



INTRODUCING TEAMGAGE

Employee insights. Faster. Smarter. Better.

 teamgage

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Introducing Teamgage

Turning insights into action

Gathering regular feedback from your people should be painless and powerful.

Meet the platform that **drives what matters** to you using AI team insights and action.





Global teams use Teamgage

“Teamgage takes less than 60 seconds to complete and has maintained very high response rates in our Engineering teams.”

Andreea Visanoiu
Team Health Working Group - Asia Pacific
SEEK

“Without Teamgage, for my role particularly, I'd feel like I'm flying a plane without some of the most important dials.”

Luke Havelberg
Chief Information Officer
Flinders University

“The robust analytics dashboard provides a seamless breakdown of feedback allowing us to identify strengths and areas for improvement swiftly.”

Michael Harrison
Chief Information Officer
Attorney-General's Department

“With Teamgage I can actually predict the performance of teams 6+ weeks out. It gives us the real-time data we need to understand sentiment.”

Stephen Kowal
Chief Executive Officer
Atturra

Tired of employee surveys? Discover a better way.

73%

*higher feedback
participation*

13x

*more improvement
actions*

24.2%

*lower staff
turnover*

We get it.

Traditional employee feedback platforms demand countless hours of your time but yield little or no value. Much of this time is wasted simply getting your leaders to even consume the results, let alone creating actions to improve.

"The industry has designed itself to create unnecessary complexity in order to generate revenue, resulting in leaders and HR feeling helpless – some even disengaging with the process entirely."

Teamgage rejects that philosophy – we are unapologetically here to give you your time back and help you to create meaningful change all at the same time. Our platform is designed to be fast, focused, and effective, ensuring that both your team members and leaders actually use it and derive meaningful value.



Step 1: Choose what to measure & improve

Unlike traditional platforms that force you to ask their questions their way, Teamgage understands that **your organisation and strategy are unique.**



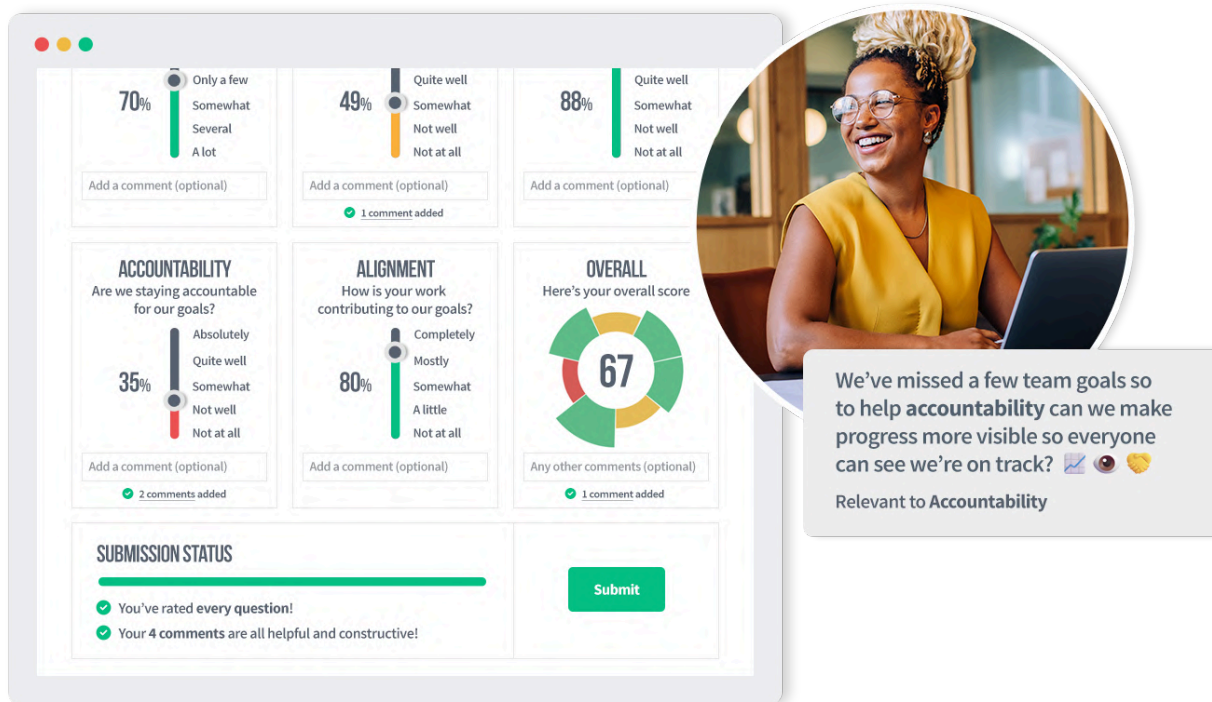
Our insights and actions are more effective because they're targeted directly at what's important to you, rather than using cookie-cutter questions.

At the same time we ensure you're using a **research-validated model** for reliable outcomes. So sit back and let our platform gather employee insights on what matters to you, while keeping your people aligned to your strategy.

Step 2: Gather employee feedback

Everyone hates filling in surveys, right? **Not anymore.**

Teamgage provides a unique experience that your people will love by respecting their time and giving them something back in the process.



The screenshot displays a survey interface with several sections:

- Top Row:** Three progress bars with percentages and labels: 70% (Only a few, Somewhat, Several, A lot), 49% (Quite well, Somewhat, Not well, Not at all), and 88% (Quite well, Somewhat, Not well, Not at all). Each has an "Add a comment (optional)" field and a "1 comment added" indicator.
- Middle Row:** Three sections: "ACCOUNTABILITY" (Are we staying accountable for our goals? 35% with scale: Absolutely, Quite well, Somewhat, Not well, Not at all), "ALIGNMENT" (How is your work contributing to our goals? 80% with scale: Completely, Mostly, Somewhat, A little, Not at all), and "OVERALL" (Here's your overall score: 67, shown in a circular gauge). Each has an "Add a comment (optional)" field and a "1 comment added" indicator.
- Bottom Row:** "SUBMISSION STATUS" section with a green progress bar and two checkmarks: "You've rated every question!" and "Your 4 comments are all helpful and constructive!". A green "Submit" button is located to the right.

Overlaid on the right is a circular image of a smiling woman with glasses and a yellow top, sitting at a laptop. Below it is a text box:

We've missed a few team goals so to help accountability can we make progress more visible so everyone can see we're on track? 📊 🙄 🍌
Relevant to Accountability

Painless and engaging 20-second submission experience

We've designed a feedback experience with a beautiful user interface that your people will actually enjoy using.

Fast and focused constructive feedback to prioritise what matters

No more asking the same question 5 different ways, or wasting time on irrelevant subjects. The platform keeps surveys focused, and when needed, guides employees on how to make their responses more constructive before they hit submit.

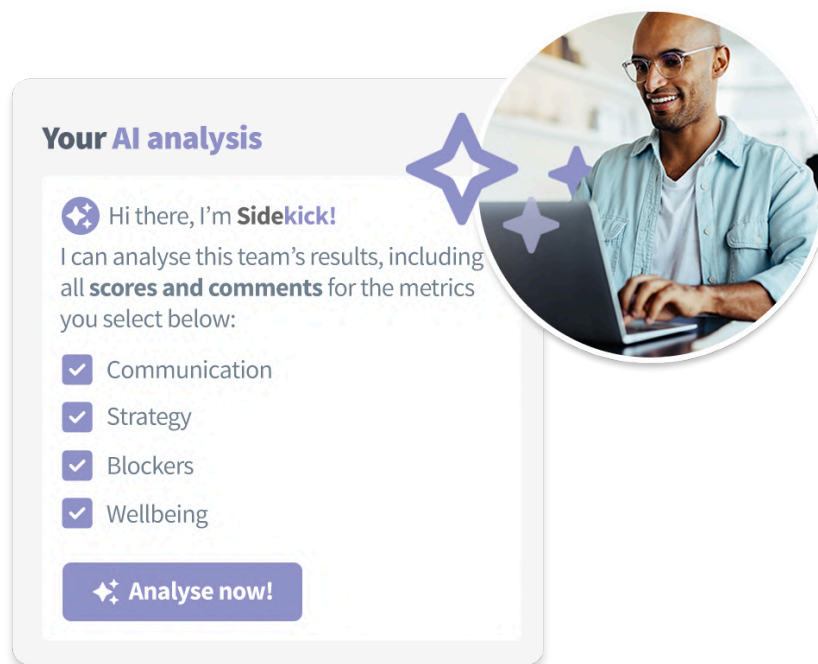
Industry-leading participation

Teamgage replaces the traditional "feedback blackhole" experience with meaningful touch points for every stakeholder.

