

NMRLI is a non-profit 501(c)(3) organization that provides resources and advocates for the needs of New Mexico's rural libraries. The data below was collected from 43 rural library survey respondents across 17 New Mexico counties [see pages 2 and 3 for full list of respondents].

The survey results provide quantitative and qualitative data and statistics on the status of rural public libraries throughout New Mexico, including information about the libraries' needs and services. Data was collected from June through October 2025 using the platform Google Forms. Survey questions were developed by Shel Neymark (Executive Director). Data and findings were managed and synthesized by Aspen Coriz-Romero (NMRLI Fellow).

TABLE OF CONTENTS

- I. RESPONDENTS**
- II. ABOUT YOUR COMMUNITY**
- III. THE STRENGTHS AND CHALLENGES OF YOUR LIBRARY**
- IV. SERVICES AND PROGRAMMING**
- V. BUDGET, STAFF, AND CAPACITY**
- VI. COMMUNICATIONS, FUNDRAISING, AND GRANT WRITING**

RESPONDENTS

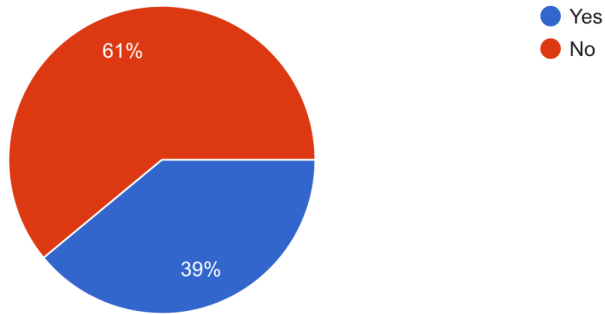
Library	Email Address	Name
Truchas Services Center	truchaslibrarynm@gmail.com	Julie Trujillo
Vista Grande Public Library	librarydirector@vglibrary.org	Julia Kelso
Eagle Nest Public Library	library@eaglenest.org	Deborah Espie
Eunice Public Library	tparker@elinlib.org	Tara Parker
Columbus Village Library	library@historicvillageofcolumbus.org	Maria Constantine
Pecos Community Library and Resource Center	ejvortiz1@gmail.com	Emily Ortiz
David F. Cargo El Valle de Anton Chico Library	breezygutierrez@gmail.com	Breezy Gutierrez
Capitan public library	lynn.eckman@capitanlibrary.org	Lynn Eckman
Pueblo of Pojoaque Public Library	abecker@pojoaque.org	Adam Becker
Lordsburg Hidalgo Library	oldbookbuilding@gmail.com	Collista Jensen
Gila Valley Library	estigutierrez29@gmail.com	Esti Gutierrez
Moriarty Community Library	library@moriartynm.gov	Natalie Bott
Albert W. Thompson Memorial Library	a.w.thompsonlibrary@gmail.com	Ann Reeser
Fort Sumner Public Library	fortsumnerlibrary@gmail.com	Melanie Ratliff
Hillsboro Community Library	libraryhillsboronm@gmail.com	Lisa Curt
Vallecitos Community Center and Library	vallecitoscommunitylibrary@gmail.com	Marlene Fahey
Bayard Public Library	cprovencio@cityofbayardnm.gov	Cindy "Renee" Provencio
Eleanor Daggett Memorial Library	chamalib64@yahoo.com	Yvonne D Martinez
Taos Pueblo Library	crystalbarney@taospueblo.com	Crystal Barney
Talpa Community Library	talpalibrary@yahoo.com	Effie Romero
Estancia Public Library	acreamer@townofestancia.com	Angela Creamer
Placitas Community Library	librarydirector@placitaslibrary.com	Lynne Hynes
Red River Public Library	hsnowden@redriver.org	Holly Snowden
San Ildefonso Pueblo Library	bmartinez@sanipueblo.org	Bernice Martinez
El Rito Library	librarian@elrito.org	Jill Chandler

Irene Sweetkind Public Library	library@cochitilake.org	Sunny M. Thornton
Embudo Valley Library and Community Center	jenniferg@embudovalleylibrary.org	Jennifer Goyette
Nambe Pueblo Public Library	library@nambepueblo.org	Savannah Salazar
Jemez Springs Public Library	librarian@jsplibrary.org	Andrew Adaryukov
Baldwin Cabin Public Library	baldwincabinpubliclibrary@gmail.com	Laura Barich
Questa Public Library	library@Villageofquesta.org	Sharon Nicholson
Jicarilla Public Library	jicarillalibrary@yahoo.com	T. Rose Vigil
Tularosa Public Library	tularosapubliclibrary@yahoo.com	Linda Vigil
Pueblo de Abiquiu Library & Cultural Center	palcc2023@gmail.com	Andie Manzanares
Glenwood Library	lynnneidermayer@gmail.com	Lynn Neidermayer
Zia Enrichment Library	jennifer.shije@ziapueblo.org	Jennifer Shije
Michael Nivison Public Library	pieintheskynm@yahoo.com	Sandra Barr
Torreon Community Library	torreon.library@gmail.com	Martina Martinez
Shuter Library of Angel Fire	presidentshuterlibrary@gmail.com	Scott Jones
Village of Corona Public Library	vocpublib@gmail.com	Deneen Romero
Santo Domingo Pueblo Library	shana.coriz@kewa-nsn.us	Shana Coriz
Carrizozo Community Public Library & Archive	carrizozolibrary@yahoo.com	Diane Dean
Moise Memorial Library	moiselibrary@plateautel.net	Mary Martinez

ABOUT YOUR COMMUNITY AND LIBRARY

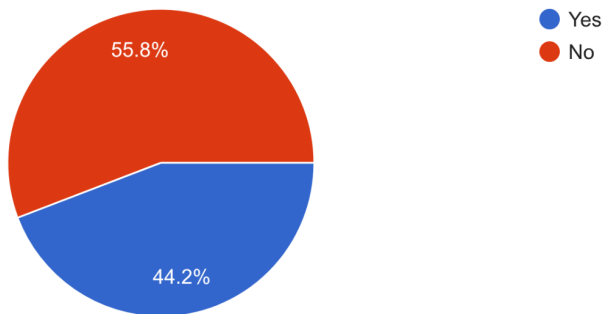
Are you in an unincorporated community?

41 responses



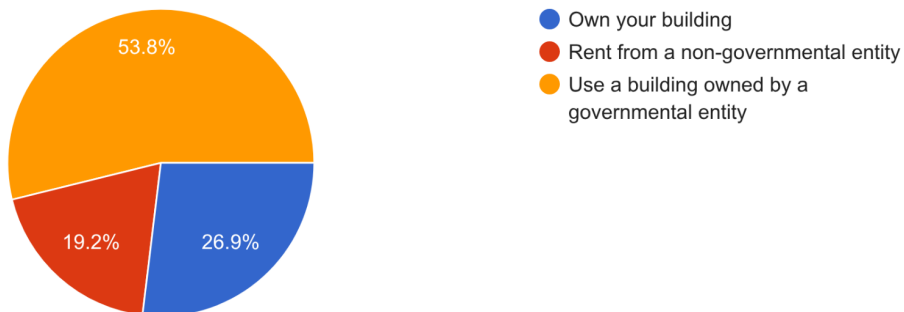
Are you a non-profit 501(c)(3)?

43 responses



If yes, do you;

26 responses



What is the population of your service area (beyond designated zip code)?
close to 10,000
1800
1442 officially, but we have many non-resident patrons. We serve anyone.
3009
150 by NMSL but service area is actually closer to 800
Less than 3,000
2071
4178
Approximately 550 people.
6522
3000
Our legal service area is 140. We do serve a larger area - guesstimate is 300
141
2064
1200
2000
960 Talpa boundaries
2500
5000
3009
This one is tough because we have the Red River Upper Valley and hotels and rental homes and we have a huge influx of tourists. With all of the hotels, and rental homes Red River can sleep 4000 visitors on any given day. We allow tourists to utilize our library services. The census population of Red River residents is 502.
1200
approx. 1,200
I don't know - according to the state library 938
2026
2,000
Approx 850-1000

3000-3500
3000
2,847 in the Village limits
1,034
584
940
750 per Census
280
2500
200
2311
1,269
4385

What are your community's greatest assets? Is the library able to leverage these?

our adult programs - yes most of the time.

volunteer base

Asset is summer guests, we experience increased patronage and circulation in the summer, as well as increased attendance at programming.

We are a community with an historic past (Pancho Villa's raid) and the library is closely involved with efforts tied to that. We are also 3 miles from the only 24-hour Port of Entry in NM, leading to Palomas, Chihuahua, Mexico. Our connection to Palomas is VERY deep; it was formed to mirror us ("Palomas" and "Columbus" both mean "dove" (Spanish and Latin)). Anyone you meet here is likely to live on either side of the border. The library in Palomas is sadly lacking, and the Columbus Village Library tries to fill the gap for Spanish-speakers who come to us. Our library is also half a mile from a State Park, and we try to engage with travelers.

Our greatest asset is our collaboration with the local school district, the local medical center, the Pecos Business Association, and other entities within our community.

Volunteerism, historical land grant, head start, K-8 school

Children's programs, support for community, internet, computers, fax and copy

Casinos, Poeh Museum, proximity to Los Alamos National Labs. No, we have not leveraged these.

We are all by ourselves out here. The other nonprofit organizations partner with us on a regular basis and we help each other out by combining programs. This helps our resources go farther

The local school, farmer's market, community center. We work pretty closely with our school. They are willing to pass on announcements, flyers and posts for local children's programs. Other community Facebook pages also will allow us to post events and programs. We are the sponsors of the Farmer's Market held every Wednesday year round. Our visitors often double to 30-40 patrons on Farmer's Market Day. We've also done community outreach during special markets, and have a bulletin board with information about upcoming programs. The community center is in disarray and not being utilized as it should. The county plans on building a new Community Center in the next 5 years. We've also advocated for our library to be moved over there with its own neighboring building. We were added to the 5 year infrastructure plan to begin securing funding for the county.
Promoting Literacy and Lifelong Learning: The library offers various programs and resources for all ages, fostering a love for reading and continuous learning.
Free and low cost services and wanting to do all that we can. Yes we can leverage these points to get some projects funded through the town.
History, and yes.
The community center, library, and Historical Society & Black Range Museum. We are now working closely with these organizations to pool money for concerts and lectures. Also the Volunteer Fire Department and local water board.
Beautiful green location on a small river in the Carson National Forest. Tightly knit community. We have been working to make the library and community center meet local needs and are seeing progress.
One of the greatest assets in Grant County is that we have hundreds of non-profit organizations and many want to collaborate with us to put on programming in the Mining District where we are located. We have been doing a lot of collaborating to bring new innovative programs to the library.
We have dedicated patrons and volunteers
bring a place for the youth
We are the Hub of this community, operating within a Community Center
website
Community Support, Educated and retired professionals that value the importance of our library. Some see us as a community center.
We are a small community, so we help when we know help is needed. The library staff does what we can do to help.
Our greatest assets are our charter school and our conference center and tourism offices. We work directly with the school and tourism staff in serving our local and tourist communities.
programs
The people we are able to leverage now. People come to volunteer at the library
Wonderful people with a variety of artistic talents that we try to showcase in the library

growth through conflict. we have a resourceful and generous community that routinely donate time and money and goods to ensure the welfare of our local community organizations.
Dedicated patrons and volunteers, location, shared community spaces (the library is extremely well integrated into the village life). Yes, the library has been leveraging these, but there is always room for improvement.
Our community's greatest assets is the appreciation of where we live and what it takes to do so!
Our proximity to mountain forest recreational areas is our greatest asset. One thing we can offer is the availability of restrooms for tourists coming from Colorado. Having the Forest Service nearby gives us additional educational resources.
The original 49 blocks of incorporated village which is like a lush, green oasis in the desert, with acequias for irrigation, several art galleries and an antique shop on Granado street, St Francis De Paul church,
Our collection. Our genealogical archive. Yes.
National Forest, Awesome Senior Center, Women's Club, Park Board
Culture and Language, yes because we can host language community meetings/classes
Location
Location next to the headstart, library located within the chapter complex
Collection comes in all possible media types
Public School and local museum. We have a windfarm here now.
Youth, Tribal program departments, culture, language, access to technology
Non profits, artists, galleries

