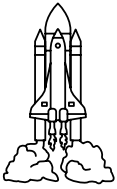


2025 ANNUAL REPORT

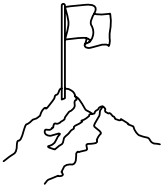
**Annual Meeting
April 23, 2026 at 5PM
Open to all members**

OUR PURPOSE IS TO CHAMPION THE FINANCIAL WELL-BEING OF OUR MEMBERS.



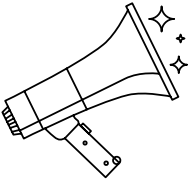
DO BETTER, DO MORE

We continuously innovate and explore new ways to add value while raising the bar to meet the evolving needs of our members and employees.



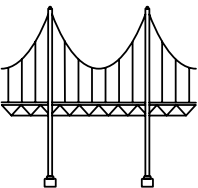
ADAPT & OVERCOME

We embrace change and cultivate resilience, ensuring our employees are always ready to adapt swiftly and overcome challenges to better serve our members and achieve continuous growth.



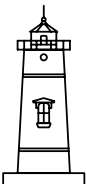
WOW FOR IMPACT

We deliver exceptional service and make a meaningful difference in the lives of our members and employees through every interaction and initiative.



BUILD TRUST, BREAK BARRIERS

We develop strong relationships with our members and employees by fostering transparency, reliability, and collaboration while actively breaking down barriers to success.



ACT WITH PURPOSE

We act with intention, ensuring every decision and action we take is aligned with our purpose to champion the financial well-being of our members.

FROM THE PRESIDENT

2025 was a year of intentional transformation.

Across our technology, products, and operations, the pace of change was significant. This was not cosmetic change. It was a strategic effort grounded in a simple principle: every decision must create greater clarity, improve access, and generate real value for our members.

We began a comprehensive digital transformation that will modernize our mobile and online banking experience, scheduled to launch in March 2026. Security enhancements will strengthen protection without adding friction. Moving money will be faster and easier. Navigation will be more intuitive. We also retrained our AI Virtual Assistant, significantly enhancing its capabilities to provide stronger support and more efficient guidance.

These improvements are not about adding features for the sake of innovation. They are about creating space for real conversations and service that feels personal. When technology works well, it allows our people to do what they do best.

At the same time, we remained focused on the economic realities our members were navigating. We introduced and extended low-rate loan promotions to provide flexibility when it was needed most. When members showed us they needed support beyond the initial timeline, we responded. Throughout this progress, we remained disciplined. Growth was thoughtful. Investments were measured. Every decision was made with our responsibility as stewards of member trust at the forefront.

Behind the scenes, we raised our standards. We strengthened leadership alignment, clarified expectations, and ensured we had the right people in the right roles to carry this work forward. Culture and performance are inseparable. The strength of our team is the foundation of everything we accomplish.

Looking ahead, the groundwork laid in 2025 positions us to serve with greater consistency and confidence. You will begin to see a clearer expression of who SunWest is and what we stand for, reflected in how we communicate, design, and deliver on our commitments.

New card capabilities, improved controls, and a revitalized youth banking experience are part of that forward movement. More importantly, they represent our continued commitment to evolving in ways that make banking simpler, stronger, and more aligned with the lives our members are building.

We move into the coming year with clarity, confidence, and purpose.

Thank you for your trust in SunWest Credit Union. We are proud to serve you and confident in the future we are building together.

Walter Synowiecki

President + CEO

THE EXECUTIVE TEAM

KATIE DEFEO
Vice President + CXO

JOSEPH FOLAN
Vice President + CRO

BRIAN GORMAN
Vice President + CTO

BRICE RICKEY
Vice President + CFO

FROM THE CHAIRPERSON

2025 was a pivotal year for SunWest Credit Union. The scope of decisions made during the year — including significant investments in digital modernization, security infrastructure, and long-term growth initiatives — will shape how this organization serves members well into the future.

Oversight during a year of this magnitude requires active engagement. Throughout 2025, strategic initiatives were reviewed through formal reporting, performance analysis, and careful evaluation of risk and sustainability. The responsibility of the Board is not operational management, but governance: ensuring that progress is supported by sound judgment, accountability, and long-term clarity.

The extension of lending promotions during economic uncertainty is one example of that balance in practice. Providing flexibility to members required thoughtful consideration of capital, liquidity, and long-term stability. Responsiveness must always operate within disciplined boundaries.

Confidence in leadership is grounded in execution. Regular dialogue, strategic reviews, and measurable performance outcomes demonstrated a clear line between vision and delivery. Alignment is not assumed; it is reinforced through oversight and accountability.

As a member-owned cooperative, SunWest operates with a different obligation than shareholder-driven institutions. Decisions are made with both present and future members in mind. Ethical conduct, transparency, and fiduciary responsibility remain central to that commitment.

Ongoing director education and regulatory awareness continue to strengthen governance practices. Strong governance is often invisible, but it is foundational to stability. On behalf of the Board of Directors, thank you for your continued trust. SunWest remains focused, steady, and positioned for responsible growth.

