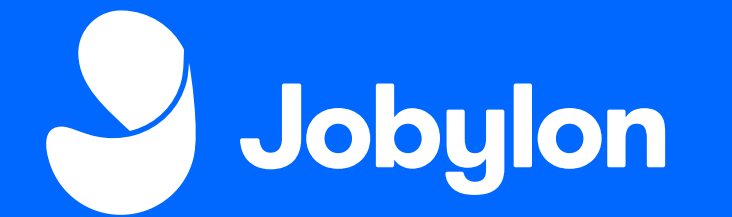


WE ARE JOBYLON



# The flexible talent acquisition platform for leading employers



coop ÅHLÉNS Schibsted northvolt SKANSKA McDonald's pwc



WE ARE JOBYLON

# Diverse team from 10+ countries with a passion for recruitment!

Founded 2011 in Stockholm with the vision of helping organisations better attract top talent and hire them in a more efficient way.

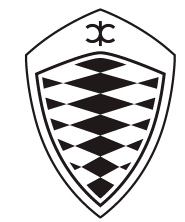
Jobylon is a Talent Acquisition platform that provides best in class hiring efficiency with the ability to easily create a stand-out candidate experience.



USERS LOVE US

# Our clients

- Trusted by some of Europe's leading enterprise organizations
- Users in over 80 countries worldwide
- Nearly 50,000 applications are submitted through Jobylon each week
- Ranked #1 in the world for Quality of Customer Support (G2, ATS category)



**Koenigsegg** **pwc** **SKANSKA**

**ÅHLÉNS** **northvolt** **Schibsted**

**coop** **BONNIER** **McDonald's**



“Jobylon has an efficient, simple and data-driven approach to hiring and it works really well with our process at Northvolt”

**Daniela Maniaci**  
Director Talent Acquisition, Northvolt



“Using the same tool for multiple markets comes with a great number of benefits”

**Emelie Dahlberg**  
Head of People Development, McDonald's



“I like the drive at Jobylon, they always want to improve the system for the better, and to suit our specific need”

**Angelica Strand,**  
Head of Talent Acquisition Nordic, Capgemini

[WWW.JOBYLON.COM](http://WWW.JOBYLON.COM)

# Our core capacities and how we are different

A value-adding business partner, not just a vendor

Our mission is to act as a trusted advisor by pro-actively providing HR and hiring managers with the expertise and technology needed to make hiring their competitive advantage.

## Truly tailor-mode

Industry leading flexibility and customization



## Attract more & better candidates

Provide a best in class candidate experience



## Reporting & data insights

Relevant insights through custom dashboards to ensure a data driven approach



## Compliance & GDPR

Streamline hiring while ensuring strict compliance, making us your trusted partner in applicant tracking





