,550.00	0.0%	00:00	65,550.00	-65,550.00	0.0%
State Timber Revenue	0.00	369,219.00	-369,219.00	0.0%	0.00	369,219.00	-369,219.00	%0.0
Total INCOME	00:00	434,769.00	-434,769.00	%0.0	00'0	434,769.00	-434,769.00	0.0%
Total Income	00:00	434,769.00	-434,769.00	%0.0	00:00	434,769.00	-434,769.00	0.0%
Gross Profit	00'00	434,769.00	-434,769.00	%0:0	00:0	434,769.00	434,769.00	%0.0
Expense CAPITAL OUTLAY Capital Expansion & Improvement Fiftness Center Equipment Additional Future Projects CIP	00.0 00.0	10,000.00	-10,000.00	%0.0 %0.0	0.00 0.00	10,000.00	-10,000.00	%0.0 %0.0
Total Capital Expansion & Improvement	00'0	110,000.00	-110,000.00	0.0%	00:00	110,000.00	-110,000.00	0.0%
Total CAPITAL OUTLAY	00'0	110,000.00	-110,000.00	0.0%	00:0	110,000.00	-110,000.00	%0.0
Transfers Transfer to Aquatic Center	0.00	156,600.00	-156,600.00	%0.0	0.00	156,600.00	-156,600.00	0.0%
Total Transfers	0.00	156,600.00	-156,600.00	0.0%	0.00	156,600.00	-156,600.00	0.0%
Total Expense	0.00	266,600.00	-266,600.00	%0'0	0.00	266,600.00	-266,600.00	0.0%
Net Ordinary Income	0.00	168,169.00	-168,169.00	%0:0	0.00	168,169.00	-168,169.00	0.0%
Net Income	00'0	168,169.00	-168,169.00	0.0%	00'0	168,169.00	-168,169.00	0.0%



North County Recreation District Budget vs. Actual, New Aquatics Ctr Proj. Fund, FY 2024-2025

Transactions through July 31, 2025-8.33% of budget year

		New Aquatics Center Proj. Fund	nter Proj. Fund			TOTAL		
	Jul 25	Budget	\$ Over Budget	% of Budget	Jul 25	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense Income InCOME Donations								
Restricted	230,000.00			'	230,000.00	0.00	230,000.00	100.0%
Total Donations	230,000.00				230,000.00	00:00	230,000.00	100.0%
Interest New Pool Fund Interest	0.08	0.00	0.08	100.0%	0.08	0.00	0.08	100.0%
Total Interest	0.08	0.00	0.08	100.0%	0.08	0.00	0.08	100.0%
Restricted Fund Balance Forward	00.00	250,000.00	-250,000.00	0.0%	0.00	250,000.00	-250,000.00	0.0%
Total INCOME	230,000.08	250,000.00	-19,999.92	92.0%	230,000.08	250,000.00	-19,999.92	92.0%
Transfers from other accounts From Capital Reserve Fund	0.00	156,600.00	-156,600.00	%0.0	00.00	156,600.00	-156,600.00	0.0%
Total Transfers from other accounts	0.00	156,600.00	-156,600.00	0.0%	0.00	156,600.00	-156,600.00	0.0%
Total Income	230,000.08	406,600.00	-176,599.92	26.6%	230,000.08	406,600.00	-176,599.92	26.6%
Gross Profit	230,000.08	406,600.00	-176,599.92	26.6%	230,000.08	406,600.00	-176,599.92	%9'99
Expense CAPITAL OUTLAY 182 Buildinn Sifework. Nat. pool	78 672 24	00 0	78 672 24	400 0%	78 672 24	ć	NC 073 07	90 00
Capital Expansion & Improvement	42.210.0	3	10,012.24	100.078	47.710,01	00.00	18,512.24	100.0%
Fire Alarm System	160.44			•	160.44	0.00	160.44	100.0%
Total Capital Expansion & Improvement	160.44				160.44	0.00	160.44	100.0%
Total CAPITAL OUTLAY	78,832.68	00:00	78,832.68	100.0%	78,832.68	00.00	78,832,68	100.0%
DEBT SERVICE FF&C Loan Debt Service GO Obligation Bond Payments	0.00	194,300.00 212,300.00	-194,300.00	%0.0 %0.0	00.0	194,300.00 212,300.00	-194,300.00 -212,300.00	0.0 %0.0
Total DEBT SERVICE	00:00	406,600.00	406,600.00	%0.0	0.00	406,600.00	-406,600.00	0.0%
MATERIALS & SERVICES Utilities Electricity Propane	1,374.06 9,112.66				1,374.06 9,112.66	0.00	1,374.06 9,112.66	100.0%
Total Utilities	10,486.72			•	10,486.72	0.00	10,486.72	100.0%
Total MATERIALS & SERVICES	10,486.72				10,486.72	0.00	10,486.72	100.0%
Total Expense	89,319.40	406,600.00	-317,280.60	22.0%	89,319.40	406,600.00	-317,280.60	22.0%
Net Ordinary Income	140,680.68	0.00	140,680.68	100.0%	140,680.68	0.00	140,680.68	100.0%
Net Income	140,680.68	0.00	140,680.68	100.0%	140,680.68	0.00	140,680.68	100.0%





