Becca Reeves

Design Leader / I build the teams and systems that help design succeed at scale

UX & CX design executive with a track record of building high-performing teams, scaling systems, and translating insight into data-informed, user-centered experiences. I bring strategic focus, collaborative leadership, and a deep commitment to aligning design with business outcomes. Known for cultivating strong team cultures, cross-functional momentum, and experiences that drive measurable results.

EXPERIENCE

Director, Experience Design / Prudential Financial

Mar 2024 - Present

- Lead a 14-person UX and content team overseeing customer experience across Prudential.com, chatbots, account servicing, and self-service tools platforms that serve over 20 million users annually.
- Scaled team from 2 to 14+, implementing hiring pipelines, onboarding processes, and career frameworks that accelerated team growth and promoted internal talent into leadership roles.
- Launched digital Tax Centers and streamlined eDelivery enrollment, reducing tax-related call volume by 20% and contributing to \$16M in cost savings.
- Co-led rollout of the Evolution Design System (EVO 2.0) and AEM Libraries, increasing design and development efficiency by 40% and enabling scalable design across enterprise platforms.
- Recognized with Forrester's 2024 Customer-Obsessed Enterprise Award and Gartner's Cross-Functional Collaboration Excellence Award for CX innovation and collaboration at scale.

Manager, Experience Design / Prudential Financial

Dec 2020 - Mar 2024

- Redesigned Prudential.com to support a major brand refresh, increasing engagement by 65% YoY.
- Developed a scalable UX measurement framework using behavioral and voiceof-customer data.
- Rebuilt site navigation and IA, resulting in a 342% increase in traffic to "Find an Advisor" and improved content discoverability.
- Conducted 80+ qual/quant user studies, increasing research adoption by 125% across product teams.

Senior Product Designer / Legacy

Oct 2016 - Dec 2020

- Led experience design for a growing startup, contributing to the company's expansion from 2 to 50+ employees.
- Delivered design solutions for major clients like Google and Peloton, while establishing internal design standards across 7 websites.
- Ran internship program and mentored 12+ interns and junior designers, fostering a strong design culture and visual consistency.

Marketing Designer / Campus Recreation

Dec 2014 - May 2017

 Delivered cross-platform assets (email, web, signage, treadmill screens) that improved access to fitness programs and encouraged participation among firsttime and underserved users.

CONTACT

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CAPABILITIES & TOOLS

Leadership & Strategy

Team Building Design Vision

Coaching Roadmapping

Organizational Design

Inclusive Design & Accessibility

Executive Stakeholder Engagement

Change Management

Design Operations & Execution

DesignOps KPI-Driven Design

Scalable Design Systems

Agile / Lean UX UX Governance

UX Metrics & Measurement

Customer Insight & Tools

UX Research Journey Mapping

Voice of the Customer (VoC)

Personalization Strategy Figma

AEM (Adobe Experience Manager)

EDUCATION

Master of Business Administration

Binghamton University

Bachelor of Arts, Graphic Design Binghamton University

UX / UI Design and **Front End Web Development** New York Code + Design Academy

INTERESTS

Perfecting <u>handmade pasta</u>
Mentoring designers on <u>ADP List</u>
Reducing food waste with <u>RLC</u>
Playing tennis