



# **New York State Public Employee Conference**

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**[nyspec.org](http://nyspec.org)**

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## **Memorandum in Support**

**S3318 – Senator Scarcella-Spanton**

**A8822 – MoA Kay**

**An act to amend the military law, in relation  
to authorizing additional paid leave for public  
employees who are absent on military duty**

# ***SUPPORT !***

**This proposed legislation would take effect immediately  
upon its enactment.**

**The New York State Public Employee Conference  
(NYSPEC) is an umbrella organization comprising more  
than 90 diverse unions and groups representing a wide  
spectrum of more than one million active and retired public  
employees.**

**We wholeheartedly support this proposed legislation, and  
urge its swift enactment!**

***Peter D. Meringolo***  
**Chairman**

***Bing Markee***  
**Legislative Director**

***Representing More Than One Million Active and Retired Public Employees  
Visit [nyspec.org](http://nyspec.org) to View The Broad Spectrum of Our Public Sector Member Units!***