



**E<sup>3</sup>** ENDOWMENT FUND INITIATIVE

# ECONOMIC EMPOWERMENT THROUGH EMPLOYMENT

A PROGRAM OF ALEXANDER JEWISH FAMILY SERVICE



Invest in the **Future of Working Families**

# BREAKING BARRIERS, BUILDING BRIGHTER FUTURES

**3**  
**E** Economic  
Empowerment  
through  
Employment

“

The greatest good  
you can do for  
another is not just  
share your riches,  
but to reveal to  
him his own.

”

**Benjamin Disraeli**

19th-century British Prime Minister

When clients walk through the doors of the Alexander JFS **Career & Employment Center** they mark the beginning of a transformative journey, stepping into a future of independence, stability, and self-worth.

**A good job is more than a paycheck.**

A good job is a means to provide for the health and welfare of your family, to own a home and save for retirement. A good job contributes to a life of dignity and self-confidence.

**And a good job can be the difference between surviving and thriving.**

The **E<sup>3</sup>** Endowment Fund Initiative serves as a foundational pillar of the Career & Employment Center, ensuring sustainable funding that secures its role as an essential service of JFS.

**Through its annual distributions, the fund provides direct assistance and tangible resources to individuals, supports staffing needs, and equips our expert professionals with the tools they need to serve our clients effectively.** By funding certifications, scholarships, expert guidance, workshops, coaching, and workforce advancement programs, we are **building a future where everyone has the opportunity to pursue fulfilling employment pathways.**

**Your investment today  
transforms families'  
futures tomorrow.**

With legacy giving, a matching challenge grant, naming opportunities and more, we are on our way to ensuring that the Career & Employment Center will remain an essential resource for job seekers at Alexander JFS.





Stories of Transformation:

# EVERY JOURNEY DESERVES A STRONG START

Our clients come from all walks of life, facing barriers such as financial hardship, career shifts, disabilities, and unexpected life changes. Through resume-building, skills training, advanced assessment tools, interview preparation, certifications and partnerships, **we help individuals not just find jobs, but build careers.**

## THESE ARE REAL STORIES WITH REAL IMPACT

One client, previously unemployed and uncertain about their future, took a **certification course through our scholarship program**. That certification led to a full-time position with benefits—breaking the cycle of financial strain for their family.

Another client, struggling to pass employer assessments, utilized **Ed2Go practice courses and interview coaching**. Today, they hold a leadership role in their industry.

A client who transitioned industries saw their **hourly wage increase from \$17 to \$24 per hour**, a 30% boost in earnings—demonstrating the direct impact of skills training on financial stability.

Last updated April 30, 2025



## JOIN US IN LIFTING FAMILIES OUT OF POVERTY.

“

The highest level [of tzedakah], above which there is no greater, is to strengthen the hand of your fellow... by giving them a gift or a loan, entering into a partnership with them, or finding them work, so that they will be sustained and not dependent upon others.

”

### Mishneh Torah

Laws of Gifts to the Poor 10:7



# WAYS YOU CAN GIVE

Support the long-term sustainability of the Alexander JFS Career & Employment Center by contributing to the **E<sup>3</sup>** Endowment Fund Initiative. Your investment will ensure that individuals seeking economic independence have access to scholarships and career guidance for generations to come.

## ENDOWMENT GIFTS

**Now:** Establish a fund in your name (\$100,000 +), or contribute any amount as a legacy gift to the **E<sup>3</sup>** Endowment Fund Initiative.

**Recognition:** For named funds, a donor legacy statement in our latest edition of *Legacies of Light, Hope and Help*. All donors will be recognized on published lists of those who support this initiative.

**Future:** Plan a gift in your will or a designation of your IRA or insurance policy.

## NAMING OPPORTUNITIES

**Now:** \$5,000,000, Name the Center for Career & Employment.\*

**Recognition:** A name of your choosing will be added to the Center and will appear in the department logo, printed material, website and advertisements for programs.

**Future:** A commitment of 60% of funding within three-five years, and the remainder in an estate gift.

*\*A signed letter of intent with a funding schedule prompts recognition opportunities. To begin naming rights, 60% of funding needs to be committed in a period of up to three years with confirmation of an irrevocable estate gift.*

## MATCHING GIFT OPPORTUNITY, \$100,000+

The David Leon Advancement Fund, the first named gift of the **E<sup>3</sup>** Endowment Fund Initiative was established in 2024 to include an additional \$500,000 challenge match grant. **Double the impact of your funding by committing your gift by 2027, named funds payable in up to three years.** Your donation can have twice the impact in ensuring expert career support is available to those who need it most.

“

Giving back becomes my legacy. David Leon

”

**Now:** \$2,000,000 Name the Department Director\*.

**Recognition:** The position will be named in the signature line in all materials.

**Future:** A commitment of 60% funding within three-five years, and the remainder in an estate gift.

All opportunities are recognized with approved publicity, website presence, articles and materials, with named funds featured in donor legacy statements.

## JOIN US IN SHAPING A STRONGER FUTURE

Jewish tradition teaches us the importance of **empowering individuals to sustain themselves with dignity**. Your support ensures that we fulfill this mandate with pride.

With your help, we can provide more support for **critical certifications, training programs, and career pathways** that create long-term economic stability for individuals and families. **Together we can lift families out of poverty and shift the narrative from surviving to thriving.**

Ensure that this core service of Alexander JFS never closes its doors. Join us today.

The Houston Jewish Family Foundation (HJFF) is a supporting foundation with the purpose of sustaining Alexander JFS services and programs, funded with legacy gifts. HJFF ensures that the agency will always be available to respond to the needs of the community consistent with the vision of those leaders who came together to begin the JFS journey in 1913.

“

Helping someone find employment is one of the most powerful investments we can make—it empowers individuals, strengthens communities, and opens the door to lasting independence. Your support makes that transformation possible.

”



**Lauren Segal Foster**  
President, Houston Jewish Family Foundation



**Carl E. Josehart**  
CEO, Alexander JFS