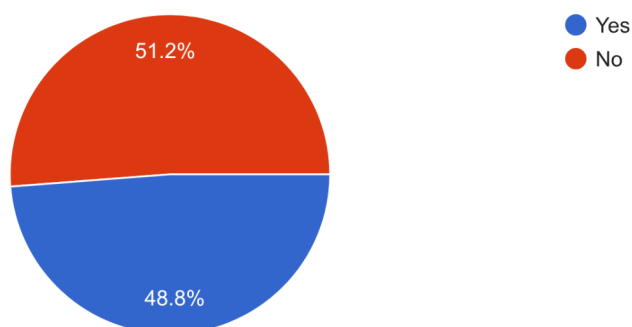
What are your communities' greatest needs? Would the library like or does it have the capability to address these needs? (administrative, financial, financial management, IT, etc.)
IT, health care, transportation. We would like to be able to be involved.
We do not have a business center or brick and mortar chamber. Printing, scanning, and faxing (medical records) are needed. Literacy support in general is a need, across all demographics. Digital access is a concern for some of our patrons, whether residents or visitors
Resources for youth are scarce, as are work options. While the library would like to be an entrepreneurial hub, it's important for us to focus on basic literacy. We have not done a good job of engaging and supporting young families.
We have so many who ask about internet access, a need for copies, needs for computer use, and resources for medical and behavioral workshops.

Employment opportunities, job training, technology, access to healthcare, food, clothing, limited academic achievement and adult education opportunities, transportation, financial literacy and stability
Internet, tech help, online books and movies, meeting space. We supply all of this
Community needs a post office. We cannot address this. Community needs bus routes. We cannot address this. Community needs employment. We can and do help patrons with job searching and application.
This community needs everything. We try to help with IT, mental & emotional support and providing a safe space for kids, and adults. We are the only place for kids to go after school on a regular basis to hang out and have fun.
IT and general help with technology. Our community is aging rapidly. We need meeting space for AA meetings, sports meetings, etc.
Healthcare Access: Access to quality and affordable healthcare, including primary care, mental health services, and preventative care, is a widespread concern. The Library does not have the capability to address these needs.
Improved school system. There are complex issues with the school system and hobble growth. There are issues with a collective vision that keep things from improving and from groups working cooperatively.
Financial. As an unincorporated community the money from State Grant in Aid, Rural Library initiative and GoBonds is our Main source of revenue. For years we existed on donations and bake sales. We are doing so much better since becoming an emerging library. We will receive public library status by June 2026.
Help with our local water system, transportation and other assistance for elderly, tutoring, local jobs
Administrative and financial
financial, maybe upgrades on some softwares
more staff and paid IT and social media. Paid donor coordinator.
The library falls under the city; the city takes care of the financial management. The library is in the ELIN consortium therefore our IT needs are taken care of. Our community needs more activities for our community, however when the library has an event there are a lot of people that don't show. Then they complain cause there isn't anything to do here
Our communities greatest need is more reliable fiber optic lines and back up systems for the fiber lines. We have outages multiple times per year when the existing lines get cut or damaged. These outages take out both internet and Verizon Wireless services. We also need more cell phone towers to provide coverage to areas that have no coverage. Right now the only networks that have coverage in Red River are T-Mobile and Verizon and both have dead areas surrounding town. We have the fastest public WiFi in town at our library and the municipality is looking into options on the fiber and tower needs.
IT we need our own IT person
A local store is really needed. We used to have a store -- we don't even have a gas station. We're open to

assisting if someone wants to open someplace.
I do not know if I can answer this. Annual threats to close our elementary school, help to connect seniors with eldercare services, technological help for seniors and others, improved transportation for mobility limited people, activities and care groups for people with cognitive impairment, food security,We are a library. We have a small staff that never have enough hours to do all of the work we would like to. Like - literacy for all!
IT infrastructure, IT skills, healthcare access and information, transportation, at-home elderly assistance, youth-oriented spaces and programs. The library cannot be the primary entity to address these needs, but we hope it can be part of the solution to each one of the above-listed challenges.
The areas we serve are fairly isolated and it's an aging population so Telehealth services would be much appreciated. At this time, we've just begun to look into it and would have to upgrade our internet service to do so. Local job opportunities.
Housing, quality reliable health care, and a restaurant with healthy food are some of our needs. We might be able to help address these needs by providing health education opportunities.
Funds to update infrastructure in the areas of water delivery, sewer and roads. No, the library does not have the capability to address these needs.
Many elderly who need care, attention, & technical education. Our library provides books on Wheels and offers one on one technical support. Rural location makes streaming, cell coverage and wi-fi challenging. We offer high speed internet 24/7, circulate DVD players and offer over 3,500 DVDs. We are 60 miles from any office store, so we provide color and black and white printing and copying, fax and 5 public computers.
All of the above
All of the above
internet access, access to computers
Skilled volunteers that can run programs for the community
IT, our director takes on that responsibility, but it would be great to have someone else to help him.
Transportation, Housing, Employment
Bank and grocery store

Has your community experienced natural, or human made disasters/emergencies?

41 responses



If yes, what happened, was the library a hub for information? What other ways was the library helpful?

Fires near us in 2018 and 2022, we did have some evacuees come into our community and they used the library for wifi

During fires we open the library to all people and their animals (which the Red Cross won't take) free clothing from our thrift shop and anything else that they need, movies at the library and anything else we can help with

We had the Gila River flood a community in our county. The library was not involved, because that village is closer to Arizona, and does not utilize our local library.

Flooding. I'm not sure. It was before I arrived. With the recent Trout Fire, the Forest Service PA office comes in everyday to give us updated information and flyers for our patrons.

The Community Center is the de facto emergency center for a rather large area. All may use - checkout from the library during these times - whether they have a card or not. Movies from the library collection are shown in the auditorium. The emergency team from our volunteer department and their counterparts in the region provide the information

Yes. We have had forest fires, including a serious one resulting from a managed burn which got out of control in 2017. The library serves as an information hub (notices posted, meetings etc) as well as a place with a HEPA filter and cool environment during these.

We are currently experiencing a wildfire that has displaced many of our patrons in the more rural part of the county. We have definitely helped patrons with information about the fires.

Water emergency. Yes. Contacted people to connect them with bottled water

For the forest fires, but the Community Center was involved, not the library.

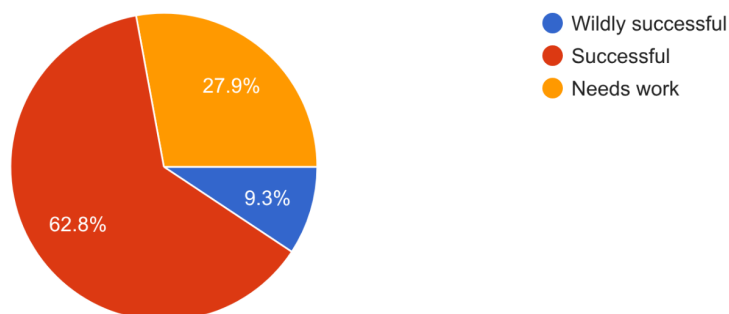
yes, help with lunches for kids and books delivered to kids for reading

Wildfires that created severe smoke - we provided fire map information for the community and bottled water. Gave advice especially to elderly on staying inside, filter air, and things like that
Two major fires - the library hosted firefighters and state and county officials who shared information
I would say flooding, loss of power, covid, and being close to fire. We maintained resources for patrons as best we could and kept information available.
Not in the midst of the disaster. The library plays an important information provider role in the preparedness and post-disaster mitigation efforts.
Wildfires, we are a staging area for the Forestry Service.
We were threatened with destruction by forest fire before we had a library.
Not directly, but during the Laguna Fire we remained a point of contact and disbursed information through the local Forest Service.
Approaching Fire. Yes, the library was a hub for information and meetings with fire officials.
Yes. Forest Fires: offered as meeting point for families, transmitted verified information, provided list of verified / helpful websites
We had a fire several years ago, before my employment. We do have a municipality that is attached to our library that offers information.
Fire in neighboring town. Library provided 24/7 curbside WiFi, extended hours, water and snacks.

THE STRENGTHS AND CHALLENGES OF YOUR LIBRARY

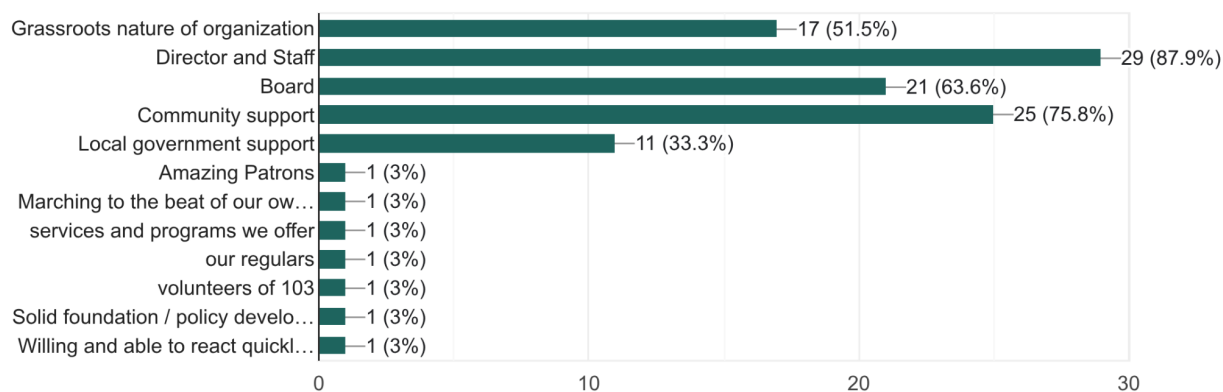
Is your library (please select one)

43 responses



If you answered successful, to what do you attribute your success? (mark all that apply)

33 responses



Please add comments

Our board has been very supportive and stable for the last 5 years. Our summer reading program is successful and growing. We are a tourist economy, so a surge of guests in the summer helps with our circulation. We have a supportive Friends group.

I don't know your definition of success. To me, it would be a patronage that reflects the local community, and we haven't reached that yet.

We've been successful in securing a temporary location. Once we have a more permanent location, we can expand our services.