North County Recreation District

Soft Opening Plan - New Pool Facility

Introduction

The soft opening of NCRD's new pool facility will mark a significant milestone for our community. While the grand opening is planned for a later date, once the donor recognition wall and remaining details are complete, the soft opening allows us to begin serving patrons immediately and transition operations from the old facility.

Operations Plan

Pool operations will expand to full-day hours with no mid-day downtime. A finalized pool schedule will be implemented to guide programming, lane use, and recreational swimming times. Staff coverage will be adjusted to ensure consistent and reliable service across all operational hours.

Staff & Manager Involvement

Managers will be present at opening each day to welcome patrons and oversee the start of operations. Additional manager's presence will be scheduled at key times during the day to monitor the building, assist staff, and address patron needs. Front-line staff, including lifeguards and front desk attendants, will provide a high-touch welcome, orienting patrons to the facility and ensuring smooth operations.

Patron Experience

Patrons will be greeted upon arrival and provided with a brief orientation to the new facility, including locker rooms, entrances/exits, and new pool features. Staff will emphasize safety, clear communication, and hospitality to ensure patrons feel comfortable and celebrated during their first visits.

Communication Strategy

A public announcement will be made to notify the community of the soft opening. This communication will highlight that the facility is now operational, while making it clear that this is not the grand opening event. Messaging will be shared through staff, board members, Facebook, and the Farmers Market — our strongest current community outreach points. Longer-term improvements to communication channels are in development but will take time and resources.

Monitoring and Feedback

Managers will collect feedback to document patron experience, operational issues, and staff observations. This information will be reviewed regularly to make adjustments and improvements in real time. The feedback will also inform the planning of the grand opening celebration and ongoing operational improvements.

Timeline

- Soft Opening Launch Date: TBD
- Full Pool Schedule Begins: TBD
- Grand Opening: Create committee to plan Grand Opening following the completion of the donor recognition wall and final preparations.





North County Recreation District

Main Pool Winter Schedule

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
7am		Lap Swim		Lap Swim		Lap Swim	
8am		Lap Swim / AM Fitness	Lap Swim	Lap Swim / AM Fitness	Lap Swim	Lap Swim / AM Fitness	
9am		- Lap Swim		Aqua Yoga		Lap Swim	
10am 11am		Lap Swim / Water Walk	Swim Safe Program	Lap Swim / Water Walk	Swim Safe Program	Lap Swim / Water Walk	
12pm			Lap Swim	Lap Swim	Lap Swim		Lap Swim
1pm 2pm		Lap Swim	Swim Safe Program	Swim Safe Program	Swim Safe Program	Lap Swim	Open Swim
3pm 4pm			Lap Swim	Lap Swim / Water Walk	Lap Swim	Lap Swim / Water Walk	Lap Swim
5pm		Family Swim	Lap Swim / Water Walking	Family Swim	Lap Swim / Water Walking		
6pm			Lap Swim		Lap Swim	Family Swim	
7pm							
8pm							
9pm							





