



DECCAN TRANSCON LEASING LIMITED

(CIN: U63090TG2007PLC052599)

(Effective from 1st February 2024)

**FAMILIARISATION POLICY FOR INDEPENDENT
DIRECTORS**

FAMILIARISATION POLICY FOR INDEPENDENT DIRECTORS OF DECCAN TRANSCON LEASING LIMITED

1. Introduction

This Familiarization Policy (“**the Policy**”) for Independent Directors of Deccan Transcon Leasing Limited (“**the Company**”) has been adopted by the Board of Directors pursuant to Regulation 25(7) read with Regulation 46(2) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended.

2. Objective

The Policy is meticulously designed to acclimate the Independent Directors with their roles and responsibilities, encompassing the following pivotal areas:

- **Roles, Rights, and Responsibilities:** A comprehensive understanding of board dynamics and functions.
- **Strategy, Operations, and Functions of the Company:** Tailored to address contemporary Corporate Governance requirements and the onerous obligations of Independent Directors under the Companies Act, 2013, and the Listing Regulations, as amended periodically.

3. Familiarization Process

The Company, through its Executive Directors and Senior Managerial Personnel, shall periodically conduct Policy s and presentations to acquaint the Independent Directors with the Company’s strategy, operations, and functions.

The Policy is bifurcated into two broad components: **technical** and **behavioural**.

- **Technical Component:** This segment facilitates an in-depth comprehension of the Company’s business, strategies, industry dynamics, and growth trajectories, thereby preparing the Independent Directors for an active role within the Company.
- **Behavioural Component:** This segment empowers the Independent Directors to assimilate board procedures, thereby enhancing their effectiveness in board activities. It also offers a conceptual framework aligned with contemporary expectations, ensuring adherence to a code of ethics and integrity in the discharge of their responsibilities. This initiative is designed to foster confidence among the investor community, particularly minority shareholders, regulatory authorities, and stakeholders at large.

The Policy is meticulously structured to facilitate and accommodate the Independent Directors, enabling them to participate despite their demanding schedules. Additionally, the Company may regularly circulate industry-relevant news and articles and provide specific regulatory updates. An introductory familiarization Policy or presentation may be conducted upon the induction of a new Independent Director to the Board.

4. Disclosure of the Policy

This Policy shall be prominently uploaded on the Company’s website for public dissemination. A web link to this Policy shall also be provided in the Annual Report of the Company.

5. Review of the Policy

The Board shall periodically review this Policy and incorporate necessary revisions as deemed appropriate.

By adopting this meticulously structured and comprehensive Familiarization Policy, Deccan Transcon Leasing Limited aspires to ensure that its Independent Directors are well-informed and adequately prepared to contribute effectively to the Company’s governance and strategic objectives.