Step 3:

AI-Powered insights & actions

Navigating your results is **fast and easy**. Our reporting engine gives you exactly what you need at the click of a button, automatically broken down to the structure of your organisation, and available to leaders at every level.



Simple. Intuitive. Beautiful.

See your results with unmatched clarity so you can spend less time trying to access and understand them, and more time improving them.

World leading intelligence

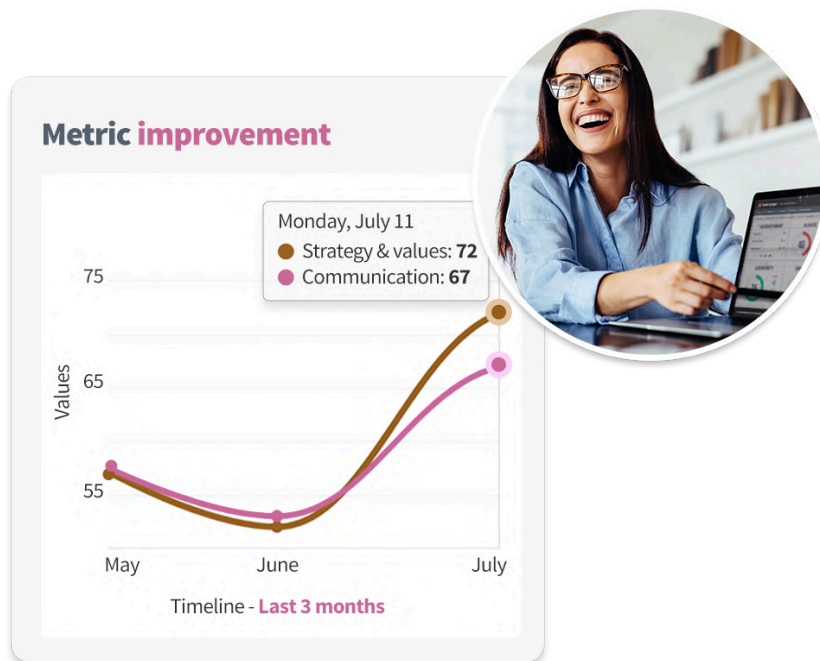
Leverage our best-in-class AI insights and recommendations to understand your results in seconds. Whether your team is 10 or 10,000, you'll always have a clear picture of the state of your people and what action to take.

Insights for everyone

Results can be made available for leaders at every level of the organisation allowing for big picture thinking and operational improvements across all teams and even demographics.

Step 4: Embed continuous improvement

Teamgage creates a constant, automated continuous improvement process so that getting **better every day** is baked into the way you do business by simply repeating the Teamgage process.



Fast, easy, iterative improvement

The cycle of feedback and insights is automatic and effortless, leading to continuous course corrections so you can stay on track and avoid ballooning risks.

Clear insights that drive real change

Gain clarity in an instant on what's going well and what needs improvement, using our glance-and-go reports.

Shared ownership and improved participation

Teamgage replaces the “feedback blackhole” with regular, meaningful touchpoints and contributions for all stakeholders to close the loop, resulting in industry leading participation rates.

Benefits for senior leaders

Align your people with your strategy faster with Teamgage.