North County Recreation District

Therapy Pool Winter Schedule

Ī	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
6am 7am		Water Wellness Hour	Water Wellness Hour	Water Wellness Hour	Water Wellness Hour	Water Wellness Hour	
8am		AM Fit	, Tiour	AM Fit		AM Fit	
9am		Adaptive Swim	Parent Tot	Aqua Yoga	Parent Tot	Adaptive Swim	
10am		Water	Swim Safe	MataxMalking	Swim Safe	Water	
11am		Walking	Program	Water Walking	Program	Walking	l an Onima
12pm		Adaptive Swim	Self-guided Swim	Adaptive Swim	Self-guided Swim	Adaptive Swim	Lap Swim
1pm		Quiet	Swim Safe	Swim Safe	Swim Safe	Quiet Waters	Open Swim
2pm		Waters	Program	Program	Program	vvalers	
3pm		Water	Self-guided	Water Walking	Self-guided	Water	Lap Swim
4pm		Walking	Swim	· · · · · · · · · · · · · · · · · · ·	Swim	Walking	·
5pm		Self-guided	Water Walking	Family Swim	Water Walking		
6pm		Swim	Self-guided Swim	Family Swim	Self-guided Swim	Family Swim	
7pm							
8pm							
9pm							





North County Recreation District

Sportsman Software Implementation Schedule

District Go-Live Date: September 2, 2025 Patron Website Launch Date: October 6, 2025 Fob Access Go-Live Date: October 6, 2025

Phase 1 - Final Preparations & Internal Training

August 12 – September 1, 2025

- August 12–16 Finalize software setup, user permissions, and configurations.
- August 18–29 Internal staff department-specific trainings (Welcome Center, Fitness, Aquatics, Admin).
- August 25–29 System testing & troubleshooting.
- August 29 Pre-launch readiness review (final data verification, backup, and contingency plans).

Phase 2 - Internal Launch

September 2, 2025 - District-Wide Go Live

- Staff begins using Sportsman software for all registrations, scheduling, sales, and reporting.
- Ongoing staff support sessions (drop-in Q\&A twice a week through September).

Phase 3 - Public Rollout Preparation

September 8 – October 3, 2025

- Marketing & communications campaign announcing upcoming patron portal & fob system.
- Create and test online instructional materials (videos, step-by-step guides, FAQs).
- Prepare physical signage and handouts for front desk and facilities.
- Website update to add sportsman portal.

Phase 4 - Patron Training Sessions

Offer training opportunities to patrons on the new sportsman software from the user interface side. Go over navigating the website, registering for activities, and renewing membership.

September 29 – October 3, 2025

- Monday, September 29, 2025: 9:00 AM 10:30 AM
- Tuesday, September 30, 2025: 5:30 PM 7:00 PM

October 6 - October 10, 2025

- Thursday, October 9, 2025: 1:00 PM 2:30 PM
- Friday, October 10, 2025: 11:30 AM 1:00 PM





North County Recreation District

Phase 5 - Public Launch

October 6, 2025

- Patron Website Live Online registration, account management, and payments open to the public.
- Fobs Activated Patrons can access facilities using their issued fobs.
- Continue patron training sessions (see above).
- Onsite support staff available for first two weeks post-launch.

Phase 6 - Post-Implementation Review

October 20 - 24, 2025

- Collect feedback from staff and patrons.
- Address ongoing technical issues or adjustments.
- Finalize process documentation.
- Transition to normal operations.

March 9 - 13, 2025 (6 month follow up)

- Collect feedback from staff and patrons.
- Address ongoing technical issues or adjustments.





NCRD

Strategic Planning Sessions - July 8th and 29th, 2025



Session 1, 7/8/2025



Mission Statement Updates:

regular board meeting. update it. Justin and Michael further edited this offline, arriving at a V3 to be proposed for board approval in the 8/28 During the 7/8 Strategic Planning meeting, the board first discussed the existing Mission Statement and decided to

Existing Mission Statement:

environment being of the entire north Tillamook County community by offering activities for all ages and abilities in an inviting he mission of North County Recreation District is to promote the educational, recreational, social and physical well-

New versions:

- and abilities V1 "To support health and well-being through educational, physical, social, and cultural opportunities for all ages
- -> from strategy meeting 7/8
- opportunities for all ages and abilities. "To support community, health and well-being by offering educational, physical, social, and cultural
- -> rough pass, Michael and Justin 8/8
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- —> proposed final wording, Michael and Justin 8/8