BEFORE OUR DEMO



**Three (of several)  
key metrics  
Jobylon helps  
improve for  
our customers**

**63%**

Higher application rate  
vs legacy systems



**7hrs**

Admin time saved for  
each recruiter per week



**35%**

Reduced time to hire  
for enterprise  
customers



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LET US SHOW YOU



# A modern and user friendly recruiting software with a focus on the candidate experience



Create beautiful desktop & mobile job ads in no time



Powerful job ad distribution



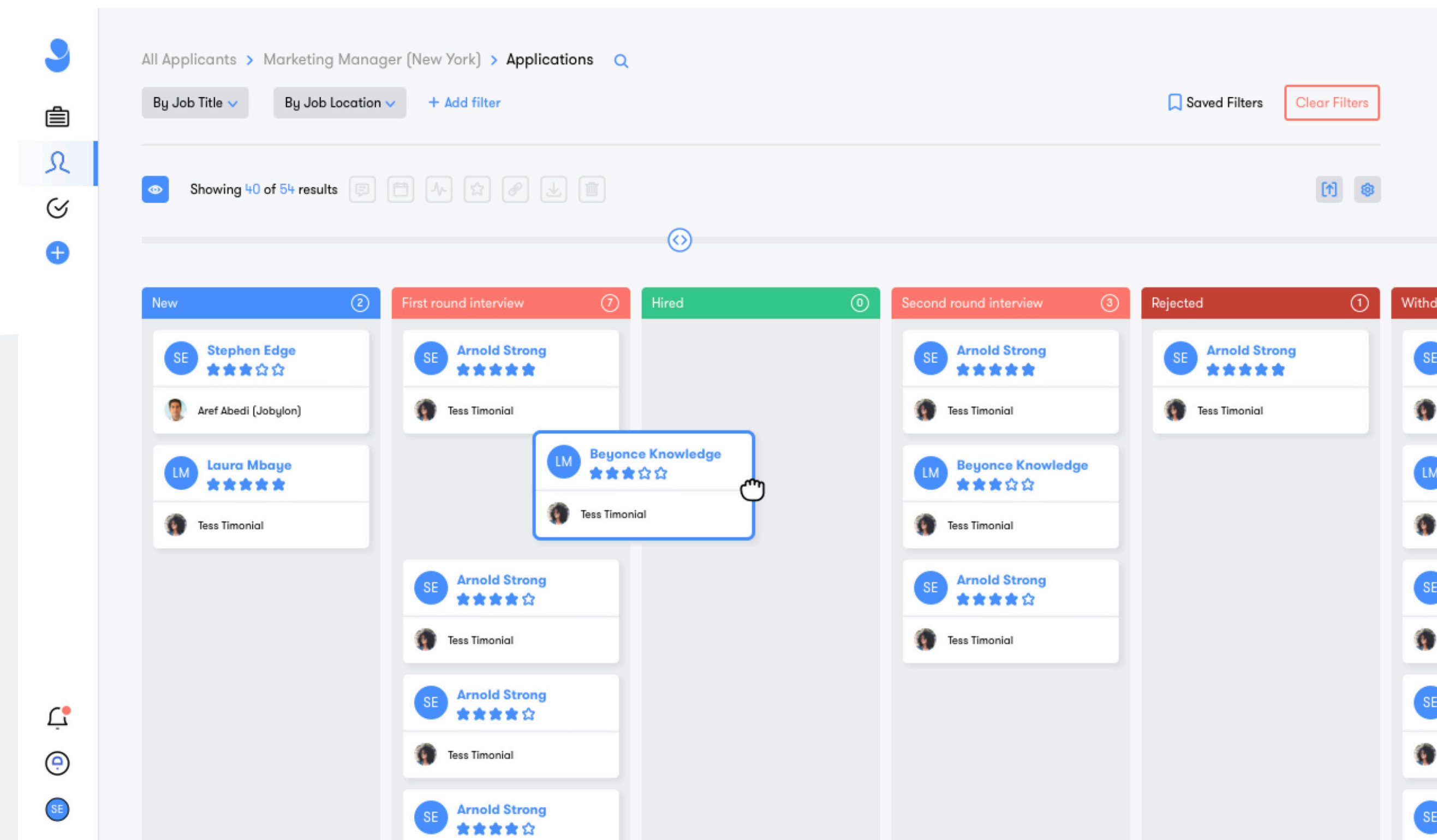
Manage candidates with your colleagues with ease



Automations, bulk actions & strong search capabilities



Fully modified based on your needs and processes





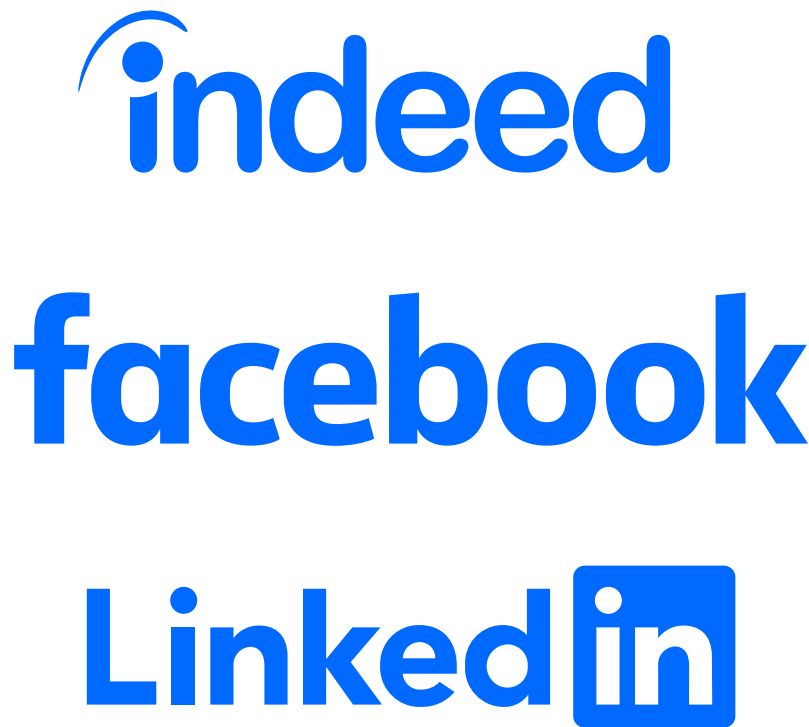
Use Jobylon together  
with over 100 recruitment  
and HR tools thanks to  
seamless integrations



“Partnering with Jobylon has been an incredible journey that allowed both of our companies to make a difference and create a better and more efficient hiring world. Together we’re making finding the top talent easier than ever and helping companies find the difference makers they need to thrive.”

