

Alpha & Future Campus Pastor

Friends Church | Yorba Linda, CA

Salary: \$65,000–\$75,000/year | **Schedule:** Full-time, Exempt

Reports to: Grow Team Lead

Lead the Way in Evangelism and Church Growth

Are You Called to Pioneer and Shepherd?

Do you have a passion for guiding seekers toward faith in Jesus? Are you energized by building ministries from the ground up and leading teams with vision and purpose? If so, Friends Church invites you to step into a pivotal role that combines evangelism, discipleship, and church planting.

About Friends Church

Friends Church is a vibrant, multi-campus community committed to building a community of authentic Christ-followers, compelled to change our world. Our Alpha program offers a welcoming environment where individuals can explore questions about faith and spirituality without judgment. As a church, we're dedicated to creating spaces where lives are transformed, families flourish, and communities thrive.

Your Mission

As the Alpha & Future Campus Pastor, you will:

- **Champion the Alpha Ministry:** Lead and grow the Alpha program, ensuring it effectively engages new believers and seekers.
 - **Develop Leaders:** Recruit, train, and equip volunteers to facilitate Alpha groups and integrate them into the broader discipleship strategy.
 - **Foster Community:** Create a welcoming atmosphere for those exploring faith, including hosting monthly "Connect with Friends" gatherings.
 - **Prepare for Campus Leadership:** Collaborate with church leadership to strategize and plan for launching a new campus in Orange County.
 - **Engage the Local Community:** Build relationships within the community to understand and meet local needs, laying the groundwork for future campus development.
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What We're Looking For

- **Spiritual Maturity:** A strong personal relationship with Jesus Christ and a clear calling to pastoral ministry.
 - **Leadership Experience:** 3–5 years in ministry leadership, preferably with experience in Alpha or similar evangelistic initiatives.
 - **Visionary Thinking:** Ability to see the big picture and develop strategic plans for ministry growth and church planting.
 - **Relational Skills:** Excellent communication and interpersonal skills to connect with diverse groups of people.
 - **Educational Background:** Bachelor's degree in theology, ministry, or a related field (Master's preferred but not required).
 - **Alignment with Friends Church:** Agreement with our doctrinal beliefs and mission, and active participation in our ministries and Life Groups.
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Why Join Us?

At Friends Church, you'll be part of a supportive and dynamic team committed to spiritual growth and community impact. We offer:

- **Comprehensive Benefits:** Health, dental, vision, life insurance, retirement plan, parental leave, and more.
 - **Professional Development:** Opportunities for growth and advancement within a multi-campus church environment.
 - **Collaborative Culture:** A team-oriented atmosphere where your contributions are valued and your leadership is empowered.
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Ready to Make an Impact?

If you're ready to lead with purpose and passion, we invite you to apply and join us in our mission to make disciples and expand the reach of the gospel. Simply email your cover letter and resume to Dana Anderson at danaa@friends.church

Friends Church is committed to building diverse communities that reflect the kingdom of God. We encourage applications from candidates of all backgrounds who share our mission and values.