Session 1 Summary, 7/8/2025



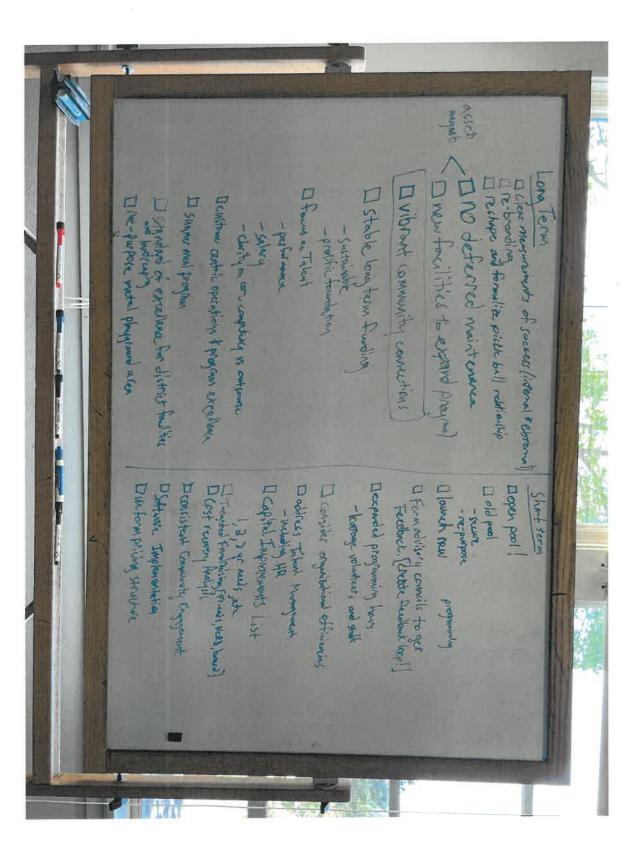
After aligning on a proposed new mission statement, the board next began a broad "long term" and "short term" brainstorming session. The white board from this session is summarized below:

Long Term	Short Term
Clear measurement of of success (internal and external)	Open pool!
Re-branding	Old Pool - Secure - Re-purpoise
Reshape and formalize pickle ball relationship	Launch new programming
No deferred maintenance	Form advisory councils to get feedback (create feedback loop!)
New facilities to expand programming	Expanded programming hours - leverage volunteers and staff
Vibrant community connections	Consider organization efficiencies
Stable long term funding - Sustainable - Prolific foundation	Address talent management - including HR
Focus on talent - performance salary clarity on core competency vs outsource	Capital Improvements List - 1, 2, 3yr neers, etc.
Customer centric operations and program excellence	Targeted fundralsing [Friends, NCRD, Board]
Summer meal program	Cost Recovery Analysis
Standard of excellence for district facilities and landscaping	Cnsistent Community Engagement
Re-purpose metal playground area	Software Implementation
	Uniform pricing structure



Session 1 Summary, 7/8/2025









out as needed for clarity and action. in the 7/8/25 session. The short term goals were then placed into categories and further refined and detailed For the start of this session, the board first created "categories" or buckets from the "long term goals" identified

Financial Health	Facilities	Programming and Operational Excellence	People/Talent	Connections
Detailed cash flow analysis for the next 3 years	Quantify day to day operations AND capital improvement needs (facility health assessment)	Membership Software	Review organization / propose efficiencies	From advisory councils (department specific to get feedback)
Revenue generation to support cash flow analysis/goals	Open pool (and close old pool)	Uniform pricing structure	Develop robust volunteer programs (consistent across NCRD)	Consistent community engagement
Cost recovery analysis	Repurpose old pool	Teen/youth programming	Set goals and objective for all employees with formal annual reviews	
Consider re-districting		Expand programming hours	Implement basic HR best practices	
-		Launch new programming	-	٨
		Expand swim programming		
		Data driven decisions		
		Digitize and update employee and district policy manuals		



