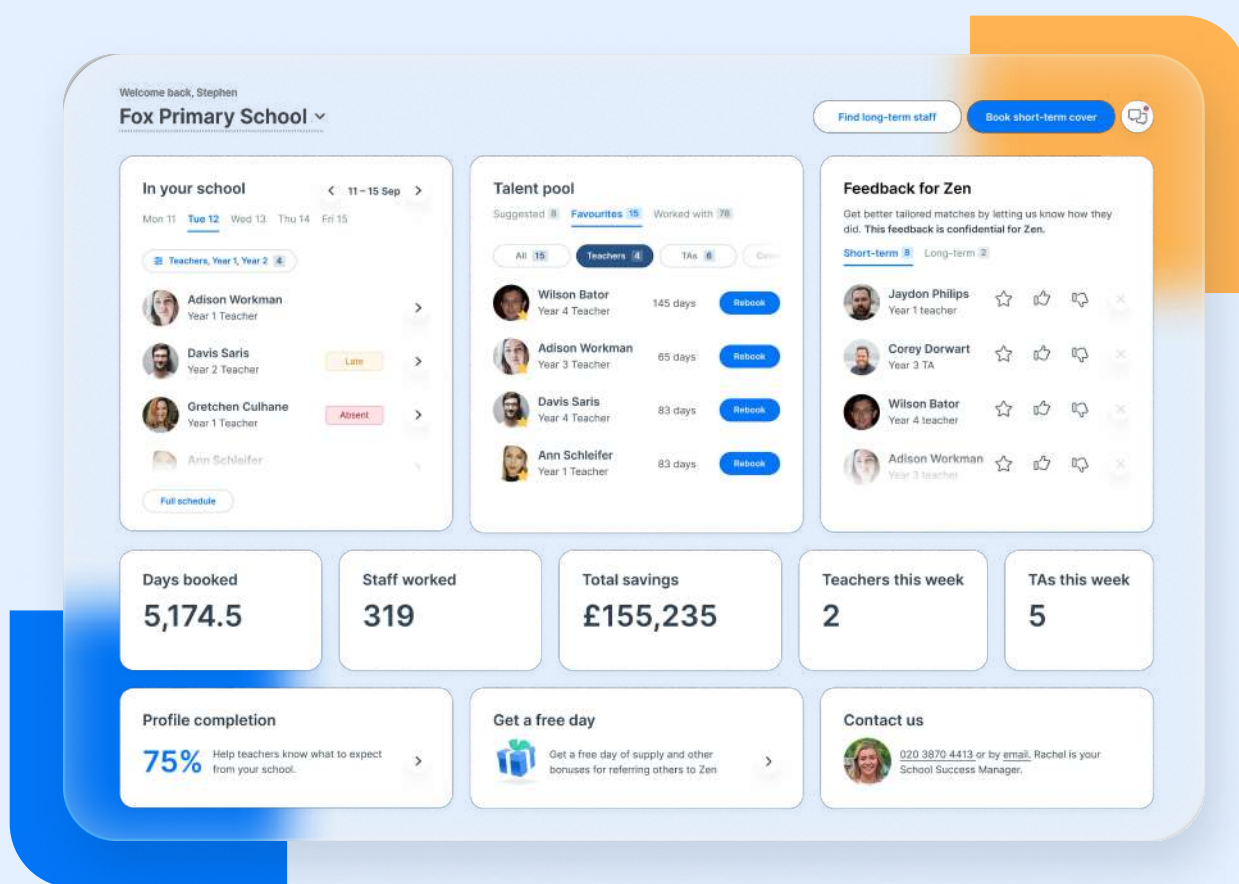


The modern staffing platform for schools

Book reliable supply cover quickly, up-skill your permanent staff, and manage compliance and admin all in one place.



Welcome back, Stephen
Fox Primary School

Find long-term staff | Book short-term cover

In your school

Mon 11 | **Tue 12** | Wed 13 | Thu 14 | Fri 15

Teachers, Year 1, Year 2

Teacher	Status
Adison Workman Year 1 Teacher	
Davis Saris Year 2 Teacher	Late
Gretchen Culhane Year 1 Teacher	Absent
Ann Schleifer	

Full schedule

Talent pool

Suggested 8 | Favourites 15 | Worked with 76

All 15 | Teachers 4 | TAs 6 | Com

Teacher	Days	Rebook
Wilson Bator Year 4 Teacher	145 days	Rebook
Adison Workman Year 3 Teacher	65 days	Rebook
Davis Saris Year 4 Teacher	83 days	Rebook
Ann Schleifer Year 1 Teacher	83 days	Rebook

Feedback for Zen

Get better tailored matches by letting us know how they did. This feedback is confidential for Zen.

