

United Transit Leadership Organization



The UTLO Delivers!!!

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SVP- Subways

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The United Transit Leadership Organization has successfully negotiated a new collective bargaining agreement with the MTA

The ratification vote will be held during a General Membership Meeting on January 14, 2026 - Polls open 8am to 8pm

Meeting sessions at 9:00 am and 5:00 pm
John Hughes Club - 1305 86th Street in Brooklyn

Valet Parking Available

A summary of the Memorandum of Understanding is attached.

The Memorandum of Understanding (“MOU”) gives you

A solid General Wage Increase

3% retroactive to January 1, 2025

3½% retroactive to January 1, 2026

The largest general wage increase the UTLO has negotiated

Seven consecutive years of general wage increases – 20.75% during that time - after 7 years of zeroes before UTLO’s certification

Unlike non-represented managers - *Guaranteed* - not based on Managerial Performance Reviews or E-Performance.

Compensatory Time Improvements

Elimination of 15-day cap on accruals.

One time cash out of up to 20 days.

1 year from adoption to use accrued balances without forfeiture - this is an additional year over the year secured in the prior agreement.

Cash out up to 10 days upon separation or interagency transfer

Last contract, UTLO made major improvements in the availability of compensatory time for extended days, and work on RDOs and holidays.

After that, the Authorities granted additional enhancements to non-represented managers – Policy 11-093

That policy will now be available to UTLO members.

We accomplished this without giving back the comp time earned for on-call work, which is not available to non-represented managers.

Improvements in disciplinary procedures.

Expedited arbitration of pre-disciplinary suspension cases.

No loss of medical benefits until 60 days off the payroll

PDS cases take too long to resolve – PDS members lost medical after 30 days. No More.

MTA Bus Retiree Passes

After decades of second-class status MTA Bus Retirees will have the same passes as active MTA Bus represented employees.

Commitment to mid-term discussion of health and welfare

All unions still waiting for resolution of Local 100's Medicare Advantage capitation. UTLO will continue to work to make your health benefits better and more affordable

Additional Union Release Position

UTLO is a young union – only 2 full time transit paid released officers – a third means better representation for all UTLO members.

Status quo for all other terms and conditions