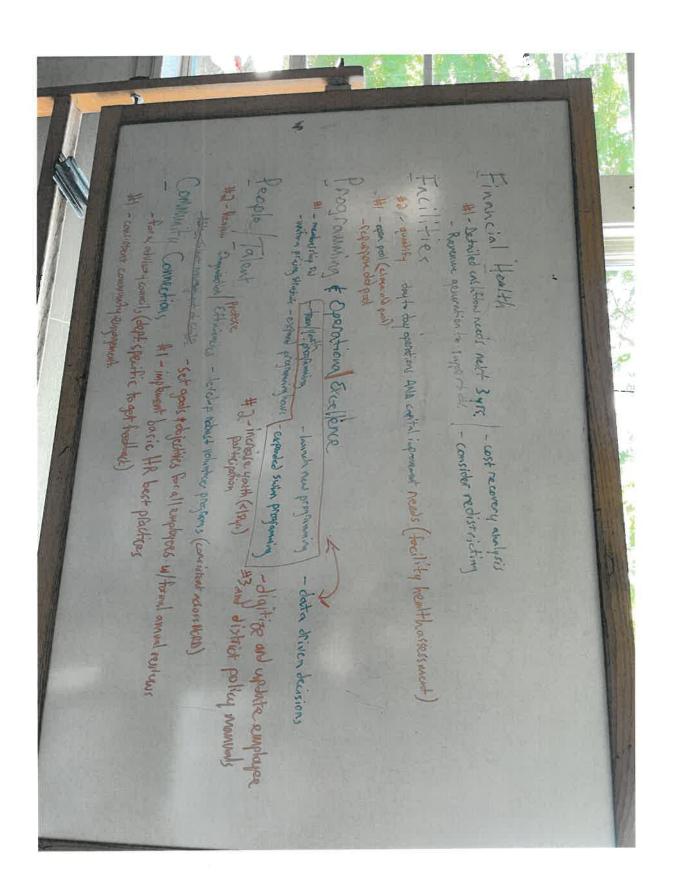


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NCRD

Strategic Planning Sessions - July 8th and 29th, 2025



Session 1, 7/8/2025



Mission Statement Updates:

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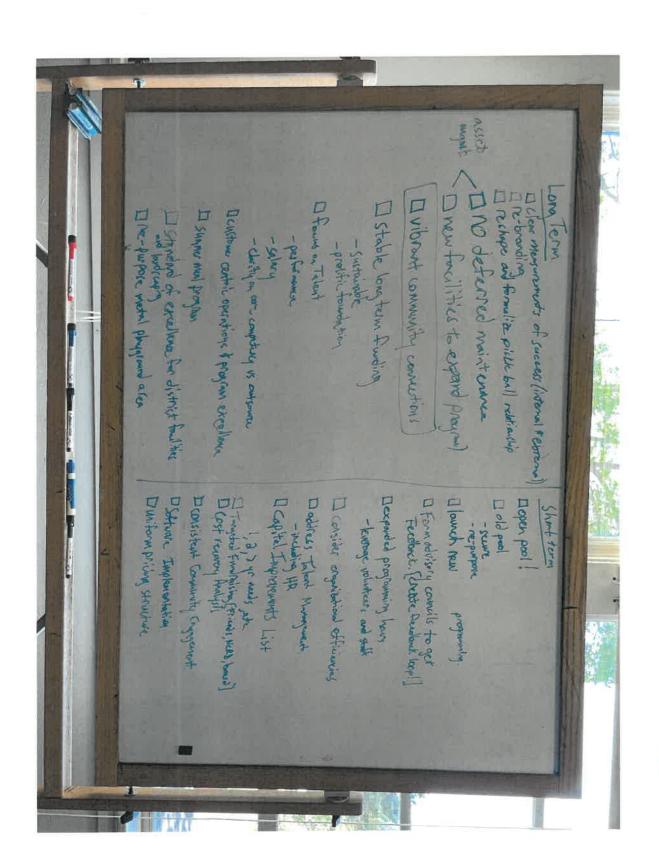
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Session 1 Summary, 7/8/2025









