



FATHER-FIGURE.ORG

Our Core Principles

— We value unity of the Spirit in Christ to do good works:

What this looks like:

- We come together from different places to work together for the common good and serve our communities
- We avoid debatable matters that do not pertain specifically to our purpose regarding youth development

— We find ways to teach practical skill sets and knowledge that will help the youth to not only succeed in school and work, but also to navigate life more effectively on a personal level:

What this looks like:

- We develop content for the personal development of our youth, covering areas between what they may learn from school or church
- We seek to develop an active presence in the extracurricular community

— We make the effort to maintain a personal touch and family like relationships between volunteers, the students, and their peers.

What this looks like:

- We meet in person as volunteers and participants when possible
- We aim for our youth to have multiple volunteer adults that can pour into their lives
- We connect the youth with one-on-one mentoring and coaching opportunities

— **We have a heart for the underserved youth, and we're determined to identify and find ways to provide support to them:**

What this looks like:

- We take time to have direct conversations about how we can help the underserved youth
- We execute plans that are specifically intended for marginalized communities

— **We prioritize coming together for prayer with our volunteers and communities**

What this looks like:

- We take time to pray during board meetings and other events that we organize when we're able
- We have specific events for our volunteers and communities that are for the primary purpose of praying together

— **We encourage everyone to get out of our comfort zones, come together to talk openly, and address that challenges that face our youth:**

What this looks like:

- We aid and promote honesty in our discussions about solutions for the youth and communities we serve
- We embrace ideas and try new things