



Garden Manager - Community Garden at The Casitas

Location: Brentwood, CA (on-site)

Job Type: Contract (flexible scheduling, 400 hours 1 year project, potentially longer depending on funding)

Compensation: Stipend at \$25/hr

Start date: March 2026 (Flexible)

About Hijas del Campo

Hijas del Campo is a Contra Costa County-based nonprofit organization that aims to help migrant and seasonal farmworkers, along with their families, to improve their daily lives, working conditions, health and safety. Our work centers around four pillars: food security, healthcare, housing, and education, with an added focus on workforce development and workers' rights.

About the Role

Hijas del Campo is seeking a part-time Garden Manager to lead the development, ongoing maintenance, and coordination of a 30x45 ft community garden. The garden is located within Hijas del Campo's Casita Project at Frog Hollow Farm, a transitional tiny home community serving farmworker families. This position is ideal for someone passionate about community food systems, cultural connection to land, and empowering residents through collaborative growing and learning.

In this position, you'll work closely with residents, volunteers, and our nonprofit team to ensure the garden thrives both as a food-growing space and a place of shared pride, learning, and wellness.



Key Responsibilities

- **Garden Leadership & Planning**

- Develop seasonal planting schedules aligned with resident preferences and needs.
- Coordinate initial garden setup and planting days with residents and volunteers.
- Maintain overall health of the garden, including soil care, irrigation, and pest control.

- **Resident Engagement**

- Host monthly garden meetings or check-ins to plan tasks, share knowledge, and delegate responsibilities.
- Create rotating chore lists or sign-ups for resident maintenance (watering, weeding, harvesting).
- Provide basic training and support for first-time gardeners.

- **Administration & Communication**

- Track garden expenses, supply needs, and produce yields.
- Work with nonprofit staff to coordinate volunteer days, donations, or educational events.
- Coordinate with Hijas del Campo's Food Program Manager to pack and distribute food grown at the garden to residents and other farmworker families.
- Report monthly on garden status, needs, and successes.

- **Sustainability & Equity**

- Center resident voices in all garden decisions.
- Incorporate culturally relevant crops and sustainable growing practices.
- Promote composting, low-water practices, and pesticide-free care.



Qualifications

- Bilingual in Spanish and English
 - Experience with gardening, urban agriculture, or food justice work.
 - Strong organizational and leadership skills.
 - Comfortable working with diverse populations and language access needs (Spanish a plus).
 - Commitment to equity, food access, and community empowerment.
 - Reliable, communicative, and creative in problem-solving.
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Optional but Helpful

- Knowledge of drip irrigation or permaculture
 - Experience in community engagement or teaching
 - Familiarity with Contra Costa growing seasons or Central Valley crops
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If you are passionate about community-led food systems, land stewardship, and supporting farmworker families, we encourage you to apply for the Community Garden Manager position.

Please submit your resume and a brief letter of interest with “Community Garden Manager” in the subject line to info@hijasdelcampo.org and alaina@hijasdelcampo.org.

Applications will be reviewed on a rolling basis until the position is filled. We look forward to welcoming a dedicated leader to help grow and sustain our community garden efforts at Hijas del Campo.