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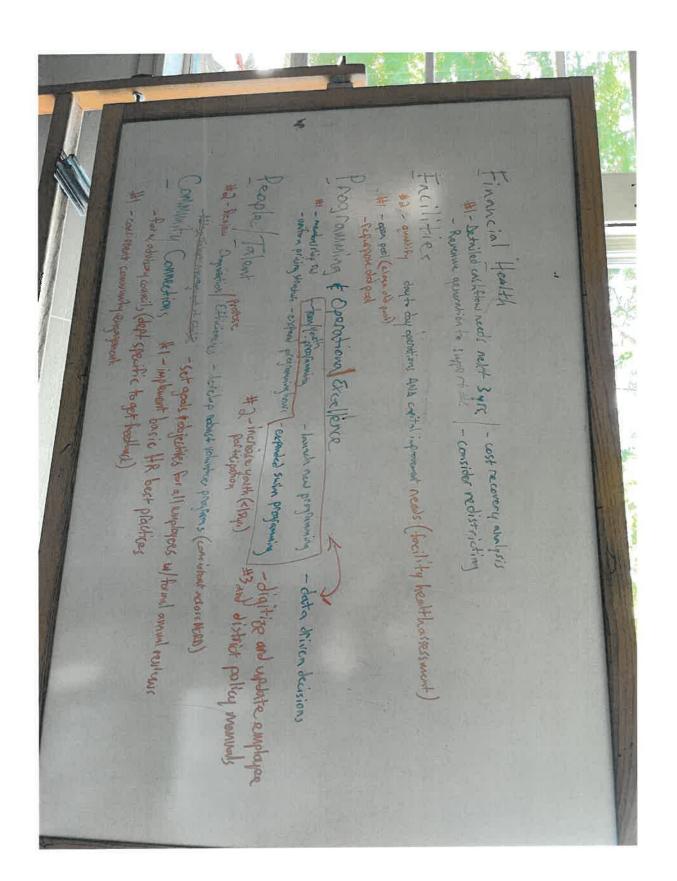


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		=	=
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North County Recreation District

North County Recreation District

Marcus Runkle 36155 9th Street Nehalem, OR 97131

August 22, 2025

North County Recreation District Board of Directors 36155 9th Street Nehalem, OR 97131

Dear NCRD Board,

As Finance Manager for North County Recreation District and liaison to the Friends of NCRD Foundation, I am pleased to recommend the appointment of three highly qualified individuals to the Foundation's Board of Directors. Each has expressed strong commitment to advancing the mission of NCRD and supporting the Foundation's important role in strengthening community resources.

I recommend the following appointments:

- Jennie Meyers, term expiring July 30, 2026
- Kaleen Wineinger, term expiring July 30, 2027
- Ed Gallagher, term expiring July 30, 2028

Their professional backgrounds, community engagement, and dedication to NCRD's vision will be a tremendous asset to the Foundation. I am confident that their service will contribute to the continued success of both organizations.

Thank you for your consideration of these appointments.

Sincerely,

Marcus Runkle, SHRM-CP

Finance Manager

District Liaison to Friends of NCRD Foundation



North County Recreation District

RESOLUTION NO. 2025-05

A RESOLUTION APPOINTING MEMBERS TO THE FRIENDS OF NCRD FOUNDATION BOARD OF DIRECTORS

WHEREAS, the North County Recreation District ("NCRD" or "District") benefits from a 501(c)(3) supporting organization known as the Friends of NCRD Foundation (the "Foundation"), which assists the District through fundraising, community engagement, and philanthropic support; and

WHEREAS, the Foundation's effectiveness depends upon an active, diverse, and duly appointed Board of Directors; and

WHEREAS, the NCRD Board of Directors has identified qualified individuals who are willing to serve and to contribute their time and expertise to the Foundation;

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the North County Recreation District that the following individuals are hereby appointed to the Friends of NCRD Foundation Board of Directors for the terms indicated:

- 1. Jennie Meyers term expires July 30, 2026.
- 2. Kaleen Wineinger term expires July 30, 2027.
- 3. Ed Gallagher term expires July 30, 2028.

BE IT FURTHER RESOLVED that the District staff is authorized and directed to provide notice of these appointments to the Foundation and to take any administrative steps necessary to effectuate this action.

Chair, Board of D	irectors	Secretary, Board of Directors
Recreation District.	aa, o	,
ADOPTED this	day of	, 2025, by the Board of Directors of the North County
BE IT FURTHER RESOLV	'ED that this Res	solution shall take effect immediately upon its adoption.