We need volunteers to run our programs, if we did we could do more

We don't have great support from our city, but our county is amazing, and they make all the difference
We feel our library is Valued by our Community
Community relationships, in my opinion, take a long time to develop, and it is the same with community organizations. We have developed our own programming and serve the community in a manner that is the ask of us. And the programming we've developed is good enough that people return and we have expanded who we serve.
Covered above. We work hard to fill the community needs.
Under new management, we are doing a lot with very little resources through collaborations with local non-profits.
We opened the library in 2005 with only volunteers and donated books, shelves, etc.
large presence in the community, we sit right next to the only park in town
Well supported library because of community
We scan emails for the public, make copies, notary service and fax. We help patrons on the computers and have craft programs for the kids and adults.
A children's room was added in 2020 and in 2022 the Red River Valley Charter School started utilizing the library as their school library.
need to expand library
We are still a developing Library and we are eager to grow and be the central learning hub for our small community.
I guess we are successful to the extent that we're still open and seeing new patrons! But we do need help.
Wildly successful is definitely a subjective term. I feel that every library has areas it can improve on; however, just successful isn't quite descriptive enough, so I chose wildly!
We are beyond grateful for the support we receive.
Thirty volunteers and a devoted director and board make our library wildly successful in meeting the needs of our community educationally, socially and through entertainment.
Our Public School has allowed our library to be part of their weekly curriculum

What does your library need the most?
funding
staff

We need to modernize. We share space in a municipal building. A stand alone building that was built to accommodate current patrons but also in consideration of future growth is necessary and in our strategic plan for the next 5 years.
more patrons
New heating and cooling systems. After that, sealing the old tile floors to keep radon gas from seeping through.
We need help with grant opportunities, public relations, and help creating a community survey.
Consistent salary support
Volunteers
A new, larger building
more funding for more staff would be nice, but mostly support from our city. If they would do some PR, work with us to spread our services, that would be wonderful.
Space. We are very overcrowded. We've run out of room for books and DVD's. It is difficult to support children's programs and adult programs. Especially hands-on, group activities for 20-30 kids. We are not able to support tele-health or zoom calls due to lack of space to provide privacy.
Adequate Lighting
Maintenance and outdoor beautification
Space, handicap accessible entry into library, new roof, new parking lot
Paid employees and secondly eBooks
Help with renovating our building
We need steady rural library endowment grant funding which funds one part time positions. Without that grant funding, we would be a staff of one and I wouldn't be able to run all the programs we do.
Space and money
Staff
funding, we do not have any secured funding except State in Aid and Go Bond, the County provides utilities.
Storage Space, private space
vehicle for homebound delivery, more space, more IT support, paved parking lot
A restroom remodel to put in commercial grade facilities
more space

A new roof
More space!!!
improved dedication to professional staff, professional development opportunities
Our library is located on the second floor of the Wellness Center, we currently do not have access to individuals with physical needs. We also do not have a proper fire escape, we have an emergency ladder. These are the priorities of the library right now.
Building/Infrastructure repairs, person-hours to create more programming and improve engagement and outreach, funds for collection development.
Financial support, more space and winterized water supply
More children of all ages using the facility and attending programs.
Space.
We need to create more engagement with the youth.
Yearly income to pay decent director's salary
More Space
MONEY.....
Space
New Director
We need capital improvements. I would like to have another part time employee, but more volunteers would be terrific, to run programs.
More space to accommodate patrons, programming, and additional computers
Ability to afford expansion to create larger space for children and youth.
More Computers

What are your biggest challenges?
operating funds
fundraising
Funding, municipal support
getting patrons in the library
Finding ways to draw in the community. Trying to spend my budget carefully. Keeping focused on the most relevant things.
We don't have a permanent location.
Staff, meeting needs and interests of community, providing supplies and materials to carry out programs

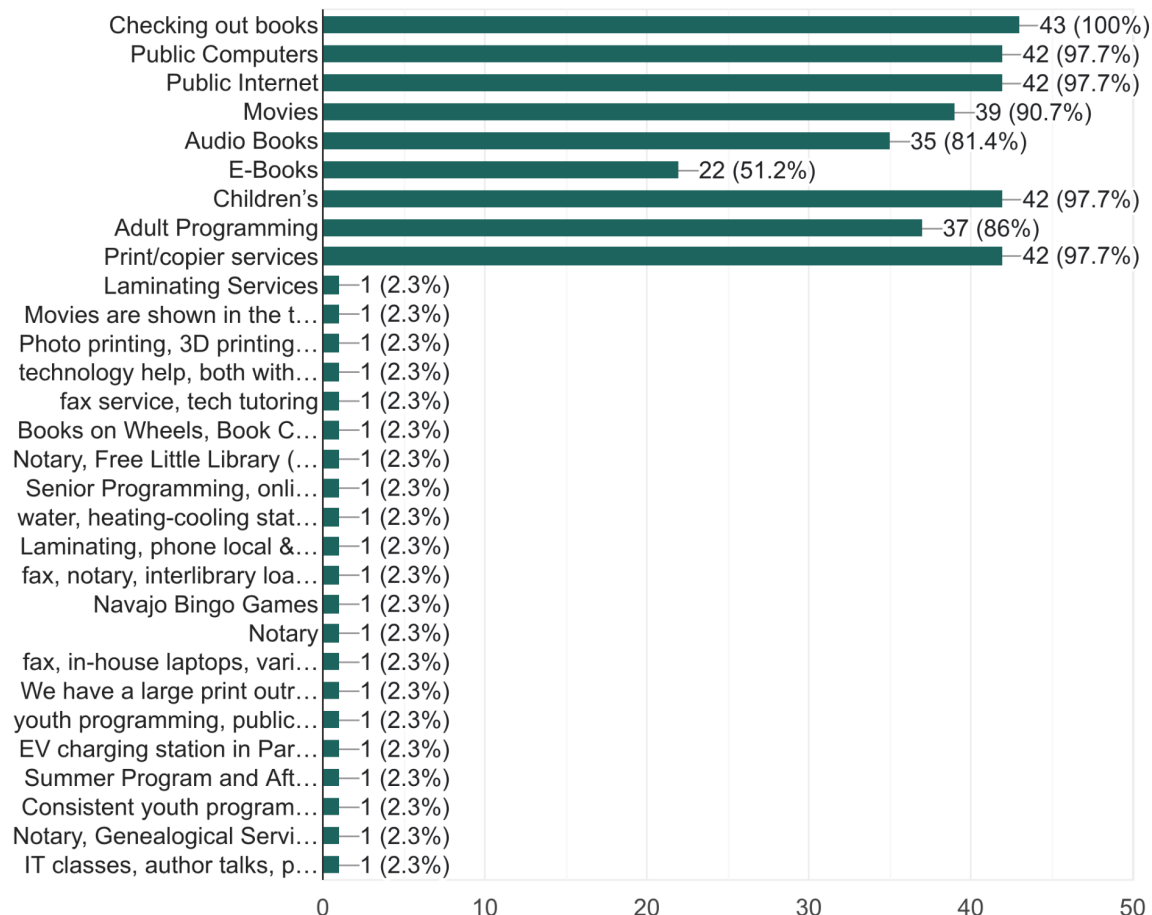
Not enough volunteers
Location off the highway. Funding. community engagement
Lack of support from our city, lack of funding. Our service area is huge. It's hard for patrons to make it into the library regularly
Space is the biggest challenge, and funding for staff and support. We're an all volunteer library except the director. A regular source of funding would allow us to plan better for our future. With the anti-donation clause, we cannot use any government funds to improve our situation when it comes to renovations or adding space onto our current building.
Homelessness/Drug addiction
Getting on the maintenance schedule and getting "prioritized" is a test in patience. Having enough time to improve programming and develop new programming.
Liveable Wages, a better understanding from the city government as to what we provide for the community. The mayor only comes in when he wants something. The councilors don't come in here. If they don't understand how much we do, how can they determine what fair compensation is? Morale here is not good. We don't feel respected or appreciated. We feel used, and there's no respect for what we do, or even what we do for local government.
Secure funding 12 months of the year. Having enough good volunteers for the board and to work the desk - it is starting to get challenging.
Adequate Heating and Building Repairs
Space and money
staffing and waiting the new building
securing funding for staff
having enough room to accommodate a larger crowd
manpower to expand IT and services. Need more funding for more staff as we grow and floor space. running our library with volunteers, 14,000 volunteer hours needed each year.
Trying to balance summer programs, annual report, multiple visits from state library staff, and the extreme increase in library traffic during the month of July.
Teens
Re-engaging with Hispanic community, attracting young adults
Working with Children
stabilizing institution to weather the current federal climate / preserving staff and reinforcing our traditional services.
Space. Right now we are operating out of a small 861 sqft space, but we are fully operational and maintain a print collection of about 2500, games, dvds, 4 public computers, one public computer that is connected to a 3D printer, two photo printers, a cultural center, print and copy services, and we have two

librarians.
Winter weather can make our roads a mess and freeze the water.
Getting parents to bring kids for programs.
Programming activities for various age groups in the area we have available; ensuring that our building is properly maintained (exterior and interior); obtaining approval to hire a part-time (qualified) employee.
Our youth - we can't get kiddos in to read or check out books
Working with the county when trying to spend our grant monies through them
Getting adults to utilize the library services
Cloudcroft, NM just released its' budget for 2025
Space
Bringing community in the door
Keeping up with the programming that I have implemented.
Circulating collection, space, children's behavior
Functioning as a 100% volunteer organization.

SERVICES AND PROGRAMMING

What traditional library services do you offer?

43 responses



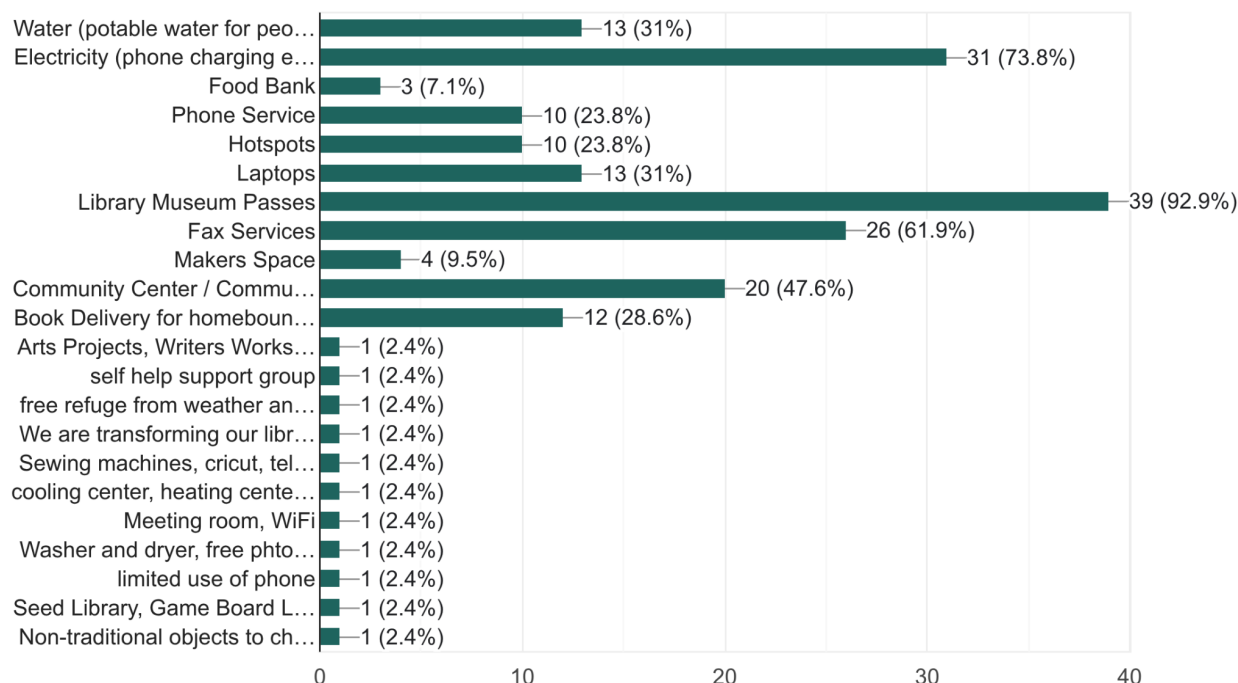
What traditional library services do you offer?

