

Carbon Reduction Plan (CRP)

Provider Name: One Health Group (OHG)

Report date: 01/04/2025

Commitment to achieving Net Zero

OHG are committed to achieving Net Zero Greenhouse Gas (GHG) emissions by 2050, inline with the UK Governments commitment, following recommendations made by the Committee on Climate Change, supporting the decarbonisation of the UK.

Review & Requirements:

OHG's CRP will be reviewed and updated annually to reflect changes in organisational structure and to take account of the efforts made to reduce our emissions over time. Inline with all other organisational reporting, the reporting period used going forward will reflect our financial reporting period of April to March and remain the case for our future submissions, to ensure the most accurate and meaningful data can be used in the completion of our CRP.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year	2023 (01/04/2022 to 31/03/2023)
Additional Details relating to the Baseline Emissions calculations: Emissions data had not been published in prior years therefore we selected 2022-23 as our base year. The methodology for measuring our carbon footprint was previously in line with the Greenhouse Gas protocol and the BEIS Environmental Reporting Guidelines. The calculations were completed on the SmartCarbon Calculator using the UK Government emissions factors.	
Baseline Year Emissions	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	4.3
Scope 2	10.6
Scope 3 (Included Sources)	Scope 3 total – 319.3 Upstream T&D (Not relevant, explanation provided) - OHG is a Secondary Care Provider in the UK that is commissioned to provide services on behalf of the National Health Service. We provide services rather than goods and, as such, transportation and distribution of goods are not relevant to us. Waste generated in operations – 3.3 Business Travel – 13.6 Employee Commuting – 302.3 Downstream T&D – not relevant – explanation provided (OHG is a Secondary Care Provider in the UK that is commissioned to provide services on behalf of the National Health Service. We provide services rather than goods and, as such, transportation

	and distribution of goods are not relevant to us)
Total Emissions	319.3

Previous Year	2024 (01/04/2023 to 31/03/2024)
EMISSIONS	TOTAL (tCO₂e)
Scope 1	4.7
Scope 2	9.2
Scope 3 (Included Sources)	<p>Scope 3 total – 431.0</p> <p>Upstream T&D (Not relevant, explanation provided) - OHG is a Secondary Care Provider in the UK that is commissioned to provide services on behalf of the National Health Service. We provide services rather than goods and, as such, transportation and distribution of goods are not relevant to us.</p> <p>Waste generated in operations – 3.3</p> <p>Business Travel – 22.8</p> <p>Employee Commuting – 404.9</p> <p>Downstream T&D – not relevant – explanation provided (OHG is a Secondary Care Provider in the UK that is commissioned to provide services on behalf of the National Health Service. We provide services rather than goods and, as such, transportation and distribution of goods are not relevant to us)</p>
Total Emissions	444.9

Current Reporting Year	2025 (01/04/2024 to 31/03/2025)
EMISSIONS	TOTAL (tCO₂e)
Scope 1	4.7
Scope 2	9.2
Scope 3 (Included Sources)	<p>Scope 3 total – 403.9</p> <p>Upstream T&D (Not relevant, explanation provided) - OHG is a Secondary Care Provider in the UK that is commissioned to provide services on behalf of the National Health Service. We provide services rather than goods and, as such, transportation and distribution of goods are not relevant to us.</p> <p>Waste generated in operations – 7.3</p> <p>Business Travel – 6.5</p> <p>Employee Commuting – 390.2</p> <p>Downstream T&D (not relevant, explanation provided) - OHG is a Secondary Care Provider in the UK that is commissioned to provide services on behalf of the National Health Service. We provide services rather than goods and, as such, transportation and distribution of goods are not relevant to us.</p>
Total Emissions	417.8