**Malcolm Burenstam Linder**  
CEO of Alva Labs

Job Boards & Distribution



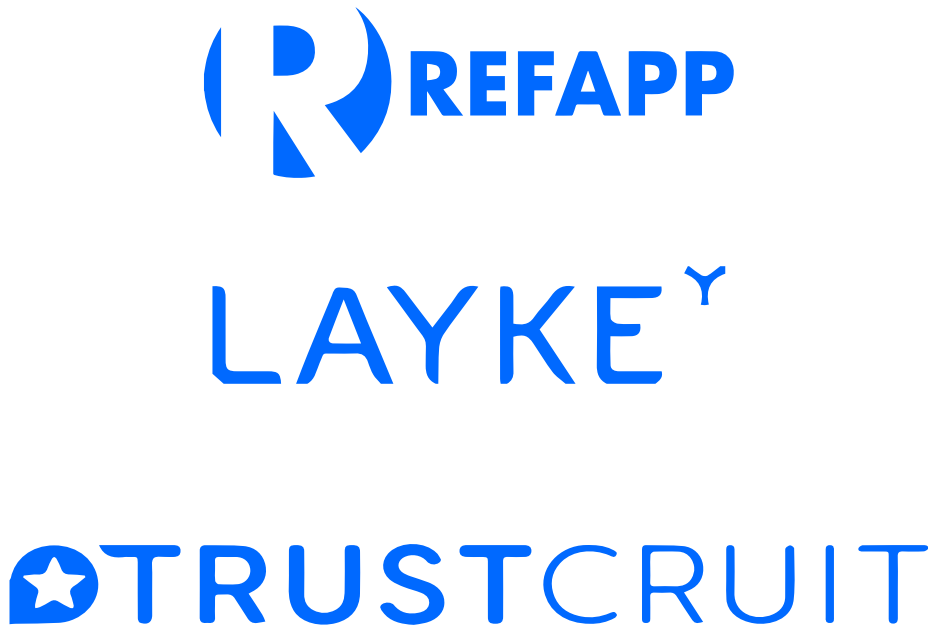
Assessments



HR & On-boarding



And many more

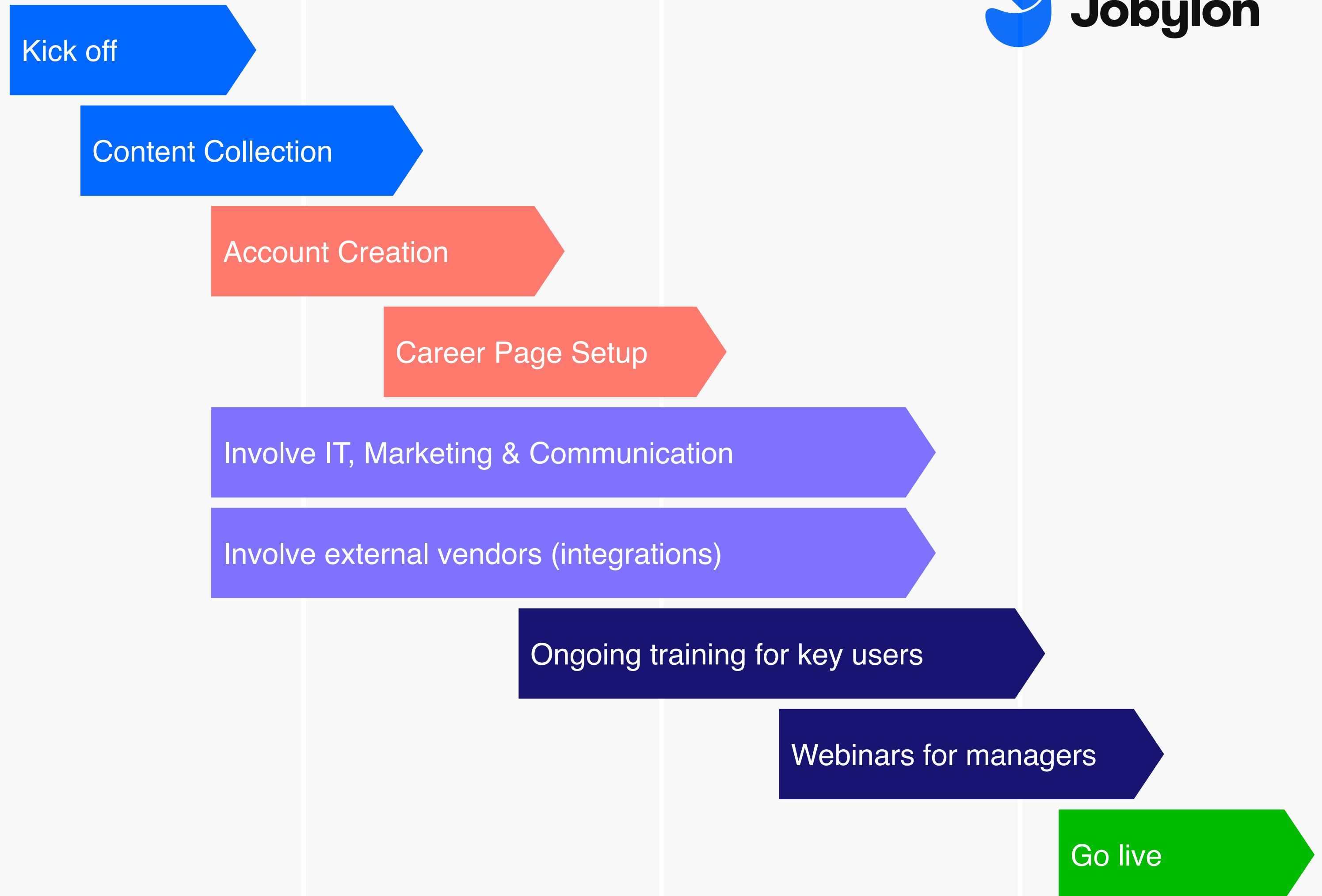


## IMPLEMENTING JOBYLON

**Implementing Jobylon is a swift and seamless process as the service is a 100% cloud-based solution.**

Your dedicated Customer Success Manager will together with our Implementation Team project manage the on-boarding and make sure you're up and running in no time.

The implementation process is just the beginning of our partnership as we pro-actively work with all customers during the complete contract period.





# New features are constantly being developed to better support your talent acquisition strategy

## Attract more and better candidates

- Free and paid job promotion
- Targeted social media campaigns
- Visual job postings to strengthen your Employer Brand
- Easy apply



## Not just Applicant Tracking

- Supporting internal mobility
- Candidate referrals
- Candidate sourcing
- Candidate pools



## Compliance and Security

- Custom privacy policies and automated retention rules
- Support for Data Subjects to exercise their rights
- SSL & data encryption
- SSO through SAML 2.0
- Support for SCIM



## Manage candidates with ease

- Dedicated Hiring Teams
- Detailed permission levels
- Bulk actions
- Automated triggers and actions
- Interview scheduling
- Feedback forms & scorecards



## Reports and Insights

- In-depth reports actionable insights
