

Trustees Code of Conduct

The elders are responsible for the doctrinal integrity, policy and strategy of the Church and, together with the deacons, are the trustees of the charity and responsible for practical matters relating to employment, finance, legal issues and property.

Trustees of [church name] are expected to:

- Wholeheartedly agree with the Basis of Faith
- Accept the following ethos statements on:

xxx

xxx

xxx

It is the responsibility of trustees to:

Act within the governing document and the law – being aware of the contents of the organisation’s governing document and the law as it applies to [church name].

Act in the best interest of [church name] as a whole – considering what is best for the organisation and its beneficiaries and avoiding bringing the church into disrepute.

Manage conflicts of interest effectively – registering, declaring and resolving conflicts of interest. Not gaining materially or financially unless specifically authorised to do so.

Respect confidentiality – understanding what confidentiality means in practice for [church name], its trustees group and the individuals involved with it.

Have a sound and up-to-date knowledge of [church name] and its environment – understanding how the church works and the environment within which it operates.

Attend and prepare fully for meetings and all work for [church name] or give apologies – reading papers, querying anything you don’t understand and thinking through issues in good time before meetings.

Actively engage in discussion, debate and voting in meetings – contributing positively, listening carefully, challenging sensitively and avoiding conflict.

Act jointly and accept a majority decision – making decisions collectively, standing by them and not acting individually unless specifically authorised to do so.

Work considerately and respectfully with all – respecting diversity, different roles and boundaries, and avoiding giving offence.

Signed:

Date:

Print: