



THE BLVD

Mississippi Boulevard Christian Church •

(Disciples of Christ)

FULL-TIME

MINISTER OF WORSHIP & ARTS

Position Description

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MISSISSIPPI BOULEVARD CHRISTIAN CHURCH

70 North Bellvue Boulevard

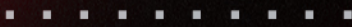
Memphis, TN 38104

Dr. J. Lawrence Turner, Senior Pastor

theblvd.org



ABOUT US



Mississippi Boulevard Christian Church (Disciples of Christ) — affectionately known as **The BLVD** — is a 104-year-old congregation with a rich history of spiritual leadership and community impact in Greater Memphis. Now one church with two locations, The BLVD is driven by a deep commitment to discipleship and to addressing the most pressing needs of the community. The church continues to be a vital force for good, leveraging its influence to help improve the lives of all Memphians.

At the forefront of transformative initiatives, The BLVD is leading a multi-use development project that will bring the expansion of **Meharry Medical College** into the Mid-South, strengthening healthcare access and economic development in the region.

Reflecting Memphis's legendary musical heritage, The BLVD is known for vibrant and dynamic worship. The Sanctuary Choir and Praise Team are celebrated for their excellence, guiding the congregation in a rich tapestry of hymns, anthems, praise and worship music, and both traditional and contemporary gospel. The church's annual Christmas Concert has become a cherished Memphis tradition, showcasing renowned artists such as Yolanda Adams, Anthony Hamilton, Gregory Porter, Jonathan McReynolds, Chrisette Michele, Ruben Studdard, Ledisi, and Sheléa.

Rooted in its calling to **love all people, exalt God together, and nurture transformative relationships with Christ**, The BLVD also curates powerful cultural experiences that honor and celebrate African American history, life, and culture. Through worship, fellowship, ministry, and outreach, The BLVD seeks to lead, serve, and inspire — living out its mission to help others **lead, learn, live, and love as Christ without limits**.

FOUNDATIONAL SCRIPTURE | MATTHEW 28:19-20

ABOUT THE POSITION

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Mississippi Boulevard Christian Church (The BLVD) is seeking a spiritually grounded, visionary, and inspiring **Minister of Worship and Arts** to lead our vibrant and diverse worship ministry. This leader will work closely with the Senior Pastor to design and facilitate transformative worship experiences that engage both our in-person congregation and digital community. With a deep respect for the rich traditions of the African-American church, the Minister of Worship and Arts will cultivate an intergenerational worship environment that blends gospel, contemporary Christian music, traditional hymns, choral anthems, spirituals, and other sacred repertoire.

In this role, the Minister of Worship and Arts will provide spiritual, artistic, and administrative leadership to choirs, praise teams, musicians, creative arts teams, and technical staff. The ideal candidate will inspire a culture of excellence, authenticity, collaboration, and spiritual depth. This leader will oversee the integration of music, dance, drama, and other creative expressions into worship, as well as plan and produce major seasonal events and concerts that reflect the mission and vision of The BLVD.

The successful candidate will bring strong musical and administrative skills, with the ability to mentor emerging leaders and foster unity across teams. The Minister of Worship and Arts will be passionate about worship as a vehicle for spiritual formation and community transformation, and committed to leading with creativity, vision, and grace.



QUALIFICATIONS



EDUCATION & EXPERIENCE

- Bachelor's degree in Music, Choral Conducting, Performing Arts, or related field.
- Master's degree (preferred)
- Minimum of 5–10 years of experience in a comparable leadership role, ideally within a large African-American church.
- Proven experience in planning and producing large-scale worship experiences and special events.

MUSICAL & PROFESSIONAL SKILLS

- Strong musical leadership, with the ability to cultivate choirs, bands, and praise teams.
- Proficient in various sacred musical idioms, to include traditional, contemporary and blended iterations of multiple styles.
- Skilled in technical vocal coaching, instrumental arranging, and band direction.
- Competency as a keyboardist, organist (Hammond/Pipe), and/or vocalist.
- Familiarity with worship technology: Planning Center, ProPresenter, DAWs, digital video and audio production systems.