Checking out books
 Public Computers
 Public Internet
 Movies
 Audio Books
 Children's and Adult Programming
 Print/copy services
 Notary
 E-Books
 Audiobooks
 Author talks
 Passive programs (i.e. coloring, origami, puzzles)

Reading to dogs
Telebooth
Interlibrary loan
Courier service
Technology help (both with our computers and personal devices)
Senior Programming
Phone (local & long distance)
Tech tutoring
In-house laptops
Art gallery
Laminating Services
Photo printing
Various educational classes
Cameras and iPads in circulation.
Genealogical Services/Archive
Books on Wheels
Private room and computer for zoom meetings
Free public meeting room
Large bookstore
We have a large print outreach program for our seniors
Weekly outreach program for our elementary school
Passive activities for patrons, such as puzzles
Periodicals
Art supplies
Free Little Library (outside)
Consistent youth programs for Pre-K and K-5th grades

What non-traditional services do you offer? (for other, please list and elaborate)

42 responses



What non-traditional services do you offer?

- Water (potable water for people who don't have it)
- Electricity (phone charging etc.)
- Food Bank
- Museum Passes
- Community Center / Community Outreach
- Book Delivery for homebound / Other homebound services
- Laptops
- Makerspace
- Limited use of phone
- Arts Projects
- Writers Workshops
- Game Day
- Non Traditional circulation items such as
 - Tool kit
 - Jumper cables
 - Projectors
 - Crochet Kit
 - Gardening Kit

- Baby monitor
- Birdwatching Kit
- Compass Kit
- Telescopes
- Fishing poles
- Musical instruments (keyboard, ukulele, guitar)
- Navajo Bingo Games
- Sewing Machines
- DVD player; VHS Player
- Video tripod
- Crochet tools
- Rockhounding Kits

Other

Free refuge from weather and road closures

Public seating with shade

We have family therapists that meet their clients here

Dog water and treats

Free houseplants

Community bulletin board

Alcoholics/Narcotics Anonymous information

UPS and FedEx dropoff/pickup (travelers and locals use our address for receiving shipments)

Fax/Scan Services

Hotspots

Craft tools

Seed Library

Game Board Library

Sports Equipment

in-library Cricut Use

Laminating

Banner/poster Printing

free photocopies

We're transforming our library into a community garden and starting an outdoor gear lending library

Meeting room that is accessible even when the library is closed

AWE Learning Station

Booth for video calls

Paperwork - government assistance, income tax forms, spay and neuter vouchers, etc.

Information on fire safety

Free Diaper pick up through local food pantry

Financial literacy classes

Testing and professional books (SAT, GED, EMT, etc.)

Free washer and dryer for community use

Basketballs
 A curiosity cabinet with small animal bones, snake skins, and more
 Bike repair tools and tire pump
 Public outdoor space
 Heritage orchard
 Second hand store
 Rental relationship with community co-op
 EV charging station in Parking Lot
 Microscopes
 Dvd players

Do you sponsor early childhood programs? If so, please list.

yes early reading program. And we have a Pre-K in the building

After School Reading, Toddler Story time, Wags and Words

yes we have programs for 2- 5 years old year-round and for kindergarten - 5th grade in the summer

The school district does, so we would collaborate with them.

Story time, summer programs, craft time, trading

Storytime, Summer Reading Program, Art programs

1,000 books before kindergarten, Toddler storytime, Mother goose on the loose, one we call playtime at the library where we work on gross and fine motor skills.

Yes, Little Wiggles Infant /Preschool program twice a month.

yes, story time

No, but we do go to Child Find at the local elementary school prior to the start of classes each year. We also work with the local Mennonite School and Homeschool parents and children and their local support group.

No, we have just 2 preschoolers in our legal area and perhaps 3 more in our larger service area. I have talked to the Mom's about using the library, but they have not.

Not enough. We have puppet shows, an outdoor play area, a large LEGO collection and puzzles and other toys. It is difficult to get sufficient number of children in a given age group together given our small and largely aging population.

We do a weekly Mother Goose on the Loose Storytime, an award early literacy program

Yes preschool story hour

The First Steps program from Taos uses our children's room to meet with some of their Red River clients once monthly.
crafts events, workshops for parents
Afterschool and summer reading
No. We are primarily a retirement community and very few children live in Cochiti Lake. There are a lot of children at the Cochiti Pueblo, Kewa (Santo Domingo) Pueblo and in Pena Blanca which we do serve, but the 3 schools in our area seem to have a good grasp on Early Childhood programs and I wouldn't have the staff to do that even if I wanted to.
Caterpillar Club (0-5)
The Library does not sponsor programs but we do meet with the Nambe Pueblo Early Childhood Learning Center once a week for reading and activities.
We have a weekly Storytime for Babes and Tots program run by an hourly aide, and we provide meeting space and information support to the local homeschooling community.
We have a weekly reading and activity program for ages 0-3 - Kiddie's Club
We provide reading programs for the early childhood programs.
Toddler's Story Time (in library); Toddler Story Time at local Help New Mexico program.
Yes - Reading, Art, Lego, Science
yes, monthly educational themed programs, plus SRP
Not yet but I plan on collaborating with our early childhood director
Storytime with the Headstart
Story Time for Littles, STEAM
We have Preschool Story Time. We have tried a homeschool program but it was not successful. We offer ABC Mouse on our patron computers, but I feel like the placement of the computers is not comfortable for learning.
Yes, Toddler Time to encourage early literacy. Head start class trips to the tribal library
Pre-K BookNook, Pre-K students from Rocking Horse Learning Center, as well as, pre_k children not enrolled there, enjoy weekly BookNook programs at the library. Pre-K is also included in the library Summer Reading Program.
We have Daycare visits and have Arts and Crafts programs when they are allowed to visit

Pre-K storytime and reading programs

Do you sponsor K-8 programs? If so, please list.

summer reading and special events in the summer

Yes, summer reading, online engineering, STEM, Explora

Storytime, Summer Reading Program, art programs.

yes. Afterschool stem programs such as engineering, AI and Coding, Science explorers, Word Wizards, Inside Out (Emotional Intelligence, a book club (currently reading The Neverending Story), Lego club, robotics club, and we currently have the Gila Regional Sexual Assault Support Services coming once a month to make their presence known.

Children in Kinder up in art club, STEAM camps and programs, lego club, robotics club.

Yes, builders club, story time and craft, paint and take, D&D club, Holiday events

Yes, monthly kids craft and movie, summer reading, and a couple more.

We do a lot of crafts and storytimes for children of all ages through the summer and school breaks.

Summer Reading, After School space, and the kid's library is open when we are.

yes once a week story and craft

yes, summer reading, hands-on, learning and special holiday programs.

Yes. We do book checkouts and a craft or STEM activity with each class from the Red River Valley Charter School twice monthly.

After school program, summer program reading clubs

Afterschool, tutoring for students

Saturday STEAM (family based), Afterschool (k-6)

The education department works closely with the library to schedule reading and library activities for the afterschool and summer youth program.

Friday Fun: a space for the K-8 crowd to relax while engaging in fun and (sometimes) educational activities.

Yes

Monthly Steam programs, chess club, Summer Reading Program.

Summer Reading Program

Yes - reading, art, lego, science
yes, monthly educational themed programs, plus SRP
We do a lot of K-8 programs or more activities at least 3x a month
Crafternoon Circle, Summer Reading Programs
Summer reading, and outreach to the school for reading time. We have a youth night twice per month that draws kids that are 10-16 years old.
Yes, we offer a summer reading program, crafting activities, cultural learning activities, storytelling, game nights, homework help
During the school year, students K-5th grade come to the library with their teachers for a STEM Wonder Lab science program once each month. Summer Reading Program includes youth of all ages.

Do you sponsor teen programs? If so, please list.	Teens are a hard group to get into the library. Any suggestions on how to do it for other libraries?
yes. Summer Reading	Class in resumes
Yes, we hire an intern during the school year that is paid through the local school district. We get a grant every year to hire 4-5 teen interns for STEAM camps in the summer. STEAM camps are 25 hours of programs in July.	I don't have problems when I pay them, but even then they can have a lot of other responsibilities.
Yes, Teen Night	Find what works for you, DON'T GIVE UP, TALK TO YOUR TEENS, keep trying!
Teens use WiFi/internet but have shown no interest in programs other than tutoring	Have a teen advisory group. Make the meetings fun, give them a real sense of ownership, let them help you plan or even deliver programs. They should help you decide what should be in the teen library collection, and offer them INTERESTING volunteer work.
We have a Teen Drama Club. Participants will perform at Fall Festivals.	Class in resumes
once a month craft time	Make everything you do multigenerational
We offer Teen Time on the 1st & 3rd Fridays every month.	Create media rooms, reading nooks and art spaces
we have	offer food
Starting in September we will be doing weekly teen game nights. Applied and	Game nights - board or online. Robotics is popular. Teen movie night

awaiting a grant for recreation activities	
I am in the process of building a program right now that I'm VERY excited about. Along with 2 gentlemen from our Community, I'm initiating a program to teach movie making skills to teens.	I can only speak as someone who raised 4 young men - but food is a great motivator. In our movie program the students will be coming to the library for 6 consecutive Saturdays and I plan to provide lunch and beverages for them.
not at this time though we do have teen attendance in our Summer Reading Program	We are restructuring our youth area to better meet the needs of this age group. Time will tell if it helps.
An extremely popular Dungeons and Dragons club—so popular, it has just switched to a weekly from the bi-weekly format.	We hold Family Literacy Night which is an all ages event and we encourage reading and regular visits to the library.
Yes, a craft day, a life skills day, and an emotional intelligence day. We also do escape rooms when there is a 5th friday.	Keep trying
Some.....but teens are busy with sports, jobs, clubs at school.	Very hard group. Open to ideas.
No teens in our community	Have them volunteer at the library
Crafternoon Circle, Summer Reading Programs	offer games and food. Haha.
youth night	
Not currently but we offered sewing classes in the past. During the summer, teens are employed as Summer Interns.	We've increased our collection of graphic novels and gaming consoles for pre-teen/teens

Do you have senior specific programming? If yes, please describe

Functional movement classes taught by a certified instructor

no we have had some adult crafts- our Senior citizens center does stuff for the seniors in town.

Only in that we offer things during the day that will appeal to adults, such as a regular fiber group (knitting/crochet/etc) and a regular language-learners group.

Digital literacy, cornerstones of science, test the waters

We cosponsor Bingo and BBQs at the Senior Center

Yes one on one computer classes

Yes, Senior Movie monthly and Tai Chi twice a week
Most of our community are seniors so we almost always plan with them in mind.
We have had sponsored senior lunches with local history discussions.
Senior Movie Monday - looking to do our outreach as interest is created
Computer skills, email support or get an email address
Basically, everything we do is Senior related because the average age of residents here is 55 But on Monday each week the library has a ""Monday/Funday"" program for residents to visit the library from 12:00-2:00 for cards, chess, checkers, board games and puzzles. This has helped some of our homebound residents to get out and socialize with other people. I have also offered 1 hour seminars on computer use and I-Phone use
On occasion, such as end of life planning, Saturday coffee clutches to dialogue about death
"Body Conditioning & Strength Training" with an ISSA Elite Trainer, certified in Exercise Therapy as an Exercise Therapy Coach, a number of Silver Sneakers classes, and other modalities.
Arts & Crafts for Senior Citizens Program
We have senior chair yoga, and beginning computers for seniors.
Alzheimer's Support group and we have an EOL presentation scheduled for October
Yes - Colcha, Book Club
Books on Wheels. The majority of our community are seniors, so all our adult programming is targeted towards them
Coffee/Coloring Mornings
Nothing beyond NMSL Digital Equity and Book Club
We have an outreach program that is large print books located at the senior center. These books are from the state library and rotated every 6 months
Yes, crafting, sewing, flower arrangement making, coffee & coloring sessions
We are always teaching basic computer skills to seniors that come in for help

Have you done projects recording community history, elders, archeology, etc.?

