

*With Christ at the centre, we lead and serve in partnership
to secure the long-term future of Catholic education.*

OUR VISION



KNOW
GOD



GROW
IN FAITH



GO FORTH
AS DISCIPLES



SERVE
OTHERS

OUR STRATEGIC PURPOSE

The Diocesan Education Service works with trusts, schools, governors, clergy and communities to:

- Strengthen Catholic identity
- Improve educational outcomes
- Develop future leaders
- Ensure long-term sustainability
- Support flourishing school communities

LEADERSHIP



Key Priority:

Develop faith-filled leaders by strengthening recruitment, formation, collaboration, and succession planning, so that leadership across Catholic education is confident, and sustainable.

Actions:

- Collaborative CPD,
- Leadership Conferences and Courses
- Recruitment and succession planning

GOVERNANCE



Key Priority:

Strengthen governance through effective recruitment, training and accountability.

Actions:

- Assimilate new governance models
- Inclusive training
- Partnership working
- Succession planning

CATHOLIC LIFE & MISSION



Key Priority:

Place faith at the heart of school life through excellent RE and liturgical formation.

Actions:

- Update of resources
- Partnership CPD
- Efficient cascade of information
- Working with community (SSP, Romero Award, Faith in Action)
- RE Directory
- P&L Directory
- CLM Directory
- Lay Chaplaincy

STANDARDS



Key Priority:

Support all schools to achieve strong inspection outcomes and educational excellence.

Actions:

- Awareness of evolving education policy and inspection frameworks
- Working with partners to provide support and intervention
- Leadership succession planning
- Diocesan Protocols & Directives

FINANCE & ESTATES



Key Priority:

Ensure safe, sustainable estates and robust financial stewardship.

Actions:

- Condition surveys
- Strategic partnerships
- Effective oversight

PLACE PLANNING & ADMISSIONS



Key Priority:

Maintain sufficient Catholic school places through fair and transparent admissions arrangements.

Actions:

- Data submission and analysis
- Understanding of demographic trends
- Partnership working
- Appeals processes

PROFESSIONAL WORKING



Key Priority:

Build a modern, collaborative and innovative Education Service.

Actions:

- Future focused
- Collaborative
- Efficient systems
- Effective use of emerging technology
- Service

HOW WE WILL MEASURE SUCCESS

Area	Key Indicators: Using the Flourishing Framework
 Leadership	Leadership pathways and succession plans
 Governance	Governor recruitment and training
 Catholic Life & Mission	RE outcomes and faith participation
 Standards	Ofsted and CSI outcomes
 Finance & Estates	Sustainability and compliance
 Admissions	Consistency and sufficiency
 Professional Working	Stakeholder confidence and efficiency

LOOKING FORWARD - OUR AIM FOR 2029

To create a flourishing Catholic school system that is:



"Whatever your task, put yourselves into it, as done for the Lord and not for your masters, since you know that from the Lord you will receive the inheritance as your reward; you serve the Lord Christ." *Colossians 3:23-24*