

Public Report - Employee Data Tables

Program: 2025 - 26 Gender Equality Reporting
Corporate group of: Mercy Education Limited
Total group employee count: 2,258

Table 1 – Gender composition of all occupational categories

Occupational category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
Managers	Full-time permanent	171	92	0	0	263
	Full-time contract	8	5	0	0	13
	Part-time permanent	33	1	0	0	34
	Part-time contract	1	0	0	0	1
Professionals	Full-time permanent	461	223	1	0	685
	Full-time contract	77	32	0	0	110
	Part-time permanent	530	71	0	0	601
	Part-time contract	104	16	1	0	120
	Casual	55	11	0	0	66
Technicians And Trades Workers	Full-time permanent	5	37	0	0	42
	Full-time contract	0	3	0	0	3
	Part-time permanent	5	5	0	0	10
	Part-time contract	1	0	0	0	1
	Casual	15	2	0	0	17
Community And Personal Service Workers	Full-time permanent	16	0	0	0	16
	Part-time permanent	1	0	0	0	1
	Part-time contract	1	0	0	0	1
Clerical And Administrative Workers	Full-time permanent	108	5	0	0	113
	Full-time contract	7	0	0	0	7
	Part-time permanent	119	1	0	0	120
	Part-time contract	6	0	0	0	6
Sales Workers	Full-time permanent	2	0	0	0	2
	Part-time permanent	6	0	0	0	6
	Casual	3	0	0	0	3
Labourers	Full-time permanent	4	12	0	0	16
	Part-time permanent	1	0	0	0	1

* Total employees includes Non-binary

Table 2 – Gender composition of manager categories

Manager category	Employment status	No. of employees		Total employees*
		F	M	
CEO	Full-time permanent	9	5	14
	Full-time contract	1	1	2
KMP	Full-time permanent	24	25	49
	Full-time contract	3	3	6
	Part-time permanent	1	0	1
SM	Full-time permanent	16	6	22
	Full-time contract	2	0	2
OM	Full-time permanent	122	56	178
	Full-time contract	2	1	3
	Part-time permanent	32	1	33
	Part-time contract	1	0	1

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period

Question 1
How many employees were promoted?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	8	2	2	0	12
Part-time	Permanent	0	0	2	0	2	0	4
Full-time	Fixed-term	0	0	5	0	0	1	6
Part-time	Fixed-term	0	0	0	0	0	0	0
N/A	Casual	0	0	0	0	0	0	0

Question 2
How many employees were promoted from non-manager to manager?

Contract Type	Employment Type	All managers		Total*
		Female	Male	
Full-time	Permanent	0	0	0
Part-time	Permanent	0	0	0
Full-time	Fixed-term	0	0	0
Part-time	Fixed-term	0	0	0
N/A	Casual	0	0	0

Question 3
How many employees were internally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	0	0	3	5	8
Part-time	Permanent	0	0	0	0	6	1	7
Full-time	Fixed-term	0	0	0	0	1	0	1
Part-time	Fixed-term	0	0	0	0	8	0	8
N/A	Casual	0	0	0	0	2	1	3

Question 4
How many employees (including partners with an employment contract) were externally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	12	7	63	38	120
Part-time	Permanent	0	0	4	0	54	5	63
Full-time	Fixed-term	1	2	3	2	72	29	109
Part-time	Fixed-term	0	0	2	0	75	15	92
N/A	Casual	0	0	0	0	61	19	80

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period (continued)

Question 5
How many employees voluntarily resigned?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	1	0	13	12	85	40	151
Part-time	Permanent	0	0	3	0	79	7	89
Full-time	Fixed-term	2	1	2	1	29	7	42
Part-time	Fixed-term	0	0	0	0	61	9	70
N/A	Casual	0	0	0	0	52	11	63

Question 6
How many employees were on primary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	3	0	33	0	36
Part-time	Permanent	0	0	0	0	28	0	28
Full-time	Fixed-term	0	0	0	0	0	0	0
Part-time	Fixed-term	0	0	0	0	5	0	5
N/A	Casual	0	0	0	0	0	0	0

Question 7
How many employees were on secondary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	0	1	2	9	12
Part-time	Permanent	0	0	0	0	1	3	4
Full-time	Fixed-term	0	0	0	0	0	0	0
Part-time	Fixed-term	0	0	0	0	0	0	0
N/A	Casual	0	0	0	0	0	0	0

Question 8
How many employees ceased employment before returning to work from parental leave (regardless of when the leave commenced)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	0	0	0	0	0
Part-time	Permanent	0	0	0	0	0	0	0
Full-time	Fixed-term	0	0	0	0	0	0	0
Part-time	Fixed-term	0	0	0	0	0	0	0
N/A	Casual							

* Total employees includes Non-binary