

Mentoring Program Survey

Gathering and acting on stakeholder feedback is essential to a successful mentoring program. Regular feedback helps identify what is working, what needs improvement, and what additional support mentors and mentees need.

Below are two editable **Mentoring Program Feedback Forms**—one for mentors and one for mentees. The forms use parallel questions so responses can be compared to identify areas of agreement and differences in perceptions.

[Mentoring Program Feedback - Mentee Form](#)

[Mentoring Program Feedback - Mentor Form](#)

Using the Feedback Forms

- 1. Administer the surveys twice a year: midway through the year and at the end of the year.**
- 2. Review the results of both surveys separately with mentors and mentees.**
 - Review the responses.
 - Compare responses to parallel questions. Where do perceptions align? Where do they differ?
 - Identify areas for program improvement.
 - Identify additional support needs and brainstorm ways to address them.
- 3. Bring the groups together to share recommendations.**
 - Prioritize areas for improvement.
 - Identify next steps.
 - Create an action plan for implementing changes.

Keep the Feedback Loop Open

Encourage mentors and mentees to share feedback throughout the year—not just when surveys are administered. Ongoing feedback helps strengthen the mentoring program, support the success and retention of new teachers, and ultimately improve outcomes for students.