

Responsible Minerals Sourcing Policy

1. Principle

Cronologic GmbH & Co. KG (hereinafter "Cronologic") is committed to ethical and responsible business practices. We support international efforts to prevent human rights abuses and to avoid the financing of armed conflicts associated with the mining of certain minerals (tin, tantalum, tungsten, and gold - collectively referred to as "3TG" or "Conflict Minerals") in the Democratic Republic of the Congo (DRC) and adjoining countries, as well as other Conflict-Affected and High-Risk Areas (CAHRAs).

2. Objective

The objective of this policy is to ensure that the materials used in our products do not directly or indirectly contribute to the financing of conflicts. Our actions are guided by the [OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas](#).

3. Requirements for Our Suppliers

Cronologic does not source minerals directly from mines or smelters. As a downstream manufacturer, we require our relevant direct suppliers (specifically main suppliers and manufacturers of 3TG-containing components) to:

- **Transparency:** Provide complete information regarding the origin of 3TG minerals using the standardized Conflict Minerals Reporting Template (CMRT) provided by the Responsible Minerals Initiative (RMI).
- **Due Diligence:** Implement their own due diligence processes within their supply chain.
- **Validation:** Source minerals preferably from smelters and refineries that have been validated as conformant through independent audit programs (e.g., RMI Responsible Minerals Assurance Process).

4. Risk Management and Corrective Actions

Should "Smelters of High Concern" be identified within our supply chain, Cronologic will take the following steps:

- **Reporting:** Document and communicate findings to management and affected customers.
- **Collaboration:** Request the affected supplier to implement corrective actions (Mitigation Plan).
- **Monitoring:** Regularly review progress regarding the removal or replacement of non-conformant sources.

Escalation: If a supplier fails to cooperate or does not implement the necessary corrective actions within a reasonable timeframe, Cronologic reserves the right to take appropriate measures, up to and including the suspension or termination of the business relationship.

5. Scope and Publication

This policy applies to procurement processes at Cronologic involving components with potential 3TG content. The identification of relevant suppliers is based on a risk-based approach. The policy is communicated internally and is made publicly available on the Cronologic corporate website to ensure transparency for all interested parties.

6. Grievance Mechanism

To support the identification and mitigation of risks within our supply chain, Cronologic encourages its employees, suppliers, and other stakeholders to report any concerns or suspected violations regarding the sourcing of minerals. Grievances can be reported securely via support@cronologic.de.

Patrick Sulimma,

Chief Operations Manager, cronologic