North County Recreation District

NORTH COUNTY RECREATION DISTRICT **BOARD OF DIRECTORS** RESOLUTION NO. 2025- 05 A RESOLUTION ADOPTING SURPLUS PROPERTY DISPOSAL POLICY

1. Purpose

The purpose of this policy is to establish standardized procedures for the identification, declaration, and disposal of surplus property owned by the North County Recreation District (NCRD) in accordance with ORS 279A.280 and applicable local regulations. This policy ensures that the disposal of surplus items is conducted in a transparent, accountable, and cost-effective manner, while maximizing value to the District and the public.

2. Definitions

- Surplus Property: Any equipment, furnishings, vehicles, or other tangible assets owned by NCRD that are outdated, broken, underutilized, replaced by newer items, or otherwise deemed unnecessary for District operations.
- Disposal: The process of selling, donating, recycling, or discarding surplus property in compliance with this policy and applicable laws.

3. Policy Exclusion

This policy does not apply to surplus property with an estimated fair market value of less than \$1,000. Such items may be disposed of at the discretion of the Executive Director without requiring Board approval or adherence to the formal surplus process outlined herein. Disposal of such items should still be conducted in a responsible and lawful manner.

4. Identification of Surplus Property

- 1. Department supervisors shall periodically review equipment and assets to determine if any items are no longer needed.
- 2. Items may be considered surplus if they are:
 - o Non-operational and not cost-effective to repair.
 - Functionally obsolete or technologically outdated.
 - Underutilized and not anticipated to be needed in the future.
 - Replaced by newer items performing the same function.

5. Declaration of Surplus Property

- 1. The Executive Director or their designee will compile a list of proposed surplus items with an estimated value of \$1,000 or more.
- The list will be presented to the NCRD Board of Directors for formal declaration as surplus property.
- 3. A Board resolution declaring items as surplus shall be adopted prior to disposal.





North County Recreation District

6. Disposal Methods

- A. Primary Disposal Method Public Surplus Auction
 - NCRD will utilize <u>www.publicsurplus.com</u> as the official platform for the sale of surplus equipment.
 - o All surplus items will be publicly advertised to ensure equitable access, including:
 - Posting on NCRD's official website.
 - Posting on NCRD's social media platforms.
 - Publishing a public notice in the Headlight Herald.
 - All public notices and online announcements will direct interested parties to Public Surplus for details and participation.
- B. Alternative Disposal Methods
 - If items are not sold via Public Surplus, NCRD may:
 - Donate to another governmental agency, nonprofit organization, or community program.
 - Recycle in accordance with applicable environmental regulations.
 - Dispose of through approved waste management services.

7. Documentation & Reporting

- A. Staff will maintain records of all surplus property valued at \$1,000 or more, including:
 - Description of the item.
 - Method of disposal.
 - o Date of disposal.
 - o Sale price (if applicable).
 - Recipient (if donated).
- B. The Executive Director or designee will provide surplus disposal reports to the Board of Directors as needed.

8. Compliance

Failure to follow the procedures outlined in this policy may result in disciplinary action and may be considered a violation of applicable state and local laws.

Chair, Board of I	Directors	Secretary, Board of Directors
Recreation District.	,	
9. Effective Date ADOPTED this	day of	, 2025, by the Board of Directors of the North County





North County Recreation District

RESOLUTION NO. 2025-06 A RESOLUTION DECLARING CERTAIN EQUIPMENT AS SURPLUS PROPERTY AND AUTHORIZING DISPOSAL

WHEREAS, the North County Recreation District (NCRD) is the legal custodian of certain equipment used in its public facilities and programming; and

WHEREAS, the NCRD has identified several items of equipment that are outdated, broken, underutilized, or replaced by newer equipment and are no longer necessary for district operations; and

WHEREAS, it is in the public interest to declare these items surplus and authorize their disposal in accordance with ORS 279A.280 and applicable district policies;

NOW, THEREFORE, BE IT RESOLVED THAT the Board of Directors of the North County Recreation District hereby declares the following items to be surplus property:

Surplus Items:

- 1. Freemotion f7.8 Elliptical Machine Non-operational
- 2. Water Rower Machine Non-operational
- 3. Precor Elliptical Machine Non-operational

Authorized Disposal Plan:

- NCRD shall utilize www.publicsurplus.com as the official platform for all surplus equipment sales.
- All surplus items will be advertised publicly to ensure transparency and equitable access, including:
 - Posting on NCRD's official website
 - Sharing via NCRD's social media platforms
 - o Publishing a public notice in the Headlight Herald
- All public notices and online announcements will direct interested parties to Public Surplus for item details and participation in the sale process.
- Items not sold through Public Surplus may be responsibly disposed of in accordance with applicable local and state regulations.