Genealogy

We had a program with Little Globe in 2022. We have a local bibliography and articles/books, also recordings of local musicians.

We are partnering with the Silver City Museum to do a Mining District Oral History Project in December/January. The oral histories will be available on our website.

No, we do have some books about these subjects. The Center has had some organizations use the reception hall for meetings on events, but not involving the library as our event.
Some, would like to do more
We've done archeology and are in the process of recording some video/oral community history. We're going to be buying archival paper for some reference materials yet to be archived
I think the library may have done this in the past but since I became the library Director almost two years ago, no. I raised money last year to rebuild the Hornos that are on the library lawn. These were originally built in 1970 by 2 ladies from the Cochiti Pueblo. The daughter in law and granddaughter of one of the original builders are doing the restoration. When it is completed we will have a Cultural Exchange Day so they can tell the community about the work they did, & demonstrate the use of the ovens. The Cochiti men are renowned for their drum making and we will have a drum demonstration that day, as well as someone to talk about making StoryTeller figurines, since those originated on the Cochiti Pueblo.
Yes. They are archived on our website. Manitos participation, Storycorps, oral history, recorded live radio, and soon a photobooth archive from Fiestas
Yes
We have a community history based on research from a local book.
Yes
not within the library setting. Again we do work with the local museum.
The library has not. However there is a series of cassette tapes given by the Lincoln County Historical Society available in the archive collection.

Do you keep archives related to community history or organizations such as acequias? Please describe.
Some
we have some archives - can't get anyone else interested to start up historical society again
We do have some documents on the history of the library, as well as things about the Village. Nothing officially an archive, more of a dumping ground.
Yes, land grant
Yes, the history of the library
Yes, we have a large SW section that includes a lot of local information regarding the Lyons and Campbells Ranch, Fort West, famous Natives etc. We also have a lot of information on the Gila River, forest and wilderness. We have almost every annual from our local school. We have information/books about original settlers and families.
Yes we have a special collection room with some original speeches and articles and rare published works about the area.

No, we do collect books and maps about Hillsboro. Our Historical Society/Black Range Museum collects these items. We have a local genealogy collection and try to maintain records of local entities. In our case this includes the Vallecitos Methodist church and some older school records, local historical photos and a bibliography of any relevant books and articles.
Yes, Return of Blue Lake and cultural knowledge audio.
We have some books, and dvd's, but not as an archive collection. Limited space.
yes newspaper, photos, facebook
no we give them to the local historical society
We have a Red River History archive and historic photo display
recording of our elders
We do keep archives. Books written in or about El Rito, baptism, death, marriage records from when the first Spanish church was built.
We have an extensive history of the Cochiti Pueblo (our library and indeed our whole town is built on leased land.) So of course it is important to catalog that history. We are the only community in the USA to be in this situation and we have maps, pueblo history, land grants, building acequias, etc. in our collection. These are available on a reference only basis though, for use inside the library.
We have a vertical file, and we have other local information in an in house collection as well as with our Southwest Collection
We have a Tewa Language Program that keeps a collection of special books pertaining to our specific pueblo and others close by.
Yes, we have a specific section for our local history.
Yes - items from the Library of Congress and a rotating collection of historical images from the community.
Yes - extensive archive on genealogy, church records, land grant, acequia
yes, we have a cabinet in our library dedicated to our community history
We do have some archives of past library programs. We work closely with the local museum as well. We also have some local historical writings.
Yes, various items particular to the community are available. A few 1940's school yearbooks, flyers, posters, a series of publications from the art community, pictures, recordings...
We do have Genealogy records that were given to us by Mr Padilla that are regularly used by locals

What programs or lectures have you had specifically related to your community?
We have archeologists and geologists who do programs in the summer about the pre-history of our area.
The local Historical Society meets here and has 6 lectures each year related to local history.
Political Debates
We had our local desert museum come with local critters. Several local authors have come and done book signings.
We will have local community members share their experiences in the Iditarod or traveling across the country via mule and wagon. We have had people in historic buildings do presentations about these buildings.
Tiwa Language
Only a few authors as they write a book.
Yes, Not sure exact names. History, geology.
our Tewa language
Local poetry reading, a few speakers about El Rito and NM history - last month we had citizens by treaty author come speak
One of the participants in our Art in the Library program is a StoryTeller artist and she gave a lecture on making the figures.
JemezValleyHistory.org. We had author talks with people who have written books on the history of our community.
We have provided occasions the gather the community around identifying old photos.
Genizaro, Acequias, Abiquiu History
We have had archeology programs offered by the Archeology Southwest
Navajo Rug Weaving Workshop
We have had a series of displays highlighting local generational families with personal items loaned to the library telling family history. Included have been chaps, rattlesnake jewelry, saddles, model trains, photos, family trees, quilts-you name it we've displayed it! This has proven to be an excellent way to include all of our community.
We try to do do local book signings at least once a month

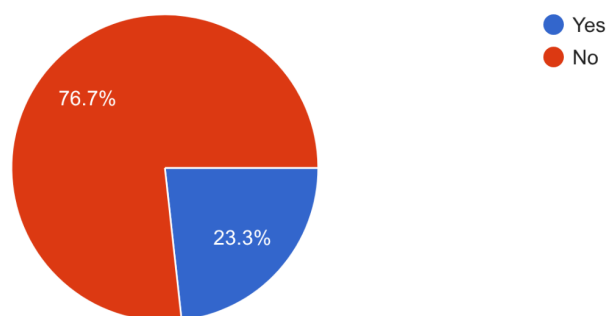
What adult programming do you offer?

- Author or other readings
- Educational and cultural talks (like local archeology, etc.)
- Weaving-art- talks
- Movie nights
- Bookclub
- Functional movement classes
- Mahjong
- Celebrations of life for community members who have died
- Adult crafts
- Learning Spanish chat group
- We're working on a literacy series
- Candidate forums
- Digital literacy
- Legal workshops
- Educational classes
- Mystery in a box
- Crafts
- Chair yoga
- Community festivals and celebrations
- Quilters Club
- Paint and Take
- Free tax day for seniors
- Weekly game night
- Quilting. Don't have enough space for anything else.
- Live entertainers
- Candidate forums
- Blind Date with a Book (Valentine's)
- Oral histories - would like to do more
- Adobe and Tortilla making classes
- We offer a program called Art in the Library where local artists from our extended community display their medium for 1 month and we have an artists' reception to open the month
- Community members host their own events - meditation, yoga, cultural events, Las Fiestas de Santa Rosa, the annual Light Parade, we host an annual book sale
- Fiber Arts
- 3D printing
- Spanish Classes
- Chess Club
- How-to classes for necessary life skills
- Wonder on Wheels
- Archeologist visits

- Adult crafting
- Cultural learning
- Sewing
- Business card creation for self-employed artisans

Have you had any healthcare related programming, such as seminars on end of life issues or signing up for ACA (Affordable Care Act)?

43 responses



If yes, please list. If not, are you interested? What kind of programs would you like to sponsor?

Monthly Medicare information program via a volunteer from the NM Dept of Aging

We have hosted programs by the local Hospice

We are sponsoring programming in the fall on the ACA

End of life. We could've possibly had more but it was before my time here.

End of life through the NM BAR Assoc, Senior Citizens and Again Division. Free to us and our patrons. Both online and in person.

Perhaps end of life, dementia and their caretakers

We might be interested in programs on caregiving

We hosted the organization End of Life Options NM for a presentation that was well attended

I have had guest speakers from 2 Hospice agencies, Two presentations from End of Life groups, We supply information and legal forms for the Dartmouth Dementia Directive, I have had a speaker from National Hearing Center, and one from the County who outlined programs that are available to help the

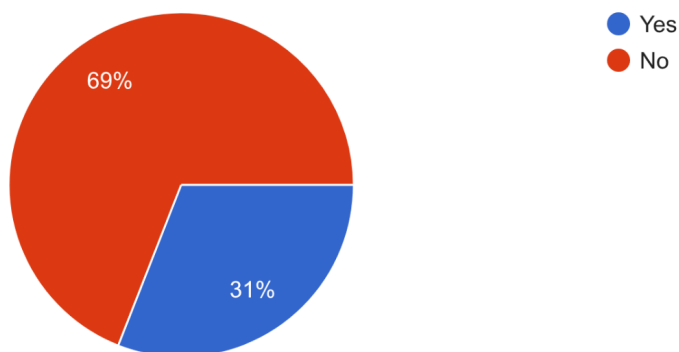
elderly and folks needing physical assistance. I have tried several times to have an attorney come as a guest speaker to discuss Estate planning and making a will, but so far, nobody wants to come "all the way to Cochiti Lake" I will continue to work on that though, as I have identified 2 more possible speakers.
There is a healthcare professional scheduled for October this year
Yes I am interested. Understanding legal docs, wills, POA, etc., ACA, SSD
End-of-life seminars, HIPPA and scam awareness. Yes, we are interested in providing more support and information for our patrons in relation to these subjects.
Alzheimer's Support group and we have an EOL presentation scheduled for October
Any healthcare related programing.
yes and ramping this up more
Offered End of Life program
Are interested. Also want to bring in Life-Long Learning
Yes we are interested in providing info for Medicaid, Medicare, Social Security

Do you help patrons connect with government services other than healthcare? Which ones?
apply for Medicaid, food stamps, drivers license etc.
Taxes, social security
LIHEEP, Motor Vehicle, Voter portal, Passport information, we also host outreach meetings by federal representatives
Yes, tax filing, free legal service information, applications for free broadband
County,state
domestic violence shelters, food pantries, senior center
Only when specifically asked
Income Support- faxing and some online help as requested.
Senior Commodities
Typically are not asked. We post resources available in the library and on our website as well as webinars for seniors on legal resources on our website.
We do help with connection to MDV, Social Security and online bill paying

Yes we do
MVD
SSA and Medicare
I have helped with unemployment filings
Social Security
Social Security and Medicare
Not formally but yes we help patrons with whatever they request each day
Yes. SNAP benefits, Social Security, passport applications.
Social security; employment/unemployment; housing;
Yes anything we can help with
Whatever need they have, we help them connect online and also provide tax forms for those who do not file online.
Anything they ask for
Social Security, Navajo Nation (NN) Child Care, NN workforce
Yes, SNAP and food assistance
social security
Yes we help the elderly that do not understand the computer programs Medicare and Medicaid and any other they need help with

Does your library provide services that promote economic development?

