

..

The Town of Gambo

A Swearing-In Ceremony was held on Monday, December 1<sup>st</sup>, 2025, for the newly acclaimed Councillor at the Gambo Town Hall, Gambo, NL.

Minutes of the Swearing-In Ceremony of the Town Council of the Town of Gambo held on December 1<sup>st</sup>, 2025, at the Gambo Town Hall, Gambo, NL.

**Members in Attendance:**

Councillor Tracy Penney  
Mayor Peter Lush  
Town Clerk Lorne Greene

**Visiting Delegates:**

---

Town Clerk Lorne Greene called the meeting to order at 10:00am.

Lorne advised that the required election forms are completed.

Tracy swore her Oath of Office aloud.

Mayor Lush advised of the responsibilities of a Councillor. He indicated that it is a Councillor's responsibility to set policy, enact legislation and ensure essential services are provided. He noted that all Councillor's are to act with integrity, be prepared for meetings and respond to emails. Further, he advised that at a Public Meeting, we use decorum and follow the Robert Rules of Order.

Mayor Lush discussed the matter of conflict of interest. He noted that it is an individual Councillor's responsibility to declare themselves in conflict and not the Mayor or Town Clerk. He advised of the matters to be discussed in privileged/closed meetings and that the items discussed are confidential in nature and there is liability in discussing a matter outside of such a meeting.

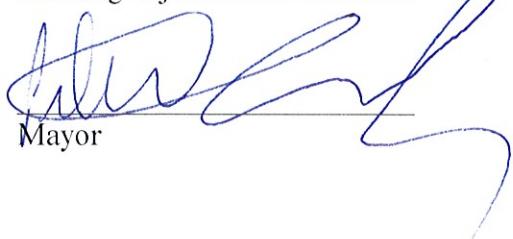
Mayor Lush discussed the importance of working as a team and keeping a good relationship with all Councillors.

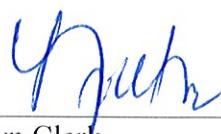
He indicated that the Regular Council Meetings are held on Tuesday and the committee meetings are held before the Regular Meeting. He further indicated that all matters before Council requires a vote unless there is a conflict of interest.

Mayor Lush discussed the committees and the committee structure configuration.

Lorne, Town Clerk, completed the Code of Conduct Training.

Meeting adjourned at 11:15am.

  
Mayor

  
Town Clerk