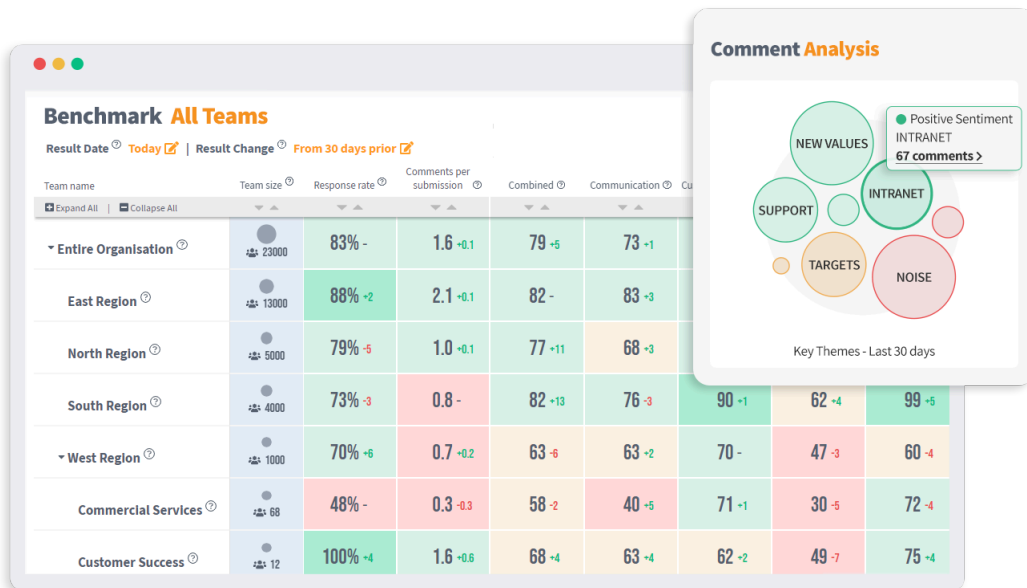
Whether your organisation is navigating a change in strategy, leadership, digital transformation, cultural shifts, or any other type of organisational change, Teamgage will improve your odds and get it done faster.

Let's take a look at **some specific benefits.**



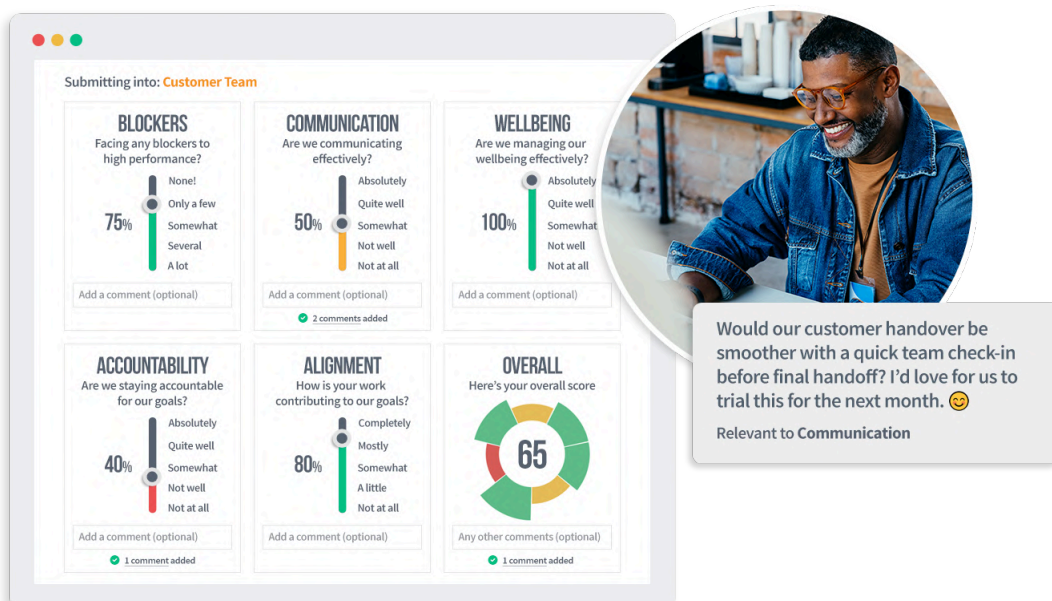
Get the 10,000 ft view

While Teamgage provides great reports for individual teams, it also includes powerful glance-and-go reports for senior leaders to see insights across departments, divisions, demographics, cohorts and the entire organisation.



