



PARTNER WITH BMAC:

Support Families through WorkFirst

What is WorkFirst? WorkFirst is Washington State's version of the Temporary Assistance for Needy Families (TANF) program, designed to help families achieve stability and financial independence. It brings together families, case managers, and community partners to provide employment and training opportunities.

The program includes two key tracks—Community Jobs (CJ) and Community Works (WC)—which place participants in real-world work settings to build skills and gain experience.

Blue Mountain Action Council (BMAC) serves as the WorkFirst contractor for Asotin, Columbia, Garfield, Walla Walla, and Whitman counties. BMAC connects referred participants with partner agencies for potential placement and covers participant wages.

COMMUNITY JOBS (CJ)

- **What it is:** Up to 9 months of paid, subsidized employment
- **Who it's for:** Participants ready to work but who need additional support
- **What it offers:**
 - Paid work experience
 - Case management and mentoring
 - Professional skill-building and resume development
 - Opportunities to gain references and build networks

COMMUNITY WORKS (WC)

- **What it is:** unpaid work experience program to help participants meet TANF requirements
- **Who it's for:** especially beneficial for individuals pursuing education or training pathways
- **What it offers:**
 - Low-barrier, supportive work environment
 - On-the-job experience
 - Opportunity to develop skills like communication, time management, and teamwork
 - Resume-building experiences

YOUR ROLE AS A PARTNER:

- Provide a supportive work environment
- Sign off on time sheets and short evaluations
- Offer coaching and supervision as participants develop hard and soft skills

BMAC's WorkFirst staff manage all program documentation and provide ongoing support to partner organizations. **Contact us with any questions!**

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