Living your Leadership Cadence

To achieve a bold goal, you must strengthen how your team works together to plan, align, and execute.

By turning your existing management calendar into a powerful Leadership Cadence® — an intentional rhythm of gatherings and conversations that shapes what gets done and the results you drive — you'll create an organizational engine for coordinated action that propels you down the path to reach your goal.

Design your Leadership Cadence

Start with your bold goal and consider the "jobs to be done" to develop, adjust, and take action on your plan to reach it. Then map out a quarterly rhythm of gatherings and conversations that work together to do these jobs and accelerate progress to your next milestone. Here's a high-level example:

BOLD GOAL

In five years, we'll be the first to offer coast-to-coast electric car charging capabilities on all major U.S. highways.



What makes a Leadership Cadence different?

It's an engine that moves you toward your bold goal, with:

1 Sequenced conversations

A system of gatherings, each with a clear job, the right people, and a structured agenda that builds on the last so decisions turn into action, momentum, and results.

2 Clear ownership

Someone clearly owns the design and effectiveness of the overall cadence and each gathering within it to ensure they work together in the right ways.

3 Shared artifacts

The set of action-oriented documents that keep everyone grounded in the bold goal and plan from one gathering to the next.

4 Expectations of behavior

Everyone knows how they're expected to show up and follow through, so the team gets stronger as it goes.

A Leadership Cadence® helps you achieve your bold goal by:

✓ Getting people to work across boundaries

Clear ownership, the right shared conversations, and explicit expectations give leaders and teams a structured way to work together across functions vs. being stuck in silos and reporting up through separate chains.

✓ Keeping the bold goal in front of everyone

Shared artifacts and a steady rhythm turn the bold goal into one picture that every leader and team checks their work against vs. each working from their own version of it.

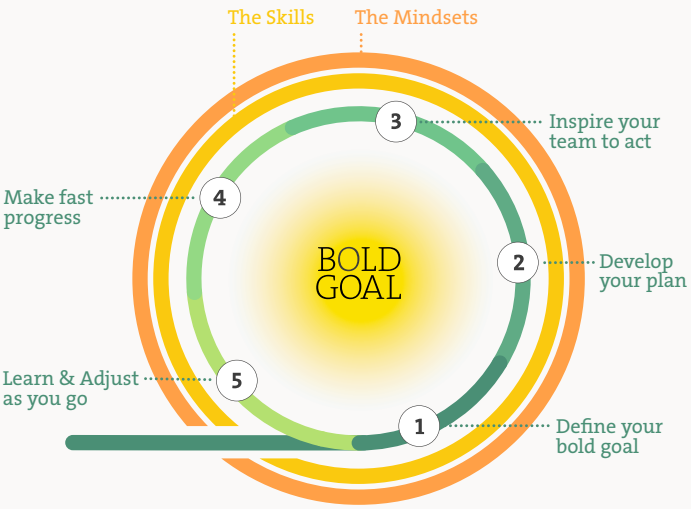
✓ Making actions add up

Integration is built into the sequencing, so dependencies and trade-offs get handled jointly and actions add up to power you to your next milestone vs. disconnected activities that waste resources and miss the mark.

✓ Accelerating from issue to action

Regular checkpoints show you where you stand and what to change, so you adjust sooner and deliver with confidence vs. finding out too late you're off track.

Discover the Lead Brighter Leadership System



Living your Leadership Cadence is one of the skills built into our 5-step Lead Brighter® Leadership System® — a unique, proven approach to leading designed with everything you need to supercharge you and your team's ability to achieve transformational results and impact.

We can help you design, build, and live the right Leadership Cadence to bring your bold goal to life. Reach out to hello@tournesolllc.com or visit leadbrighter.com to get started.



Tournesol is a leadership consulting firm. We partner with CEOs, senior leaders, and their teams to drive transformational results and impact in significant moments of change using our unique, proven Lead Brighter® Leadership System®.

We're here to help you:

+ Set vision, create strategy, and develop your plan
+ Align leaders and teams through offsites, summits, town halls, and trainings
+ Identify and prepare teams to execute on key priorities and initiatives
+ Develop practices to accelerate progress against your plan and stay on track to deliver it
+ Create and execute cross-company change initiatives, innovation programs, and more

Connect with us at hello@tournesolllc.com

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