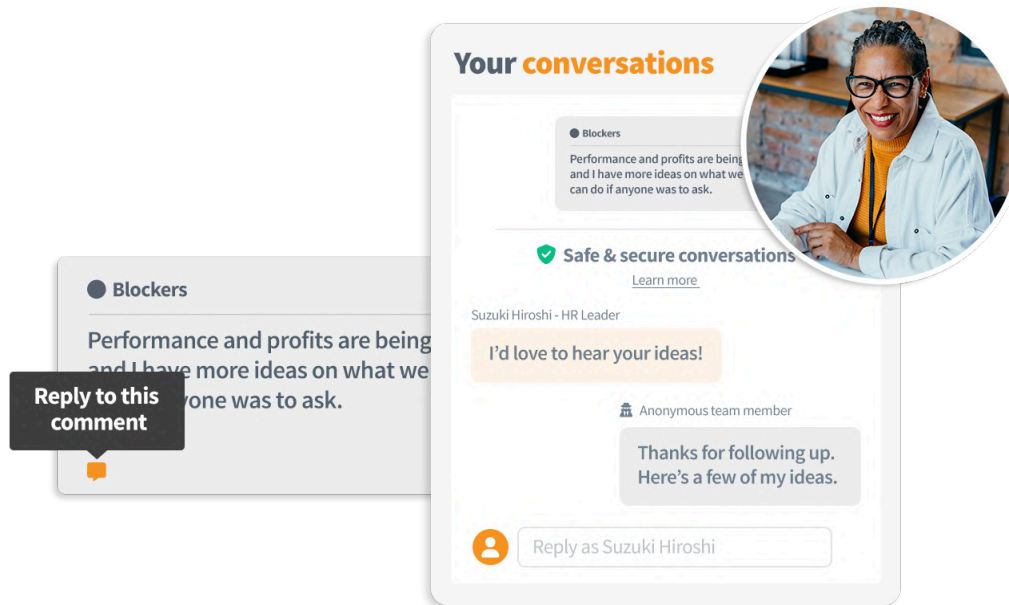
Build safety & trust

Unlike open and close surveys Teamgage is always on. Your people are encouraged to have a voice in a safe and anonymous way whenever they want and across areas that actually matter.



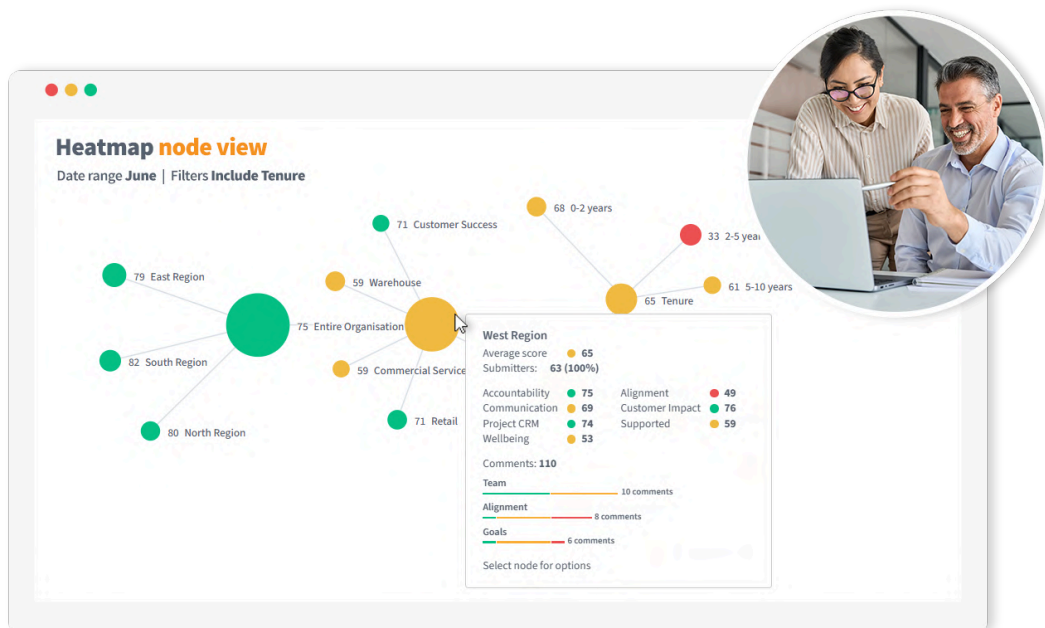
Reply to **survey feedback**

Get to the heart of any ideas, risks or concerns submitted within your surveys by clicking reply, to open up a safe and secure messaging channel with that anonymous employee. Then use our AI suggestions to take every conversation to the next level.



Interactive **insights**

See your org chart come to life with your latest survey results. Pan and zoom to spot patterns, risks and strengths across departments, demographics and more.



