



Supercharge your team's new-year kickoff

The end of the year means juggling multiple jobs: working to close out the financial year strong, completing plans for the year to come, and organizing a moment to kick your team off in the new year, too. Designing a kickoff that gets your team inspired, aligned, and ready to act will supercharge their ability to deliver results and impact. Here's how to do it.

At your new-year kickoff gathering, you'll:

1 Connect as humans

Host a dinner, cooking class, or even a Pickleball tournament — a special experience to strengthen their sense of connection and trust.

2 Celebrate last year

Take time to showcase their group and individual wins, accomplishments, and results to inspire energy and confidence.

3 Align on the new year

Talk as a team about your collective impact and priorities to create clarity and excitement about what you're going to do together.

4 Elevate how you team together

Provide the right opportunities to learn, get inspired, and build skills to help your team uplevel how they work and deliver results.



Tournesol is a leadership consulting firm. We partner with CEOs, senior leaders, and their teams to drive transformational results and impact in significant moments of change using a unique, holistic approach called Lead Brighter.®

If you're looking to design and deliver offsites, retreats, and engaging gatherings, we can bring your team together to:

- + Set a new vision and direction for your shared future
- + Co-create and align behind strategic or annual plans
- + Inspire and prepare them to accelerate against your goals
- + Assess progress against plans and Learn & Adjust™ as you go to stay on track
- + Deepen their connection, trust, and ability to lead and team together, and more

Connect with us at hello@leadbrighter.com

leadbrighter.com