Short-term 8 | Long-term 2

Teacher	Feedback
Jaydon Phillips Year 1 teacher	Star, Like, Dislike, X
Corey Dorwart Year 3 TA	Star, Like, Dislike, X
Wilson Bator Year 4 teacher	Star, Like, Dislike, X
Adison Workman Year 3 teacher	Star, Like, Dislike, X

Days booked
5,174.5

Staff worked
319

Total savings
£155,235

Teachers this week
2

TAs this week
5

Profile completion
75%
Help teachers know what to expect from your school.

Get a free day
Get a free day of supply and other bonuses for referring others to Zen.

Contact us
020 3870 4413 or by email, Rachel is your School Success Manager.

★ Trustpilot



Rated **4.6/5.0** with reviews from
thousands of schools and teaching staff

See the **Zen platform** in action

Everything you need to book supply staff quickly, reduce admin, and stay compliant.



Book Teaching Staff Instantly

Book quality day-to-day cover in seconds.
No waiting around for confirmation.



Fill Long-Term Vacancies

Browse and hire from a high-quality pool for longer placements, backed by your personal Account Manager.



Communicate Your Expectations

Share key context up front so staff arrive prepared and confident on the day.



Manage Timesheets Easily

Approve timesheets in one click at the end of the week (with no paperwork).



100% SCR Compliance

Get the vetting info you need to update your Single Central Record in seconds, consistently and correctly.



All-in-One Platform

Manage bookings, view profiles, and handle invoices in one intuitive dashboard.

The Zen Platform

Our platform is built for school leaders who need reliable cover without the operational headache. Book staff, manage admin, and keep compliance organised – all in one place.

Web Dashboard

Mobile App

Real-time Notifications

Invoice Management

How did they do?

First time **4** Regularly booked **2**

	Jaydon Philips Year 1 teacher	☆	👍	👎	×
	Corey Dorwart Year 3 TA	☆	👍	👎	×
	Wilson Bator Year 4 teacher	☆	👍	👎	×
	Adison Workman Year 3 teacher	☆	👍	👎	×
	Gretchen Culhane	☆	👍	👎	×

See the Zen platform in action

An intuitive dashboard designed to save you time—book staff, track performance, and stay compliant.



Book Teaching Staff Instantly

Book high-quality day-to-day cover staff in seconds, with no waiting around for confirmation.

The screenshot shows a 'Confirm requests' dialog box. It displays details for a 'Year 4 Class TA' for 'Tomorrow, 24 Jun 25, 08:30 - 16:00', with a duration of '6.5 hours, 60min break (unpaid)' and '3 requests'. Below this, it asks 'If unavailable, shall we find someone else?'. There are two options: 'Yes, find me someone else' (which is 'Recommended' and has a radio button selected) and 'No, I only want these <roleType>' (which has an unselected radio button). At the bottom, there is a link to 'Add notes for <roleType> or your Zen Account manager' and two buttons: 'Cancel' and 'Confirm'.



100% SCR Compliance

All vetting info for Zen-booked supply staff can be uploaded to your SCR in seconds.



All-in-One Platform

Manage bookings, view candidate profiles, and handle invoices all in one intuitive dashboard.



Fill Long-Term Vacancies

Browse and hire from our hand-picked pool of excellent teaching staff for longer placements.



Communicate Your Expectations

Prepare teachers and TAs before they visit your school with important info and expectations.



Manage Timesheets Easily

It only takes 1 click at the end of the week to confirm all time sheets—no paperwork needed.

The screenshot shows the 'Timesheets' dashboard for the week of '5 Aug - 9 Aug 2024'. It lists a teacher, 'Mensah, Crossphilia', with a total of '28 hours' and a total pay of '£480.00'. Below this, there is a table showing the breakdown of hours by day and time slot. Each slot is for 30 minutes and has a rate of '£189.50'. At the bottom, there is a summary for 'For this week' showing '£480.00' and a large blue button labeled 'Approve all'.