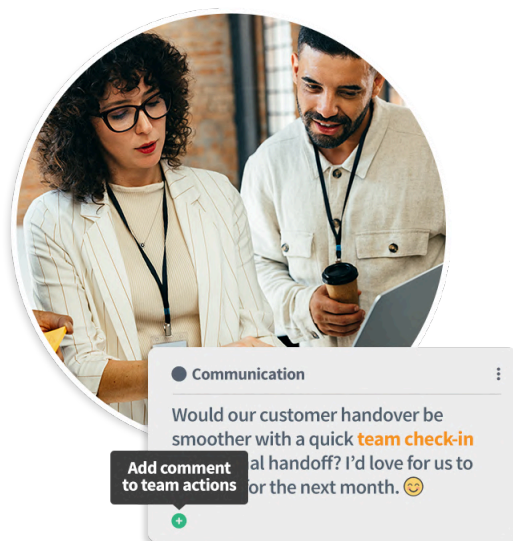
Manage reality

Give every leader the visibility they need to understand what's actually happening on the ground within their teams. Allow them to focus on solving the right problems and target their time and resources to the areas that need it.



Action where it matters

Empower teams to take fast, local action and make improvements closer to the source / where the work is done.



Team actions

- Add action
- Trial **team check-in** before a customer handover.
Assign to: Akira | Due: 28 days
- Attend more customer meetings.
Assigned to: Ben | Due: 14 days
- Communication is down so trial daily standup.
Assigned to: Naveen | Due: 14 days
- Event to boost our customer impact.
Assigned to: Isla | Due: 28 days

Engage & align

Keep your people engaged by communicating improvements and sharing results, and keep them focused on the right things to ensure alignment never drifts between your people and your strategy.

Share team results

Hi team

Here's a link to our latest team results
We've improved our focus and added 2 actions to improve our alignment:

- Clarify our team goals for Q3
- Trial team check-in before customer handover

Thanks
Marie

Share with 12 people

Teamgage 10:05

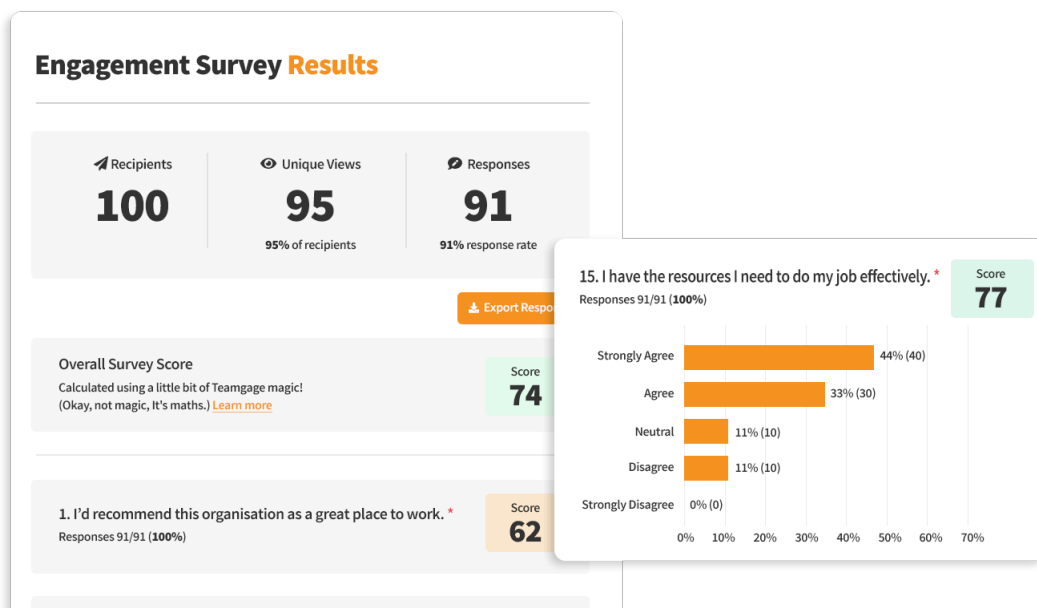
Hi Nicolas

The latest Teamgage results for **your team** have now been shared!