BE IT FURTHER RESOLVED, that NCRD staff are authorized to execute the listing, advertising, and documentation of the disposal of the above items, and to report the results of this surplus process to the Board

Chair, Boa	ard of Directors	Secretary, Board of Directors	
ADOPTED tills	_ uay 01, 2020, by	the Board of Billoctors of the North County Floorest En	
ADOPTED this	day of 2025 by	the Board of Directors of the North County Recreation Dis	strict
as needed.			



Public Notice (Newspaper Format)

North County Recreation District - Notice of Surplus Property Sale

The North County Recreation District (NCRD) hereby provides public notice that it has declared the following equipment as surplus and will make these items available for public sale:

- Freemotion f7.8 Elliptical Machine
- Water Rower Machine
- Precor Elliptical Machine

All items will be sold through Public Surplus, an online government auction platform, available at: www.publicsurplus.com

Interested parties can view, bid, and purchase these surplus items by visiting the Public Surplus website and searching for "North County Recreation District" under the agency list.

For more information, please contact NCRD Administration at marcusr@ncrdnehalem.org or (971) 308-0311.

Website/Social Media Version

Surplus Equipment Sale - NCRD is Clearing Space!

We're making room for updated equipment at North County Recreation District—and that means some of our older or unused items are now available to the public!

Surplus Items Include:

- Freemotion f7.8 Elliptical (out of order)
- Water Rower Machine
- Precor Elliptical Machine

All items are being sold via Public Surplus, our official online auction partner.

Browse and bid here: www.publicsurplus.com
(Search for "North County Recreation District" under Agencies)

Questions? Contact NCRD Administration at marcusr@ncrdnehalem.org or (971) 308-0311.

Let me know if you'd like these notices customized further with your contact info or graphics for social media—happy to help prepare a Canva version if needed!





North County Recreation District

Proposal to Establish a Grand Opening Committee

North County Recreation District (NCRD) - New Pool Facility

Purpose

The Grand Opening of the new NCRD pool facility marks a historic milestone for our community. To ensure the event is successful, well-organized, and representative of our values, staff recommends the formation of a Grand Opening Committee. This committee will guide planning efforts, coordinate with staff and volunteers, and ensure recognition of donors, partners, and community members who made this project possible.

Committee Description

The Grand Opening Committee will serve as a temporary working group tasked with planning and executing the celebration event for the new pool. The committee will coordinate logistics, marketing, and hospitality to deliver a professional and memorable event. Members will collaborate closely with NCRD staff, the Board of Directors, and community partners to ensure that the event reflects NCRD's mission and commitment to the community.

Proposed Responsibilities

1. Chair

- Provide overall leadership and direction
- Facilitate committee meetings
- Ensure alignment with district goals and board expectations

2. Event Logistics

- Oversee event setup, staging, and equipment needs
- Coordinate with facility staff and contractors
- Develop detailed event-day run-of-show

3. Community Engagement & Marketing

- Manage public outreach, press releases, and social media promotion
- Work with staff to ensure consistent messaging
- Invite dignitaries, community partners, and media





North County Recreation District

4. Donor Recognition & Sponsorship

- Coordinate unveiling of donor recognition wall and signage
- Ensure donor and partner acknowledgements during the event
- Manage sponsor involvement

5. Program & Activities

- o Develop ribbon-cutting ceremony and pool demonstrations
- Organize entertainment and children's activities
- Arrange guided tours of the new facility

6. Hospitality & Volunteer

- o Organize refreshments and reception setup
- Coordinate volunteers to assist with guest services
- o Ensure accessibility accommodations

7. Finance & Budget Oversight

- Track event expenses against approved budget
- Coordinate reimbursements and vendor payments

Meeting Schedule

- Weekly meetings leading up to the event
- Progress updates provided to the NCRD Board of Directors
- Final walkthrough of event schedule and site prior to opening

Recommendation

It is recommended that the Board of Directors approve the formation of the Grand Opening Committee and appoint members to fill the above roles. The committee will dissolve upon successful completion of the grand opening event.

