

High School Associate

Friends Church/Yorba Linda, CA

Church Size: 6,000+

Ministry Scope: 9th – 12th Grade Ministry, 30 hours a week, Non-Exempt

Compensation | \$25 an hour

About Friends Church

Friends Church is a growing, multigenerational community located in North Orange County, California. We are committed to becoming a community of authentic Christ-followers, compelled to change our world. We believe the next generation matters—and we are passionate about helping students and families know and follow Jesus.

Position Summary

The High School Ministry Associate will work closely with the HSM Director to support and strengthen our ministry to high school students. This position provides leadership, relational care, and administrative support to help create Christ-centered environments where students feel known, valued, and challenged to grow in their faith. The Associate will help recruit, equip, and shepherd volunteers, assist with weekly programming, and help plan and execute events, camps, and trips.

What You'll Do

MINISTRY LEADERSHIP

- Partner with the HSM Director to implement the vision, goals, and values of Friends Church within High School Ministry.
- Assist in planning and leading weekly HSM services, including worship, teaching, games, and small group connection.
- Occasionally teach in large group and lead elements of programming as requested.
- Help create and implement a pathway of connection and discipleship for students, moving them from first-time guests to fully engaged participants in the HSM community.

VOLUNTEER DEVELOPMENT

- Recruit, train, equip, and shepherd volunteer leaders (Life Group Leaders and Change Makers).
- Provide ongoing encouragement, coaching, and accountability for volunteers.
- Partner in organizing and leading regular volunteer training and leadership development opportunities.

STUDENT & FAMILY CARE

- Build relationships with students inside and outside of programming through presence, encouragement, and discipleship.
- Provide pastoral support to students and families as needed, especially in times of crisis, referring to professional counselors when appropriate.
- Partner with parents to encourage family discipleship and support.

EVENTS & CAMPS

- Assist in planning, promoting, and executing HSM events, camps, retreats, service projects, and outreach opportunities.
- Actively participate in all HSM activities and church-wide initiatives.

ADMINISTRATION & COMMUNICATION

- Provide administrative support for communication (emails, texts, social media, registrations, and attendance tracking).
 - Help maintain safety standards, child-protection policies, and compliance with church guidelines.
 - Support logistics for weekly programming, events, and camps.
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What We're Looking For

- A passionate follower of Jesus with a heart for High School Students and their families.
 - Strong communicator, both on stage and in personal interactions.
 - Organized, creative, and collaborative, with the ability to execute both details and vision.
 - Team-oriented, humble, and adaptable in a fast-paced ministry environment.
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Education & Experience

- Bachelor's degree in a related field is preferred, or equivalent combination of education and experience.
- At least 2 years of youth ministry or related experience desired.

Join Our Team

If you're called to invest in the next generation and want to be part of something bigger than yourself, we'd love to meet you. Come help us build a ministry where every student is known, loved, and led to follow Jesus—and every parent feels supported on their journey.

Apply today and help us build the church of tomorrow.

- **Comprehensive Benefits:** Health, dental, vision, life insurance, retirement plan with employer match, parental leave, professional development allowance, and generous PTO.
- **Professional Growth:** Opportunities for advancement within a multi-campus church environment, conference attendance, and continuing education support.

- **Dynamic Ministry Environment:** Access to modern facilities, technology, and resources designed to create engaging experiences for kids.
- **Collaborative Team:** Work alongside passionate ministry partners, and volunteers who share your heart for NextGen ministry.

Ready to Shape the Future?

If you're ready to invest in the next generation of Christ-followers and help kids discover their calling to change the world, we invite you to apply and join our mission.

Click here to apply today.

Friends Church is committed to building diverse communities that reflect the kingdom of God. We encourage applications from candidates of all backgrounds who share our mission and values.