View team results

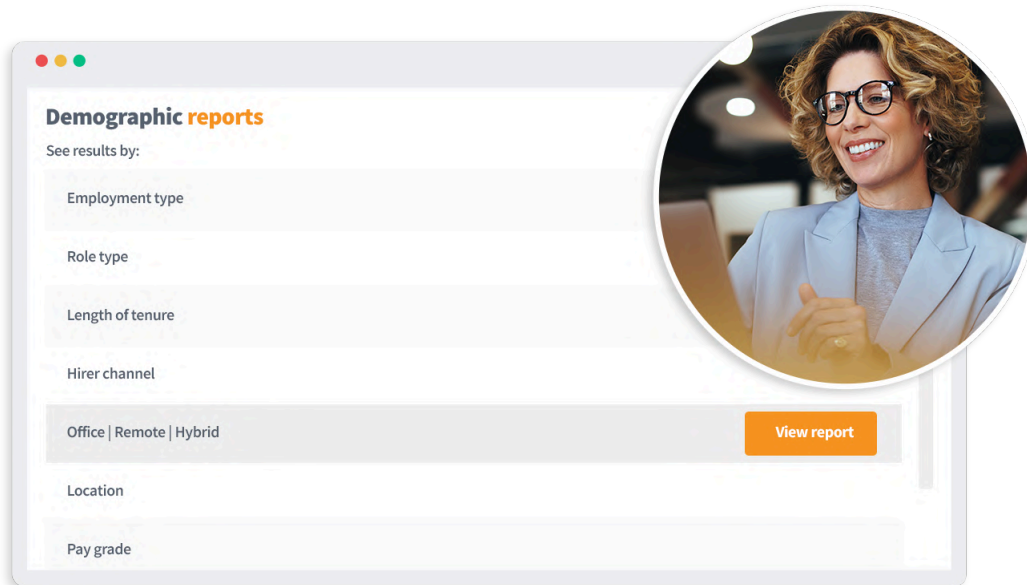
Create & send traditional surveys

Add Teamgage Surveys to create custom surveys anytime! Whether it's a quick check on a specific topic or a fully validated employee engagement survey, you'll have access to versatile question types, leader controls and ready-to-use templates.



Demographic insights

Unlock further areas of improvement and risk hidden within different demographics. Think graduates, tenure, employment type or those working remotely.



Notify your way

E-mail and SMS are great, but we also integrate with Slack and Microsoft Teams too. Send reminders to submit and share team results through a channel that's right for you.



Microsoft Teams



Other benefits **you'll love**

Glance-and-go reporting

Get the information and recommendations you need in seconds without cumbersome setup and interpretation.

Improve what matters to you

No cookie-cutter questions here! Gain insights on the areas that matter to you and your organisation.

Psychosocial Hazards

Help your compliance with new Psychosocial Hazards at Work regulations, which suggest using "surveys and tools" to reduce risk.

Real-time, on your time

Your people can submit at anytime, along with scheduled reminders and leader prompts to encourage participation.

Our team of experts

Gain personalised local support, including onboarding, training and real-time assistance, to help you maximise the platform's value.

Assist and accelerate

Go deeper with Executive Engagements, where specialists analyse your results in depth and tailor every consultation to your brief, alongside Leader Labs built to sharpen your leader's confidence and capabilities for rapid, measurable impact.

Enterprise ready, always secure


Our enterprise-grade security, encryption, feature sets and single sign-on (SSO) are all hosted and backed by Microsoft Azure.

Teamgage recap

The way we work has evolved.

Digital transformation, new ways of working, and a shift in workforce demographics demands faster information, quicker decision-making and empowered frontline leaders.

That's why the Teamgage approach works!

Traditional approach	 teamgage
SLOW Infrequent, lengthy surveys	QUICK Frequent, fast feedback
GENERIC Standardised questions that fail to capture what's important to you	BESPOKE Custom questions targeted at your goals, challenges and strategy
BURDENSOME Results analysis is time consuming and left to only a few in HR	EMPOWERING Every team leader gets real-time team results and AI-insights
OUTDATED Creating action plans from feedback can be slow, disconnected and out of date by implementation	TIMELY Teams closest to the work can take charge of creating targeted actions that address issues early
DISENGAGING Feedback goes into a "black-hole" leaving participants disheartened	ENGAGING Results are shared and actioned, creating transparency and trust

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