



Boarding Life Don & Associate Faculty

Commencing August 2026

Position Title: Boarding Life Don & Associate Faculty
Department(s): Boarding Life, Faculty
Reports To: Head House Parent, Director of Boarding Life, Deputy Head of School

Summary:

Founded in 1967, [Rosseau Lake College](#) is a small preparatory day and boarding school for 140 students in grades 7-12. We are a school that challenges the conventions and traditions of education, relentless in innovating highly-engaging programming that extensively integrates experiential learning with our stunning natural landscape, the environment at large, and Indigenous knowledge and history through our [Seven Generations Program](#). Located in the Muskoka region, two hours north of Toronto, our mission is to **create extraordinary learning opportunities rooted in meaningful outdoor educational experiences in our unique natural environment.**

At RLC, you will be a member of a highly collaborative team, supportive and encouraging of creativity and innovation as we collectively work to ensure our vision of being the **school of choice for students looking to be conscientious stewards of our ever-changing world.** Our campus will be a home that inspires deep connections to the environment. Our [values](#) will reflect our [roots](#) and guide us into the future.

Rosseau Lake College is seeking Boarding Life Dons & Associate Faculty for the 2026-27 school year

The successful candidates will be energetic and committed, offering previous experience working with young people in a camp or education context. Applications are welcome from people looking to work exclusively as a Boarding Life Don or from those interested in working both as a Boarding Life Don and as Associate Faculty, which includes the opportunity to teach or support academic courses each semester. These roles are ideal for educators or aspiring educators who are intrinsically motivated to develop personal pedagogy through valuable teaching experience and guidance. This is an opportunity to participate in an extensive professional development program within a unique, determined, and innovative teaching and learning community. Furthermore, this is an opportunity for challenge and growth under the guidance and support of education leaders.

Contract Length: August 28, 2026 - June 18, 2027

Key Responsibilities for Boarding Life Don role:

- Develop, organize and implement evening and weekend programming activities in a vibrant boarding community
- Coach and mentor students through active participation in the co-curricular program
- Form meaningful connection and rapport with students, managing custodial care for boarding students
- Like all faculty and staff, be an ongoing champion for the social, mental, and emotional wellbeing of all students across the school program, helping to ensure that each student is known, understood, and feels a deep sense of belonging and safety
- Provide a nurturing and supportive living/learning/working environment that encourages student personal and social responsibility and overall growth
- Maintain standards of student behaviour required to run a safe campus environment conducive to student learning and development

Additional responsibilities for Associate Faculty role:

- Teaching opportunities available throughout the year that encourage creativity and balance autonomy with support
- OCT certified teachers are provided with the opportunity to oversee all aspects of learning in two academic courses over the course of the year

Exciting Opportunities as part of the RLC community:

- Work as part of a **collaborative team** in a professional, family-oriented environment
- Participate in **highly-relevant and engaging** professional development
- **Scholarship funding available annually specifically for Boarding Life Dons & Associate Faculty** to support continued professional learning in the field of education
- **Certification opportunities** including: Mental-Health First Aid, Wilderness First Aid etc
- **Extensive, active career-planning support and mentorship** from school leaders: directed conferences and workshops reflecting upon the field of education at large, employment advocacy within the CAIS and CIS networks, resume and letter-writing development, interview skills, references
- Internal application to future positions and a teaching career at Rosseau Lake College

Education and Experience:

- Post-secondary education; university degree is an asset
- OCT certification is an asset, though not required
- Comfort and experience in the outdoors; experience with Outdoor Education is an asset
- Experience with students in an overnight setting (e.g. camp) is an asset
- Class G driver's license required; Class F license, or willingness to acquire one, an asset

Competencies:

- Maintain and model a commitment to equity, diversity, inclusion, and justice as well as to anti-racist practices
- Positive, enthusiastic, and encouraging approach to learning and all aspects of school life

- Ability to effectively engage students, assist them with tasks, and help them to grow and to succeed
- Effective communication with students, parents, and colleagues
- Commitment to student learning and success
- Willingness to learn and a commitment to personal growth and development
- Flexible and adaptive mindset with humility and a sense of humour!

Our Boarding Life Dons & Associate Faculty are essential and highly-valued members of our community and offer support for the academic, social, physical, and emotional well-being of our students.

Hours of work vary in conjunction with school duties and responsibilities as well as with operational requirements of the school. Evening and weekend work is required.

Compensation:

This position includes room and board (shared accommodation), a standard employee benefits package (health, dental, life insurance, long-term disability), enrollment in the Ontario Teachers' Pension Plan (OTPP) if eligible, and a reasonable salary. The successful candidate will also enjoy the inherent rewards of joining the friendly, talented, and dedicated team at Canada's best small independent school, living and working among the pines on our beautiful 56-acre waterfront property.

Salary: \$32,000-\$36,000

Start Date: August 28, 2026

Please apply to careers@rosseaulakecollege.com stating "Boarding Life Don / Associate Faculty position" in the subject line. **Positions are open until filled.**

Rosseau Lake College welcomes applications from all qualified individuals, including, but not limited to, women, persons with disabilities, visible minorities (racialized), Indigenous people, and people of any gender identity and sexual orientation. Rosseau Lake is committed to a positive, supportive, and inclusive environment.

Rosseau Lake College is committed to providing accommodations for persons with disabilities. Please contact Michelle Archer at 705-732-4351 for further details or if you require any information in an alternate format.