



RC: 1094684

NIGERIAN UNIVERSITY PENSION MANAGEMENT COMPANY LIMITED

Information Security Policy

The purpose of this policy is to ensure appropriate protection of the Organization's Information from unauthorized access, loss or damage, and protect and limit the distribution of data to only those with authorized access. The Organization's information may be verbal, digital, and/or hardcopy, individually controlled or shared, stand-alone or networked, used for administrative, research, or other purposes. Standards and procedures related to this Information Security Policy will be developed and published separately.

Policy

The Nigeria University Pension Management Company is charged with the responsibility of effective administration of pension assets in Nigeria and to ensure that Retirement Benefits are paid as at when due.

NUPEMCO is committed to:

- Establishing, implementing, maintaining, and continually improving an Information Security Management System (ISMS) aligned with organizational objectives and applicable regulatory requirements.
- Protecting the confidentiality, integrity, and availability (CIA) of all information assets against unauthorized access, disclosure, alteration, and destruction.
- Ensuring compliance with all applicable legal, regulatory, and contractual information security requirements.
- Promoting the continual improvement of the ISMS through regular monitoring, measurement, internal audits, and management reviews.
- Defining, assigning, and communicating information security roles and responsibilities across all levels of the organization to ensure accountability.

Information Security Objectives

Based on the requirements and factors set out in this document, the following major objectives are set for information security:

Information Security objective 1	Strengthen Governance, Risk, and Compliance Effectiveness
Information Security objective 2	Ensure Confidentiality, Integrity, and Availability of Pension Information
Information Security objective 3	Leverage secure digital platforms and Optimize Operational Efficiency Through Secure Digital Enablement
Information Security objective 4	Build a Competent, Security-Aware, and Quality-Driven Workforce

Authorized by:

Name: ALIYU ATIKU

Designation: MD & CEO

Signature: [Signature]

Date: 05-06-2026