42 responses



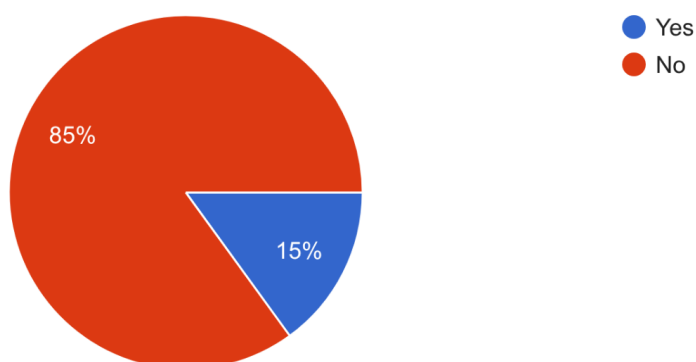
Services for small businesses such as

- Fax
- Copying
- Notary
- Help with resume writing
- Job search
- Run a local business (like thrift store or other)
- Partner with local businesses
- Help with Canva for flyer design
- I am a certified Entrepreneurship Librarian through Libraries as Launchpads (Creative Startups) and have a small catalog of books for entrepreneurs and businesses, and host the SBDC and other entities here and there.
- We are the fiscal sponsors for the Farmer's Market
- It is worth noting that some of our services are provided by the NMSL, and these may be cut. Such as losing Gale, we lose access to research databases and more
- Rent kitchen space at the Ojo Encino Community Library
- Business card creation
- Food handlers certification
- Career Development Workshops

BUDGET, STAFF, AND CAPACITY

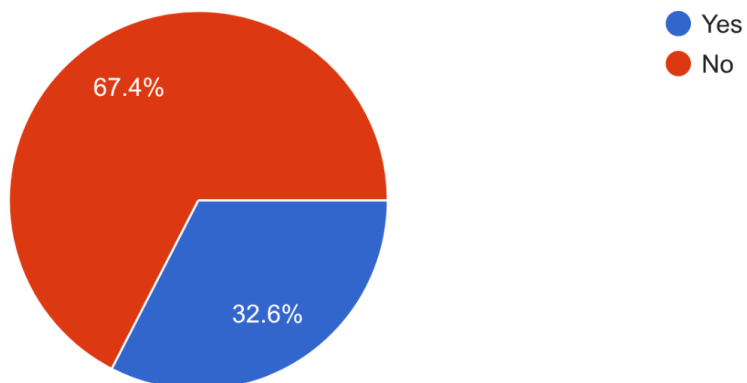
Is your budget adequate for your needs?

40 responses



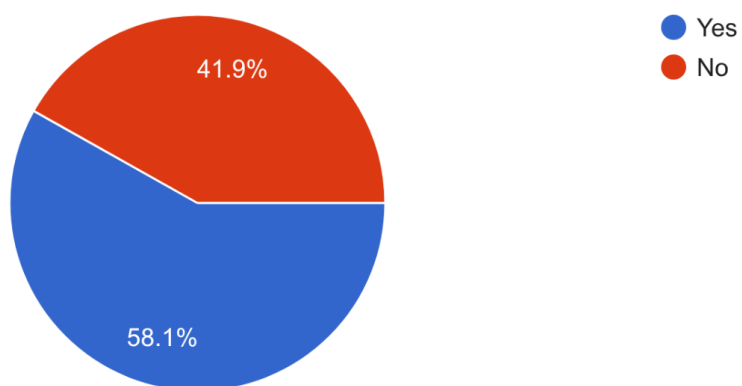
Is your space adequate for your needs?

43 responses



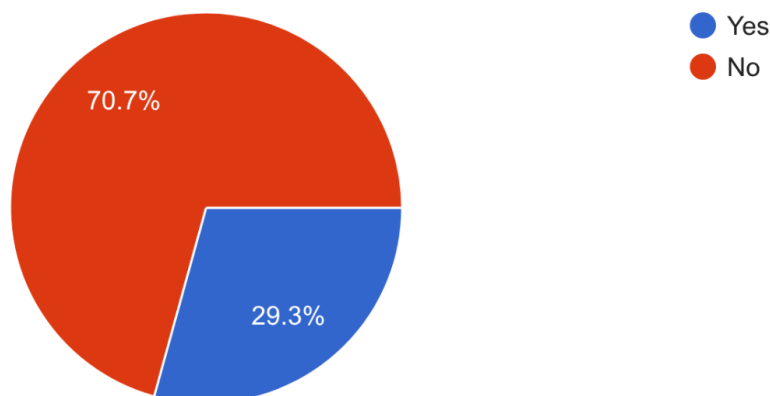
Do you have sufficient IT help?

43 responses



Do you have adequate funding to do needed repairs?

41 responses



Does your building need repairs? If so, please list.

Our main doors are not secure, chain of custody has been lost on the keys, I've been requesting re-keyed doors for two years, we have no security/surveillance and there have been concerns with folks who come to the library.

painting outside and some new interior doors

Facade repairs, electrical rewiring/upgrade. Exterior space seating and shade. A doorway through a 14" thick wall. Roof repairs. Bathroom vent fans & lights replaced. 2 utility rooms have NO ventilation (including the one that houses the heat-sensitive internet equipment!)

Roof, stucco on outside, gutters

We just had the roof fixed, which leaked for more than a year.

yes, the building is owned by the county and they are working on fixing all our problems after ignoring it for 20+ years.

Yes, new roof, deck needs to be sanded and painted, handicapped space painted, renovate old shower to storage/office space.

Yes, Roof leaks, electrical problems, broken light fixtures, broken exit door, replace ceiling tiles, getting rid of the ant problem

The poured cement slabs are shifting some. While it's not interfering with the use of the library right now, it is something that will need to be addressed soon.

Roof, parking lot
Yes, but we helped (significantly)Sierra County write an Historic Preservation Grant for the exterior of the building (The Hillsboro Community Center rents from the County - we are in the east wing and assist with costs).The grant received was \$189,300. The New Mexico legislator has also been generous with this building and there is a nice pot of money \$350,000+ to restore the interior.
1. Replace dirt insulation of attic with other type, clean dirt and repair opening at ends of attic 2. Improve the electric box to combine old and new, add a second switch to front room 3. Add baseline heating system in addition to woodstoves 4. Additional Shelving 5. Replace floor of front portal 6. Additional gravel for driveway 7. Replace refrigerator and stove and improve shelving in kitchen
Yes, our exterior façade on the bottom half of the building, which is fake brick, needs to be replaced all throughout the building which will cost somewhere around 100K.
Yes. The porch needs repair and other minor stuff. The building the village has needs a lot of repairs. Hopefully in two years, they will be fixed.
Yes, but it falls under the County, so they will be making the repairs.
New hot water heater and upgrade bathrooms to be commercial grade, painting interior, replace flooring
need more classroom space, bigger kitchen, computer room, early Childhood room
Yes, new roof
Broken irrigation, new railing on La Segunda, metal fascia, plumbing issue in community center, landscaping deterioration and recovery from construction, security system, electric work to prepare for improved air circulation in our main building
YES.
Winterize water supply, paint, roof replaced
Paint, new carpet and handi-cap entrance.
parking lot, exterior electrical
Roof and stucco
Yes. The exterior roof area is eroding and needs to be re-plastered, lighting on the porch needs fixing, and the storage shed requires a new floor. The library would like to extend the coyote fence to close off the back, add a security system, and upgrade the A/C as it will soon need repairs.
Yes restroom repair
YES- This is a 1913 Trost and Trost Building!
yes, hot water, ceiling tiles repair, electric maintenance/repair, kitchen space, exterior maintenance

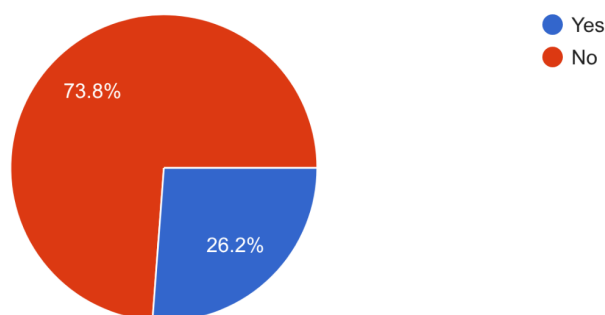
Complete restoration of soffits and other exterior wood. Parking lot replacement.
Our porch needs a new roof and retaining wall.
In a perfect world, the library would have electric outlets where we actually need them. The exterior of the building needs repairs and new paint. It's beginning to look shabby.
Yes, we need new windows and repairs for water retention around the building

For this year's endowment disbursements, each rural library will receive a one-time legislative appropriation of about \$43,000, a disbursement from the Rural Library Endowment of about \$23,000, as well as State grants in Aid and GO bond money.

Will it be difficult to spend this money in the fiscal year?

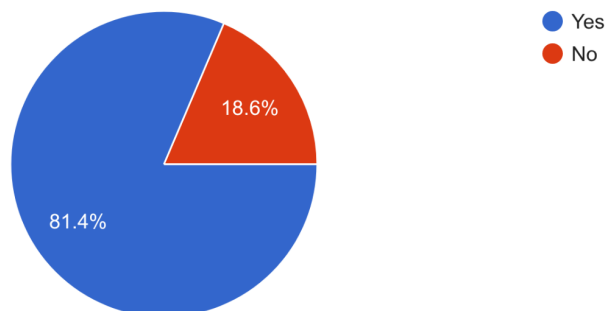
For this year's endowment disbursements, each rural library will receive a one-time legislative appropriation of about \$43,000, a disbursement from ...e difficult to spend this money in the fiscal year?

42 responses



Would it be helpful to be allowed to save the endowment funds in an operating reserve or capital savings account?

43 responses



What is your plan to spend it?

operating funds etc.

salaries, IT, collections

We have budget discussions underway. I am planning on requisitioning funds past the 'deadline', if PO's are written and the funds are encumbered, they can be spent past the deadline, so I'm planning future collection development, summer reading, community programming, website, a storage container as the library is small. Fix our doors, re-key, add surveillance,

new air conditioner- not sure of the rest- I would like for my employees to get a raise.

Upgrading the heating and cooling systems, from 2 propane heaters and 3 swamp coolers into 3 industrial heat pump units. It will include upgrading the electric service to the building. The bathrooms have 25-year-old motion sensors for the lights and fans; these must be replaced.

Equipment and supplies, professional development, operational costs (water, electricity, phone, internet, etc.) healthcare/workforce connections booth, computers, software

Furniture, capital improvements, shed, books, new meeting room, computers

Spend on salaries

pay raises and add to our adult makerspace (3D printer, large format printer, a laser engraver)

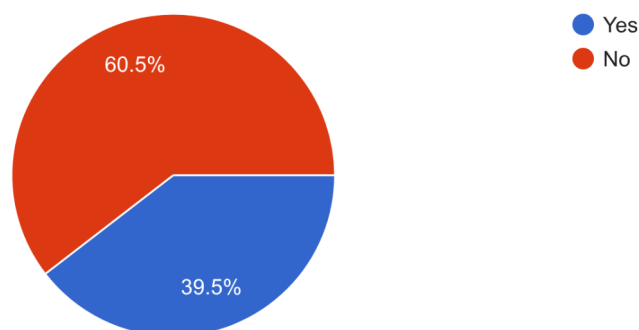
It would be easy if we could use it to improve our building or for new construction. I plan to increase my pay to \$27/hr for 20hrs a week. Hire an assistant to help with children's programming 30-40 hours a month. Give a stipend to our gardener/landscape lead. Provide a stipend to our IT person. Increase our cleaning persons pay to \$20.00/hr. Going rate here is \$25.00/hour for cleaning. Purchase a 3-D printer for our rocketry program. Increase children's programs and special events with the community. Purchase new furniture for the library. Potentially provide bonuses for employees.

