

Banijay Americas Gains Trusted, Reliable HR Data with Workday to ADP Integration

WORKDAY TO ADP TOTALSOURCE INTEGRATION CASE STUDY:

How a global entertainment company's US operations team replaced data chasing and second-guessing with a Workday® to ADP TotalSource® integration built for accuracy.

"The integration saves us time, but the bigger value is knowing the data is reliable. I'm confident that what I put into Workday gets to ADP TotalSource without the payroll team doing double work. I don't have to second-guess whether I entered it correctly somewhere else or whether payroll did."

— Glenn Recker,
HRIS & Benefits Director,
Banijay Americas

Integration Challenge

Banijay Americas uses Workday as its system of record and ADP TotalSource for payroll and HR services for about 150 - 200 U.S. employees. The team needed a reliable way to align employee data between the two systems without entering the same information twice. Manual updates created extra work and increased the chance that changes such as addresses, salary updates, or other employee information could fall out of sync.

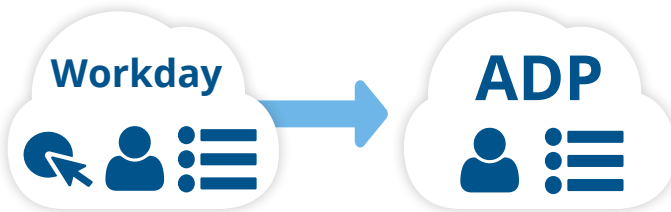
Integration Solution

Flexspring connected Workday with ADP TotalSource so new-hire data and employee updates automatically move between these systems. The integration runs twice a day, but for urgent changes, the HR team can also trigger an individual employee update through Flexspring Monitor. Email notifications show what transferred during each run, giving HR visibility into the integration while reducing manual checks. The integration saves time, but more importantly, it gives the team confidence that employee data entered in Workday reaches ADP TotalSource accurately.

Integration Use Cases

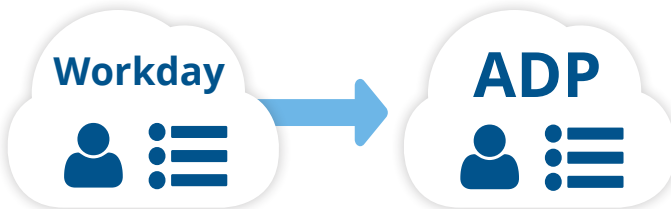
1 Workday New Hires to ADP

As soon as Banijay Americas adds a new hire in Workday, the integration sends the data to ADP TotalSource automatically. HR enters the information once instead of duplicating the work across systems.



2 Workday Employee Updates to ADP

When current employee data changes in Workday, updates automatically sync to ADP TotalSource for streamlined, error-free payroll processing.



Cooler Features of This Integration

Flexspring matched Banijay Americas' existing workflow by creating a custom solution that kept an important general ledger field in sync during the move from Workday to ADP TotalSource. The integration automatically sends a follow-up employee update without HR or payroll having to re-enter the data. "It's a pretty clever solution," said Recker. "The Flexspring team went above and beyond what we expected. They understood our vision and made it a reality."

When experts connect data, you have peace of mind.

For help with Workday to ADP integration:



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