Brian Riggan

Chairperson, Board of Directors

THE BOARD OF DIRECTORS

BRIAN RIGGAN
Chairperson

STEVE HAWTHORNE
Treasurer

JIM JACOT
Director

STEVE BISBEE
Director

FROM THE **TREASURER**

The financial environment in 2025 was shaped by interest rate volatility and broader economic pressures. Within that context, SunWest maintained prudent financial management and operational discipline.

Strategic investments were made in digital infrastructure and system enhancements that will support the 2026 platform launch. While these initiatives required meaningful upfront capital, they were structured carefully to strengthen long-term operational efficiency, system security, and service reliability. Thoughtful investment today supports a more capable and resilient credit union tomorrow.

Throughout the year, capital levels remained strong and liquidity was managed conservatively. Growth was evaluated with risk awareness and portfolio performance in mind. Expense oversight and prioritization ensured that resources were allocated responsibly.

SunWest was again recognized with a 5-Star rating from BauerFinancial, reflecting continued financial strength and stability.

Clear financial reporting and adherence to regulatory standards remain essential. Accountability in how resources are deployed is fundamental to maintaining member confidence.

SunWest enters the coming year well-capitalized, stable, and prepared to continue executing its long-term strategy with discipline and care.

Steve Hawthorne
Treasurer, Board of Directors

BOARD CONTINUED

WILLIAM MILLER
Director

JOSEPH DEAN
Director

RANDALL NELSON
Director

FROM THE SUPERVISORY COMMITTEE

The Supervisory Committee serves an independent role in safeguarding the integrity of SunWest Credit Union. That responsibility remained especially important during a year of operational modernization and system enhancements.

Independent audits and regulatory examinations conducted in 2025 confirmed that internal controls, financial reporting processes, and risk management frameworks are functioning effectively. Oversight includes review of compliance practices, operational controls, and security protocols to ensure that standards are consistently upheld.

Independence is central to this role. The Committee operates separately from management and provides objective review of internal systems and financial practices. When findings or recommendations arise, they are addressed promptly and thoroughly.

As technology evolves, controls must evolve alongside it. Ongoing monitoring ensures that innovation does not outpace compliance or risk safeguards.

SunWest continues to operate with integrity, discipline, and accountability. Members can be confident that their assets are protected through consistent oversight and sound control practices.

Thank you for your continued trust and membership.

Aaron Marcus

Chairperson, Supervisory Committee

THE SUPERVISORY COMMITTEE

AARON MARCUS
Chairperson

THOMAS HANEY
Member

FINANCIAL CONDITION

ASSETS:

Total Loans	\$333,722,751
Allowance for Loan Loss	-\$3,150,000
Net Loans Outstanding	\$330,572,751
Cash	\$2,198,992

Investments:

Treasury Notes	\$62,254,385
Federal Agency Securities	\$34,285,586
Certificates of Deposit	\$26,939,902
Other Investments	\$28,159,672
Total Investments	\$151,639,545

Other Assets:

Accrued Interest on Loans	\$1,611,470
Accrued Interest on Investments	\$721,185
Prepaid Expenses	\$1,674,855
Net Fixed Assets	\$13,454,900
NCUSIF Deposit	\$4,348,705
Other Assets	\$10,325,171
Total Other Assets	\$32,136,286

TOTAL ALL ASSETS **\$516,547,574**

LIABILITIES:

Accounts Payable	\$2,992,469
Notes Payable	\$0
Dividends Payable	\$0
Other Liabilities	\$9,544,733
Total Liabilities	\$12,537,202

Equity (Member Deposits): **\$451,127,072**

Equity Reserves:

Maricopa Santa Fe FCU Merged Equity	\$85,800
Shamrock Foods FCU Merged Equity	\$137,377
Undivided Earnings	\$56,909,710
Other Comprehensive Income	-\$4,697,197
Equity Valuation AFS Securities	\$447,610
Net Equity Reserve Position	\$52,883,300

TOTAL ALL LIABILITIES & MEMBERS EQUITY **\$516,547,574**

*Per new accounting rule, all funds previously in Regular and Other Revocable Reserves were moved to Undivided Earnings.

OPERATING INCOME:

Interest on Loans	\$22,151,320
Interest on Investments	\$4,365,859
Other Income	\$5,990,932
Gross Income	\$32,508,111

OPERATING EXPENSES:

Compensation & Employee Benefits	\$11,050,790
Travel & Conference	\$116,182
Association Dues	\$17,013
Office Occupancy	\$2,073,415
Office Operations	\$4,023,937
Publicity & Promotions	\$9,45,473
Loan Servicing	\$224,607
Professional Services	\$2,941,838
Provision for Loan Loss	\$3,018,311
NCUA Operating Fee	\$106,029
Other Expenses	\$428,743
Total Operating Expenses	\$24,946,338
SunWest Operating Income	\$7,561,773
Other Gains/Losses	-\$341,578
Total Dividends & Interest to Members	\$6,854,074
NET INCOME FOR CALENDAR YEAR 2025	\$366,121



