

Carbon Reduction Plan (CRP)

Provider Name: One Health Group (OHG)

Report date: April 2026

Commitment to achieving Net Zero

Aligned with NHS targets, OHG are committed to achieving Net Zero Greenhouse Gas (GHG) emissions by 2050, in line with the UK Governments commitment, following recommendations made by the Committee on Climate Change, supporting the decarbonisation of the UK.

Review & Requirements:

OHG's CRP will be reviewed and updated annually to reflect changes in organisational goals and to take account of the efforts made to reduce our emissions over time. In line with all other organisational reporting, the reporting period used reflects our financial reporting period of April to March to ensure the most accurate and meaningful data can be used in the completion of our CRP.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year	2023 (01/04/2022 to 31/03/2023)
Additional Details relating to the Baseline Emissions calculations:	
Emissions data had not been published in prior years therefore we selected 2022-23 as our base year. The methodology for measuring our carbon footprint is in line with the Greenhouse Gas protocol and the BEIS Environmental Reporting Guidelines. The calculations were completed on the SmartCarbon Calculator using the UK Government emissions factors.	
Baseline Year Emissions	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	4.3
Scope 2	10.6
Scope 3 (Included Sources)	<p>Scope 3 total – 319.3</p> <p>Upstream T&D (Not relevant, explanation provided) - OHG is a Secondary Care Provider in the UK that is commissioned to provide services on behalf of the National Health Service. We provide services rather than goods and, as such, transportation and distribution of goods are not relevant to us.</p> <p>Waste generated in operations – 3.3</p> <p>Business Travel – 13.6</p> <p>Employee Commuting – 302.3</p> <p>Downstream T&D – not relevant – explanation provided (OHG is a Secondary Care Provider in the UK that is commissioned to provide services on behalf of the National Health Service. We provide services rather than goods and, as such, transportation and distribution of goods are not relevant to us)</p>
Total Emissions	319.3

Previous Year	2025 (01/04/2024 to 31/03/2025)
EMISSIONS	TOTAL (tCO₂e)
Scope 1	5.2
Scope 2	10.2
Scope 3 (Included Sources)	<p>Scope 3 total – 403.9</p> <p>Upstream T&D (Not relevant, explanation provided) - OHG is a Secondary Care Provider in the UK that is commissioned to provide services on behalf of the National Health Service. We provide services rather than goods and, as such, transportation and distribution of goods are not relevant to us.</p> <p>Waste generated in operations – 7.2</p> <p>Business Travel – 6.5</p> <p>Employee Commuting – 390.2</p> <p>Downstream T&D (not relevant, explanation provided) - OHG is a Secondary Care Provider in the UK that is commissioned to provide services on behalf of the National Health Service. We provide services rather than goods and, as such, transportation and distribution of goods are not relevant to us.</p>
Total Emissions	419.3

Current Reporting Year	2026 (01/04/2025 to 31/03/2026)
EMISSIONS	TOTAL (tCO₂e)
Scope 1	4.8
Scope 2	10.2
Scope 3 (Included Sources)	<p>Scope 3 total – 70.9</p> <p>Upstream T&D (Not relevant, explanation provided) - OHG is a Secondary Care Provider in the UK that is commissioned to provide services on behalf of the National Health Service. We provide services rather than goods and, as such, transportation and distribution of goods are not relevant to us.</p> <p>Waste generated in operations – 31.0</p> <p>Business Travel – 6.0</p> <p>Employee Commuting – 33.9</p> <p>Downstream T&D (not relevant, explanation provided) - OHG is a Secondary Care Provider in the UK that is commissioned to provide services on behalf of the National Health Service. We provide services rather than goods and, as such, transportation and distribution of goods are not relevant to us.</p>
Total Emissions	85.9

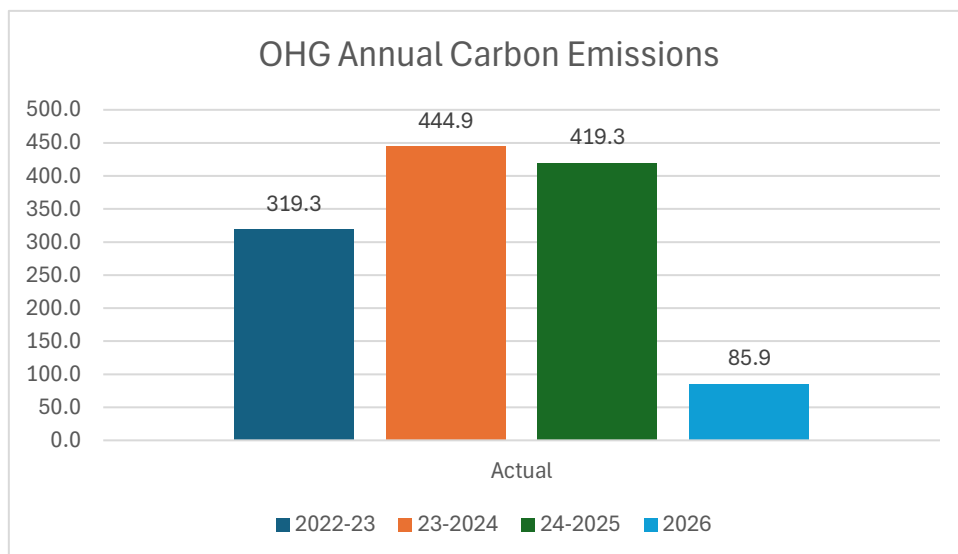
Over the previous 12 months, OHG have made a significant reduction in employee commuting by introducing more flexible working patterns and increasing 'working from home' for key staff members. Several staff now have electric cars and many choose to walk or car share. Staff are encouraged to be mindful of their carbon footprint an overall impact this has on the business, we have also introduced a more robust way of capturing data on staff commutes this year which has had a marked improvement on our reporting ability and accuracy of our scope 3 data, further contributing to this reduction.

