



Modern Slavery Statement

December 2025

Introduction

At Accurx, we are committed to preventing modern slavery and human trafficking in all aspects of our business operations. Modern slavery is a crime and a violation of fundamental human rights. We recognise the importance of ethical practices and are dedicated to ensuring transparency and integrity. Accurx has zero tolerance of modern slavery.

This statement is in accordance with section (54)¹ of the Modern Slavery Act 2015.

About Accurx

Accurx Limited, trading as Accurx, was founded by Jacob Haddad and Laurence Bargery, in 2016. Accurx is a software company building the platform to join up healthcare communication around each patient. Our vision is that anyone involved in a patient's care can easily communicate with each other, and with the patient. Our platform has become critical to the NHS, is used by over 99% of GP practices and expanding into the secondary care setting.

Organisational Structure

As of 1st December 2025 we have 246 employees, within professional or technical roles, all based in the UK. The company is not involved in manufacturing, has strict employment policies and therefore we feel there is low risk amongst our direct employees.

Supply Chains

While Accurx does not directly engage with a traditional supply chain, we recognise the importance of ensuring that all partners and third-party service providers uphold the highest standards of ethics and compliance, particularly given we work directly with the NHS.

HR Policies

The company has strict HR policies and procedures, which include identity verification and right to work checks. The company ensures that employees are paid fairly for their role. We are transparent in sharing our salary bands with employees and job applicants, and undertake an annual salary benchmarking exercise. We are committed to continuously reviewing and enhancing our practices and policies, to maintain a high standard of employee conduct.

Training



We believe awareness of modern slavery and human trafficking is important to make this statement effective. To achieve this, we communicate this statement to our employees. Employees can raise any concerns through our anonymous platform, SpeakUp. Review We are dedicated to fostering a responsible business environment that prioritises human rights and ethical standards, and we will continue to seek ways to strengthen our commitment in this area.

We review and update this statement on an annual basis.