



North County Recreation District

Job Title:	Lifeguard
Organization Level:	Operations Staff
Duration/Status:	Regular, Part-time
Salary:	Hourly wage plus membership benefit
Requirements:	Must pass a background check; drug screen upon hire

GENERAL DESCRIPTION

Under close supervision of the Aquatic Director, the Lifeguard performs a variety of duties to professionally and conscientiously lifeguard for public swims and aquatics events in accordance with North County Recreation District Aquatics Program policies and procedures. Ensures the safety of all users both in and out of the pool.

ESSENTIAL FUNCTIONS *(include but are not limited to the following)*

1. Provides a consistent, capable, vigilant and professional lifeguard presence
2. Follows opening and closing procedures, records patron attendance and receives fees
3. Completes Incident/Accident Reports as needed, ensuring accuracy and thoroughness
4. Logs pool chemistry and temperature
5. Performs other job-related duties as assigned

Qualifications: *(The following are minimal qualifications necessary for entry into the classification.)*

Education and/or Experience:

Any combination of education and experience that has provided the knowledge, skills and abilities necessary for obtaining a Lifeguard Certification. A typical way of obtaining the required qualifications is to possess training as a lifeguard.

License/Certificate:

Possesses, or is willing to obtain, certifications as a Lifeguard from the American Red Cross (ARC), First Aid (AHA or ARC) and CPR/AED for the Professional Rescuer (AHA or ARC).

Knowledge/Skills/Abilities: *(The following are a representative sample of the KSA's necessary to perform essential duties of the position.)*

1. Knowledge of practices and procedures for water rescue
2. Demonstrated ability to be responsible for the safety of swimmers of all ages
3. Ability to comfortably perform Lifeguard pre-requisite swim test at any time
4. Ability to be punctual, professional, and personable
5. Ability to attend Aquatics Program staff meetings
6. Demonstrated willingness to participate in on-going job-specific training
7. Demonstrates initiative yet able to take direction
8. Demonstrated attention to detail, trustworthiness, and strong work ethic
9. Ability to pass the required background check and pre-employment drug screening



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PHYSICAL, MENTAL, AND ENVIRONMENTAL WORKING CONDITIONS

Position requires prolonged standing, walking, reaching, twisting, turning, kneeling, bending, squatting, stooping negotiating stairs and climbing out of a pool in the performance of daily activities. May require lifting of objects weighing up to 50 pounds out of the water and lifting/pulling body weight in the water up to 300 pounds. This position may also require spending up to six (6) hours in the water and standing on the deck.

Some of these requirements may be accommodated for otherwise qualified individuals requiring and requesting such accommodation.