

College and Young Adults Pastor

Friends Church | Yorba Linda, CA

Salary: \$55,000–\$65,000/year | **Schedule:** Full-time, Exempt

Reports to: Grow Team Lead

Inspire the Next Generation of World-Changers

Are You Passionate About Empowering Young Adults in Their Faith Journey?

Do you have a heart for walking alongside college students and young adults (18-28) as they navigate life's biggest decisions and discover their calling? Are you energized by creating dynamic communities where young people can grow in faith, build authentic relationships, and become equipped to change the world? If so, Friends Church invites you to lead a thriving ministry that's shaping the future of the church and our community.

About Friends Church

Friends Church is a vibrant, multi-campus community committed to building a community of authentic Christ-followers, compelled to change our world. Our College and Young Adults (CYA) ministry serves as a bridge between youth and adult life, creating spaces where 18-28 year-olds can explore their faith, build lasting friendships, and discover their unique role in God's kingdom. We're dedicated to creating environments where lives are transformed, purpose is discovered, and the next generation is equipped to lead.

Your Mission

As the College and Young Adults Pastor, you will:

- **Lead Dynamic Gatherings:** Oversee weekly Tuesday night gatherings and community events that engage, inspire, and connect young adults in authentic worship and biblical teaching.
- **Foster Life-Changing Community:** Develop and manage Life Groups specifically designed for CYA, with a goal of engaging 50% of participants in small group discipleship experiences.
- **Develop Emerging Leaders:** Recruit, equip, and mentor volunteers and ministry partners, providing leadership opportunities that help young adults discover and use their spiritual gifts.

- **Connect to the Bigger Picture:** Seamlessly integrate CYA members into the broader church family, Alpha programs, Rooted experiences, and weekend services, ensuring they feel valued and connected.
- **Mobilize for Impact:** Provide regular local service opportunities and annual global mission experiences, partnering with Guest Services and Special Events to help young adults serve throughout the church.
- **Create Pathways for Growth:** Align programming with Friends Church's discipleship vision, managing series selection, curriculum development, and spiritual formation experiences.
- **Provide Pastoral Care:** Offer godly counsel, spiritual direction, and pastoral support to young adults navigating major life transitions, relationships, and career decisions.

What We're Looking For

- **Spiritual Maturity:** A strong personal relationship with Jesus Christ, adherence to Friends Church Statement of Faith, and a clear calling to young adult ministry with a passion for discipleship.
- **Ministry Experience:** 3–5 years in student ministries or equivalent combination of education and experience, with demonstrated success in young adult engagement and leadership development.
- **Relational Excellence:** Outstanding ability to connect with and relate to the 18-28 demographic, understanding their unique challenges, questions, and opportunities.
- **Strategic Vision:** Skills in program development, event planning, budget management, and team leadership, with the ability to set and achieve measurable ministry goals.
- **Educational Foundation:** Bachelor's degree in theology, ministry, or related field, with commitment to obtain commissioning through Friends Southwest (FSW).
- **Heart for Friends Church:** Active membership at Friends Church with full alignment to our mission, values, and ministry approach, including participation in church-wide initiatives.

Why Join Us?

At Friends Church, you'll have the incredible opportunity to shape the spiritual formation of young adults during some of the most influential years of their lives. You'll work with a supportive team that values innovation, authentic relationships, and measurable impact. We offer:

- **Comprehensive Benefits:** Health, dental, vision, life insurance, retirement plan with employer match, parental leave, professional development allowance, and generous PTO.
- **Professional Growth:** Opportunities for advancement within a multi-campus church environment, conference attendance, continuing education support, and commissioning assistance through FSW.

- **Dynamic Ministry Environment:** Access to modern facilities, technology, and resources designed to create engaging experiences for young adults.
- **Collaborative Team:** Work alongside passionate ministry partners, part-time coordinators, and volunteers who share your heart for young adult ministry.
- **Pastoral Opportunities:** If commissioned, opportunities to perform weddings, baptisms, and funerals, expanding your pastoral ministry experience.
- **Ministry Impact:** Lead a ministry with clear goals and metrics for success, including Life Group participation rates and connection to broader church community.

Ready to Shape the Future?

If you're ready to invest in the next generation of Christ-followers and help young adults discover their calling to change the world, we invite you to apply and join our mission. Simply email your cover letter and resume to Dana Anderson at danaa@friends.church

Friends Church is committed to building diverse communities that reflect the kingdom of God. We encourage applications from candidates of all backgrounds who share our mission and values.