

# Visual Media Producer

**Friends Church | Yorba Linda, CA**

**Salary:** \$70,000-\$75,000/year | **Schedule:** Full-time, Exempt

**Reports to:** Production Director

---

## OVERVIEW

The full-time Visual Media Producer is responsible for overseeing the technical, live video, and visual aspects of the weekend gatherings by recruiting, training and overseeing video team volunteers. They also manage live visual production needs for gatherings, in partnership with the Marketing & Communications team. They help support various venues across the campus with the organization and maintenance of equipment, volunteer training, and live event support.

---

## ABOUT YOU

You love video and understand the impact it has on its viewers. Although you're not an expert on all the AVL systems Friends uses, you're excited to learn and have the aptitude to quickly put into practice what you've learned. You see how technology can be a significant tool in enabling and empowering Friends Church to advance the Gospel.

You have a creative gift and a deep appreciation for how visuals can powerfully communicate truth. Your passion for design and storytelling shines through in the way you use visual elements to amplify the Gospel—capturing attention, evoking emotion, and helping people connect more deeply with the message of Jesus.

You are calm under pressure and enjoy the thrill of live production. You are energized when you have opportunities to troubleshoot and solve problems. You think quickly on your feet and jump in with a servant's heart wherever help is needed. You are flexible, able to adapt your schedule and focus as priorities shift or events come up.

You care about people. You seek to understand people's comfort level with technology as well as their learning styles so you can best equip them to use it. You enjoy training and developing people and are articulate and clear. The people who have been trained by you would say you were patient and kind as you did so.

While you could work anywhere, using your gifts for God's Kingdom gives you the most joy and fulfillment. You believe the gospel is the most important message ever, so seeing it advanced and lived out in people's lives is of utmost importance to you.

## ESSENTIAL FUNCTIONS

- Oversee the video production/broadcast team for weekend gatherings and other events.
- Conceptualize and design engaging visuals for message notes, sermon content, and other supporting media. These visuals will be displayed across various screens

throughout the campus and during services to enhance communication, support teaching, and create a cohesive visual experience.

- Video direct weekend gatherings as needed.
- Service direct weekend gatherings as needed.
- Recruit, train, and care for Production volunteers
- Maintain a strong team culture of excellence, communication, and spiritual integrity.
- Manage and upkeep the video production equipment
- Clean, organize, and upkeep tech equipment across the Friends Yorba Linda campus
- Help assist setting up stages and other AVL needs in various campus venues as needed.
- Provide AV support for various ministries and other special events.
- Assist with the building and lighting of stage sets as needed.
- Edit and post the weekend gathering messages onto various church social media platforms, mainly YouTube.
- Manage repairs and the logging of information in our Production maintenance system
- Other duties assigned by the Production Director.

## COMPETENCIES

- Familiarity with live video streaming technologies (ProPresenter, Resi, Ross, Black Magic equipment preferred).
  - Able to lift 50lbs.
  - Willingness to get on aerial work lifts as needed.
  - Interpersonal skills: Relates well to all kinds of people by listening and negotiating, builds effective relationships and teams, collaborative.
  - Has a heart to develop others and be personally developed.
  - Able to learn new and evolving technologies.
  - General AVL knowledge.
  - Adaptable and flexible when working in live production environments.
  - Organized.
  - Self-starter.
- 

## What We're Looking For

- **Spiritual Maturity:** A strong personal relationship with Jesus Christ, adherence to Friends Church Statement of Faith, and a clear calling to young adult ministry with a passion for discipleship.
- **Technical Experience:** A minimum of five years' experience in the technical fields; or equivalent combination of education and experience.
- **Relational Excellence:** Outstanding ability to connect with and relate to church staff and volunteers, understanding their unique challenges, questions, and opportunities.
- **Educational Foundation:** Bachelor's degree in technical and production fields.
- **Heart for Friends Church:** Active membership at Friends Church with full alignment to our mission, values, and ministry approach, including participation in church-wide initiatives.

## Why Join Us?

At Friends Church, you'll have the incredible opportunity to collaborate with great teams to shape the spiritual formation of young adults during some of the most influential years of their lives. You'll work with a supportive team that values innovation, authentic relationships, and measurable impact. We offer:

- **Comprehensive Benefits:** Health, dental, vision, life insurance, retirement plan with employer match, parental leave, professional development allowance, and generous vacation, sick and holiday pay.
- **Professional Growth:** Opportunities for advancement within a multi-campus church environment, conference attendance, continuing education support, and commissioning assistance through FSW.
- **Dynamic Ministry Environment:** Access to modern facilities, technology, and resources designed to create engaging experiences for attendees.
- **Collaborative Team:** Work alongside passionate team members and volunteers.

## Ready to Shape the Future?

If you're ready to work with a creative team and volunteers of Christ-followers, a collaborative team and in the next generation of Christ-followers and help young adults discover their calling to change the world, we invite you to apply and join our mission. Simply email a cover letter and resume to Dana Anderson at [danaa@friends.church](mailto:danaa@friends.church)

---

*Friends Church is committed to building diverse communities that reflect the kingdom of God. We encourage applications from candidates of all backgrounds who share our mission and values.*