



Job Description Template

Street Team Member

Department: Marketing & Communications

Reports To: Associate Director, Marketing & Communications

Employment Type: Part-Time, Seasonal (October – May), Non-Exempt

Location: Offsite, New Bedford and surrounding towns

Salary Range: \$25/hr, approx. 10 hrs/wk (\$7,500 max for season)

Posting Date: September 22, 2025

About The Zeiterion

The Zeiterion (The Z) is a nonprofit organization with a mission to steward our historic theater as a gathering place for performing arts experiences where learning, connection, and creative expression thrive. Our work is guided by five core values: **Imagination, Connection, Equity, Transparency, and Discovery**. These values inform how we deliver on our mission and how we work together every day.

We are committed to cultivating a workplace where all individuals feel respected, valued, and empowered to contribute. As a team member, you'll be part of a culture that supports creativity, collaboration, continuous learning, and inclusion.

Position Summary

Street Team members will be responsible for distributing promotional print materials at various locations and businesses to build awareness and generate interest for Zeiterion events and programs from October to May. This role plays a key part in advancing our mission and contributes to a supportive, inclusive, and imaginative work environment.

Key Responsibilities

- Traveling to various businesses and organizations (restaurants, retail shops, community centers, etc.) in a designated territory on a self-determined schedule
- Distributing print materials, such as (but not limited to) brochures and posters, often affixing posters in high-traffic areas
- Being an enthusiastic ambassador for The Z
- Discerning the print materials most appropriate for each location



- Embodying The Z's values through conversations and exchanges with the public

Qualifications

Required:

- Valid driver's license and own transportation
- Strong communication and interpersonal skills
- Lift and carry materials weighing up to 25 lbs
- Independent work ethic

Preferred:

- Conversational in Spanish
- Interest in the performing arts

What We're Looking For

In addition to relevant experience, we're looking for a colleague who:

- Brings a spirit of **curiosity, creativity, and openness**
- Communicates with **clarity, honesty, and care**
- Thrives in a collaborative, **relationship-centered team**
- Shares our commitment to **equity, inclusion, and anti-racism**
- Is excited to **learn, grow, and imagine new ways forward**

Our Workplace Culture

As part of your onboarding, you'll be welcomed into a culture that reflects our values:

- **Imagination** – We encourage creative problem-solving and fresh ideas from every level of the organization.
- **Connection** – We work with empathy and respect, building strong relationships across teams.
- **Equity** – We actively address inequities in our systems and strive for inclusive representation in all we do.
- **Transparency** – We communicate openly, share information proactively, and make decisions with integrity.



- **Discovery** – We support risk-taking and learning from mistakes as essential parts of growth.

We create a workplace where you can bring your full self, feel supported, and know your contributions matter.

Compensation & Benefits

- Salary: \$25/hour (max \$7,500 for season)
- Benefits include: N/A
- Additional perks: Flexible hours

EQUAL OPPORTUNITY:

The Z is an equal opportunity employer. We celebrate equity and are committed to creating an inclusive, thriving environment for all employees including, but not limited to, a culture of antiracism in which we build policies, procedures, and a safe space for people from all backgrounds to feel safe and seen in our employ, in our seats and on our stage.

WORK ENVIRONMENT:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- The noise level in the work environment ranges from low to high
- The Z is a collaborative work environment, and employees are expected to be open and willing to collaborate across departments and teams
- The Zeiterion is on an active, and ongoing, journey to be anti-racist organization - advancing anti-racist policies and practices, and fostering and sustaining a culture that values community, social justice, and equity

To Apply

We deeply value working with individuals from a rich mix of backgrounds, experiences, and perspectives. We believe this diversity strengthens our institution and enriches our



community. While we've outlined the qualifications and experience that we think will help someone thrive in this role, we also recognize that talent comes in many forms. If your background doesn't perfectly align with every requirement, we still encourage you to apply — your unique perspective might be exactly what we need.

Please submit your resume to careers@zeiterion.org with the job title in your subject line. Applications will be accepted on a rolling basis with priority to those submitted by October 8, 2025.