

## Queen's Commerce 2025/2026 Admissions Video Rubric

| SCORE           | CRITERIA   |
|-----------------|--|
| POOR<br>(1)     | <ul> <li>Applicant demonstrates minimal flexibility when working in their team, regardless of their role within the team.</li> <li>Applicant does not navigate team challenges and/or resolve conflicts</li> <li>Applicant does not attempt to reflect on their experience</li> <li>The applicant's response does not answer the questions</li> </ul>  |
| FAIR (2)        | <ul> <li>Applicant demonstrates an attempt to be flexible when working in their team, trying to contribute to team success regardless of their role within the team.</li> <li>Applicant tries to navigate team challenges and/or resolve conflicts</li> <li>Applicant minimally attempts to reflect on their experience</li> </ul>   |
| GOOD<br>(3)     | <ul> <li>Applicant attempts to embrace flexibility when working in their team, trying to contribute to team success regardless of their role within the team.</li> <li>Applicant shows a reasonable ability to navigate team challenges and/or resolve conflicts</li> <li>Applicant attempts to reflect on their experience, demonstrating some personal growth and maturity</li> </ul>              |
| GREAT (4)       | <ul> <li>Applicant mostly embraces flexibility when working in their team, contributing to team success regardless of their role within the team.</li> <li>Applicant shows a good ability to navigate team challenges and/or resolve conflicts</li> <li>Applicant is mostly able to reflect meaningfully on their experience, demonstrating a good amount of personal growth and maturity</li> </ul> |
| EXCEPTIONAL (5) | <ul> <li>Applicant embraces flexibility when working in their team, largely contributing to team success regardless of their role within the team.</li> <li>Applicant shows outstanding ability to navigate team challenges and/or resolve conflicts</li> <li>Applicant is able to reflect meaningfully on their experience, demonstrating significant personal growth and maturity</li> </ul>       |