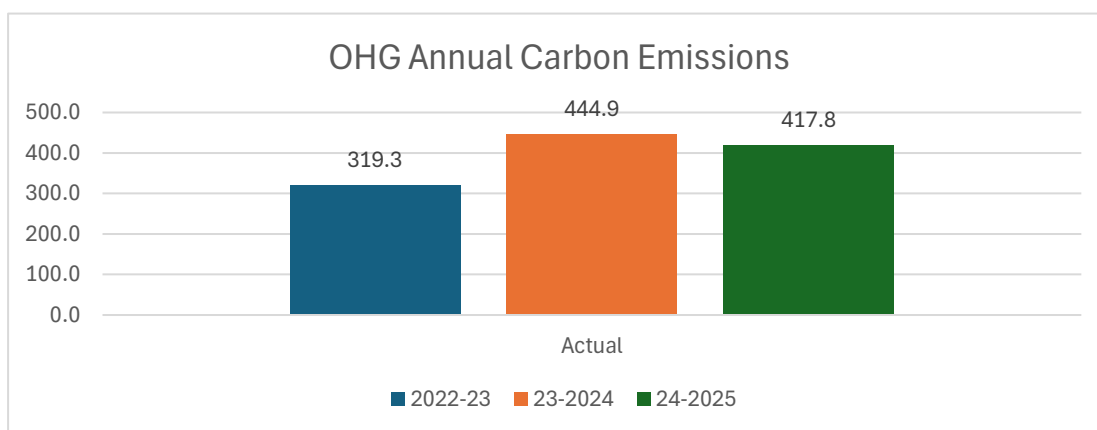
Since recording our carbon emissions, OHG have grown substantially, increasing our employee numbers and office capacity. We have worked hard to reduce our impact on the environment by encouraging staff to car share and have also seen an increase in staff using hybrid or electric cars which has helped reduce our overall carbon footprint for 2025.

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets:

- To ensure the emissions we control directly (the NHS Carbon Footprint) are net zero by 2050, with an ambition to reach an 80% reduction by 2040.
- To ensure the emissions we can influence (our NHS Carbon Footprint Plus) are net zero by 2050, with an ambition to reach an 80% reduction by 2040.

Annual emissions reported for previous years can be seen in the graph below:



Carbon reduction projects have included:

- Appointment of Net Zero Lead
- Moved towards flexible working, resulting in a reduction of company business travel and commuting.
- Clinical staff encouraged to use video and telephone conferencing where possible.
- Installation of LED Lighting at OHG HQ.
- Building management systems have been upgraded to reduce energy usage.
- All single use plastic items removed from Stationery contract.
- Utilisation of a Carbon Reporting Tool to accurately record our carbon emissions.
- Development of a Carbon Reduction Plan
- In the process of completing a pilot to repair/reuse IT equipment instead of recycling (6 - 12 months).
- Feasibility study carried for onsite renewable energy sources through solar panel installation. This was unfortunately ruled out due to restrictions with the current roof structure.
- Implementation of an Environmental Policy, Sustainability Policy and ESG Strategy to support our commitment to reducing carbon emissions and monitoring performance.

In the future we hope to implement further measures such as:

- Set up of a new sustainability advisory committee.

- Interventions to reduce power consumption focused on air conditioning, building fabric, insulation, space heating, ventilation, and hot water.
- Implementation of new 'Sustainability app' to help more accurately capture Scope 3 data.
- For IT systems – these will be designed with optimisation as key from Day 1. We will implement software solutions to manage and optimise power consumption of assets.
- Implementation of supplier to refurbish our current IT kit, including laptops, instead of purchasing new.
- Further transition to zero emission vehicles by continually promoting electric vehicles.
- Requiring suppliers to report their carbon footprint data to us to improve the accuracy of carbon measurement and engaging with suppliers to support our net zero goal.
- All suppliers to have produced their own net zero target and plan (by 2040 latest) that align with OHG targets.
- Evaluation of all clinical and non-clinical purchased products with specific plans for more efficient use such as reducing single use plastic, switching from disposable to reusable equipment and reducing use of paper. Using low carbon substitutions where possible such as uniforms made from recycled materials.
- Deliver further reductions in emissions resulting from commuting to work. Encourage staff to use low carbon transport methods such as walking, cycling and public transport as well as a push to promote the use of low or zero emission cars, including provision of EV charging points.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with Procurement Policy Note 006 (PPN 006) - formerly Procurement Policy Note 06/2 (PPN 06/21) - and the associated guidance and reporting standards for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan was reviewed and approved by the Board of Directors on Friday 20th June 2025 and signed off by our Chief Executive Officer:

Name:

Adam Binns

Signature:



Date:

20th June 2025