So far the list is: Lighting Fixtures, Maker Space equipment, Other non book items for Collection, Stem Kits.
We are going to remodel the bathrooms to improve handicap accessibility and to install baby changing tables. We've gotten the design from the architect complete and this FY will be the actual work. There are a few other building projects likely smaller than the bathrooms, that we can also get after. The bathroom is the only project planned and in the works currently. Ebooks and audiobooks through the NM Library to go, Overdrive are also a big expense.
Working on it still
Begin paying some of our volunteer hours on the desk, ebooks for the 1st time thru OverDrive - this will be a large investment to build a new collection, shelving, programing, solar shades for all windows, signage, front doors redone (historic building so pricey), painting interior, and on and on it goes. We already have a plan in place.
Upgrading catalog. We would also like to undertake building improvements but need to find out if this is possible.
It will help fund our part-time positions, programming, as well as some much needed building repairs
Rent, books, shelving
Bring more audio books, reading classes with tutors, incentives, and recording space.
add more service hours, and increase staff pay, among other things for the library operation.
buy things that we anticipate we will need in the future
library improvements, hopefully parking lot walkway issue, more databases, furniture.
We are coming up with some renovation plans to make a teen area and purchase equipment and furnishings for that area. We need a new hot water heater, and we need to upgrade our restrooms to have commercial toilets.
adding a room fixing a computer lab
Bookmobiles, replace heaters with mini splits for both heating/cooling
New furniture for inside the library and additional seating for use outdoors. (We have turned the lawn out front into extended space for functions, reading, etc. We are able to use this area 8 months out of the year. We have built a Nature Garden to teach children plant care and bird care). Stipends, to help me develop more interesting programs for the library and to pay professionals to teach job skills to young adults. Also, more equipment that the library could put into our catalog - we need new e-readers and I would like to get a few portable DVD players that patrons can borrow for trips and for hospital stays (we are a retirement community and this occurs a lot!)
staff pay
Our Library still needs to add some audio and e-books, e-serials, there is a need to grow our adult and young adult collections. Supplies needed to label books and items in circulation, public computers located in a more accessible location with the online catalog so all patrons can check out books.

Payroll, collection development, professional development, hardware, furniture.
Hopefully, new stucco on our older building
Repairing the roof and stucco; adding an exterior storage building; replacing metal shelves in the children's room; replacing worn carpeting in main room of library; updating security cameras; subscribing to E-book technology for patrons; providing Chrome Books for checkout; Hot Spots for patron use; acquire new computers as required; update circulation software; STEAM activities
Still working on that. We would like to extend our open hours + an additional day and make upgrades to our tech software.
We will pay the Director a salary of \$4,000.00 a month and pay for special programs we have not been able to afford in the past.
Update our furniture and add more to our collections
Building improvements
New furniture, part-time employee, new material for collection, program supplies
Our annual budget runs ~160,000. We'll spend all incoming funds on current programs, paid 3rd party programs, and basic facilities / utilities / salaries
capital improvements
Personnel and programming
RLE used for improvements to a new space to make it usable so we have more space for youth programs. SGA for library collections, library equipment, operational expenditures. GO Bond for library collections, library equipment, furniture, fixtures.
More public computers and updates

Is your library sufficiently staffed?

43 responses

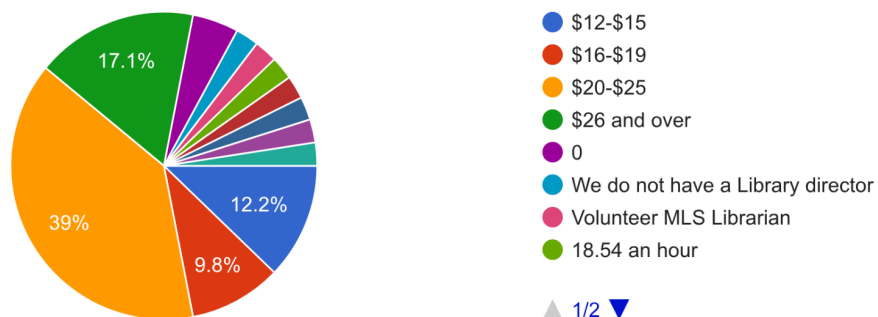


How many paid full-time employees do you have?	How many paid part-time employees do you have?	How many hours per week per employee (approximately)
0	3	10-25
1	2	25/15
0	2	20/employee
2	1	40/20
Two, including myself	One	40 full-time, 20 part-time
One	one	12 hours
0	0	25 hours per week open 5 hours per week per employee
1	8	Director 50 hours, volunteers 5 hours
1	2	15
1	2 library aids, 1 janitor, 2 as needed workers	director 35, library aids 20, janitor 6
0	1	paid for 20, works 35-40
2	1	full time 40 hours, part time 19.5 hours
1	1	32
2	0	40
0	0	
0	3	5-10
I'm the only full-time employee	2	One 30 hour/week and one 16 hour/week
0	0	50 me
1	0	40
Our library is only open 25 hours a week.	2	25 hrs a week for each.
1	2	full time - 40, part time - 25
0	2	20+
One - the director	One - Library assistant works 12 hours weekly	40/20
2	0	40 hours a week
0	7	5-10 (depends on employee)
None	Only myself	25-30
1 - sort of. 32 hours.	4	3 at approx 20 hours, and one at 4-6 hours.
2	0	40
1	6	6

0	0	0
0	3	18
1	0	40
0	2 part time librarians and one on call support part time	10-15
One	Two	Director: 30-40 hours, part-time cleaner 2 hours, ground maintenance 5 hours
1	0	40
One- just me	ZERO	45
1	0	40
1	2	33
None	1	20
2	0	40
0	0	Director 35 hrs; All other 5-10 hrs
2	1	40

What is the library director's salary or hourly wage? (for salary, mark other and enter amount)

41 responses



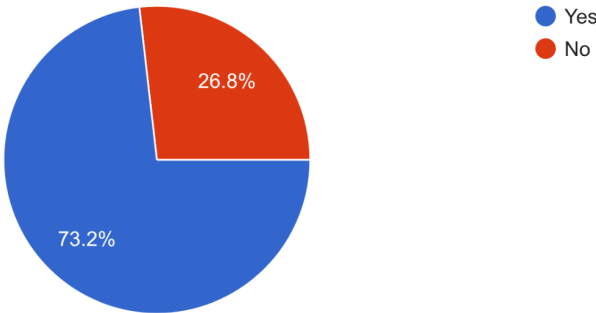
What is the hourly wage of librarians or other employees?

40 responses



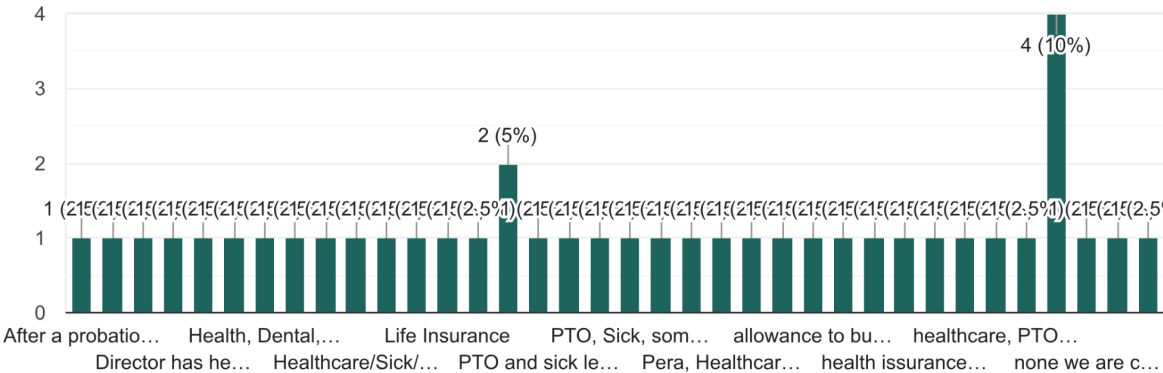
Do you feel you or your employees are underpaid?

41 responses



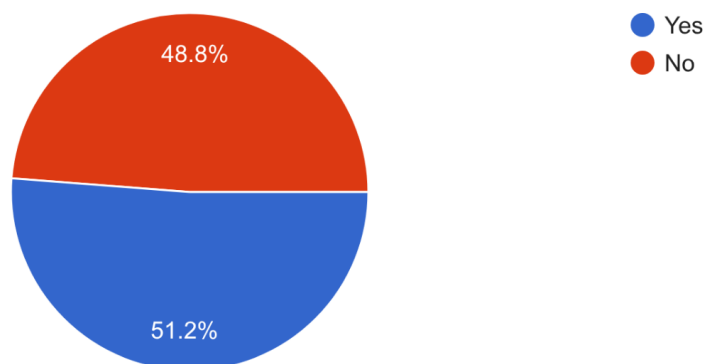
What benefits do you have? (ex. healthcare, PTO, sick leave, etc.)

40 responses



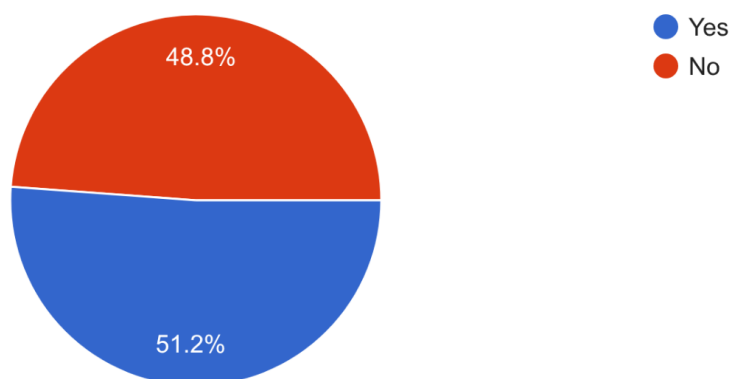
Do you and/librarians have library certification?

41 responses



Do you utilize volunteers in the day-to-day running of your library?

43 responses



As a library director, what type of help do you need?

Computer skills

Support to do your job as the director

Support to do your job as the director, municipality is hesitant to hire for even P/T, over 26 hrs/week

Computer skills, Support to do your job as the director

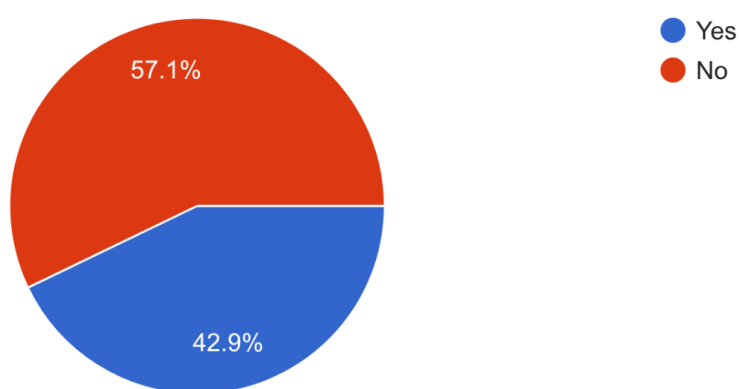
Grant writing.