CORE COMPETENCIES

- Spiritually mature with a vibrant personal relationship with Christ.
- Visionary leadership with the ability to inspire and mobilize large teams.
- Excellent written and verbal communication skills.
- Operate with a high level of self-motivation and grit.
- Strong administrative, organizational, and budgeting skills.
- Creative, collaborative, and adaptable to diverse cultural and generational contexts.
- Passionate about worship as spiritual formation and community transformation.
- Commitment to excellence in hybrid (in-person + digital) worship environments.

RESPONSIBILITIES & DUTIES

WORSHIP LEADERSHIP & PLANNING

- Maintain a comprehensive, high-level worship program that is well aligned with the church's mission, vision, and values.
- Plan and lead engaging, Christ-centered worship experiences that reflect the diversity of our congregation, incorporating gospel, contemporary Christian, traditional hymns, choral anthems, spirituals and other appropriate sacred repertoire.
- Collaborate with the Senior Pastor to integrate worship themes with sermon series, as well as church-wide and community initiatives.
- Lead and model a culture of excellence, authenticity, and spiritual depth in all worship expressions.

TEAM OVERSIGHT & DEVELOPMENT

- Provide spiritual, artistic, and administrative leadership for musicians, vocalists, creative arts teams (such as dance, drama, spoken word), and technical staff.
- Mentor and develop staff and volunteers, fostering a culture of unity, collaboration, and innovation.
- Conduct regular rehearsals, team meetings, and workshops to promote growth in both artistry and faith.
- Recruit and train young adults and emerging leaders for active participation in worship and the arts.

ARTS & PRODUCTION

- Oversee the integration of dance, drama, visual arts, and other creative expressions into worship and special services (e.g., Christmas, Easter, Church Anniversary, Black History celebrations).
- Work closely with production and media teams to ensure excellent audio, lighting, video, and multimedia elements.
- Lead the planning, preparation, and execution of major productions, concerts, and seasonal events.
- Stay current with trends and technology in worship and arts to enhance both in-person and digital experiences.

ADMINISTRATION & STEWARDSHIP

- Manage the Worship and Arts Ministry budget and ensure the responsible use of resources.
- Establish and maintain systems for scheduling, communication, and workflow efficiency (e.g., Planning Center).
- Supervise the acquisition and maintenance of all technical, musical, and artistic equipment and software.
- Ensure all worship elements align with church policies, theological integrity, and spiritual values.



COMPENSATION / BENEFITS

Competitive Salary

Medical, Dental and Vision Insurance

Retirement Plan

Cell Phone

Mileage Reimbursement Between Campuses

Work Computer and Tablet

TO APPLY

Interested candidates should submit the following to Dr. Chad Brawley at chad@thebrawleygroupconsulting.com:

Cover Letter

Resume/CV

List of References

3-5 Links to worship videos displaying a variety of leadership/ministry/performance abilities

CLICK HERE TO FILL OUT THE INITIAL QUESTIONNAIRE

DISCOVER MEMPHIS



A CITY WHERE CULTURE, COMMUNITY, AND OPPORTUNITY MEET

Memphis is a dynamic city where rich history, vibrant culture, and genuine hospitality create an unmatched quality of life. Home to iconic landmarks like the National Civil Rights Museum, Stax Museum of American Soul Music, Sun Studio, and Elvis Presley's Graceland, Memphis offers a unique blend of tradition and innovation. The city's legendary Beale Street and renowned music scene celebrate its role as the birthplace of blues, soul, and rock 'n' roll.

Food lovers will find much to savor — from world-famous barbecue to acclaimed restaurants such as Porch & Parlor, Flight, Felicia Suzanne's, Itta Bena, and Southern Social.

Memphis's housing market is especially appealing, with average home prices around \$220,000. Whether you prefer the energy of Crosstown, the river views of Harbortown, or the suburban charm of East Memphis, Germantown, Bartlett, Collierville, or nearby Olive Branch, MS, there's a neighborhood that fits your lifestyle.

Entertainment and recreation thrive in Memphis, with performances at The Orpheum Theatre, Ballet Memphis, Hattiloo Theatre, and concerts at the FedExForum, home of the Memphis Grizzlies. Nature lovers can explore Shelby Farms Park, Overton Park, or the Memphis Botanic Garden. And with its central location, Memphis offers easy access to nearby cities — just two hours to Little Rock, three to Nashville or Birmingham, and four to St. Louis, plus an overnight train ride to New Orleans.

Memphis is more than a place to live — it's a city where you can belong, grow, and thrive.