- Custom dashboards based on your needs
- Connect your BI platform to create your own reports
- Export of data



## Truly tailor-made

- Account setup based on your needs and processes
- Approval flows to match your organisation
- Strong integrations with third party vendors for a seamless experience



CUSTOMER TESTIMONIALS



# The effects of implementing Jobylon

coop ÅHLÉNS Schibsted northvolt SKANSKA McDonald's pwc

## How Jobylon simplifies recruitment for Scandic Hotels since 2018



*We chose Jobylon because we wanted to have a really solid candidate experience, it should be easy to apply to our jobs and it should feel modern.*

**Siri Wikander**, Scandic Hotels

# Scandic



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CUSTOMER TESTIMONIALS

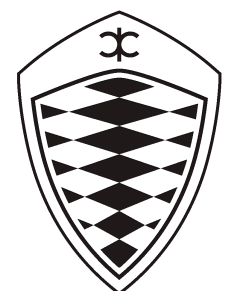


**Koenigsegg teamed up with Jobylon & Alva Labs to develop an efficient and candidate friendly hiring process.**



*We shortened our time-to-hire from an average of two months to just 25 days.*

**Mats Johansson, Koenigsegg**



**Koenigsegg**



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[WWW.JOBYLON.COM](http://WWW.JOBYLON.COM)



CUSTOMER TESTIMONIALS



## A partnership between Jobylon & Schibsted since 2018



*The reason why we will be using  
Jobylon for a long time ahead is  
especially because of the  
partnership we have together.*

**Lena Berlin Stålhammar,**  
Schibsted

**Schibsted**



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