

Kids Director

Campus: Friends Church/Inland Campus

Campus Size: 400+

Ministry Scope: Part time, 28 hours a week, non-exempt

Compensation: \$28-\$30 an hour

Reports to: Community Life Pastor

About Friends Church

Friends Church is a growing, multigenerational community located in the Inland Empire. Our church building is located in Norco, Ca, however many of our church families are from the surrounding areas of Chino Hills, Corona, Eastvale, Norco, Ontario Ranch and Jurupa Valley. We are committed to becoming a community of authentic Christ-followers, compelled to change our world. We believe the next generation matters—and we are passionate about helping kids and families know and follow Jesus.

Position Summary

The Kids Director is a strategic leader and disciple-maker who builds and leads a thriving Sunday ministry for kids (Birth–6th Grade). This leader empowers volunteers and equips parents to be the primary spiritual influence in their child's life. They partner with the NextGen Team to develop a holistic, gospel-centered discipleship experience that helps kids gather in worship, grow in groups, and go serve the world.

This role is more than programming—it's about building a culture where kids encounter Jesus, families feel equipped, and volunteers are inspired to lead.

What You'll Do

Lead with Vision and Strategy

- Create and implement a strategic vision for Friends Kids that aligns with the mission and discipleship strategy of Friends Church.
- Build a healthy volunteer culture by recruiting, training, equipping, and celebrating servant leaders.

Champion Kids Discipleship

- Oversee weekend gatherings (Birth–6th Grade), ensuring excellence in curriculum, teaching, safety, worship, and experience.
- Oversee and plan the summer VBS, to reach kids and families in the surrounding community and to help kids activate their faith

Engage and Equip Parents

- Develop intentional strategies and resources that inspire and equip parents to disciple their kids at home.
- Build meaningful relationships with parents that offer support, encouragement, and spiritual guidance.

Partner Church-Wide

- Work collaboratively with Students, Growth Groups and Main Campus
 - Participate and help plan church-wide events such as VBS, Baptisms, Child Dedications, Summer Dinner In The Park, Holiday Services and Special Sunday Services
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What We're Looking For

- A passionate follower of Jesus with a deep love for kids and families.
 - A high energy, caring, relevant, visionary and passionate leader
 - Collaborative, innovative, organized, and deeply relational.
 - A team player who thrives in a fast-paced, creative environment.
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Education and Experience

- Bachelor's degree in ministry, education, child development, or related field required.
 - 1-3 years of experience in a leadership role within a Kids or NextGen Ministry as a high capacity volunteer or staff.
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Join Our Team

At Friends Church, you'll be part of a supportive and dynamic team committed to spiritual growth and community impact. We offer:

- **Comprehensive Benefits:** Health, dental, vision, life insurance, retirement plan, parental leave, and more.
 - **Professional Development:** Opportunities for growth and advancement within a multi-campus church environment.
 - **Collaborative Culture:** A team-oriented atmosphere where your contributions are valued and your leadership is empowered.
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Ready to Shape the Future?

If you're ready to invest in the next generation of Christ-followers and help kids discover their calling to change the world, we invite you to apply and join our mission.

[Apply today](#) and help us build the church of tomorrow.

Friends Church is committed to building diverse communities that reflect the kingdom of God. We encourage applications from candidates of all backgrounds who share our mission and values.