Software, etc., Support to do your job as the director
Volunteers
Software, etc., Trying to juggle all the aspects of running a library and doing programs since we have very few staff. More money and more staff so we are not stretched so much
space to be able to expand the library collection and allow for more community members to attend events and programming.
comparable wages to remain at this job
Support to do your job as the director
Computer skills, Need help making city government understand that what they pay us is not ok. They don't know what other places pay. So some info on where we rate compared with other rural libraries in the state would be good.
Beyond funding nothing
Computer skills, Software, etc.
Support to do your job as the director Computer skills, Software, etc., Support to do your job as the director
Computer skills, Software, etc.
Support to do your job as the director
More paid staff
Support to do your job as the director
Support to do your job as the director
Support to do your job as the director
Computer skills
Support to do your job as the director, Money. We always need money. Also, our organization needs to focus on building resources for staff retention and improved workplace culture.
Software, etc., Support to do your job as the director
Support to do your job as the director. More person-hours for library staff
Support to do your job as the director, Software etc., Funds to have a paid staff
More time to spend the \$43,000 from the State of New Mexico
Computer skills, Software, etc., Support to do your job as the director Other: I manage many volunteers to help cover the front desk, catalog, make flyers for events, scheduling, but I do all the grant work, purchasing, and event planning
Computer skills, Software, etc., Support to do your job as the director, A certified Librarian
Computer skills, Support to do your job as the director

Computer skills, Software, etc., Support to do your job as the director
Computer skills, Software, etc., Media Manager, STEAM skills,
Support to do your job as the director
Support to do your job as the director, Salary for a Director
Computer skills, Software, etc.

Do you need help with curriculum for children's programming?

42 responses



What other skills would be helpful for you or staff members?

Excel workbooks, budget management

Professional development for volunteers to carry out programming

More education

Getting funding for infrastructure.

Our biggest thing at our library that we struggle with is what to do about mentally ill patrons. Some in person training would be of great help.

Some of our volunteers could use more technology training. I should also check their general library skills more often than I do. Besides acting as the library director I am the new Hillsboro Community Center board President. It is a little much as that board has some dysfunction. There are 5 volunteer boards in our Community. That is a lot with a small pool of volunteers to pull from. There are few who are stepping up to serve. I am doing more than I would like.

Computer and cataloguing skills

Programming that interests the public and how to get them in.
funding for expanding programs and maintaining services
It would be helpful for the assistant to learn to catalog
Library basics for new head librarian, learning more about how other libraries run their programs, manage and organize archival stuff
Computer and data skills, de-escalation, difficult patron handling, emergency training.
IT and whatever else that may be available.
General librarianship
We want to ramp up professional development.
We only have one expert IT person, would love for our volunteer staff to be more knowledgeable
Technology skills
Help with programs
IT skills
Excel, Train-the-trainer workshops for digital literacy
Many of the all volunteer staff are older and it is important to pass our skills on to younger staff.
More training

COMMUNICATIONS, FUNDRAISING, AND GRANT WRITING

How do you communicate with your community and advertise services and events? (select all that apply and for 'other' please describe)	Do you communicate via other social media or online community newsletters/forums? Please describe.
Email library newsletter	Nextdoor
Printed library newsletter	Bluesky
Flyers posted publicly/given out by other entities	Instagram
Facebook	Facebook messenger
Sandwich boards on the main street	Calling patrons
Word of mouth/calling individuals	Library Website/Biblionix page
Newspaper	I share to the Free Public Listing FB group the Community Center email list for some announcements
Electric billboard	We have a Facebook page which is used by the community for communications about local history and genealogy as well as our events.

Radio	We utilize an online calendar for Red River that combines all things to do in Red River
Town listserv	local groups like dixon through the grapevine, puro penasco...
LED signs and interaction with the public in person - even at grocery store	Library website, Facebook, NextDoor (in the works).
We find that texting a jpg flyer will is the most effective way to share	We also use instagram, Questa Del Rio News, and our website
Printed library newsletter, Flyers posted publicly, Facebook, Electric sign on Library Lawn	Yes - working to upgrade this. Interested in TikTok and Instagram
Email library newsletter, Flyers posted publicly, Facebook, local listserve, youtube, local radio KLDK, instagram, emails to in house lists of community partners	Our website advertises all community events as well as library events
Email library newsletter, Printed library newsletter, Flyers posted publicly, Radio	Facebook posts
Email library newsletter, Printed library newsletter, Flyers posted publicly, Facebook, Newspaper, Instagram	Blue Sky, Instagram
Email library newsletter, Printed library newsletter, Flyers posted publicly, Facebook	Tribal Programs Instagram page
Flyers posted publicly, Facebook, Newspaper	Carrizozo Community Newsletter emailed to over 550 Monday & Friday
Email library newsletter, Printed library newsletter, Facebook, Newspaper, Website	Email and Facebook and City website
Flyers posted publicly, Facebook	Other organizations publications, local bulletin boards.
Flyers posted publicly, Facebook, Email/printed, Tribal Programs newsletter	Yes - flyers on Facebook, Instagram posts, Chamber of Commerce lists our events, County will post our events also
Flyers posted publicly, Facebook, Community bulletin board	

How do you do local fundraising?

facebook

Send out an annual fundraising letter, People can donate on your website, Sponsor fundraising events

Sponsor fundraising events
The Friends manage an ongoing book sale. That's it.
People can donate on your website, Make personal calls or requests to donors, We're in the process of providing a QR code and Venmo link to our fundraising campaign.
Sponsor fundraising events
Sponsor fundraising events
We currently don't fundraise, but are looking for ways to do so. We have a donation box and people give us books and movies
Send out an annual fundraising letter, People can donate on your website, Sponsor fundraising events, Make personal calls or requests to donors,
Sponsor fundraising events
Sponsor fundraising events
Send out an annual fundraising letter, People can donate on your website, Donating on our website is coming any day now.
Sponsor fundraising events, Make personal calls or requests to donors
Sponsor fundraising events, Our library board is enthusiastically helping with fundraising.
Make personal calls or requests to donors, Book sales
Send out an annual fundraising letter
Send out an annual fundraising letter, Make personal calls or requests to donors
Send out an annual fundraising letter, People can donate on your website, Sponsor fundraising events, donated books, community outreach events like Holiday Market
Send out an annual fundraising letter, Friends of the Library does our fundraising
Send out an annual fundraising letter, people can donate on your website, Sponsor fundraising events
Sponsor fundraising events
Send out an annual fundraising letter, People can donate on your website, Sponsor fundraising events, annual and ongoing book sale, and La Segunda our second hand store, and rental income
Friends of the Library has book sales and writes grants.
Send out an annual fundraising letter, Sponsor fundraising events
Send out an annual fundraising letter, People can donate on your website. Sponsor fundraising events, Make personal calls or requests to donors.
Sponsor fundraising events, eBay, Large Book/DVD store connected to library- items available by donation
Send out an annual fundraising letter, People can donate on your website, Sponsor fundraising events, Make personal calls or requests to donors, Corporate sponsorship

Sponsor fundraising events
People can donate on your website, Friends of the Library Book Store, silent auctions, sale items
Sponsor fundraising events

Please provide some examples and explain
Annual book sale
We have a soup day in November - Give Thanks to Your library. The library board & staff makes crock pots of soup for the community to come have lunch for a donation.
The book sale is accessible during all library hours, so visitors often stop by to see it.
Halloween Haunted House, raffles, flea markets
Our events are on a donations
We have one major fundraiser a year that is coordinated by the board, director, and the Gila Community Foundation (GCF) in Silver City. Part of that fundraiser we send out a letter/invite, make online donations available through website and social media pages, hold the event on our porch, send out emails, post on facebook, and make personal calls and requests.
The Friends of the Library puts on two fundraising events: Moriarty Mini Comic Convention, and the Children's Christmas Carnival.
Silent Auction annually in April through our Friends group
We email a donation brochure sharing what the library offers and hopes to offer. We also explain that most of our funding needs to be spent in a six month period making the other six months lean.
Calls to family and friends
We recently partnered with our local LULAC Council 8003 on an enchilada sale. They are also thinking of starting a Friends Group. We currently accept donations at the circulation desk and do get quite a few.
Book sales are ongoing, send our newsletter once a year.
Friends of the library group does membership drive, used book sales, bake sales, and raffles
Ask donations through foundations, Death by Chocolate, Cinco de Mayo Celebration with donation jar, Christmas Party and auction
Friends got a grant to landscape our back garden. Expensive and lovely! They wrote the grant that paid for the new furnishings for our entire new addition.
An annual letter and email to all our patrons reviewing yearly activities and asking for their support; quarterly book sales organized by volunteers.
We do 3 large book sales a year, we do donor match challenges.

Two book sales a year, list donated valuable books on eBay if not interested in adding them to the collection.

Giant flea market, the Non-Event, Winter Ball, 5x5 art sales.

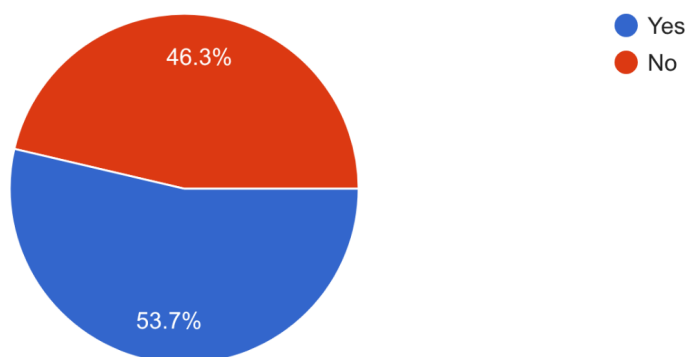
Book sales, we also have a donation container. for library services, such as copies and computer services. We do an annual outreach program at the fall festival with a booth to encourage patronage and books for sale.

Used book sales, Bake sales with Friends of the Library

Holiday Market, One Auto, Spring Fling, letter, bricks

Does your library write grants?

41 responses



Yes, explain experiences and successes. If not, are you interested?

board members write our grants

We write small grants for items we do not have to continue to expend funds for. Specific collection items (travel books), telescopes.

Not always successful but have received funding from different organizations. Save the Children, Plateau, Mora San Miguel Electric Cooperative, Singleton Ranches,

Community grants, state

We have always written IMLS grants. These have been noncompetitive.

I recently wrote my first grant proposal and am awaiting the outcome (should be Nov.)

It's a very intensive process and managing the grants, and grant reporting can also be time consuming. Organizations like to support Children's Programs.

We have gotten the Dollar General Grant, Nusenda Grant, NMLF Development Grant, Digital Inclusion Kajeet Grant, and a few others through the years.

Plateau Tel grant for building work, Seed Library grant of seeds with Native Seeds, NMLF collection development grant, all successful. I have not had any failed grant applications yet.
NMLF, Con Alma
Received \$1,300 from The Rural Library Foundation for the audio/visual collection. I wrote the grant for the County to submit to the Historic Preservation Division for restoring the exterior of the building.
We have received grants from McCune Foundation, AARP and LANL Foundation for library repairs in the past.
I am new to grant writing and have wrote a few so far and have not been successful yet
The Community Center Director writes grants for the kid's library programs.
We are interested in grants and need assistance in locating and writing them successfully
Two grants applied for through NM Children's Foundation - for youth summer program. One we didn't receive through Del Norte Love Foundation to improve back yard space. We got pollinator kits from Xerxes Organization
I have written 2 grant applications and received both of them. This was a completely new experience for me (at age 71) and I feel grateful and excited to have received them!
I am new to the position. From what I've learned, the previous director wrote a few grants in the past, on an ad hoc basis. I believe they were successful. I would be open to writing more grants, but I would want to calibrate the time and energy invested in such projects very precisely.
Our Friends of the Library group writes grants for what we need successfully.
Great success with grants based on our programming and library needs. Always interested.
Most every grant has been successful in providing the needed funding.
Family Foundations and Taos Community Foundation have worked well for us. We fully participated in COVID Pandemic relief programs
Staff has submitted applications for small grants through IMLS, ALA, and Simons Foundation
Currently no volunteers for grant writing