

East Tenn Rent-Alls

And our Family of Companies



Application for Employment

We appreciate your interest in our company. If you have any questions concerning this application, please call (423) 282-3221. Our office hours are Monday through Friday 8:00 A.M. until 5:00 P.M.

Please complete in full and return if you wish to be considered for the position.

Applicant Information

Application Date:	_____	Date Available:	_____
Full Name:	_____		
Physical Address:	_____		
Address 2:	_____		
City:	_____	State:	_____ Zip code: _____
Phone:	_____	E-mail:	_____
Desired Salary:	_____	_____	_____
Position applied for:	_____		

Are you a citizen of the United States?	_____	If no, are you authorized to work in the U.S.?	_____
Have you ever worked for this company?	_____	Have you ever been convicted of a felony?	_____
If yes, When?	If yes, Explain:		

Education Information

High School:	_____	Address:	_____		
From:	_____	To:	_____	Did you Graduate?	_____
College:	_____	Address:	_____		
From:	_____	To:	_____	Did you Graduate?	_____ Degree: _____

References

Please list three professional references.

Name: _____ Relationship: _____
Company: _____ Phone: _____
Address: _____

Name: _____ Relationship: _____
Company: _____ Phone: _____
Address: _____

Name: _____ Relationship: _____
Company: _____ Phone: _____
Address: _____

Previous Employment

Company: _____ Phone: _____
Address: _____ Supervisor: _____
Job Title: _____ Starting Salary: _____ Ending Salary: _____
Responsibilities: _____
From: _____ To: _____ Reason for leaving: _____

Company: _____ Phone: _____
Address: _____ Supervisor: _____
Job Title: _____ Starting Salary: _____ Ending Salary: _____
Responsibilities: _____
From: _____ To: _____ Reason for leaving: _____

Company: _____ Phone: _____
Address: _____ Supervisor: _____
Job Title: _____ Starting Salary: _____ Ending Salary: _____
Responsibilities: _____
From: _____ To: _____ Reason for leaving: _____

Military Service

Branch: _____ From: _____ To: _____
Rank at Discharge: _____ Type of Discharge: _____
If other than honorable, explain: _____

Terms And Conditions

Application for Employment Applicant Statement and Agreement Employment Verification

I understand that I have a right to receive a copy of this authorization on request and that a photographic, scanned, faxed, or emailed copy of this authorization shall be as valid as the original. I certify that the answers given herein are true and complete to the best of my knowledge. I authorize the investigation of all statements in this application and give the Company permission to contact schools, previous employers, references and others and release the Company from any liability as a result of such contact. I understand that any false information, omission or misrepresentation of information requested or provided in connection with this application may remove me from further consideration for employment. I also understand that false information, omissions or misrepresentations at any time may be cause for termination of employment.

At Will Employment If accepted for employment, the Company will make every effort to provide steady continuous work, although the Company has no employment contracts and cannot guarantee the permanence of any position. Job tenure can be affected by many factors (business, economic conditions, changes in laws or Company policies, conformity to work rules, job performance, etc.) in addition, employees may elect on their own accord to seek jobs in other fields or with other employers.

I understand that my employment with the Company is for no specific term and may be terminated by me or the Company with or without notice or cause at any time. I further understand that no oral promise, Company policy, custom, business practice or other procedure (including Company handbook or personnel manuals) constitutes an employment contract or modification of the at will employment relationship between me and the Company. The contents of any employment handbook or personnel manuals, as well as other Company policies and practices are subject to change or modification by the Company, solely at its discretion, without notice. I also understand that no supervisor or other official of the Company (except its President in writing) has the authority to enter into any agreement with me or to make any agreement contrary to the foregoing.

Consent to Pre-Employment Drug Testing I acknowledge that, together with my Application, the Company has provided me with a copy of its written Pre-employment Drug Testing Policy Statement. I understand that, by signing the Application below, I consent to the Company's right to require me to submit to a test for the presence of drugs in my system prior to employment and at any time during my employment, to the extent permitted by law. I further understand that a Drug-Free Workplace program is in effect and that a positive result for the drugs tested may be grounds for termination from employment. I understand that any offer of employment may be contingent upon satisfactory drug testing. I understand that should I decline to sign this consent, the Pre-Employment Drug Testing Policy Statement, or take any of the required drug tests, my Application may be rejected.

I certify that all information contained in this Application for Employment is true and accurate to the best of my knowledge and belief; and I have read, understand and agree to be legally bound to all of the terms in the Applicant Statement and Agreement.

You can E-mail Complete Application to hr@etra.biz or mail to address 3711 Bristol Hwy Johnson City, TN 37601.

Original signed paperwork will be required.

Signature : _____

Date: _____