

## **Advertisement for Youth Worker**

**Job Title:** Youth Worker

**Salary:** £[Insert Salary Here]

**Pattern of Working:** Part-time [If You are Willing to Accept Applications for Doing This Job Full-Time or as a Job Share Include That Here]

*\*The post holder may be required to work the occasional evening or weekend shift\**

**Responsible to:** Lead Pastor / Elders

**Purpose of Role:** Our church exists to spread the good news of Jesus Christ to our local area and to serve our church members. We are looking for someone to help us in this by working with the young people in the church, supporting them with their walk with Christ and navigating life as a young person in an ever-changing world. They will be working with volunteers and be supported by lead pastors/elders.

*Please look below for a description of the responsibilities that the role entails.*

**Contract type:** This is a permanent, part-time role.

### **Job specific criteria (essential)**

**[Make a Bullet Point List Here of All Criteria You Require in a Youth Worker- any qualifications, number of years work experience, etc.]**

We are looking for someone who has:

- Experience of working with young people in a church environment.
- A minimum of 2 years working with children or young people.
- Reasonable computer skills
- DBS certified
- Excellent communication and interpersonal skills.
- A commitment to standing as a moral and upstanding representative of the church community.
- An ability to handle stress and problem solve.
- Able to work in a team
- Excellent organisational skills

[Your Church Name Here] Job description- Youth Worker

### **Job specific criteria (desirable)**

**[Make a Bullet Point List of Any Criteria That Would be Preferred in a Youth Worker but Is Not Essential]**

### **Person specific criteria (Essential)**

For this role, we are looking for someone who supports and holds to the vision and mission of [Your Church Name Here]. They will be working with our young people aged 11-18 so are required to have a full DBS check and the necessary training relevant to youth work (e.g., safeguarding, first aid training etc.). They will be able to handle the constantly changing demands of this role with effective decision making, discretion and a confidence in managing multiple aspects of the role at the same time. They must be a skilled communicator in a variety of contexts and be able to motivate groups of volunteers in their ministry work.

### **Key responsibilities**

1. To build and enhance the current strategy for our work with young people
  - To build on and develop teaching and worship programmes which will help our young people explore and mature in their Christian faith.
  - Develop a strategy for future youth ministry which contributes to the wider vision for the church
  - Develop appropriate clubs/groups and other opportunities for the youth within the church dependent on their needs.
  - Develop clubs for young people within the church and outreach for young people within the community.
  - Motivate and empower young people in outreach to their peers
  - Working alongside our Safeguarding Officer to ensure good practice within the youth work, complying to the current safeguarding and health and safety regulations.
  - Provision of a supportive, caring and safe environment for the youth.
  
2. Team Leadership
  - Develop, support and manage a team of volunteers to work alongside you in the clubs and help foster relationships with the youth.
  - Support and nurture volunteer teams

3. Teaching and Resources

- Assisting in the production and distribution of publicity material about youth activities to existing and potential members using traditional and social media.
- Develop resources to help equip young people with their walk with Jesus/learn more about Jesus and parents with resources to help encourage their children.

4. Wider Church

- Foster good relationships with and amongst the young people of the church and help pastor them.
- Encourage the youth to take up serving opportunities within the church and the community as a means of service to the Lord, training for future careers and potential experience gained whilst also integrating into church life.
- Facilitate intergenerational engagement between young people and the wider church family.

**Contact Point and Interview dates:**

If you have any queries about this role, please get in contact with **[Church Administrator Name Here]** at: **[Email Address/Phone Number Here]**

First shift date: **[Date to Have Gone Through all the Applications and Told Applicants if They Have an Interview By]**

Interview dates: **[Date When Interviews Will Be Held]**