

THE LONDON ORATORY SCHOOL



**The London Oratory School
Career Guidance Policy
2025**

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The London Oratory School's Careers Guidance Policy reflects current guidance (Careers guidance and access for education and training providers, May 2025, including the updated Gatsby Benchmarks). The programme is designed to support pupils in making well informed and realistic decisions. All pupils have an equal entitlement to high quality impartial and independent careers guidance that them develop the knowledge and skills to make successful choices, manage transitions in learning and move into further education, work or training. Careers education and guidance is delivered in all Key Stages as an integral part of the pastoral and academic curriculum.

The School in partnership with The Educational Development Trust employ Gordon Young to deliver impartial careers advice and guidance to pupils and parents/guardians in school. Mr Young is a qualified and experienced careers professional who works with the school to support pupils in making informed educational and career choices. He has regular meetings with pupils in school from 4th form upwards and is happy to discuss educational and careers questions with parents/ guardians. Every pupil in 5th form will have a careers interview with Mr Young which is individually tailored around his needs. A follow-up interview can be arranged if required. Selected LVI pupils are invited to a meeting to discuss future options. Pupils are provided with information on the full range of education and training options available including technical and apprenticeship opportunities.

The School makes use of 'Xello', which is an online careers platform with a range of resources, guidance and activities to help pupils make informed decisions about their future. All pupils are given a profile and will update this throughout their time at The London Oratory School. VI form pupils also have access to Unifrog to learn about university choice, and plan and reflect upon their work experience. Unifrog also provides pupils with bespoke career information and guidance, based on their interests and personality type, as well as numerous virtual work experience opportunities across a range of industries.

The majority of our pupils remain at The London Oratory School for Sixth Form. In Sixth Form the careers guidance is supported by Dr Howells and the VI form team who provide guidance on the UCAS process to pupils and parents as well as working closely with pupils on an individual basis.

In line with government guidance, all 4th and 5th form pupils have a presentation from ASK Apprenticeships and South Thames College Group in order to find out about alternatives to 'A' levels at LOS and alternatives to traditional university

courses. All LVI pupils have a talk from ASK Apprenticeships to learn about Degree Apprenticeships.

All LVI pupils undertake a week of work experience in Trinity term.

We hold an annual Careers Fair in Lent term for 5th and LVI pupils. This is an opportunity for pupils and their parents/ guardians to meet representatives from a range of employment sectors. They can learn about what skills and qualifications employers are interested in and find out more about particular careers.

Parents/ guardians are vital to pupils' understanding of career choices and the decisions that they make. Parents/ guardians are provided with up-to-date information about academic and career choices in 3rd, 5th form and LVI form, and are encouraged to attend the 3rd Form Information Evening, 5th Form Parents' Information Evening, Lower Sixth Higher Education Evening and the Careers Fair. Satchel One is used to inform pupils and parents/ carers about opportunities for in-person and virtual work experience in a range of sectors.

Pupils with SEND are given personalised careers support throughout their time at the school. This is organised by the Assistant Head who oversees careers, Head of Learning Support, Housemasters, the careers advisor and a range of external bodies.

All departments teach careers within their curriculum and look for ways to show how studying their subject links to future pathways and career options. Schemes of Work and long-term curriculum plans highlight specific times when careers education is being taught. All pupils have access to a wide range of co-curricular clubs and societies that help to develop their understanding of a range of subjects. A range of speakers deliver talks throughout the school year to inspire, educate and inform pupils on a range of subjects. These are further developed in the range of curricular and co-curricular journeys organised throughout the school year. Full details of the co-curricular programme can be found on the school website.

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