# ACHS &CO. **Company Secretaries**



To, The Members, DECCAN TRANSCON LEASING LIMITED (CIN L63090TG2007PLC052599) Suite No 507,5<sup>th</sup> floor Image, Capital Park, Image Garden Road, Madhapur, Shaikpet, Hyderabad, Telangana, India-500081

SUB: SECRETARIAL AUDITOR'S CERTIFICATE ON IMPLEMENTATION OF SHARE BASED EMPLOYEE BENEFIT SCHEME IN ACCORDANCE WITH THE SECURITIES AND EXCHANGE BOARD OF INDIA (SHARE BASED EMPLOYEE BENEFITS AND SWEAT EQUITY) REGULATIONS, 2021 AND TERMS OF RESOLUTION OF THE COMPANY PASSED IN THE GENERAL MEETING.

I, Himanshu Chandgothia, Company Secretary in Practice have been appointed as the Secretarial Auditor vide a resolution passed at its meeting held on April 19, 2025 by the Board of Director of Deccan Transcon Leasing Limited (hereinafter referred to as "the Company") having CIN: L63090TG2007PLC052599 and having its registered office at Suite No 507,5th floor, Image, Capital Park, Image Garden Road, Madhapur, Shaikpet, Hyderabad, Telangana, India-500081. This certificate is issued under Regulation 13 of the Securities Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, as amended from time to time (herein referred as "SEBI Regulations") for the year ended March 31, 2025.

### **Management's Responsibility:**

- 1. The Company's management is responsible for compliance of conditions for implementation of ESOP schemes in accordance with the SEBI Regulations and the resolutions passed by the members of the Company. This responsibility includes the design, implementation, and maintenance of ESOP Schemes relevant to the compliance of the conditions. The Management's responsibility includes collecting, collating and validating data and designing, implementing and monitoring of the process suitable for ensuring compliance of the ESOP Schemes with the above-mentioned SEBI Regulations.
- 2. Management is also responsible for maintaining the information and documents, which are required to be kept and maintained under the relevant laws and regulations and for providing all relevant information to the SEBL

#### Secretarial Auditor's responsibility:

- 3. Pursuant to the SEBI Regulations, it is my responsibility to provide reasonable assurance that the ESOP Schemes have been implemented in accordance with these SEBI Regulations and in accordance with the resolutions passed by the shareholders of the Company in the general meeting.
- 4. I have not performed an audit, the objective of which is the expression of an Opinion on the financial statements, specified elements, accounts or items thereof, for the purpose of this certificate. Accordingly, I do not express such an opinion.
- 5. I have, for the purpose of issuing this certificate, examined:
  - a) Employee Stock Option Plan-2023 and the certified copy of the resolution passed by the shareholders of the Company at the Extra-Ordinary General Meeting held on July 10, 2023.
  - b) Amended Employee Stock Option Plan-2023 and the certified copy of the resolution passed by the shareholders of the Company at the Extra-Ordinary General Meeting held on January 13, 2024.

## **Opinion**:

6. Based on the examination carried out by me and the information and explanations provided to me, I certify, to the best of my knowledge and belief, that the **Employee Stock Option Plan 2023** of the Company has been implemented in accordance with the requirements of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 and in terms of the resolutions passed by the Shareholders of the Company at the Extra-Ordinary General Meetings held on July 10, 2023 and January 13, 2024.

I confirm that the information in this certificate is true and fair / correct and there is no untrue statement or omission which would render the contents of this certificate misleading in its form or context.

#### **Assumption & Limitation of Scope and Review:**

- 1. Ensuring the authenticity of documents and information furnished is the responsibility of the Board of Directors of the Company.
- 2. Our responsibility is to give certificate based upon our examination of relevant documents and information. It is neither an audit nor an investigation.
- 3. This certificate is neither an assurance as to the future viability of the Company nor of the efficiency or effectiveness with which the management has conducted the affairs of the Company.
- 4. This certificate is solely for your information, and it is not to be used, circulated, quoted, or otherwise referred to for any purpose other than for the Regulations.

Place: Delhi

Date: August 08, 2025

Himanshu Chandgothia Practicing Company Secretary ACS No: 60142; CP No: 22602

> UDIN: A060142G000963385 Peer Review no: 6509/2025