

Kids Director

Campus: Friends Church/Inland Campus

Campus Size: 400+

Ministry Scope: Full time, exempt

Compensation: \$28-\$30 an hour

Reports to: Community Life Pastor

About Friends Church

Friends Church is a growing, multigenerational community located in the Inland Empire. Our church building is located in Norco, Ca, however many of our church families are from the surrounding areas of Chino Hills, Corona, Eastvale, Norco, Ontario Ranch and Jurupa Valley. We are committed to becoming a community of authentic Christ-followers, compelled to change our world. We believe the next generation matters—and we are passionate about helping kids and families know and follow Jesus.

Position Summary

The Kids Director is a strategic leader and disciple-maker who builds and leads a thriving Sunday ministry for kids (Birth–6th Grade). This leader equips parents to be the primary spiritual leaders in their homes and empowers volunteers to help develop a holistic, gospel-centered discipleship experience that helps kids Gather in worship, Grow in groups, and Go serve their world.

What You'll Do

Champion Kids Discipleship and Family Spiritual Growth

- Oversee all aspects of kids weekend gatherings (Birth-6th Grade), ensuring excellence in curriculum, teaching, safety, kids worship, and volunteer scheduling/placement.
- Oversee and cast vision for volunteers who are serving each week
- Run Sunday Huddles to prepare, inspire and equip volunteers for the work of the ministry
- Create a fun, warm, and welcoming environment for kids and their parents
- Develop a fun and engaging ministry for 5th/6th graders on Sunday mornings in order to create a space for spiritual growth that is intended for this “older” age group.
- Review and develop any relevant curriculum for the Kids program that fosters spiritual formation in Kids.

Lead with Vision and Strategy

- Create and implement a strategic vision for Friends Kids that aligns with the mission and discipleship strategy of Friends Inland
- Create a healthy volunteer culture by recruiting, developing, training, equipping and celebrating volunteers.
- Ensure that Kids Ministry Spaces reflect a fun, safe and God Centered environment.
- Coordinate KidsCare for children during weekly bible studies, and Mom's With Littles, as well as all essential calendar events
- Schedule, recruit and train Kids Care Staff
- Create Curriculum for Kids Care classrooms
- Lead Kids Care classrooms when needed in order to fulfil proper ratios
- Teach Kids lessons as needed.
- Lead and develop Kids Faith Moments including baptisms and child dedications
- Oversee Mom's With Littles programming and volunteers

Engage and Equip Parents

- Build genuine relationships with the kids and parents through ministry events and casual conversations on Sundays.
- Develop a communication strategy with parents with relevant weekly discipleship tips and ministry updates.
- Collaborate with Community Life Pastor to help connect parents into Growth Groups
- Teach child dedication class with parents as needed

Collaborate and Partner Church-Wide

- Work intentionally with Friends Church Yorba Linda and its campuses especially in the area of all-campus events such as camps and VBS.
- Work collaboratively with Friends Inland Staff Team to ensure ministry and events align with the broader church vision

- Work collaboratively with the Students Director at Friends Inland for all areas where students and kids ministry may coincide. (VBS volunteers, Summer events. Move Up Weekend, Students serving in Kids, Parent Workshops, etc)
 - Participate in Friends Church Inland all-church events including holidays, beach baptisms, summer events and strategic outreach events throughout the year as needed.
 - Work with appropriate staff and volunteer leaders to carry out the overall ministry of the church.
 - Attend Sunday morning main service for personal spiritual growth and to get to know the church as a whole.
 - Schedule and oversee Kids Care Staff for all events as needed. Create and provide curriculum for Kids Care to continue to elevate it beyond “child care”
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What We're Looking For

- Attend and participate in all staff Friends Church events, programs, and training.
 - Keep current in related fields and best practices.
 - Cooperate with Community Life Pastor and Campus Pastor by performing appropriate related duties when assigned and instructed.
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Education and Experience

- Must have a personal relationship with Jesus Christ and must have a heart for ministry.
 - Bachelor's degree in ministry, education, child development, or related field required.
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Join Our Team

At Friends Church, you'll be part of a supportive and dynamic team committed to spiritual growth and community impact. We offer:

- **Comprehensive Benefits:** Health, dental, vision, life insurance, retirement plan, parental leave, and more.
 - **Professional Development:** Opportunities for growth and advancement within a multi-campus church environment.
 - **Collaborative Culture:** A team-oriented atmosphere where your contributions are valued and your leadership is empowered.
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Ready to Shape the Future?

If you're ready to invest in the next generation of Christ-followers and help kids discover their calling to change the world, we invite you to apply and join our mission.

[Apply today](#) and help us build the church of tomorrow.

Friends Church is committed to building diverse communities that reflect the kingdom of God. We encourage applications from candidates of all backgrounds who share our mission and values.