Emissions reduction targets

In order to continue our progress to achieving Net Zero, OHG will continue to adopt the following carbon reduction targets:

- To ensure the emissions we control directly (the NHS Carbon Footprint) progress toward net zero by 2050, with an accelerated ambition to achieve net zero by 2040 and an interim target of an 80% reduction between 2028 and 2032.
- To ensure the emissions we can influence (our NHS Carbon Footprint Plus) progress toward net zero by 2050, with an ambition to achieve net zero by 2045 and an interim target of an 80% reduction between 2036 and 2039.

Annual emissions reported for previous years can be seen in the graph below:



Carbon reduction projects to date have included:

- Appointment of Net Zero Lead
- Moved towards flexible working, resulting in a reduction of company business travel and commuting.
- Clinical staff encouraged to use video and telephone conferencing where possible.
- Installation of LED Lighting at OHG HQ.
- Building management systems have been upgraded to reduce energy usage.
- All single use plastic items removed from Stationery contracts.
- Utilisation of a Carbon Reporting Tool to accurately record our carbon emissions.

- Development of a Carbon Reduction Plan.
- Feasibility study carried out for onsite renewable energy sources through solar panel installation – *This was unfortunately ruled out due to restrictions with the current roof structure.*
- Implementation of an Environmental Policy, Sustainability Policy and ESG Strategy to support our commitment to reducing carbon emissions and monitoring performance.
- Have now implemented a new reporting system to help more accurately capture Scope 3 data and have rolled out to all staff.

Specific actions taken to reduce IT waste:

- Standardisation of IT device lifecycles (4 years for laptops, 6 years for desktops) to prevent premature disposal of assets.
- Use of WEEE compliant IT disposal vendors that prioritise remarketing and recycling of old assets.
- Monitor utilisation of IT assets within their operational life to ensure available equipment is deployed before additional devices are procured.
- Utilise electronic document transfer where possible to reduce paper and printing usage.
- Implement power management policies to enforce sleep and hibernate settings on IT assets.
- 'Rightsize' cloud and on-premises infrastructure to ensure energy efficiency.
- Extend the useable life of assets where feasible by upgrading and repairing rather than replacing.

In the future we hope to implement further measures such as:

- Deliver further reductions in emissions resulting from commuting to work. Encourage staff to use low carbon transport methods such as walking, cycling and public transport as well as a push to promote the use of low or zero emission cars, which is well underway.
- Consideration being made for on-site vehicle charging for staff who have an electric vehicles.
- Set up of a new sustainability advisory committee – *at present we do not feel the company is of a size to implement this imminently but is on the agenda for future consideration.*
- Interventions to reduce power consumption focused on air conditioning, building fabric, insulation, space heating, ventilation and hot water.
- Requiring suppliers to report their carbon footprint data to us to improve the accuracy of carbon measurement and engaging with suppliers to support our net zero goal.
- All suppliers to have produced their own net zero target and plan (by 2040 latest) that align with OHG targets.
- Evaluation of all clinical and non-clinical purchased products with specific plans for more efficient use such as reducing single use plastic, switching from disposable to reusable equipment and reducing use of paper. Using low carbon substitutions where possible such as uniforms made from recycled materials.

Targets relating to suppliers and purchased products will be much more relevant once OHG open our planned surgical hub and therefore we are being mindful throughout our procurement process to ensure this is carefully reviewed when selecting providers to work with. Our carbon reporting and ESG strategy will subsequently be adapted to take into account our waste management and sustainability planning for the surgical hubs.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with Procurement Policy Note 006 (PPN 006): *Taking account of Carbon Reduction Plans in the procurement of major government contracts*, and the associated guidance and Technical Standard for Completion of Carbon Reduction Plans.

Greenhouse gas emissions have been calculated and reported in accordance with the UK Government's Carbon Reduction Plan Technical Standard, the Greenhouse Gas Protocol Corporate Accounting and Reporting Standard, and the latest UK Government greenhouse gas conversion factors for company reporting.

Scope 1 and Scope 2 emissions are reported in line with the Streamlined Energy and Carbon Reporting (SECR) requirements. A defined subset of Scope 3 emissions has been reported in accordance with the Carbon Reduction Plan Technical Standard and the Greenhouse Gas Protocol Corporate Value Chain (Scope 3) Standard.

This OHG Carbon Reduction Plan was reviewed and approved by the Board of Directors on Friday 24th April 2026 and signed off by our Chief Executive Officer:

Name:

Adam Binns

Signature:



Date:

24th April 2026