

## St Thomas a Becket Catholic Primary School

<b>Vacancy</b>	<b>Year 5 or Year 6 Class Teacher</b>
<b>Salary</b>	Main Pay Scale
<b>Address:</b>	St Thomas a Becket Catholic Primary School
<b>Website</b>	<a href="http://www.stthomasbecketcatholicschool.co.uk">www.stthomasbecketcatholicschool.co.uk</a>
<b>Email:</b>	office@stthomasbecket.e-sussex.co.uk
<b>Telephone No:</b>	01323 737221
<b>Start Date:</b>	September 2025
<b>Contract</b>	Permanent, Full Time.

### **“We journey and grow in the light of Christ”**

An exciting opportunity has arisen for a teacher to join our team.

If you are creative and innovative in your approach to teaching and learning, and are self - motivated, we would love to hear from you.

We are a large, welcoming and inclusive, Primary School located on the beautiful South Coast, with 434 children currently on roll. Our values are an inclusive “Catholic, Coastal and Diverse” approach to all.

Our Mission Statement is "We journey and grow in the light of Christ" and we are a top performing school. We were graded a "Good" school at our last Ofsted in February 2022.

We are very proud of our school grounds and building, with staff and children showing dedication to caring for our classrooms, communal areas and displays of work.

At St Thomas a Becket Catholic Primary School, our intention is that our curriculum extends opportunity, raises aspiration, opens children’s eyes to Jesus and God’s love and the world beyond their immediate environment, enabling them to live happy, healthy and productive lives and inspire them to become lifelong learners.

We aim to build resilience and encourage a positive growth mindset amongst our children as it is often through mistakes we learn the most.

Everyone at St Thomas a Becket follows the Eight Learning Characters which encourages our children to:

- Concentrate
- Don’t give up
- Be cooperative
- Be curious

## St Thomas a Becket Catholic Primary School

### Main Purpose:

The Teacher will:

- Fulfill the professional responsibilities of a teacher, set out in the [School Teachers 'Pay and Conditions' Document](#)
- Meet the expectations set out in [Teachers' Standards](#).
- Take specific responsibility and accountability for the day-to-day management and organisation of their area.
- Assist in the smooth running of the school at all times.

### Duties & Responsibilities:

#### Teaching

- Plan and teach well-structured lessons to assigned classes, follow the school's plans, curriculum and schemes of work.
- Assess, Monitor, record and report on the learning needs, progress and achievements of assigned pupils, making accurate and productive use of assessment.
- Adapt teaching to respond to the strengths and needs of the pupils.
- Set high expectations that inspire, motivate and challenge pupils.
- Promote good progress and outcomes by pupils.
- Demonstrate good subject and curriculum knowledge.
- Participate in arrangements for preparing pupils for external tests

#### Whole-school organization, strategy and development

- Contribute to the development, implementation and evaluation of the school's policies, practices and procedures, so as to support the school's values and vision.
- Make a positive contribution to the wider life and ethos of the school.
- Work with others on curriculum and pupil development to secure coordinated outcomes.
- Provide cover, in the unforeseen circumstance that another teacher is unable to teach.

#### Health, Safety and discipline

- Promote the safety and wellbeing of pupils.
- Maintain good order and discipline among pupils, managing behaviour effectively to ensure a good and safe learning environment.

#### Professional Development

- Take part in the school's appraisal procedures.
- Take part in further training and development in order to improve own teaching.
- Where appropriate, take part in the appraisal and professional development of others.
- Take part in professional development within your area, sharing ways to improve subject teaching with others.

#### Communication

- Communicate effectively with staff, pupils, parents and carers.

## St Thomas a Becket Catholic Primary School

### Working with colleagues and other relevant professionals

- Collaborate and work with colleagues and other relevant professionals within and beyond the school.
- Develop effective professional relationships with colleagues.

### Personal and professional conduct

- Uphold public trust in the profession and maintain high standards of ethics and behaviour, within and outside school.
- Have proper and professional regard for the ethos, policies and practices of the school, and maintain high standards of attendance and punctuality.
- Understand and act within the statutory frameworks setting out their professional duties and responsibilities.

### Safeguarding

- Work in line with statutory guidance (e.g. Keeping Children Safe in Education, Prevent) and our safeguarding and child protection policies
- Work with the designated safeguarding lead (DSL) to promote the best interests of the pupils, including sharing concerns where necessary.
- Promote the safeguarding of all pupils in the school

### Person Specification;

Criteria	Qualities
Qualifications & Training	<ul style="list-style-type: none"> <li>• Qualified teacher status</li> <li>• Degree</li> <li>• Commitment to undertake further professional development if required</li> </ul>
Skills and knowledge	<ul style="list-style-type: none"> <li>• Knowledge of the National Curriculum.</li> <li>• Knowledge of effective teaching and learning strategies</li> <li>• Excellent communication and organisational skills</li> <li>• A good understanding of how children learn</li> <li>• Ability to adapt teaching to meet pupils' needs</li> <li>• Ability to build effective working relationships with pupils</li> <li>• Knowledge of guidance and requirements around safeguarding children</li> <li>• Knowledge of effective behaviour management strategies</li> <li>• Good IT skills, including previous use of e.g. safeguarding monitoring software, information management systems</li> <li>• Effective communication and interpersonal skills</li> <li>• Ability to communicate a vision and inspire others</li> <li>• Ability to build effective working relationships with staff and other stakeholders</li> </ul>
Personal Qualities	<ul style="list-style-type: none"> <li>• Commitment to upholding and promoting the ethos and values of the school</li> <li>• High expectations for children's attainment and progress</li> <li>• Ability to work under pressure and prioritise effectively</li> </ul>

## St Thomas a Becket Catholic Primary School

	<ul style="list-style-type: none"><li>• Commitment to maintaining confidentiality at all times</li><li>• Commitment to equality</li></ul>
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Closing date: Monday 20<sup>th</sup> April at 4pm

Interviews: Monday 27<sup>th</sup> April

Visits to the school are highly recommended, but do not form part of the recruitment process. Please contact the office to arrange an appointment.

[Application forms and other documents can be obtained from our website  
www.stthomasbecketcatholicschool.co.uk](http://www.stthomasbecketcatholicschool.co.uk) or by email to [office@stthomasbecket.e-sussex.sch.uk](mailto:office@stthomasbecket.e-sussex.sch.uk)

*St Thomas a Becket Catholic Primary School is fully committed to safeguarding children. The post will be subject to satisfactory references, health checks and Disclosure and Barring Service checks. This will be done by means of applying for a DBS certificate through the Disclosure and Barring Service. Disclosures include details of cautions, reprimands or final warnings as well as convictions, spent or unspent. Proof of the right to work in the UK will also be required.*