5 Aug - 9 Aug 2024				
M 26/09	T 27/09	W 28/09	T 29/09	F 30/09
Mensah, Crossphilia Teacher				
28 hours £480.00				
7:30-3:30 30 min £189.50 1 comment	7:30-3:30 30 min £189.50 1 comment	7:30-3:30 30 min £189.50 1 comment	7:30-3:30 30 min £189.50 1 comment	7:30-3:30 30 min £189.50 1 comment
For this week £480.00				

Transparent, **fair pricing**

For school leaders planning ahead, predictable pricing matters. With Zen, fees are fixed and rates are transparent, so you can budget confidently and book cover without surprises.



Fixed fee on every booking



Candidates get paid more

Staff Type	Zen Rate
Teaching Assistant	From £145.00 + VAT
SEN Teaching Assistant	From £147.00 + VAT
Teacher	From £196.00 + VAT

Traditional Agencies

- ✓ Hidden margin markup
- ✓ Opaque pricing structures
- ✓ High placement fees
- ✓ Lock-in periods

zen EDUCATE

- ✓ Our fee is fixed on every booking
- ✓ Margins are not fixed—transparent
- ✓ Candidates get paid more
- ✓ No placement fees after qualifying period



Crown
Commercial
Service
Supplier



How we **partner with schools**

When working with Zen, you can count on tailored support for your school's unique needs.



Bespoke Training

Designing and delivering bespoke training for school staff across a range of areas including high-quality interventions and behaviour strategies.



Event Staffing

Staff volunteering at school events such as Christmas Fayres, Art Weeks, and SATs boosters.



SEN Expertise

In-class SEN observations prior to trialling candidates so we can ensure we carefully match the best candidates to students' needs.



Long-Term Planning

Curated training for long-term candidates via the Zen platform based on the needs of the learners they are supporting.



Safeguarding at **Zen Educate**

Safeguarding is our highest priority. Our vetting process is designed to meet and exceed DfE requirements, so you can book with confidence.



Your School's Safety is Our Priority

We complete these checks on every candidate as part of our onboarding process.

Industry-Leading Vetting

- ✓ Enhanced DBS check with Child Barred List check on the online update service
- ✓ Two professional references—one of which is EYSP accredited
- ✓ Proof of qualifications
- ✓ Medical fitness / 2 references
- ✓ Up-to-date safeguarding training and declaration
- ✓ Disqualification declaration certifying no household member has been disqualified
- ✓ Overseas police check if applicable
- ✓ Right to work check
- ✓ Teaching Regulation Agency, formerly NCTL, teacher status checks
- ✓ Health declaration certifying fitness to work in a school
- ✓ Online safety guidance as per Part 1 of Keeping Children Safe in Education



Full Documentation

All vetting info sent by email with DBS number and photo of the teacher



100% SCR Upload

All vetting info for Zen-booked supply staff can be uploaded to your SCR in second



Continuous Monitoring

We perform regular rechecks and stay on top of any new guidance

What schools are saying

Don't just take our word for it, hear from the schools we partner with every day.

"We've had a great experience using Zen Educate for cover. Their platform is easy to navigate, making it quick and simple to request supply teachers, and we really value being able to request specific candidates and save favourites for future bookings. The service is extremely reliable, and the supply teachers provided are consistently professional, well-prepared, and ready to step straight into the classroom.

All candidates arrive fully vetted, with all necessary compliance checks, including DBS and references, completed, which gives us real peace of mind. The rates are competitive and offer excellent value for money."

Jo, Headteacher, Hawkedale Primary School

"I have been using Zen Educate for a couple of years now. They are super attentive and very helpful. The quality of their candidates is good and discussions with them allow us to find the right person for the job.

Zen are supportive, friendly and efficient. I highly recommend them!"

Vanessa, Headteacher, Christ The King School

A Dedicated Account Manager: Jordan Hussell, Zen Educate London

Every school has a dedicated account manager to support you with any needs you have. A good understanding of your school's ethos and values is key to finding the right candidates for daily and long-term vacancies.

✉ schoolteam@zeneducate.com

🌐 www.zeneducate.com

☎ 020 3964 2566

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